

**Board of Education Meeting**  
**April 24, 2025 6:00 PM**  
Central Services Board Room

1. Call to Order
2. Moment of Silence/Pledge of Allegiance
3. Welcome to Visitors/Acknowledgement of Elected Officials
4. Special Recognition  
    Student Representatives
- 4.A. Kids First Award-Billie Faye Brannon
5. Roll Call
6. Declaration of Conflict
7. \*Approval of 3-27-25 Regular Meeting Minutes  
    4-15-25 Special Called Minutes
8. \*Approval of Agenda
9. Community Comments
10. \*Director of Schools & BOE Mutual Agreement Discussion
11. \*Discussion for Possible Need for Interim Director of Schools
12. \*First and Second Readings
13. Board Member(s) Report from Training(s)
14. Legal Report
15. TLN Report
16. Director's Report
- 16.A. \*Science Textbook Adoption
- 16.B. \*Request for Funds
- 16.C. \*2026-2027 School Calendar Options
- 16.D. Annual Planning Calendar
- 16.E. FYI
- 16.E.1. Attendance Report
- 16.E.2. Personnel Report
- 16.E.3. School News Articles
- 16.E.4. School Calendar of Events
17. Chief Financial Officer's Report
- 17.A. Monthly Financial Report
- 17.B. Monthly Sales Tax Report
- 17.C. \*141 Budget Amendments
- 17.D. \*142 Budget Amendments
- 17.E. Running Fund Balance
18. \*Budget Updates
19. \*Consent Agenda
- 19.A. School Board Reports
- 19.B. \*Approval of Overnight and Out of State Field Trips
- 19.C. \*Approval of Agreements
- 19.D. \*Approval of Grants
- 19.E. \*School Wide Fundraisers
- 19.F. \*Approval of Disposal of Surplus Property
- 19.G. \*Executive Approval
20. Questions from Media
21. Adjournment

**(\*) Indicates Board Approval Required**

**Kids First-April**  
**Billie Faye Brannon**

Mrs. Billie Faye Brannon has been a dedicated and active contributor to the arts community for several years. She has worked closely with both the Senior Art and People's Choice Award programs, providing consistent support and leadership. A committed member of the Fairfield Glade Art Guild, she has served in various roles within the organization, including working with guild art scholarship applicants to encourage and support the next generation of artists.

In addition to completing several art displays throughout Cumberland County, she is an accomplished artisan herself. Her passion for the arts extends beyond her own practice, as she regularly organizes field trips for the Guild and collaborates with the Art Round-Up group of Cumberland County. She is also deeply invested in the growth and development of local art educators, playing an active role in ensuring professional development opportunities for art teachers in the area.

Mrs. Billie Faye is very deserving of this honor. Congratulations!!

**Board of Education**  
**March 27, 2025 6:00 PM**  
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, March 27th in the Central Services Board Room, where the meeting was called to order by Chairman King at the approximate hour of 6:00 pm. King welcomed everyone to the meeting and appreciated everyone for attending.

**BOARD MEMBERS:**

Mr. Travis Cole: Present  
Mr. Nick Davis: Absent  
Ms. Anita Hale: Present  
Mr. Chris King: Present  
Mr. Jon Matthews: Present  
Ms. Sheri Nichols: Present  
Ms. Shannon Stout: Present  
Ms. Elizabeth Stull: Present  
Mr. Scott VanWinkle: Present

1. Call to Order

Chris King: This meeting is called to order.

2. Moment of Silence/Pledge of Allegiance  
Homestead Elementary BETA Club Officers  
-Sadee Richard  
-Emma Richard  
-Olivia Edmonds

Chris King: If you would join me by standing for a moment of silence and the pledge.

William Stepp: And this evening, doing the pledge for us is Homestead Elementary Beta Club officers Sadie Richard, Emma Richard, and Olivia Edmonds.

(All stand for a moment of silence and the pledge is led by Sadie, Emma and Olivia.)

3. Welcome to Visitors/Acknowledgement of Elected Officials

Chris King: I'd like to welcome everyone here tonight. I see a couple of our county commissioners. Welcome to you being here. Appreciate it, Miss Mall, Mr. Isham, thank you. Are there any others I missed?

(Silence)

- 26 4. Special Recognition  
27 Student Representatives  
28 CCHS-Marleigh Gargac  
29 Pheonix-Logan Weir  
30 SMHS-Hayden Houston

31 Kash Milke-NCE

32 Cindy Miniard  
33 Kathy Hamby

34 (Exhibit #1)

35 Chris King: So, special recognitions.

36 William Stepp: So our student representatives from CCHS is Marleigh Gargac, not here tonight.  
37 Phoenix, Logan Weir and SMHS, Hayden Houston. Thank you for coming.

38 (Applause)

39 William Stepp: Miss Polson?

40 Marsha Polson: We would like to recognize Mr. Kash Milke tonight. He was a student rescuer. Came to  
41 swift action to help one of his fellow students who was choking. You see a real-life hero right here,  
42 Kash Milke.

43 (Applause)

44 Marsha Polson: Next we have a couple of people. Tennessee Coordinated School Health Awards  
45 recognize and celebrate exemplary student health professionals and partners who prioritize physical,  
46 emotional and social health of all students. Demonstrate the connection between health and academics  
47 and showcase significant improvement in student staff and families wellness through one or more of the  
48 eight components of coordinated school health. There were eleven categories and the awardees were  
49 announced at the annual CSA Institute on March the 6th. Two of our very own, Miss  
50 Cindy Miniard and Miss Kathy Hamby, were finalists in their respective categories.

51 (Applause)

52 Marsha Polson: Kathy Hamby won an award of excellence in nutrition and Cindy Miniard won the  
53 award of excellence in physical education and physical activity. Congratulations to these two  
54 outstanding employees. In Cumberland County School District, Miss Cindy couldn't make it tonight.  
55 She had some illness in her family, but we are so proud that they were recognized on the state level.

56 (Applause)

- 57 5. Roll Call

58 Chris King: Madam Secretary, roll call please.

59 Diane McCartney: Miss Stull?

60 Elizabeth Stull: Here.

61 Diane McCartney: Mr. VanWinkle?

62 Scott VanWinkle: Here.

63 Diane McCartney: Miss Nichols?

64 Sheri Nichols: Here.

65 Diane McCartney: Miss Hale?

66 Anita Hale: Here.

67 Diane McCartney: Mr. Davis?

68 (Silence)

69 Diane McCartney: Mr. Matthews?

70 Jon Matthews: Here.

71 Diane McCartney: Mr. Cole?

72 Travis Cole: Here.

73 Diane McCartney: Miss Stout?

74 Shannon Stout: Here.

75 Diane McCartney: Mr. King?

76 Chris King: Here.

77 Diane McCartney: Let the record reflect that Mr. Davis is absent.

78 6. Declaration of Conflict

79 Chris King: Declaration of conflict.

80 William Stepp: I don't have it. OK, next is the declaration of conflict. Where'd it go? To the declaration  
81 of conflict per TCA Board of Education members who have relatives, per the state Statute, relative  
82 means spouse, parent, parent in law, child, son-in-law, daughter-in-law, grandparent, grandchild,  
83 brother, sister, Uncle, Aunt, nephew, niece or any person who resides in the same household as you  
84 employed by the system are asked to raise your hands to identify yourself.

85 (Cole, King, Matthews and VanWinkle all raise their hands.)

86 William Step: Do you certify that the votes that you make tonight will be the best interest of the school  
87 system, regardless of the effect that your vote may have upon the employment of your relative or  
88 relatives?

89 Chris King: I do.

90 Jon Matthews: Yeah.

91 Travis Cole: Yeah.

92 Scott VanWinkle: Yes.

93 7. \*Approval of February 27, 2025 Minutes  
94 (Exhibit #2)  
95 Chris King: So the approval of the February 27th, 2025 minutes. Motion to approve?  
96 Shannon Stout: Motion to approve minutes.  
97 Chris King: Is there a second?  
98 Sheri Nichols: I'll second it.  
99 Chris King: Motion and a second to approve the minutes from 20, 2/27/25. Those in favor say aye.  
100 All board members: Aye.  
101 Chris King: Those opposed?  
102 Jon Matthews: Mr. Chairman, before we get, before we go any further I don't know maybe this is a  
103 good place to add that in and you tell me if it's not. But instead of having to dictate all of this. I know  
104 we talked about it some in the work session. Instead of having to go word for word on this for our  
105 future meetings.  
106 Chris King: We got item 15.  
107 Shannon Stout: It's on the agenda.  
108 Chris King: We're going to talk about it.  
109 Jon Matthews: OK.  
110 Chris King: Are there any nays? Approving the minutes?  
111 (Silence)  
112 Chris King: The minutes are approved.  
113 Motion to approve February 27th, 2025 minutes.  
**VOICE VOTE:** (mover-yes) Stout  
(seconder-yes) Nichols  
Yes: 8, No: 0  
**MOTION: Motion Carried**

114 8. \*Approval of Agenda  
115 (Exhibit #3)  
116 Chris King: Next is the approval of the agenda. Need a motion or is there any changes?

117 Shannon Stout: Move to approve the agenda.

118 Travis Cole: I'll second it.

119 Chris King: So approval of the agenda motion and second those in favor say aye.

120 All board members: Aye.

121 Chris King: Those opposed?

122 (Silence)

123 Chris King: The ayes have it.

124 Motion to approve the agenda.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) Cole

Yes: 8, No: 0

**MOTION: Motion Carried**

125 9. Community Comments

126 Chris King: Next we come to community comments. We have one signed up. Mr. Craig Clark. In  
127 reference to items 13 and 16.

128 Name: Craig Clark

129 Address: 2266 Highway 68, Crossville, TN

130 Subject: Items 13 and 16.

131 10. Board Member(s) Report from Training(s)

132 Chris King: So board members reports from training. Did anyone attend any training?

133 (Silence)

134 11. Legal Report

135 (Exhibit #4)

136 Chris King: Legal report. There's one item there on the second page. Ownership analysis of the Genesis  
137 road property. We received some new info, that in 1955 deed transferred. Property is no longer the  
138 board's concern. Any questions?

139 12. Legislative Liaison (TLN) Report

140 Chris King: So the legislative liaison report.

141 Anita Hale: I have nothing to report this, at this time.

142 Chris King: There's a lot going on, but it's not finalized.

143 Anita Hale: It's not finalized. Yes, Sir.

144 13. \*TSBA Director of Schools Search Process

145 (Exhibit #5)

146 Chris King: OK, so item 13, that's TSBA director of school search process.

147 Anita Hale: Mr. Chair, I would like to make a motion on this. I'd like to make a motion that we start the

148 DOS search process using past resources and personnel to send informative letters to TSBA and other

149 hiring entities on our desire to hire a new director of schools.

150 Chris King: Is there a second?

151 Elizabeth Stull: Second.

152 Chris King: A motion and a second. Use our resources as we have in the past in the search.

153 Anita Hale: Yes, Sir. Using, you know, I've talked to or I mentioned the fact using that in the past we

154 used Miss Bray and we hired Miss Jolly and Miss Bray has said that she has her notes and I was

155 thinking we could still start the process. But still go over other things you know that because we need

156 to get the process started. And then we can you know. Advise how we.

157 Chris King: Let's vote to get this on the floor so we can discuss it.

158 Anita Hale: Oh, I'm sorry. Sorry sir.

159 Chris King: No problem. So, got a motion and a second.

160 Jon Matthews: May I say something?

161 Chris King: We've got to vote on it. Get it on the floor.

162 Jon Mathews: OK.

163 Chris King: Madam secretary.

164 Diane McCartney: Mr. Cole?

165 Travis Cole: No.

166 Diane McCartney: Miss Hale?

167 Anita Hale: Yes.

168 Diane McCartney: Mr. Matthews?

169 Jon Matthews: I have questions, so I'm not ready to vote on this at the time.

170 Scott VanWinkle: We usually.

171 Jon Matthews: Have discussion.

172 Scott VanWinkle: Discuss it before we vote.

173 Chris King: We are not passing, we are going to the. You got a motion and a second.

174 Scott VanWinkle: What was the motion?

175 Chris King: Everybody want to discuss it.

176 Scott VanWinkle: What was the motion exactly?

177 Chris King: To.

178 Anita Hale: I'd like to make a motion that we start the DOS search process using past resources and  
179 personnel to send informative letters to the TSBA and other hiring entities on our desire to hire a new  
180 director of schools.

181 Chris King: OK, so we've got a motion and a second. Any discussion? Miss Hale?

182 Anita Hale: My thoughts were that we need to get this started and this is the way to get this started and I  
183 know we talked about TSBA. Using it, so we can include that, but Miss Bray has in the past done. You  
184 know, helped us with this getting started and I thought we could use her expertise again. And I know  
185 that we have Miss Jolly as our HR person and she could be help her with that, and at least get some  
186 information out there that. We are searching.

187 Chris King: Miss Stull?

188 Elizabeth Stull: I agree with the fact that we have HR and we do have Miss Bray that does have  
189 experience in putting out a search before. The fact that we do need to go ahead and get the ball rolling  
190 sooner rather than later.

191 Chris King: Others?

192 Shannon Stout: I had a question for Miss Bray and Miss Jolly in looking at the information from TSBA  
193 and what they do with their plan one, plan two, plan three. I was wondering under plan one they list all  
194 of the entities. That they distribute or market to on our behalf that we're hiring. Do we have the ability  
195 to market to all those same entities?

196 Kim Bray: I've not looked at that list, but I would think, because there was about probably eight that I  
197 used the last time.

198 Shannon Stout: OK, places like southern region state school board association, national affiliation of  
199 superintendent searchers, american association of school administrators. Do we have access to?

200 Kim Bray: One of those. The other two I'm not familiar with. But I'm probably sure we can figure it  
201 out.

202 Shannon Stout: OK. So they wouldn't have any. They wouldn't have more access. To these entities than  
203 we would? So if we wanted to advertise to these seeking entities, you all would be able to access that  
204 and do that?

205 Kim Bray: I feel like we could, yes.

206 Shannon Stout: OK.

207 Jon Matthews: Well. Can I ask a question and here? I have a couple of issues with that motion. First  
208 off, we as a board don't have the authority to ask Miss Bray or them to do anything. Because they're  
209 not.

210 Chris King: We can ask the director to do it.

211 Jon Matthews: We would have to ask the Director to ask them to do that and in my mind that's just.

212 Elizabeth Stull: Conflict.

213 Jon Matthews: It's. Conflict of interest. It's just hard to do that. Secondly, I think we would be better  
214 served to go ahead and hire TSBA and get them involved early. At least get them here. They offer the  
215 first free initial thing to instruct us on what to do. It's no requirement for us to hire them after that. If  
216 there's no requirement for them to. For us to go with them after that, but they can come in and counsel  
217 us on what steps we need to take and what their benefit is. I guess you would say also and that and in  
218 that getting that process started. So. Besides, I think if we're going to go this route by using our own  
219 people. With our own HR system then we would need to just as to eliminate conflict of interest or  
220 anything else we would need to appoint an interim DOS or something like that. That way it's not. I  
221 mean it's just it's just bad business to ask him to ask his employees to find his replacement. I mean,  
222 that's just not nice.

223 Williams Stepp: Miss Bray and Miss Jolly or very ethically sound.

224 (Audio)

225 Jon Matthews: Oh, I am not saying that they are not.

226 (Audio)

227 Williams Stepp: I don't have a dog in the fight, so.

228 (Audio)

229 Jon Matthews: I understand. I'm not saying that they don't. I'm saying that it's not our. It's not our place  
230 to ask them stuff because they're not our employees. The only employee we have. Is Mr. Stepp at this  
231 point.

232 Shannon Stout: If they are tasked with the responsibility via Mr. Stepp to start things, though, and  
233 guidelines are set down by the board and with the help of TSBA then it's a matter of them just reporting  
234 back to us on that. I certainly think that getting TSBA in any involved in any level that's of no charge.  
235 Because it's included in our membership costs that we already paid to them. Is a wise thing to do. We  
236 should not, not do that.

237 Jon Matthews: Yeah.

238 Shannon Stout: I'm not against working with them on some level if we feel, as a board, that it would be  
239 helpful to do that. There's three different price levels from reasonable, to very expensive.

240 Jon Matthews: Right.

241 (Laughter)

242 Shannon Stout: And after the budget meeting and some of the things that have been discussed, I don't  
243 think that we have a lot of money to throw around if we have viable resources here to utilize. I, it's

244 important for us to get an excellent director in place, but it's also important for us to provide. What we  
245 need for our students and our teachers as well. So I'm not opposed to some format of getting them  
246 involved, especially if there's no cost associated with it. I think it's important for us to take this very  
247 seriously and do things maybe a little differently this time around.

248 Jon Matthews: Yeah.

249 Shannon Stout: Because we keep repeating the things that have been occurring in the past.

250 Sheri Nichols: Yep.

251 Shannon Stout: Starting the changes from the very beginning and the inception of things is going to be  
252 important. If we can use our in-house resources to handle the majority of this and work with TSBA.  
253 They've got a plan outlined in here for a timetable that we can follow, whether we're using those  
254 resources or not. So I think somewhat of a blended approach within reason. Would be good. I also  
255 thought that their Superintendent evaluation that we could add on at \$1500. If we went with any of  
256 these plans where they come in and they work with us in conducting the new Superintendent first year  
257 performance evaluation, including the development of the performance agreement with measurable  
258 objectives. And then the consultant guides the board through the entire evaluation process with the new  
259 Superintendent during his or her first year service with the board. So normally \$2000 if you just enlist  
260 them to do it regularly, it's \$1500. If we were to go with some form of service with them, we could add  
261 that on. This board has a history of poor core evaluation processes. We just last year put a policy in  
262 place for the first time regarding evaluations. That's been a handicap to our directors and past. That's  
263 been handicap to the board and to the entire district. So I think changing things up and working with  
264 them as well would be important. If we are going to pay them for one sort of plan, another \$1500 to  
265 make sure that first year goes really well with communication and evaluation would be important.

266 Jon Matthews: Yeah. And I guess that's kind of the point I was trying to make. Just getting them  
267 involved to help us get through the whole process, I think is, to me huge.

268 Shannon Stout: So I don't know. For me, making a decision on like what plan we would use them for  
269 any use is a little early right now without having them come out and do the consultation first.

270 Jon Matthews: Yes.

271 Shannon Stout: And then we can talk, as a board, what we might want to utilize in house and what we  
272 might want to utilize TSBA for.

273 Jon Matthews: Yeah.

274 Shannon Stout: But we need to get that going, to your point. Yeah.

275 Chris King: Is that in line with your motion?

276 Anita Hale: Say again?

277 Chris King: Is that in line with your motion?

278 Anita Hale: Yes, yes. Sorry, yes.

279 Scott VanWinkle: Can you read the motion back again Mr.?

280 Chris King: I don't have it written down.

281 Anita Hale: I'd like to make a motion that we start the DOS search process using past resources and  
282 personnel to send in informative letters to TSBA and let them help us out and other hiring entities. I  
283 don't know what other ones are out there. But on our desire to hire a new director of schools.

284 Shannon Stout: So to me.

285 Anita Hale: So we can use TSBA.

286 Scott VanWinkle: I'd like to amend the motion.

287 Shannon Stout: Yeah, I think that makes it sound like we're going to all use in house.

288 Scott VanWinkle: Shannon Stout: And not considering outside resources.

289 Scott VanWinkle: Like to amend the motion to include a consultation with TSBA and start tomorrow.

290 Jon Matthews: Yeah.

291 Shannon Stout: Reach out to them tomorrow to see if we can set the consultation up?

292 Scott VanWinkle: Post it tomorrow with our internal process. Post it tomorrow and also consult with  
293 them on doing it at the same time.

294 Sheri Nichols: Post what?

295 Scott VanWinkle: Post the position tomorrow.

296 Sheri Nichols: So do we know we're offering for salary and we know about the car and the phone. We  
297 don't know any of that. We haven't gone through any these steps right there.

298 Scott VanWinkle: Are we not going to cover that right now?

299 Sheri Nichols: Pardon?

300 Scott VanWinkle: Are we not going to cover that right now?

301 Sheri Nichols: I don't know are we?

302 Anita Hale: Yeah.

303 Shannon Stout: We have to come to a determination on all of those things before we could say, if we're  
304 going to post tomorrow or not. The job description rewording has to be approved.

305 Scott VanWinkle: Can we put a date on it?

306 Anita Hale: Well, I was thinking that, you know, we could get the process started and then we can  
307 discuss these things that we want to see in the contract.

308 Scott VanWinkle: Yep.

309 Elizabeth Stull: The contract is different from the job description.

310 Shannon Stout: Yeah, well, we've got a few things that have to be finalized before. So and the people  
311 who are considering applying for the job can go out and look at what they're going to get for it and what  
312 they're going to be required of them.

313 Scott VanWinkle: Strike tomorrow please.

314 Shannon Stout: Now the other question that I just have on that is. If we were to decide after the  
315 consultation to go with one of the TSBA plans. Let's say the lowest one, plan one which is \$3000. They  
316 would be the one that's doing the posting and advertising to it, so we wouldn't want to start with our  
317 internal resources and then decide that. We're going to go with plan one.

318 (Audio)

319 Scott VanWinkle: You can do them both in tandem.

320 Elizabeth Stull: You can do it.

321 (Audio)

322 Scott VanWinkle: According to TSBA, you can.

323 Shannon Stout: Yeah, it's just we're devoting two resources. We're spending money on one and we're  
324 devoting resources in house to.

325 Scott VanWinkle: You don't know if we're even going to approve the other one at this point though  
326 we're.

327 Shannon Stout: Right.

328 Scott VanWinkle: Just with consulting, yeah.

329 Shannon Stout: Right. We have. That's right, say we want to have our consultation first.

330 Scott VanWinkle: Just trying to get it started. Just trying to get this, get it started basically. So when can  
331 we set a date? Can we make a motion for that? As well? Or we need to vote on this one first?

332 Chris King: Well, you can add that in your amendment.

333 Scott VanWinkle: I'll just leave it without the tomorrow on there.

334 Chris King: OK. So other discussion on the amendment?

335 Travis Cole: So I'm going to echo a couple of things that I've said before. First off, I don't think this  
336 whole process is necessary. I don't think it's what the community wants. I don't think it's what our  
337 constituents want. But if this is the path that's chosen and we're going to go. I think we need to have  
338 some pretty heavy involvement with the TSBA to prove to the public and the community. That the  
339 process will be sanitary and I'm not discrediting Miss Bray and her team of what their capabilities are,  
340 their ethics or integrity. I'm just saying that public perception, I think, requires that we be ensured that  
341 this whole process is sanitary and done to the best of our ability as a group. And with no conflicts of  
342 interest involved at all.

343 Chris King: Other discussion?

344 Shannon Stout: I agree with that wholeheartedly.

345 Chris King: OK, so the amendment is to, involve our resources and ask TSBA. To come as soon as  
346 possible.

347 Shannon Stout: For the no cost consultation.

348 Chris King: And we've got several work sessions set up. A few days they could come to.

349 (Audio)

350 Shannon Stout: OK.

351 Chris King: So we vote on the amendment first. Any questions about the vote?

352 Scott VanWinkle: Second.

353 Shannon: Second on the amendment.

354 Jon Matthews: I'll second the amendment.

355 Chris King: OK. So if you're voting yes for the amendment, it's to be what the amendment says bring in  
356 the TSBA and use our resources too. Madam secretary will you call the role?

357 Diane McCartney: Mr. Cole?

358 Travis Cole: Yes.

359 Diane McCartney: Miss Hale?

360 Anita Hale: Yes.

361 Diane McCartney: Mr. Matthews?

362 Jon Matthews: Yes.

363 Diane McCartney: Miss Nichols?

364 Sheri Nichols: Yeah.

365 Diane McCartney: Miss Stout?

366 Shannon Stout: Yes.

367 Diane McCartney: Miss Stull?

368 Elizabeth Stull: Yes.

369 Diane McCartney: Mr. VanWinkle?

370 Scott VanWinkle: Yes.

371 Diane McCartney: Mr. King?

372 Chris King: Yes.

373 Diane McCartney: The yeses have it.

374 Chris King: OK so the amendment. You want to withdraw your motion since the amendment covers  
375 is?  
376 Anita Hale: Say again?  
377 Chris King: We've voted on the amendment to your motion, continuing vote on your motion?  
378 Anita Hale: No, that's fine.  
379 Chris King: OK. Motion withdrawn, we'll go with the amendment.  
380 Elizabeth Stull: Do I need to withdraw my second?  
381 Chris King: If the if the motion is gone, you don't worry about the second. So there was a list of things  
382 there that we're going to have to work out with the TSBA and our own. We got to think about those  
383 things. Would you like for me to set that to a separate work session to finish those? In conjunction with  
384 one of the budget work sessions?  
385 Jon Matthews: I think. Most of those, I think TSBA will help us cover. So maybe in that same one  
386 when they can come in and give us the consultation. Whichever one that is, maybe set it, set it up at the  
387 same time with that, that way they can.  
388 Chris King: Can we can do that. You just need to be prepared to answer all those questions.  
389 Jon Matthews: Yeah.  
390 Chris King: Figure out the answers to them.  
391 Shannon Stout: Could we? Before that meeting, I know in the work session there was some discussion  
392 about Miss Bray having the questions that were used the last time for the interview process. Could you  
393 send those to all of us? That way, we'll have that to start with. I think it would be good to get some  
394 examples from some other districts as well.  
395 Motion to Involve our resources and ask TSBA to come as soon as possible for the no cost consultation.

**VOICE VOTE:** (mover-yes) Hale

(seconder-yes) Stull

**MOTION: Motion Withdrawn**

396 14. \*SMMS Request for Funds (Reimbursement)

397 (Exhibit #6)

398 Chris King: Item 14. Stone Memorial Middle School request for funds reimbursement. Is there a  
399 motion?

400 (Silence)

401 Chris King: Think our last discussion on this was to follow policy.

402  
403  
404  
405  
406  
407  
408  
409  
410  
411  
412  
413  
414  
415  
416  
417  
418  
419  
420  
421  
422  
423  
424  
425  
426  
427  
428  
429  
430  
431  
432  
433

(Silence)

Chris King: No discussion, no motion?

15. \*Transcriptions for Meetings

Chris King: Move to 15 transcriptions for meetings. The problem we're having is for our regular and special call, we have a transcription. When we do other meetings, work sessions, retreats, whatever. We did the same thing. It's a lot of pages. I think we had one meeting 94 pages.

Diane McCartney: Yes sir.

Chris King: Instead of minutes, it becomes hours or days and we're taking time away from our secretary. What she has to do to get that done. So I think that the idea here is we want to go to general minutes. Generalized minutes from word for word. That's what we are trying to separate. Because we have got them recorded.

Shannon Stout: Yeah.

Jon Matthews: And really according to what we talked about it.

Shannon Stout: Orientation.

Jon Matthews: During our orientation, our TSBA orientation is the recordings, as long as we have those, are.

Chris King: You want to make a motion to that effect?

Jon Matthews: Yeah, I would like to make a motion that we. We stop with the word for word transcriptions and use our recordings and post them as our minutes.

Travis Cole: Mr. Chairman, I'd make an amendment to that motion that the full transcripts continue in the event that our A/V equipment fails in order to maintain compliance.

Chris King: For all meetings? Or just the regular?

Travis Cole: Just the regular.

Anita Hale: So what was your amendment?

Chris King: Is there a second?

Travis Cole: That we'll go back to the full transcripts if the recording equipment fails or is out of service for whatever reason.

Jon Matthews: The video.

Anita Hale: Oh, OK, yeah, OK.

Jon Matthews: Would we have? Can I ask a question on that? Would we have?

(Audio)

Jon Matthews: Would we have the recordings if we didn't have the video?

434 Jason McGhee: I record on my laptop and we also recorded back there. So we have more than one.

435 Jon Matthews: So it's.

436 Jason McGhee: So if something happened back there I would have this one to go from.

437 Jon Matthews: OK.

438 Jason McGhee: So yes.

439 (Audio)

440 Scott VanWinkle: So all those recordings, do you archive those somewhere, do you save those  
441 recordings?

442 Jason McGhee: Not once I've done the word for word. I mean I do keep them, but I don't.

443 Scott VanWinkle: So if we didn't do the word for word. Would you be able to archive those  
444 recordings?

445 Jason McGhee: Yeah, I mean, we keep all the video and audio archived.

446 Scott VanWinkle: OK, thank you.

447 Jason McGhee: The audio I just use as a backup in case I ever need it. At this point the only time we  
448 needed the audio recording is when we were doing the CCHS meetings.

449 (Audio)

450 Scott VanWinkle: Thank you.

451 Chris King: So let me make sure I understand the motion and the second, which was an amendment.  
452 We're going to record, fully transcribe regular and special call meetings. And not work sessions, retreats  
453 and other things. We just do general minutes on that. Is that right?

454 Travis Cole: It was my understanding, we were going to go away from the full transcripts for all  
455 meetings and just have a summary.

456 Jon Matthews: Yeah.

457 Anita Hale: Yes.

458 Scott VanWinkle: We have to.

459 Sheri Nichols: All meetings?

460 Scott VanWinkle: We have to record them for voting items right? We have to record the voting items  
461 that's required.

462 Shannon Stout: She records the votes, what the motions were

463 Scott VanWinkle: Yes.

464 Shannon Stout: And the votes, but it doesn't record all the discussion.

465 Scott VanWinkle: So, the general meeting minutes that are required by state law. We're going to right.  
466 OK.

467 Chris King: I think that's the motion.

468 Scott VanWinkle: But still have video recording?

469 Jon Matthews: Have the video recording.

470 Scott VanWinkle: Yeah.

471 Jon Matthews: In case that fails then we fall back, that's.

472 (Audio)

473 Chris King: And still have him do it.

474 (Audio)

475 Shannon Stout: Right. And then yeah.

476 (Audio)

477 Shannon Stout: This motion, if the video is not working then it would be full transcription.

478 Travis Cole: Correct.

479 Shannon Stout: OK.

480 Chris King: You got all that?

481 (Laughter)

482 (Audio)

483 Sherri Nichols: Diane.

484 (Laughter)

485 (Audio)

486 Shannon Stout: You want to rephrase it one more time Travis? With your addition, that way Miss  
487 Diane will have it.

488 (Laughter)

489 (Audio)

490 Diane McCartney: I want to make sure this, can, may I speak?

491 Chris King: Please.

492 Diane McCartney: I want to make sure that. It first came to me because I'm transcribing previously  
493 committees, workstations, all of that. Jason and I are totally different. He is the board recorder who  
494 records all regular like tonight and special called meetings.

495  
496  
497  
498  
499  
500  
501  
502  
503  
504  
505  
506  
507  
508  
509  
510  
511  
512  
513  
514  
515  
516  
517  
518  
519  
520  
521  
522  
523  
524  
525  
526  
527  
528

Shannon Stout: Yes.

Diane McCartney: He's had a few 70 pages, but he usually don't get that many. It was it first came and someone asked me, you know, are you? Why are you doing this? And I believe I told you all that asked me. The reason why previously that they asked me to do it. So, I just want to make sure whatever is decided tonight, Jason and I know when we leave what we are supposed to be doing.

Shannon Stout: And previously, we weren't always recording via video.

(Audio)

Shannon Stout: So now that we're doing that, as long as that's working, then if we can free up some time, it's not necessary. Free up some time.

Jon Matthews: That satisfies the state requirement, right? The video.

Shannon Stout: Well, the state will never use that. The state will always go to written. So you want to keep that in mind. They've told us that. So whatever's in written is what they're going to go by. So if there's any liability issues or anything where they have to go back to what's been discussed in a meeting, they're going to go back to the written.

Diane McCartney: And for those that were here, probably Mr. King and Miss Hale. When I summarize. When I was doing transcription and just doing a summary of the meetings I hit the high points and all the voting matters.

Anita Hale: Yeah.

Jon Matthews: Yeah.

Diane McCartney: I just didn't type every single word to you say.

(Audio)

Diane McCartney: So even if we go back to summary, that still gives you the gist of the meeting with your decision and your votes. I just want to make sure that either we are different. Or we both know what to say.

Scott VanWinkle: I think we could go back on an archived audio recording and actually transcribe that for somebody if we had to, if they're archived. I think you can do that.

Shannon Stout: So, I think for, if we're thinking about transparency sake for constituents. To help board members, if they're not here to be able to actually watch and the video is very important for that.

Scott VanWinkle: Yes, right. I think both of those, so the motion should be to continue to video record and audio record and only keep general meeting minutes required.

Shannon Stout: Or the summary, are you saying summary? Or you say, OK, so the summary.

Scott VanWinkle: Yeah.

Diane McCartney: For the both of us.

Jason McGhee: Unless otherwise needed.

529 (Laughter)

530 (Audio)

531 Chris King: Because we're doing two different things.

532 Diane McCartney: I'll give you a great example the comptroller's office asked for meetings since last  
533 fiscal year, I had to provide those. That were written. So you do have times that they ask for it.

534 Shannon Stout: Right.

535 Sheri Nichols: And we need to have them.

536 (Audio)

537 Chris King: But when we do a regular meeting or special called keep the transcribe

538 Diane McCartney: Yes.

539 Chris King: I think our intent is to work him to death and let you have a break.

540 (Laughter)

541 (Audio)

542 Diane McCartney: I appreciate it.

543 (Audio)

544 Chris King: So if I can restate that. Now we've talked about it. I think for regular and special call  
545 meetings stays as it is. For our recordings of work session, retreats, and other things general minutes for  
546 her. Is that what you want?

547 Sheri Nichols: Summary.

548 Shannon Stout: And video for all.

549 Chris King: Video for all.

550 Jon Matthews: Video for all.

551 (Laughter)

552 (Audio)

553 Chris King: I'm getting odd, so I think it's time to vote.

554 (Laughter)

555 Shannon Stout: OK.

556 Chris King: Before we change our mind.

557 (Laughter)

558 Chris King: Let's call the roll Miss.  
559 (Audio)  
560 Chris King: If you are in favor of doing what I just said.  
561 Sheri Nichols: Did we second it? Do we need a second?  
562 Chris King: Yes.  
563 Shannon Stout: Travis was the second.  
564 Sheri Nichols: Travis did? OK.  
565 Chris King: Travis was the second.  
566 (Audio)  
567 Sheri Nichols: Just making sure there's a second.  
568 Chris King: OK.  
569 Sheri Nichols: Yep.  
570 Diane McCartney: Miss Hale?  
571 Anita Hale: Yes.  
572 Diane McCartney: Mr. Matthews?  
573 Jon Matthews: Yes.  
574 Diane McCartney: Miss Nichols?  
575 Sheri Nichols: Yes.  
576 Diane McCartney: Miss Stout?  
577 Shannon Stout: Yes.  
578 Diane McCartney: Miss Stull?  
579 Elizabeth Stull: Yes.  
580 Diane McCartney: Mr. VanWinkle?  
581 Scott VanWinkle: Yes.  
582 Diane McCartney: Mr. Cole?  
583 Travis Cole: Yes.  
584 Diane McCartney: Mr. King?  
585 Chris King: Yes.

586 Diane McCartney: Yeses have it.

587 Chris King: Thank you. I heard a big phew!

588 (Laughter)

589 Motion to use word for word transcriptions for regular and special called board meetings. All other  
590 meetings use summary minutes. Record video and audio for all meetings.

**VOICE VOTE:** (mover-yes) Matthews

(seconder-yes) Cole

Yes: 8, No: 0

**MOTION: Motion Carried**

591 16. \*Updated Job Description for DOS

592 (Exhibit #7)

593 Chris King: So the next item is 16 updated job description for Director Schools. We have that put up  
594 there? It's the same job description with a couple of additions. Number one, number two. Last sentence  
595 in each one.

596 Shannon Stout: This is just for discussion?

597 Scott VanWinkle: Is this a voting item?

598 Shannon Stout: Are we going?

599 (Audio)

600 Shannon Stout: There is an asterix by it, so we need a motion to get discussion going.

601 Chris King: Everybody see what it is? Make a motion? I think there's four pages. Is there a motion to  
602 accept these changes?

603 Travis Cole: I make a motion to accept as written in the agenda with the changes.

604 Chris King: Second?

605 Scott VanWinkle: I'd like to discuss some modifications as if that's OK.

606 Shannon Stout: Yeah. So. Second with discussion for modifications?

607 Scott VanWinkle: Yeah, so we would have to modify the motion after that.

608 Shannon Stout: Yeah.

609 Scott VanWinkle: So second then.

610 Chris King: Mr. Cole?

611 Travis Cole: The job description and what we were needing the person in that position to do has not  
612 changed. But I do agree with the addition of bringing to light the strategic plan and you know the other  
613 mandates that are listed and the changes.

614 Chris King: OK.

615 Scott VanWinkle: I agree with that. I just think it needs to be reworded a little bit. And so the first one,  
616 just the "addresses" needs to be changed to "address".

617 Shannon Stout: We had a constituent That was nice enough to do some proofreading for us, right?  
618 (Audio)

619 Shannon Stout: Sent an email out with some typos and changes so.

620 Scott VanWinkle: So I think number two should also say, "Provide updates on the strategic plan  
621 progress with an overview of the attainment goals as needed". Attainment of goals as needed. I've got  
622 these typed out if you want me to send them to Diane. But, the reason I said that I think it just clarifies  
623 it better. But.

624 Chris King: Can you say that again, please?

625 Scott VanWinkle: Yes sir, "provide updates on the strategic plan progress with an overview of the  
626 attainment of goals as needed".

627 Shannon Stout: So not meaning, not just the strategic plan, but also goals like reading and math.  
628 (Audio)

629 Scott VanWinkle: Well the goals of the strategic plan is what I was meaning, OK. Should we say the  
630 goals of the strategic plan as needed? Because I don't think a monthly update is necessary on  
631 that. That's my opinion, but.

632 Shannon Stout: Yeah, and that was going to be my question, I listened to what transpired during the  
633 work session.

634 Scott VanWinkle: Yeah.

635 Shannon Stout: But I wasn't here like you were here. And we had talked previously about quarterly and  
636 I don't. Mr. Stepp might be able to advise us a little bit on this. But, the way that some results roll in  
637 and all. I don't know if we'd be, if somebody be able to report monthly on a lot of the results. It needs to  
638 be more of a quarterly format.

639 William Stepp: Long range.

640 Shannon Stout: Yeah, so I had scratched out monthly and written in quarterly with question mark.

641 Scott VanWinkle: I mean that's fine or as needed, for me, either one.

642 Chris King: It hits that number six to.

643 Scott VanWinkle: It does, and I did the same thing there as well, so.

644 Chris King: Is there other changes in there?

645 Scott VanWinkle: How do you want me to read that one as well. Number six, "develop and maintain  
646 quarterly policy review checkpoints with staff and present updates to the board on any changes". And  
647 then financial management number two "prepare updates on the strategic plan budgetary requirements  
648 as needed". That can be quarterly as well I guess, but.

649 Chris King: Quarterly or as needed.

650 Scott VanWinkle: Yeah.

651 Shannon Stout: I had a typo under number one financial management should just read, "supervision" of  
652 school business functions, not "supervisions" of school business functions.

653 Sheri Nichols: Good eye Shannon.

654 Chris King: Fourth word supervision has an extra "s" that needs to go. Are there other changes?

655 Shannon Stout: Just a couple other typo. And suggestions personnel administration number two,  
656 "guides the HR team and the development of recruitment procedures" versus "develops recruitment  
657 procedures" that it's a little bit of a different thing with the DOS being, developing recruitment  
658 procedures, it would really be the HR team that would be responsible for that being overseen by the  
659 director. So rather than "develops recruitment procedures", "guides the HR team in the development of  
660 recruitment procedures". Number four, under that same personnel administrations, holds meetings "of"  
661 teachers, holds meetings "with" teachers, was a little better. And, performs other functions, performs  
662 other related duties as assigned "by the board" for the purpose of ensuring the efficient and effective  
663 functioning of the work unit. So it would be the addition of "by the board", so to specify who is  
664 assigning those duties.

665 Chris King: Others?

666 Scott VanWinkle: Can you go over that one again, Shannon? The last one you did?

667 Shannon Stout: That's under other functions and right now it reads, "performs other related duties as  
668 assigned for the purpose of ensuring" and I was just suggesting that we insert "by the board", "assigned  
669 by the board for the purpose of ensuring". The board specifying that the board is the one who would be  
670 assigning duties to the DOS.

671 Chris King: That is a good addition.

672 Scott VanWinkle: Can all these changes be made? And then let's go over this again in a.

673 Chris King: Yeah, we will change them tonight as stated for a first reading.

674 Scott VanWinkle: OK.

675 Chris King: And do a second.

676 Shannon Stout: And then maybe to help expedite things, we could add it in to the meeting.

677 Scott VanWinkle: Special Called?

678 Shannon Stout: Well, the meeting that we would be doing the consult with TSBA.

679 Scott VanWinkle: Yes.

680 Shannon Stout: Since we're going to be finalizing the criteria at that meeting. OK.

681 Scott VanWinkle: Yeah.

682 Chris King: Other comments or questions? So the motion is to adopt this with the changes that we  
683 discussed. Directions and spelling and wording, and what not as discussed.

684 Shannon Stout: For the first draft.

685 Chris King: For the first draft, first reading.

686 Shannon Stout: OK.

687 Chris King: So, madam secretary?

688 Diane McCartney: Miss Hale?

689 Anita Hale: Yes.

690 Diane McCartney: Mr. Matthews?

691 Jon Matthews: Yes.

692 Diane McCartney: Miss Nichols?

693 Sheri Nichols: Yes.

694 Diane McCartney: Miss Stout?

695 Shannon Stout: Yes.

696 Diane McCartney: Miss Stull?

697 Elizabeth Stull: Yes.

698 Diane McCartney: Mr. VanWinkle?

699 Scott VanWinkle: Yes.

700 Diane McCartney: Mr. Cole?

701 Travis Cole: Yes.

702 Diane McCartney: Mr. King?

703 Chris King: Yes.

704 Diane McCartney: Yeses have it.

705 Motion to accept with the changes that the board discussed as a first reading.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) VanWinkle

Yes: 8, No: 0

**MOTION: Motion Carried**

706 17. Director's Report

707 Chris King: So now it's the director's report. Mr. Stepp?

708 17.A. TNTP Agreement

709 (Exhibit #8)

710 William Stepp: OK. First on that is our agreement with TNTP for the two high schools to get ELA  
711 and math coaching. And help to improve the instruction.

712 17.B. Preliminary Timeline for Outcomes Money

713 (Exhibit #9)

714 William Stepp: OK, next on the list, this is the preliminary timeline for the outcomes money.

715 17.C. Annual Planning Calendar

716 (Exhibit #10)

717 William Stepp: Next is the annual planning calendar. We have that on every agenda.

718 17.D. FYI

719 William Stepp: And then the next are the FYI reports that you have every month and newsletters,  
720 calendar of events. Any questions? OK.

721 17.D.1. Attendance Report

722 (Exhibit #11)

723 17.D.2. Personnel Report

724 (Exhibit #12)

725 17.D.3. Substitute List

726 (Exhibit #13)

727 17.D.4. School News Articles

728 (Exhibit #14)

729 17.D.5. School Calendar of Events

730 (Exhibit #15)

731 18. Chief Financial Officer's Report

732 Williams Stepp: Our chief financial officers report, actually our chief operations officers financial  
733 report.

734 18.A. Monthly Financial Report

735 (Exhibit #16)

736 Kim Bray: For those of you that were not present at the work session. One page here. Year to date,  
737 our expenditures are \$45,712,093.45, our revenues are \$50,435,215.63. Now something I'd like for  
738 you guys to keep in mind is. That we have four months of expenditures left. We have three months  
739 of revenue. We do not get a TISA payment in May. June will be the true up when they'll give us  
740 everything else that we're left for the year. So just keep that in mind, because this is going to look a  
741 little strange from here on out, because we're gonna have more expenditures than we do revenue.  
742 But I just need you to keep that in mind.

743 18.B. Monthly Sales Tax Report

744 (Exhibit #17)

745 Kim Bray: Sales tax, we are continuing to run ahead of what we have budgeted. Keep in mind that  
746 what you see here for the month of February, that is December cash register receipts. So this is  
747 traditionally the highest month that we have. It looks really good at this point. I hope this trend  
748 continues. But usually from here it kind of goes downhill pretty quickly. Hopefully we won't lose  
749 what we've gained so far, but actually what we collected this year in December is less than what  
750 was collected last year in December. So just keep that in mind.

751 18.C. \*141 Budget Amendments

752 (Exhibit #18)

753 Kim Bray: Are you ready to move on to the budget amendments? Are we going to bundle these or  
754 go through them?

755 Chris King: Is there a motion to bundle all of these? 18.C together one vote?

756 Scott VanWinkle: I'd like to discuss the chomebooks if we can separate it from the bundle and I  
757 have a question on the 142 Title 2.

758 Chris King: OK, then read the 141 budget amendment of the chromebooks.

759 (Audio)

760 Scott VanWinkle: I don't see it though. I listened to the meeting the other day and I understand  
761 while we're doing this. With this so when the tariffs, do we know when those are going to go in  
762 place?

763 Kim Bray: We do not. There's nothing concrete about this. It's just a risk, if you want to take it,  
764 that's fine, we can do it next year. But it's about \$95,000.00.

765 William Stepp: And the company notified technology that if the tariffs go in place. This is what it  
766 would cost.

767 Kim Bray: And they had confirmed again today they still have inventory in house that they can  
768 cover this.

769 Shannon Stout: Which that will dwindle. That will dwindle between now and the end of the year.

770 Kim Bray: And it's going really fast. I think they sold like 10,000 I think.

771 Sheri Nichols: Yeah cause everybody doesn't want to spend the \$95,000.00 so they're probably  
772 jumping on it.

773 (Audio)

774 Kim Bray: Well, basically what we're doing is moving this from next year to this year. We're just  
775 borrowing temporarily.

776 Scott VanWinkle: We've also got a request to have the fund balance up as well, so this this.

777 Kim Bray: Correct.

778 Scott VanWinkle: So when is the fund balance actually recorded?

779 Kim Bray: Well, at the end of the year it's recorded to the comptroller's office.

780 Scott Vanwinkle: So.

781 Kim Bray: But then the fund balance that they were speaking about the other day was in the budget  
782 that will be for next year.

783 Scott VanWinkle: Right.

784 Kim Bray: That was the one that was in question.

785 (Audio)

786 Scott VanWinkle: But this is coming out of that fund balance.

787 Kim Bray: Correct, temporarily correct.

788 Scott VanWinkle: And it's not going back in. We're just not going to spend it next year?

789 Kim Bray: Correct, you are correct.

790 Scott VanWinkle: OK, I think I understand.

791 Kim Bray: And that's it's just mitigating risk.

792 Scott VanWinkle: Can we keep that separate from the others as a vote.

793 Chris King: We can. We can motion to take all the others, except the chromebooks.

794 (Audio)

795 Anita Hale: So we're taking out the chromebooks?

796 Scott VanWinkle: So question on 142 as well.

797 Kim Bray: OK.

798 Scott VanWinkle: What is the other contracted services for \$82,000.00 on that?

799 William Stepp: That's the TNTP that we're using at both high schools. So that money is paying for  
800 the TNTP for both high schools before it was ESSER now using Title 2.

801 Scott VanWinkle: So that's a non-voting item, but we're voting on funding it?

802 William Stepp: Voting on moving the money.

803 Scott VanWinkle: So why is TNTP and non-voting item?

804 William Stepp: Well we're required by federal to make you aware of those agreements.

805 Scott VanWinkle: So when does that contract expire?

806 William Stepp: That contract for next year, next school year.

807 Scott VanWinkle: So it's not approved yet? Or it's not signed yet?

808 William Stepp: Well, it's been, E-Plan it has been approved. Through the state.

809 Scott VanWinkle: For 25/26?

810 William Stepp: Is that correct Dr. Whittenbarger?

811 Justin Whittenbarger: Yeah, it's going to continue for, it's going to pick up for what's left in the  
812 remainder of this year and then continue through about November of next year with that ELA and  
813 math support at both high schools Stone Memorial and CCHS. And this does stem from some  
814 things that were paid for from ESSER funds that we're now supporting with Title 2 funds. And so  
815 that line is just moving from the PD line to the contract line. It's money that was already set in the  
816 Title 2 appropriated for professional development. We're just using it to pay that contract instead of  
817 separate PD.

818 Scott VanWinkle: Are we obligated to that contract? To pay it whether we want to or not? That's  
819 what I'm asking.

820 Justin Whittenbarger: The contracts been approved in E-Plan by TDOE, but the district has not  
821 signed the contract yet.

822 Scott VanWinkle: Got it, can we separate that one too Mr. King?

823 Chris King: That's in 18.B?

824 Scott VanWinkle: Yes, sir, 142.B.A Title 2 funds.

825 Shannon Stout: The last one.

826 Chris King: OK, so up to 18.C. 141 budget amendments. Pulling out Chromebooks to load on  
827 separately for approval. Need a motion for that one first.

828 Shannon Stout: Move to approve.

829 Travis Cole: Second.

830 Chris King: The motion to approve and a second on the Chromebook amendment. Are there any  
831 questions or discussion?

832 (Silence)

833 Chris King: Madam secretary?

834 Diane McCartney: Mr. Matthews?

835 Jon Matthews: Yes.

836 Diane McCartney: Miss Nichols?

837 Sheri Nichols: Yes.

838 Diane McCartney: Miss Stout?

839 Shannon Stout: Yes.

840 Diane McCartney: Miss Stull?

841 Elizabeth Stull: Yes.

842 Diane McCartney: Mr. VanWinkle?

843 Scott VanWinkle: No.

844 Diane McCartney: Mr. Cole?

845 Travis Cole: Yes.

846 Diane McCartney: Mr. Davis, oop, excuse me, Miss Hale?

847 Anita Hale: Yes.

848 Diane McCartney: Mr. King?

849 Chris King: Yes.

850 Diane McCartney: Yeses have it.

851 Chris King: So the rest of that, we want to bundle that together, need a motion for that.

852 Travis Cole: I make a motion to bundle the rest of 141.

853 Chris King: OK, is there a second?

854 Jon Matthews: I'll second it.

855 Chris King: Motion and second to take the rest of 18.C 141 budget amendments. Into one group.  
856 Madam secretary?

857 Diane McCartney: Miss Nichols?

858 Sheri Nichols: Yes.  
859 Diane McCartney: Miss Stout?  
860 Shannon Stout: Yes.  
861 Diane McCartney: Miss Stull?  
862 Elizabeth Stull: Yes.  
863 Diane McCartney: Mr. VanWinkle?  
864 Scott VanWinkle: Yes.  
865 Diane McCartney: Mr. Cole?  
866 Travis Cole: Yes.  
867 Diane McCartney: Miss Hale?  
868 Anita Hale: Yes.  
869 Diane McCartney: Mr. Matthews?  
870 Jon Matthews: Yes.  
871 Diane McCartney: Mr. King?  
872 Chris King: Yes.  
873 Diane McCartney: Yeses have it.  
874 Motion to approve 141 BA Chromebooks.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) Cole

Yes: 7, No: 1 VanWinkle: No

**MOTION: Motion Carried**

875 Motion to approve all other 141 Budget Amendments.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) Matthews

Yes: 8, No: 0

**MOTION: Motion Carried**

876 18.D. \*142 Budget Amendments

877 (Exhibit #19)

878 Chris King: So on 18.D We can bundle all of them but except the last one, the Title 2. Need a  
879 motion for that.

880 Travis Cole: I make a motion to bundle 142 with the exception of the Title 2.

881 Sheri Nichols: I'll second it.

882 Chris King: Motion and second to bundle the first four items excepting the Title 2. Which we'll  
883 vote on next. Madam Secretary?

884 Diane McCartney: Miss Stout?

885 Shannon Stout: Yes.

886 Diane McCartney: Miss Stull?

887 Elizabeth Stull: Yes.

888 Diane McCartney: Mr. VanWinkle?

889 Scott VanWinkle: Yes.

890 Diane McCartney: Mr. Cole?

891 Travis Cole: Yes.

892 Diane McCartney: Miss Hale?

893 Anita Hale: Yes.

894 Diane McCartney: Mr. Matthews?

895 Jon Matthews: Yes.

896 Diane McCartney: Miss Nichols?

897 Sheri Nichols: Yes.

898 Diane McCartney: Mr. King?

899 Chris King: Yes.

900 Diane McCartney: Yeses have it.

901 Chris King: So 142 Budget Amendment Title 2. Motion and a second. Is there a motion?

902 Shannon Stout: Motion to approve 142 BA Title 2.

903 Chris King: Is there a second?

904 Anita Hale: Second.

905 Chris King: Motion and second with Title 2. Madam Secretary?  
906 Diane McCartney: Miss Stull?  
907 Elizabeth Stull: Yes.  
908 Diane McCartney: Mr. VanWinkle?  
909 Scott VanWinkle: No.  
910 Diane McCartney: Mr. Cole?  
911 Travis Cole: Yes.  
912 Diane McCartney: Miss Hale?  
913 Anita Hale: Yes.  
914 Diane McCartney: Mr. Matthews?  
915 Jon Matthews: Yes.  
916 Diane McCartney: Miss Nichols?  
917 Sheri Nichols: Yes.  
918 Diane McCartney: Mr. King?  
919 Chris King: Yes.  
920 Diane McCartney: Yeses have it.  
921 Chris King: 18.E 143 budget amendments.  
922 Shannon Stout: Miss Diane, before we move on to that. Did you get my vote on that one?  
923 Diane McCartney: Miss Stout?  
924 (Laughter)  
925 (Audio)  
926 Shannon Stout: Yes.  
927 Sheri Nichols: Bless it.  
928 Motion to approve all 142 Budget Amendments except 142 BA Title II.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) Nichols

Yes: 8, No: 0

**MOTION: Motion Carried**

929 Motion to approve 142 BA Title II.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) Hale

Yes: 7, No: 1 VanWinkle: No

**MOTION: Motion Carried**

930 18.E. \*143 Budget Amendments

931 (Exhibit #20)

932 Kim Bray: Do we want to bundle these or go through them separately.

933 Chris King: Unless somebody says lets not bundle them, lets bundle them.

934 Sheri Nichols: Bundle them, make a motion.

935 Chris King: We need a motion to accept 143 both items.

936 Sheri Nichols: I'll make a motion that we accept 143 bundled.

937 Travis Cole: Second.

938 Chris King: Motion and second to accept all of 18.E.

939 Diane McCartney: Mr. VanWinkle?

940 Scott VanWinkle: Yes.

941 Diane McCartney: Mr. Cole?

942 Travis Cole: Yes.

943 Diane McCartney: Miss Hale?

944 Anita Hale: Yes.

945 Diane McCartney: Mr. Matthews?

946 Jon Matthews: Yes.

947 Diane McCartney: Miss Nichols?

948 Sheri Nichols: Yes.

949 Diane McCartney: Miss Stout?

950 (Laughter)

951  
952  
953  
954  
955  
956  
957  
958  
  
959  
960  
961  
962  
963  
964  
  
965  
966  
967  
968  
969  
970  
971  
972  
973  
974  
975

(Audio)  
Shannon Stout: Yes.  
Diane McCartney: Miss Stull?  
Elizabeth Stull: Yes.  
Diane McCartney: Mr. King?  
Chris King: Yes.  
Diane McCartney: Yeses have it.  
Motion to approve all 18.E. 143 Budget Amendments.

**VOICE VOTE:** (mover-yes) Nichols  
(seconder-yes) Cole  
Yes: 8, No: 0

**MOTION: Motion Carried**

18.F. Running Fund Balance

(Exhibit #21)

Kim Bray: Mr. Chair, I did have one more thing to share with you folks. Late this afternoon we did get our second TISA estimate, and unfortunately it's about \$80,000 less than the previous estimate that we received. Looks like we've lost another 10.9 ADM. But this is just our second one, you know, better luck going forward, but I want to let you folks know that.

William Stepp: I forwarded that to y'all as soon as we got it today.

Shannon Stout: Yeah, they got it. Thank you.

Sheri Nichols: Thank you, Miss Bray.

Elizabeth Stull: Thank you.

Chris King: I had a question on 18.F., Miss Bray?

Kim Bray: Yes.

Chris King: Question on 18.F. What does this actually do for us? Having a running fund? What does having a running fund balance do for us?

Kim Bray: It just lets us know where we are actually in the fund balance after every month. Someone had requested that.

Chris King: OK.

976 Kim Bray: I'm sorry.

977 Shannon Stout: While we're on the running fund balance piece. I was going to ask this on Tuesday,  
978 but maybe I can just interject it really quickly here? With the requirement for, I refer to as the  
979 reserve, we have the state reserve 13%. Now we've got or I'm sorry, 3% now we've got the two  
980 months which we're estimating what 17%? A lot of the boards that I've been involved in in the past,  
981 the reserve money is a separate line item. Then the general running fund balanced.

982 Kim Bray: Well, this is actually, this is what we can actually use. There are reserve amounts too.  
983 That would be a different number if you looked at it at the comptroller's office because there are  
984 amounts that are reserved that we can't use.

985 Shannon Stout: Right.

986 Kim Bray: This is usable funds.

987 Shannon Stout: OK, because there seems to be a lot of, there's been a lot of confusion over the time  
988 that I've been on the board with a lot of board members. You know, there's this huge dollar amount  
989 out there and whenever we talk about it. You're always very concise in saying that we have to keep  
990 this amount in mind that has to stay set aside. And so I didn't know if there was some way to.  
991 Designate that, that it's very simple for everybody to see that, yeah, this is the amount that we have  
992 that we can actually work with. Beyond what's been approved budget wise for certain things and  
993 then this is what has to stay put. The reserve.

994 Kim Bray: The comptroller does the audit at the end of the year. It's a once a year calculation they  
995 say 3%.

996 Shannon Stout: Right.

997 Kim Bray: That you have to have there. Now this new process, the County Commission is  
998 considering that's going to put a different spin on it. But that number changes too. But it's an annual  
999 calculation and it's the fact that until our large maintenance projects start hitting. This time of year  
000 where we start issuing contracts for a \$1,000,000.00, \$750,000. It looks really good until we start  
001 hitting it hard and all of our big projects are going to be. The bids are going to go out March/April  
002 so that we're ready to go when school is out.

003 Shannon Stout: Right.

004 Scott VanWinkle: So she shows that with the with the major line items where we're at in each of  
005 those accounts. So that's pretty clear.

006 Shannon Stout: Yeah

007 Scott VanWinkle: Versus where the running balance is at.

008 Shannon Stout: Where the running fund balance is with that.

009 Scott VanWinkle: Yeah, and you can see that it all adds up if you look at her other.

010 Shannon Stout: On the other sheets.

011 Scott VanWinkle: Yeah.

012 Shannon Stout: Yeah, it just seems like it gets confused. Quite often when we get into budget  
013 discussions and what do we have extra money for? And so I didn't know if there was some way to

014 Sheri Nichols: Right.

015 Shannon Stout: Really specify that or it wouldn't be such a confusion for everybody.

016 Kim Bray: And it's really going to get confusing. When we only have that revenue. Like I said,  
017 we've got more expenditures left in this year than we do revenue, so it's gonna flip flop here pretty  
018 quick. It can make a very dramatic change in one month when you don't get a revenue payment  
019 from the state.

020 Shannon Stout: Yeah.

021 Scott VanWinkle: \$6,000,000.00, yeah.

022 Shannon Stout: OK. Thank you. Appreciate it.

023 19. \*Consent Agenda

024 Chris King: Next is the consent agenda, motion to approve?

025 Travis Cole: I move to approve the consent agenda.

026 Shannon Stout: Second.

027 Chris King: Motion and second, there's no discussion? All those in favor.

028 Scott VanWinkle: Mr. King, I have one question on the Stone High School football team's field trip.  
029 It's going to Knox, Powell. You know what that's about Mr. Stepp? It twenty students, I think? But I  
030 was just curious, it was an overnight trip that I didn't know, it didn't have a letter with it.

031 William Stepp: Yeah, I think it's spring camp, is it not? Do they not do a spring camp, Dr. Maddox?

032 Scott Maddox: Yeah, I've seen one like that Mr. VanWinkle. But was it for July?

033 (Audio)

034 William Stepp: July 10-11th.

035 (Audio)

036 Scott VanWinkle: let me double check.

037 (Audio)

038 Sheri Nichols: July 10th

039 Scott Maddox: I believe that is a seven on seven camp if I am not mistaken.

040 Scott VanWinkle: OK, it didn't have a description on the field trip itself, it just.

041 Scott Maddox: Yeah I had see the request but I didn't see a description of it.

042 Scott VanWinkle: Yeah OK, I was just wondering what that was.

043 Sheri Nichols: Kelly's right there.  
044 Kelly Smith: Football camp.  
045 Scott VanWinkle: Is it football camp?  
046 Kelly Smith: Is it the seven on seven football camp? I apologize.  
047 Scott VanWinkle: Yeah, it's for July.  
048 Kelly Smith: They take the varsity and they've been going to somewhere like Putnam or somewhere  
049 down that way the past couple years, but they're switching to this one this year.  
050 Scott VanWinkle: Thank you.  
051 Chris King: Those in favor of approving the consent agenda say aye.  
052 All Board Members: Aye.  
053 Chris King: Those not in favor say nay.  
054 (Silence)  
055 Chris King: The ayes have it.  
056 Motion to approve the Consent Agenda.  
**VOICE VOTE:** (mover-yes) Cole  
(seconder-yes) Stout  
Yes: 8, No: 0  
**MOTION: Motion Carried**  
057 19.A. \*First and Second Reading of Policies  
058 (Exhibit #22)  
059 19.B. \*Approval of Overnight and Out of State Field Trips  
060 (Exhibit #23)  
061 19.C. \*Approval of Grants  
062 (Exhibit #24)  
063 19.D. \*School Wide Fundraisers  
064 (Exhibit #25)  
065 19.E. \*Approval of Disposal of Surplus Property

066 (Exhibit #26)

067 19.F. \*Executive Approval

068 20. Questions from Media

069 Chris King: Questions from the media? No questions?

070 21. Adjournment

071 Shannon Stout: Mr. Chairman, before we move to adjourn, I just wanted to thank everybody for the  
072 very nice board recognition gifts that we got last month.

073 Anita Hale: Yes.

074 Shannon Stout: From all of you. It's above and beyond. You know, in my opinion.

075 Sheri Nichols: Yeah.

076 Shannon Stout: I think it's very nice that you all do it. So thank you very much because I don't think last  
077 session was a little crazy.

078 Sheri Nichols: Crazy.

079 Shannon Stout: And I don't think we got a thank you out. So I wanted to get a thank you to everybody  
080 because it is.

081 Elizabeth Stull: Thank you.

082 Shannon Stout: Deeply appreciated.

083 Sheri Nichols: Thank you guys.

084 Chris King: With no other questions or comments. Meeting is adjourned.

085  
086 (Meeting Adjourned at approximately 7:09 pm)

087  
088  
089 \_\_\_\_\_  
090 **William Stepp**  
**Director of Schools**

091  
092  
093 \_\_\_\_\_  
094 **Chris King**  
**Chairperson of the Board**

095 Comment I, Jason McGhee hereby certify that I reported the foregoing minutes and that I delivered said  
096 minutes to the office of the Director of Schools on April 3rd, 2025.

098  
099  
100  
101

---

**Jason McGhee**  
**Board of Education Recorder**

**(\*) Indicates Board Approval Required**

**Board of Education**  
**April 15, 2025 5:00 PM**  
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, April 15th, in the Central Services Board Room, where the meeting was called to order by Chairman King at the approximate hour of 6:42 pm. King welcomed everyone to the meeting and appreciated everyone for attending.

**BOARD MEMBERS:**

Mr. Travis Cole: Present  
Mr. Nick Davis: Absent  
Ms. Anita Hale: Present  
Mr. Chris King: Present  
Mr. Jon Matthews: Present  
Ms. Sheri Nichols: Present  
Ms. Shannon Stout: Present  
Ms. Elizabeth Stull: Absent  
Mr. Scott VanWinkle: Present

1. Call to Order

Chris King: I call a special call meeting to order.

2. Moment of Silence/Pledge of Allegiance

Chris King: We need to do a moment of silence and the pledge please.

3. Roll Call

Chris King: Madam Secretary, would you call the roll please?

Diane McCartney: Miss Stull?

(Silence)

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Here.

Diane McCartney: Miss Nichols?

Sheri Nichols: Here.

22 Diane McCartney: Miss Hale?

23 Anita Hale: Here.

24 Diane McCartney: Mr. Davis?

25 (Silence)

26 Diane McCartney: Mr. Matthews?

27 Jon Matthews: Here.

28 Diane McCartney: Mr. Cole?

29 Travis Cole: Here.

30 Diane McCartney: Miss Stout?

31 Shannon Stout: Here.

32 Diane McCartney: Mr. King?

33 Chris King: Here.

34 Diane McCartney: Let the record reflect Stull and Davis are absent.

35 Chris King: OK, thank you.

36 4. \*Approval of Agenda

37 (Exhibit #1)

38 Chris King: Now we need to approve the agenda. There's a motion?

39 Scott VanWinkle: I'll make a motion to approve the agenda.

40 Shannon Stout: Second.

41 Chris King: Motion and second those in favor of the agenda approval say aye.

42 All board except Hale: Aye.

43 Anita Hale: No.

44 Chris King: The noes, there's one. The ayes have it.

45 Motion to approve the agenda.

**VOICE VOTE:** (mover-yes) VanWinkle

(seconder-yes) Stout

Yes: 6, No: 1 Hale: No

**MOTION: Motion Carried**

46 5. \*Budget Draft 1

47 (Exhibit #2)

48 Chris King: The first item there is budget draft, one is there a motion on budget draft one?

49 (Silence)

50 Chris King: No motion.

51 6. \*Executive Summary

52 (Exhibit #3)

53 Chris King: So executive summary is the same as budget draft one summarized.

54 7. \*Balanced Scaled with 25+ Years Added

55 (Exhibit #4)

56 Chris King: We'll go on to number 7, Balanced scale with 25+ added. Is there a motion?

57 (Silence)

58 Chris King: No motion.

59 8. \*Certified Admin to Teacher Scale

60 (Exhibit #5)

61 Chirs King: So on number 8. Put all certified on the same scale. Says admin to balance teacher scale. Is  
62 their a modification to that?

63 Shannon Stout: Need a motion to proceed with this?

64 Chris King: Yep.

65 Scott VanWinkle: Can we discuss that before a motion is made?

66 (Audio)

67 Chris King: Put it on the floor.

68 (Audio)

69 Chris King: I'll move that we consider that. Details to follow. If we discuss it.

70 (Audio)

71 Shannon Stout: Can you clarify that Chris, please?

72 Chris King: OK.

73 Shannon Stout: Mr. King?

74 Chris King: So I would move that we put all the certified people on one scale. With some caveats to  
75 that. Like, for this year certified administrators wouldn't go with the 2% increase. It would just go with  
76 the same scale. Which, if there's any case where one was less, we could talk about that one. I don't think  
77 there.

78 Shannon Stout: I'll second that.

79 Chris King: OK, motion and a second. For discussion, I'll made the motion. I think for a long time.  
80 We've been on two different scales. They're getting wider and wider apart. And it's getting just about  
81 where it's impossible to figure a scale that comes out without being in the way of another. And it just  
82 causes a lot of extra calculations we don't need. So I think the appropriate thing to do is to put it on  
83 there and then we need to look later. Fix the percentage for administrators. That, we don't have that  
84 exact figuring, but we need to fix it. So that would be part of the motion. To add that in.

85 Shannon Stout: And I seconded it because we've had, the majority of our discussion has been about  
86 moving to one scale as well as balancing. As well as balancing it. So it makes sense two moving on to  
87 one and then, like you said, split out what we're going to do with the administration from there. That's  
88 been what all of our discussion has been about today.

89 Chris King: And I included in that not to do the 2% for the admin this year.

90 Anita Hale: You included what?

91 Chris King: Not to do the 2% increase for the administrators for this year. Just put them on the same  
92 scale.

93 Scott VanWinkle: So, Mr. Chairman, does that include the system wide salary scale too? Get that all to  
94 the same scale as well?

95 Chris King: No, that's a separate category. But I mean, you got system wide teachers, and system wide  
96 administrators.

97 Scott VanWinkle: So what do system wide teachers do with a bachelor's degree that regular classroom  
98 teachers don't do? Is there a difference?

99 Chris King: Mostly it's travel. They've got to adjust to different schools that they're going to.

100 Scott VanWinkle: So, do we allow them to turn in travel expenses?

101 Chris King: Far as I know in most cases.

102 Scott VanWinkle: So, why the different salary scale.

103 Chris King: Because you're going from the whole system, than just one school. It's difficult, if you've  
104 ever changed schools, whole different norm there. They've got to know all their different norms, all  
105 their different kids, all the different principals. So it's a different switch.

106 Scott VanWinkle: So, do all those employees have the same responsibilities as a regular teacher,  
107 classroom teacher?

108 Chris King: Not usually.

109 (Audio)

110 Chris King: Not in that school, system wide.

111 Scott VanWinkle: Do they have to meet requirements for test scores?

112 Chris King: Sometimes, not always.

113 Scott VanWinkle: So, we're going to, we're paying extra for travel and then we're paying travel  
114 expenses as well?

115 Chris King: Partial mileage, I think.

116 Shannon Stout: Question that I have here. We're got a motion on admin to balance, but it sounds like  
117 that the district wide needs to be a different thing that we would vote on. This one, that's another step, I  
118 guess.

119 Scott VanWinkle: OK, yep, there's some savings to be realized there.

120 Chris King: Yeah, I think so. We've got different things going on with administrators and teachers.  
121 Some teachers travel to threes schools. They do, you know, we've had some situations where they  
122 traveled three times in one day.

123 Sheri Nichols: Oh my.

124 Chris King: It wasn't good at all.

125 Scott VanWinkle: We're not doing that any longer though right?

126 Chris King: No I think we fixed it.

127 Scott VanWinkle: Yeah, think you're right, yeah.

128 Chris King: Far as I know, I don't know, may be counselors that move around.

129 Shannon Stout: So the district wide one since Miss Bray's coming back at the work session with.

130 Scott VanWinkle: Yeah.

131 Shannon Stout: What you were talking about earlier. Can we address the district wide?

132 Scott VanWinkle: Sure.

133 Shannon Stout: While we're addressing that and that way we can kind of figure out when you're talking  
134 about some savings to be realized, we can actually see.

135 Scott VanWinkle: Yeah.

136 Shannon Stout: What that is and determine how we want to address that.

137 Scott VanWinkle: OK, yeah, thank you.

138 Shannon Stout: OK.

139 Chris King: Right now we just want to get all certified on one scale. There questions or comments?

140 Travis Cole: I'll just add that like I said in the last budget meeting, I think this is way overdue and I  
141 think. While this is a small step forward. This is a step for progress towards what I think the majority of  
142 us want to see.

143 Sheri Nichols: Mhmm, I agree.

144 Chris King: Yeah, we can't get it in one jump.

145 Sheri Nichols: No.

146 Travis Cole: It wasn't messed up in one night.

147 Sheri Nichols: Chaos.

148 Travis Cole: It's not going to get fixed in one night.

149 Sheri Nichols: Right, exactly.

150 Shannon Stout: Be beneficial for the employees in the district. As time goes on.

151 Chris King: Sure.

152 Jon Matthews: So, but just to clarify, from this, for your motion. We're not voting on these numbers and  
153 all of these, things right now. We're just we're voting to.

154 Sheri Nichols: Balance.

155 Jon Matthews: Get clarification on all of how that's all going to work.

156 Shannon Stout: Voting to move to one scale for the admin and the certified. So there's not two separate  
157 scales for certified and then one for admin. So it's motion to move to one scale for both, but no, we're  
158 not voting on the numbers.

159 Sheri Nichols: Numbers.

160 Shannon Stout: Within that scale yet that will be discussed at the work session.

161 Sheri Nichols: Just balance.

162 Chris King: You know, we kind of got to get to one place first.

163 Jon Matthews: Yeah.

164 Chris King: So that's kind of what we're doing.

165 Sheri Nichols: Baby steps.

166 Chris King: And I included in that no 2% increase at this time for those people. All the other certified  
167 would get the 2% we're looking at for this. Just the administrators, but only, unless they get below the  
168 scale at the end. Which I don't think they will. Other questions or comments on that?

169 Sheri Nichols: I agree with Travis, it's long overdue.

170 Chris King: Guess we're ready for the vote, madam secretary?

171 Diane McCartney: Miss Nichols?

172 Sheri Nichols: Yes.

173 Diane McCartney: Miss Stout?

174 Shannon Stout: Yes.

175 Diane McCartney: Miss Hale?

176 Anita Hale: Yes.

177 Diane McCartney: Mr. VanWinkle?

178 Scott VanWinkle: Abstain.

179 Diane McCartney: Mr. Matthews?

180 Jon Matthews: Yes.

181 Diane McCartney: Mr. Cole?

182 Travis Cole: Yes.

183 Diane McCartney: Chairman King?

184 Chris King: Yes.

185 Diane McCartney: Yeses have it.

186 Chris King: Thank you.

187 Motion to move all certified staff to one scale, use the scale instead of the 2% increase for  
188 administrators.

**VOICE VOTE:** (mover-yes) King

(seconder-yes) Stout

Yes: 6, No: 0, Pass: 1

**MOTION: Motion Carried**

189 9. \*Classified Scale at 2%

190 (Exhibit #6)

191 Chris King: OK, then number 9 classified scale at 2%. Are we ready to look at that, say 2%?

192 Jon Matthews: No.

193 Scott VanWinkle: So you have your analysis on here as well, is that something that? How is that part of  
194 the agenda item?

195 Chris King: It was just put on, I guess by mistake. I should have not put it on there.

196 Scott VanWinkle: OK, got you. That was, that's just carry over from the.

197 Chris King: I think I told the.

198 (Audio)

199 Shannot Stout: Yeah.

200 Scott Vanwinkle: OK.

201 Chris King: just carry it over.

202 Shannon Stout: That was all the documentation to help with the decision.

203 Kim Bray: We've got a few pieces of paper.

204 Scott VanWinkle: Got you, OK.

205 Shannon Stout: I mean, we're not going to have a big discussion if we don't make a motion, but for me,  
206 I want to dig into the benefits and what we're doing with certified and all that just a little bit more to  
207 see. What we can do for the classified.

208 Scott VanWinkle: I agree. I was just curious what that was.

209 Chris King: Yeah, I just left it on there.

210 Scott VanWinkle: Thank you.

211 Chris King: I think that's right, isn't it Miss Secretary?

212 Diane McCartney: Yes.

213 Chris King: OK, so there's no motion on #9 at this time.

214 10. \*143 Budget Proposed Scales

215 (Exhibit #7)

216 Chris King: Being that's the case, I think we can't say anything about 143 yet because they don't know.  
217 What scales will be?

218 Shannon Stout: Right.

219 11. \*Benefits for 2026-2027

220 (Exhibit #8)

221 Chris King: Which would move us to 11 benefits. So the first question is 80/20, 70/30. In with that  
222 same thing is the 50 split. Is there any motions on any of these?

223 Shannon Stout: I'd like to make a motion so we can have some additional discussion on some of these.

224 Chris King: We can do that.

225 Shannon Stout: without waiting longer. I don't know if we'll come to a conclusion tonight or not, but I  
226 think some additional clarification on some of the documentation that we had in the meeting, the work  
227 session prior to this might help. Clarify or even, making decision tonight or making decision further so.  
228 Let's see. How do I want to phrase this motion? Chris King: You can.

229 Shannon Stout: We're not picking a particular one.

230 Chris King: I would suggest that you pick one and then we discuss it. If you don't want to vote on it yet  
231 then withdraw the motion.

232 Shannon Stout: OK. All right. So how about I motion like this since there's three things. Motion to  
233 make adjustments to benefits for 2026/2027. Actually, I'm looking we're looking at this next year.  
234 We've got 2026/2027 on here. So motion to look at making changes to benefits for the 25/26 school  
235 year and beyond.

236 Shannon Stout: Keeping it general.

237 Chris King: OK. So I'll second that so we can discuss it.

238 Shannon Stout: OK, so I talked with Miss Bray a little bit over break and there were a couple of  
239 attachments that we had. They're on this one again too, since they were carried over. Miss Bray, can  
240 we? Look at the one where you had the all the different plans with the 50/50 split on it. Can we talk a  
241 little bit with everybody about the discussion that you and I had over break. So, I was asking Miss Bray  
242 about the premiere. Looking into what we can do into what we're offering, possibly as the savings to  
243 the district without a big impact to the employee pocketbook. Trying to take baby steps here. And she  
244 was saying that the plans that we have on there are what's on there because we go through the state  
245 plan. Right Miss Bray?

246 Kim Bray: Correct.

247 Shannon Stout: OK. And that she thought that if they're offered through the state plan and we utilize the  
248 state plan that we need to offer it. But there are several other districts including Putnam, which has been  
249 referenced numerous times tonight, that will pay for.

250 Kim Bray: Standard.

251 Shannon Stout: Right, the standard for the employee. But if the employee wants to step up to the  
252 premier, then the employee pays the difference between the standard and the premier. So they will still  
253 have all of the package options out there, and they'll still have an option to pick from. All but the  
254 premier that the district would still continue to cover the 100%. But if they want to take the top  
255 coverage. That would be where they would have to have some ownership in the cost of the premium.  
256 So that was one of the things we talked about on this sheet. She showed what the savings would be if  
257 we did a 50/50 split on the employee spouse or employee children. That's a pretty big split. If we were  
258 to look at doing something like that. Maybe we could do a lesser split where we are still paying 100%  
259 employee and a lesser split on some costs to the dependents and the spouse. We could realize some  
260 really good savings in both of those areas. That would help us then, in the pay area.

261 Jon Matthews: Are you talking about?

262 Shannon Stout: Without hitting the employees.

263 Jon Matthews: Sorry, are you talking about the premier blue cross blue shield with the "p" and the one  
264 with the "s".

265 Shannon Stout: Well the, all the premier so it's just blue cross blue shield and Cigna that's down at the  
266 bottom there the premier choices.

267 Kim Bray: The difference is of course is.

268 (Audio)

269 Kim Bray: Networks and then the difference between the standard and the premier are going to be your  
270 deductible.

271 (Audio)

272 Kim Bray: It's going to be higher. Premium is less but the deductible and out of pocket is going to be  
273 higher.

274 Shannon Stout: So they would have to determine for their household, which would be the best savings  
275 for them. Whether stepping up to the premier and paying a little bit every month out of their pocket for  
276 that would save them in the deductibles and max out of pocket. Or if, based on how their family utilizes  
277 the healthcare. If standard would be the best way to go. Mr. King, you mentioned something about the  
278 cost difference that you had noticed when you looked between the plans.

279 Chris King: Yeah. When you go from 80/20 from 100% to 80/20 there's a difference, and there's a  
280 difference between premier and standard. I think for an individual it's about \$50 difference between the  
281 two about \$250.

282 Scott VanWinkle: Does anybody know what the deductibles are on that?

283 Kim Bray: Yep, I thought you were going to ask that.

284 (Laughter)

285 Kim Bray: For the premier plan for employee only is \$750. For employee plus children it's \$1125.00.  
286 Employee plus spouse is \$1500.00 hundred for family is \$1875.00. If you step up or step down. To the  
287 standard plan, the single deductible goes to \$1300.00. Employee plus children is \$1950.00. Employee  
288 plus spouse is \$2600.00. And then the family plan goes to \$3250.00.

289 Scott VanWinkle: So that's still not considered a high deductible PPO.

290 Shannon Stout: The standard?

291 Scott VanWinkle: Yeah. Is It considered high deductible PPO on there?

292 Kim Bray: The least expensive of ours, obviously the highest deductible is the one that has the HSA  
293 and we have no one currently that of course obviously that participates in that, but the deductible will  
294 be \$2000. But you could.

295 Scott VanWinkle: A person. OK.

296 Kim Bray: But you could use the HSA.

297 Scott VanWinkle: Is that the other ones that you read off? Is that per person also?

298 Kim Bray: Of the single it is, the single coverage, like I said is \$750.00 for the premier. The single  
299 coverage for the standard is \$1300.00, for the limited is \$1800.00 but that is for a single. But it doesn't  
300 always do a multiple.

301 Scott VanWinkle: Got you.

302 Kim Bray: But now this is too, it's all online in the HR portal. You can see all the particulars there.

303 Scott VanWinkle: Do any of those have the potential? To have an HSA.

304 Kim Bray: This is, the last one I said is the one that can have an HSA. It's the local CDHP can have an  
305 HSA. Currently, we don't have anyone that participates in that. And I understand that the network is a  
306 bit limited. We have no one system wide that chooses that. There are some differences as far as your  
307 Copayments and that sort of thing, that's all, like I said, on that sheet and you can see the comparison  
308 across.

309 Travis Cole: If we were to go to where we wouldn't continue to pay 100% for the standard and give the  
310 employees the option to go with the premier. Can you ballpark savings that we would get from?

311 Kim Bray: Well, let's just compare, like compare the standard PPO like on the family is \$1822.00. The  
312 standard, I mean on the PPO premier is \$2100.00. Are you with me?

313 (Audio)

314 Kim Bray: Same network. That number.

315 (Audio)

316 Kim Bray: You would save monthly.

317 Shannon Stout: Times the six people that are on that particular plan right?

318 Kim Bray: Correct. Basically, the difference in the plans is not the network, but it's the deductible the  
319 out of pockets and all of that. Copays and everything like that. It's just how much risk you're willing to  
320 assume.

321 Shannon Stout: On what your family typically uses.

322 Kim Bray: Right.

323 Shannon Stout: I know we've every year looked at the insurance and you have figured out how often  
324 you are going to the doctor. What kind of medical needs do we have if you've got a child that, or if  
325 you're an individual that has ongoing needs, where you're regularly going to the doctor. May benefit  
326 you to pay a little more in your pocket every month. So you pay less and your deductible and your max  
327 out of pocket. But if you're healthy family and you don't really have any issues, then you go with the  
328 standard. And if something does happen that you weren't planning on, then you pay a little more at your  
329 pocket at that time, like Miss Bray said, it's kind of you're going to take the risk on it if you're typically  
330 otherwise. Healthy.

331 Kim Bray: But the state is self-insured they just hire blue cross and Cigna facilitate the claims. So when  
332 I say we're going to have a 7% increase, it's going to vary a little bit between these plans based on what  
333 cost them money. But that's just an average that they give us.

334 Shannon Stout: So there's this, those are the two pieces that I wanted to look at that because we can  
335 work within the plans a little bit. And then we can also work within the spouse and children piece too,  
336 wanted to look at that, but she had the 50/50 figured on here, but that's pretty. That's a big jump. We're  
337 looking at trying to do little adjustments.

338 Chris King: And there's a point of diminishing returns for the individual. If their hourly increase is less  
339 than what it comes out on 80/20 split. Thier losing money. Got to look at that.

340 Shannon Stout: But we're just looking at the certified. That would impact because the classified doesn't  
341 have that option, so. It wouldn't be the hourly would just be the salary piece, right?

342 Chris King: So would be the two percent.

343 Scott VanWinkle: Anybody know how much the state pays? Annually for insurance?

344 Kim Bray: For everyone?

345 Scott VanWinkle: Yeah.

346 Kim Bray: Here?

347 Scott VanWinkle: I'm talking about.

348 Kim Bray: Statewide.

349 Scott VanWinkle: Statewide. I mean these are greatly reduced from what in my world.

350 Shannon Stout: Yes.

351 Scott VanWinkle: I mean the worst, the worst deductible plan on there is, I don't even have an option  
352 for that.

353 Sheri Nichols: Yeah, mine was \$2500.00 when I came here. I thought \$500.00 was like, I haven't seen  
354 that in years.

355 Shannon Stout: Mine as an individual is \$3000.00 for just the deductible, and I pay almost \$600 a  
356 month for it.

357 Scott VanWinkle: So that's, mines \$3600.00 the deductible for individuals. But it's an HSA plan, so,  
358 yeah.

359 (Audio)

360 Shannon Stout: No, there's not a plan on mine for a family that's under \$4500.00 or family deductible.  
361 So these are good in the scale of things.

362 Scott VanWinkle: Yeah, they are. Kim do you know what the state pays for our county?

363 Sheri Nichols: I don't know what the state pays for the county. I can tell you what the total premium is,  
364 but I don't know how.

365 (Audio)

366 Scott VanWinkle: You don't know how much they pay? OK.

367 Shannon Stout: This would be still offering several choices. Without any increased expense to the  
368 employee. Unless they choose to step up to the premium package and then it would be the difference.

369 Travis Cole: I mean, I think doing it that way makes sense. We're telling them we're going to buy them  
370 a Ford if they want a Cadillac, they're going to have to meet us in the middle.

371 (Snickering)

372 Travis Cole: Sorry, I use a lot of analogies.

373 (Laughter)

374 (Audio)

375 Jon Matthews: I still think you're just asking them which way they want their pay deducted. I mean,  
376 that's basically what you're doing.

377 Shannon Stout: They may not meet the premier. So they could choose to go to the standard and still  
378 have that pay. If they feel that, that benefits them just step up to premiere. They have some skin in the  
379 game for stepping up on that.

380 Scott VanWinkle: So why would they just do that out of the goodness of their heart.

381 Kim Bray: They don't.

382 Scott VanWinkle: Do they know they can?

383 Kim Bray: Yes, this is all explained to them when they come to work here and the difference in the  
384 plan. These, those two sheets.

385 (Audio)

386 Kim Bray: That's what we give to them. Then they see the cost associated with it, but most of the time  
387 when you say free, you going to take the most expensive one.

388 Scott VanWinkle: Yeah, I get that.

389 (Audio)

390 Jon Matthews: I mean, that's the that's the benefit.

391 (Audio)

392 Sheri Nichols: But I just and I understand what Mr. Matthews is saying, that I know from my  
393 experience in private industry, we couldn't do it, we could not do that every year for employees. It's not  
394 sustainable as much as health care costs go up. It's just not sustainable to do it. And right now the state  
395 is not giving us anything on that

396 (Audio)

397 Kim Bray: That says insurance.

398 Shannon Stout: Right, so when you're talking about things, we don't have to pay for Jonathan, you  
399 brought buses up earlier. We don't.

400 Jon Matthews: Oh you're right.

401 Shannon Stout: So, it's.

402 Jon Matthews: I'm not disagreeing with you, but once we start deducting things from their paycheck,  
403 how is that going to infect, affect our employment?

404 Shannon Stout: Well, we're still giving them 100%, which other districts and private employers are not.  
405 But and they've got four choices, local, limited, and then the four standard plans.

406 Travis Cole: I mean, to me it's pretty simple. We're if we're saving money here, that insurance, then that  
407 is giving us more flexibility to work on the pay scale which per the survey said that was the most  
408 important thing for the employees anyway. So this is just buying us some not necessarily leverage it's,  
409 it's. Giving us flexibility.

410 Jon Matthews: Borrowing from Peter to pay Paul.

411 Travis Cole: No it's not really doing that, it's giving the input of the employees thought and making  
412 action.

413 Shannon Stout: Well, it's really putting it back to them. Right, so you're not taking away or going to an  
414 80/20 or something like that across the board, but we're saying there's plans that we're paying 100% on,  
415 it's up to you if you want to purchase more not. It's allowing them to make that decision.

416 Kim Bray: Dr. Farley just made a good point because this renews in January. I have to check on this.  
417 This might be considered a qualifying event if we change what we pay because I would want to tell  
418 people that you're going to have to go to this plan.

419 (Audio)

420 Kim Bray: Until January. I don't want to force them to do that, pay that difference. To buy up.

421 (Audio)

422 Shannon Stout: Right, but we go from January, January on the plan, right? So.

423 (Audio)

424 Sheri Nichols: You will allow us to make the change in January. You're not in enrollment to do all this.

425 Shannon Stout: Yeah.

426 Kim Bray: Is what I, would propose and not, you know, so it would just be a six-month first time gain  
427 not do it when school starts.

428 (Audio)

429 Shannon Stout: Well, I figured it would go for the benefits year is how it would work.

430 Kim Bray: Correct.

431 Shannon Stout: But we but you have figured into the budget for our school year for half. This benefit  
432 year and half next benefit year. So it'd impact like Dr. Farley is saying the half of.

433 Kim Bray: Correct.

434 Shannon Stout: Yeah, the budget for next year and then forward from there. Yeah. So they would also  
435 to that point have several months before any changes are made on this too. That they'd be aware of.  
436 Plenty of lead time.

437 Travis Cole: But we could go ahead and say anybody hired for the new school year would be under the  
438 new rules.

439 Kim Bray: Yes.

440 Shannon Stout: Yeah. So we could realize some savings there for the new Hires.

441 Becky Farley: You might want to set an effective date for that because job postings for the next school  
442 year are already up. So some may be hired earlier than others.

443 Travis Cole: Sure.

444 Kim Bray: You could say anyone hired for the 25/26 school year this is the plan.

445 (Audio)

446 Travis Cole: I think would be the best idea that way their not signing up for something and then  
447 changing six months later just because the rules already changed.

448 Shannon Stout: Yeah.

449 Sheri Nichols: Yep.

450 (Audio)

451 Travis Cole: But we're not playing by those rules yet, so I think that would be the smartest way to do it.

452 Shannon Stout: I agree they just wouldn't know any different. They're coming in that way.

453 (Audio)

454 Chris King: Is there any other questions or comments from the audience, anybody?

455 Shannon Stout: What are you all thinking about the split part for the spouse and dependents? We can  
456 talk about that. Doing anything with that?

457 Scott VanWinkle: I move to previous question. I need a second, I guess just saying let's vote.

458 Shannon Stout: Yeah.

459 Scott VanWinkle: Is what that means but.

460 Shannon Stout: Yeah. The vote was pretty general on just making changes so we were. Or the motion  
461 was pretty general and just making changes so. You're suggesting just voting on what's been discussed  
462 up to this point versus discussing the other options on the in this.

463 Scott VanWinkle: I mean. Yeah, the motion. What was the motion? Just to. Are we going to change?

464  
465  
466  
467  
468  
469  
470  
471  
472  
473  
474  
475  
476  
477  
478  
479  
480  
481  
482  
483  
484  
485  
486  
487  
488  
489  
490  
491  
492  
493  
494  
495

(Audio)

Shannon Stout: The motion was to look at making adjustments to the 25/26, the benefits for the 25/26 budget year. We're making changes for the benefits for the 25, not looking at but making changes.

Scott VanWinkle: Move to, go to the previous question.

Shannon Stout: Alright, so.

Chris King: But before we vote, does everybody understand what they're voting on?

Anita Hale: No.

Shannon Stout: We've discussed the plans at this point, but we didn't get into the split. So what we've discussed up to this point is for new hires for the 25/26 school year to come in with the local limited and four standard plans available to them. And paid for by the district. And the premier, the four premier plans would not be paid for 100% by the district. The employee would be responsible for the difference between the standard and the premier. Paying the difference between the standard and the premier premium.

Chris King: Beginning in August?

Shannon Stout: Beginning at the new, no. Beginning at the new benefit year. So.

Kim Bray: Well for the people that are hired. We could do it for the people that are hired.

(Audio)

Shannon Stout: The new hires would start. It would apply to them right away. But for the current employees, it would apply. At the benefit change in January.

Chris King: So if we weren't confused before where are we now?

(Laughter)

(Audio)

Jon Matthews: Even further.

Shannon Stout: New employees don't get 100% paid for and current employees don't get 100% paid for at the renewal in January. They'll have to pay the difference between standard and premier if they choose to step up to the premier package.

Sheri Nichols: We have how many on the premier? I can't see that from here.

Anita Hale: Say that again please.

Sheri Nichols: How many are on the premier?

(Audio)

Scott VanWinkle: Mr. Chairman, just to make shorten this up a little bit.

(Audio)

496 Scott VanWinkle: I'm not even ready to consider this until I know if we're going to fix the salary scales  
497 or not. We're putting the cart before the horse is we're saying this is going to help us have the leverage  
498 to fix salary scales.

499 Chris King: We don't know how much that that's going to change.

500 Scott VanWinkle: Yeah, so until we have a salary scale that I feel comfortable with, I don't feel like I'm  
501 ready to vote for this.

502 Chris King: Well do we want to withdraw the question?

503 Shannon Stout: We can withdraw the question after we have the discussion?

504 Chris King: OK.

505 Shannon Stout: So we will vote on both of those at the same time. I've been saying all along, I think  
506 they go hand in hand. But we did vote to go ahead and put them on. The one scale which is going to  
507 change things already monetary wise.

508 Scott VanWinkle: I just think the graphs that I showed our bachelor's degree and our master's degree  
509 are way underpaid compared to what we're paying our higher level.

510 (Audio)

511 Shannon Stout: So we're going to be working on that at the work session. We've got, if we've got  
512 wiggle room with some money coming in on the benefits side then we'd be able to do more with the  
513 salary side of it.

514 Scott VanWinkle: That's like the chicken or the egg right?

515 Jon Matthews: Yeah.

516 (Audio)

517 Shannon Stout: Yeah, it's got to be a little bit both.

518 Chris King: I think it was the chicken.

519 (Laughter)

520 (Audio)

521 Chris King: OK, so from that point. Anybody have anything else?

522 Scott VanWinkle: No sir.

523 Shannon Stout: I have, can we set our? I we're going to be discussing some of those during the work  
524 session, but when are we actually going to? Would we be voting at the board meeting that's going to be  
525 a whole nother week or do we need to set another meeting up after the work session.

526 Chris King: We could set another one sometime in there. Is your preferred time similar? We've got to  
527 get a budget approved so we can do it before the regular meeting, that's good.

528 Shannon Stout: So we've got our work session, on Thursday.

529 Travis Cole: I'd set another budget meeting for the 24th before the regular, we're going to be here  
530 anyway. Suggestion.

531 Shannon Stout: Well we could just vote on it in the board meeting. If we're going to wait till the board  
532 meeting? I think we're talking about, we were going to try to vote on things prior to that.

533 Travis Cole: Oh, I got you.

534 Chris King: Yeah, I think it's saying doing another work session on the 24th, 4 o'clock.

535 Shannon Stout: So, I mean, if we need to have additional discussion after the work session before  
536 voting, then we could set something before the board meeting. But we got to get something set for  
537 actually voting. Move this on to the Commission.

538 Jon Matthews: So, I guess we just need to see what we get, work through on our 17th work session  
539 right?

540 Scott VanWinkle: I mean the budget draft is basically being held up by what we're going to do with  
541 salaries.

542 Jon Matthews: Yeah.

543 Shannon Stout: And benefits.

544 Scott VanWinkle: I mean, really, we just need to figure that out, the budget draft is.

545 Shannon Stout: Then we also need to know on a couple of those budget draft items like you know what  
546 we can.

547 Scott VanWinkle: The track.

548 Shannon Stout: Athletic director and yeah, track and tennis courts and things like that will free more  
549 money up.

550 Scott VanWinkle: I mean it.

551 Kim Bray: So what do you need from me for the next budget meeting?

552 Scott VanWinkle: Salary scales.

553 Kim Bray: So, what do you want me to bring back? What Mr. VanWinkle has proposed? See what that  
554 looks like?

555 Scott VanWinkle: Look over it first I mean I'm.

556 (Audio)

557 Shannon Stout: And I would just ask if y'all can choose to meet before them so everything's like on the  
558 same page from Miss Bray's side.

559 Scott VanWinkle: Sure.

560 Shannon Stout: And what you've been talking about and it's coming from both of you as one version to  
561 the board.

562 (Audio)

563 Becky Farley: You're wanting to meet Thursday?

564 Shannon Stout: Thursday is our work session.

565 Chris King: Thursday, we're meeting at 4 o'clock already with TSBA.

566 Shannon Stout: Are we starting our work session, normally we start our work session at 3:30, are we  
567 starting at 4 or are we starting at 3:30?

568 Chris King: 4.

569 Shannon Stout: OK we are going to do it at 4 this time.

570 Jon Matthews: 3:30 puts it a little bit too tight for some of us to get here.

571 Anita Hale: Yeah, we are starting at 4.

572 Travis Cole: Mr. King, could we maybe modify that agenda a little bit I think the TSBA piece in this  
573 budget piece is going to take us more than enough time for that day.

574 (Audio)

575 Chris King: It will.

576 (Audio)

577 Sheri Nichols: Work session is this this Thursday.

578 (Audio)

579 Travis Cole: That way we can dedicate those are two of the most important pieces we've got in front of  
580 us right now.

581 (Audio)

582 Shannon Stout: Other than just some of the business things that need to be handled, that needs to be the  
583 board focus on Thursday, I agree.

584 (Audio)

585 Chris King: What does?

586 (Audio)

587 Shannon Stout: The TSBA and the budget.

588 (Audio)

589 Chris King: Yeah, that's said already so yeah, so we can make the agenda show voting items.

590 (Audio)

591 Scott VanWinkle: Leave and not even talk about it right? So let's do it in a regular meeting.

592 (Audio)

593 Chris King: Or, anything else?

594 (Audio)

595 Shannon Stout: Well, my only question was do we need to meet before the board meeting to vote on  
596 anything or are we going to meet and just do it in the board meeting? Do we need to have it done any  
597 sooner than the board meeting?

598 Chirs King: I'd be good if we had our minds made up. If we've got our research done.

599 Sheri Nichols: That'd be good.

600 Shannon Stout: OK.

601 Travis Cole: Can we make that like a hard deadline?

602

603 Shannon Stout: So the board meeting needs to be our vote night on it. So if after the work session we  
604 need to set one more meeting for any kind of discussion or data then we'll, guess we'll do it at that  
605 point.

606 Travis Cole: Sounds good to me.

607 Sheri Nichols: We are waiting until the works session and then we will figure it out.

608 Shannon Stout: Yeah, we need one more meeting before voting in the board meeting. And the board  
609 meeting's the hard, to coin Travis the hard.

610 (Audio)

611 Sheri Nichols: Yes.

612 (Audio)

613 Travis Cole: Huh?

614 (Audio)

615 Shannon Stout: The hard deadline.

616 (Laughter)

617 (Audio)

618 Sheri Nichols: Keep us in line Travis.

619 Chis King: Actually, today was our deadline.

620 Shannon Stout: I know.

621 (Laughter)

622 (Audio)

623 Shannon Stout: I know that's got to be the hard.

624 (Audio)

625 Sheri Nichols: It was.

626 (Audio)

627 Chris King: Maybe a week and two days won't hurt us.

628 Shannon Stout: If we can.

629 Kim Bray: So what ya doing tomorrow?

630 (Laughter)

631 Shannon Stout: And.

632 Scott VanWinkle: Tomorrow after work? Took a half a day today.

633 Shannon Stout: Miss Bray, if we could go back to where we were looking at the chart we had up for the  
634 different plans. And look to see what it would be savings wise. Would that be something that you could  
635 calculate? If the employee was paying for that difference between the standard/premier. Should they  
636 choose to jump up to the premier?

637 Kim Bray: You want the 50/50?

638 Shannon Stout: Let's do it. Would you leave one? Could you do one at the current? Where we pay the  
639 way we pay now? The percentages we pay now and then do one? 50/50 I think, that, is anybody here on  
640 board or looking at 50/50? That's pretty, if we were going to make any changes to that, what would we  
641 want Miss Bray to pull the data together for? On what we let the school pay for spouse and?

642 Travis Cole: I mean, honestly, I think for myself 80/20 would be about it, but I wouldn't mind  
643 considering, enough consideration to look at 70/30. But I think.

644 (Audio)

645 Shannon Stout: Yeah, I'm with you, Travis.

646 Travis Cole: The way I feel right now right now 80/20 is probably going to be a start.

647 (Audio)

648 Shannon Stout: I'm with you too. If we do anything. On that same too.

649 Sheri Nichols: Me too.

650 Shannon Stout: So, what, we're what we're doing now. What we're so the savings with where we are  
651 now but not offering the premier and then the savings if we were to go 80/20 with the spouse and the  
652 children dependents and 70/30.

653 Kim Bray: On the same scale?

654 Shannon Stout: Right, not including the premier on it. So we're looking if we're taking that premier  
655 paying 100% out right and we're just going to pay for the local limited and the four standard.

656 (Audio)

657 Shannon Stout: And then what does that look like at current. What does it look like at 80/20. Or 70/30  
658 split.

659 Kim Bray: So, pardon my brain is a little fried right now.

660 (Laughter)

661 (Audio)

662 Sheri Nichols: Yeah, amen to that.

663 (Audio)

664 Travis Cole: So, what about doing like is anybody leaning towards the 70/30?

665 (Audio)

666 Travis Cole: Do we need to take Miss Bray's time to look at that?

667 Shannon Stout: I think that's too low. If we are going to look at anything I think 80/20.

668 Travis Cole: So, skip that.

669 (Laughter)

670 (Audio)

671 Jon Matthews: I think 70/30 is completely out.

672 Shannon Stout: Trying to accommodate over there and.

673 Kim Bray: So, you want me to do it like if everybody, we just moved everybody that's on the premier  
674 plan to the standard.

675 Shannon Stout: Yes.

676 Kim Bray: Like it like it is. And then everybody on the standard and then 80/20 on the.

677 Shannon Stout: The split.

678 Kim Bray: The split, got it. OK.

679 Shannon Stout: OK, that would help give us a idea for what we talked about tonight and what kind of  
680 monetary impact it would have.

681 Kim Bray: And then are we going to move the new folks? Just put them on the standard?

682 Shannon Stout: Yes.

683 Kim Bray: Did we vote on that?

684 (Audio)

685 Jon Matthews: No.

686 (Audio)

687 Shannon Stout: We didn't vote on it but that's what we want to be looking at.

688 Chris King: Yeah, pretty sure its that choice.

689 (Audio)

690 Scott VanWinkle: This is just an estimate, right? Because you really don't know how many new people  
691 we are going to have.

692 Shannon Stout: Right.

693 Scott VanWinkle: We're just guessing.

694 Kim Bray: Based on passed years.

695 Shannon Stout: Just guessing and that was this one, yeah. With all these scribbles on it.

696 (Laughter)

697 (Audio)

698 Scott VanWinkle: With historical data?

699 (Audio)

700 Kim Bray: My historical data.

701 (Audio)

702 Sheri Nichols: Insurance lady.

703 (Audio)

704 Shannon Stout: Yeah insurance, I'm used to talking insurance.

705 Sheri Nichols: I bet you are.

706 Chris King: Before it gets to be histerical data. Is there anything else?

707 (Laughter)

708 (Audio)

709 Sheri Nichols: No.

710 Motion to look at making changes to benefits for the 25/26 school year and beyond.

**VOICE VOTE:** (mover-yes) Stout

(second-yes) King

**MOTION: Motion Withdrawn**

711 12. Questions from Media

712 Chris King: Questions from the media?

713 Becky Farley: Mr. King, can I.

714 (Audio)

715 Chris King: Yes, please.

716 Becky Farley: Going back to the district wide people. So that's obviously like your ESL teachers that's  
717 going to be your special education teachers that travel. That's going to be your behavior specialist.  
718 That's general ed and regular ed. And your alternatives.

719 (Audio)

720 Becky Farley: Are all system wide, because they serve students from every school and they're kind of a  
721 little, it's different, they serve different ways than just your regular classroom. All of those individuals  
722 that I just named.

723 Scott VanWinkle: No accountability.

724 Becky Farley: No sir, your ESL teachers will have their own data, but it's not tied to their evaluation,  
725 and all of those people are evaluated using this, using a rubric from the team of.

726 (Audio)

727 Shannon Stout: So there is evaluation.

728 Becky Farley: They are evaluated, but I think what he's asking and I could be wrong, but I think what  
729 you're saying is like a classroom teacher. We're going to see their test data.

730 Shannon Stout: Right.

731 Becky Farley: How well their kids are proficient.

732 (Audio)

733 Shannon Stout: We just need to be a little careful when we throw out "no accountability" because there  
734 is accountability, just looks a little different.

735 Becky Farley: Right, yes, they are evaluated.

736 Scott VanWinkle: They are evaluated but they are not .

737 Shannon Stout: They are evaluated.

738 Scott VanWinkle: Not held accountable.

739 Becky Farley: And a lot of those people have to take district wide scores.

740 Scott VanWinkle: Got it, that's.

741 Becky Farley: That's so, yeah.

742 Scott VanWinkle: So our district wide scores was? This year?

743 Becky Farley: Depended on the subject.

744 Scott VanWinkle: So they get to choose the subject right?

745 Becky Farley: So, without being very specific because I don't want to, you know. Like back when I was  
746 a classroom teacher, I taught math 7th grade. Well, they might as well put my name in the newspaper  
747 because I was the only 7th grade teacher at North. You know what I'm saying? So I don't want to do  
748 anybody that way. But like the instructional coaches, you have an ELA coach, so guess what they're  
749 going to take county wide, ELA data.

750 Scott VanWinkle: But they could take county wide math if they wanted to.

751 Becky Farley: No, because that is up to the administrator that evaluates them. They have, that's a  
752 discussion you have. So ELA takes the ELA, math takes math.

753 Scott VanWinkle: Got you, OK.

754 Shannon Stout: Thank you for clarifying so much.

755 Becky Farley: And usually the technology coach takes reading.

756 Scott VanWinkle: How do you know that?

757 Becky Farley: I'm one that signs them up.

758 Scott VanWinkle: Just kidding.

759 (Laughter)

760 (Audio)

761 Becky Farley: That's exactly how I know that and that's how I know that no, they don't choose.

762 Shannon Stout: Cause she's in the know.

763 Sheri Nichols: In the know. OK.

764

765 13. Adjournment

766 Chris King: OK, other questions, clarifications? Being none we will be adjourned.

767 (Meeting Adjourned at aproximately 7:29 pm)

768

769  
770  
771  
  
772  
  
773  
774  
775  
  
776  
777  
  
778  
  
779  
780  
781  
782  
  
783

---

**William Stepp**  
**Director of Schools**

---

**Chris King**  
**Chairperson of the Board**

Comment I, Jason McGhee hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on April 22nd, 2025.

---

**Jason McGhee**  
**Board of Education Recorder**

**(\* Indicates Board Approval Required)**

**(\*) Indicates Board Approval Required**

**April 24, 2025 at 6:00 PM - Board of Education Meeting**

1. Call to Order

**Agenda Item Type:** Procedural Item

2. Moment of Silence/Pledge of Allegiance

**Agenda Item Type:** Procedural Item

3. Welcome to Visitors/Acknowledgement of Elected Officials

**Agenda Item Type:** Procedural Item

4. Special Recognition

Student Representatives

**Agenda Item Type:** Information Item

4.A. Kids First Award-Billie Faye Brannon

**Agenda Item Type:** Action Item

**Attachments:** (1)

- [Kids First-April](#)

5. Roll Call

**Agenda Item Type:** Procedural Item

6. Declaration of Conflict

**Agenda Item Type:** Action Item

7. \*Approval of 3-27-25 Regular Meeting Minutes

4-15-25 Special Called Minutes

**Agenda Item Type:** Action Item

**Attachments:** (2)

- [3-27-25 Board Minutes](#)
- [4-15-25 Special Called Minutes](#)

8. \*Approval of Agenda

**Agenda Item Type:** Action Item

9. Community Comments

**Agenda Item Type:** Information Item

10. \*Director of Schools & BOE Mutual Agreement Discussion

**Agenda Item Type:** Action Item

11. \*Discussion for Possible Need for Interim Director of Schools

**Agenda Item Type:** Action Item

**Attachments:** (1)

- [5.801 Director of Schools Recruitment and Selection](#)

12. \*First and Second Readings  
**Agenda Item Type:** Action Item  
**Attachments:** (1)

- [Director of Schools Job Description](#)

13. Board Member(s) Report from Training(s)  
**Agenda Item Type:** Information Item

14. Legal Report  
**Agenda Item Type:** Information Item

15. TLN Report  
**Agenda Item Type:** Action Item

16. Director's Report  
**Agenda Item Type:** Information Item

16.A. \*Science Textbook Adoption  
**Agenda Item Type:** Information Item  
**Attachments:** (1)

- [Textbook Adoption Results](#)

16.B. \*Request for Funds  
**Agenda Item Type:** Information Item  
**Attachments:** (1)

- [Request for Funds-COE Archery Nationals](#)

16.C. \*2026-2027 School Calendar Options  
**Agenda Item Type:** Action Item  
**Attachments:** (1)

- [Calendar Options](#)

16.D. Annual Planning Calendar  
**Agenda Item Type:** Information Item  
**Attachments:** (1)

- [Planning Calendar](#)

16.E. FYI  
**Agenda Item Type:** Information Item

16.E.1. Attendance Report  
**Agenda Item Type:** Information Item  
**Attachments:** (1)

- [Warm Body Count](#)

#### 16.E.2. Personnel Report

**Agenda Item Type:** Information Item

**Attachments:** (2)

- [Personnel Report](#)
- [CCSNP Staff Changes for the April BOE Meeting](#)

#### 16.E.3. School News Articles

**Agenda Item Type:** Information Item

**Attachments:** (12)

- [Brown Newsletter](#)
- [CCHS Newsletter](#)
- [Crab Orchard Newsletter](#)
- [Homestead Newsletter](#)
- [Martin Newsletter](#)
- [North Newsletter](#)
- [Phoenix Newsletter](#)
- [Pine View Newsletter](#)
- [Pleasant Hill Newsletter](#)
- [SMHS Newsletter](#)
- [South Newsletter](#)
- [Stone Elem Newsletter](#)

#### 16.E.4. School Calendar of Events

**Agenda Item Type:** Information Item

**Attachments:** (12)

- [Brown Calendar](#)
- [CCHS Calendar](#)
- [Crab Orchard Calendar](#)
- [HES Calendar](#)
- [Martin Calendar](#)
- [North Calendar](#)
- [Phoenix Calendar](#)
- [PHS Calendar](#)
- [Pine View Calendar](#)
- [SMHS Calendar](#)
- [South Calendar](#)
- [Stone Calendar](#)

#### 17. Chief Financial Officer's Report

**Agenda Item Type:** Information Item

17.A. Monthly Financial Report

**Agenda Item Type:** Information Item

**Attachments:** (1)

- [Financial Statement](#)

17.B. Monthly Sales Tax Report

**Agenda Item Type:** Information Item

**Attachments:** (1)

- [Sales Tax](#)

17.C. \*141 Budget Amendments

**Agenda Item Type:** Action Item

**Attachments:** (2)

- [141 BA HVAC Grant](#)
- [141 BA SPED Pre-School Grant](#)

17.D. \*142 Budget Amendments

**Agenda Item Type:** Action Item

**Attachments:** (1)

- [142 BA BBLC](#)

17.E. Running Fund Balance

**Agenda Item Type:** Action Item

**Attachments:** (1)

- [Running Fund Balance](#)

18. \*Budget Updates

**Agenda Item Type:** Action Item

19. \*Consent Agenda

**Agenda Item Type:** Consent Agenda

19.A. School Board Reports

**Agenda Item Type:** Consent Item

19.B. \*Approval of Overnight and Out of State Field Trips

**Agenda Item Type:** Consent Item

**Attachments:** (4)

- [SMHS Overnight Request Flag Football Team](#)
- [SMHS Overnight Request-9-12 Volleyball](#)
- [SMHS Overnight Request-Girls Soccer](#)

- [SMHS Overnight Request-MS and HS Cheer](#)

19.C. \*Approval of Agreements

**Agenda Item Type:** Action Item

**Attachments:** (6)

- [Brown & Simple Pix Agreement](#)
- [COE & Simple Pix Agreement](#)
- [HES & SimplePix Agreement](#)
- [MES & Simple Pix Agreement](#)
- [Pine View and Legends Agreement](#)
- [South & Simple Pix Agreement](#)

19.D. \*Approval of Grants

**Agenda Item Type:** Consent Item

**Attachments:** (1)

- [Approval of Grant CCHS](#)

19.E. \*School Wide Fundraisers

**Agenda Item Type:** Consent Item

**Attachments:** (2)

- [HES School-Wide Fundraiser](#)
- [Pleasant Hill School-Wide Fundraiser](#)

19.F. \*Approval of Disposal of Surplus Property

**Agenda Item Type:** Consent Item

**Attachments:** (8)

- [CCHS Retired Inventory](#)
- [Crab Orchard Retired Inventory](#)
- [Federal Programs Retired Inventory](#)
- [General, CTE & SPED Retired Inventory](#)
- [MES Retired Inventory](#)
- [Phoenix Retired Inventory](#)
- [Phoenix Retired Inventory-Technology](#)
- [SMHS Retired Inventory-Technology](#)

19.G. \*Executive Approval

**Agenda Item Type:** Consent Item

**Attachments:** (1)

- [EA Overnight Request SMHS FFA](#)

20. Questions from Media

**Agenda Item Type:** Information Item

21. Adjournment

**Agenda Item Type:** Action Item

**Comments:**

# Cumberland County Board of Education

Monitoring: <b>Date Last Reviewed:</b> 04/08/04	Descriptor Term:  <b>Director of Schools Recruitment and Selection</b>	Descriptor Code: <b>5.801</b>	Issued Date: <b>05/25/23</b>
		Rescinds: <b>5.801</b>	Issued: <b>06/25/15</b>

1 When a vacancy occurs, the appointment of a Director of Schools is a function of the Board.<sup>1</sup> The Board  
2 is responsible for finding the person it believes can most effectively translate into action the policies of  
3 the Board and the goals of the community and the professional staff.

4 The Board may employ a consultant to advise and assist the Board in the search and selection process.  
5 However, final selection shall rest with the Board after a thorough consideration of qualified applicants.  
6 An interim Director of Schools appointed during the time of a search shall not become a candidate unless  
7 the Board expressly permits such inclusion in the selection procedures. A board member may not apply  
8 for or in any other way be considered for the position of Director of Schools.<sup>2</sup>

9 Prior to conducting a search to fill the position, the Board shall initially develop the following:<sup>3</sup>

- 10 • A job description
- 11 • A timeline
- 12 • A process for accepting and reviewing applications
- 13 • Selection procedures which shall include, but not be limited to, the following:
  - 14 1. The Board may invite the community, including board employees, to participate in the  
15 process of selecting a Director of Schools. Resumes of persons interviewed by the Board  
16 shall be available in the central office for public inspection.
  - 17 2. The interview process for each finalist shall include meetings with various staff and  
18 community groups and an interview with the entire Board if possible.
  - 19 3. Candidates shall be interviewed by the Board in an open session. Only board members will  
20 be allowed to ask questions during the interview.
  - 21 4. The Board will attempt to select a Director by unanimous vote, but a majority vote of the  
22 membership of the board shall be required for the appointment of a Director of Schools.

26 **TCA 49-2-202(g) states the following:**

27 A majority of all of the members constituting the Board, and not merely a majority of the quorum,  
28 shall be required to transact all business coming before the Board in regular or special meeting.

Legal References:

1. TCA 49-2-203 (a)(13)
2. TCA 49-2-203 (a)(1)(D)
3. TCA 49-2-203 (a)(13)(B)

**JOB DESCRIPTION**  
**Cumberland County School District**

**Director of Schools**

**Purpose Statement**

The Director of Schools shall be the Chief Executive Officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel and departments of the school system. The Director of Schools is responsible for the management of the schools under the Board's policies and is accountable to the Board.

Reports to the Board of Education

---

**Essential Functions**

**General Administrative**

1. Provides leadership in identification of priorities and assures that all activities reflect those board established priorities. [Maintain a visible working list of items to be addressed as requested by the Board.](#)
2. Prepares and recommends short and long-range plans for board approval and implements those plans when approved. [Provide updates on the Strategic Plan progress with an overview of the attainment of goals as needed.](#)
3. Prepares, in conjunction with the board chairman, agenda recommendations relative to all matters requiring board action, including all facts, information, options and reports needed to assure informed decisions. Provides advice and counsel to the Board on matters before it.
4. Attends all regular and special meetings of the Board and keeps a complete and accurate record of the proceedings of all meetings of the Board and of its official acts.
5. Recommends drafts of new policies or changes to the Board. Anticipates potential problems. Recommends policies or courses of staff action.
6. Develops administrative procedures to implement board policy and disseminates these procedures to appropriate staff. [Develops and maintains quarterly policy review checkpoints with staff and presents updates to the Board on any changes.](#)
7. Keeps the Board informed regarding development in other districts or at state and national levels that would be helpful to the district.
8. Ensures that all local, state/federal standards for the health and safety of the students and staff are maintained and that required reports are maintained.
9. Fulfills all statutory obligations and implements the education law of the State of Tennessee and the rules and regulations of the State Board.

**Financial Management**

1. Provides direction to and supervision of school business functions. Encourages development and implementation of sound business practices. Continually assesses business practices to achieve efficiency.
2. Prepares annually, a budget and submits it to the Board for approval. Presents approved budget to the appropriate local funding body for adoption. [Prepares updates on the Strategic Plan budgetary requirements as needed.](#)

3. Makes appropriate written reports for the Board detailing all receipts and expenditures of the public-school funds and submits them to the local funding body.
4. Ensures that funds are spent prudently by providing adequate control and accounting of the district's financial and physical resources.

### **Personnel Administration**

1. Employs such personnel as may be necessary within the limits of budgetary provisions and recommends to the Board teachers who are eligible for tenure.
2. ~~Develops~~ Guides the HR team in the development of recruitment procedures to assure well-qualified applicants for professional and nonprofessional positions.
3. Assigns and transfers employees as the interest of the district may dictate and reports such action to the Board for information and record.
4. Holds meetings with teachers and other employees as necessary for the discussion of matters concerning the welfare and improvement of the schools.
5. Communicates directly or through delegation, all actions of the Board relating to personnel matters to all and receives from employees communication to be made to the Board.

### **Instructional Leadership**

1. Administers as chief school executive, the development and maintenance of a positive educational program designed to meet the needs of the community and to carry out the policies of the Board. Ensures that a system of thorough and efficient education, as defined by state law, is available to all students.
2. Recommends to the Board for its adoption all courses of study, curriculum guides and major changes in tests and time schedules to be used in the schools.
3. Oversees the timely revisions of all curriculum guides and courses of study.
4. Develops guidelines and direction for monitoring the effectiveness of existing and new programs.
5. Conducts a periodic audit of the total school program and advises the Board of recommendations for the educational advancement of the schools.
6. Seeks out available sources for grant funding to support programs and projects.
7. Ensures that the goals of the school system are adequately reflected in its educational program and operations.

### **Community/Public Relations**

1. Promotes community support of the schools. Interprets district programs and services, reports plans, events and activities of interest and solicits community opinions regarding school and educational issues.
2. Identifies available community resources and links to social service agencies that support education and healthy child development.

3. Develops strategies to promote parental involvement in their children's education and provides opportunities for parent-teacher interaction.
4. Maintains contact and good relations with local media. Acts as the Board's spokesperson.
5. Ensures that the district interests will be represented in meetings and activities of municipal and other governmental agencies.
6. Represents the school system and its interests in community organizations, activities and projects.

### **Other Functions**

- Performs other related duties as assigned [by the Board](#) for the purpose of ensuring the efficient and effective functioning of the work unit.
- [Performs any and all duties and functions as mandated under Tennessee law at Tenn. Code Ann. § 49-2-301.](#)

### **Job Requirements: Minimum Qualifications**

#### **Skills, Knowledge and Abilities**

SKILLS are required to perform multiple, highly complex, technical tasks with a need to periodically upgrade skills in order to meet changing job conditions. Specific skill-based competencies required to satisfactorily perform the functions of the job include: operating standard office equipment including utilizing pertinent software applications; planning and managing projects; preparing budgets and reviewing financial information; developing effective working relationships; administering personnel policies and procedures; analyzing; effective listening; facilitating meetings; interpersonal aptitude; leadership; managing staff/performance; monitoring activities; and personnel administration.

KNOWLEDGE review and interpret highly technical information, write technical materials, and/or speak persuasively to implement desired actions; and analyze situations to define issues and draw conclusions. Specific knowledge-based competencies required to satisfactorily perform the functions of the job include: personnel processes; pertinent codes, policies, regulations and/or laws; English grammar/punctuation/spelling/vocabulary; office equipment/software; and office practices.

ABILITY is required to schedule a number of activities, meetings, and/or events; routinely gather, collate, and/or classify data; and use job-related equipment. Flexibility is required to independently work with others in a wide variety of circumstances; analyze data utilizing defined but different processes; and operate equipment using standardized methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with data of widely varied types and/or purposes; and utilize job-related equipment. Independent problem solving is required to analyze issues and create action plans. Problem solving with data requires analysis based on organizational objectives; and problem solving. Specific ability-based competencies required to satisfactorily perform the functions of the job include: quick and accurate decision making; communicating with diverse groups; meeting deadlines and schedules; working with detailed information; working as part of a team; working with multiple projects; dealing with frequent interruptions and changing priorities; maintaining confidentiality; and facilitating communication between persons with frequently divergent positions.

#### **Responsibility**

The management responsibilities of the Director of Schools shall extend to all activities of the district, to all phases of the educational program, to all aspects of the financial operation, to all parts of the physical plant,

and to the conduct of such other duties as may be assigned by the Board. The Director of Schools may delegate these duties together with appropriate authority but may not delegate nor relinquish ultimate responsibility for results or any portion of accountability.

**Evaluation**

Pursuant to Tenn. Code Ann. § 49-2-203, the Director must undergo an annual evaluation, with an evaluation plan adopted and implemented by the Board to include, but not be limited to, sections regarding job performance, student achievement, relationships with staff and personnel, relationships with board members, and relationships with the community.

**Working Environment**

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Generally, the job requires 85% sitting, 5% walking, and 10% standing. This job is performed in a generally clean and healthy environment.

**Experience** Three years of successful experience in school administration.

**Education** Master’s Degree in Education with preference for a doctorate degree preferred.

**Equivalency** None Specified

**Requirement**  
This is a certified or non-certified position.

**Certificates & Licenses**  
Professional Educator’s License preferred.

**Continuing Educ. / Training**  
None Specified

**Clearances**  
Criminal Justice Fingerprint/Background Clearance

**FLSA Status**  
Exempt

**Approval Date**

**Salary Grade**





William G. Stepp • Director of Schools

Chris King • Board Chair

Cumberland County Board of Education  
368 4th Street  
Crossville, TN 38555

April 9, 2025

Dear Members of the Cumberland County Board of Education,

The Science Textbook Committee, comprised of 22 representatives from all nine K–8 schools and the three high schools in our district, has completed the textbook adoption process in accordance with state guidelines and local procedures.

The Textbook and Instructional Materials Quality Commission provided a comprehensive summary of approved publishers. Of those, five publishers submitted sample materials for our schools to review. Faculty members across the district were given ample time to examine and evaluate these samples. Their feedback was an essential part of the process and culminated in a textbook caravan, where the top four publishers presented their programs directly to the committee members.

Following these presentations, each committee member submitted their school's top two choices by casting an official vote at the Central Office.

Based on the results of this thorough review process, it is the recommendation of the Science Textbook Committee to adopt the following materials for the upcoming adoption cycle:

- **Grades K–2:** SAVVAS
- **Grades 3–5:** SAVVAS
- **Grades 6–8:** SAVVAS
- **Grades 9–12:** McGraw-Hill, with the exception of **Physics**, which is recommended to be adopted from **Accelerate Learning**
- 

We appreciate your continued support in providing high-quality instructional materials to our students and staff, and we respectfully request the Board's approval of these recommendations.

Sincerely,

William S. Maddox  
9-12 Supervisor

Stephanie Speich  
K-8 Supervisor

School	Grade Band	Teacher Name	Class	Accelerate Learning	McGraw-Hill	Savvas	Updated 4.7.25 - all ballots have been accounted for and tallied. MN
<b>CCHS</b>	9-12	Sistina Martin	Biology	N/A	X		
			Chemistry	N/A	X		
			Physical Science		X	N/A	
			Physics	X	N/A		
<b>Phoenix</b>	9-12	Casey Robinson	Biology	N/A		X	
			Chemistry	N/A	X		
			Physical Science		X	N/A	
			Physics	N/A	N/A		DOES NOT OFFER
<b>SMHS</b>	9-12	Alyxandra Johnson	Biology	N/A	X		
			Chemistry	N/A	X		
			Physical Science		X	N/A	
			Physics	X	N/A		
<b>Brown</b>	K-5	Miranda Sims	K-5 Science	N/A		X	
	6-8	Brianna Maynard	6-8 Science	N/A		X	
<b>Crab Orchard</b>	K-5	Michelle Pettus	K-5 Science	N/A		X	
	6-8	Erin Jackson	6-8 Science	N/A		X	
<b>Homestead</b>	K-5	Jessica Rollins	K-5 Science	N/A		X	VOTED 4.7.25
	6-8	John Sweeten	6-8 Science	N/A		X	
<b>Martin</b>	K-5	Bryan Simmons	K-5 Science	N/A		X	
	6-8	Lisa Morrow	6-8 Science	N/A		X	
<b>North</b>	K-5	Tasha Draper	K-5 Science	N/A		X	
	6-8	Ariel Reno-Demick	6-8 Science	N/A		X	
<b>Pine View</b>	K-5	Stacy Moody	K-5 Science	N/A		X	
	6-8	Justin Gibson	6-8 Science	N/A		X	

School	Grade Band	Teacher Name	Class	Accelerate Learning	McGraw-Hill	Savvas	Updated 4.7.25 - all ballots have been accounted for and tallied. MN
Pleasant Hill	K-5	Krystal Collins	K-5 Science	N/A		X	
	6-8	Jennifer Barnwell	6-8 Science	N/A		X	
South	K-5	Margaret Potter	K-5 Science	N/A		X	
	6-8	Alli Mitchell	6-8 Science	N/A		X	
Stone	K-5	Beth Troyer	K-5 Science	N/A	X		
	6-8	Caitlin Berta	6-8 Science	N/A	X		
<b>FINAL SCORES as of 4.7.25</b>			K-5		1	8	
			6-8		1	8	
			BIOLOGY		2	1	
			CHEMISTRY		3	0	
			PHYSICAL SCIENCE	0	3	0	
			PHYSICS	2		0	Phoenix does not offer



**CRAB ORCHARD  
ELEMENTARY SCHOOL**

240 School Road  
Crab Orchard, TN 37723  
PHONE: (931) 484-7400 FAX: (931) 456-5655  
Principal: Debbie Beaty  
Asst. Principal: Todd Kuffel

April 7, 2025

Mr. Stepp and Board of Education Members:

Crab Orchard/Pineview Elementary Archery Teams (4 teams with a total of approximately 45 students, plus 3 volunteer coaches) are headed to the National Archery Tournament, May 8-10, 2025, in Louisville, Kentucky.

The Teams are currently fundraising to help with expenses. If possible, we would like to request a donation from the Board of Education to help with the travel expenses.

Thank you for your consideration.

Sincerely,

Debbie Beaty, Principal

# Board of Education Funds Request for Extra Curricular Trips

Date: 4-9-25 School: Crab Orchard/Pineview

Club / Activity Name: Archery teams

Sponsor Name: Debbie Beaty

Purpose of Trip: National Archery Tournament, Louisville, KY

40 approx # of students 3 volunteer coaches and parents # of chaperones 4-8th grade range

Type of Transportation: parents provide

Type of Accommodations: at least 1 night motel stay per family

1 per family # of rooms 1 # of nights \$ 150 approx cost per night 0 # of meals provided by club

\$ 150-200 approx Total Cost for Hotel Accommodations per night \$ 15 approx Maximum cost per meal

**List fundraising activities and profit:**

Sponsorships from businesses and individuals TBD

Spring Marketplace and Car show \$200

Wendy's Night 20% of proceeds (amt TBD)

What are students paying for? Transportation, Food, Accommodations

**Central Office Use Only:**  
Amount Originally Requested: \_\_\_\_\_  
Received on: \_\_\_\_\_ Committee Review/ Approval: \_\_\_\_\_  
Board Approved on: \_\_\_\_\_ Amount awarded: \_\_\_\_\_  
Check Requested on: \_\_\_\_\_ by: \_\_\_\_\_  
Budget Account Number: \_\_\_\_\_

Year: 2026    Month: 7    Start Day: 1  
 1: Sunday, 2: Monday

## Cumberland County Schools Option A 2026-2027

DRAFT-NOT APPROVED

### Events

July 2026				
M	Tu	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

### Option 1



August 2026				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2026				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2026				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2026				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2026				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January 2027				
M	Tu	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February 2027				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March 2027				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April 2027				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May 2027				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

June 2027				
M	Tu	W	Th	F

July 2027				
M	Tu	W	Th	F
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

August 2027				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

8/3	Convocation Day (No Students)
8/4	Administrative Day (No Students)
8/5	Registration Day 10:00 Release
8/6	Administrative Day (No Students)
8/7	First Full Day of School
9/7	Labor Day - No School
9/25	Teacher In-Service (No Students)
10/12-16	Fall Break - No School
11/25-27	Thanksgiving Break-No School
12/18	Abbreviated Day-10:00 Release
12/21-1/1	Winter Break - No School
1/4	Teacher In-Service (No Students)
1/5	Administrative Day (No Students)
1/6	School Resumes
1/18	MLK Day - No School
2/15	Presidents Day - No School
3/15-19	Spring Break - No School
3/26	Good Friday - No School
3/29	Teacher In-Service (No Students)
5/27	Administrative Day (No Students)
5/28	Students Last Day 10:00 Release
5/31	Memorial Day

	Regular School Day
	No School-Holiday
	No School-F/S Breaks
	Admin Day-No Students
	Teacher In-Service-No Students
	Abbreviated Day-Early Release
<b>Teacher Days</b>	
Paid Vacation-F/S Breaks 10 days	
In-Service-8/3, 9/25, 1/4, 4/9	
Admin-8/4, 8/6, 1/5, 5/27	
<b>P/T Conf 1 day Unscheduled In-Service 1 day</b>	

Please note: In the event school is cancelled in excess of the 13 day maximum, additional days and/or hours will be added at the Cumberland County Board of Education's discretion

Year: 2026    Month: 7    Start Day: 1  
 1: Sunday, 2: Monday

## Cumberland County Schools Option 3 (B) 2026-2027

DRAFT-NOT APPROVED

### Events

Option 3



July 2026				
M	Tu	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

August 2026				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2026				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2026				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2026				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2026				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January 2027				
M	Tu	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February 2027				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March 2027				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April 2027				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May 2027				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

June 2027				
M	Tu	W	Th	F

July 2027				
M	Tu	W	Th	F
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

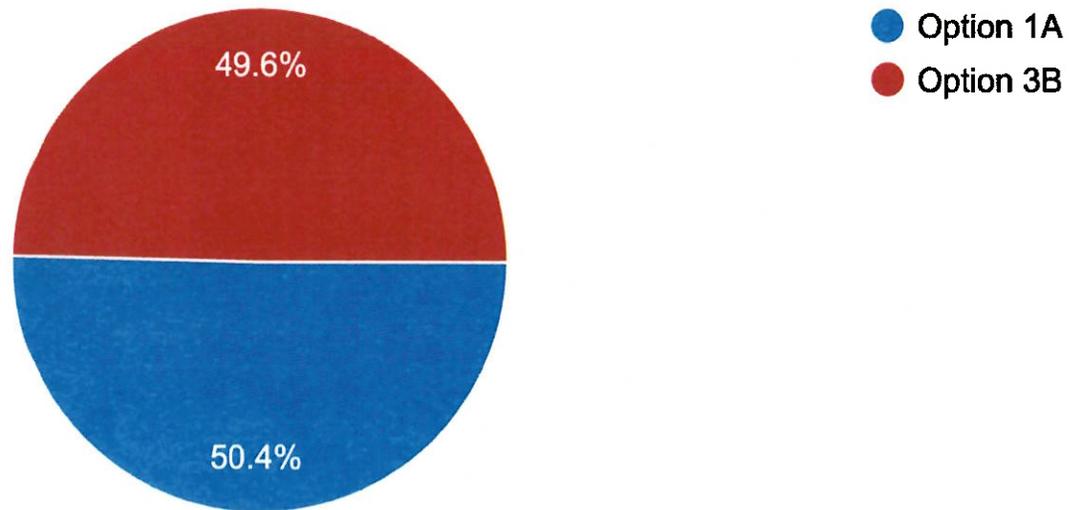
August 2027				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

7/29	Convocation Day (No Students)
7/30	Administrative Day (No Students)
7/31	Registration Day 10:00 Dismissal
8/3	Teacher In Service (No Students)
8/4	Administrative Day (No Students)
8/5	First Full Day of School
9/7	Labor Day - No School
10/12-10/	Fall Break - No School
11/23-27	Thanksgiving Break-No School
12/17	Abbreviated Day-10:00 Release
12/18-1/1	Winter Break - No School
1/4	Administrative Day (No Students)
1/5	School Resumes
1/18	MLK Day - No School
2/12	Teacher In Service (No Students)
2/15	Presidents Day - No School
3/19-3/25	Spring Break - No School
3/26	Good Friday - No School
3/29	Teacher In Service (No Students)
5/27	Administrative Day (No Students)
5/28	Students Last Day 10:00 Dismissal
5/31	Memorial Day
	Regular School Day
	No School-Holiday
	No School-F/S Breaks
	Admin Day-No Students
	Teacher In-Service-No Students
	Abbreviated Day-Early Release
<b>Teacher Days</b>	
Paid Vacation-F/S Breaks 10 days	
In-Service-7/29, 8/3, 2/12, 3/25	
Admin-7/30, 8/4, 1/4, 5/27	
P/T Conf 1 day Unscheduled In-Service 1 day	

Please note: In the event school is cancelled in excess of the 13 day maximum, additional days and/or hours will be added at the Cumberland County Board of Education's discretion

**Please select your preferred calendar choice.**

1,562 responses



# Cumberland County Board of Education

## 2025-2026 Annual Planning Calendar

### JULY

- Summer Law Institute
- Approval of DHA Board Members 6.317
- Appoint System Testing Coordinator
- Annual Utilization Report SRO's
- Celebration and Orientation for New Teachers
- Vendor Contracts – School

### AUGUST

- Service Celebration (Convocation)
- Professional Achievement Celebration (Convocation)
- Annual Notification of Student Rights 6.601
- Retirement Celebration

### SEPTEMBER

- Election of Officers
- Appointment of TLN Representative 1.105
- Fall District Meeting
- TSBA Boardmanship Code of Ethics & New Board Member In-service

### OCTOBER

- School Compliance Document
- Approval of Compliance Report

### NOVEMBER

- Food Service Annual Report
- TSBA Leadership Conference/Annual Conference
- TASBO

### DECEMBER

- Budget Preparation Calendar 2.200
- Student Activity Funds Audit Report 2.900
- Distribute Budget Requests to Staff
- School/System Report Card
- DEC 1 Report-HR
- Accountability Presentation

### WORK SESSIONS OR RETREAT TOPICS

- School System Report Card
- Coordinated School Health
- Facility Planning
- 5-year Capital Improvement Plan
- Salary and Benefits Review

Pending Task

Initiated Task/Ongoing

Completed Task

Disregard Task

Non-Applicable This Year

### JANUARY

- State Financial Audit Review
- Prioritize Budget Request
- Insurance Benefits Review
- BOE Retreat – Annual Review of Strategic Plan
- Strategic Plan Update

### FEBRUARY

- Legislative and Legal Institute
- Safety committee 3.201
- Budget Preparation
- Tenure Teacher Election and Celebration

### MARCH

- Certification of Textbook Adoptions 4.401
- Budget Preparation

### APRIL

- Budget Preparation
- Present Preliminary Budget

### MAY

- Employee Non-Rehire Notification
- Submit Budget and Salary Scales for Approval
- Director of Schools Evaluation
- Board Self Evaluation
- Approve Tuition Fees 6.204
- Approval of Travel Compensation Rates 2.804
- Review Attorney Contract (bi-annually)
- Review SRO Contracts
- Strategic Compensation Plan Approval
- Non-Rehire/Non-Tenure Notifications 5.201

### JUNE

- Approve Annual Budget 2.200
- Submit Budget to County Government
- Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21<sup>st</sup> CCLC)
- Coordinated School Health Report
- Artificial Intelligence Report

### ON GOING

- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- School Visits
- Administrative Evaluations
- Monthly Administrative Meetings
- Personnel Report
- Work Sessions
- TSBA Training

4/8/25

Cumberland County Schools Enrollment

	Pre-K	SE	K	1	2	3	4	5	6	7	8	9	10	11	12		Total	K-3	4-6	7-8	
Brown	20		67	52	50	74	46	60	68	65	59						<b>561</b>	243	174	124	
Crab Orchard	17	24	42	39	47	42	63	44	51	37	52						<b>458</b>	170	158	89	
Homestead	39	59	70	70	79	59	67	62	76	83	76						<b>740</b>	278	205	159	
Martin	31	34	73	84	69	75	71	83	73	70	62						<b>725</b>	301	227	132	
North	20		41	51	49	42	59	51	55	59	66						<b>493</b>	183	165	125	
Pine View	16		14	22	17	11	25	21	12	21	13						<b>172</b>	64	58	34	
Pleasant Hill	19		57	61	53	62	58	62	59	50	73						<b>554</b>	233	179	123	
South	20	13	54	62	60	56	57	61	74	53	66						<b>576</b>	232	192	119	
Stone	20	39	59	62	59	49	78	68	71	56	68						<b>629</b>	229	217	124	
CCHS													251	246	213	160		<b>870</b>			
SMHS													250	252	254	166		<b>922</b>			
Phoenix																		<b>77</b>			
Alt. School																		<b>36</b>			
<b>Total</b>	<b>202</b>	<b>169</b>	<b>477</b>	<b>503</b>	<b>483</b>	<b>470</b>	<b>524</b>	<b>512</b>	<b>539</b>	<b>494</b>	<b>535</b>	<b>501</b>	<b>498</b>	<b>467</b>	<b>326</b>	<b>0</b>	<b>6777</b>	<b>1933</b>	<b>1575</b>	<b>1029</b>	

**WITH ALT 6813**



**NON-CERTIFIED**

**New Hires:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Replacing</b>
Kaitlyn Bass	BES	4/14/25	Susan Cardin
Gary Simmons	BES	4/8/25	Kollette Windom
Abigail Wood	HES	4/1/25	Denise Martin
Katie Holt	NCE	4/2/25	Monica Graham

**Resignations/Retirements:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Status</b>
Susan Cardin	BES	4/8/25	Resign
Kollette Windom	BES	3/28/25	Resign
Denise Martin	HES	3/14/25	Resign
Linda Cooper	NCE	5/28/25	Retire
Hellen Mullinax	SMHS	6/4/25	Retire
Justin Ippolito	Transportation	4/2/25	Resign
Mark Wagner	Transportation	4/10/25	Resign

**Transfers**

<b>Name</b>	<b>From/To</b>	<b>Date</b>
Destiny Potter	Café/SPED	4/14/25

**Terminations**

<b>Name</b>	<b>From/To</b>	<b>Date</b>



Mr. William G. Stepp ● Director of Schools

Mr. Chris King ● Board Chair

April 16, 2025

Mr. Stepp and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

**New Hires:**

Name	Location	Date	Replacing
Michael Olson	Stone Elem Café	04/16/2025	Destiny Potter
Janice Evans	Café Sub	04/16/2025	N/A
Marjorie Knapp	Martin Elem Café	04/16/2025	Destiny Lenarz

**Resignations/Retirements:**

Name	Location	Date	Status
Katrina Stafford	Brown Elem Café	04/09/2025	Resignation

**Transfers:**

Name	Location (From/To)	Date	Replacing
Destiny Potter	Stone Elem Café	04/11/2025	Transfer to Full Time SPED Assistant

**Terminations:**

Name	Location	Date	

All background check requirements have been completed.

Respectfully,  
*Kathy Hamby*

Kathy Hamby  
 School Nutrition District Supervisor  
 Cumberland County Board of Education – Central Services

# BES April 2025 Newsletter



## FRANK P. BROWN ELEMENTARY SCHOOL



Sixth graders experimented with robotics with Finch Robots in STEM with Mr. Houston.



BES seventh graders teamed with PreK students for the egg drop challenge in STEM class. Students designed and built devices to protect their raw eggs from breaking when dropped from a great height.



Mrs. Herrick's kindergarten class learned all their letter sounds; so, they had an alphabet fashion show. Each student selected a letter to represent.

Our FFA has been busy this spring participating in the FFA State Convention in Gatlinburg and the Junior High Livestock Judging teams at the Tennessee Beef Agribition in Lebanon.

BES held the first Annual Brown Bears Pageant on March 7. A big thanks to Jessica Wilhite and Jessica Dillon for coordinating this wonderful fundraising event.



Mrs. Hunter's 3rd grade RTI presented a living wax museum. Each student chose a historic figure to research, wrote a speech, and created a poster for their portrayal presentation.

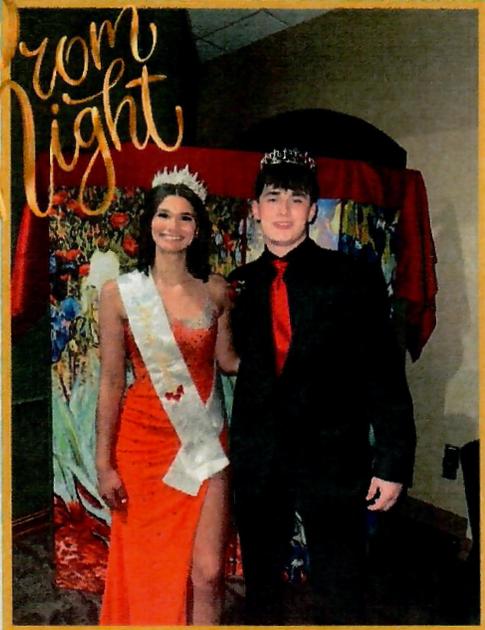
PreK created a dinosaur museum on March 13. Students also brought their own collections to share. First graders were invited to explore the museum, including a dinosaur dig.



The Brown Elementary School Eighth Grade Superlative students.

# CCHS April newsletter

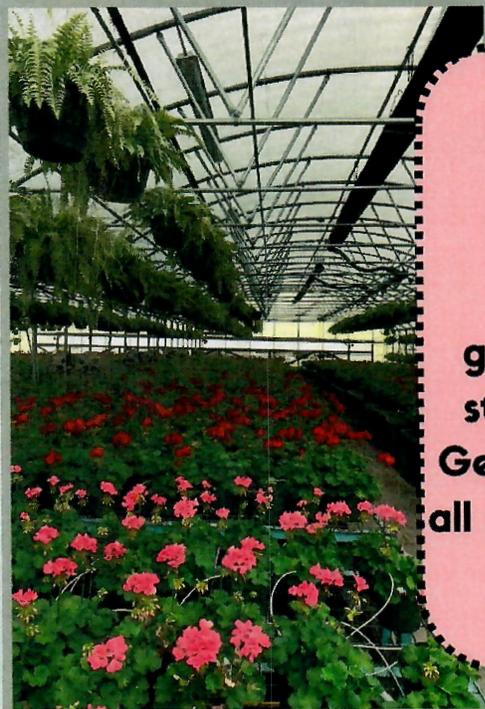
Prom  
Night



Congratulations to  
Prom King & Queen  
Bishop Higgins & Marleigh Gargac



FCCLA members take on the  
State Leadership Conference



**Greenhouse  
is OPEN!!**

Our annual  
greenhouse sale  
starts April 14th.  
Geraniums & ferns  
all grown by CCHS  
students.



# CCHS April newsletter

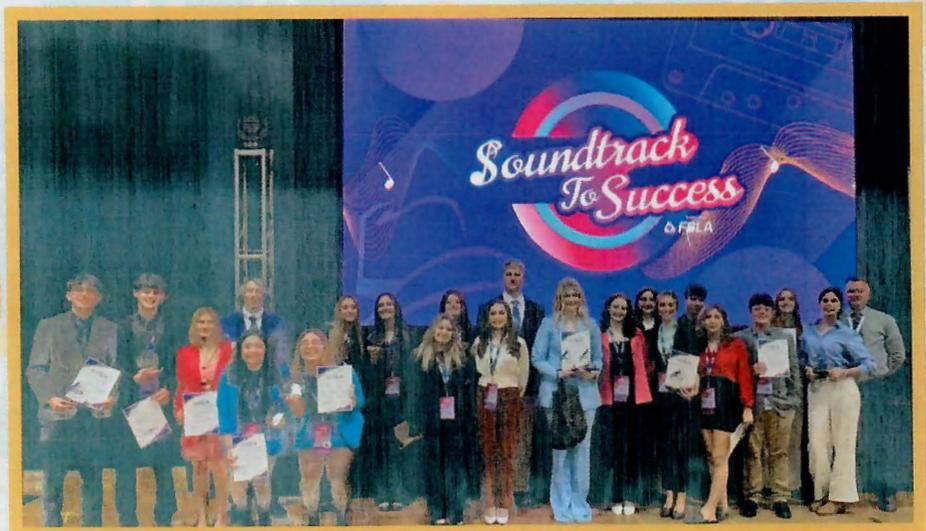
THE  
AFTERBURNER!!!



CCHS's newest addition  
in the culinary arts program.  
What a great opportunity  
for our students!



FBLA takes on  
the State Leadership  
Conference.



# CRAB ORCHARD NEWS



April 2025

## BULLSEYE BULLETIN: HITTING THE MARK AT THE STATE ARCHERY TOURNAMENT!

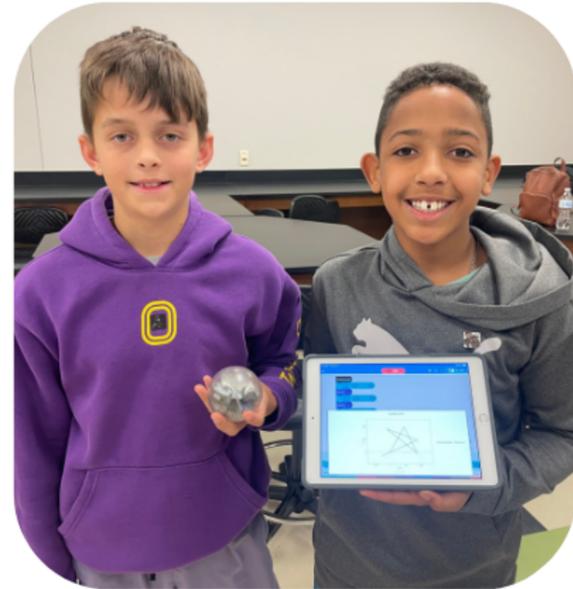


After months of hard work and steady aim, our talented archers not only qualified but brought home big wins at the state tournament! We're so proud of their focus, teamwork, and determination.



Congrats to Alex Hall for being crowned the Overall Middle School Bullseye Champion and finishing 2nd overall in the state!

Congrats to Reegan Eaton as well, who earned 2nd place Middle School Boy and placed 7th overall in the state!



## STEM-TASTIC ADVENTURES AWAIT

Our sixth graders had a blast at the STEM Center, diving into activities that sparked curiosity and creativity! From building to experimenting, students explored real-world science, technology, engineering, and math in action.



# Homestead Elementary



HELLO  
SPRING

# MARTIN ELEMENTARY Newsletter

April 2025

Under the leadership of Mrs. Kelly Johnson, Martin students recently traveled to Chattanooga to compete in the FCCLA State Leadership Conference. We are extremely proud of the hard work that our students put into preparing their projects!

Congratulations to MES State Leadership Conference *Winners!*

LANDYN & DANIEL – 1ST PLACE SILVER  
GRIMSON & JAYDA – 1ST PLACE SILVER  
CHLOE & CHARLIANN – 1ST PLACE GOLD  
ADALYN & NEVAEH – 1ST PLACE GOLD



## IMPORTANT DATES

NO SCHOOL

April 18 – Good Friday

## TCAP Testing Dates:

April 15

April 16

April 17

April 22

April 23

April 24

## April Student of the Month

Joseph Jiminez received the Student of the Month award for April. Crossville Mayor, R.J. Crawford presented Joseph with a plaque as recognition of his accomplishment. Joseph's teachers says, "Joseph is a very hard-working kindergartener. He always listens and follows directions, and he is respectful and kind to others. He loves learning, and his smile is contagious!"

Congratulations Joseph!



# NCE



"Every Child, Every Day, Excellence in Every Way"

## STEAM

Our 2nd graders have been exploring the human body in our CKLA Knowledge unit. To deepen our understanding, we created models of the respiratory system to see how it functions and supports our bodies. We also welcomed nurse Erin Bailey, who shared insights about the different body systems and tips for staying healthy.



## Technology & Math

North Cumberland's 6th, 7th, and 8th grade students participated in the Middle School Math Competition at TTU. Competing against 145 students in each grade level, our 12 students earned rankings as high as 38th and 42nd place. Way to go Patriots!!



## Upcoming Events

- 4/11 Spring Dance
- 4/15-30 TCAP testing window
- 4/22 Progress Reports
- 5/2 Spring Concert
- 5/5 Frozen performance 1
- 5/6 Frozen Performance 2
- 5/14 Dollywood (Band, BETA, FFA, Fuel-Up)
- 5/15 EPIC Reward Day  
7th Wax Museum



**NCE is Engineering Excellence**

## Science

Third graders collaborated in groups to connect their learning with hands-on creation. They used the Engineering Design Process (EDP) to explore and answer the driving question: What makes a planet habitable?



## Sports & Recreation

"Learn' the Ropes" delivered an impressive presentation to the students of North Cumberland, actively engaging the audience with jumping tricks and hands-on participation. They also led interactive sessions, teaching trick jumps to 4th, 6th, and 7th grade classes.



## Parent & Family Involvement

Families gathered for a fun and cozy evening at the school book fair, where students and parents explored shelves filled with exciting books for all ages. Laughter and chatter filled the air as children picked out their favorite stories and shared their book recommendations with friends. It was a wonderful night of reading, bonding, and building a love for books together as a school community.



## Patriot Pulse

We're proud to announce that North Cumberland Elementary has officially been designated as a Purple Star School! This special honor recognizes our dedication to supporting military-connected students and their families, and we couldn't be more thrilled to share this achievement with our entire school community.

To celebrate this amazing milestone, we invited all students, staff, and faculty to wear purple to show their Purple Star pride! Plus, each student got a purple cupcake to commemorate the achievement. We are purple star proud! GO PATRIOTS!



## Teacher Feature



I am Tiffany Fields, a native Tennessean originally from Hendersonville, TN. I moved to the Upper Cumberland 10 years ago with my husband and two girls. I have over 10 years of teaching experience and love the joy a student experiences when one gets excited about their academic growth and can't wait to share with me their success.

## Paraprofessional Spotlight



My name is Katie Holt, and I am currently pursuing an associate degree in Early Childhood Education at Chattanooga State. I serve as an assistant here at North Cumberland, and it has truly been a rewarding experience. The students and teachers have been exceptionally welcoming. My time here has been both enlightening and inspiring, offering me a meaningful glimpse into my future in education.



*Service Based Learning  
Students w/  
Greg Patton &  
Don Smith*



*Phoenix Happenings*

*Prom Edition*



*Starlit Fantasy*  
2025  
Phoenix High School  
Prom  
Saturday, March 29, 2025  
6pm - 9pm  
Cumberland County Community Complex  
Youth Building

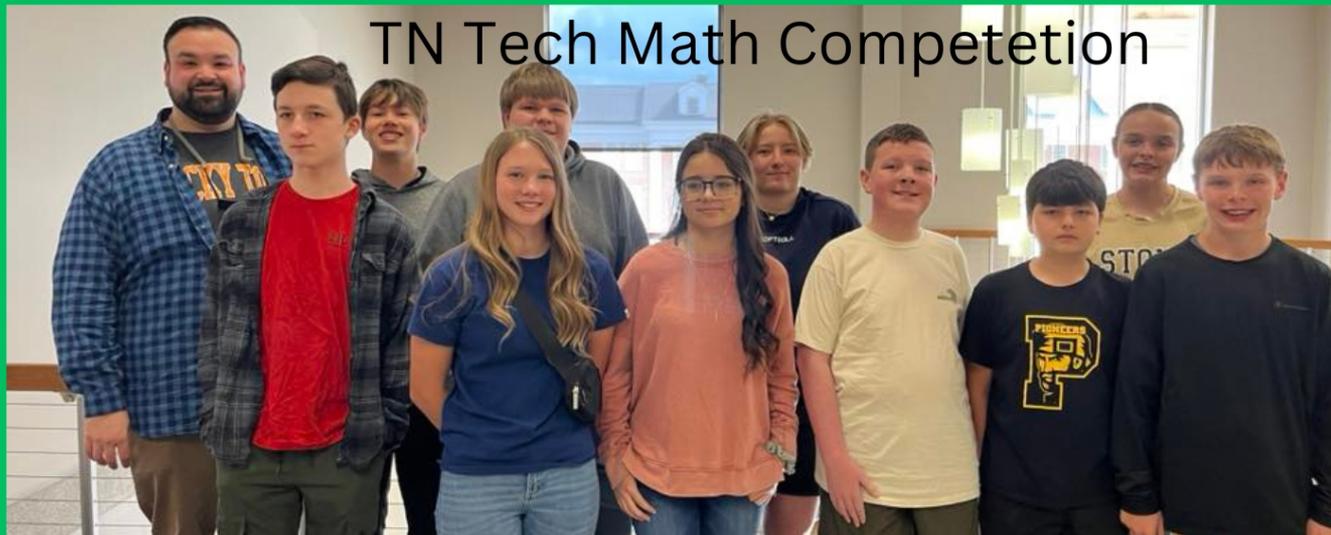


*Prom King-  
Jacob Moles  
Prom Queen-  
Nicole Leach*

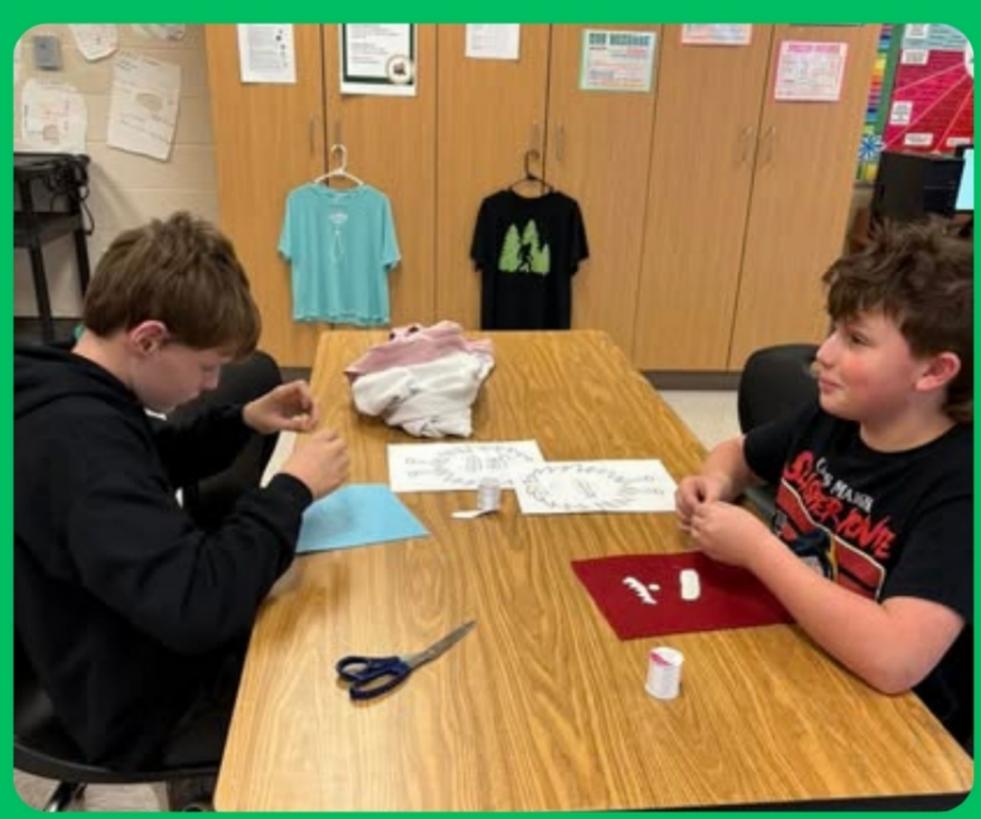
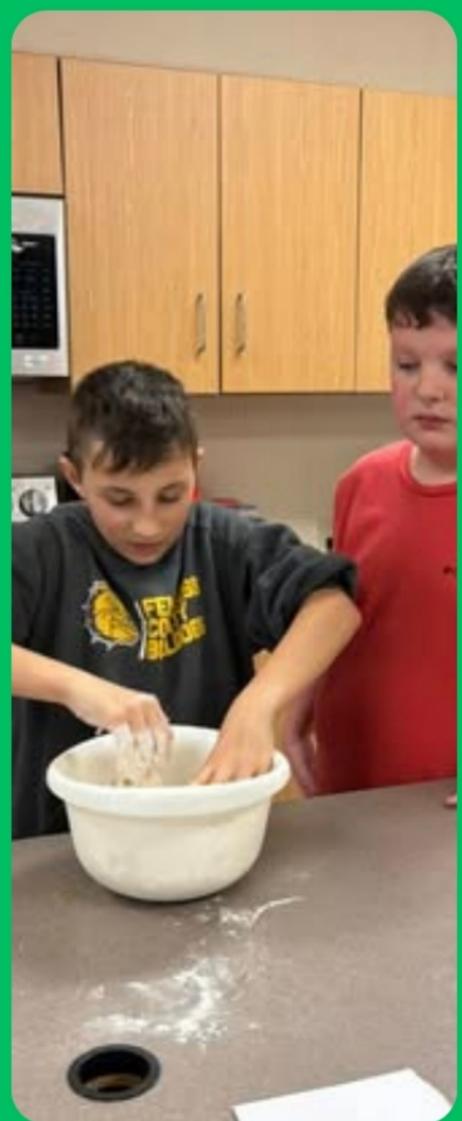




Pine View Elementary



TN Tech Math Competetion



**6th and 7th graders  
working up some "DOUGH"  
Pioneers 2025**

# APRIL NEWS



## Let's Dance

PHS students joined schools around the community to participate in the Festival of Movement. This helps to promote a healthy and active lifestyle.

## Student Leadership

Pleasant Hill 6th, 7th, and 8th graders competed in the Middle School Math Competition at Tennessee Tech to show off their math skills. Carl Brummit placed 19th out of 145 students. Way to go Hornets!!



## Bringing Home the Bronze and Silver!

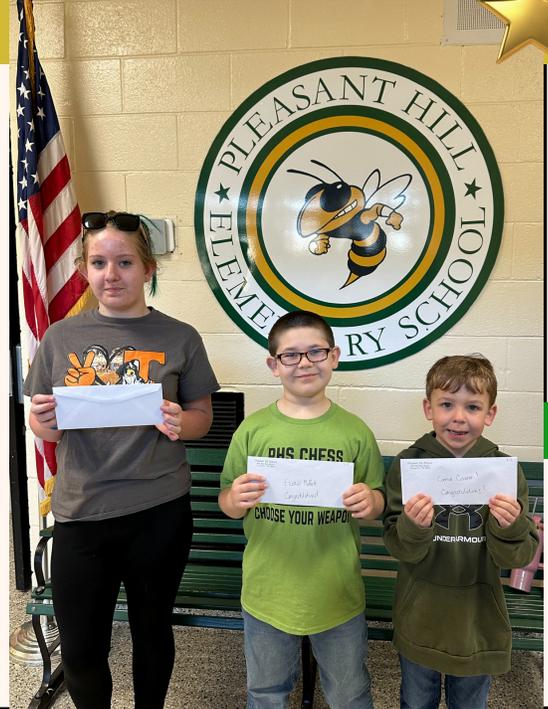
FCCLA students attended the State Leadership Conference in Chattanooga. They participated in Focus on Children, Food Innovation, Sports Nutrition, and Chapter Service Project Display. Lincoln Smith, McKinley Qualls, Brooke Brown, Amiyah Gardner, Hailey Kilburn, Elle Matthews, and Tatiana Rossini's hard work earned them one bronze and three silver medals. Congratulations! We are so proud of your dedication!



# APRIL STUDENT HIGHLIGHTS



**PTO's Popcorn Fundraiser was a hit!  
The top 3 sellers earned rewards.  
Conor Cooper will get to be Principal  
for a day!**



## Batter Up!!

**PHS 8th graders, Boone Buckner, Carson Coffey, Jackson Hamby, Erica Rios, and Maci Carr shine on the Middle School Baseball and Softball fields.**



# We Appreciate You!



**We surprised Mrs. Hill with flowers on Librarian Appreciation Day and our assistants had lunch provided from Linda's Coffee Shop for Paraprofessional Appreciation Day. We are so grateful for all of our wonderful faculty and staff!**

# 2025 SMHS APRIL NEWSLETTER

The SMHS Conservation Science Club got to dissect a Perch fish in the lab!



SMHS Theater presents:  
The Day The Internet Died  
April 8th-April 12th

**BREAKING NEWS** Daily Digest **BREAKING NEWS**  
VOL. 18, NO. 1 SPECIAL EDITION 8 APRIL 2025

## THE DAY THE INTERNET DIED

By: Jan McWethy and Jason Pizzarello

**Town in chaos!**

The town was thrown into chaos as the internet went down, cutting off all digital communications. Shops, schools, and offices were paralyzed—transactions failed, emails left unread, and virtual classrooms abandoned. Social media withdrawal struck the younger crowd, while older residents struggled to navigate the sudden reliance on outdated methods of communication. Phones rang endlessly, but only when failed attempts to reconnect. Local businesses to ambled, while the streets buzzed with frustrated conversations. People, once glued to screens, rediscovered the discomfort of silence. Their lives disrupted by something so essential now rendered elusive. In a world built on connectivity, disconnection felt like a crisis.

**WHAT DO WE DO?!**

Directed By Eleni Fragopoulos

**COMING TO THE DAILY DIGEST!**

Enjoy...  
- delicious refreshments  
- live music  
- FREE INTERNET!

**DATES:**  
Tue, Apr. 8th - 7pm  
Thu, Apr. 10th - 7pm  
Fri, Apr. 11th - 7pm  
Sat, Apr. 12th - 1 & 7pm

**Tickets:**  
Adult: \$8.00  
Child: \$5.00

**Stone Memorial Auditorium**

US OKAY

## Reminders

- No school Friday April 18th
- EOC testing starts April 21st

## Welcome to the Family!



### Background

I am a full time college student. I attend Tennessee Tech University for pre-physical therapy. I plan to get my doctorate at UTC. I have played volleyball for 7 years and I graduated from Stone Memorial High School. This team, culture, and community is held very close to my heart and part of who I am! Serving as the assistant coach for SMHS for 3 years has prepared me for this opportunity and I look forward to building on the foundations that have been laid before me.

### Accomplishments

- 2022 JV District Runner Up
- 2022-2024 Varsity District Runner Up
- 2023 and 2024 JV District Champions
- 2024 Varsity Regional Championship

### Philosophy

- We will be at it 100% effort 100% of the time.
- Continued growth is paramount. We will continue to build on the culture and legacy of success and high expectations that are fundamental to SMHS Athletics.
- Non negotiable Effort, Family, Intensity, Sportsmanship, Character.

## Cumberland County Career Fair



The Juniors went to check out different career possibilities!



# MONTHLY NEWSLETTER APRIL '25

[HTTPS://SCES.CCSCHOOLS.K12TN.NET/](https://sces.ccschools.k12tn.net/)

## MATHLETES!

6TH, 7TH, AND 8TH GRADE REBELS TOOK A TRIP TO TENNESSEE TECH UNIVERSITY TO COMPETE IN A MIDDLE SCHOOL MATH COMPETITION. MRS. FOX AND MRS. MOOMEY TOOK THE MATHLETES TO COMPETE AND DO THEIR BEST! CONGRATULATION REBELS!



## X ALL RISE!

SOUTH CUMBERLAND FFA HAS A FEW NEW JUDGES IN THE BUILDING, HORSE JUDGES THAT IS! MRS. SARAH HUNTER TOOK SELECT MEMBERS OF THE FFA TO ROANE STATE TO TAKE PART IN THE HORSE JUDGING COMPETITION. ALL OF OUR STUDENTS LEARNED A TON AND HAD A GREAT TIME! GO REBELS!!!



# X 3RD GRADE OLYMPICS

THE 3RD GRADE TCAP OLYMPICS IS A MUCH ANTICIPATED EVENT THAT THE STUDENTS COMPETE IN TO PREPARE FOR THE STATE TESTS. STUDENTS FROM ALL 3 CLASSROOMS ARE DIVIDED INTO COUNTRIES TO COMPETE FOR MEDALS. THIS YEAR'S WINNERS WERE CANADA (GOLD), RUSSIA (SILVER), AND FRANCE (BRONZE). CONGRATULATIONS TO ALL THE KIDS WHO PARTICIPATED. WE KNOW YOU WILL DO GREAT ON YOUR TESTS!!!



# X GEAR UP

OUR GEAR UP SITE COORDINATORS, KILEY ALLEN AND RACHEL FLOWERS INVITE OUR 7TH GRADE REBELS AND THEIR FAMILIES TO THE CCHS JET AUDITORIUM FOR THEIR FINANCIAL LITERACY FAMILY EVENT. LOTS WILL BE DISCUSSED INCLUDING PLANNING FOR THEIR EDUCATIONAL FUTURE!

**7th Grade**

**APRIL 22ND**

**FINANCIAL LITERACY FAMILY EVENT**

**GEAR UP TN**

Guest Speaker:  
**DUSTIN RAWLS**  
Tennessee Student Assistance Corporation

**Key Discussions & Insights:**

- Basic Budgeting Skills
- Saving for College & TN Stars 529
- Local Colleges & Community Resources
- Financial Aid & Scholarship Opportunities

4:30 PM - 6:00 PM

APRIL 22ND, 2025

CCHS JETS AUDITORIUM

**COME EAT FOR FREE!**

Questions? Email:  
Kiley Allen or Rachel Flowers at:  
kallen6@cchs.k12tn.net  
rflowers@cchs.k12tn.net

First National Bank

FOLLOW US ON



@SOUTH CUMBERLAND ELEMENTARY

# Stone Elementary

## Home of the Coyotes

Welcome to another thrilling edition of Stone Coyote News!!! First up, our Pre-K kiddos are making waves! The 3rd Annual PreK Museum was a smash hit, with ten classes of Stone students, plus a crowd of parents, grandparents, and even some VIPs from Central Office, all diving into our interactive exhibits. A huge, heartfelt "Thank You!" to everyone who pressed pause on their busy lives to join our learning celebration!

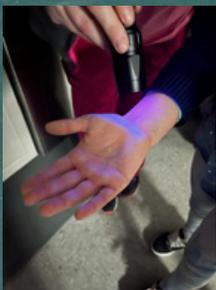
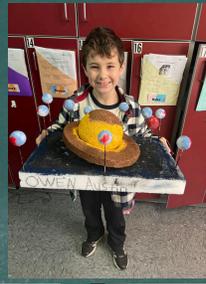
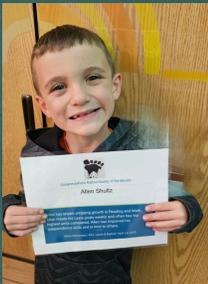
Our second graders took a time-traveling trek along the Underground Railroad with the legendary Harriet Tubman. After wrapping up their Civil War unit, they became sneaky conductors, tiptoeing through school on a quest for review questions. If caught running or hollering, staff would give a wink and a signature saying they'd been "caught." These little adventurers got a taste of the real challenges faced by those on the Underground Railroad.

Big cheers to Allen Shultz, crowned March's Bigfoot Buddy of the Month by Mrs. Laurie Marlowe! He's been rocking and rolling in reading and math. Keep it up, Allen! Over in third grade, our budding astronomers wrapped up their solar system studies with cool 3D planet models.

Our musical maestros in fifth grade, under Mrs. Lopez's guidance, are mastering the recorder and sampling other instruments, potentially marching into next year's band. Meanwhile, Mrs. Troyer's fifth graders are boot camp warriors, reviewing the year's topics with gusto!

In Human Services and Career Exploration, Mrs. Wilson welcomed welder and teacher, Jesse Hardt, to chat with eighth graders about welding careers. Fourth graders whipped up cookie recipes, eighth graders crafted Italian-style pizza, and 4th to 6th graders got down to germ-busting business with RN Ashley from UT, learning how proper handwashing can fend off the nasties.

School-wide, we gave high-fives for perfect attendance, math/reading feats, character education, principal awards, and honor roll heroes. Plus, our Students of the Month got a shoutout for their hard work or going the extra mile. And on April Fool's Day, Mrs. Davis and Mr. Sparks swapped roles, leaving students scratching their heads—who's who? Meanwhile, Coach Dishman was spotted pedaling through the halls, and Mrs. Barnes, with a helping hand from Officer Ted, served up some scrumptious grilled cheese for the staff. What a month!





# May

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

**5th-9th Teacher Appreciation Week**				1	2	3
4	5	6	7	8	9	10
			Charleston Trip			
11	12	13	14	15	16	17
	Millionaire Field Trip					8th Grade Dance
18	19	20	21	22	23	24
	Water Day		Kindergarten Recognition 10:00 Pre K Recognition 12:00	8th Grade Recognition 6:00 pm		
25	26	27	28	29	30	31
	Memorial Day No School	Admin Day No Students	Dismissal@ 10			



# May



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 <i>Spring theatrx &amp; choir concert</i> EOCs Soccer @ Cookeville	2 Softball district tourn	3
4	5 EOCs Soccer district quarterfinals	6 Soccer district semi-finals @ CCHS	7 Gold clubs FACULTY MEETING	8 Spring Band concert Soccer district finals @ CCHS	9 Senior exams 4th & 5th SPRINGFEST	10
11 Happy Mother's Day	12 Senior exams 1st & 2nd CLASS NIGHT	13 Soccer region semi-finals	14	15 SENIOR BKFAST GRADUATION Soccer region finals	16	17 Soccer sub state
18	19	20 Soccer state Qtrfinals	21 Soccer state semi-finals	22 Final Exams	23 Soccer state finals	24
25	26 MEMORIAL DAY NO SCHOOL	27 Admin day #4	28 Report cards 10:00 dismissal	29	30	31



# May 2025

**SUNDAY**      **MONDAY**      **TUESDAY**      **WEDNESDAY**      **THURSDAY**      **FRIDAY**      **SATURDAY**

1  
Beta Club Field Trip  
*JV BOYS BASKETBALL TRYOUTS 3:15-5:00P.M.*

4

5  
**PRE-K KINDERGARTEN REGISTRATION**  
*Varsity Boys Basketball Open Gym*

6  
*Varsity Boys Basketball Open Gym*

7  
8:15A.M. SENIOR WALK  
*Varsity Boys Basketball Open Gym*

8  
5th Grade Cumberland Trail  
*Varsity Boys Basketball Open Gym*

9  
1st Grade McCulley's Amazin Acres  
6th Grade Cumberland Trail  
*Varsity Boys Basketball Open Gym*

10

11

12  
**FIELD DAY**

13  
CDC Bounce Party Fun Zone

14  
**FIELD DAY RAIN DATE**

15 PRE K- K Centennial Park  
HONORS PROGRAMS  
8:30A.M. 1ST/2ND GRADE  
9:45 5TH, 6TH, 7TH GRADE  
1:00P.M. 3RD/4TH GRADE

16  
2nd Ponderosa Zoo  
3rd Grade State Park  
8th Grade State Park

17

18

19  
1st/2nd Grade SWPBS Park  
3rd/4th Grade SWPBS  
Knoxville Zoo  
8th Grade Top Golf  
6th-8th Grade Dance

20  
**8:30A.M. KINDERGARTEN RECOGNITION**  
**5:30P.M. 8TH GRADE RECOGNITION**

21

22 4th Grade State Park Million word club Field Trip  
**8:30A.M. PRE-K4 RECOGNITION**  
**1:00P.M. CDC RECOGNITION**

23  
**Last Full day of School**

24

25

26  
  
**MEMORIAL DAY**

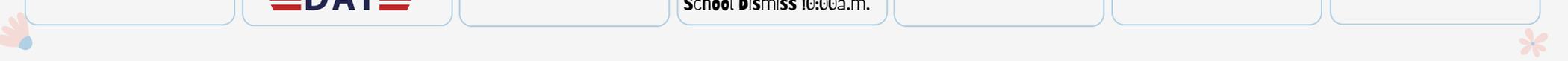
27  
**Admin Day**  
**No Students**

28  
**Report Card Pick-up**  
7:00a.m.-10:00a.m.  
**School Dismiss 10:00a.m.**

29

30

31





# MAY 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 <b>CINCO DE MAYO</b>	6 BETA Washington Trip CCHS Grad Walks	7 BETA Washington Trip  Well Child	8 BETA Washington Trip  Millionaires Club to Main Event	9 BETA Washington Trip  Kickball Tournament @ Centennial	10 BETA Trip Returns
11	12	13 Summer Band Concert @5:30pm 	14 PK-4 Field Day! 	15 3rd Grade to Knoxville Zoo 7th Grade to TCAT	16	17
18	19 8th Grade Recognition @5:00pm	20 District-Wide Field Day 1st Honors 9-10am K Honors 1-2pm	21 3rd Grade TCAP Retest 5th Honors 10:30-11:30 Pre-K Program 1-2pm	22 1st Grade to Palace and Park 2nd Grade to Garrison 5th-6th PBS Trip to State Park	23 7th-8th PBS Trip to State Park 2nd Grade Program 8-9:00am	24
25	26 <b>MEMORIAL DAY</b> No School	27 Admin Day! No Students	28 Report Card Pick up! 7-10:00 	29 <b>SUMMER</b> 	30	31 

# May 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>Find us online:  <a href="http://nces.ccschools.k12tn.net">website: nces.ccschools.k12tn.net</a>                      facebook: North Cumberland Elementary                      X: @PatriotsNCE</p>				<p>1                      5th Grade Trip                      K-2 Trip</p> 	<p>2                      Spring Concert</p> 	<p>3</p>
<p>4</p>	<p>5                      PreK/K                      Registration</p> <p>Frozen 6pm/3rd Choir</p>	<p>6</p> <p>Frozen 6pm/4th Choir</p>	<p>7</p>	<p>8</p>	<p>9                      8th Field Trip</p> 	<p>10</p>
<p>11</p>	<p>12                      Spring Band                      Concert 6pm</p>	<p>13</p>	<p>14                      BETA, FFA, Fuel Up,                      7/8 Band trip to                      Dollywood!</p> 	<p>15                      EPIC REWARD DAY</p>	<p>16</p>	<p>17</p>
<p>18</p>	<p>19                      FIELD DAY</p>	<p>20                      DISTRICT FIELD                      DAY                      8TH GRADE NIGHT</p>	<p>21                      K-7 HONORS                      (TBA)</p>	<p>22</p>	<p>23</p>	<p>24</p>
<p>25</p>	<p>26                      NO SCHOOL -                      MEMORIAL DAY</p>	<p>27                      Teacher Work Day                      No school for                      students</p>	<p>28                      Early Dismissal @                      10am                      Hello SUMMER!</p>	<p>29</p>	<p>30</p>	<p>31</p>

Every Child, Every Day, Excellence in Every Way  
 North Cumberland Elementary

April

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

June

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



# May 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Data Team Mtg Senior Grad Meeting	2 Attendance Reward Lunch	3
4	5 Cinco de Mayo iXL Diagnostics	6 iXL Diagnostics	7 Faculty Meeting iXL Diagnostics	8 iXL Diagnostics	9 Senior Finals iXL Diagnostics	10
11 Mother's Day	12 Full Moon Senior Finals	13	14 Senior Breakfast & Awards Phoenix Graduation	15 Pay Day CCHS Graduation	16 SMHS Graduation	17
18	19	20	21 Finals	22 Finals	23	24
25	26 Memorial Day	27 Admin Day Grades Due 7:45am Summer School Registration	28 Last Day 10 am Dismissal Summer School Registration	29 Summer School Day #1	30 Summer School Day #2 Pay Day	31

# Pleasant Hill Elementary

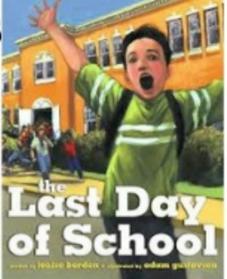
## May 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
	<b>**ALL LIBRARY BOOKS NEED TO BE TURNED IN BY MAY 9<sup>TH</sup>!**</b>				CCHS Senior Walk through 1:15 FCCLA banquet 5:00pm	
4	5	6	7	8	9	10
	Pre-K & Kindergarten Registration  Teacher Appreciation Week May 5 th-9th				7 <sup>th</sup> 8 <sup>th</sup> grade Formal 6-9pm  PBS Hat Day for \$1	
11	12	13	14	15	16	17
			3-5 Field Day in the morning 6-8 Field Day in the afternoon	K-2 Field Day  CCHS Graduation		
18	19	20	21	22	23	24
8 <sup>th</sup> grade trip May 18 <sup>th</sup> -21st				8 <sup>th</sup> grade Recognition 6pm	Kindergarten "Celebration"  5-8 AR reward trip to Main Event	
25	26	27	28	29	30	31
	Memorial Day No School	Administration Day No School for Students	Last Day of School Dismiss @ 10:00			

**\*\*STUDENTS CAN NOT BE PICKED UP FROM THE FRONT OFFICE AFTER 2:15\*\***



# MAY 2025

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2 SLUSHIES  Athletic Cookout	3 <b>Color Run</b>
4	5 PreK & K Registration	6	7 Bubble Party  Senior Walk	8 6th-8th Field Trip	9 Kickball Tournament	10
K-3rd UNIVERSAL SCREENER #3 AIMSWeb						
11	12 2nd/3rd Field Trip	13	14 6th-8th Dollywood  PreK-1st Field Trip	15	16 2nd/3rd PSWB Trip  6th-8th Space & Rocket Center TRIP	17
K-3rd UNIVERSAL SCREENER #3 AIMSWeb						
18	19 4th/5th Field Trip	20	21	22 End of Year Honor's Program	23 Camp Pine View Family Engagement	24
Space Camp						
25	26  NO SCHOOL	27 	28 	29	30	31

Have a Great Summer  
SEE YOU IN THE FALL!

Today



May 2025

# SMHS



Month



SUN  
27

MON  
28

TUE  
29

WED  
30

THU  
May 1

FRI  
2

SAT  
3

SUN 27	MON 28	TUE 29	WED 30	THU May 1	FRI 2	SAT 3
Tennis Districts Team ● 4pm FFA Banquet (Aux Gym and Aud)	TCAT closed Biology ● 3pm Flag Football Practice (Football) 5 more	English 9 & 10 pt 3 ● 3pm Flag Football Practice (Football) 5 more	Geometry & Alg 1 part 3 ● 3pm Cheer Try Outs Day 1 (Aux) ● 5pm Flag Football Semi Finals 2 more	Tennis Districts Individual EOC Make-ups ● 3pm Flag Football Practice (Football) ● 3pm Cheer Try Outs Day 2 (Aux) 6 more	SDC Sstats & SDC Make-ups ● 10:40am Middle College meeting (10) ● 3pm Cheer Try Outs Day 3 (Aux) 5 more	● 8am SSSB - D. Wages (Auditorium)
● 12pm SSSB D. Wages (Auditorium Co)	CTE - Be Pro Be Proud Bus Tour ● 3pm Flag Football Practice (Football) ● 3pm Football Spring Practice ● 3pm Girl's Volleyball Open Gym Aux 2 more	AP Government @12 RTI Data Team Meeting TCAT/Skills USA signing Day 7 more	Flag Football State Championships AP English @8 ● 7:45am Senior Walk 2025 5 more	SMHS Archery National Tournament (Louisville, KY) AP Statistics @8 6 more	AP Art & Design @12 AP USH @8 ● 12:30pm Panther Palooza 2 more	● 7am Karate Tournament (Main Gyr) ● 3:30pm Premier Athletics Dance R
	CCHS Class Night PLC Counselors RTI Data Team Meeting Senior Finals 1st, 3rd, & 5th 4 more	ELA Instructional Coach PLC F. Lang, PE & SPED Senior Finals 2nd & 4th SMHS Class Night @6:30 6 more	AP English @8 Phoenix Graduation @6:30 PLC ELA & Soc. St. Senior Term 4 Ends Grades due by 7:4 2 more	CCHS Graduation @6:30 PLC CTE & Science ● 3pm Football Spring Practice ● 3pm Girls Basketball Spring Practice 2 more	AP Psychology @12 Math Instructional Coach PLC Fine Arts & Math SMHS Graduation @6:30 4 more	● 5:30am Fit Fest / DEKA Event & 5K ● 7:30am Rotary Rental (Library, EL/ ● 12pm Relay for Life Car Show (stur ● 2pm Choir Room
● 12pm CCOCO - Musical Event (Audit	● 3pm Girls Basketball Spring Practice ● 3pm MS Cheer Practice ● 3pm Girls Soccer Open Facilities ● 5:30pm Football Spring Scrimmage (	District Wide Field Day ● 9am Track @ MTSU ● 3pm Girls Basketball Spring Practice ● 3pm Girls Soccer Open Facilities ● 3:15pm Softball Aux Gym	● 3pm Girls Basketball Spring Practice ● 3pm Girls Soccer Open Facilities	District Wide Field Day (Rain Date) Underclass Finals 1st, 3rd & 5th ● 3pm Girls Basketball Spring Practice ● 3pm Girls Soccer Open Facilities ● 6pm BOE Meeting- SMHS pledge	Underclass Finals 2nd & 4th ● 3pm Girls Soccer Open Facilities	● 7am Karate Tournament
	Memorial Day No School	Admin Day #4 No Students Grades due in Skyward by 7:45 AM ● 3pm MS Cheer Practice ● 3:15pm Softball Aux Gym	Grade Cards go home Last Day Students Dismiss @10 ● 10:30am Girls Basketball: Varsity Pra ● 11am Volleyball Tryouts Main Gym (2	CRT Training ● 9am Girls Basketball Varsity Practice ● 10:30am Girls Basketball JV Practice ● 4:30pm Community Band (Auditorium	● 2pm Girls Basketball Varsity Game @	



# MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				7am FCS 7am Kingdom Kids	 Chocolate Reward Day	Band Trip to Dollywood 6th,7th, &8th 8:00-9:30
	7am PK Registration @ Community Complex  7am K Registration @ South  7am Chess Club	8th Grade Washington Trip  3pm JV Cheer Tryouts	8th Grade Washington Trip	8th Grade Washington Trip  3pm JV Cheer Tryouts  7am FCS 7am Kingdom Kids	8th Grade Washington Trip	8th Grade Washington Trip
	8am Main Event Trip  7am Chess Club	7:10 am Kindess Club	8am 7th Grade GEAR UP-TCAT 	7am FCS 7am Kingdom Kids	FIELD DAY 	
	5:30pm Band Concert  7am Chess Club	5:30pm 8th Grade Night	8am 2nd Field Trip 8:30 4th & 5th Recognition 9:45 6th & 7th Recognition 11:30 K Celebration 12:45 3rd Recognition	8am PK-4th Waterslide  7am FCS 7am Kingdom Kids	8am 5th-8th Waterslide  8am 5th Field Trip	
	<b>MEMORIAL DAY</b>	<b>ADMIN DAY NO SCHOOL</b>	<b>SUMMER</b> 10AM Release Day Drive thru & pick up report cards			

# Stone Elementary

May 2025

## Mission:

Empowering each student with the skills to be a productive citizen by fostering a culture of excellence through high expectations for all.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Band Concert 6-7pm	3
4	5 AIMSweb K-3 PreK & K Registration 7-5pm	6 AIMSweb K-3 1 <sup>st</sup> grade to Autumn Acres Spring Specials Title 1 Mtg. #2 5-6:30pm	7 AIMSweb K-3 Senior Walk 8:15-9:15  Charleston, SC Trip	8 AIMSweb K-3 Charleston, SC Trip	9 AIMSweb K-3 Charleston, SC Trip Kickball Tournament 8 <sup>th</sup> Grade Dance 5-6pm	10 Charleston, SC Trip
11	12 AIMSweb K-3 PreACT 8 <sup>th</sup> CCHS Class Night	13 AIMSweb K-3 PreACT 8 <sup>th</sup> SMHS Class Night	14 AIMSweb K-3 PreACT 8 <sup>th</sup> BETA/St. Council Trip Phoenix Graduation	15 AIMSweb K-3 PreACT 8 <sup>th</sup> Talent Show 8:30 am CCHS Graduation	16 AIMSweb K-3 PreACT 8 <sup>th</sup> AR Reward Trip PBS 6/7 – Splash Pad PBS 7/8 - Zoo SMHS Graduation	17
18	19 PBS Trip to Zoo – K-5	20	21 Dollywood Trip – 6-8 3 <sup>rd</sup> Grade TCAP retakes	22 PBS 3-5 – Splash Pad 8 <sup>th</sup> Grade Recognition Night 6pm	23 End of Year Programs	24 Band Trip
25	26 Memorial Day – No School	27 No School for students	28 10 am dismissal- Grade cards go home!			

--	--	--	--	--	--	--

**Cumberland County Finance  
Summary Financial Statement  
March 2025**

**DRAFT / PRELIMINARY**

141 General Purpose School

Account	Description	Year-To-Date					Month-To-Date				
		Budget Estimate	Total	Actual	Encumbered	% of Budget	Budget Estimate	Total	Actual	Encumbered	% of Avg
		Avg/Mth									
<b>Revenues</b>											
40110	Current Property Tax	2,022,107.00	1,995,714.90	1,995,714.90	0.00	98.69%	168,508.92	76,577.87	76,577.87	0.00	45.44%
40120	Trustee's Collections - Prior Year	225,911.00	66,010.08	66,010.08	0.00	29.22%	18,825.92	5,750.90	5,750.90	0.00	30.55%
40130	Cir Clk/Clk & Master Collections-Pr Yr	108,155.00	15,511.64	15,511.64	0.00	14.34%	9,012.92	2,769.07	2,769.07	0.00	30.72%
40140	Interest And Penalty	91,724.00	19,222.53	19,222.53	0.00	20.96%	7,643.67	3,920.22	3,920.22	0.00	51.29%
40210	Local Option Sales Tax	16,455,212.00	11,149,908.51	11,149,908.51	0.00	67.76%	1,371,267.67	1,155,680.63	1,155,680.63	0.00	84.28%
40270	Business Tax	5,871.00	2,680.14	2,680.14	0.00	45.65%	489.25	294.50	294.50	0.00	60.19%
40275	Mixed Drink Sales	84,663.00	44,841.73	44,841.73	0.00	52.96%	7,055.25	3,863.02	3,863.02	0.00	54.75%
43517	Tuition - Other	110,000.00	138,537.85	138,537.85	0.00	125.94%	9,166.67	14,279.00	14,279.00	0.00	155.77%
43570	Receipts From Individual Schools	65,000.00	52,451.42	52,451.42	0.00	80.69%	5,416.67	4,936.14	4,936.14	0.00	91.13%
43990	Other Charges For Services	15,000.00	15,379.00	15,379.00	0.00	102.53%	1,250.00	0.00	0.00	0.00	0.00%
44120	Lease/Rentals	7,719.00	3,162.02	3,162.02	0.00	40.96%	643.25	599.41	599.41	0.00	93.18%
44145	Sale Of Recycled Materials	4,000.00	2,426.28	2,426.28	0.00	60.66%	333.33	229.50	229.50	0.00	68.85%
44170	Miscellaneous Refunds	106,000.00	104,931.40	104,931.40	0.00	98.99%	8,833.33	10,978.66	10,978.66	0.00	124.29%
44530	Sale of Equipment	0.00	534.00	534.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44540	Sale of Property	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44560	Damages Recovered From Individuals	500.00	377.90	377.90	0.00	75.58%	41.67	0.00	0.00	0.00	0.00%
44570	Contributions & Gifts	15,000.00	17,300.26	17,300.26	0.00	115.34%	1,250.00	500.00	500.00	0.00	40.00%
44990	Other Local Revenues	14,000.00	15,147.00	15,147.00	0.00	108.19%	1,166.67	1,441.00	1,441.00	0.00	123.51%
46511	TISA	49,395,116.00	40,370,585.28	40,370,585.28	0.00	81.73%	4,116,259.67	4,949,890.73	4,949,890.73	0.00	120.25%
46515	Early Childhood Education	1,104,583.00	773,487.69	773,487.69	0.00	70.03%	92,048.58	102,949.24	102,949.24	0.00	111.84%
46590	Other State Education Funds	597,026.00	477,620.53	477,620.53	0.00	80.00%	49,752.17	59,702.57	59,702.57	0.00	120.00%
46591	Coordinated School Health - ARRA	113,000.00	97,576.52	97,576.52	0.00	86.35%	9,416.67	15,713.04	15,713.04	0.00	166.86%
46594	Family Resource Centers - ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46610	Career Ladder Program	95,000.00	39,686.38	39,686.38	0.00	41.78%	7,916.67	0.00	0.00	0.00	0.00%
46640	Vocational Equipment	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46790	Other Vocational	0.00	1,482,286.10	1,482,286.10	0.00		0.00	318,184.31	318,184.31	0.00	#DIV/0!
46980	Other State Grants	0.00	109,762.55	109,762.55	0.00	0.00%	0.00	12,008.58	12,008.58	0.00	#DIV/0!
46981	Safe Schools-ARRA	0.00	38,100.21	38,100.21	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46990	Other State Revenues	0.00	105,694.10	105,694.10	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
47141	ESEA Title 1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	
47401	American Rescue Plan Grant #1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
47590	Other Federal Through State	0.00	9,998.00	9,998.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
47990	Other Federal Direct Revenue	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48610	Donations	0.00	21,550.00	21,550.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48990	Other Revenue	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	#DIV/0!
49600	Proceeds from Sale of Capital Assets	0.00	4,500.00	4,500.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
49700	Insurance Recovery	0.00	500.00	500.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
<b>Total</b>	<b>Revenues</b>	<b>\$ 70,635,587.00</b>	<b>\$ 57,175,484.02</b>	<b>\$ 57,175,484.02</b>	<b>\$ -</b>	<b>80.94%</b>	<b>\$ 5,886,298.92</b>	<b>\$ 6,740,253.39</b>	<b>\$ 6,740,268.39</b>	<b>\$ -</b>	<b>114.51%</b>

**Expenditures**

71100	Regular Instruction Program	(33,012,912.00)	20,262,300.57	20,241,517.53	20,783.04	-61.38%	(2,751,076.00)	2,461,179.69	2,450,613.05	10,566.64	89.46%
71150	Alternative Instruction Program	(378,664.00)	247,239.38	247,239.38	0.00	-65.29%	(31,555.33)	29,287.84	29,287.84	0.00	92.81%
71200	Special Education Program	(5,887,909.00)	4,015,843.82	3,973,594.57	42,249.25	-68.20%	(490,659.08)	485,262.68	511,784.47	(26,521.79)	98.90%
71300	Career And Technical Education	(5,191,292.00)	4,155,032.34	4,041,187.63	113,844.71	-80.04%	(432,607.67)	501,632.26	494,993.03	6,639.23	115.96%
71400	Student Body Education Program	(724,688.00)	421,412.47	421,412.47	0.00	-58.15%	(60,390.67)	19,758.45	19,758.45	0.00	32.72%
72110	Attendance	(243,264.00)	170,276.94	170,276.94	0.00	-70.00%	(20,272.00)	13,988.46	13,988.46	0.00	69.00%
72120	Health Services	(914,970.00)	633,363.16	626,248.16	7,115.00	-69.22%	(76,247.50)	75,406.87	71,868.87	3,538.00	98.90%
72130	Other Student Support	(2,229,397.00)	1,316,865.26	1,296,025.26	20,840.00	-59.07%	(185,783.08)	182,088.22	161,248.22	20,840.00	98.01%
72210	Regular Instruction Program	(1,448,505.00)	1,064,301.49	1,064,301.49	0.00	-73.48%	(120,708.75)	90,960.00	90,960.00	0.00	75.35%
72220	Special Education Program	(1,131,230.00)	886,656.55	886,120.91	535.64	-78.38%	(94,269.17)	98,079.16	97,732.32	346.84	104.04%
72230	Career And Technical Education	(587,537.00)	427,440.17	427,213.95	226.22	-72.75%	(48,961.42)	65,112.43	64,986.21	126.22	132.99%
72250	Technology	(1,542,204.00)	1,169,040.68	1,165,722.89	3,317.79	-75.80%	(128,517.00)	66,439.40	66,514.22	(74.82)	51.70%
72310	Board Of Education	(1,236,147.00)	875,441.79	875,291.79	150.00	-70.82%	(103,012.25)	66,206.48	66,460.04	(253.56)	64.27%
72320	Office Of The Superintendent	(344,256.00)	232,354.68	230,778.82	1,575.86	-67.49%	(28,688.00)	21,431.84	23,334.94	(1,903.10)	74.71%
72410	Office Of The Principal	(4,634,063.00)	3,311,470.34	3,311,470.34	0.00	-71.46%	(386,171.92)	392,886.88	392,886.88	0.00	101.74%
72510	Fiscal Services	(382,766.00)	209,907.81	209,907.81	0.00	-54.84%	(31,897.17)	38,568.07	38,568.07	0.00	120.91%
72520	Human Services/Personnel	(226,957.00)	153,477.44	153,477.44	0.00	-67.62%	(18,913.08)	12,757.49	13,007.74	(250.25)	67.45%
72610	Operation Of Plant	(6,152,310.00)	4,306,741.50	4,280,343.81	26,397.69	-70.00%	(512,692.50)	583,596.99	576,965.34	6,631.65	113.83%
72620	Maintenance Of Plant	(5,061,290.00)	1,433,789.16	1,075,444.72	358,344.44	-28.33%	(421,774.17)	262,033.56	104,109.28	157,924.28	62.13%
72710	Transportation	(4,391,170.00)	3,158,745.39	2,529,315.31	629,430.08	-71.93%	(365,930.83)	253,651.12	331,235.01	(77,583.89)	69.32%
72905	American Rescue Plan Act Expenditure	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
73300	Community Services	(173,061.00)	115,544.35	115,544.35	0.00	-66.77%	(14,421.75)	13,369.49	13,369.49	0.00	92.70%
73400	Early Childhood Education	(1,368,458.00)	948,292.90	944,443.45	3,849.45	-69.30%	(114,038.17)	110,049.60	110,049.60	0.00	96.50%
76100	Regular Capital Outlay	(657,500.00)	671,466.81	347,721.59	323,745.22	-102.12%	(54,791.67)	65,274.97	50,006.45	15,268.52	119.13%
82130	Education Debt Service	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
82230	Education Debt Service	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
99100	Transfers Out	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
<b>Total Expenditures</b>		<b>\$ (77,920,550.00)</b>	<b>\$ 50,187,005.00</b>	<b>\$ 48,634,600.61</b>	<b>\$ 1,552,404.39</b>	<b>64.41%</b>	<b>\$ (6,493,379.17)</b>	<b>\$ 5,909,021.95</b>	<b>\$ 5,793,727.98</b>	<b>\$ 115,293.97</b>	<b>91.00%</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>\$ (7,284,963.00)</b>	<b>\$ 6,988,479.02</b>	<b>\$ 8,540,883.41</b>	<b>\$ (1,552,404.39)</b>	<b>95.93%</b>	<b>\$ 12,379,678.08</b>	<b>\$ 831,246.44</b>	<b>\$ 946,540.41</b>	<b>\$ (115,293.97)</b>	<b>-6.71%</b>

**Cumberland County, Tennessee  
Local Option Sales Tax Collections  
General Purpose School Fund  
FY 2024-2025**

Month	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	<u>FY 23-24 Actual</u>	<u>FY 24-25 Budget</u>	<u>FY 24-25 Actual</u>	<u>Difference</u>
August	\$ 838,289	\$ 870,571	\$ 1,020,777	\$ 1,166,927	\$ 1,351,767	\$ 1,434,099	\$ 1,413,673	\$ 1,459,059	\$ 45,387
September	\$ 819,089	\$ 865,871	\$ 952,467	\$ 1,107,995	\$ 1,364,864	\$ 1,362,368	\$ 1,427,225	\$ 1,393,264	\$ (33,961)
October	\$ 825,937	\$ 846,819	\$ 919,285	\$ 1,083,881	\$ 1,264,424	\$ 1,298,385	\$ 1,322,196	\$ 1,421,924	\$ 99,729
November	\$ 787,757	\$ 859,937	\$ 973,849	\$ 1,106,688	\$ 1,299,471	\$ 1,294,789	\$ 1,358,844	\$ 1,364,585	\$ 5,741
December	\$ 806,666	\$ 871,317	\$ 983,974	\$ 1,132,259	\$ 1,289,256	\$ 1,366,010	\$ 1,348,162	\$ 1,417,209	\$ 69,046
January	\$ 779,663	\$ 827,204	\$ 977,133	\$ 1,159,721	\$ 1,298,903	\$ 1,314,873	\$ 1,358,250	\$ 1,362,837	\$ 4,587
February	\$ 942,493	\$ 1,057,209	\$ 1,278,153	\$ 1,304,344	\$ 1,471,897	\$ 1,630,073	\$ 1,539,148	\$ 1,575,350	\$ 36,202
March	\$ 676,708	\$ 731,082	\$ 897,298	\$ 965,550	\$ 1,156,878	\$ 1,130,567	\$ 1,209,736	\$ 1,155,681	\$ (54,055)
April	\$ 690,817	\$ 710,630	\$ 828,199	\$ 999,451	\$ 1,131,461	\$ 1,187,369	\$ 1,183,157	\$ -	\$ -
May	\$ 815,144	\$ 854,049	\$ 1,178,207	\$ 1,264,205	\$ 1,398,362	\$ 1,342,565	\$ 1,462,253	\$ -	\$ -
June	\$ 825,043	\$ 828,973	\$ 1,096,183	\$ 1,185,985	\$ 1,309,063	\$ 1,336,725	\$ 1,368,874	\$ -	\$ -
July Accrual	\$ 878,558	\$ 947,306	\$ 1,114,903	\$ 1,298,919	\$ 1,399,744	\$ 1,394,836	\$ 1,463,698	\$ -	\$ -
<b>Total</b>	<b>\$ 9,686,164</b>	<b>\$ 10,270,968</b>	<b>\$ 12,220,428</b>	<b>\$ 13,775,928</b>	<b>\$ 15,736,090</b>	<b>\$ 16,092,659</b>	<b>\$ 16,455,212</b>	<b>\$ 11,149,909</b>	<b>\$ 172,676</b>

Amendment # \_\_\_\_\_  
Cumberland County, Tennessee  
General Purpose School Fund

WHEREAS, Cumberland Co. High School received the 2025 HVAC Technical School Grant Program.

WHEREAS, the General Funds budget will increase in Instructional Supplies and Materials and In-Service/Staff Development.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 24th day of April 2025, and by the Cumberland County Commission meeting on 19th day of May 2025, that the following budget amendment be adopted:

---

General Purpose Budget Amendment

Increase Revenues:

48610		\$ 3,750.00
	<b>Total Increase:</b>	<b>\$ 3,750.00</b>

Increase Expenditures:

141-71300-429	Supplies and Materials	\$ 3250.00
141-72230-524	Staff Development	500.00
	<b>Total Increase:</b>	<b>\$ 3750.00</b>

SPONSORED BY:  
\_\_\_\_\_  
BOE Member

APPROVED BY:  
\_\_\_\_\_  
Chairman of the Board

ATTEST:  
\_\_\_\_\_  
Director of Schools

Ayes: \_\_ Nays: \_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_ County

Commissioner

Approval: \_\_\_\_\_

County Mayor

Attest: \_\_\_\_\_

County Clerk  
\_\_\_\_\_

Budget Committee Vote: Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

---

Cumberland County, Tennessee  
State Program School Fund

WHEREAS, the New State Special Education Preschool Grant requires revisions to reallocation of funds.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 24th day of April 2025, that the following budget amendment be adopted:

New State Budget

Decrease Expenditures

141-71200-198-PRSCH	Non-Certified Substitute Teachers	\$	3,500.00
141-71200-207-PRSCH	Medical Insurance	\$	2,000.00
		\$	5,500.00

Increase Expenditures

141-71200-163-PRSCH	Educational Assistants	\$	3,500.00
141-71200-201-PRSCH	Social Security/Medicare	\$	500.00
141-71200-204-PRSCH	State Retirement	\$	700.00
141-71200-499-PRSCH	Other Supplies & Materials	\$	800.00
Total Increase Expenditures		\$	5,500.00

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

\_\_\_\_\_  
Director of Schools

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

RESOLUTION # \_\_\_\_\_

Cumberland County, Tennessee  
Federal Program School Fund

WHEREAS, the Federal BBLC budget requires revision to reallocate funds.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 24th day of April 2025, that the following budget amendment be adopted:

Federal Budget Amendment

Decrease Expenditures

142-891-71200-117	Career Ladder	\$	1,000.00
142-891-71200-163	Aides	\$	13,000.38
142-891-71200-195	Cert Sub	\$	1,500.00
142-891-71200-198	NC Sub	\$	2,500.00
142-891-71200-207	Medical Insurance	\$	2,299.64
142-891-71200-310	Contract w/ other Public	\$	400.00
142-891-71200-336	Maintenance & Repair	\$	841.00
142-891-71200-429	Instructional Supplies	\$	759.98
142-891-71200-725	Special Equipment	\$	2,901.00
142-891-72220-355	Travel	\$	1,000.00
142-891-72220-725	Staff Development	\$	3,200.00
Total Decrease Expenditures		\$	<u>29,402.00</u>

Increase Expenditures

142-891-71200-116	Teachers	\$	5.00
142-891-71200-201	Social Security	\$	314.82
142-891-71200-204	Retirement	\$	753.13
142-891-71200-206	Life Insurance	\$	100.00
142-891-71200-208	Dental Insurance	\$	129.05
142-891-71200-499	Other Supplies and Materials	\$	28,100.00
Total Increase Expenditures		\$	<u>29,402.00</u>

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

\_\_\_\_\_  
Director of Schools

Sponsor: \_\_\_\_\_

County Commissioner

Approval: \_\_\_\_\_

County Mayor

Attest: \_\_\_\_\_

County Clerk

Budget Committee Vote:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

**Running Fund Balance 2024-2025**

<b>Unrestricted Fund Balance as of July 1, 2024 (Audited)</b>	\$ 13,884,879.00
<b>YTD Revenues</b>	\$ 57,175,484.02
<b>YTD Expenditures</b>	<u>\$ 50,187,005.00</u>
<b>Running Fund Balance</b>	\$ 20,873,358.02







				Budget	Actual	Estimated Actual	Proposed Budget	
				2023-2024	2023-2024	2024-2025	2025-2026	
47100	FEDERAL GOVERNMENT							47100
47100	FEDERAL THROUGH STATE							47100
47120	Adult Basic Education							47120
47139	Other Vocational							47139
47401	American Resue Plan Act Grant	114,191	114,191		188,446			47143
47143	Ed. of the Handicapped Act-IDEA							47143
47304	Remote Technology Grant							47304
47309	Covid-19 Grant D Teacher Literacy Stipend Grant							47309
47401	American Resue Plan							47590
47590	Other Federal through State			60,184	260,326	145,498	271,000	47590
47990	Other Direct Federal Revenue			333,000				47990
	TOTAL FEDERAL GOVERNMENT	114,191	114,191	393,184	448,772	145,498	271,000	
48130	Contributions							48130
48610	Citizen Group Donations	5,000		13,500	23,599	21,550		48610
48990	OTHER	5,000	5,000					48990
49000	Estimated Other Sources							49000
49600	Proceeds from Sale of Capital		8,557		32,400	4,500		49500
49700	Insurance Recovery		178,916		38,375	500		49700
49800	Operating Transfers							49800
	Total Other Sources	10,000	192,473	13,500	94,374	26,550		
	TOTAL REVENUES AND OTHER SOURCES	65,986,582	59,981,475	77,256,100	71,812,261	75,320,967	75,809,443	

Stapp/Farley										
Account No.	EXPENDITURES	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget			Account No.
71100	REGULAR INSTRUCTION	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026			71100
116	Teachers	18,337,951	17,434,879	19,933,322	18,684,108	20,249,600	22,226,320	360 teaching positions Average Pay (\$58,887 (plus 100,000 for long term leave + 177,000 for 3 extra teachers if needed, +10,000 classroom coverage expense, Summer School (\$100,000), High School Summer School \$150,000+Strat strategic comp \$100,000. +8 Interventionist (120 day) + 1 (80 day)=45,000 X 8=360,000 + 30,000=\$390,000		116
117	Career Ladder Program	57,350	51,300	90,700	40,550	45,000	40,000			117
128	Homebound Teacher	52,000	51,281	61,120	54,838	61,178	64,564	(2) 1/2 time positions		128
163	Educational Assistants	1,076,060	1,016,204	1,264,989	1,026,488	1,281,053	1,332,295	50 Budget X 2% X 2%		163
188	Bonus Payments									188
189	Other Salaries & Wages	17,205	11,800	17,205	11,550	70,000	-	SSIG funding expired		
195	Certified Substitute Teachers	58,080	49,048	68,080	61,155	60,000	60,000	585 per day		195
198	Non-Certified Substitutes	337,500	272,783	280,000	213,045	294,675	200,000	\$75 per day		198
201	Social Security	1,525,114	1,374,654	1,662,048	1,462,725	1,763,000	1,830,123			201
204	State Retirement	1,670,650	1,510,055	1,517,808	1,415,163	1,944,112	2,126,355	9.0%, 9.0%		204
206	Life Insurance	29,022	24,740	29,022	24,391	29,172	29,172	C=75 NC=36		206
207	Medical Insurance	4,524,583	4,452,990	4,616,339	4,561,832	4,762,529	5,002,138	7% increase from actual 3.5% in 24-25		207
208	Dental Insurance	138,600	129,347	133,557	125,122	133,600	133,600			208
217	Retirement - Hybrid Stabilization	110,000	68,105	105,000	78,476	105,000	85,228			217
336	Maintenance & Repair Services									336
399	Other Contracted Services	35,000	21,908	45,000	26,673	45,000	35,000	Residential facility fees for students \$24K@3 students, 504 student therapy \$11,000.		399
429	Instructional Supplies	294,520	273,378	289,883	276,919	308,877	312,990	Record books \$3,200 (BEP, art, Instr. Supplies, \$254,000 includes paper), \$5,000 district paper, add \$200 gifted, with cushion for enrollment change and price increase + Handwriting Program \$9,113		429
449	Textbooks-bound	675,000	624,453	675,000	553,286	675,000	738,500	Science adoption and buy half in 24-25, rest in 25-26 + \$50K CTE Textbooks + 13,497 Blitzer Math		449
471	Software	95,200	74,103	104,720	6,525	115,192	157,352	Easy CBM, Mastery Connect, Lexia		471
499	Other Supplies & Materials	106,718	64,972	101,718	93,810	67,983	67,983	Dual Credit \$30,000, (\$23,751 Band, Choir, Music, Library supply) Kindergarten supply \$2,900		499
535	Fee Waivers - Free/Red. Lunch Students	12,000	5,570	10,000	9,834	10,000	11,000	Caps, gowns (lostens)		535
595	TISA-On Behalf Payments			92,551	92,551			Parental Leave Reimbursements		
599	Other Charges -			81,884		(81,884)				599
722	Regular Instruction Equipment									722
790	Other Equipment			16,500						790
	TOTAL REGULAR INSTRUCTION	29,152,554	27,511,571	31,156,446	28,819,041	31,955,087	34,452,621			5

Stepp/Farley										
71150	ALTERNATIVE SCHOOLS	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget			71150
	INSTRUCTION AND SUPPORT	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026			
116	Teachers	211,287	170,526	227,817	226,000	238,279	245,585	4 Current Alt School teachers fulltime		116
117	Career Ladder	2,000	2,000	3,000	3,000	2,000	3,000			117
127	Extended Contract									127
163	Teachers Assistants	17,400	17,341	18,658	18,564	19,196	20,763	1 K-5 Alt Assistant		163
201	Social Security	17,648	14,310	18,441	18,345	19,850	20,605			201
204	State Retirement	19,827	16,288	18,085	17,599	23,305	24,241	9.0% (Certified Hybrid) 9.0%-Classified		204
206	Life Insurance	269	223	369	275	269	275			206
207	Medical Insurance	62,320	42,657	64,190	53,680	66,115	68,429	7% average actual increase 3.5% in 25/26		207
208	Dental Insurance	1,650	1,334	1,650	1,470	1,650	1,650	Assumes no increase		208
217	Ret-Hybrid Stabalization	100	100	750	478		488			
399	Other Contracted Services	1,000	1,000	1,000	1,000	1,000	1,000	TISA (Copier)		399
429	Instructional Supplies	5,000	5,000	5,000	2,350	5,000	8,300	Edmentum annual licenses for curriculum seat software for Middle & High School, 1000 TISA		429
499	Other Supplies and Materials	1,000	1,000	1,000	1,000	1,000	2,000	TISA + Day Care Supplies		499
524	Staff Development									524
535	Fee Waiver F&R Lunch Students									535
790	Other Equipment	1,000	1,000	1,000	1,000	1,000	1,000	TISA		790
	TOTAL ALTERNATIVE SCHOOL	340,501	272,779	360,960	344,761	378,664	397,336			

Holton		Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
71200	SPECIAL EDUCATION INSTRUCTION	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026		71200
116	Teachers	2,057,924	2,044,594	2,994,199	2,990,509	3,279,000	3,378,710	57 total X \$1715 X 2% for next step on scale=\$99,710	116
117	Career Ladder Program	4,000	4,000	6,500	6,500	7,000	7,000		117
128	Homebound Teachers	57,449	57,448	55,045	53,215	58,605	64,564	FTE 1 - two half-time positions	128
163	Educational Assistants	570,146	529,438	645,700	605,648	791,542	823,204	FTE 38 moved interpreter to this line 2% raise + 2% step	163
171	Speech pathologists	57,647	49,963		-	-	-	will contract out in 24/25	171
189	Other Salaries & Wages	-	-		-	-	-	Interpreter(open)moved to 163 line	189
195	Certified Substitute Teachers	8,500	1,868	7,000	3,070	20,000	10,000		195
198	Non-Certified Substitutes	31,000	30,263	48,500	34,485	41,562	41,562		198
201	Social Security	210,065	200,021	287,800	272,946	317,210	330,866	7.65 %	201
204	State Retirement	232,410	215,878	272,403	268,268	365,604	384,613	9.0%(Certified Hybrid) 9.0%-Classified	204
206	Life Insurance	5,504	3,631	5,726	4,603	5,336	5,336	57 certified 38 classified	206
207	Medical Insurance	770,356	746,045	958,786	936,743	1,075,508	1,113,151	3.5% in 25/26	207
208	Dental Insurance	26,514	22,579	32,360	27,099	32,110	32,110	95 x 27.22 X 12	208
210	Unemployment Compensation			315	315	315	315		
217	Retirement - Hybrid Stabilization	15,555	12,133	15,555	15,492	16,725	16,725		
312	Contracts With Private Agencies								312
336	Maintenance & Repair Services-			200	75				
399	Other contracted services				-	200	200	Copier repair and re-callibration of audiometers	399
429	Instructional Supplies & Materials	10,424	10,393	13,600	13,600	14,100	11,600	Contract for Speech Services	429
								TISA money for teachers	
499	Other Supplies & Materials	32,580	22,580	12,650	12,627	68,829	1,000	Non-instr. supplies (protocols (testing materials), cleaning supplies, diaper wipes, etc.) (pre school expenses-based on funding)	499
599	Other Charges	1,500	1,500					License renewal fees, misc. student needs, etc.	599
725	Special Education Equipment			11,858	9,853	25,000	15,000	Specialized Equip., wheelchairs, hearing systems, etc. new equipment for P3 Class	725
	TOTAL SPECIAL EDUCATION INSTRUCTION	4,091,571	3,952,334	5,368,197	5,255,048	6,140,573	6,235,955		7

Eldridge		Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget	
71300	CAREER AND TECHNICAL EDUCATION \CTE INSTRUCTION	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	71300
116	Teachers	2,289,000	2,189,939	4,482,757	3,271,575	4,681,863	4,788,570	NOTE: 25% of Salaries & Benefits will be funded by ISM & Gear Up Grants (\$1.25 Million) 63 total teachers X \$1715 X 2%=\$110206 Added 2 GEAR UP
117	Career Ladder Program	3,000	2,000	4,000	4,000	4,000	3,000	116
162	Clerical Personal			50,000	30,606	7,750	-	117
189	Other Salaries & Wages			41,200	6,200	6,200	6,200	Moved to 72230 for 25-26 163
195	Certified Substitute Teachers	8,000	5,845	17,000	14,757	9,210	13,000	195
198	Non-certified Substitutes	36,250	33,788	54,650	51,225	45,625	38,000	198
201	Social Security	178,723	165,679	308,990	250,218	375,227	367,029	7.65% 201
204	State Retirement	199,175	184,917	304,778	238,423	401,277	431,799	9.0%/9.0% 204
206	Life Insurance	4,140	2,899	9,283	4,064	4,027	4,027	206
207	Medical Insurance	586,000	493,064	906,461	720,613	938,568	971,418	3.5% in 25/26 207
208	Dental Insurance	15,795	13,365	26,565	18,537	19,435	20,578	63 X27.22X12 208
210	Unemployment Compensation			5,158	1,610	-	-	
217	Retirement - Hybrid Stabilization	10,800	7,224	60,318	11,432	11,589	12,896	
299	Other Fringe Benefits			10,873	3,281	6,588		
336	Maintenance & Repair Services	15,500	13,169	29,000	26,737	40,000	40,000	Green house equipment updates and Maintenance, Maintenance, Repair & Replacement of Equipment (Appliances, HVAC in green houses ETC) 336
355	Travel	20,160	11,984	5,000	2,357	5,000	5,000	In County Travel for CTE teachers & work base learning coordinators 355
399	Other Contracted Services	62,350	58,787	96,350	65,608	132,350	122,350	TCAT student fees, registration fees, buses for state and national competitions, bus transportation for career & job fairs and college visits. Maintain aviation scholarship program for 2 students \$30K, increase in other travel expense competitions + 20K for Gear Up Field Trips, College Visits, and Software 399
429	Instructional Supplies & Materials	60,722	60,712	244,500	134,553	227,234	105,000	TISA \$12,600 (\$200 per CTE teacher), CTE program consumables (lab supplies for all programs) additional 15K for Gear Up 429
448	T & I Construction Materials							448
449	Textbooks - Not incl. in 71100	20,000	20,000	30,000	30,000	72,455	50,000	Supplemental texts, iCEV online textbook/ curriculum for teachers, (# of teachers using iCEV has increased each year) not included in regular textbook rotation 449
471	Software			28,500	4,690	3,373	-	
499	Other Suppl. & Materials	4,000	3,885	44,000	3,536	4,000	4,000	Teacher supplies 499
599	Other Charges	6,124,000	4,998	5,000	5,000	7,000	7,000	Advisory meetings, student awards and career fairs 599
706	Building Construction	10,000	9,679	26,000	7,514	50,000	50,000	General building materials for construction classes 706
730	CTE Instruction Equipment	195,436	176,532	1,005,940	336,739	385,000	76,000	Teacher Computers, any equipment for CTE programs + \$26K for Gear up Grant 730
	TOTAL CTE							
	EDUCATION INSTRUCTION	9,843,051	3,458,466	7,796,323	5,243,275	7,437,770	7,115,868	8

Maddox/Bray		Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget	
71400	Student Body Education Program	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	71400
188	Bonus Payments							188
189	Other Salaries and Wages	518,000	482,855	546,000	488,684	589,960	607,659	189
201	Social Security	39,627	30,149	42,917	30,356	45,132	46,486	201
204	State Retirement	53,354	31,822	56,100	29,717	53,096	54,689	204
206	Life Insurance							206
207	Medical Insurance							207
208	Dental Insurance							208
217	Retirement - Hybrid Stabilization	3,222	1,177	3,222	1,604	3,500	2,000	
399	Other Contracted Services							399
429	Instructional Supplies & Materials							429
499	Other Supplies & Materials	25,500	25,500	25,500	25,500	25,500	33,750	499
599	Other Charges	7,500	3,354	7,500	7,241	10,200	7,500	599
790	Other Equipment							790
TOTAL STUDENT BODY EDUCATION PROGRAM		647,203	574,857	681,239	583,102	727,388	752,084	(To add full time Ad would be an additional \$1,10,000.00)
9								

Magnusson										
72000	SUPPORT SERVICES									72000
		Budget	Actual	Budget	Actual		Estimated Actual	Proposed Budget		
72110	ATTENDANCE	2022-2023	2022-2023	2023-2024	2023-2024		2024-2025	2025-2026		72110
105	Administrator SIS	65,800	65,738	71,064	70,997		74,297	83,107	SIS 240	105
117	Career Ladder									
161	Secretary	40,166	40,165	43,358	43,014		45,635	47,486	Secretary	161
201	Social Security	8,106	7,591	8,828	8,222		9,175	9,990	7.65%	201
204	State Retirement	8,931	8,387	9,508	9,085		10,680	11,753	9.0% cert/9.0% non cert	204
206	Life Insurance	120	102	105	102		105	105		206
207	Medical Insurance	20,220	18,675	23,574	23,474		27,084	28,032	3.5% in 25-26	207
208	Dental Insurance	714	653	655	653		655	655		208
217	Ret-Hybrid Stabalization	725	725	1,000	745			745		
355	Travel									355
471	Software	60,000	50,260	60,000	57,417		59,571	65,750	Dok mee, Skyward, 20% price increase ? and end of state subsidy, level data \$750 price increase for 25-26	471
499	Other Supplies & Materials	2,000	1,979	2,500	2,482		3,000	3,250	Attendance awards, transfer forms, cumulative records etc (\$1000 folders, \$1000 printing and stickers)	499
524	Staff Development Training	5,000	4,948	5,000	4,988		5,000	5,500	Attendance Conference \$1,160, Skyward Conf \$2,500, (additional \$500 for overall price increases)	524
599	Other Charges									599
704	Attendance Equipment									704
	<b>TOTAL ATTENDANCE</b>	<b>211,782</b>	<b>199,223</b>	<b>225,592</b>	<b>221,181</b>		<b>235,202</b>	<b>256,374</b>		<b>10</b>

Polson	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
72120 HEALTH SERVICES/CSH	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	72120	
105 Director of CSH	61,260	61,260	67,822	67,252	69,354	72,694	CSH Director/Nursing Supervisor	105
131 Medical Personnel	426,231	415,776	443,345	423,228	438,240	455,770	12 positions 184 (180 student days plus 3 for staff development 1 for CPR) 2% + 2% step	131
169 Part time personnel	25,000	19,045	25,001	24,310	27,500	27,500	Substitute nurse pay (Summer School pay for nursing services)	169
189 Other Salaries and Wages			52,572	51,949	54,195	54,570	Started in Oct of 2023 CSH Assistant + \$12K for School Team leaders	189
201 Social Security	39,208	36,388	42,750	41,773	38,831	46,706	7.65%	201
204 Retirement	41,451	38,723	43,541	42,434	42,827	52,473	9.0%/9.0% support	204
206 Life Insurance	648	472	648	491	500	500		206
207 Medical Insurance	115,332	109,044	120,292	119,973	128,754	133,260	3.5% 25-26	207
208 Dental Insurance	4,767	4,274	4,750	4,464	4,572	4,573	27.22*14*12	208
355 Travel	280	133	1,756	1,491	1,579	1,600	For required CSH events (in county)	355
399 Other Contracted Services	14,800	8,128	16,800	15,945	16,800	14,000	Medical waste disposal, hep. shots, random drug screen for bus drivers, student drug screening, Workers comp drug screen	399
413 Medical Supplies	8,500	8,475	10,000	6,766	10,000	10,000	Consumable supplies Band Aids, thermometers, probe covers, Lysol, Feminine products, General Medical supplies etc./\$200 per school for purchase of meds and supplies,	413
499 Other Suppl. & Materials - Office	2,000	1,046	18,000	9,796	32,847	32,847	CSH mini grants, incentives, student involvement promotion, staff wellness incentives, line change for grant purposes	499
524 Staff Development	4,800	4,785	5,800	4,987	5,800	8,600	Nursing trainings, TAPHERD conference, SPARK conference, Required CSH trainings	524
599 Other Charges	5,000	5,000	14,933	2,544	20,333	20,333	CSH mini grants, incentives, student involvement promotion, staff wellness	599
735 Health Equip.	4,000	2,386	32,500	30,008	37,500	36,000	automatic vital sign monitors for 12 clinics, wheelchair, and scales, CPR manikins	735
TOTAL HEALTH SERVICES	753,277	714,935	900,510	847,411	929,631	971,426	\$113,000 New Grant received after 23/24 year started good for the next 5 years	11



Stepp/Farley		Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
72210	REGULAR INSTRUCTIONAL SUPPORT	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026		72210
105	Supervisor/Director	210,272	209,707	317,798	317,237	324,686	342,270	Academic supervisors (CAO \$118,102 9-12 Supervisor \$116,742 Pre-K-8 \$107,426)	105
116	Teachers								116
117	Career Ladder Program	7,000	7,000	5,000	4,800	5,000	4,000		117
127	Career Ladder Extended Contracts								127
129	Librarians	482,070	459,547	506,789	416,076	539,515	621,465	10 full, 1 at 80 (All positions filled)	129
138	Instr. Computer Personnel								138
161	Secretary								161
201	Social Security	52,888	49,262	63,548	54,155	66,494	74,032		201
204	State Retirement	60,078	58,766	58,405	51,085	78,228	87,096	9.00%	204
206	Life Insurance	920	741	840	790	828	828		206
207	Medical Insurance	140,850	137,420	151,092	142,402	163,546	169,270	3.5% 25-26	207
208	Dental Insurance	4,284	3,566	3,784	3,620	3,734	4,246	13*27.22*12	208
217	RET-Hybrid Stabalization			1,000	774	528	528		
308	Consultants - Speakers	5,500	5,000	6,000	-	2,570	3,000	Convocation Speaker	308
336	Maintenance & Repair Services								336
355	Travel	8,814	7,483	9,255	9,255	8,578	8,600	In county travel - ESL, Homebound, Gifted	355
399	Other Contracted Services	11,000	11,000	41,000	41,000	51,000	11,000	Interquest Canines, SSIG Grant Sunset	399
432	Library Books/Media - All Schools	119,000	119,000	122,500	121,468	121,415	120,750	\$17.5 per child X 6900 kids	432
471	Software	37,400	18,799	37,400	13,960	13,960	13,960	Follett Library-(School Messenger replaced with Parent Square)	471
499	Other Supplies & Materials - Office	2,000	1,883	2,500	766.61	2,500	2,500	supplies, toner for printers	499
524	Staff Development	82,000	81,869	82,000	80,463	82,000	82,000	includes 1000 for gifted and Alt	524
599	Other Charges-SSIG			40,000					599
	TOTAL REGULAR INSTRUCTIONAL SUPPORT	1,224,076	1,171,044	1,448,911	1,257,850	1,464,582	1,545,545		13

Holton		Budget	Actual	Budget	Actual	Estimated	Proposed Budget	
72220	SPECIAL EDUCATION INSTRUCTIONAL SUPPORT	2022-2023	2022-2023	2023-2024	2023-2024	Estimated Actual	2025-2026	72220
105	Supervisor/Director	88,747	84,309	95,855	95,774	100,174	102,493	FTE Director, 12 months
117	Career Ladder Program	2,000	2,000	2,000	2,000	1,600	2,000	
124	Psychological Personnel	144,252	132,424	173,124	170,374	203,013	208,115	FTE 3, Burks, Vanwinkle, Martin
127	Career Ladder Extended Contracts							
161	Secretary(s)	52,168	50,668	53,991	53,474	56,452	58,728	360 days + Longevity
162	Clerical Personnel	27,160	27,160	29,088	28,812	30,834	32,102	200 days
189	Other Salaries and Wages	214,710	191,176	241,291	237,945	230,275	240,671	Wendig and Rofe, Holloway, Webb
201	Social Security	40,397	35,895	47,177	42,982	47,610	49,274	7.65 %
204	State Retirement	43,304	41,334	49,753	42,459	56,011	57,970	9.0% Cert 9.0% Classified
206	Life Insurance	714	481	546	536	582	582	
207	Medical Insurance	106,716	104,449	121,150	108,936	122,612	126,903	3.5% increase
208	Dental Insurance	3,240	2,804	3,312	3,049	3,266	3,266	10 X 27.22 X 12
217	Ret-Hybrid Stabilization			900	814	1,719	1,736	
308	Consultants	2,000	2,000					
336	Maintenance & Repair Services			2,000	1,986	1,000	1,000	Copier and Office Equipment Repair
355	Travel - All SPED personnel	17,175	9,584	17,489	13,868	13,301	15,000	
399	Other Contracted Services	124,655	114,792	150,000	149,865	300,000	330,000	Contract with Sidekick for addtl Speech Pathologist services, Growing as 2nd speech pathologists can not be found, Other therapy contracts 10% increase
499	Other Supplies & Materials	1,800	1,800	2,000	2,000	2,500	2,500	Protocols for psychologists (testing supplies) non-instr. Supplies
524	In-Service/Staff Development	10,000	9,915					
599	Other Charges							
725	Special Education Equipment							
790	Other Equipment	604	498					
	TOTAL SPECIAL EDUCATION INSTRUCTIONAL SUPPORT	879,642	811,289	989,676	954,874	1,170,949	1,232,341	



Account No.	EXPENDITURES	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget	Account No.
		2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	
72250	TECHNOLOGY							72250
105	Director	70,258	70,245	77,307	77,307	80,399	82,007	Supervisor
120	Computer Technical Personnel							
138	Computer Technical Personnel	378,610	373,953	402,001	392,979	440,252	457,862	8-12 month Techs, 2%+ step
161	Secretary							Position moved to attendance
201	Social Security	33,348	33,361	36,667	35,356	39,830	41,300	7.65%
204	State Retirement	35,845	35,536	38,345	37,623	48,147	54,730	9.0% non cert
206	Life Insurance	388	298	388	298	298	298	
207	Medical Insurance	79,448	78,912	81,831	80,784	84,484	87,441	3.5% increase
208	Dental Insurance	3,091	2,940	3,091	2,940	2,940	2,940	
320	Dues and Memberships	500	250	250	-	270	360	TETA Dues 30/per employee
336	Maintenance & Repair Services	55,000	51,389	55,000	50,477	55,000	55,000	Technology, Computer parts, wiring repairs/Non e-rate projects
350	Internet Connectivity	106,067	92,659	116,674	103,172	95,450	100,222	Internet services annual with 5% estimated increase, (This is our 20% after e-rate) if e-rate continues
399	Other Contracted Services	15,000	5,500	15,000	13,500	15,000	15,000	contracted services e-rate consultant \$9,500 Allen & Allen E-rate
470	Cabling	120,000	118,577	120,000	92,716	-	-	District wide wireless internet upgrade, e-rate
471	Software	55,870	20,752	71,428	47,297	65,035	139,826	School Insites, Dyknow for all schools, Parent Square, Class link, Scinary Security
524	Staff Development	5,000	2,313	5,500	5,064	7,000	7,000	TETC, Summer Institute
722	Regular Instruction Equipment	543,125	542,510	555,700	554,129	565,200	529,710	1 to 1 initiative for Chromebooks for all 5th and 9th graders (1200)/Teacher Laptops at SO, Brown & nurses on rotation schedule, Google License increase on new chromebooks (around \$12,000) THIS DOES NOT INCLUDE ANY TARIFFS
	TOTAL TECHNOLOGY	1,501,550	1,429,197	1,579,182	1,493,642	1,499,305	1,573,696	





	Stepp/Farley	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
72410	OFFICE OF THE PRINCIPAL	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	72410	
104	Principals	1,050,759	1,028,953	1,092,044	1,084,109	1,143,239	1,155,815	12 Positions (HS 12 month, Elem 11 month)	104
117	Career Ladder Program	5,500	4,000	6,000	6,000	6,000	6,000		117
139	Assistant Principals	1,080,200	971,023	1,124,236	1,109,996	1,066,712	1,259,950	10 month 15 FTE (every school over 200 students = full-time ap, below 200 = half-time, Elem over 600 earn 120 day AP) + 5 extra days for HS APS + 3 Elem 120 day AP	139
161	Secretaries	811,008	806,715	865,833	857,848	804,239	852,469	28 Secretaries and Attd. Clerks + 10 extra days for Elementary & Phoenix Sec at the request of the principals	161
162	Clerical Personnel	350,700	350,564	363,063	356,991	350,686	364,713	12 positions - Bookkeepers	162
201	Social Security	252,202	234,552	263,847	253,561	257,872	278,379	7.65%	201
204	State Retirement	278,219	265,397	254,012	247,642	300,492	294,681	9.0% cert, 9.0% support	204
206	Life Insurance	4,240	3,092	4,240	3,096	3,145	3,145		206
207	Medical Insurance	675,000	649,266	675,716	675,124	703,258	727,872	3.5% 25-26	207
208	Dental Insurance	24,032	20,524	21,000	20,660	20,714	22,864		208
217	Retirement - Hybrid Stabilization	1,100	1,088	2,000	1,652	1,356	1,356		
355	Travel								355
499	Other supplies and materials	7,000	7,000	7,920	6,794	7,920	7,920	Postage \$4,320(.60 per student X 7200), BK accounting supplies \$3,600	499
524	Staff Development	12,000	10,320	12,000	6,294	10,000	10,000		524
599	Other Charges								599
	TOTAL OFFICE OF THE PRINCIPAL	4,551,960	4,352,495	4,691,911	4,629,769	4,675,632	4,985,165		19





Kington		Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
72610	OPERATION OF PLANT	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	72610	
166	Custodial Personnel	1,610,751	1,388,682	1,616,866	1,472,884	1,535,286	1,596,697	57.5/ Never fully staffed in 24/25 4% increase	166
189	Other Salaries and Wages	25,000	1,326	25,000	689	25,000	25,000	Summer cleaning/painting	189
201	Social Security	125,137	104,677	123,692	110,861	119,362	124,060	7.65%	201
204	State Retirement	130,860	106,948	129,350	115,782	134,338	145,953	9.00%	204
206	Life Insurance	2,657	1,573	1,890	1,653	1,670	1,670		206
207	Medical Insurance	472,416	399,557	481,187	430,596	452,688	468,532	if fully staffed w/ 3.5% increase	207
208	Dental Insurance	19,281	16,523	18,700	16,849	16,850	18,620	27.22*57*12 (if fully staffed)	208
307	Communication - Phone - All Schools	100,000	79,607	85,000	82,394	94,600	94,600	Phone service, iPad Service and 6 hot spots	307
328	Janitorial Services	35,000	22,663	35,000	32,395	35,000	35,000	dust mops and rugs/mats twice a month	328
347	Pest Control	30,000	24,591	30,000	11,216	30,000	30,000	rotate schools for termite and insect control	347
359	Disposal	50,000	40,290	50,000	42,256	41,684	42,000		359
363	Landfill								363
399	Other Contracted Services	120,000	118,968	125,000	110,643	137,500	137,500	Security Systems, lead water testing, Pelican, Orkin	399
410	Custodial Supplies	224,000	214,383	245,600	239,834	261,360	287,496	10% price increaes, Increase in usage disinfectants and sanitizers. Cleaners, wax and stripper, trash bags, toilet paper, soap.	410
415	Electricity	1,600,000	1,570,331	1,745,065	1,436,951	1,538,769	1,615,707	5% VEC	415
434	Natural Gas	265,000	202,319	260,000	147,687	260,000	260,000		434
451	Uniforms	5,000		5,000	-	5,000	5,000	PPE and uniforms	451
454	Water & Sewer	286,000	235,125	246,000	243,299	246,000	246,000		454
502	Building & Contents Insurance	515,243	499,590	589,504	589,504	701,442	771,586	set insurance amount (projected increase) 10% + addition of CCHS Auditorium	502
524	In-Service/Staff Development	5,000	3,157	2,000	-	2,000	2,000	Electrician classes/licensing/HVAC license,safety	524
699	Other Debt Service								699
720	Plant Operation Equipment	30,000	14,308	30,000	24,156	30,000	30,000	20% increase for replacement cost of buffers, scrubbers, vacuum cleaners, small school equipment	720
	<b>TOTAL OPERATION OF PLANT</b>	<b>5,651,345</b>	<b>5,044,617</b>	<b>5,844,854</b>	<b>5,109,649</b>	<b>5,668,548</b>	<b>5,937,422</b>		<b>22</b>

Kingston	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
72620 MAINTENANCE OF PLANT	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026	72620	
105 Supervisor/Director	61,775	61,775	72,847	72,847	76,891	78,830	Supervisor + longevity	105
161 Secretary	62,500	57,265	66,300	51,168	70,278	73,089	Bookkeeper plus part time maintenance clerk 10 month	161
167 Maintenance Personnel	524,960	438,130	556,878	476,370	584,721	608,110	12 plus longevity (fully staffed)	167
169 Part-time Personnel	25,000	2,436	25,000	-	25,000	25,000	1 part time grounds	169
201 Social Security	51,579	42,475	55,158	45,604	57,902	60,055	7.65%	201
204 State Retirement	51,939	42,773	55,682	48,031	64,566	70,653	9.00%	204
206 Life Insurance	572	386	430	395	400	400	14*36*12	206
207 Medical Insurance	110,000	92,495	109,744	100,942	113,037	116,993	3.5% 25-26	207
208 Dental Insurance	5,100	3,811	4,246	3,920	4,575	4,575	14*27.22*12	208
307 Communication (cell phones)	10,000	9,271	6,500	5,734	6,500	6,500	Cell service, for maintenance department, data and internet mobile devices (summit tracer)(flashing zone light programing)	307
334 Maintenance Agreement (Septic)	10,000	9,600	20,400	10,800	10,800	10,800	State septic inspections/price increase (\$900 per month to inspect 4 schools	334
335 Maintenance & Repair Services	2,133,000	2,008,414	3,046,667	2,187,452	2,799,000	4,190,000	\$3,990,000 maint projects + including 200K for as needed repairs,	335
399 Other Contracted Services	48,000	44,188	48,000	38,324	10,000	10,000	Elevator, boiler permits, maintenance and inspections & tests	399
418 Equipment & Machinery Parts	36,000	16,065	31,200	20,575	20,000	22,000	materials, parts, mower, trailer, backhoe, tractor parts and maintenance for all schools	418
420 Lawn Care Supplies	20,000	15,952	25,000	14,003	27,500	27,500	Fertilizer, seed sand, maintain school grounds	420
459 Drainage and Septic materials	48,000	41,481	50,800	48,712	51,000	51,000	Large cost increase on demand parts (10%) All plumbing cost plus replacements boilers, water heaters and sewer pumps with maintenance	459
471 Software	8,900	8,843	10,235	9,285	11,258	293,006	Maintenance work order system + Facility Assessment Proposal (McKinstry	471
468 Chemicals	7,000	5,455	3,500	-	3,500	3,850	weed killer and , court marshal all schools	468
499 Other Supplies & Materials	75,000	60,081	55,000	45,764	60,500	60,500	Cost increase on demand parts. Bulbs, lumber, paint wire all materials used for maintenance at the schools 10% increase	499
524 In-Service/Staff Development	5,000	3,363	5,000	4,222	5,000	5,000	conferences and training OSHA, ABESTOS, Safety etc.	524
599 Other Charges	100,000	98,697	100,000	85,540	100,000	100,000	bleacher parts and other items as needed for/ and replacement	599
701 Administrative Equipment	132,280	99,598					Safe School (no longer available)	
712 HVAC Equipment	360,000	262,165	300,000	283,890	300,000	330,000	HVAC units, parts, filters motors supplies etc. (plus 100K scheduled PV) 10% increase on average	712
717 Maintenance Equipment	60,000	29,767	60,000	59,898	30,000	30,000	lawn mowers rotation plan, etc.	717
790 Other Equipment			415,149	222,116				
TOTAL MAINTENANCE OF PLANT	3,946,605	3,454,486	5,123,736	3,835,592	4,432,428	6,177,861		23

	Martin	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget		
72710	TRANSPORTATION	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026		72710
105	Supervisor/Director	71,522	62,641	65,720	65,586	69,985	71,385	Supervisor	105
142	Mechanics	248,200	245,314	271,609	247,350	287,906	299,422	2 mechanics column 11 2 - column 10 + 3 hours per day OT for 180 days	142
187	Overtime								187
146	Bus Drivers	1,341,818	1,295,152	1,431,339	1,372,410	1,458,919	1,517,276	63 If fully staffed	146
162	Clerical Personnel	59,830	59,790	70,663	63,293	65,416	68,033	19 Years "O" (added 2hr/daily for school day extra hours)	162
164	Bus Attendant							moved to 189 per state request Spring 22	164
188	Bonus Payments	23,500	22,106	30,000	22,200	30,000	30,000	Safety/Attendance Bonus	188
189	Other Salaries & Wages	89,320	64,726	112,525	99,217	109,048	113,410	10 currently employed bus attendants	189
201	Social Security	139,780	127,831	146,946	137,419	154,627	160,614	0.0765	201
204	State Retirement	139,029	129,160	153,669	134,556	176,861	188,957	9.0%	204
206	Life Insurance	3,420	1,579	2,525	1,438	1,527	1,527		206
207	Medical Insurance	510,400	394,391	461,712	384,767	429,676	444,715	3.5% 25-26	207
208	Dental Insurance	25,781	16,441	20,252	15,379	16,129	21,884	If fully staffed	208
307	Communications (cell phones)								307
338	Maint/Repairs Vehicles	10,000	10,000	10,000	9,961	10,000	10,000		338
355	Travel			1,500	-	-	-		355
399	Other Contracted Services	41,900	39,826	72,000	28,389	30,000	30,000	Extended life of buses per state law, requires twice a year inspections on buses over 15 years old, wrecker bills, TDOT Physicals,	399
418	Equipment & Machinery Parts	2,897	2,897	10,000	9,863	10,000	10,000	Hard drive cameras	418
425	Fuel	483,722	396,125	451,992	346,821	420,000	420,000	journal entries will affect, modest estimate avg. \$4/gallon, 525 gallons daily for regular routes(Rogers Petroleum)	425
433	Lubricants	15,000	14,997	16,500	16,490	20,000	22,000	10% price increase per vendor	433
435	Office Supplies	1,200	1,179	1,200	1,186	1,200	1,200		435
450	Tires & Tubes	35,000	34,898	38,500	38,430	40,000	52,000	30% price increase per vendor	450
453	Vehicle Parts	105,000	103,340	105,000	104,238	105,000	147,000	40% price increase per vendor	453
471	Software	12,000	4,725	11,000	9,923	11,500	12,000	Trip Direct Software, mapping software (5%)	471
499	Other Supplies & Materials	7,500	7,498	7,500	7,404	8,000	8,000	Fire ext., cleaning supplies, appreciation, awards, items for in-service, etc.	499
524	Staff Development/ Training	3,265	3,033	5,000	4,364	5,000	5,000	PD and CDL reimbursement	524
599	Other Charges	14,000	14,000	2,000	1,964	2,000	2,000		599
729	Transportation Equipment - Buses	416,805	416,805	795,740	700,620	842,532	775,780	3-78 passenger 1-90 passenger, + 22% increase	729
	<b>TOTAL TRANSPORTATION</b>	<b>3,800,889</b>	<b>3,468,454</b>	<b>4,294,891</b>	<b>3,823,268</b>	<b>4,305,327</b>	<b>4,412,202</b>		<b>24</b>

72905	American Rescue Plan	Budget		Actual		Estimated		Proposed Budget	
		2022-2023	2022-2023	2023-2024	2024-2025	2025-2026			
188	Bonus Payments	6,000	6,000						
201	Social Security	459	459						
204	State Retirement	330	320						
599	Other charges	107,402	107,402						
	<b>Total American Rescue</b>	<b>114,191</b>	<b>114,181</b>						

Bray										
73300	COMMUNITY SERVICES	Budget	Actual	Budget	Actual	Estimated Actual	Proposed Budget			73300
		2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	2025-2026			
105	Coordinator-Homeless & FRC	35,405	18,165	34,932	31,498	47,555	57,037	Coordinator, Family Resource Center/Homeless (partially funded by grant and Federal) Pay July in June (1 employee + 25% of second employee)		105
188	Bonus Payment			4,000	4,000					
189	Other Salaries and Wages	78,416	65,292	73,330	68,692	70,840	73,674	Kid's Club, Pay July in June, 2 assistants, supervisors(1) on scale		189
201	Social Security	8,707	6,234	8,412	7,960	9,057	9,999	7.65%		201
204	Retirement	9,106	4,639	8,642	6,233	10,360	11,764	9.0		204
206	Life Insurance	135	55	166	76	75	75	x2		206
207	Medical Insurance	18,000	16,008	17,510	16,456	18,748	19,404	+ increase 3.5%		207
208	Dental Insurance	693	653	753	721	735	735			208
355	Travel	1,500	1,290	1,500	579	1,500	1,500	FRC grant of \$1500		355
399	Other Contracted Services									399
422	Food Supplies	5,000	442	2,000	-	2,000	2,000	Snacks for Kid's Club,		422
499	Other Supplies and Materials	1,500	663	1,500	639	1,500	1,500	Games, puzzles, crafts for Kid's Club		499
535	Fee Waiver (Clothing, Shoes, school supplies)	14,000	10,525	14,000	6,036	15,000	15,000	Donation - Clothing and school supplies for at-risk students (reallocate donations for 22)		535
599	Other Charges	500		56,213	55,988	3,601	500	Kid's Club Certifications/Child Care ARP Grant Sunsetting		599
	TOTAL COMMUNITY SERVICES	172,962	123,967	222,958	198,878	180,971	193,188			26







**General Purpose School Budget  
FY 26 (July 1, 2025 - June 30, 2026)  
Update 4/22/2025**

Cumberland County Board of Education  
Presented: April 8, 2025

# Strategic Plan: 2023 - 2028

---

## CCS

### Multi-Year Strategic Improvement Plan

(2023-2028)

Year 3 - FY26

---

# Overview

BLUF (Bottom Line Up Front):

3.6% of Certified Personnel is a part of Central Services

CCS leadership is paid on a lower daily rate than teachers

Multi year approach to have steady growth in student achievement and balance the budget

Personnel are producing increases and safe, quality care for all students

We have been discussing this since I was hired as DOS, balancing the budget utilizing fund balance is not sustainable

# FY26 Increases

---

## Salary and Wage Increases (Red indicates not covered by TISA)

- Raises \$1713 for teachers + Step Raise ( % varies with step)
  - \*Multiple year raises to achieve State mandated \$50,000 - \$9,000 + raises over 5 years
  - 2% for classified + 2% step raise for most employees
  - 2% increase for both Classified & Certified Supervisors + step raise where applicable
- Health Insurance Increase Estimated 7%/ 3.5% (3.5% Jan 2025 & 3.5% Jan 2026) for 25-26 beginning Jan 26
- Increase in TCRS Rate for Classified Employees to 9% (estimate) Hybrid for certified 9% and 5.5% for legacy

Total Salary and Benefits Increase \$3,629,958

---

# TISA - Other Line Items Not Covered

- Facilities - maintenance, renovations and utilities
- Work vehicles
- Mileage
- Conferences
- Furniture
- Capital Projects
- Buses
- Fencing
- Playground Equipment
- Custodial Supplies
- School Supplies
- Textbooks
- Elementary School Teacher Assistants - CCS 1 per 100 ADM
- Pre K 3 & 4 year old Special Education classes = 4 (70% not funded by State Grant or TISA)
- Special Education Federal Allocation decreased by \$116,000. Cutting personnel to balance.
- SPED supplies - diapers, wipes, etc...
- Pre-K SPED 3 & 4 year old - 4 classrooms (partial state funding)

# TISA Covers

Base = \$7,295 X ADM 6,648.86 (75 less ADM than last calculation)

**WEIGHTS** - Economically Disadvantaged +25%, Concentrated Poverty +5%, Small +5%, Sparse +5%, Unique Learning Needs 1-10 +15% - 150%.

**DIRECT** - K-3 Literacy, 4th grade supports, CTE, Post-Secondary Test, Charter.

**Outcomes** - Elementary/Middle/High School Targets - Capture student-based performance indicators; 100% state-funded, no local contribution; Awarded once per year based on outcomes from prior year; Students may generate one outcome bonus in elementary school, one in middle school, and one in high school; Targets are set by the Outcomes Committee (Generates bonus of 10% to 20% of the Base Funding).

# Outcomes Bonuses

- Outcomes bonuses celebrate student performance at each stage of a student's K-12 experience
- Provides districts with additional, flexible funds to continue to build on successful practices



## Outcomes Funding

Incentivizes student achievement and education excellence

# Central Services

## General Purpose Funds Certified Positions

- Cumberland County = 3.6%
- County #2 = 4%
- County #3 = 5%
- County #4 = 3%
- County #5 = 15%

CCS Non - Certified = 2%

Currently Administrators and Supervisors are paid a lower daily rate than teachers. This is opposite of the many repeated statements/rumors.

*\*\*\*Central Services building is a professional development building, office space and a central hub for county wide services. Parking is minimal for these services.*

# Certified Personnel

Total Certified = 593

Total ADM = 6,648.86

Certified Personnel not counted in required Student Teacher Ratio:

Elementary - Principal, Assistant Principal, PE, Music, Art, Librarian, Counselor, Stem, Agriculture, RTI (120 day), Tutor (120 day), Special Education Teachers

High School - Principal, 3 Assistant Principals, RTI (120 day), Librarian, 3 Counselors, Art, Band, Choir, JROTC, CTE (ratio is lower, 19.5 average & no more than 25), Special Education Teachers

*\*\*\*Each year all principals are required to go through an audit of student:teacher ratios to follow the State requirements for each grade band. Any overages in teacher positions become a loss at the school. Any shortages of the ratio will become an added position at the school.*

# Peer Districts from Salary Study FY21-22

School System	# of Students	# of Schools	Grad Rate (2021)	Economically Disadvantaged %
Cumberland County	6,893	12	89.20%	40%
Bledsoe County	1,542	5	92.30%	38%
Fentress County	2,065	6	97.40%	41%
Jefferson County	6,776	11	96.00%	30%
Overton County	2,992	9	90.50%	21%
Putnam County	11,482	22	91.90%	28%
Roane County	6,143	18	90.30%	32%
White County	3,662	8	92.50%	35%
Rhea County*	4,031	7	82.90%	35%

Data from TDOE reports for SY2021-22

\*Rhea County: Only the Teacher schedule was available; however, only starting and ending salaries were compared due to variation in performance-based schedule placement.



## Findings: Central Office Leadership

- CCS Central Office Leadership pay for certified positions is calculated from a System-Wide Supervisor schedule, plus prorated days, an administrative experience supplement, and a teacher count supplement.
- All peers (other than Putnam) base Central Office leadership pay on the Teacher Schedule plus prorated days and add a flat or set percentage administrative supplement. Many add a supplement based on student or teacher count. Putnam has a stand-alone Supervisor schedule that pays for Administrative experience.
- CCS Central Office leadership pay is within the peer average range at most degree ranks and experience steps.
- CCS pays more competitively for higher degree ranks and experience steps than for starting rates.
- When comparing annual amounts, CCS Nurse Supervisor pay is below peers. CCS' Nurse Supervisor works 220 days; however, similar positions at peers works 240 or 260 days. When comparing daily rates, CCS pay is within the peer average range.
- The Chief Academic Officer position could only be compared to Bledsoe County and Putnam County. Starting pay for this position is approximately 5% below the nearest peer. At higher degree ranks and experience steps, CCS pay is competitive and matches more closely to these peers.

# Personnel Additions

---

- 

---

# Points for Budget to Succeed

Submit the first draft budget adjusted to have the following:

- DO NO HARM-cut no positions or programs that are helping students.
- Maintain TISA funding processes and programs.
- Do not cut personnel, salaries or benefits. It is established that everyone is busy accomplishing goals of student performance which has improved, hence outcomes money.
- Any cuts can come from one-time maintenance needs, capital projects, or from any unfilled unnecessary positions (AD).

# Points for Budget to Succeed

- Develop a multi-year strategy plan for the budget to include:
  - 1-Fund balance increase to achieve the 17%/2 month operating expenses over time that the commission can help with.
  - 2-Salary and benefit structure and adjustment that considers easing into agreeable plan. Maybe has a new employee line for reduced benefits other than 100% paid but does not hit existing or veteran employees. Do as a DOS study, NOT a BOE meandering process of discovery and surprise.
- The School System is a government entity and has some inherent differences from private enterprises.
- The school system wants to work with the County for the mutual care and concern to help the students and stakeholders.

# Projected Revenues: FY26 (SY 2025-2026)

# TOTAL

State TISA = \$51,926,462 (68.5%)

FY26 Expected Revenue

State Other = \$4,747,089 (6.2%)

\$75,809,443

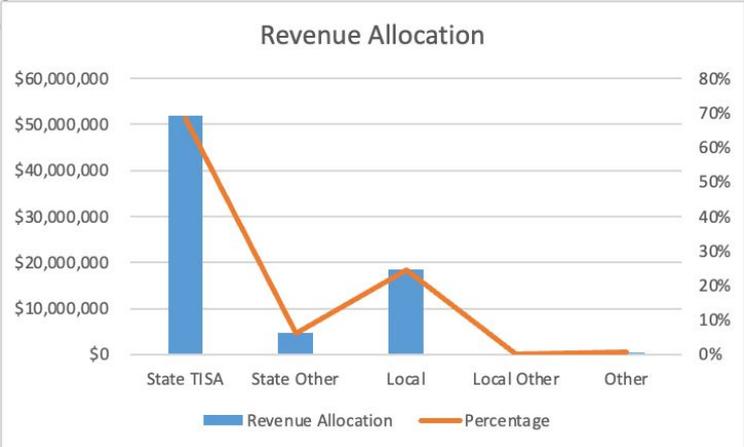
Current Local Contribution = \$18,486,345 (24.3%)

Local Other = \$147,300

Other = \$502,247

1.0%

(Increase in TISA \$2,074,050,  
combined State & Local)



# Projected Expenses: FY26 (SY 2025-2026)

# TOTAL

Salaries & Benefits = \$67,335,225 (86%)

Transportation = \$1,494,980 (2.0%)

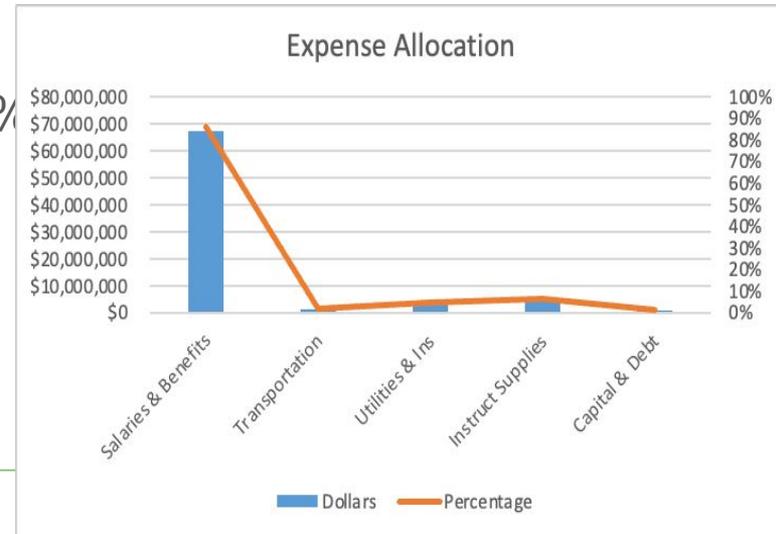
Utilities & Insurance = \$3,556,890 (4.5%)

Instructional Supplies & Equip = \$4,872,024 (6.2%)

Capital & Debt Service = \$907,463 (1.2%)

FY26 Expected Expenses

\$78,166,582



## Current Strength Cost

Budget Total = \$83,480,210

Revenues = \$75,809,443

Budget Gap = \$7,670,767

# Maintenance Plan Rotation

---

## Maintenance Plan Rotation

North ----- Renovation	550,000.00
Pineview-----Gym Floor	80,000.00
Homestead-----Painting	300,000.00
Brown -----Flooring	75,000.00
Homestead----- Flooring	75,000.00
South----- Flooring	75,000.00
Stone -----Flooring	75,000.00
P Hill and Stone Environmental cleaning	50,000.00
Homestead-----Doors	100,000.00
Homestead-----Bathroom Partitions	25,000.00
SMHS-----Bathroom Partitions	25,000.00
Stone -----Bathroom Partitions	25,000.00
Central/Phoenix -----Bathroom Partitions	25,000.00
Stone -----Parking lot light	100,000.00
All schools Maintenance Repairs	200,000.00

**Subtotal \$1,780,000.00**

---

# Major Projects

---

Martin Electrical Phase II	420,000.00	
South Fire Alarm System	400,000.00	
Martin Drain system	250,000.00	
South Gym floor	300,000.00	
SMHS Track	790,000.00	
Homestead Electric	400,000.00	
1 grouping of six Tennis Courts CCHS & SMHS	1,250,000.00	(\$625,000 each school)

**Subtotal \$2,560,000**

**Total \$\$4,340,000.00**

---

## Bundle Maintenance Plan & Projects

---

**Total \$4,340,000.00**

**Request separate one time allocation for Maintenance.**

---

## Budget Gap

---

Budget Gap = \$7,670,767

- \$4,340,000.00

**Total Budget Gap = \$3,330,767**

---

# Discussion Items

Cost has increased due to inflation, required pay raises, insurance, maintenance, aging buildings, etc...

Comprehensive care of the facilities through the updated facilities inspection.

Some positions we have not filled.

Student to Teacher Ratios required by the State.

Multi-year planning - Fix it today but what about tomorrow. (County Commission and BOE work as a team to develop)

1 time budget reset or problem will be present every year.

Classified under 260 days 10% raise (additional \$550,000)

Certified administrators pay discrepancy

# Cumberland County Board of Education

## Administrative Procedures

Issued: July 2004	Procedure:  <h3 style="text-align: center;">Field Trip and Excursions</h3>	Policy Reference: 4.302 Exhibit B
----------------------	--	--------------------------------------

### Cumberland County Schools Field Trip Request

In State/Pre-approved X      Overnight X      Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial HS      Subject/Grade Level Flag Football Team  
 Trip Requested By Victoria Permenter      Date of Trip 05/17 - 05/18  
 Destination Murf., TN      City Murf.      State TN  
 Departure time 10:00 AM      Return 05/18 at 1:00 PM      Admission per student: \$ —  
 Special Services needed such as school nurse, handicap vehicle, etc. \_\_\_\_\_

Please check type of Activity:

- |   |   |
|---|---|
| <input type="checkbox"/> Academic Field Trip  | <input type="checkbox"/> Competition                                |
| <input type="checkbox"/> Incentive Field Trip | <input checked="" type="checkbox"/> Sports                          |
| <input type="checkbox"/> School Clubs         | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus          | <input type="checkbox"/> Other _____                                |

Teachers: Permenter      # of Students 17  
Addy Wilson - Volunteer Coach  
Michelle Wilson - Teacher  
 Total: 3      Total: 17

Additional Chaperones (if needed) \_\_\_\_\_

- Cafeteria notified       Purchase order requested       Permission slip obtained (should be taken on trip)  
 Substitute requested (if needed)

[Signature]      Cell Phone # 615-915-9784      [Signature]      Date 3/24/25  
 Sponsoring Teacher's Signature      Principal's Signature

<i>For transportation Department Only</i>			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

<i>This section to be completed for out-of-state or overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved <input type="checkbox"/> Denied	_____ Director of Schools Signature
Date of Board Approval _____	

Issued:	Procedure:
April 2025	Field Trip and Excursions
	Policy Reference:
	4.302 Exhibit B

**Cumberland County Schools Field Trip Request**

In State/Pre-Approved \_\_\_\_\_ Overnight Y Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School Stone Memorial HS. Subject/Grade Level 9-12  
 Trip Requested By Nathan Brown Date of Trip July 16 - July 18, 2025  
 Destination Engleville, City Engleville State TN  
 Departure Time 7:00 AM Return 7:00 PM Admission per student \$ \_\_\_\_\_

Special Services: Check ALL that apply. Prior approval is required.  School Nurse  SpED Bus  SpED Assistant  
 Student has 504 plan  Bus with Lift

School Nurse Signature Sherry Lopez SPED Signature [Signature]

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports - Volleyball
- Special Classroom Trip (Describe) \_\_\_\_\_
- Other \_\_\_\_\_

Teachers Going: Brooklyn Beck # of Students 25  
Kylie Herron

TOTAL # of TEACHERS: 2 TOTAL # of STUDENTS 25

Additional Chaperones (If Needed)  
 Cafeteria (Notified) Signature Bonnie Kelly  Purchase Order Requested  
 Substitute Requested (If Needed)  Permission Slip Obtained (Take on trip)  
 School Nurse Signature \_\_\_\_\_  
 Sponsoring Teacher's Signature [Signature] Cell Phone # 931 250 2160 Principal's Signature [Signature] Date 4/9/25

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____			

*To be completed for out-of-state and overnight school sponsored trips only*

Approved  Denied \_\_\_\_\_

Director of Schools \_\_\_\_\_ Date of Board Approval \_\_\_\_\_

<b>Issued:</b>	<b>Procedure:</b>	
	<b>Policy Reference:</b>	
April 2025	<b>Field Trip and Excursions</b>	4.302 Exhibit B

**Cumberland County Schools Field Trip Request**

In State/Pre-Approved \_\_\_\_\_ Overnight X Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School Stone Memorial H.S. Subject/Grade Level 9-12  
 Trip Requested By Nathan Brown Date of Trip Aug 22 - Aug 24, 2025  
 Destination Gatlinburg, TN City Gatlinburg State TN  
 Departure Time 3 PM Return 3 PM Admission per student \$ \_\_\_\_\_  
 Special Services: Check ALL that apply. Prior approval is required.  School Nurse  SpED Bus  SpED Assistant  
 Student has 504 plan  Bus with Lift

School Nurse Signature Sherry Low SPED Signature \_\_\_\_\_

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports Girls Soccer
- Special Classroom Trip (Describe) \_\_\_\_\_
- Other \_\_\_\_\_

Teachers Going: Madison Bush # of Students 23  
Caitlin Brown  
Brittney Silbey

TOTAL # of TEACHERS: 3 TOTAL # of STUDENTS 23

Additional Chaperones (If Needed)  
 Cafeteria (Notified) Signature Bonnie Kelly  Purchase Order Requested  
 Substitute Requested (If Needed)  Permission Slip Obtained (Take on trip)  
 School Nurse Signature \_\_\_\_\_  
 Sponsoring Teacher's Signature \_\_\_\_\_ Cell Phone # 931 287 4090 Principal's Signature \_\_\_\_\_ Date 4/9/25

Drivers: 1) _____		For Transportation Dept Only	
2) _____	3) _____	4) _____	
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____	Amount for Fuel \$ _____		
Transportation Supervisor _____			

*To be completed for out-of-state and overnight school sponsored trips only*

Approved  Denied \_\_\_\_\_

Director of Schools \_\_\_\_\_ Date of Board Approval \_\_\_\_\_

Issued:	Procedure:
April 2025	Policy Reference:
<b>Field Trip and Excursions</b>	
	4.302 Exhibit B

**Cumberland County Schools Field Trip Request**

In State/Pre-Approved \_\_\_\_\_ Overnight   X   Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School Stone Memorial Middle School Subject/Grade Level 6-8<sup>th</sup>  
 Trip Requested By Nathan Brown Date of Trip July 15- July 18, 2025  
 Destination TTU - City Cockeville State TN  
 Departure Time 8 AM Return 8 PM Admission per student \$ \_\_\_\_\_

Special Services: Check ALL that apply. Prior approval is required.  School Nurse  SpED Bus  SpED Assistant  
 Student has 504 plan  Bus with Lift

School Nurse Signature [Signature] SPED Signature [Signature]

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) \_\_\_\_\_
- Other MS Cheer Camp at HS Cheer Camp

Teachers Going: April England # of Students 30  
Emma Bailey  
Jordan Horvath

TOTAL # of TEACHERS: 2 TOTAL # of STUDENTS 15

Additional Chaperones (If Needed) NA  
 Cafeteria (Notified) Signature [Signature]  Purchase Order Requested  
 Substitute Requested (If Needed)  Permission Slip Obtained (Take on trip)

School Nurse Signature [Signature]  
 Sponsoring Teacher's Signature [Signature] Cell Phone # 931-787-0317 Principal's Signature [Signature] Date 4/9/25

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____			

<i>To be completed for out-of-state and overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools _____	Date of Board Approval _____

# *Frank P. Brown Elementary School*

---



3766 Dunbar Road  
Crossville, Tennessee 38572  
Phone (931) 788-2248  
Fax (931) 788-2554

Kevin D. Lewis  
Principal

Mr. Stepp and School Board members:

The attached document is Frank P. Brown Elementary's 2025-2026  
SimplePix Portrait and Yearbook Agreement.

Thank you,

A handwritten signature in black ink, appearing to be 'Kevin Lewis', written over a horizontal line.

Kevin Lewis, Principal



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
2025-2026

School: Brown Elementary County: Cumberland District: Cumberland County Schools  
 Address: 3766 Dunbar Road City: Crossville State: TN Zip: 38572  
 Phone: 931-788-2248 Grades (Low-High): PK - 8 Enrollment: 550  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Kevin Lewis</u>	<u>kevin.lewis@ccschools.k12tn.net</u>	_____
Asst. Principal:	_____	_____	_____
Bookkeeper:	<u>Sarah King</u>	<u>sking1@ccschools.k12tn.net</u>	_____
Secretary:	<u>Cheri Leggett</u>	<u>cleggett@ccschools.k12tn.net</u>	_____
YB Adviser:	<u>Richard Leahy</u>	<u>rleahy1@ccschools.k12tn.net</u>	_____
PD Coordinator:	<u>Sarah King</u>	<u>sking1@ccschools.k12tn.net</u>	_____
Student Data:	<u>Patricia Overstreet (Central Office)</u>	<u>poverstreet@ccschools.k12tn.net</u>	_____

- FALL** Commission: 50%
  - SPRING** Commission: 50% (Prepay Buyers Only)
  - CLASS GROUPS** Commission: \$3.00
  - CAP & GOWN** Notes: Fotos
  - OTHER:** Sports Notes: \_\_\_\_\_
  - OTHER:** \_\_\_\_\_ Notes: \_\_\_\_\_
  - OTHER:** \_\_\_\_\_ Notes: \_\_\_\_\_
  - YEARBOOK** Pages: 72 Copies: 250-299 Cover Type: Hard BASE PER COPY: \$27.07
- \*Arrival Date: 5/5/2026 Submission Date: 4/1/2026 Tax Rate: Exempt TAX PER COPY: Exempt  
\*Softcover Yearbooks Arrive 10 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved, & Final Order Qty Confirmed  
 \*Hardcover Yearbooks Arrive 15 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved & Final Order Qty Confirmed  
 \*Personalized Covers option adds 5 Business Days
- Options: \_\_\_\_\_ SHIPPING: Included TOTAL PER COPY: \$27.07

Notes:

Nathan Hardman 3/30/2025 Nathan Hardman  
 SimplePix Representative Signature Date SimplePix Representative Name  
[Signature] 4/3/25 Kevin Lewis  
 School Representative Signature Date School Representative Name

# 2025-2026 SimplePix Agreement -Brown Elementary

Final Audit Report

2025-04-03

Created:	2025-04-02
By:	Nathan Hardman (nathan@simplepix.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAXYpim4w-WyBs84douyUVjuzETPeKQlg_

## "2025-2026 SimplePix Agreement -Brown Elementary" History

-  Document created by Nathan Hardman (nathan@simplepix.com)  
2025-04-02 - 2:38:58 PM GMT
-  Document emailed to Kevin Lewis (kevin.lewis@ccschools.k12tn.net) for signature  
2025-04-02 - 2:39:04 PM GMT
-  A signed copy was uploaded by Nathan Hardman (nathan@simplepix.com)  
2025-04-03 - 4:58:37 PM GMT
-  Agreement completed.  
2025-04-03 - 4:58:37 PM GMT



**CRAB ORCHARD  
ELEMENTARY SCHOOL**

240 School Road  
Crab Orchard, TN 37723  
PHONE: (931) 484-7400 FAX: (931) 456-5655  
Principal: Debbie Beaty  
Asst. Principal: Todd Kuffel

Mr. Stepp and CCBOE school board members:

Please find attached Crab Orchard Elementary's 2025-2026 SimplePix Portrait and Yearbook Agreement.

Thank you,

A handwritten signature in black ink that reads "Debbie Beaty". The signature is written in a cursive style.

Debbie Beaty, Principal



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
**2025-2026**

School: Crab Orchard Elementary County: Cumberland District: Cumberland County Schools  
 Address: 240 School Road City: Crab Orchard State: TN Zip: 37723  
 Phone: 931-484-7400 Grades (Low-High): K - 8 Enrollment: 450  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Debbie Beaty</u>	<u>beatyd@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Todd Kuffel</u>	<u>tkuffel@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Pam Graves</u>	<u>pgraves@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u>Glenda Sherrill</u>	<u>gsherrill@ccschools.k12tn.net</u>	<u></u>
YB Adviser:	<u>Jacque Pugh</u>	<u>jpugh1@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Glenda Sherrill</u>	<u>gsherrill@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u>Patricia Overstreet (Central Office)</u>	<u>poverstreet@ccschools.k12tn.net</u>	<u></u>

**FALL** Commission: 50%

**SPRING** Commission: 50% (Prepay Buyers Only)

**CLASS GROUPS** Commission: \$3.00

**CAP & GOWN** Notes: \_\_\_\_\_

**OTHER:** Sports Notes: \_\_\_\_\_

**OTHER:** \_\_\_\_\_ Notes: \_\_\_\_\_

**OTHER:** \_\_\_\_\_ Notes: \_\_\_\_\_

**YEARBOOK** Pages: 52 Copies: 150-199 Cover Type: Hard BASE PER COPY: \$25.84  
 \*Arrival Date: 5/5/2026 Submission Date: 4/1/2026 Tax Rate: 9.25% TAX PER COPY: \$2.39  
\*Softcover Yearbooks Arrive 10 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved, & Final Order Qty Confirmed  
 \*Hardcover Yearbooks Arrive 15 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved & Final Order Qty Confirmed  
 \*Personalized Covers option adds 5 Business Days SHIPPING: Included  
 Options: \_\_\_\_\_ TOTAL PER COPY: \$28.23

Notes:

Nathan Hardman 3/30/2025 Nathan Hardman  
 SimplePix Representative Signature Date SimplePix Representative Name  
Debbie Beaty 4-25-25 Debbie Beaty  
 School Representative Signature Date School Representative Name

# Homestead Elementary School

---

3889 Hwy 127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds  
Principal



Ashlee Watts  
Assistant Principal

April 11, 2025

Mr. William Stepp  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting Homestead Elementary's 2025-2026 picture agreement with SimplePix for your approval. We have worked with SimplePix for several years and they have provided us with excellent customer service and products. If you have questions, please let me know.

Sincerely,

A handwritten signature in black ink that reads "Mary E Edmonds". The signature is written in a cursive, flowing style.

Mary Elizabeth Edmonds  
Principal



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
2025-2026

School: Homestead Elementary County: Cumberland District: Cumberland County Schools  
 Address: 3889 Hwy 127 South City: Crossville State: TN Zip: 38572  
 Phone: 931-456-8344 Grades (Low-High): PK - 8 Enrollment: 715  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Mary Elizabeth Edmonds</u>	<u>medmonds@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Ashlee Watts</u>	<u>awatts@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Barbi Clouse</u>	<u>bclouse@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u>Hope Smith</u>	<u>hsmith@ccschools.k12tn.net</u>	<u></u>
YB Adviser:	<u>Barbi Clouse, Mary Elizabeth Edmonds</u>	<u>bclouse@ccschools.k12tn.net, medmonds@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Barbi Clouse</u>	<u>bclouse@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u>Patricia Overstreet (Central Office)</u>	<u>poverstreet@ccschools.k12tn.net</u>	<u></u>

- FALL** Commission: 50%
- SPRING** Commission: 50% (Prepay Buyers Only)
- CLASS GROUPS** Commission: \$3.00
- CAP & GOWN** Notes: Folios (C&G YB Images = \$30 deducted from Spring Commission)
- OTHER:** 8th Grade Group Notes:
- OTHER:** Sports Notes:
- OTHER:**  Notes:
- YEARBOOK** Pages: 72 Copies: 300-349 Cover Type: Hard BASE PER COPY: \$25.92  
 \*Arrival Date: 5/5/2026 Submission Date: 4/1/2026 Tax Rate: 9.25% TAX PER COPY: \$2.40  
\*Softcover Yearbooks Arrive 10 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved, & Final Order Qty Confirmed  
 \*Hardcover Yearbooks Arrive 15 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved & Final Order Qty Confirmed  
 \*Personalized Covers option adds 5 Business Days  
 Options:  SHIPPING: Included  
**TOTAL PER COPY: \$28.32**

Notes: \*1 Sticker per Student from Fall Pictures @ \$0.10 per sticker deducted from Fall Commission.

<u>Nathan Hardman</u> SimplePix Representative Signature	<u>3/30/2025</u> Date	<u>Nathan Hardman</u> SimplePix Representative Name
<u>Mary Edmonds</u> School Representative Signature	<u>4/11/25</u> Date	<u>Mary Elizabeth Edmonds</u> School Representative Name

Christie VanWinkle  
Principal



Kasey Lowe  
Nicole Graham  
Assistant Principal

Glenn L. Martin Elementary School  
1362 Miller Avenue \* Crossville, TN 38555  
Phone (931) 484-7547 Fax (931) 484-8785

Date: April 2, 2025

From: Christie VanWinkle, Principal

To: Cumberland County Board of Education  
Mr. William Stepp, Director of Schools

Re: Portrait & Yearbook Agreement

Please approve the attached photography agreement with SimplePix for the 2025-2026 school year. Thank you for your consideration in this matter.

Thank you,

Christie VanWinkle



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
2025-2026

School: Glenn L Martin Elementary County: Cumberland District: Cumberland County Schools  
 Address: 1362 Miller Avenue City: Crossville State: TN Zip: 38555  
 Phone: 931-484-7547 Grades (Low-High): K - 8 Enrollment: 775  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Christie VanWinkle</u>	<u>cupchurch@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Kasey Lowe</u>	<u>lowek@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u></u>	<u></u>	<u></u>
Secretary:	<u>Jo Bryson</u>	<u>jbryson@ccschools.k12tn.net</u>	<u></u>
YB Adviser:	<u>Rachel Davis</u>	<u>rdavis82@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Valarie VanHorn</u>	<u>vvanhorn@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u>Patricia Overstreet (Central Office)</u>	<u>poverstreet@ccschools.k12tn.net</u>	<u></u>

**FALL** Commission: 50%

**SPRING** Commission: 50% (Prepay Buyers Only)

**CLASS GROUPS** Commission: \$3.00

**CAP & GOWN** Notes: Folios

**OTHER:** Staff Group Notes: \$100 trip charge deducted from Fall Commission

**OTHER:** Sports Notes:

**OTHER:**  Notes:

**YEARBOOK** Pages: 68 Copies: 200-249 Cover Type: Hard BASE PER COPY: \$26.90

\*Arrival Date: 5/5/2026 Submission Date: 4/1/2026 Tax Rate: 9.25% TAX PER COPY: \$2.49

\*Softcover Yearbooks Arrive 10 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved, & Final Order Qty Confirmed  
 \*Hardcover Yearbooks Arrive 15 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved & Final Order Qty Confirmed  
 \*Personalized Covers option adds 5 Business Days

Options:  SHIPPING: Included TOTAL PER COPY: \$29.39

Notes: Optional 48" x 60" Whole School Composite from Fall pictures = \$200.00

<u>Nathan Hardman</u> SimplePix Representative Signature	<u>3/30/2025</u> Date	<u>Nathan Hardman</u> SimplePix Representative Name
<u>Christie VanWinkle</u> School Representative Signature	<u>4/2/25</u> Date	<u>Christie VanWinkle</u> School Representative Name

# **Pine View Elementary School**

349 Daysville Road

Rockwood, TN 37854

Telephone: 865-354-1986 Fax: 865-354-1922

Principal: Kara Spicer-Assistant Principal: Lynn Speich



April 11, 2025

Mr. William Stepp  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. Stepp and CCBOE,

I am submitting Pine View Elementary's 2025-2026 picture agreement with Legends Photography for your approval. Please let me know if you have any questions.

Sincerely,

Mrs. Kara Spicer

Principal



LEGENDS School Portraits

363 N. Main Street STE 1, Clinton, TN 37716  
(865) 457-6438 \* www.LegendsEventPhoto.com  
Service@LegendsEventPhoto.com

School Pine View Elementary School  
Address 349 Daysville Road  
City Rockwood State TN Zip Code 37854 County Cumberland  
Phone 865-354-1986 Email: ~~ccschools.k12tn.net~~ nealonr@ccschools.k12tn.net

Hereby grants LEGENDS PHOTOGRAPHY exclusive rights to make portraits in the school for school years 2025-2026

LEGENDS PHOTOGRAPHY guarantees all portraits taken will merit full approval of school officials.

Photography Program (Check all that apply)

	Date	Commission Rate
<input checked="" type="checkbox"/> Fall Individual: <u>PROOFS</u> PREPAY ONLINE	<u>9/1/25</u>	<u>40%</u>
<input checked="" type="checkbox"/> Spring Individual: <u>PROOFS</u> PREPAY ONLINE	<u>2/24/26</u>	<u>40%</u>
<input checked="" type="checkbox"/> Class Groups: 5x7 <u>8x10</u>	<u>11/4/25</u>	<u>20%</u>
<input checked="" type="checkbox"/> Cap & Gown: <u>PROOFS</u> PREPAY ONLINE	<u>3/10/26</u>	
<input checked="" type="checkbox"/> Sports: <u>Cross country, archery</u>	<u>10/7/25</u>	
<input type="checkbox"/> Dances:		
<input checked="" type="checkbox"/> Other: <u>Clubs, superlatives</u>	<u>See below</u>	

NOTES/COMMENTS: Fall makeups 10/7/25, Archery on Spring picture day, Clubs on group picture day, Superlatives on Spring picture day, Entourage yearbooks.

Total approximate enrollment 173 Seniors 0 Underclass 173

School opens 7 A.M. & closes 3:20 P.M. Yearbook: YES NO

Number of home rooms 10 Number of K-2 home rooms 4

Principal Name Kara Spicer Principal Phone 865-354-1986

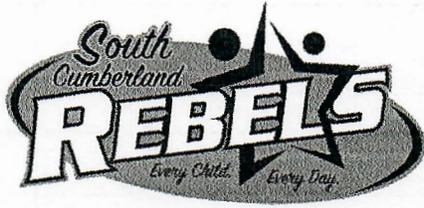
Yearbook Advisor Name Christine Barnes YB Advisor Phone 865-354-1986

Kara Spicer  
PRINCIPAL

4-8-25  
DATE

[Signature]  
LEGENDS PHOTOGRAPHY

4/8/25  
DATE



**South Cumberland Elementary School**

**3536 Lantana Rd.**

**Crossville, TN 38572**

**Telephone: 931-788-671 Fax: 931-788-1116**

**Principal: Dawn Hall**

**Date: April 7, 2025**

**To: William Stepp  
Cumberland County Board of Education**

**From: Dawn Hall**

**Re: Picture Contract 2025-2026**

**Please approve the attached photography agreement with Simple Pix for the 2025-2026 school year. Thank you for your consideration in this matter.**

**Sincerely,**

A handwritten signature in blue ink that reads "Dawn Hall". The signature is written in a cursive style.

**Dawn Hall**



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
2025-2026

School: South Cumberland Elementary County: Cumberland District: Cumberland County Schools  
 Address: 3536 Lantana Road City: Crossville State: TN Zip: 38572  
 Phone: 931-788-6713 Grades (Low-High): PK - 8 Enrollment: 535  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Dawn Hall</u>	<u>halld5@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Blake Allen</u>	<u>allenb@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Ricky Smith</u>	<u>rsmith5@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u></u>	<u></u>	<u></u>
YB Adviser:	<u>Christina Ward</u>	<u>cward@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Ricky Smith, Vicki Elmore, Christina Ward</u>	<u>rsmith5@ccschools.k12tn.net, elmorev@ccschools.k12tn.net, cward@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u>Patricia Overstreet (Central Office)</u>	<u>poverstreet@ccschools.k12tn.net</u>	<u></u>

- FALL** Commission: 50%
- SPRING** Commission: 50% (Prepay Buyers Only)
- CLASS GROUPS** Commission: \$3.00
- CAP & GOWN** Notes: Folios (C&G YB Images = \$30 deducted from Spring Commission)
- OTHER:** Sports Notes:
- OTHER:**  Notes:
- OTHER:**  Notes:
- YEARBOOK** Pages: 64 Copies: 200-249 Cover Type: Hard BASE PER COPY: \$26.80  
 \*Arrival Date: 5/5/2026 Submission Date: 4/1/2026 Tax Rate: 9.25% TAX PER COPY: \$2.48  
\*Softcover Yearbooks Arrive 10 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved, & Final Order Qty Confirmed  
 \*Hardcover Yearbooks Arrive 15 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved & Final Order Qty Confirmed  
 \*Personalized Covers option adds 5 Business Days  
 SHIPPING: Included  
 Options:  **TOTAL PER COPY: \$29.28**

Notes:

Nathan Hardman 3/30/2025 Nathan Hardman  
 SimplePix Representative Signature Date SimplePix Representative Name  
Dawn Hall 4-7-25 Dawn Hall  
 School Representative Signature Date School Representative Name



# Cumberland County High School

660 Stanley Street • Crossville, TN 38555  
Telephone (931) 484-6194 • Fax (931) 456-6872

March 31, 2025

Dear CCBOE,

CCHS HVAC instructor Mr. Bill St. Clair would like to apply for the Harbor Freight grant that will consist of a \$50,000 award used to incorporate HVAC materials and supplies into his classroom.

If awarded the grant will be used to purchase supplies, equipment, and curriculum for his ongoing and growing MEPS and HVAC program. As a start-up program being in it's first year, many items are needed to properly set up the complete student learning environment.

This project will also provide ongoing hands-on learning experiences and build a workforce that is needed within our community. If you have any questions, please contact Robbie Casteel, CTE Coach at [rcasteel1@ccschools.k12tn.net](mailto:rcasteel1@ccschools.k12tn.net) or Bill St. Clair at [wstclair@ccschools.k12tn.net](mailto:wstclair@ccschools.k12tn.net). We appreciate your consideration of approving this grant inquiry.

Sincerely,

Bill St. Clair  
HVAC Instructor  
Cumberland County High School



**FUNDRAISER AUTHORIZATION FORM**

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser School Year 2025-2026

Proposed fundraising activities Picture Sales, Yearbook Sales

Method of fundraising (in-person, crowdfunding, etc.) In-Person

Proposed uses of funds raised\* classroom supplies, technology, furniture, school wide rewards, field trips, playground equipment

Expected student involvement (school-wide or specific school organization)  
School wide

Method by which school will receive profit see contract

Requested by B. Clouse Bookkeeper Date 4-11-25  
Name/Title

Approved by Mary E Edmonds Date 4/11/25  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools\*\*

\* Any change in proposed uses of funds raised must be approved by the Director of Schools

\*\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



**FUNDRAISER AUTHORIZATION FORM**

School Pleasant Hill School

Fund/club/class account Pleasant Hill Elem. Pictures Fundraising

Expected date of fundraiser Fall and Spring 2025/2026

Proposed fundraising activities Commission from fall, Spring and group pictures and yearbook

Method of fundraising (in-person, crowdfunding, etc.) school wide

Proposed uses of funds raised\* Supplemental needs for conducting school.

Expected student involvement (school-wide or specific school organization)

School Wide

Method by which school will receive profit by check

Requested by Jessie Buche <sup>Principal</sup> 4-11-25 Date 4-11-25  
Name/Title

Approved by [Signature] <sup>Principal</sup> Date 4/11/25  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools\*\*

\* Any change in proposed uses of funds raised must be approved by the Director of Schools

\*\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)
2025-2026

School: Pleasant Hill Elementary County: Cumberland District: Cumberland County Schools  
 Address: 486 E Main St City: Pleasant Hill State: TN Zip: 38571  
 Phone: 931-277-3677 Grades (Low-High): K - 8 Enrollment: 560  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Tracie Buckner</u>	<u>bucknert1@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Brandy Lowe</u>	<u>blowe@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Laura Piper</u>	<u>lpiper@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u>Christine Edwards</u>	<u>cedwards@ccschools.k12tn.net</u>	<u></u>
YB Adviser:	<u>Susie Stewart</u>	<u>stewarts6@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Laura Piper</u>	<u>lpiper@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u>Patricia Overstreet (Central Office)</u>	<u>poverstreet@ccschools.k12tn.net</u>	<u></u>

- FALL** Commission: 50%
- SPRING** Commission: 50% (Prepay Buyers Only)
- CLASS GROUPS** Commission: \$3.00
- CAP & GOWN** Notes: Folios
- OTHER:** Sports Notes:
- OTHER:**  Notes:
- OTHER:**  Notes:
- YEARBOOK** Pages: 88 Copies: 200-250 Cover Type: Hard BASE PER COPY: \$29.55  
 \*Arrival Date: 5/5/2026 Submission Date: 3/25/2026 Tax Rate: 9.25% TAX PER COPY: \$2.73  
\*Softcover Yearbooks Arrive 10 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved, & Final Order Qty Confirmed  
 \*Hardcover Yearbooks Arrive 15 Business Days After Cover & Pages are Finalized, Submitted, Proofed, Approved & Final Order Qty Confirmed  
 \*Personalized Covers option adds 5 Business Days  
 Options: Personalization = \$5.00 SHIPPING: Included  
**TOTAL PER COPY: \$32.28**

Notes:

<u>Nathan Hardman</u>	<u>3/30/2025</u>	<u>Nathan Hardman</u>
SimplePix Representative Signature	Date	SimplePix Representative Name
<u>Tracie Buckner</u>	<u>4-11-25</u>	<u>Tracie Buckner</u>
School Representative Signature	Date	School Representative Name



# Cumberland County High School

660 Stanley Street • Crossville, TN 38555  
 Telephone (931) 484-6194 • Fax (931) 456-6872

**Dr. Scott Calahan, Principal**  
**Cumberland County High School**  
**660 Stanley Street**  
**Crossville, TN 38555**  
**School: (931) 484-6194**

April 2025

Mr. Stepp and the Cumberland County Board of Education:

I respectfully request that the following CTE general budget items be retired from Cumberland County High School:

## APRIL 2025 BOE RETIRE LIST

User	Loc	Description	Make/Model/Color	Manufacturer	Manuf Serial Num	Property Num	Department	Source Fund	Pct	PO Num	Unit Cost	Date Recvd	Program	Condition	Notes
<a href="#">Dave Prichard</a>	25-PE102	Walkie Talkie	Mag One/BPR40	Motorola	0278kq2634	23995	General	General Fund	100					Good	

User	Loc	Description	Make/Model/Color	Manufacturer	Manuf Serial Num	Property Num	Department	Source Fund	Pct	PO Num	Unit Cost	Date Recvd	Program	Condition	Notes
<a href="#">Jim Whitcomb</a>	25-G102	2 Way Radio	AAH84RC58AA1AN	Motorola		23948	General	General Fund	100						

User	Loc	Description	Make/Model/Color	Manufacturer	Manuf Serial Num	Property Num	Department	Source Fund	Pct	PO Num	Unit Cost	Date Recvd	Program	Condition	Notes
<a href="#">Jimmie Mae Brass</a>	25-ADM1	Walkie Talkie	BPR40	Motorola	0278NM3515	42596	General	General Fund	100			08/16/2012		Good	

Please see the attached retire sheet.

Respectfully,  
 Jenny Elrod



## Cumberland County High School

660 Stanley Street • Crossville, TN 38555  
Telephone (931) 484-6194 • Fax (931) 456-6872

### Early Grads

Name	Tag #	S/N
[REDACTED]	S06385	5CD107CTPN
[REDACTED]	S06309	5CD107CTQ6
[REDACTED]	S05248	5CD107CRQZ
[REDACTED]	S05277	5CD107CRTX
[REDACTED]	S06088	5CD107CV15
[REDACTED]	S06333	5CD107CRX6
[REDACTED]	S06409	5CD106F54T
[REDACTED]	S05364	5CD110LDT0
[REDACTED]	S05369	5CD110LDSZ
[REDACTED]	S05395	5CD110LDPY
[REDACTED]	S06082	5CD107CN0P
[REDACTED]	S05263	5CD110LDJQ
[REDACTED]	S07541	5CD10912MG
[REDACTED]	S06414	5CD106F538
[REDACTED]	S04977	MP1XLG3E
[REDACTED]	S06306	5CD107CTRR
[REDACTED]	S06299	5CD106F52L
[REDACTED]	S06304	5CD107CTS5
[REDACTED]	S06112	5CD107CRTN
[REDACTED]	S05385	5CD110LDRX
[REDACTED]	S05382	5CD110LDQ3

[REDACTED]	S06326	5CD107CR5P
[REDACTED]	S05559	5CD110LDQ2
[REDACTED]	S05297	5CD110LDT1
[REDACTED]	S06963	5CD1096YBJ
[REDACTED]	S07067	5CD1094HRX
[REDACTED]	S07447	
[REDACTED]	S00868	93W56Y2
[REDACTED]	S06441	5CD107CT91
[REDACTED]	S06063	5CD110LDR3
[REDACTED]	S06055	5CD110LDS4
[REDACTED]	S05241	5CD107CRXX
[REDACTED]	S06372	5CD107CTX5
[REDACTED]	S06373	5CD107CR55
[REDACTED]	S06420	5CD106F4SY
[REDACTED]	S06417	5CD106F56P
[REDACTED]	S06421	5CD106F56M
[REDACTED]	S06108	5CD107CRTF
[REDACTED]	S06098	5CD107CV3Q
[REDACTED]	S06107	5CD107CTX3
[REDACTED]	S05370	5CD110LDTL
[REDACTED]	S06429	5CD107CR5Y
[REDACTED]	S05376	5CD110H6KD
[REDACTED]	S06317	5CD107CR6P
[REDACTED]	S05300	5CD110LDRV
[REDACTED]	S07036	5CD108HT8T
[REDACTED]	S06321	5CD107CR7D
[REDACTED]	S06400	5CD107CRYQ

**May Grads**

Name	Tag #	S/N
------	-------	-----

[REDACTED]	S06380	5CD107CRWS
[REDACTED]	S07434	5CD1096TTF
[REDACTED]	S05239	5CD107CRXZ
[REDACTED]	S07550	5CD10912P1
[REDACTED]	S03871	MP1XLHTJ
[REDACTED]	S06393	5CD107CRXD
[REDACTED]	S06081	5CD107CTWL
[REDACTED]	S06069	5CD110H1XQ
[REDACTED]	S05554	5CD110LDP5
[REDACTED]	S06330	5CD107CM6R
[REDACTED]	S06066	5CD110LDPT
[REDACTED]	S05249	5CD107CRX9
[REDACTED]	S06408	5CD106F52J
[REDACTED]	S06415	5CD106F54B
[REDACTED]	S06090	5CD107CRY5
[REDACTED]	S06089	5CD107CRS6
[REDACTED]	S05368	5CD110LDRM
[REDACTED]	S06301	5CD107CRZ1
[REDACTED]	S06076	5CD110LDQ8
[REDACTED]	S06316	5CD107CR6G
[REDACTED]	S05264	5CD110H6LP
[REDACTED]	S05258	5CD110LDPD
[REDACTED]	S05306	5CD110LDQZ
[REDACTED]	S05305	5CD110LDSK
[REDACTED]	S05259	5CD110HCQT
[REDACTED]	S05250	5CD107CRT6
[REDACTED]	S05262	5CD110H6BY
[REDACTED]	S05261	5CD110LDSR
[REDACTED]	S05383	5CD110LDMR
[REDACTED]	S05393	5CD110LDQC

[REDACTED]	S05381	5CD110LDSH
[REDACTED]	S06407	5CD106F56R
[REDACTED]	S04736	MP1XLGNA
[REDACTED]	S06412	5CD106F5GX
[REDACTED]	S06401	5CD107CRTK
[REDACTED]	S06331	5CD107CRY9
[REDACTED]	S06328	5CD107CTZ8
[REDACTED]	S06411	5CD106F51K
[REDACTED]	S05552	5CD110LDNY
[REDACTED]	S06406	5CD107CRYM
[REDACTED]	S05371	5CD110LDT3
[REDACTED]	S05367	5CD110LDTT
[REDACTED]	S05372	5CD110LDSW
[REDACTED]	S06305	5CD107CRTY
[REDACTED]	S06104	5CD107CTRTR
[REDACTED]	S06307	5CD107CTQ2
[REDACTED]	S06094	5CD107CRTP
[REDACTED]	S06440	5CD107CT87
[REDACTED]	S06308	5CD107CTS3
[REDACTED]	S06413	5CD106F53W
[REDACTED]	S06310	5CD107CTRPR
[REDACTED]	S06080	5CD107CR6X
[REDACTED]	S06092	5CD107CMZ1
[REDACTED]	S07413	5CD1096TYL
[REDACTED]	S06091	5CD107CMYM
[REDACTED]	S06303	5CD107CRZ9
[REDACTED]	S06312	5CD107CR50
[REDACTED]	S06387	5CD107CRYT
[REDACTED]	S06106	5CD107CRSP
[REDACTED]	S06383	5CD107CR66

[REDACTED]	S06109	5CD107CRV1
[REDACTED]	S06311	5CD107CRKW
[REDACTED]	S06111	5CD107CTZ3
[REDACTED]	S06381	5CD107CTVL
[REDACTED]	S06382	5CD107CTNQ
[REDACTED]	S07431	5CD1094DLT
[REDACTED]	S06315	5CD107CRZP
[REDACTED]	S06314	5CD107CRYB
[REDACTED]	S05378	5CD110LFS2
[REDACTED]	S05373	5CD110LDHF
[REDACTED]	S05396	5CD110LDPV
[REDACTED]	S06332	5CD107CTXL
[REDACTED]	S05361	5CD110LDT6
[REDACTED]	S05557	5CD110LDQF
[REDACTED]	S06436	5CD107CV9G
[REDACTED]	S05558	5CD110H6CP
[REDACTED]	S05555	5CD110LDQ0
[REDACTED]	S05394	5CD110LDR7
[REDACTED]	S05388	5CD110LDQS
[REDACTED]	S05387	5CD110LDPZ
[REDACTED]	S05389	5CD110H6H2
[REDACTED]	S06958	5CD1096YBT
[REDACTED]	S05281	5CD107CRVP
[REDACTED]	S05282	5CD107CMZB
[REDACTED]	S06056	5CD110LDR8
[REDACTED]	S06073	5CD110LDPG
[REDACTED]	S05386	5CD110LDQJ
[REDACTED]	S04785	MP1XG4JH
[REDACTED]	S06064	5CD110LDG9
[REDACTED]	S05275	5CD110LDLW

[REDACTED]	S05240	5CD107CRY2
[REDACTED]	S06346	5CD110C296
[REDACTED]	S05265	5CD110LDSL
[REDACTED]	S07016	5CD1096Y CJ
[REDACTED]	S05254	5CD107CRXJ
[REDACTED]	S05255	5CD107CRXH
[REDACTED]	S07041	5CD1094CYW
[REDACTED]	S05252	5CD107CRXC
[REDACTED]	S05253	5CD107CRX2
[REDACTED]	S05267	5CD110LDQ9
[REDACTED]	S07053	5CD1094DLC
[REDACTED]	S05269	5CD110LDRT
[REDACTED]	S06430	5CD107CV6J
[REDACTED]	S07608	5CD1094P8P
[REDACTED]	S04107	MP1XQS8W
[REDACTED]	S06078	5CD110H696
[REDACTED]	S06079	5CD110LDM
[REDACTED]	S04229	MP1XQVGG
[REDACTED]	S05312	5CD110LDR6
[REDACTED]	S06068	5CD110H0LJ
[REDACTED]	S05286	5CD107CRH3
[REDACTED]	S05307	5CD110LF7H
[REDACTED]	S05279	5CD107CRV0
[REDACTED]	S05278	5CD107CRTG
[REDACTED]	S05309	5CD110LDR1
[REDACTED]	S05276	5CD110LDQQ
[REDACTED]	S05273	5CD110H6H0
[REDACTED]	S05274	5CD110LDRY
[REDACTED]	S06339	5CD110C25T
[REDACTED]	S07609	5CD1094N88

[REDACTED]	S05247	5CD107CMT0
[REDACTED]	S05256	5CD107CRX3
[REDACTED]	S03874	MP1XLKFS
[REDACTED]	S06336	5CD110C27J
[REDACTED]	S06371	5CD107CRXW
[REDACTED]	S06431	5CD107CRXQ
[REDACTED]	S06428	5CD107CTQC
[REDACTED]	S06416	5CD106F51P
[REDACTED]	S06422	5CD106F20B
[REDACTED]	S04231	MP1X2G4V
[REDACTED]	S06110	5CD107CMMT
[REDACTED]	S07302	5CD1094H47
[REDACTED]	S06060	5CD110LDR2
[REDACTED]	S06389	5CD107CRV9
[REDACTED]	S05311	5CD110LDRB
[REDACTED]	S06097	5CD107CRXB
[REDACTED]	S06433	5CD107CRZH
[REDACTED]	S04201	MP1XG3XL
[REDACTED]	S07251	5CD1094HCZ
[REDACTED]	S07426	5CD1096TYV
[REDACTED]	S05280	5CD107CRY6
[REDACTED]	S06099	5CD107CRYZ
[REDACTED]	S05284	5CD107CRHM
[REDACTED]	S06341	5CD110C25R
[REDACTED]	S06405	5CD107CRWY
[REDACTED]	S05379	5CD110LDS6
[REDACTED]	S06059	5CD110LDPS
[REDACTED]	S05377	5CD110LDN6
[REDACTED]	S06404	5CD107CR5S
[REDACTED]	S04943	MP1XG73G

[REDACTED]	S06319	5CD107CTXX
[REDACTED]	S06399	5CD107CRYF
[REDACTED]	S05363	5CD110LFHP
[REDACTED]	S06395	5CD107CRPV
[REDACTED]	S06318	5CD107CR59
[REDACTED]	S05299	5CD110LDRC
[REDACTED]	S06403	5CD107CRW9
[REDACTED]	S05362	5CD110H6MX
[REDACTED]	S06322	5CD107CR64
[REDACTED]	S06396	5CD107CRWG

**NEED TO RETIRE**

S06410

STOLEN-[REDACTED] POLICE REPRT  
FILED WITH WHITE COUNTY

Cumberland County High School~CCHS

**Room Inventory Worksheet**

4/16/2025

25-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
___ 10001168	OKI C530DN Printer	C530DN	PRINTER		SAK0504131 6A0	\$0.00
___ 1000120	Plasma Cam Height Controller	unknown	ELECTRONIC		9152012	\$0.00
___ 1000240	Custom Built Computer by Josh Hesser	unknown	COMPUTER		11132200536	\$0.00
___ 1000397	IPEVO CDVU-051P Document Camera	CDVU-05IP	CAMERAS & EQUIPMENT		081411B104 523	\$0.00
___ 1000500	Kobalt K20-LC4000A Cordless Drill Set	K20-LC4000A	SHOP EQUIPMENT			\$0.00
___ 1000872	Dell Optiplex 3040 Computer	Optiplex 3040	COMPUTER		6ZGCMF2	\$0.00
___ 1001483	Plasma Cam DHC2	DHC2	INSTRUCTIONAL EQUIPMENT		5879	\$0.00
___ 1001702	Apple iPad 3	unknown	iPad		SDYTJC6XR DJ8T	\$0.00
___ 1002109	Apple ZOTL iMac Computer	ZOTL	COMPUTER		C02VG0KNJ 1GC	\$0.00
___ 1002112	Apple ZOTL iMac Computer	ZOTL	COMPUTER		C02VG0KMJ 1GC	\$0.00
___ 1002136	Apple MPXR2LL/A Laptop	MPXR2LL/A	LAPTOP		C02V6836H V27	\$0.00
___ 1002138	Apple MPXR2LL/A Laptop	MPXR2LL/A	LAPTOP		C02V71MGH V27	\$0.00
___ 1002333	Amazon Oculus Rift Virtual Reality System	Oculus Rift	ELECTRONIC		wmtd306440 0kwu	\$0.00

Cumberland County High School~CCHS

**Room Inventory Worksheet**

4/16/2025

<b>25-TO RETIRE INVENTORY~BOE-RETIRE Holding</b>					<b>Room Type: VIRTUAL</b>		
<b>Tag</b>	<b>Product</b>	<b>Model</b>	<b>Product Type</b>	<b>Assigned To</b>	<b>Serial</b>	<b>Price</b>	
___ 1002590	Apple MW742LL/A iPad	MW742LL/A	iPad		DMQZMM2Q MF3M	\$299.00	
___ 1002634	Apple A2159 MacBook Pro 13-inch 2019	A2159	LAPTOP		FVFZW254L 411	\$1,199.00	
___ 10885	Luxor Rolling Cart	unknown	CART			\$0.00	
___ 1116	Dell 7N9VL710 42inch Plasma TV	7N9VL710	TV		1664478874 9	\$0.00	
___ 180252047	DeWALT 18v DW911 Battery Charger	DW911	SHOP EQUIPMENT		140152	\$0.00	
___ 180252050	Milwaukee 1/2 inch Drill	5370-1	SHOP EQUIPMENT		672B497470 085	\$0.00	
___ 180255141	Shop-Vac LB650 Vacuum	LB650	SHOP EQUIPMENT		52726-92	\$0.00	
___ 180255161	Sharp Microwave	unknown	APPLIANCE		412562	\$0.00	
___ 180255197	Storage Cabinet	B250A	STORAGE CABINET			\$269.00	
___ 180255198	Storage Cabinet	B250A	STORAGE CABINET			\$269.00	
___ 180255210	Wolfcraft Tool stand	unknown	SHOP EQUIPMENT			\$0.00	
___ 180255213	Wolfcraft Roller Stand	unknown	SHOP EQUIPMENT			\$0.00	
___ 180255288	DEWALT DC330 Jigsaw	DC330	SHOP EQUIPMENT		291057	\$0.00	

Cumberland County High School~CCHS

**Room Inventory Worksheet**

4/16/2025

25-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
___ 180255290	DeWALT DC385 Reciprocating saw	DC385	SHOP EQUIPMENT		854237	\$0.00
___ 180255291	DeWALT DC390 Circular Saw	DC390	SHOP EQUIPMENT		54095	\$0.00
___ 47308	Apple 21 1/2 inch iMac Computer	unknown	COMPUTER		C02TF2A3G F1J	\$0.00
___ 58	Ingersoll Rand IR5E6VA Air Compressor	IR5E6VA	SHOP EQUIPMENT		DCB9232155 140078	\$0.00



**CRAB ORCHARD  
ELEMENTARY SCHOOL**

240 School Road

Crab Orchard, TN 37723

PHONE: (931) 484-7400 FAX: (931) 456-5655

Principal: Debbie Beaty

Asst. Principal: Todd Kuffel

April 10, 2025

Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Cumberland County Board of Education,

Crab Orchard Elementary is requesting that the following General fund and CTE items be retired. Please see the attached list for an itemization. Please contact me with any further questions and/or concerns.

Thank you,

Todd Kuffel  
AP Crab Orchard Elementary





William G. Stepp • Director of Schools

Chris King • Board Chair

April 15, 2025

Mr. William G. Stepp, Director  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. William Stepp and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,

A handwritten signature in blue ink, which appears to read 'Justin Whittenbarger', is written over a large, stylized blue flourish that extends across the page.

Dr. Justin Whittenbarger  
Federal Programs Director

# Federal Equipment Inventory List RETIREMENT April 2025

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10001311	CCS-180	FY11	H01091BLDWY	COMPUTER	APPLE	UNKNOWN	PHOENIX	FEDERAL	85-102	69706	TITLE I	\$944.00	100%	3/20/2011
10001341	CCS-180	FY11	YM1040PDWY	COMPUTER	APPLE	UNKNOWN	PHOENIX	FEDERAL	85-104	70378	TITLE VI	\$854.05	100%	5/10/2011
10001342	CCS-180	FY11	YM1090SKDWY	COMPUTER	APPLE	UNKNOWN	PHOENIX	FEDERAL	85-104	70378	TITLE VI	\$854.05	100%	5/10/2011
10001377	CCS-180	FY12	617676	DOCUMENT CAMERA	ELMO	TT02RX	STONE	FEDERAL	74-312	71774	TITLE I	\$600.00	100%	8/29/2011
10001379	CCS-180	FY12	617698	DOCUMENT CAMERA	ELMO	TT02RX	STONE	FEDERAL	74-308	71774	TITLE I	\$600.00	100%	8/29/2011
10001380	CCS-180	FY12	617701	DOCUMENT CAMERA	ELMO	TT02RX	STONE	FEDERAL	74-208	71774	TITLE I	\$600.00	100%	8/29/2011
10001383	CCS-180	FY12	617682	DOCUMENT CAMERA	ELMO	TT02RX	STONE	FEDERAL	74-212	71774	TITLE I	\$600.00	100%	8/29/2011
10001427	CCS-180	FY12	451358DGF5W	LAPTOP	APPLE	A1342	PHOENIX	FEDERAL	85-GYM	71812	TITLE I	\$854.05	100%	9/9/2011
10001746	CCS-180	FY12	DMQGTCDRDFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-163	73386	TITLE I	\$479.00	100%	12/1/2011
10001759	CCS-180	FY12	DMQGT73NDFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-020	73386	TITLE I	\$479.00	100%	12/1/2011
10001775	CCS-180	FY12	DN6GT17CDFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-020	73386	TITLE I	\$479.00	100%	12/1/2011
10001778	CCS-180	FY12	DMPGTCN2DFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-020	73386	TITLE I	\$479.00	100%	12/1/2011
10001779	CCS-180	FY12	DMVGRBAYDFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-020	73386	TITLE I	\$479.00	100%	12/1/2011
10001781	CCS-180	FY12	DMQGTATADFW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-020	73386	TITLE I	\$479.00	100%	12/1/2011
10001847	CCS-180	FY12	DMVGRR84DFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-018	73386	TITLE I	\$479.00	100%	12/1/2011
10001850	CCS-180	FY12	DMVGRRDDDFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-020	73386	TITLE I	\$479.00	100%	12/1/2011
10001858	CCS-180	FY12	DMTGR4MTDFHW	IPAD	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-022	73386	TITLE I	\$479.00	100%	12/1/2011
10003360	CCS-180	FY11	0015072000007D15	Room Response Sys	RENAISSANCE	UNKNOWN	'LEASANT HILI	FEDERAL	60-261	69146	TITLE IS	\$1,086.82	100%	1/1/2011
10003366	CCS-180	FY11	0015072000007D24	Room Response Sys	RENAISSANCE	UNKNOWN	'LEASANT HILI	FEDERAL	60-106	69146	TITLE I	\$1,086.82	100%	1/1/2011
10003411	CCS-180	FY11	2210-HU-0910-00203-PM	MATH SCANNER	ACCELSAN	RL-2210USB	STONE	FEDERAL	74-312	61024	TITLE IS	\$203.49	100%	7/13/2009
10004729	CCS-180	FY10	2210HU091000403PN	MATH SCANNER	ACCELSAN	RL-2210USB	STONE	FEDERAL	74-310	61024	TITLE IS	\$203.49	100%	7/27/2009
10005750	CCS-180	FY15	1-4-20-15	CART	BALT	UNKNOWN	'LEASANT HILI	FEDERAL	60-105	4999	TITLE I	\$439.69	100%	4/28/2015
10005776	CCS-180	FY16	LR041QUK	CHROMEBOOK	LENOVO	80MG N21	STONE	FEDERAL	74-201	8646	TITLE I	\$219.00	100%	7/13/2015
10005778	CCS-180	FY16	LR041QTY	CHROMEBOOK	LENOVO	80MG N21	STONE	FEDERAL	74-201	8646	TITLE I	\$219.00	100%	7/13/2015
10005779	CCS-180	FY16	LR041QUW	CHROMEBOOK	LENOVO	80MG N21	STONE	FEDERAL	74-201	8646	TITLE I	\$219.00	100%	7/13/2015
10005783	CCS-180	FY16	LR0436D9	CHROMEBOOK	LENOVO	80MG N21	STONE	FEDERAL	74-201	8646	TITLE I	\$219.00	100%	7/13/2015
10005785	CCS-180	FY16	LR041QX6	CHROMEBOOK	LENOVO	80MG N21	STONE	FEDERAL	74-201	8646	TITLE I	\$219.00	100%	7/13/2015
10005787	CCS-180	FY16	LR041QS8	CHROMEBOOK	LENOVO	80MG N21	STONE	FEDERAL	74-201	8646	TITLE I	\$219.00	100%	7/13/2015
10005890	CCS-180	FY16	U63478E5J754012	PRINTER	BROTHER	HL3170CDW	STONE	FEDERAL	74-208	8692	TITLE I	\$199.99	100%	8/21/2015
10005998	CCS-180	FY16	CO2Q7144FYOT	COMPUTER	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-151	92800	TITLE IV	\$1,024.00	100%	9/17/2015
10005999	CCS-180	FY16	CO2Q7170FYOT	COMPUTER	APPLE	UNKNOWN	'LEASANT HILI	FEDERAL	60-151	92800	TITLE IV	\$1,024.00	100%	9/17/2015
10006231	CCS-180	FY16	081503B104408	CAMERA	IPEVO	CDVU-05IP	'LEASANT HILI	FEDERAL	60-123	93768	TITLE I	\$139.00	100%	11/24/2015
10006405	CCS-180	FY17	C02RX6P6FVH7	LAPTOP	APPLE	MF81LL/A	CENTRAL	FEDERAL	18-202	96887	CONSOLIDATED	\$1,699.00	100%	7/19/2016
10006406	CCS-180	FY17	C02RX5ESFVH7	LAPTOP	APPLE	MF81LL/A	CENTRAL	FEDERAL	18-202	96887	CONSOLIDATED	\$1,699.00	100%	7/19/2016
10006409	CCS-180	FY17	33208	TABLET	ELMO	1307 CRA-1	STONE	FEDERAL	74-111	9197	TITLE I	\$251.06	100%	10/8/2016
10006412	CCS-180	FY17	SLR064HR8	CHROMEBOOK	LENOVO	80SF N22	STONE	FEDERAL	74-101	9197	TITLE I	\$171.00	100%	10/8/2016
10007114	CCS-180	FY17	SDMPNF9GYF185	IPAD	APPLE	UNKNOWN	STONE	FEDERAL	74-307	9595	TITLE I	\$354.95	100%	8/3/2017
10007603	CCS-180	FY18	SP201C10B	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007606	CCS-180	FY18	SP201C0WH	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007608	CCS-180	FY18	SP201C10V	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007611	CCS-180	FY18	SP201C12G	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	\$1.00	12/26/17

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10007612	CCS-180	FY18	SP201C11U	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	\$1.00	12/26/17
10007616	CCS-180	FY18	SP200ZXNS	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007618	CCS-180	FY18	SP201C15W	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007620	CCS-180	FY18	SP201C15S	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007622	CCS-180	FY18	SP201C15W	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007625	CCS-180	FY18	SP201C0YN	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007630	CCS-180	FY18	SP201C10J	CHROMEBOOK	LENOVO	N23	STONE	FEDERAL	74-205	104831	TITLE I	\$304.00	100%	12/26/2017
10007643	CCS-180	FY18	SP201L4Q7	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-127	104739	TITLE I	\$294.00	100%	2/14/2018
10007646	CCS-180	FY18	SP201L0D7	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-P4	104739	TITLE I	\$294.00	100%	2/14/2018
10007647	CCS-180	FY18	SP201L4GX	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-107	104739	TITLE I	\$294.00	100%	2/14/2018
10007648	CCS-180	FY18	SP201L0US	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-115	104739	TITLE I	\$294.00	100%	2/14/2018
10007659	CCS-180	FY18	SP201KTMA	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-125	104739	TITLE I	\$294.00	100%	2/14/2018
10007839	CCS-180	FY18	0Q9M91GJC03262W	CHROMEBOOK DOCUMENT	SAMSUNG	XE500C13	'LEASANT HILI	FEDERAL	60-261	5036	TITLE I	\$213.99	100%	10/16/2017
10007848	CCS-180	FY19	SL51806004285561	CAMERA	HOVERCAM	SOLO 5	STONE	FEDERAL	74-114	10263	TITLE I	\$205.00	\$1.00	8/18/18
10007854	CCS-180	FY19	C02XG0J4J1G9	COMPUTER	APPLE	UNKNOWN	CENTRAL	FEDERAL	18-209	108770	TITLE II	\$1,509.00	100%	9/28/2018
10008046	CCS-180	FY19	P202UKT1	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008047	CCS-180	FY19	P202U34U	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008050	CCS-180	FY19	P202UKZ0	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008051	CCS-180	FY19	P202U3FL	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008052	CCS-180	FY19	P202UGHD	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008053	CCS-180	FY19	P202U7FD	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008054	CCS-180	FY19	P202UAS5	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008055	CCS-180	FY19	P202U19V	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008058	CCS-180	FY19	P202U26N	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008067	CCS-180	FY19	P202U33U	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008070	CCS-180	FY19	P202UCSU	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008071	CCS-180	FY19	P202Q3Y8	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008073	CCS-180	FY19	P202UH15	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-111	10450	TITLE I	\$234.51	100%	12/7/2018
10008080	CCS-180	FY19	P202UC3L	CHROMEBOOK	LENOVO	100E	'LEASANT HILI	FEDERAL	60-206	109555	TITLE I	\$234.51	100%	12/3/2018
10008093	CCS-180	FY19	U64968E8N939369	PRINTER	BROTHER	HL-L6200DW	STONE	FEDERAL	74-108	10289	TITLE I	\$122.28	100%	9/24/2018
10008108	CCS-180	FY19	5TKGZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-020	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008116	CCS-180	FY19	6P7BZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-020	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008123	CCS-180	FY19	JBP4ZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-020	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008160	CCS-180	FY19	32QDZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-103	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008168	CCS-180	FY19	G00GZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-103	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008175	CCS-180	FY19	GNBZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-103	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008186	CCS-180	FY19	D3Q6ZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-122	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008248	CCS-180	FY19	7CS5ZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-119	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008261	CCS-180	FY19	CRMFWZ2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-118	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008267	CCS-180	FY19	44QDZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-118	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008269	CCS-180	FY19	HG1CZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-118	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008288	CCS-180	FY19	5Q1CZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-018	112483	ATSI GRANT	\$253.94	100%	6/21/2019

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10008298	CCS-180	FY19	2P5DZW2	CHROMEBOOK	DELL	3100	'LEASANT HILI	FEDERAL	60-018	112483	ATSI GRANT	\$253.94	100%	6/21/2019
10008317	CCS-180	FY19	1Q8ZS2	CHROMEBOOK	DELL	N3060	'LEASANT HILI	FEDERAL	SANDY HELTON	112350	TITLE V	\$254.51	100%	6/4/2019
10008318	CCS-180	FY19	9TS07S2	CHROMEBOOK	DELL	N3060	'LEASANT HILI	FEDERAL	SANDY HELTON	112350	TITLE V	\$254.51	100%	6/4/2019
10008319	CCS-180	FY19	D9T27S2	CHROMEBOOK	DELL	N3060	'LEASANT HILI	FEDERAL	SANDY HELTON	112350	TITLE V	\$254.51	100%	6/4/2019
10008320	CCS-180	FY19	67HZ6S2	CHROMEBOOK	DELL	N3060	'LEASANT HILI	FEDERAL	SANDY HELTON	112350	TITLE V	\$254.51	100%	6/4/2019
10008321	CCS-180	FY19	GD207S2	CHROMEBOOK	DELL	N3060	'LEASANT HILI	FEDERAL	SANDY HELTON	112350	TITLE V	\$254.51	100%	6/4/2019
10008322	CCS-180	FY19	FVMY6S2	CHROMEBOOK	DELL	N3060	'LEASANT HILI	FEDERAL	SANDY HELTON	112350	TITLE V	\$254.51	100%	6/4/2019
10008429	CCS-180	FY20	SDMQZD5LNMF3M	IPAD	APPLE	32GB	STONE	FEDERAL	74-208	10811	TITLE I	\$299.00	100%	9/25/2019
10009090	CCS-180	FY21	SFVFDROPYQ6L3	LAPTOP	APPLE	MGN53LL	PLEASANT HILL	FEDERAL	60-	120253	TITLE I	\$799.00	100%	12/11/20
10009102	CCS-180	FY21	SFVFDROT4Q6L3	LAPTOP	APPLE	MGN53LL	PLEASANT HILL	FEDERAL	60-	120253	TITLE I	\$799.00	100%	12/11/20
20000893	CCS-180	FY21	MP1XDCTX	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-	118499	ESSER	\$279.00	100%	2/15/2021
20000924	CCS-180	FY21	MP1XDZ5Z	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-	118499	ESSER	\$279.00	100%	2/15/2021
20000940	CCS-180	FY21	MP1XDZ9	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-	118499	ESSER	\$279.00	100%	2/15/2021
20000973	CCS-180	FY21	MP1VGR4Y	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-	118499	ESSER	\$279.00	100%	2/15/2021
20001018	CCS-180	FY21	MP1XDZFGT	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-	118499	ESSER	\$279.00	100%	2/15/2021
20001034	CCS-180	FY21	MP1XDZCSG	CHROMEBOOK	LENOVO	100E	STONE	FEDERAL	74-	118499	ESSER	\$279.00	100%	2/15/2021
20003207	CCS-180	FY23	VNB3B10337	PRINTER	HP	LASERJET PRO 3001dwe	STONE	FEDERAL	74-302	12078	TITLE I	\$239.00	100%	9/22/2022
20003210	CCS-180	FY23	VNB3B03975	PRINTER	HP	LASERJET PRO 3001dwe	STONE	FEDERAL	74-314	12078	TITLE I	\$239.00	100%	9/22/2022



# Cumberland County Federal Programs Equipment Retirement Request

Cumberland County Schools  
368 4th Street  
Crossville, TN 38555

Phoenix

School Name

4/8/25

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10001427		laptop	outdated
10001311		desktop	outdated
10001341		desktop	outdated
10001342		desktop	outdated

Mark Love

Principal Signature

Federal Programs Director Signature

## Cumberland County Federal Programs Equipment Retirement Request

Cumberland County Schools  
368 4th Street  
Crossville, TN 38555

School Name: Pleasant Hill Elem. Date: 2/24/25

Tag Number	Serial or ID Number	Description	Reason Retired
✓ 10001847	DMVGRR84DFHW	IPAD 2	Obsolete.
✓ 10001746	DMQGTCDRDFHW	IPAD 2	Obsolete
✓ 10003316	0015072000007D24	Ken. Response System	Obsolete.
✓ 10008288	5Q1CZW2	Dell Chromebook	Obsolete
✓ 10008168	G00GZW2	Dell Chrome	Obsolete
✓ 10008160	32QDZW2	Dell Chrome	Obsolete.
✓ 10008216	CRMFZW2	Dell Chrome	Obsolete.
✓ 10009102	SFVFDROT4Q6L3	MGN5311 Laptop	Apple Obsolete / Damaged
✓ 10009090	SFVFDROPYQ6L3	MGN5311 Laptop	Apple Obsolete.
✓ 10001759	DMQGT73NDFHW	Apple IPAD 2	Obsolete
✓ 10001779	DMGRBAYDFHW	Apple IPAD 2	Obsolete
✓ 10001778	DMPGTCN2DFHW	Apple IPAD 2	Obsolete
✓ 10001781	DMQGTATADFHW	Apple IPAD 2	Obsolete
✓ 10001850	DMYGRRDDDFHW	Apple IPAD 2	Obsolete
✓ 10001858	DMTGR4MTDFHW	Apple IPAD 2	Obsolete
✓ 10001775	DNGGT17CDFHW	Apple IPAD 2	Obsolete
✓ 10005750	1-4-20-15	Bait Charge / Sync Cart	Obsolete
✓ 10005999	CDQ717DFYOT	Apple 21 1/2 iMac	Obsolete
✓ 10008267	44QD2W2	Dell Chrome	Obsolete
✓ 1000839	0Q9M91GTC03262W	Samsung Chrome	Obsolete
✓ 10008116	6PTBZW2	Dell Chrome	Obsolete
✓ 10008108	5TKGZW2	Dell Chrome	Obsolete
✓ 10008269	HG1CZW2	Dell Chrome	Obsolete
✓ 10008321	G0207S2	Dell Chrome	Obsolete
✓ 10008320	67HZ6S2	Dell Chrome	Obsolete
✓ 10008317	1Q8ZS2	Dell Chrome	Obsolete

Principal Signature: \_\_\_\_\_

Federal Programs Director Signature: \_\_\_\_\_





## Cumberland County Federal Programs

### Equipment Retirement Request

**Cumberland County Schools**

**368 4th Street**

**Crossville, TN 38555**

**School Name:**

Stone

**Date:**

2-14-25

Tag Number	Serial or ID Number	Description	Reason Retired
20000940		Chromebook	obsolete
10007618		Chromebook	obsolete
10008052		Chromebook	obsolete
10008047		Chromebook	obsolete
10008053		Chromebook	obsolete
10005783		Chromebook	obsolete
10005779		Chromebook	obsolete
10008070		Chromebook	obsolete
10008051		Chromebook	obsolete
10005785		Chromebook	obsolete
10005776		Chromebook	obsolete
10005778		Chromebook	obsolete
10005787		Chromebook	obsolete
10008058		Chromebook	obsolete
10008071		Chromebook	obsolete
20000893		Chromebook	obsolete
<b>Principal Signature:</b>			
<b>Federal Programs Director Signature:</b>			

## Cumberland County Federal Programs

### Equipment Retirement Request

**Cumberland County Schools**

**368 4th Street**

**Crossville, TN 38555**

**School Name:**

Stone

**Date:**

2-14-25

Tag Number	Serial or ID Number	Description	Reason Retired
10008054		Chromebook	obsolete
10008055		Chromebook	obsolete
10008073		Chromebook	obsolete
20000973		Chromebook	obsolete
10008046		Chromebook	obsolete
20000924		Chromebook	obsolete
20001018		Chromebook	obsolete
10008067		Chromebook	obsolete
10008050		Chromebook	obsolete
10007620		Chromebook	obsolete
10007606		Chromebook	obsolete
10007603		Chromebook	obsolete
10007608		Chromebook	obsolete
10007630		Chromebook	obsolete
10007611		Chromebook	obsolete
10007622		Chromebook	obsolete
10007616		Chromebook	obsolete
		<b>Principal Signature:</b>	
		<b>Federal Programs Director Signature:</b>	

## Cumberland County Federal Programs

### Equipment Retirement Request

**Cumberland County Schools**

**368 4th Street**

**Crossville, TN 38555**

**School Name:**

Stone

**Date:**

2-14-25

Tag Number	Serial or ID Number	Description	Reason Retired
10007612		Chromebook	obsolete
10007625		Chromebook	obsolete
10001377		Elmo	obsolete
10001379		Elmo	obsolete
10001383		Elmo	obsolete
10001380		Elmo	obsolete
10007848		Elmo	obsolete
10008429		iPad	obsolete
10007114		iPad	obsolete
10005890		Printer	obsolete
20003210		Printer	obsolete
20003207		Printer	obsolete
10008093		Printer	obsolete
10003411		Accelerated Math Scanner	obsolete
10004729		Accelerated Math Scanner	obsolete
	Model #2210USB	Accelerated Math Scanner	obsolete
10006409		Elmo Write Pad	obsolete
		<b>Principal Signature:</b>	
		<b>Federal Programs Director Signature:</b>	





William G. Stepp Director of Schools

Chris King Board Chair

April 15, 2025

Mr. William G. Stepp

Cumberland County Board of Education

368 Fourth Street

Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting to you the General, CTE and SPED Department's list(s) of items to be retired by the BOE at April's regularly scheduled board meeting. Please include these list(s) on the consent agenda for retirement approval.

If you have any further questions or concerns, please contact Marilyn Noel.

Sincerely,

Marilyn Noel *MN*

Dr. Leslie Eldridge *LE/AS*

Marlene Holton *MH*

Central Services  
Room Inventory Worksheet

4/11/2025

18-TO RETIRE INVENTORY~BOE-  
RETIRE Holding

Room Type: VIRTUAL

Tag	Product	Model	Product Type	Assigned To	Serial	Price
<u>CTE</u> 1004044	Apple MacBook Pro 14" MTL73LL/A Laptop	A2918	LAPTOP		J7FJ037XQF	\$0.00
<u>GEN</u> 47332	Apple MacBook Pro	MacBook Pro	LAPTOP		C02TT5SWH TD5	\$964.05
<u>GEN</u> S00330	Dell 3100 Chromebook Laptop w/Google Mgt	3100	CHROMEBOOK		B7GC7Y2	\$0.00

Central Services  
Room Inventory Worksheet

4/14/2025

SPED

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
2422	HP Color Laser Jet Pro	M479fdn Laser Printer	PRINTER		CNCRPD73 Q9	\$699.00
2829	Brother HL-5250DN Printer	HL-5250DN	PRINTER		461444K7J3 07424	\$0.00
5186	Apple MacBook Air	MB AIR 11.6	LAPTOP		C02FL2FSD DQX	\$1,132.00
5401	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5402	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5403	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5404	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5405	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5904	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20

Central Services  
Room Inventory Worksheet

4/14/2025

SPED (cont.)

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
5905	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5906	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5907	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5908	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5909	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5910	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5911	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20
5912	Unity SuperSTAR F150172 Child Restraint for School Bus	SuperSTAR F150172	VEHICLE			\$160.20

**Christie VanWinkle  
Principal**



**Kasey Lowe  
Assistant Principal**

**Glenn L. Martin Elementary School  
1362 Miller Avenue \* Crossville, TN 38555  
Phone (931) 484-7547 Fax (931) 484-8785**

April 2, 2025

Cumberland County Board of Education  
Mr. William Stepp  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. Stepp,

The attached list contains items to be retired from Glenn Martin Elementary School and declared surplus.

If you have any questions, please direct them to me at 931-484-7547.

Sincerely

A handwritten signature in black ink that reads 'Kasey Lowe'. The signature is written in a cursive, flowing style.

**Kasey Lowe  
Assistant Principal**

Attachment

# General April 2025 To Retire

Date	PROP #	S/N #	MODEL	REASON FOR RETIRE			
4/1/2025		51157	SC02RL9HPGF1J	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		51159	SC02RL97PGF1J	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S03580		CFLC7Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00893		76FC7Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S02931		P202U6IJ2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00925		1MTK7Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00344		GVPC6Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00328		BVH56Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S02994		P202R7A5	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		14942		Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		41707			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S02983		P202R5CD	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		51064	SC02RL7K0GF1J	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		51085	SC02RL7GPGF1J	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		51149	SC02RW115GF1J	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025		51065	SC02RL9CBGF1J	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S03414		HDY66Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S03809		8CR66Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00349		87D66Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00166		7L576Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S03591		6DQD7Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00342		9DWC6Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00657		49XB7Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00112		6L487Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S03396		P202R7LW	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S02985		P202SA3H	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S02984		P202U9NM	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S02963		P202RNJU	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S04150		MP1XLMF2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S04533		MP1XG07Z	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00113		7Q266Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4/1/2025	S00086		HSN56Y2	Obsolete	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Mitch Lowe, Principal

---

The Phoenix School  
203 Taylor Street  
Crossville, TN 38555

Phone: 931-456-1228  
Fax: 931-456-9862

April 4, 2025

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus item by the Cumberland County Board of Education.

Item to retire:

Please see attached information on the item.

Sincerely,

Sharon W. Miller  
Assistant Principal

The Phoenix School  
**Room Inventory Worksheet**

4/4/2025

**85-TO RETIRE INVENTORY~BOE-  
RETIRE Holding**

**Room Type: VIRTUAL**

Tag	Product	Model	Product Type	Other #1	Serial	Price
1002800	Apple A2338 MacBook Pro 13 inch M2 2022 Laptop	A2338 M2 2022	LAPTOP		C02FC6RNQ 05F	\$0.00



Mitch Lowe, Principal

The Phoenix School  
203 Taylor Street  
Crossville, TN 38555

Phone: 931-456-1228  
Fax: 931-456-9862

April 14, 2025

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus items by the Cumberland County Board of Education.

Items to retire: Chromebooks

Tag Number: S05242	S05298
S05384	S05301
S05375	S06323
S06394	S06062

Sincerely,

Sharon W. Miller  
Assistant Principal



# Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

**Kelly J. Smith**

*Principal*

TO: Mr. William Stepp, Director of Schools  
Cumberland County Board of Education

FROM: Kelly Smith, Principal  
April Moore, Assistant Principal  
Stone Memorial High School

RE: Inventory Items for Retirement

DATE: April 9, 2025

Dear Mr. Stepp and B.O.E. Members:

Attached you will find a list of inventory items that are slated for retirement. Our SMHS Technology Technician, CTE Auditor, or School Inventory Auditor inspected each item. The property no longer serves the staff or students of SMHS. Additionally, the property would not be usable to other schools' students or staff. Please accept our proposal to retire the items and know that we will follow procedures and guidelines to dispose of them once approval is granted.

If you have any questions, please feel free to contact us. To ensure that our inventory is accurate and our school materials records are kept current with fidelity, Mrs. Moore is working diligently to collaborate with others, especially technology, special education, and CTE departments, to maintain accuracy through TIP-Web IT.

Respectfully submitted,

Kelly Smith  
Principal

April Moore  
Assistant Principal

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ 1000478	Neat NM-1000 Scanner	NM-1000	OFFICE EQUIPMENT		CN14B71012 54	\$0.00
___ 1000980	Banner American Floor Jack	unknown	SHOP EQUIPMENT			\$0.00
___ 1001155	Canon A490 PowerShot Digital Camera	A490	CAMERAS & EQUIPMENT		5206202238 7	\$0.00
___ 1001311	Epson LCD Projector	unknown	PROJECTOR		P94F135997 L	\$0.00
___ 1001530	AKC CL 70510 Tool Cage	CL 70510	SHOP EQUIPMENT			\$0.00
___ 1001557	AKC CL 70510 Tool Cage	CL 70510	SHOP EQUIPMENT		290826	\$0.00
___ 1001707	Apple iPad 3	unknown	iPad		SDYTJC6MC DJ8T	\$0.00
___ 1001784	Apple 3 TV	unknown	STREAMING DEVICE		SDY3J52HZ DRHN	\$0.00
___ 1001785	Apple TV 3rd Generation 1 GHz A1469 Video Converter	A1469 EMC 2633	STREAMING DEVICE		SC1MJ9BS8 DRHN	\$0.00
___ 1001928	Epson PowerLite 425 LCD Projector	PL425	PROJECTOR		QCQF28041 5L	\$0.00
___ 1002141	Apple MPXR2LL/A Laptop	MPXR2LL/A	LAPTOP		C02V71KHH V27	\$0.00
___ 1002143	Apple MPXR2LL/A Laptop	MPXR2LL/A	LAPTOP		C02V72OBH V27	\$0.00
___ 1002159	Apple MPXR2LL/A Laptop	MPXR2LL/A	LAPTOP		C02V734YH V27	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
1002447	Drunk Busters of America Goggles	unknown	INSTRUCTIONAL EQUIPMENT			\$0.00
1002720	Servesafe DVD Set Instructional Kit	unknown	INSTRUCTIONAL EQUIPMENT			\$600.00
1003288	VBENLEM 110V Commercial Round Waffle Maker	HT-2205	APPLIANCE			\$0.00
1028	Porter Cable Belt Sander	unknown	SHOP EQUIPMENT			\$0.00
16330	JVC VCR-DVD Combo	unknown	ELECTRONIC		HR-XVC16BU09 153626	\$0.00
17621	HP D2345 DeskJet Printer	D2345	PRINTER		TH67E130M K	\$0.00
18300	JVC AV 32F4765 32 inch Flat Screen TV	AV 32F4765	TV		11120425	\$0.00
18301	JVC HR XVC16BU DVD-VCR Combo	HR XVC16BU	ELECTRONIC			\$0.00
19397	Bretford 6570M Projection Screen	6570M	PROJECTION SCREEN			\$0.00
21517	TV	LCD	TV			\$0.00
21647	Leg Press Machine		SPORTS EQUIPMENT			\$0.00
21659	Champion Black Mat Weightlifting Equipment	unknown	SPORTS EQUIPMENT			\$0.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
23193	Sioux Corp S2L250 LP Gas Steam Cleaner	S2L250	SHOP EQUIPMENT		604007	\$0.00
3616	Garland Tire Balancer Starter Kit	unknown	SHOP EQUIPMENT			\$0.00
3617	Garland Tire Changer	unknown	SHOP EQUIPMENT			\$0.00
38705	Logitech Pro 9000 Webcam	Pro 9000	CAMERAS & EQUIPMENT			\$0.00
38747	Brodhead Garrett Work Table	unknown	SHOP EQUIPMENT			\$0.00
38748	Brodhead Garrett Work Table	unknown	SHOP EQUIPMENT			\$0.00
39056	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006791	\$0.00
39074	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006607	\$0.00
39075	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175008436	\$0.00
39076	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006778	\$0.00
39077	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006420	\$0.00
39078	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175010074	\$0.00
39110	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175008489	\$0.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ 39123	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006998	\$0.00
___ 39134	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006960	\$0.00
___ 39157	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175007401	\$0.00
___ 39159	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175008000	\$0.00
___ 39161	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175011422	\$0.00
___ 39162	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175007899	\$0.00
___ 39168	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175007954	\$0.00
___ 39170	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175006968	\$0.00
___ 39289	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2231018043	\$139.99
___ 39309	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2231011148	\$139.99
___ 39349	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2231028128	\$139.99
___ 39455	Whirlwind Medusa WHMS248XL100 Audio Snake	WHMS248XL100	ELECTRONIC		E108998	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
39741	Shure SM58 Wireless Microphone	SM58	ELECTRONIC			\$0.00	
39742	Shure PGX4 Wireless Receiver	PGX4	ELECTRONIC		1MA2551767	\$0.00	
39743	Shure SM58 Wireless Microphone	SM58	ELECTRONIC			\$0.00	
39744	Shure PGX4 Wireless Receiver	PGX4	ELECTRONIC		1MA2551709	\$0.00	
42475	Elmo Document Camera	unknown	CAMERAS & EQUIPMENT		TT-02RX	\$0.00	
44587	Apple MacBook Pro Air	unknown	LAPTOP		SFVFX2G16 J1WL	\$0.00	
45883	Apple 11 inch MacBook Air Laptop	unknown	LAPTOP		C1MV45U0J 1WL	\$0.00	
45885	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45TWJ 1WL	\$1,029.00	
45886	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45VMJ 1WL	\$1,029.00	
45888	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45VNJ 1WL	\$1,029.00	
45889	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45VAJ 1WL	\$1,029.00	
45891	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45NTJ 1WL	\$1,029.00	
45894	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45TPJ 1WL	\$1,029.00	

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ 45896	Apple MacBook Air	MB AIR 11.6	LAPTOP		C1MV45RZJ 1WL	\$1,132.00
___ 45897	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45VYJ 1WL	\$1,029.00
___ 45898	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45SLJ 1WL	\$1,029.00
___ 45899	Apple 13 inch MacBook Laptop	A1502	LAPTOP			\$0.00
___ 45900	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45UVJ 1WL	\$1,029.00
___ 45901	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45T1J 1WL	\$1,029.00
___ 45902	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45Q0J 1WL	\$1,029.00
___ 45903	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45UQJ 1WL	\$1,029.00
___ 45908	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45VFJ 1WL	\$1,029.00
___ 45909	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45TMJ 1W	\$1,029.00
___ 45918	Apple 11 inch MacBook Air Laptop	unknown	LAPTOP			\$0.00
___ 45924	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45WKJ 1WL	\$1,029.00
___ 45925	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45VJJ 1WL	\$1,029.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ 45927	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45WLJ 1WL	\$1,029.00
___ 45933	Apple MacBook Air	MB AIR 11.6	LAPTOP		C1MV45PNJ 1WL	\$1,132.00
___ 45934	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45UYJ 1WL	\$1,029.00
___ 45936	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45UHJ 1WL	\$1,029.00
___ 460219	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45UBJ 1WL	\$1,029.00
___ 48171	Apple iPad mini Wi-Fi	iPad Mini Wi-Fi	iPad		F9FQPUB4F CM8	\$429.00
___ 48181	AKG PT420 Microphone	PT420	ELECTRONIC		11000029571 3-00-R000	\$0.00
___ 48191	HP 4250N Laser Jet Printer	4250N	PRINTER		CNGXB4245 2	\$0.00
___ 48561	Texas Instruments TI-84 Plus Graphing Calculator	TI-84 Plus	CALCULATOR			\$0.00
___ 48581	Texas Instruments TI-84 Plus Graphing Calculator	TI-84 Plus	CALCULATOR			\$0.00
___ 48588	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45J0J1 WL	\$1,029.00
___ 48589	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45KZJ 1WL	\$1,029.00
___ 48803	Apple A1466 MacBook Air 13"	A1466	LAPTOP		C1MV45WEJ 1WL	\$1,029.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ 5236	Apple iMac 20inch Computer	MB 13.3	COMPUTER		H01281DMH S6	\$854.05
___ S02523	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202QA49	\$0.00
___ S02524	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UBF0	\$0.00
___ S02533	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202TKA3	\$0.00
___ S02539	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202RNG0	\$0.00
___ S02546	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R871	\$0.00
___ S02564	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202RX8X	\$0.00
___ S02566	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202T6CQ	\$0.00
___ S02571	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UADE	\$0.00
___ S02575	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R5PW	\$0.00
___ S02586	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UA60	\$0.00
___ S02587	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202U5QN	\$0.00
___ S02604	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202U3C1	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S02607	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R5A8	\$0.00	
___ S02612	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R554	\$0.00	
___ S02637	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202U38H	\$0.00	
___ S02643	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202RP4W	\$0.00	
___ S02644	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202TXHS	\$0.00	
___ S02645	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UC31	\$0.00	
___ S02646	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202RKWM	\$0.00	
___ S02649	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202U52V	\$0.00	
___ S02652	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202T18F	\$0.00	
___ S02657	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202RJT1	\$0.00	
___ S02662	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R835	\$0.00	
___ S02671	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202S0ZZ	\$0.00	
___ S02677	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R7XY	\$0.00	

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S02702	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R7LJ	\$0.00	
___ S02719	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202S0HJ	\$0.00	
___ S02757	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UK82	\$0.00	
___ S02766	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R58C	\$0.00	
___ S02784	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202QPR4	\$0.00	
___ S02803	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202S0JP	\$0.00	
___ S05322	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 Z	\$357.00	
___ S05323	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CQY Z	\$357.00	
___ S05324	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRH N	\$357.00	
___ S05326	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRH Q	\$357.00	
___ S05327	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRG T	\$357.00	
___ S05328	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CMD W	\$357.00	
___ S05329	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF Q	\$357.00	

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05330	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF B	\$357.00
___ S05331	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 Z	\$357.00
___ S05332	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF V	\$357.00
___ S05333	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC Y	\$357.00
___ S05334	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC 7	\$357.00
___ S05335	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF S	\$357.00
___ S05336	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF F	\$357.00
___ S05337	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRG 8	\$357.00
___ S05338	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF D	\$357.00
___ S05339	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF 2	\$357.00
___ S05340	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRG 0	\$357.00
___ S05342	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF Z	\$357.00
___ S05343	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRT 7	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05344	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR0 D	\$357.00
___ S05345	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD 5	\$357.00
___ S05346	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRX G	\$357.00
___ S05347	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRW 5	\$357.00
___ S05348	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC 8	\$357.00
___ S05349	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC T	\$357.00
___ S05350	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR0 Y	\$357.00
___ S05351	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC W	\$357.00
___ S05352	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTQ H	\$357.00
___ S05353	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD C	\$357.00
___ S05354	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTR 6	\$357.00
___ S05355	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 2	\$357.00
___ S05356	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTT X	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05357	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRR J	\$357.00
___ S05410	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 2	\$357.00
___ S05411	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF 4	\$357.00
___ S05412	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 7	\$357.00
___ S05413	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRH Y	\$357.00
___ S05414	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD1076ZB G	\$357.00
___ S05415	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CNK Z	\$357.00
___ S05416	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB S	\$357.00
___ S05418	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC 3	\$357.00
___ S05419	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB W	\$357.00
___ S05420	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRN X	\$357.00
___ S05421	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB 7	\$357.00
___ S05422	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTP P	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05423	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRV F	\$357.00
___ S05424	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC 9	\$357.00
___ S05425	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRS J	\$357.00
___ S05426	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD 2	\$357.00
___ S05427	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC 6	\$357.00
___ S05428	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 0	\$357.00
___ S05429	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 Y	\$357.00
___ S05430	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CV3 0	\$357.00
___ S05431	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 Q	\$357.00
___ S05432	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC N	\$357.00
___ S05433	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB H	\$357.00
___ S05434	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 N	\$357.00
___ S05435	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 J	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05436	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 8	\$357.00
___ S05437	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB F	\$357.00
___ S05438	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 L	\$357.00
___ S05439	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CV5 L	\$357.00
___ S05441	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTZ Z	\$357.00
___ S05442	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRP R	\$357.00
___ S05443	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CN2 P	\$357.00
___ S05444	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 L	\$357.00
___ S05445	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 W	\$357.00
___ S05473	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR0 S	\$357.00
___ S05474	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 Q	\$357.00
___ S05475	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRT D	\$357.00
___ S05476	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRQ 0	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05477	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 T	\$357.00
___ S05478	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 S	\$357.00
___ S05479	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 P	\$357.00
___ S05480	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 8	\$357.00
___ S05481	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 5	\$357.00
___ S05482	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CV7 0	\$357.00
___ S05483	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 8	\$357.00
___ S05484	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 3	\$357.00
___ S05486	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H6P Y	\$357.00
___ S05487	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H0B P	\$357.00
___ S05488	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H0B F	\$357.00
___ S05489	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H0N Y	\$357.00
___ S05490	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDN B	\$357.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05491	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H0G M	\$357.00
___ S05492	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H030	\$357.00
___ S05493	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDP Q	\$357.00
___ S05494	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDJ9	\$357.00
___ S05495	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGL S	\$357.00
___ S05496	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGL W	\$357.00
___ S05497	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGH B	\$357.00
___ S05498	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGL C	\$357.00
___ S05499	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM G	\$357.00
___ S05500	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM 2	\$357.00
___ S05501	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGLL	\$357.00
___ S05502	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM L	\$357.00
___ S05503	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGL1	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05521	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 J	\$357.00
___ S05522	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB 2	\$357.00
___ S05523	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 B	\$357.00
___ S05524	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 6	\$357.00
___ S05525	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 H	\$357.00
___ S05526	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTQ P	\$357.00
___ S05527	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRN 6	\$357.00
___ S05528	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB G	\$357.00
___ S05529	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR6 7	\$357.00
___ S05530	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTJ T	\$357.00
___ S05531	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 K	\$357.00
___ S05532	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 P	\$357.00
___ S05533	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 4	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05534	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 2	\$357.00
___ S05535	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 K	\$357.00
___ S05537	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 3	\$357.00
___ S05539	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDJ1	\$357.00
___ S05540	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDJJ	\$357.00
___ S05541	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LF87	\$357.00
___ S05542	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDH 7	\$357.00
___ S05543	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDJ3	\$357.00
___ S05544	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDH G	\$357.00
___ S05545	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGK W	\$357.00
___ S05546	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM C	\$357.00
___ S05547	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM J	\$357.00
___ S05548	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGL4	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S05549	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM1	\$357.00
___ S05550	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LGM8	\$357.00
___ S06001	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRBX	\$357.00
___ S06002	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRFX	\$357.00
___ S06003	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRFW	\$357.00
___ S06004	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR61	\$357.00
___ S06005	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD1	\$357.00
___ S06006	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTJ0	\$357.00
___ S06114	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C245	\$357.00
___ S06115	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1M5	\$357.00
___ S06116	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1H8	\$357.00
___ S06117	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1MQ	\$357.00
___ S06118	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q7	\$357.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06119	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1P D	\$357.00
___ S06121	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1P 9	\$357.00
___ S06122	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q N	\$357.00
___ S06123	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1F Q	\$357.00
___ S06124	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C5M 9	\$357.00
___ S06125	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C03 M	\$357.00
___ S06126	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X 9	\$357.00
___ S06127	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X L	\$357.00
___ S06128	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1W Y	\$357.00
___ S06129	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1V V	\$357.00
___ S06130	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1W 6	\$357.00
___ S06131	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1W L	\$357.00
___ S06132	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRY L	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06133	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X K	\$357.00
___ S06134	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1N F	\$357.00
___ S06135	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X 3	\$357.00
___ S06136	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q M	\$357.00
___ S06138	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X 8	\$357.00
___ S06139	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C0H H	\$357.00
___ S06140	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X 1	\$357.00
___ S06141	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF 9	\$357.00
___ S06142	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD S	\$357.00
___ S06143	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF C	\$357.00
___ S06144	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF 7	\$357.00
___ S06145	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR8 X	\$357.00
___ S06146	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR9 S	\$357.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06147	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF 8	\$357.00
___ S06148	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC Q	\$357.00
___ S06149	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRB 5	\$357.00
___ S06151	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CR7 7	\$357.00
___ S06152	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC C	\$357.00
___ S06153	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD W	\$357.00
___ S06154	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRC F	\$357.00
___ S06155	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C25Z	\$357.00
___ S06156	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C23 Y	\$357.00
___ S06157	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C26 K	\$357.00
___ S06158	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C280	\$357.00
___ S06159	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C26L	\$357.00
___ S06160	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C24 Y	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S06162	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C28 Q	\$357.00	
___ S06163	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C28T	\$357.00	
___ S06164	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1L X	\$357.00	
___ S06165	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1M J	\$357.00	
___ S06166	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1L6	\$357.00	
___ S06167	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q 6	\$357.00	
___ S06169	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1H 6	\$357.00	
___ S06170	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1R J	\$357.00	
___ S06171	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1R 0	\$357.00	
___ S06172	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C5H 8	\$357.00	
___ S06177	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD108M27 C	\$357.00	
___ S06179	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD108M2Y 2	\$357.00	
___ S06180	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD108M2L 5	\$357.00	

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06181	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD108M2K S	\$357.00
___ S06191	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C27 D	\$357.00
___ S06192	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C293	\$357.00
___ S06193	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C28 S	\$357.00
___ S06194	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C23L	\$357.00
___ S06195	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C25 N	\$357.00
___ S06196	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C27 N	\$357.00
___ S06197	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C289	\$357.00
___ S06198	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C274	\$357.00
___ S06199	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C21 Y	\$357.00
___ S06200	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C27 Q	\$357.00
___ S06202	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C7G O	\$357.00
___ S06203	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q O	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
S06204	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1P 2	\$357.00
S06205	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1V 8	\$357.00
S06206	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X 7	\$357.00
S06207	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1H 7	\$357.00
S06208	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1S L	\$357.00
S06209	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C047	\$357.00
S06210	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1S C	\$357.00
S06211	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1P B	\$357.00
S06212	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q 8	\$357.00
S06213	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1S 7	\$357.00
S06214	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110BXJ N	\$357.00
S06215	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTZ 1	\$357.00
S06216	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRJ H	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06217	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRH L	\$357.00
___ S06218	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRJ M	\$357.00
___ S06219	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRJ L	\$357.00
___ S06220	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRK 4	\$357.00
___ S06221	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTR S	\$357.00
___ S06222	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CQR D	\$357.00
___ S06223	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CQR J	\$357.00
___ S06225	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRJ 1	\$357.00
___ S06226	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRG 1	\$357.00
___ S06227	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C290	\$357.00
___ S06228	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C281	\$357.00
___ S06229	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C27 G	\$357.00
___ S06230	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C29 C	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06231	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C292	\$357.00
___ S06232	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C291	\$357.00
___ S06233	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C26D	\$357.00
___ S06234	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C279	\$357.00
___ S06235	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C276	\$357.00
___ S06236	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C254	\$357.00
___ S06237	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C270	\$357.00
___ S06238	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C26B	\$357.00
___ S06240	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1DV	\$357.00
___ S06241	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1P8	\$357.00
___ S06243	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C505	\$357.00
___ S06244	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1RN	\$357.00
___ S06245	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1XB	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06246	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1K T	\$357.00
___ S06247	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q H	\$357.00
___ S06248	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C04 Q	\$357.00
___ S06249	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1R W	\$357.00
___ S06250	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1V 5	\$357.00
___ S06251	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Y 4	\$357.00
___ S06252	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1H H	\$357.00
___ S06253	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1W Z	\$357.00
___ S06254	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X Y	\$357.00
___ S06255	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1V H	\$357.00
___ S06256	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C02Z	\$357.00
___ S06257	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRJ 8	\$357.00
___ S06258	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRP Q	\$357.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06259	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CMK G	\$357.00
___ S06260	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRJ N	\$357.00
___ S06261	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRS 3	\$357.00
___ S06347	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C26 N	\$357.00
___ S06348	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C20 B	\$357.00
___ S06349	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C242	\$357.00
___ S06350	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Z7	\$357.00
___ S06351	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C265	\$357.00
___ S06352	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C26T	\$357.00
___ S06353	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1N V	\$357.00
___ S06354	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q D	\$357.00
___ S06355	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q J	\$357.00
___ S06357	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Q 9	\$357.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06358	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1R G	\$357.00
___ S06360	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C3T0	\$357.00
___ S06361	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1Z W	\$357.00
___ S06362	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X V	\$357.00
___ S06363	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C1X F	\$357.00
___ S06364	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110C04 S	\$357.00
___ S06365	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD J	\$357.00
___ S06366	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CMY 1	\$357.00
___ S06367	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRD Q	\$357.00
___ S06368	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRF G	\$357.00
___ S06369	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRH H	\$357.00
___ S06370	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CRG G	\$357.00
___ S09340	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CGQ X	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

4/9/2025

79-TO RETIRE INVENTORY~BOE-  
RETIRE Holding

Room Type: VIRTUAL

Tag	Product	Model	Product Type	Other #1	Serial	Price
S09405	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411K984	\$0.00
S09774	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD4102HF L	\$0.00

**EXECUTIVE APPROVED**

W. A. H. Smith 2 APR 20 25  
SUPERINTENDENT DATE  
Chris B. Burrus 2 APR 25  
BOARD CHAIRMAN DATE

**Cumberland County Board of Education  
Administrative Procedures**

Issued: July 2004	Procedure:  Field Trip and Excursions	Policy Reference: 4.302 Exhibit B
----------------------	---	--------------------------------------

**Cumberland County Schools  
Field Trip Request**

In State/Pre-approved \_\_\_\_\_ Overnight  Out of State

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial High School Subject/Grade Level FFA/9-12  
 Trip Requested By Chris Burrus Date of Trip 7/8/25 - 7/12/25  
 Destination Washington Leadership City Washington State DC  
 Departure time 7/8/25 Return 7/12/25 Admission per student: \$ \_\_\_\_\_  
 Special Services needed such as school nurse, handicap vehicle, etc. \_\_\_\_\_

Please check type of Activity:

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (description) \_\_\_\_\_
- Other \_\_\_\_\_

Teachers: Chris Burrus # of Students 5  
 \_\_\_\_\_ # of Students \_\_\_\_\_  
 \_\_\_\_\_ # of Students \_\_\_\_\_  
 Total: \_\_\_\_\_ Total: 5

Additional Chaperones (if needed) \_\_\_\_\_

- Cafeteria notified
- Purchase order requested
- Permission slip obtained (should be taken on trip)
- Substitution requested (if needed)

[Signature] (931) 250-7166 [Signature] 3/13/25  
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

*For transportation Department Only*

Drivers: (1) \_\_\_\_\_ (2) \_\_\_\_\_ (3) \_\_\_\_\_ (4) \_\_\_\_\_  
 Beginning Mileage \_\_\_\_\_ Ending Mileage \_\_\_\_\_ Total miles \_\_\_\_\_  
 Amount to be paid driver \$ \_\_\_\_\_ Amount for Fuel \$ \_\_\_\_\_

\_\_\_\_\_  
 Transportation Supervisor Director of Schools

*This section to be completed for out-of-state or overnight school sponsored trips only*

Approved  Denied \_\_\_\_\_  
 Director of Schools Signature

Date of Board Approval \_\_\_\_\_



EXPLORE FFA

NEWS

FOUNDATION

DASHBOARD

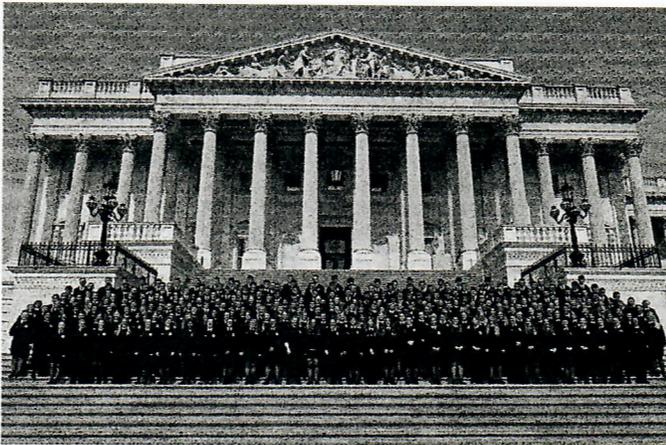
Q

DONATE

# Washington Leadership Conference

Home / Participate / Conference / Washington Leadership Conference

CONFERENCES



The Washington Leadership Conference provides FFA members a premier leadership experience while exposing them to the rich history of Washington, D.C.

Registration for the 2025 Washington Leadership Conference will open Wednesday, March 5, 2025, at 6 p.m. EST. For questions, email [wlc@ffa.org](mailto:wlc@ffa.org).

### 2025 Conference Dates:

- Week 1: June 3-6
- Week 2: June 10-13
- Week 3: June 17-20
- Week 4: June 24-27
- Week 5: July 8-11

WLC RESOURCES

REGISTER FOR WLC

## WLC CURRICULUM

WLC inspires FFA members to become changemakers in their communities. Each day of the conference focuses on a different principle taught through the context of our nation's capital. These principles include exploration, encouragement, advocacy and service. At the end of the week, members leave with a Living to Serve Plan they can implement in their communities.

## Registr

### Week

Chaperone (Sha  
Chaperone (Priv  
Room Only  
Student

2.8.3 | [Home](#) | [Help](#) | [Contact Us](#) | [Careers at FFA](#) | :

## CORPORATE PARTNERS LEVEL 2

