



**Morgan County Schools Monthly Workshop Meeting
October 29, 2024 6:00 PM
Coalfield School**

1. **Chairman Call To Order**
2. **Good News**
3. **Audience Participation**
4. **MCEA**
5. **Approval of Minutes from October 1, 2024 Meeting**
6. **Consent Agenda**
 - A. Next Board Meeting - November 5, 2024, 6pm, Central Office
Next Regular Workshop - November 26, 2024, Sunbright School 6pm
7. **Cell Phones**
8. **Permission to Bid Erate Category 1 Wide Network and Internet**
9. **Permission to Bid Erate Category 2 Internet Connection Equipment**
10. **Coalfield School Requests Permission to Attend the Junior Beta Club Convention in Nashville, November 23-26.**
11. **Coalfield School Requests Permission to Attend Senior Beta Club Convention in Nashville, November 21st-23rd**
12. **Permission for Central High School to attend the Senior Beta Convention in Nashville, Nov 21-23**
13. **Intervention Aide at Central Elementary**
14. **Virtual Schools**
15. **2024 Local Education Agency Compliance Report**
16. **Budget Amendments**
17. **School Board Policies - Second Reading**

18. **Chairman Announcements**

19. **Director's Announcements**

20. **Adjourn**

Principals Good News

Central Elementary:

Central Elementary hosted a successful career day on October 18th. It was a wonderful experience for Pre-K through fourth grade. Local emergency departments brought all their equipment and presented to the Pre-K-1st grade classes. Second grade teachers invited representatives from: MoCo Government and Litter, UT nursing educator program, Frozen Head park, Big South park, and MoCo sheriff's department. 3rd grade teachers sponsored: RSCC, Army National Guard, USDA wildlife specialist, Emily Graber-Local business owner, and WECO radio station.

The most exciting part was our collaboration with MCCTC to present to fourth grade. The career and technical presentations were done completely by MCCTC students and they did an amazing job. The following classes were showcased: Carpentry-Joey Aytes, Culinary-Sarah Shanks, Agriculture- Charles Hutson, STEM- Travis Gosnell. This would not have occurred if not for the hard work of Mrs. Molly Carroll and Mrs. Kay Tippett. CES staff and students look forward to working with MCCTC again soon!

Central Middle:

Coalfield:.

MCCTC:

The MCCTC Roadshow traveled to Wartburg Central Elementary on Friday, October 18, to present CTE programs and careers to the Fourth-Grade Classes. The Roadshow is an opportunity for MCCTC students to raise awareness of available CTE opportunities in high school, post-secondary, and the workforce. Students pack the trailer with tools, materials, demonstrations, experiments, and hands-on opportunities to investigate CTE. This Roadshow showcased the Culinary, Construction, Agriculture, FFA, and STEM programs offered at MCCTC. Instructors supported students as students planned and presented their programs in their respective fields.

Oakdale:

Oakdale School held a canned food drive during Spirit Week, which was then donated to Hurricane Helene relief and was delivered to Cosby High School by staff of Oakdale School over Fall Break

Petros Joyner:

Sunbright:

Sunbright School had a wonderful Fall festival on Thursday, October 17. This is always a great school-community event.

Sunbright Homecoming was a great week full of school spirit! Lots of fun dress up days. Queen candidates raised over \$13,000.00.

Officer Pemberton led a fun event called "Tiger Jail" at the football game. Fans donated money to put staff members in jail for a quarter. Coach Crouch, Mrs. Julie, Mrs. England and Officer Pemberton were all put in jail. An additional \$378 dollars was collected and donated to the general athletic program.

We received a donation of a Special Needs bike from a family in our community who recently lost their child. The bike was received by Mrs. Krista and is a huge blessing to the CDC class (I have pictures if you want)

On Saturday, October 26 Sunbright School held a "Walk For Our Ladies" to raise money for four staff members battling cancer.

SMS Band has begun with 25 students participating.

Matt Murphy:

Heath Snow:

Stacey Treece:

Peggy Hamby:

Renee Davis:

Patirica Pace:

Jamie Pemberton:

Chris Rogers:

The MCS Tech Department recently ran an email phishing test for all staff members. We found that 82% of our users successfully identified the phishing emails and didn't fall for the scams, which is great! However, 18% did get caught. We plan to keep running these tests for the rest of the year. If someone does get tricked by a phishing email, they'll receive a quick training session afterward.

This program, called INFOSEC, was funded through a state grant(SLCGP) I applied for and received in the spring, so there was no cost to MCS. Plus, this training helps us meet the requirements for our CyberSecurity Insurance survey for Tennessee risk management.



**Morgan County Schools Regular Monthly Board Meeting
October 1, 2024 6:00 PM
Morgan County Schools - Central Office**

MEMBERS PRESENT: Attendance Taken at 5:58 PM. Jonathan Dagley: Present, Ben Jackson: Present, Kasey Perkins: Present, Kayron Rogers: Present, Mickey Tucker: Present, Billy Ward: Present.

1. Chairman - Call To Order

2. Moment of Silence

3. Pledge

4. Public Comment

5. Approval of Agenda

On a motion by Mickey Tucker and seconded by Kasey Perkins the Board voted to approve the agenda as presented. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0

6. Approval of Minutes for the September 10, 2024, Meeting

On a motion by Jonathan Dagley and seconded by Billy Ward the Board voted to approve the minutes from the September 10, 2024 meeting. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0

7. Consent Agenda

On a motion by Jonathan Dagley and seconded by Kasey Perkins the Board voted to approve the consent agenda as presented. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0

- A. Next regular Workshop-- October 29, 2024, 6pm at Coalfield School
- Next Board Meeting - November 5, 2024 6pm at Central Office

8. Financial Statement

On a motion by Mickey Tucker and seconded by Kayron Rogers the Board voted to approve the financial statement for the month ending September 30, 2024. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0



**Morgan County Schools Regular Monthly Board Meeting
October 1, 2024 6:00 PM
Morgan County Schools - Central Office**

9. TISA Report

On a motion by Mickey Tucker and seconded by Jonathan Dagley the Board voted to approve the TISA report. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

10. Petros Joyner Request Permission to Attend Jr Beta Convention in Nashville, November 24 - 26, 2024

On a motion by Mickey Tucker and seconded by Kasey Perkins the Board voted to grant Petros Joyner permission to attend Jr Beta Convention in Nashville, November 23 - 26, 2024. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

11. Permission to Bid for Demolition and Removal of Bleachers at Central High and Sunbright Schools

On a motion by Jonathan Dagley and seconded by Billy Ward the Board voted to grant permission to bid for demolition and removal of bleachers at Central High and Sunbright Schools. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

12. MCCTC Request Permission to Bid for HAAS TL1 Lathe

On a motion by Jonathan Dagley and seconded by Mickey Tucker the Board voted to grant permission to MCCTC to bid for HAAS TL1 Lathe. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

13. Oakdale Request Permission to Attend Senior Beta Club Convention November 21- 23, 2024 in Nashville, TN

On a motion by Kasey Perkins and seconded by Jonathan Dagley the Board voted to grant permission to Oakdale School to attend Senior Beta Club Convention November 21- 23, 2024 in Nashville, TN. Motion carried.



**Morgan County Schools Regular Monthly Board Meeting
October 1, 2024 6:00 PM
Morgan County Schools - Central Office**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

14. Oakdale Request Permission to Attend Junior Beta Club Convention November 23–26, 2024 in Nashville, TN

On a motion by Kasey Perkins and seconded by Jonathan Dagley the Board voted to grant permission to Oakdale School to attend Junior Beta Club Convention November 23 - 26, 2024 in Nashville Tn. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

15. Request to Hire 3 Special Education Assistants

On a motion by Kayron Rogers and seconded by Kasey Perkins the Board voted to allow the Special Education Department to hire three teacher assistants, one at Sunbright and two at Central Elementary. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

16. Pave Walking Track at Petros Joyner School

On a motion by Mickey Tucker and seconded by Kasey Perkins the Board voted to approve the paving of the walking track at Petros Joyner School with Save the Children funds. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

17. TVA Grant for Central Elementary

On a motion by Jonathan Dagley and seconded by Kayron Rogers the Board voted to allow Mrs. Jessica Wallace to apply for the TVA Energy Grant on behalf of Central Elementary. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 6, Nay: 0

18. School Board Policies - First Reading



**Morgan County Schools Regular Monthly Board Meeting
October 1, 2024 6:00 PM
Morgan County Schools - Central Office**

On a motion by Mickey Tucker and seconded by Jonathan Dagley the Board voted to approve changes made to policy 5.118 Background Investigations and policy 6.309 Zero Tolerance Offenses on the first reading. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0

19. Budget Amendments

On a motion by Ben Jackson and seconded by Billy Ward the Board voted to approve budget amendments 20-30. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0

20. Adjourn

On a motion by Ben Jackson and seconded by Billy Ward the Board voted to adjourn. Motion carried.

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea

Yea: 6, Nay: 0

MORGAN COUNTY BOARD OF EDUCATION
 ISM
 November 5, 2024
 BUDGET AMENDMENT
 #31

DEBIT

| | | | |
|-----------|------------------|-------|--------------|
| 141-46790 | OTHER VOCATIONAL | | 2,585,717.81 |
| | | TOTAL | 2,585,717.81 |

CREDIT

| | | | |
|-------------------|-------------------------------------|-------|--------------|
| 141-71300-116-ISM | TEACHERS | | 81,250.00 |
| 141-71300-163-ISM | EDUCATIONAL ASSISTANTS | | 44,400.00 |
| 141-71300-201-ISM | SOCIAL SECURITY | | 34,853.00 |
| 141-71300-204-ISM | STATE RETIREMENT | | 16,000.00 |
| 141-71300-206-ISM | LIFE INSURANCE | | 265.00 |
| 141-71300-207-ISM | MEDICAL INSURANCE | | 40,000.00 |
| 141-71300-208-ISM | DENTAL INSURANCE | | 1,500.00 |
| 141-71300-210-ISM | UNEMPLOYMENT COMPENSATION | | 1,680.00 |
| 141-71300-212-ISM | EMPLOYER MEDICARE | | 8,326.00 |
| 141-71300-217-ISM | HYBRD RETIREMENT | | 2,578.00 |
| 141-71300-429-ISM | INSTRUCTIONAL SUPPLIES | | 35,300.00 |
| 141-71300-599-ISM | OTHER CHARGES | | 1,745,298.81 |
| 141-71300-730-ISM | VOCATIONAL INSTRUCTION EQUIPMENT | | 340,000.00 |
| 141-72130-123-ISM | GUIDANCE PERSONNEL | | 133,667.00 |
| 141-72130-355-ISM | TRAVEL | | 6,000.00 |
| 141-72130-499-ISM | OTHER SUPPLIES AND MATERIALS | | 13,949.00 |
| 141-72230-189-ISM | OTHER SALARIES & WAGES | | 12,700.00 |
| 141-72230-201-ISM | SOCIAL SECURITY | | 171.00 |
| 141-72230-204-ISM | STATE RETIREMENT | | 240.00 |
| 141-72230-212-ISM | EMPLOYER MEDICARE | | 40.00 |
| 141-72230-336-ISM | MAINTENANCE AND REPAIR SERVICES-EQU | | 15,000.00 |
| 141-72230-355-ISM | TRAVEL | | 12,000.00 |
| 141-72230-399-ISM | OTHER CONTRACTED SERVICES | | 30,000.00 |
| 141-72230-524-ISM | IN SERVICE/STAFF DEVELOPMENT | | 10,500.00 |
| | | TOTAL | 2,585,717.81 |

Explanation: 2024 25 Budget

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 Family Resource General Purpose
 August 31, 2015
 BUDGET AMENDMENT
 #1

DEBIT

| | | |
|---------------|------------------------------|-----------|
| 141-73300-163 | EDUCATIONAL ASSISTANTS | 23,000.00 |
| 141-73300-201 | SOCIAL SECURITY | 1,500.00 |
| 141-73300-204 | STATE RETIREMENT | 1,500.00 |
| 141-73300-206 | LIFE INSURANCE | 50.00 |
| 141-73300-207 | MEDICAL INSURANCE | 2,500.00 |
| 141-73300-208 | DENTAL INSURANCE | 65.00 |
| 141-73300-212 | EMPLOYER MEDICARE | 500.00 |
| 141-73300-355 | TRAVEL | 6,000.00 |
| 141-73300-399 | OTHER CONTRACTED SERVICES | 1,000.00 |
| 141-73300-429 | INSTRUCTIONAL SUPPLIES | 5,435.00 |
| 141-73300-499 | OTHER SUPPLIES AND MATERIALS | 4,465.00 |
| 141-73300-599 | OTHER CHARGES | 3,985.00 |
| | TOTAL | 50,000.00 |

CREDIT

| | | |
|---------------|------------------------------|-----------|
| 141-72130-189 | OTHER SALARIES & WAGES | 25,000.00 |
| 141-72130-201 | SOCIAL SECURITY | 1,500.00 |
| 141-72130-204 | STATE RETIREMENT | 1,500.00 |
| 141-72130-206 | LIFE INSURANCE | 50.00 |
| 141-72130-207 | MEDICAL INSURANCE | 1,000.00 |
| 141-72130-355 | TRAVEL | 7,000.00 |
| 141-72130-499 | OTHER SUPPLIES AND MATERIALS | 8,000.00 |
| 141-72130-599 | OTHER CHARGES | 5,950.00 |
| | TOTAL | 50,000.00 |

Explanation: State required budget to be moved FROM to Support Services/Other Student support

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 COORDINATED SCHOOL HEALTH
 August 31, 2015
 BUDGET AMENDMENT
 #2

DEBIT

| | | |
|-------------------|------------------------|-----------|
| 141-72120-189-CSH | OTHER SALARIES & WAGES | 68,000.00 |
| 141-72120-161-CSH | SECRETARY(S) | 25,700.00 |
| 141-72120-429-CSH | INSTRUCTIONAL SUPPLIES | 300.00 |
| | TOTAL | 94,000.00 |

CREDIT

| | | |
|-------------------|------------------------------|-----------|
| 141-72120-105-CSH | SUPERVISOR/DIRECTOR | 68,000.00 |
| 141-72120-162-CSH | CLERICAL PERSONNEL | 25,000.00 |
| 141-72120-499-CSH | OTHER SUPPLIES AND MATERIALS | 1,000.00 |
| | TOTAL | 94,000.00 |

Explanation: State Line item numbers were different.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE SPECIAL EDUCATION
 August 27, 2015
 BUDGET AMENDMENT
 #3

DEBIT

| | | | |
|-----------|----------------------|-------|-----------|
| 141-46990 | OTHER STATE REVENUES | | 17,619.97 |
| | | TOTAL | 17,619.97 |

CREDIT

| | | | |
|---------------|------------------------|-------|-----------|
| 141-71200-116 | TEACHERS | | 10,900.00 |
| 141-71200-201 | SOCIAL SECURITY | | 680.00 |
| 141-71200-212 | EMPLOYER MEDICARE | | 160.00 |
| 141-71200-204 | STATE RETIREMENT | | 985.00 |
| 141-71200-163 | EDUCATIONAL ASSISTANTS | | 4,894.97 |
| | | TOTAL | 17,619.97 |

Explanation: To Transfer Stellar Revenue

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PART B
 September 2, 2015
 BUDGET AMENDMENT
 #4

DEBIT

| | | |
|---------------|------------------------------------|------------|
| 142-47143-901 | EDUC OF THE HANDICAPPED ACT (IDEA) | 108,127.71 |
| | TOTAL | 108,127.71 |

CREDIT

| | | |
|-------------------|---------------------------|------------|
| 142-71200-163-901 | EDUCATIONAL ASSISTANTS | 50,000.00 |
| 142-71200-201-901 | SOCIAL SECURITY | 3,100.00 |
| 142-71200-204-901 | STATE RETIREMENT | 3,850.00 |
| 142-71200-212-901 | EMPLOYER MEDICARE | 725.00 |
| 142-71200-399-901 | OTHER CONTRACTED SERVICES | 25,000.00 |
| 142-72220-399-901 | OTHER CONTRACTED SERVICES | 25,452.71 |
| | TOTAL | 108,127.71 |

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PRE-SCHOOL
 September 2, 2015
 BUDGET AMENDMENT
 #5

DEBIT

| | | |
|-------------------|-------------------------------------|-----------|
| 142-47145-911 | SPECIAL EDUC PRESCHOOL GRANTS (IDEA | 12,722.49 |
| 142-72220-399-911 | OTHER CONTRACTED SERVICES | 6,463.51 |
| | TOTAL | 19,186.00 |

CREDIT

| | | |
|-------------------|---------------------------|-----------|
| 142-71200-163-911 | EDUCATIONAL ASSISTANTS | 8,344.00 |
| 142-71200-201-911 | SOCIAL SECURITY | 530.00 |
| 142-71200-212-911 | EMPLOYER MEDICARE | 125.00 |
| 142-72220-189-911 | OTHER SALARIES & WAGES | 8,600.00 |
| 142-72220-201-911 | SOCIAL SECURITY | 534.00 |
| 142-72220-204-911 | STATE RETIREMENT | 778.00 |
| 142-72220-210-911 | UNEMPLOYMENT COMPENSATION | 150.00 |
| 142-72220-212-911 | EMPLOYER MEDICARE | 125.00 |
| | TOTAL | 19,186.00 |

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
GENERAL PURPOSE
September 29, 2015
BUDGET AMENDMENT
#6

DEBIT

| | | |
|---------------|------------------------------|-----------------|
| 141-72620-499 | OTHER SUPPLIES AND MATERIALS | 7,000.00 |
| 141-72620-717 | MAINTENANCE EQUIPMENT | <u>2,342.00</u> |
| | TOTAL | 9,342.00 |

CREDIT

| | | |
|---------------|---------------------|---------------|
| 141-72620-105 | SUPERVISOR/DIRECTOR | 8,000.00 |
| 141-72620-201 | SOCIAL SECURITY | 500.00 |
| 141-72620-204 | STATE RETIREMENT | 722.00 |
| 141-72620-212 | EMPLOYER MEDICARE | <u>120.00</u> |
| | TOTAL | 9,342.00 |

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #7

DEBIT

| | | | |
|---------------|----------|-------|----------|
| 141-72710-425 | GASOLINE | | 9,342.00 |
| | | TOTAL | 9,342.00 |

CREDIT

| | | | |
|---------------|---------------------|-------|----------|
| 141-72710-105 | SUPERVISOR/DIRECTOR | | 8,000.00 |
| 141-72710-201 | SOCIAL SECURITY | | 500.00 |
| 141-72710-204 | STATE RETIREMENT | | 722.00 |
| 141-72710-212 | EMPLOYER MEDICARE | | 120.00 |
| | | TOTAL | 9,342.00 |

Explanation: To over the cost of a raise for the Supervisor of Transportation.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

| | | |
|---------------|------------------------------|-------------------|
| 142-47990-962 | OTHER DIRECT FEDERAL REVENUE | 316,570.00 |
| | TOTAL | <u>316,570.00</u> |

CREDIT

| | | |
|-------------------|-----------------------------------|-------------------|
| 142-71100-116-962 | TEACHERS | 140,500.00 |
| 142-71100-188-962 | BONUS PAYMENTS | 68,250.00 |
| 142-71100-195-962 | CERTIFIED SUBSTITUTE TEACHERS | 1,125.00 |
| 142-71100-198-962 | NON-CERTIFIED SUBSTITUTE TEACHERS | 1,125.00 |
| 142-71100-201-962 | SOCIAL SECURITY | 13,082.00 |
| 142-71100-204-962 | STATE RETIREMENT | 19,075.00 |
| 142-71100-206-962 | LIFE INSURANCE | 70.00 |
| 142-71100-207-962 | MEDICAL INSURANCE | 21,564.00 |
| 142-71100-208-962 | DENTAL INSURANCE | 468.00 |
| 142-71100-210-962 | UNEMPLOYMENT COMPENSATION | 900.00 |
| 142-71100-212-962 | EMPLOYER MEDICARE | 2,499.00 |
| 142-72210-355-962 | TRAVEL | 21,960.00 |
| 142-72210-399-962 | OTHER CONTRACTED SERVICES | 9,750.00 |
| 142-72210-599-962 | OTHER CHARGES | 8,000.00 |
| 142-72410-188-962 | BONUS PAYMENTS | 7,000.00 |
| 142-72410-201-962 | SOCIAL SECURITY | 435.00 |
| 142-72410-204-962 | STATE RETIREMENT | 665.00 |
| 142-72410-212-962 | EMPLOYER MEDICARE | 102.00 |
| | TOTAL | <u>316,570.00</u> |

Explanation: Federal TAP Grant for 2015-16 year.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE I FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #9

DEBIT

| | | |
|------------------------|------------------------|------------|
| 142-47141-101 | ESEA TITLE I | 83,431.67 |
| 142-72210-189-101-0650 | OTHER SALARIES & WAGES | 32,523.00 |
| 142-72210-201-101-0650 | SOCIAL SECURITY | 2,015.54 |
| 142-72210-206-101-0650 | LIFE INSURANCE | 25.00 |
| 142-72210-207-101-0650 | MEDICAL INSURANCE | 9,391.45 |
| 142-72210-212-101-0650 | EMPLOYER MEDICARE | 817.00 |
| | TOTAL | 128,203.66 |

CREDIT

| | | |
|------------------------|-------------------------------|------------|
| 142-71100-116-101-0650 | TEACHERS | 8,200.00 |
| 142-71100-201-101-0650 | SOCIAL SECURITY | 610.00 |
| 142-71100-204-101-0650 | STATE RETIREMENT | 842.00 |
| 142-71100-212-101-0650 | EMPLOYER MEDICARE | 221.00 |
| 142-71100-399-101-0650 | OTHER CONTRACTED SERVICES | 30,000.00 |
| 142-71100-722-101-0650 | REGULAR INSTRUCTION EQUIPMENT | 70,182.66 |
| 142-72210-399-101-0650 | OTHER CONTRACTED SERVICES | 17,400.00 |
| 142-72210-208-101-0650 | DENTAL INSURANCE | 748.00 |
| | TOTAL | 128,203.66 |

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE II FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #10

DEBIT

| | | |
|-------------------|------------------------------|-----------|
| 142-47189-201 | TITLE II | 38,375.16 |
| 142-72210-189-201 | OTHER SALARIES & WAGES | 10,841.00 |
| 142-72210-201-201 | SOCIAL SECURITY | 263.00 |
| 142-72210-207-201 | MEDICAL INSURANCE | 3,125.00 |
| 142-72210-208-201 | DENTAL INSURANCE | 62.00 |
| 142-72210-524-201 | IN SERVICE/STAFF DEVELOPMENT | 15,718.72 |
| | TOTAL | 68,384.88 |

CREDIT

| | | |
|-------------------|-----------------------------------|-----------|
| 142-72210-195-201 | CERTIFIED SUBSTITUTE TEACHERS | 1,000.00 |
| 142-72210-198-201 | NON-CERTIFIED SUBSTITUTE TEACHERS | 1,000.00 |
| 142-72210-204-201 | STATE RETIREMENT | 1,173.00 |
| 142-72210-206-201 | LIFE INSURANCE | 9.00 |
| 142-72210-212-201 | EMPLOYER MEDICARE | 15.00 |
| 142-72210-355-201 | TRAVEL | 50,187.88 |
| 142-72210-399-201 | OTHER CONTRACTED SERVICES | 15,000.00 |
| | TOTAL | 68,384.88 |

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 SAVE THE CHILDREN PROGRAM
 September 23, 2015
 BUDGET AMENDMENT
 #11

DEBIT

| | | | |
|----------------|----------------------|-------|----------|
| 141-44990-SCJH | OTHER LOCAL REVENUES | | 3,120.00 |
| | | TOTAL | 3,120.00 |

CREDIT

| | | | |
|--------------------|-------------------|-------|----------|
| 141-73400-116-SCJH | TEACHERS | | 2,643.00 |
| 141-73400-201-SCJH | SOCIAL SECURITY | | 200.00 |
| 141-73400-204-SCJH | STATE RETIREMENT | | 232.00 |
| 141-73400-212-SCJH | EMPLOYER MEDICARE | | 45.00 |
| | | TOTAL | 3,120.00 |

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #142

DEBIT

| | | | |
|---------------|--------------|-------|----------|
| 142-47141-011 | ESEA TITLE I | | 6,820.00 |
| | | TOTAL | 6,820.00 |

CREDIT

| | | | |
|------------------------|---------------------|-------|----------|
| 142-72210-105-011-0650 | SUPERVISOR/DIRECTOR | | 3,145.00 |
| 142-72210-201-011-0650 | SOCIAL SECURITY | | 200.00 |
| 142-72210-204-011-0650 | STATE RETIREMENT | | 275.00 |
| 142-72210-212-011-0650 | EMPLOYER MEDICARE | | 50.00 |
| 142-72210-307-011-0650 | COMMUNICATION | | 150.00 |
| 142-72210-790-011-0650 | OTHER EQUIPMENT | | 3,000.00 |
| | | TOTAL | 6,820.00 |

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE VI FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #13

DEBIT

| | | | |
|---------------|-----------------|-------|----------|
| 142-47148-601 | RURAL EDUCATION | | 5,751.67 |
| | | TOTAL | 5,751.67 |

CREDIT

| | | | |
|-------------------|-------------------------------|-------|----------|
| 142-71100-722-601 | REGULAR INSTRUCTION EQUIPMENT | | 5,751.67 |
| | | TOTAL | 5,751.67 |

Explanation: To show new revenue and allocated funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 ISM
 November 5, 2024
 BUDGET AMENDMENT
 #32

DEBIT

| | | | |
|-----------|------------------|-------|--------------|
| 141-46790 | OTHER VOCATIONAL | | 1,426,000.00 |
| | | TOTAL | 1,426,000.00 |

CREDIT

| | | | |
|-------------------|---------------------------|-------|--------------|
| 141-72250-790-ISM | OTHER EQUIPMENT | | 70,000.00 |
| 141-72710-399-ISM | OTHER CONTRACTED SERVICES | | 41,000.00 |
| 141-72710-729-ISM | TRANSPORTATION EQUIPMENT | | 45,000.00 |
| 141-76100-304-ISM | ARCHITECTS | | 60,000.00 |
| 141-76100-399-ISM | OTHER CONTRACTED SERVICES | | 10,000.00 |
| 141-76100-706-ISM | BUILDING CONSTRUCTION | | 1,200,000.00 |
| | | TOTAL | 1,426,000.00 |

Explanation: 2024 25 Budget

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 Family Resource General Purpose
 August 31, 2015
 BUDGET AMENDMENT
 #1

DEBIT

| | | |
|---------------|------------------------------|------------------|
| 141-73300-163 | EDUCATIONAL ASSISTANTS | 23,000.00 |
| 141-73300-201 | SOCIAL SECURITY | 1,500.00 |
| 141-73300-204 | STATE RETIREMENT | 1,500.00 |
| 141-73300-206 | LIFE INSURANCE | 50.00 |
| 141-73300-207 | MEDICAL INSURANCE | 2,500.00 |
| 141-73300-208 | DENTAL INSURANCE | 65.00 |
| 141-73300-212 | EMPLOYER MEDICARE | 500.00 |
| 141-73300-355 | TRAVEL | 6,000.00 |
| 141-73300-399 | OTHER CONTRACTED SERVICES | 1,000.00 |
| 141-73300-429 | INSTRUCTIONAL SUPPLIES | 5,435.00 |
| 141-73300-499 | OTHER SUPPLIES AND MATERIALS | 4,465.00 |
| 141-73300-599 | OTHER CHARGES | 3,985.00 |
| | TOTAL | <u>50,000.00</u> |

CREDIT

| | | |
|---------------|------------------------------|------------------|
| 141-72130-189 | OTHER SALARIES & WAGES | 25,000.00 |
| 141-72130-201 | SOCIAL SECURITY | 1,500.00 |
| 141-72130-204 | STATE RETIREMENT | 1,500.00 |
| 141-72130-206 | LIFE INSURANCE | 50.00 |
| 141-72130-207 | MEDICAL INSURANCE | 1,000.00 |
| 141-72130-355 | TRAVEL | 7,000.00 |
| 141-72130-499 | OTHER SUPPLIES AND MATERIALS | 8,000.00 |
| 141-72130-599 | OTHER CHARGES | 5,950.00 |
| | TOTAL | <u>50,000.00</u> |

Explanation: State required budget to be moved FROM to Support Services/Other Student support

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 COORDINATED SCHOOL HEALTH
 August 31, 2015
 BUDGET AMENDMENT
 #2

DEBIT

| | | |
|-------------------|------------------------|-----------|
| 141-72120-189-CSH | OTHER SALARIES & WAGES | 68,000.00 |
| 141-72120-161-CSH | SECRETARY(S) | 25,700.00 |
| 141-72120-429-CSH | INSTRUCTIONAL SUPPLIES | 300.00 |
| | TOTAL | 94,000.00 |

CREDIT

| | | |
|-------------------|------------------------------|-----------|
| 141-72120-105-CSH | SUPERVISOR/DIRECTOR | 68,000.00 |
| 141-72120-162-CSH | CLERICAL PERSONNEL | 25,000.00 |
| 141-72120-499-CSH | OTHER SUPPLIES AND MATERIALS | 1,000.00 |
| | TOTAL | 94,000.00 |

Explanation: State Line item numbers were different.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE SPECIAL EDUCATION
 August 27, 2015
 BUDGET AMENDMENT
 #3

DEBIT

| | | | |
|-----------|----------------------|-------|-----------|
| 141-46990 | OTHER STATE REVENUES | | 17,619.97 |
| | | TOTAL | 17,619.97 |

CREDIT

| | | | |
|---------------|------------------------|-------|-----------|
| 141-71200-116 | TEACHERS | | 10,900.00 |
| 141-71200-201 | SOCIAL SECURITY | | 680.00 |
| 141-71200-212 | EMPLOYER MEDICARE | | 160.00 |
| 141-71200-204 | STATE RETIREMENT | | 985.00 |
| 141-71200-163 | EDUCATIONAL ASSISTANTS | | 4,894.97 |
| | | TOTAL | 17,619.97 |

Explanation: To Transfer Stellar Revenue

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PART B
 September 2, 2015
 BUDGET AMENDMENT
 #4

DEBIT

| | | |
|---------------|------------------------------------|------------|
| 142-47143-901 | EDUC OF THE HANDICAPPED ACT (IDEA) | 108,127.71 |
| | TOTAL | 108,127.71 |

CREDIT

| | | |
|-------------------|---------------------------|------------|
| 142-71200-163-901 | EDUCATIONAL ASSISTANTS | 50,000.00 |
| 142-71200-201-901 | SOCIAL SECURITY | 3,100.00 |
| 142-71200-204-901 | STATE RETIREMENT | 3,850.00 |
| 142-71200-212-901 | EMPLOYER MEDICARE | 725.00 |
| 142-71200-399-901 | OTHER CONTRACTED SERVICES | 25,000.00 |
| 142-72220-399-901 | OTHER CONTRACTED SERVICES | 25,452.71 |
| | TOTAL | 108,127.71 |

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PRE-SCHOOL
 September 2, 2015
 BUDGET AMENDMENT
 #5

DEBIT

| | | |
|-------------------|-------------------------------------|-----------|
| 142-47145-911 | SPECIAL EDUC PRESCHOOL GRANTS (IDEA | 12,722.49 |
| 142-72220-399-911 | OTHER CONTRACTED SERVICES | 6,463.51 |
| | TOTAL | 19,186.00 |

CREDIT

| | | |
|-------------------|---------------------------|-----------|
| 142-71200-163-911 | EDUCATIONAL ASSISTANTS | 8,344.00 |
| 142-71200-201-911 | SOCIAL SECURITY | 530.00 |
| 142-71200-212-911 | EMPLOYER MEDICARE | 125.00 |
| 142-72220-189-911 | OTHER SALARIES & WAGES | 8,600.00 |
| 142-72220-201-911 | SOCIAL SECURITY | 534.00 |
| 142-72220-204-911 | STATE RETIREMENT | 778.00 |
| 142-72220-210-911 | UNEMPLOYMENT COMPENSATION | 150.00 |
| 142-72220-212-911 | EMPLOYER MEDICARE | 125.00 |
| | TOTAL | 19,186.00 |

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
GENERAL PURPOSE
September 29, 2015
BUDGET AMENDMENT
#6

DEBIT

| | | |
|---------------|------------------------------|-----------------|
| 141-72620-499 | OTHER SUPPLIES AND MATERIALS | 7,000.00 |
| 141-72620-717 | MAINTENANCE EQUIPMENT | 2,342.00 |
| | TOTAL | <u>9,342.00</u> |

CREDIT

| | | |
|---------------|---------------------|-----------------|
| 141-72620-105 | SUPERVISOR/DIRECTOR | 8,000.00 |
| 141-72620-201 | SOCIAL SECURITY | 500.00 |
| 141-72620-204 | STATE RETIREMENT | 722.00 |
| 141-72620-212 | EMPLOYER MEDICARE | 120.00 |
| | TOTAL | <u>9,342.00</u> |

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #7

DEBIT

| | | | |
|---------------|----------|-------|----------|
| 141-72710-425 | GASOLINE | | 9,342.00 |
| | | TOTAL | 9,342.00 |

CREDIT

| | | | |
|---------------|---------------------|-------|----------|
| 141-72710-105 | SUPERVISOR/DIRECTOR | | 8,000.00 |
| 141-72710-201 | SOCIAL SECURITY | | 500.00 |
| 141-72710-204 | STATE RETIREMENT | | 722.00 |
| 141-72710-212 | EMPLOYER MEDICARE | | 120.00 |
| | | TOTAL | 9,342.00 |

Explanation: To over the cost of a raise for the Supervisor of Transportation.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

| | | |
|---------------|------------------------------|-------------------|
| 142-47990-962 | OTHER DIRECT FEDERAL REVENUE | 316,570.00 |
| | TOTAL | <u>316,570.00</u> |

CREDIT

| | | |
|-------------------|-----------------------------------|-------------------|
| 142-71100-116-962 | TEACHERS | 140,500.00 |
| 142-71100-188-962 | BONUS PAYMENTS | 68,250.00 |
| 142-71100-195-962 | CERTIFIED SUBSTITUTE TEACHERS | 1,125.00 |
| 142-71100-198-962 | NON-CERTIFIED SUBSTITUTE TEACHERS | 1,125.00 |
| 142-71100-201-962 | SOCIAL SECURITY | 13,082.00 |
| 142-71100-204-962 | STATE RETIREMENT | 19,075.00 |
| 142-71100-206-962 | LIFE INSURANCE | 70.00 |
| 142-71100-207-962 | MEDICAL INSURANCE | 21,564.00 |
| 142-71100-208-962 | DENTAL INSURANCE | 468.00 |
| 142-71100-210-962 | UNEMPLOYMENT COMPENSATION | 900.00 |
| 142-71100-212-962 | EMPLOYER MEDICARE | 2,499.00 |
| 142-72210-355-962 | TRAVEL | 21,960.00 |
| 142-72210-399-962 | OTHER CONTRACTED SERVICES | 9,750.00 |
| 142-72210-599-962 | OTHER CHARGES | 8,000.00 |
| 142-72410-188-962 | BONUS PAYMENTS | 7,000.00 |
| 142-72410-201-962 | SOCIAL SECURITY | 435.00 |
| 142-72410-204-962 | STATE RETIREMENT | 665.00 |
| 142-72410-212-962 | EMPLOYER MEDICARE | 102.00 |
| | TOTAL | <u>316,570.00</u> |

Explanation: Federal TAP Grant for 2015-16 year.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE I FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #9

DEBIT

| | | |
|------------------------|------------------------|------------|
| 142-47141-101 | ESEA TITLE I | 83,431.67 |
| 142-72210-189-101-0650 | OTHER SALARIES & WAGES | 32,523.00 |
| 142-72210-201-101-0650 | SOCIAL SECURITY | 2,015.54 |
| 142-72210-206-101-0650 | LIFE INSURANCE | 25.00 |
| 142-72210-207-101-0650 | MEDICAL INSURANCE | 9,391.45 |
| 142-72210-212-101-0650 | EMPLOYER MEDICARE | 817.00 |
| | TOTAL | 128,203.66 |

CREDIT

| | | |
|------------------------|-------------------------------|------------|
| 142-71100-116-101-0650 | TEACHERS | 8,200.00 |
| 142-71100-201-101-0650 | SOCIAL SECURITY | 610.00 |
| 142-71100-204-101-0650 | STATE RETIREMENT | 842.00 |
| 142-71100-212-101-0650 | EMPLOYER MEDICARE | 221.00 |
| 142-71100-399-101-0650 | OTHER CONTRACTED SERVICES | 30,000.00 |
| 142-71100-722-101-0650 | REGULAR INSTRUCTION EQUIPMENT | 70,182.66 |
| 142-72210-399-101-0650 | OTHER CONTRACTED SERVICES | 17,400.00 |
| 142-72210-208-101-0650 | DENTAL INSURANCE | 748.00 |
| | TOTAL | 128,203.66 |

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE II FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #10

DEBIT

| | | |
|-------------------|------------------------------|-----------|
| 142-47189-201 | TITLE II | 38,375.16 |
| 142-72210-189-201 | OTHER SALARIES & WAGES | 10,841.00 |
| 142-72210-201-201 | SOCIAL SECURITY | 263.00 |
| 142-72210-207-201 | MEDICAL INSURANCE | 3,125.00 |
| 142-72210-208-201 | DENTAL INSURANCE | 62.00 |
| 142-72210-524-201 | IN SERVICE/STAFF DEVELOPMENT | 15,718.72 |
| | TOTAL | 68,384.88 |

CREDIT

| | | |
|-------------------|-----------------------------------|-----------|
| 142-72210-195-201 | CERTIFIED SUBSTITUTE TEACHERS | 1,000.00 |
| 142-72210-198-201 | NON-CERTIFIED SUBSTITUTE TEACHERS | 1,000.00 |
| 142-72210-204-201 | STATE RETIREMENT | 1,173.00 |
| 142-72210-206-201 | LIFE INSURANCE | 9.00 |
| 142-72210-212-201 | EMPLOYER MEDICARE | 15.00 |
| 142-72210-355-201 | TRAVEL | 50,187.88 |
| 142-72210-399-201 | OTHER CONTRACTED SERVICES | 15,000.00 |
| | TOTAL | 68,384.88 |

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 SAVE THE CHILDREN PROGRAM
 September 23, 2015
 BUDGET AMENDMENT
 #11

DEBIT

| | | | |
|----------------|----------------------|-------|----------|
| 141-44990-SCJH | OTHER LOCAL REVENUES | | 3,120.00 |
| | | TOTAL | 3,120.00 |

CREDIT

| | | | |
|--------------------|-------------------|-------|----------|
| 141-73400-116-SCJH | TEACHERS | | 2,643.00 |
| 141-73400-201-SCJH | SOCIAL SECURITY | | 200.00 |
| 141-73400-204-SCJH | STATE RETIREMENT | | 232.00 |
| 141-73400-212-SCJH | EMPLOYER MEDICARE | | 45.00 |
| | | TOTAL | 3,120.00 |

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #142

DEBIT

| | | | |
|---------------|--------------|-------|----------|
| 142-47141-011 | ESEA TITLE I | | 6,820.00 |
| | | TOTAL | 6,820.00 |

CREDIT

| | | | |
|------------------------|---------------------|-------|----------|
| 142-72210-105-011-0650 | SUPERVISOR/DIRECTOR | | 3,145.00 |
| 142-72210-201-011-0650 | SOCIAL SECURITY | | 200.00 |
| 142-72210-204-011-0650 | STATE RETIREMENT | | 275.00 |
| 142-72210-212-011-0650 | EMPLOYER MEDICARE | | 50.00 |
| 142-72210-307-011-0650 | COMMUNICATION | | 150.00 |
| 142-72210-790-011-0650 | OTHER EQUIPMENT | | 3,000.00 |
| | | TOTAL | 6,820.00 |

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE VI FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #13

DEBIT

| | | | |
|---------------|-----------------|-------|----------|
| 142-47148-601 | RURAL EDUCATION | | 5,751.67 |
| | | TOTAL | 5,751.67 |

CREDIT

| | | | |
|-------------------|-------------------------------|-------|----------|
| 142-71100-722-601 | REGULAR INSTRUCTION EQUIPMENT | | 5,751.67 |
| | | TOTAL | 5,751.67 |

Explanation: To show new revenue and allocated funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

Click here to choose a school board.

| | | | |
|--|--|----------------------------------|--------------|
| Monitoring: Review: Annually, in January | Descriptor Term: Background Investigations | Descriptor Code: 5.118 | Issued Date: |
| | | Rescinds: | Issued: |

1 *General*

2 Background checks shall be required for applicants, employees, contract workers, and volunteers.¹

3 The Director of Schools/designee shall develop any necessary corresponding procedures.

4 **FEDERAL RAP BACK PROGRAM²**

5 Applicants and current employees shall be entered into the federal RAP back program. Notice shall be
6 provided to applicants and employees of:

7 1. Possible fees charged by the Tennessee Bureau of Investigation; and

8

9 2. Employee fingerprints will be retained by the Tennessee Bureau of Investigation and the

10 Federal Bureau of Investigation for all purposes and uses authorized for fingerprint submission.

11 Any costs incurred to perform these background checks and fingerprinting shall be paid by the
12 applicant. The Board **shall not** reimburse the applicant if the position is offered and accepted.

13 **[Only include the language below if the district does not want to enroll substitutes, contractors,
14 and volunteers in the federal RAP back program.]**

15 **SUBSTITUTES, CONTRACTORS, AND VOLUNTEERS**

16 To ensure the safety and welfare of students and staff, the district shall require criminal history
17 background checks and fingerprinting of substitutes, contractors, and volunteers and any other positions
18 that require proximity to children. Further, applicants who (1) have been identified by the Department
19 of Children's Services as perpetrators of child abuse, severe child abuse, child sexual abuse, or child
20 neglect or who pose an immediate threat to the health, safety, or welfare of children; or (2) are listed
21 on the state's abuse of vulnerable persons registry maintained by the Department of Health shall not be
22 employed.³ Any costs incurred to perform these background checks and fingerprinting shall be paid by
23 the applicant. The Board **shall not** reimburse the applicant if the position is offered and accepted.⁴

24 Background checks shall be required of the individuals listed above at least once every five (5) years
25 after the initial background check.¹

26 **USE AND DISSEMINATION**

1 Fingerprints or other approved forms of positive identification shall be submitted with all requests for
2 criminal history record checks for non-criminal justice purposes.⁵ The Director of Schools shall ensure
3 the Originating Agency Identifier number is on file at all times.

4 Tennessee and FBI Criminal History Record Information (CHRI) obtained by the district shall be
5 solely used to verify criminal violations and shall not be disseminated. Results shall be considered
6 confidential and only accessible to district personnel identified by the Director of Schools. CHRI shall
7 only be accessed by authorized personnel in the performance of their duties and shall never be released
8 to the public.

9 All persons directly associated with the accessing, maintaining, processing, dissemination, or
10 destruction of CHRI shall sign an awareness statement and shall indicate that they have been specially
11 trained on the subject. The training shall provide those with access to CHRI with a working knowledge
12 of federal and state regulations and laws governing the security and processing of criminal history
13 information. The Director of Schools is responsible for ensuring that authorized personnel receive such
14 training within sixty (60) days of employment or job assignment and every three (3) years.

15 **RETENTION AND SECURITY**

16 The Director of Schools shall develop procedures to ensure CHRI is stored in a secure location. Areas
17 in which CHRI is processed and handled shall be restricted to authorized personnel identified by the
18 Director of Schools. The area shall be out of the view of the public and unauthorized personnel. The
19 Director of Schools shall maintain a list of all employees who have access to, can process, disseminate,
20 and/or destroy CHRI.

21 **DISPOSAL OF CHRI**

22 When CHRI is no longer needed, it shall be destroyed by burning, shredding, or other methods
23 rendering the information unreadable. Record destruction shall be conducted under the supervision of
24 the Director of Schools.

25 **MISUSE**

26 Employees who misuse CHRI or violate this policy shall be subject to disciplinary action up to and
27 including termination. Any employee with knowledge of misuse shall immediately report a violation to
28 the Director of Schools.

Legal References

1. [TCA 49-5-413](#)
2. [TCA 49-5-413\(f\)](#)
3. [TCA 49-5-406\(a\)\(1\)](#); [TCA 49-5-403](#);
[TCA 49-5-413\(a\)\(2\), \(e\)](#)
4. [TCA 49-5-413\(c\)](#)
5. [34 USCA § 40316](#)

Cross References

School Volunteers 4.501
Application and Employment 5.106
Substitute Teachers 5.701

Morgan County Board of Education

| | | | |
|--|--|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in March | Descriptor Term: Zero Tolerance Offenses | Descriptor Code: 6.309 | Issued Date: 10/01/24 |
| | | Rescinds: 6.309 | Issued: 11/15/18 |

1 In order to ensure a safe and secure learning environment, the following offenses shall not be
2 tolerated:¹

- 3 1. Bringing to school or being in unauthorized possession of a firearm on school property;²
- 4
- 5 2. Unlawful possession of any drug, including any controlled substance, controlled substance
6 analogue, or legend drug on school grounds or at a school-sponsored event;³
- 7
- 8 3. Aggravated assault;⁴
- 9
- 10 4. Assault that results in bodily injury⁵ upon any teacher, principal, administrator, any other
11 employee of the school, or school resource officer; or
- 12
- 13 5. Threats of mass violence on school property or at a school-related activity.⁶

14 Committing any of these offenses shall result in a student being expelled from the regular school
15 program for at least one (1) calendar year unless modified by the Director of Schools. Modification of
16 the length of time shall be granted on a case-by-case basis. Students that commit zero tolerance
17 offenses may be assigned to an alternative school or program at the discretion of the Director of
18 Schools.⁷

19 When it is determined that a student has violated this policy, the principal shall notify the student's
20 parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by law.⁸

Legal References

1. TCA 49-6-3401(g)
2. 18 USCA § 921(a)(3); 20 USCA § 7961
3. TCA 39-17-454; TCA 53-10-101
4. TCA 39-13-102
5. TCA 39-13-101(a)(1)
6. TCA 39-16-517; Public Acts of 2023, Chapter No. 299
7. TCA 49-6-3401(g)(2); TCA 49-6-3402
8. TCA 49-6-4209; TCA 39-17-1312; 20 USCA § 7961(h)(1)

Cross References

- Code of Conduct 6.300
- Drug-Free Schools 6.307
- Suspension 6.316
- Student Disciplinary Hearing Authority 6.317
- Alternative Education 6.319
- Safe Relocation of Students 6.4081