

**Board of Education Meeting**  
**March 27, 2025 6:00 PM**  
Central Services Board Room

1. Call to Order
2. Moment of Silence/Pledge of Allegiance  
Homestead Elementary BETA Club Officers  
-Sadec Richard  
-Emma Richard  
-Olivia Edmonds
3. Welcome to Visitors/Acknowledgement of Elected Officials
4. Special Student Recognition  
CCHS-Marleigh Gargac  
Pheonix-Logan Weir  
SMHS-Hayden Houston  
  
Kash Milke-NCE  
  
Cindy Miniard  
Kathy Hamby
5. Roll Call
6. Declaration of Conflict
7. \*Approval of February 27, 2025 Minutes
8. \*Approval of Agenda
9. Community Comments
10. Board Member(s) Report from Training(s)
11. Legal Report
12. Legislative Liaison (TLN) Report
13. \*TSBA Director of Schools Search Process
14. \*SMMS Request for Funds (Reimbursement)
15. \*Transcriptions for Meetings
16. \*Updated Job Description for DOS
17. Director's Report
- 17.A. TNTP Agreement
- 17.B. Preliminary Timeline for Outcomes Money
- 17.C. Annual Planning Calendar
- 17.D. FYI
- 17.D.1. Attendance Report
- 17.D.2. Personnel Report
- 17.D.3. Substitute List
- 17.D.4. School News Articles
- 17.D.5. School Calendar of Events
18. Chief Financial Officer's Report
- 18.A. Monthly Financial Report
- 18.B. Monthly Sales Tax Report
- 18.C. \*141 Budget Amendments
- 18.D. \*142 Budget Amendments

- 18.E. \*143 Budget Amendments
- 18.F. Running Fund Balance
- 19. \*Consent Agenda
- 19.A. \*First and Second Reading of Policies
- 19.B. \*Approval of Overnight and Out of State Field Trips
- 19.C. \*Approval of Grants
- 19.D. \*School Wide Fundraisers
- 19.E. \*Approval of Disposal of Surplus Property
- 19.F. \*Executive Approval
- 20. Questions from Media
- 21. Adjournment

**(\* ) Indicates Board Approval Required**



William G. Stepp • Director of Schools

Chris King • Board Chairman



## **Coordinated School Health Award Categories**

Tennessee Coordinated School Health (CSH) Awards recognize and celebrate exemplary school health professionals and partners who:

- Prioritize the physical, emotional, and social health of all students;
- Demonstrate the connection between health and academics; and
- Showcase significant improvement in student, staff, and families' well-being through one or more of the eight components of CSH.

There were 11 categories, and the awardees were announced at the department's annual CSH Institute on March 6, 2025.

2 of our very own, Ms. Cindy Miniard and Ms. Kathy Hamby were finalist in their respective categories.

Kathy Hamby won the Award of Excellence in Nutrition and Cindy Miniard won the Award of Excellence in Physical Education and Physical Activity.

Congratulations to these 2 upstanding employees in the Cumberland County School District. We are proud of you both!

**Board of Education**  
**February 27, 2025 6:00 PM**  
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, February 27th, in the Central Services Board Room, where the meeting was called to order by Chairman King at the approximate hour of 6:00 pm. King welcomed everyone to the meeting and appreciated everyone for attending.

**BOARD MEMBERS:**

Mr. Travis Cole: Present  
Mr. Nick Davis: Absent  
Ms. Anita Hale: Present  
Mr. Chris King: Present  
Mr. Jon Matthews: Present  
Ms. Sheri Nichols: Present  
Ms. Shannon Stout: Present  
Ms. Elizabeth Stull: Present  
Mr. Scott VanWinkle: Present

Stout Remote

1. Call to Order

Chris King: This meeting is called to order.

2. Moment of Silence/Pledge of Allegiance

Brown Elementary  
Kailey Jones  
Jesse Wyatt

Chris King: If you would, join me in a moment of silence and pledge to our flag.

William Stepp: Tonight for our pledge, we have from Brown Elementary Kailey Jones and Jesse Wyatt.

(All stand for the moment of silence)

Chris King: We have a flag back here and a flag over there.

(Kailey and Jesse lead the pledge)

Chris King: Thank you.

3. Welcome to Visitors/Acknowledgement of Elected Officials

26 Chris King: Welcome everyone here tonight. I don't see any elected officials, are there any?

27 Sheri Nichols: I didn't see anybody.

28 Chris King: I don't see anybody either.

- 29 4. Special Recognition
- 30 -Student Representatives
- 31 -BETA Winners
- 32 -SMMS Girls' Basketball Team & Cheer Team

33 (Exhibit #1)

34 Chris King: OK, Special recognition, Mr. Stepp?

35 William Stepp: Yeah, it's an exciting night. We got a lot of recognition to do tonight. We're going to  
36 start off, Doctor Farley?

37 Becky Farley: I get to announce the District Beta Club winners. I don't know if these individual  
38 students are here or not.

39 Sheri Nichols: There's a bunch.

40 (Dr. Farley reads off all the Beta Winners in Exhibit #1)

41 William Stepp: Congratulations!

42 (Applause)

43 (A picture is taken of all the winners)

44 William Stepp: Great Job guys!

45 Sheri Nichols: Awesome!

46 (Applause)

47 William Stepp: Mr. Brown?

48 Nathan Brown: It is my privilege and my honor to introduce to the Board of Education and all the  
49 members here and the public the 2025 Tennessee State Middle School championship basketball team  
50 for Division 2A this is your Stone Memorial Lady School Panthers.

51 (Applause)

52 William Stepp: Can we get all of you over here, get a picture.

53 Nathan Brown: Once they're done with the picture, we definitely do not want to forget the support of  
54 the cheer team. The cheerleaders were at every home and away event for this team and they got to  
55 travel to and experience the state championship as well. So we're going to recognize them right after  
56 this.

57 (Pictures are taken)

58 (Applause)

59 Nathan Brown: If we can get the cheerleaders in here now for a picture.

60 (Applause)

61 (Pictures are taken)

62 William Stepp: All these ladies work really, really hard. I hope you all saw the article in paper. It's not  
63 just one game, it's the whole season and it really shows their character and integrity and  
64 competitiveness. So we're really proud of all these girls and the coaches, so thank you guys.

65 (Applause)

66 Becky Farley: At this time, we will recognize our 24-25 tenure candidates. So we moved you up guys  
67 from 14 to 4th.

68 (Applause)

69 Becky Farley: You're welcome.

70 (Dr. Farley reads off all the tenure candidates found in 13.A Exhibit #4)

71 (Applause)

72 William Stepp: This is a testament to the great work they're doing and all the academic success we are  
73 seeing. So congratulations well earned. I know we all are very humble to get to work with you guys. So  
74 great job.

75 Sheri Nichols: Yeah, amen.

76 (Applause)

77 (Audio)

78 William Stepp: I think we have some open seats now.

79 (Audio)

80 Williams Stepp: Come in and sit down. We got some seats you'd like to come in.

81 Chris McCarty: I'm going to have to go move my car because I parked in the middle of the road.

82 (Laughter)

83 Chris McCarty: If there is a lull I will take a second.

84 (Audio)

85 5. Roll Call

86 Chris King: Madam secretary, will you call the roll please?

87 Diane McCartney: Miss Stull?

88 Elizabeth Stull: Here.  
89 Diane McCartney: Mr. VanWinkle?  
90 Scott VanWinkle: Here.  
91 Diane McCartney: Miss Nichols?  
92 Sheri Nichols: Here.  
93 Diane McCartney: Miss Hale?  
94 Anita Hale: Here.  
95 Diane McCartney: Mr. Davis?  
96 (Silence)  
97 Diane McCartney: Mr. Matthews?  
98 Jon Matthews: Here.  
99 Diane McCartney: Mr. Cole?  
100 Travis Cole: Here.  
101 Diane McCartney: Miss Stout?  
102 Chris King: She's here.  
103 Shannon Stout: Here.  
104 Diane McCartney: Mr. King?  
105 Chris King: Here.  
106 Diane McCartney: Let the record show Davis is absent, Stout is attending electronically.  
107 Chris King: Thank you.

108 6. Declaration of Conflict

109 Chris King: Time for our declaration of conflict.

110 Chris McCarty: Happy to read that. Is this on?

111 William Stepp: Yep.

112 Chris McCarty: OK, great. I'll just read it out as always and have the board members it applies to just  
113 raise their hands so we can get it on the minutes. Under Tennessee Law School officials such as Board  
114 of Education members are required to disclose personal interest, which may affect or would lead a  
115 reasonable person to infer that such an interest would affect the exercise of discretion of an official.  
116 Including but not limited to a board member having a close family member employed by the school  
117 system, I would now ask that each board member with such a personal interest raise their hands by  
118 raising your hands you are publicly disclosing your personal interest while also confirming that you

119 agree to always set aside such personal interests in favor of what benefits the school system as a  
120 whole. Thank you.

121 (Board members VanWinkle, King, Matthews and Cole all raised their hands)

122 William Stepp: Now might be a good time to move your car.

123 (Laughter)

124 Chris McCarty: Thank you, for that opportunity, I'll be back.

125 (Audio)

- 126 7. \*Approval of Jan 23, 2025 Minutes  
127 \*Feb 13, 2025 Special Called Minutes  
128 \*Jan 16, 2025 Work Session Minutes

129 (Exhibit #2)

130 Chris King: OK, so the next item the approval of the minutes. We've got three sets of minutes January  
131 23rd, February 13th and January 16th. Need a motion to approve.

132 Jon Matthews: I make a motion to approve.

133 Anita Hale: Second.

134 Chris King: Motion and second to approve those three sets of minutes. All those in favor say aye.

135 All board members: Aye.

136 Chris King: Those opposed?

137 (Silence)

138 Chris King: The ayes have it.

139 Motion to approve the three sets of minutes.

**VOICE VOTE:** (mover-yes) Matthews

(seconder-yes) Cole

Yes: 8, No: 0

**MOTION: Motion Carried**

- 140 8. \*Approval of Agenda

141 (Exhibit #3)

142 Chris King: So the next thing is the approval of the agenda.

143 Scott VanWinkle: I have a question Mr. Chair. On 13 E Can we separate those two items and make  
144 them individual?

145 Chris King: Yes.

146 Scott VanWinkle: And then.

147 Chris King: We'll vote on them at the same time.

148 Scott VanWinkle: OK, and then service agreements 13 F is that a voting item or non-voting item?

149 William Stepp: No it's a for your awareness we have to make you aware of all those. It's not a voting  
150 item.

151 Scott VanWinkle: Alright, thank you, that's all.

152 Chris King: Anybody else? If not, with those exceptions, splitting the two on 13 E, separating them to  
153 vote separately, and the explanation about 13 F. Need a motion to approve.

154 Scott VanWinkle: To approve the agenda.

155 Chris King: As amended.

156 Sheri Nichols: I'll second it.

157 Chris King: The motion and a second to approve as amended. Those in favor say aye.

158 All board members: Aye.

159 Chris King: Those opposed say nay.

160 (Silence)

161 Chris King: The ayes have it.

162 Motion to approve the agenda, splitting the two on 13E, separating them to vote separately.

**VOICE VOTE:** (mover-yes) VanWinkle

(seconder-yes) Nichols

Yes: 8, No: 0

**MOTION: Motion Carried**

163 9. Community Comments

164 Chris King: Next item is community comments. We've got three that are signed up here.

165 Name: Craig Clark

166 Address: 2266 Hwy 68, Crossville TN 38555

167 Subject: Outcome Money

168 Name: Kandi Newcome  
169 Address: 300 Old Grassy Cove Rd, Crossville TN 38555  
170 Subject: HES Fencing

171 Name: Amber Cook  
172 Address: 142 Days Rd, Rockwood TN 37852  
173 Subject: Questions

174 10. TLN Report

175 Chris King: OK, so the next item is the TLN report, Miss Hale?

176 Anita Hale: Yes, just a few thoughts from the, my legislative notes. Both the chambers are now  
177 operating in full swing. The house and the senate are in the legislative session and the committees are  
178 meeting all week on bills and they are going to do the legislative process. There was several bills that  
179 they included in my paperwork this time that I wanted to touch on three main ones. The first one is  
180 about cell phone policies, and that's a senate bill 895 and house bill 293. It says as introduced, it  
181 requires local boards of education and public charter schools governing bodies to adopt a policy to  
182 prohibit students from using wireless communication devices during instructional time except in certain  
183 circumstances. Now I looked up, we do have a policy, but this is not law yet. Its not come into law, but  
184 we do have a policy but we might need to, add some to it. If this does become law. Another one that I  
185 want to touch on is senate bill 290, house bill 764 and this is in regards to searching students and their  
186 personal property. As introduced it specifies that certain physical searches of students and searches of  
187 lockers, vehicles, and other property must be conducted by a school resource officer. And I know I  
188 looked up this policy we do have something on this line that I think when, if this bill passes that we're  
189 good with that. Both of these that I just mentioned, TSBA has no position on but this one they do. This  
190 last one that I'm going to touch on is senate bill 1336, house bill 1383, and this is the election of school  
191 board. OK, as introduced it requires election of county boards of education to be held at the same time  
192 and on the same election cycle as elections for the members of the local legislative body for the county.  
193 It requires members of county boards of education to have the same staggered term as members of local  
194 legislative body for the county. Requires the members of the county board of education to have the  
195 same term limits as mentioned to the local legislative body for the county. Now TSBA is opposed to  
196 this bill. Here is some extra notes that they sent me on that Nolan Clone sent me about this. In  
197 summary, he said this bill would affect the election cycles of county school boards. Currently, most  
198 county school boards run on a staggered term, meaning that about half of the school boards is up for  
199 reelection every two years. In 93 of our 95 counties in Tennessee, County Commissioner elections are  
200 not staggered, meaning each member up for reelection at the same time every four years. And this bill,  
201 if it was passed, moves county school board elections to the same election cycle as their county  
202 commissioners. And some school boards have spread, expressed their concerns and I think we were at  
203 that meeting. Mr. Stepp and I and that we stood up and said school board elections are staggered to  
204 maintain the consistency in the government of the school district. This bill would not allow for a  
205 complete, this bill would allow for a complete turnover of a school board in any given election. Any  
206 county in the state can already file a private act, if applicable, to amend their charter to move away  
207 from the staggered election, and this bill mandates that, this bill would mandate that all county school  
208 boards move to this new proposed election cycle. Overriding the local's ability to make that  
209 determination themselves and this bill, if it were passed, it moves the county school board election to  
210 the same election year that we wouldn't have a staggered vote like some of our even school board  
211 members are elected two years and we have some people that are still sitting on the board that have,  
212 know a little bit about what's going on with the board. If this bill passes, so it would put us in the same  
213 cycle with the commissioners.

214 Jon Matthews: Now aren't our commissioners elected same cycle that we are?

215 Anita Hale: I think they're elected all at one time.

216 Travis Cole: they are elected all at one time.

217 Anita Hale: I'll keep you updated.

218 Several board members: Thank you.

219 11. Board Member(s) Report from Training(s)

220 12. Legal Report

221 Chris King: OK, the next item is the legal report, Mr. McCarty? Mr. McCartney?

222 Chris McCarty: Did you say legal report?

223 Chris King: I think we need to go to executive session? Talk about item coming up.

224 (Audio)

225 Chris McCarty: What item?

226 William Stepp: Item 16, the Genesis Rd. property.

227 Chris McCarty: I don't believe we need to go on executive session on that, I think we're fine to proceed  
228 with that item as it is. If that's OK, Mr. Chair? I think my advice on the prior executives, I apologize  
229 Mr. Chair I'm catching up, for my advice on the prior executive session that we had on that when there  
230 was some letters being sent around would not have changed. My advice stays the same.

231 Sheri Nichols: The same.

232 Chris King: Thank you. Anything else?

233 Chris McCarty: No, sir.

234 Chris King: Thank you.

235 Chris McCarty: I mean, I guess I would add to the legislative report that as to the SRO, what I'm going  
236 to call the SRO bill, the cell phone bill, TSBA will send out, if those do pass, TSBA will send out  
237 policies that will allow us to hopefully just adopt those and stay in line with the rest of the state, so we  
238 shouldn't have any.

239 (Audio)

240 Chris King: Thank you.

241 Chris McCarty: You're welcome, sir.

242 13. Director's Report

243 Chris King: Next is the director's report, Mr. Stepp?

244 13.A. \*Tenure Recommendations

245 (Exhibit #4)

246  
247  
248  
249  
250  
251  
252  
253  
254  
255  
256  
257  
258  
259  
260  
261  
262  
263  
264  
265  
266  
267  
268  
269  
270

William Stepp: Well we have already had the fun with the tenure, so.

(Laughter)

William Stepp: Next we will move to the proposed payout of the outcome money. The discussion was to do a, one bonus, one time bonus to all employees. So that's what's being proposed here.

Chris King: I think we need to vote on tenure.

William Stepp: Oh you got to vote on tenure. I'm sorry, I jumped the gun. So let's go back one. Let's make it official.

(Laughter)

Williams Stepp: Sorry, I apologize.

Chris King: Not at all. So need a motion to grant tenure to those that were here that you saw on the wall.

Travis Cole: Mr. Chairman I move to approve.

Elizabeth Stull: Second.

Chris King: Motion and second to approve. Any discussion?

(Silence)

Chris King: Those in favor say aye.

All board members: Aye.

Chris King: Those opposed, nay.

(Silence)

Chris King; Yeah. So those tenure recommendations are good. Please continue.

Motion to approve tenure recommendations.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) Stull

Yes: 8, No: 0

**MOTION: Motion Carried**

13.B. \*Proposed Payout for Outcomes Money

(Exhibit #5)

William Stepp: So now we're at the discussion at the work session of giving a one-time bonus to every employee. That's what this is. That's what we're proposing. We'll need a motion for that.

271  
272  
273  
274  
275  
276  
277  
278  
279  
280  
281  
282  
283  
284  
285  
286  
287  
288  
289  
290  
291  
292  
293  
294  
295  
296  
297  
298  
299  
300  
301  
302  
303  
304  
305  
306  
307  
308  
309

Jon Matthews: I'll make a motion that we do the payout like it says.

Elizabeth Stull: Second.

Travis Cole: I'll second.

(Laughter)

Sheri Nichols: We'll all second it.

Chris King: Motion and a second. Is there discussion?

Anita Hale: I'm still wondering if this is the best way that we put this all together. I know everybody deserves a raise but. Some people were. Well, I guess everybody works hard in in any kind of school position, but I feel like some people work harder than others and. Miss Bray did a fine job of putting it all together, but. Some employees get paid more and there's getting the same kind of bonus.

Jon Matthews: To me personally, it's really hard whenever you're trying to gather everyone together. To come up with fair and everybody's equal type thing other than just to put it on paper and say here's fair and equal, everybody averaged out. This is this the number. I mean, if you want to start calling out one position over another or this that or the other, then it really starts. It makes it hard on everybody. Personally, I think this is the best way to move forward with this outcome money is to recognize everyone the same that we are one system. We are one group together and move forward in that direction.

Anita Hale: Thank you.

Chris King: Any other comments?

Scott VanWinkle: I have a comment and question for Mr. Stepp. I know we talked about this in the work session but do you feel like this is your recommendation based on what you know about our current financial status? Can we still meet the?

William Stepp: Well I mean, what we discussed at the work session was this is a good solution that all systems, not all, a bunch of systems, especially touching us are doing. We also have to worry about the pay raises that we're required to do by law. So that, like I said at the work session you can do this one time or you could use it there. Those are our two options that the board needs to decide.

Scott VanWinkle: Do you feel comfortable that we have enough funding to make sure that we don't have to cut positions next year and also that we can meet the requirements for salaries?

William Stepp: So, the requirements for salaries, as we discussed in the work session, is the TISA money that we are receiving. That's more than last year, the bump we got with that 250 whatever additional ADM. With that bump, we do that flat rate for the certified and a certain percentage for the classified, we're going to have to adjust some of that to fit within. Because, as I told you, the TISA money would be a little bit short if we do this flat rate and a certain percentage. So, we have to decide how we're going to balance that when we do the pay raises. But my goal is to have a balanced budget and not dip into the fund balance. That's what I'm going to hopefully have and propose to the board.

Elizabeth Stull: And that amount was how much again?

310  
311  
312  
313  
314  
315  
316  
317  
318  
319  
320  
321  
322  
323  
324  
325  
326  
327  
328  
329  
330  
331  
332  
333  
334  
335  
336  
337  
338  
339  
340  
341  
342  
343  
344  
345  
346  
347  
348

William Stepp: Which amount?

Elizabeth Stull: That we needed to.

William Stepp: It was \$60,000 short.

Elizabeth Stull: 60.

William Stepp: 59, I don't know the exact number, but it's on that. It's on the sheet that Miss Bray provided at the work session. And then we had the three different percentages for the classified that we need to look at. We want to do one percentage then it's going to cost money out of our budget. We do another percentage then the TISA increase covers it.

Scott VanWinkle: So do you foresee any other items coming up next year that may affect that?

William Stepp: Well, we just. Converged a lot of maintenance projects last couple years and we got to continue electrical at a couple schools this next year. So my goal is to prioritize those which we've already done and like I said, balance the budget. So, do as much as we can with those sensitive items.

Shannon Stout: What about any new, possible new positions or teaching positions, tutoring positions that might be needed going into next year?

William Stepp: Right now, we're not showing a need for that. For extra positions, new position.

Shannon Stout: OK, and how about any kind of materials or supplies that teachers have said that there's any sort would be useful? To help with the increased learning. So we can continue down the path where we see more outcome money. Is there anything that we're failing in providing or that we haven't been able to provide because of budget that this money could go towards?

William Stepp: We have some programming platforms that we use that was paid by Esser. So we're surveying educators right now which ones were the most effective. And then we're going to prioritize that way to cover. But Esser is gone as we know so we're going to have to be very. Probably go back to the way we used to do things for those platforms. Which I'm learning what they did before Esser to see if that's going to viable. But we will not be able to keep all of those platforms. It's not going to happen. They're just, they're too expensive and we're going to have to prioritize. What the teachers said that they think is the most beneficial?

Shannon Stout: So are we going to have to forgo beneficial ones because of budget? Where we could use some of this money to go towards those platforms?

William Stepp: Well your going to have that issue in all areas right? Maintenance, instructional platforms, those types of projects. So you're going to have that issue across the board. I'm going to have to be very careful, really prioritize exactly what we need.

Shannon Stout: Right, so I guess the concern would be making sure that we are funding the teacher and student needs, and that we're not holding. You know, we're not holding this money when it should be going towards that and allocating it towards something else.

William Stepp: Well with those concerns, you can table this until next month and that's when were going to know. What, how, what we're what we're going to keep and what we can't keep and that budget. By March 17th I'll have all that kind of figured out. But if we want to table this till the March meeting that would be fine.

349 Jon Matthews: I guess.

350 Shannon Stout: It'd be wonderful to provide, you know, bonuses for everybody and I'm not against  
351 that. But I also want to make sure that they have all the tools and resources that they need to  
352 continue the growth and what we're seeing in improvements.

353 William Stepp: Well, and, we got to remember also. What the outcome money is for. The state has  
354 defined it as incentivizing for the success the county has had. And I talked about that at the work  
355 session. And I'll get that description out to three page description of it to you guys. So that you  
356 have it to look at. But we read through some of it at the work session that there's elementary  
357 outcomes, middle school outcomes and high school outcomes. And we had some success in each of  
358 those three areas. Which is why it increased a little over \$100,000 this year. But I can resend that  
359 out so you can actually see the verbiage of that and you can see what the intent is by the  
360 government to have outcome money.

361 Sherri Nichols: And it's for full time employees, correct?

362 William Stepp: It can be any employee.

363 Elizabeth Stull: I think it's a great way to say thank you to every hand that has touched the kids that  
364 are in our system and say thank you for, you know, for everything they do for them.

365 Jon Matthews: Yeah, I think we're going to go back to why we get this money and it's because of  
366 the teachers that are in the classrooms. The people that are in our schools. The only reason that  
367 we're getting this bonus money is because of the work that, and everything that they have done. We  
368 wouldn't even have this money to, you know, wish for here and there if it wasn't for the work that  
369 was done in the classrooms. That's.

370 William Stepp: So, let me read the first line. Like I did at the work session. So everybody knows  
371 what it says. Tennessee Investment and Student Achievement Act provides outcomes bonuses to  
372 districts that achieve specific targets and student performance. The funds awarded for outcome  
373 bonuses are 100% state funding. So there's three pages of that. That I'll shoot out to y'all so that you  
374 have that to look at. Some counties, I mean, not every county is using it as direct bonuses, but  
375 there's a there's such a huge variety of ways that counties are utilized it. It's not limited to just one  
376 thing.

377 Scott VanWinkle: So, we did move it to the teacher line right? Mr. Stepp? In the previous the  
378 previous meeting. So, it's going to be on the teacher line until the end of the budget season right?

379 William Stepp: It is unless y'all ask to move it.

380 Scott VanWinkle: So, it's still available for bonuses if we did table.

381 William Stepp: It is if you table it. Yeah it's, you line item it already so.

382 Scott VanWinkle: Yeah, OK.

383 William Stepp: Anytime we have money come in we have to put in a specific line.

384 Scott VanWinkle: Which we did that. Yeah, OK.

385 Chris King: Other comments? So the motion was to approve this as a bonus as listed on the wall  
386 there. And seconded, if there are no other comments? We'll vote. Call the roll please.

387 Diane McCartney: Mr. VanWinkle?  
388 Scott VanWinkle: Pass.  
389 Diane McCartney: Mr. Cole?  
390 Travis Cole: Yes.  
391 Diane McCartney: Miss Hale?  
392 Anita Hale: Yes.  
393 Diane McCartney: Mr. Matthews?  
394 Jon Matthews: Yes.  
395 Diane McCartney: Miss Nichols?  
396 Sheri Nichols: Yes.  
397 Diane McCartney: Miss Stout?  
398 Shannon Stout: Abstain.  
399 Diane McCartney: Miss Stull?  
400 Elizabeth Stull: Yes.  
401 Diane McCartney: Mr. King?  
402 Chris King: Yes.  
403 Diane McCartney: Mr. VanWinkle do you want to change your pass?  
404 Scott VanWinkle: Yes.  
405 Anita Hale: To change your vote?  
406 Scott VanWinkle: Yes.  
407 Diane McCartney: Yeses have it. Miss, excuse me, Miss Stout do you want to change?  
408 Shannon Stout: I'm just going to abstain.  
409 Diane McCartney: OK, yeses have it.  
410 Shannon Stout: Thank you.  
411 Chris King: Thank you.  
412 Motion to approve proposed payout for outcomes money.

**VOICE VOTE:** (mover-yes) Matthews

(seconder-yes) Stull

Yes: 7, No: 0, Pass: 1

**MOTION: Motion Carried**

413 13.C. \*Education Freedom Act Resolution

414 (Exhibit #6)

415 Chris King: OK, next is the education freedom act, sorry it's your.

416 William Stepp: It's OK, this resolution is required by the Governor, or Legislature so that we can  
417 provide the \$2000 bonus to each teacher employed in kindergarten through 12th grade public  
418 schools in Tennessee during the 24-25 school year. And it's subject to appropriation. But they right  
419 now haven't defined exactly who but it's those that are directly working with children during the  
420 day. So we've asked the director of schools of all, petition the state to define exactly who are they  
421 talking about? That we make sure all those that that can get a bonus, they do. But this is a  
422 resolution required by the Board of Education for those bonuses to go out, and this is the one that  
423 Mr. McCarty provided to us.

424 Chris McCarty: May I make a comment on that too, Mr. Stepp?

425 William Stepp: Yep.

426 (Audio)

427 Chris McCarty: So just to clarify, it's obviously the board's decision whether or not it wants to  
428 essentially opt into this bonus system, it's up to the board for a vote. Certainly not required, it's  
429 required if we want the bonus money provided under the educational freedom act. One thing that's  
430 also important it is the way this resolution is written. Section 4 of the EFA. Is the section that talks  
431 about the bonuses. That is all this board would be voting on tonight with this resolution is approval  
432 of and it seems like opting in to the section 4 bonus plan. This would not be, although if the board  
433 wants to do it it's in it's purvey, necessarily approving of or saying you are in favor of the  
434 education freedom act. That would be a separate vote that's not what this resolution says. I just  
435 want to make sure that's crystal clear.

436 Elizabeth Stull: And with them not having defined who exactly gets this bonus? If we went ahead  
437 and passed this are we locking ourselves into the unknown?

438 Chris McCarty: In some ways, yes, but I don't think it's a huge risk. And I guess my answer to that  
439 would be, we know for a fact classroom teachers are going to get it. That's an example right? So no  
440 matter what I can say, I can look at everybody in the eye and say for sure, the definition within the  
441 act is clear that classroom teachers would get it. What Mr. Stepp was getting at is there's some, to  
442 me, there's some confusion about other positions that are a little bit more.

443 William Stepp: Like a librarian.

444 Chris McCarty: Like a librarian, and some counselors for example. Like, and I am speaking  
445 generally here, not about anybody specific but a counselor at a high school might not provide direct  
446 instruction, whereas a counselor teaching guidance at middle school would. Those are some of the

447 gray areas where we need the State to clarify. But there is no question that a lot of classroom  
448 teachers would qualify for sure if this passes.

449 Elizabeth Stull: So in that example. If we went ahead and passed this. Would the additional people  
450 not be able get it?

451 Chris McCarty: They would not get any money from the state for us to fund that. It would be up to  
452 the board if the board would want to equalize that, with its own funds.

453 Elizabeth Stull: So would that mean that we should hold off on waiting until they clarify exactly  
454 who gets this?

455 Chris McCarty: It's really up to the board. And I'm not dodging your question.

456 Elizabeth Stull: I know.

457 Chris McCarty: But I would say. Without question that if you pass it, there will be money coming  
458 to the school system that will go to classroom teachers. When you want to pass it is totally up to the  
459 board. It's not due until June. So there's not a huge, you know, marching deadline right now that  
460 we're having to meet here in close to March. So, you've got time.

461 Elizabeth Stull: So, my concern is just making sure that everyone who would qualify for being able  
462 to get he bonus would be eligible to get it and not signing something too soon, and excluding some  
463 of those people. And then in order for us to go ahead and make sure that they got it, we would go  
464 ahead and have to take it out of our budget.

465 Chris McCarty: No, I understand that. I mean, it's definitely a huge unknown. And like I said if the  
466 board wants the money, it has to submit something by June. And that's really the only deadline  
467 we're looking at.

468 Elizabeth Stull: OK.

469 Travis Cole: So, could I clarify something?

470 Chris McCarty: Sure.

471 Travis Cole: So it appears to me that this is saying group A is getting it. Group B may get it. But  
472 we're just deciding whether or not we're participating for both groups. So if we were to pass it  
473 tonight.

474 William Stepp: It's not going to hurt anything.

475 Travis Cole: And they decide group B later gets it. It's not going to change anything. Not going to  
476 have to come back for further action.

477 Chris McCarty: Correct. Yeah, well, yes. It would not come back for any further action on the  
478 resolution. The only thing back before the board at that point, like we talked about, would be do  
479 you want to use fund balance to look at or general purpose funds to look at equalizing those  
480 bonuses. Right now, we don't know if, like you're saying. We don't know how big group A is.

481 (Audio)

482 Anita Hale: Mr. McCarty?

483 Shannon Stout: Mr. Chair?

484 Anita Hale: Oh I'm sorry.

485 Shannon Stout: Mr. Chair, do we need a motion for this? We're getting into discussion without any  
486 motion?

487 Chris King: I think we will in a minute. But I think they're just trying to understand what it is for  
488 sure.

489 Sheri Nichols: Yeah.

490 Chris King: Explain it.

491 Anita Hale: Is this the newest version? Because I got something from Noland Combs today.

492 Chris McCarty: So this is the version I drafted. TSBA has also circulated a version that would work  
493 as well. I've read their version. Their version works. Just as, I mean this sounds bad coming from a  
494 lawyer, but I agree that both work just fine.

495 (Laughter)

496 Anita Hale: He sent me one and I was looking at them and thought.

497 Chris McCarty: Yeah, no, this is the one I drafted and I've circulated to my clients. TSBA has  
498 circulated another one. They both work just fine.

499 Anita Hale: OK.

500 Chris McCarty: Yeah, they pull the right lever. I guess I should say.

501 Scott VanWinkle: That Section 4 references TCA?

502 Chris McCarty: Yes, Sir.

503 Scott VanWinkle: And then has an and where it talks about, they have to be direct classroom  
504 support right?

505 Chris McCarty: Yes, Sir.

506 Scott VanWinkle: So, but, the TCA code would include, that's the confusion right?

507 Chris McCarty: Yeah, it's that direct. Yeah, you know, it's that, and I'm not criticizing the  
508 legislature. I'm, it's just that lack of knowledge sometimes that direct classroom instruction or  
509 support seems pretty clear. But then they forget we have these sorts of quasi positions that might  
510 differ from an elementary level. For example librarian, whose going to teach library, to high school  
511 librarian whose really doing an equally hard job but not teaching necessarily direct instruction. It's  
512 just those gray areas that remain up for debate. Yes, Sir.

513 Scott VanWinkle: Gotcha, OK, thank you.

514 Chris McCarty: You're welcome.

515 Chris King: OK, so now that we know what the resolution is, is there a motion?

516 Jon Matthews: I make a motion that we.

517 Shannon Stout: Motion to approve. Oh.

518 (Laughter)

519 (Audio)

520 Chris King: We've got a motion from Miss Stout.

521 Jon Matthews: And I'll second.

522 Chris King: Second from Mr. Matthews, is there any discussion on the motion?

523 Shannon Stout: I just believe that we should take advantage of the money that the state is offering  
524 to our teachers and those in the school district that touch and impact those students in the classroom  
525 and I did want to mention that I have spoken with Speaker Sexton and he advised me that the  
526 money that has been allocated for schools that do not submit a resolution are going to actually be  
527 divvied up and shared amongst those that do. So for those schools who do step forward for their  
528 teachers to take advantage of this money. We may be seeing more than that \$2000.

529 Sheri Nichols: Cool.

530 Chris King: Mr. Matthews?

531 Sher Nichols: Works for me.

532 Jon Matthews: Can I, clarify just a question or just a statement you tell me which it is. But just so  
533 that everyone's clear this money is not coming directly from the board. So we're at the mercy of  
534 state government or whatever as to when the payout is and all of that stuff so that people are not  
535 waiting on us and saying "Hey, where's my money?" more or less.

536 Chris McCarty: Yeah, absolutely. You're basically opening a gate that will allow the state to  
537 provide the board money that can be allocated to the right direct instructional professionals. That's  
538 right. Yes, Sir. It's coming straight from the state.

539 Jon Matthews: Right.

540 Chris King: It's pass through money.

541 Chris McCarty: Pass through, that's a good way to put it. Yes, Sir.

542 Chris King: Is there any other discussion? OK, so the motion is to accept and promote this  
543 resolution. Will you call the roll please?

544 Diane McCartney: Mr. Cole.

545 Travis Cole: Yes.

546 Diane McCartney: Miss Hale?

547 Anita Hale: Yes.

548 Diane McCartney: Mr. Matthews?

549 Jon Matthews: Yes.

550 Diane McCartney: Miss Nichols?

551 Sheri Nichols: Yes.

552 Diane McCartney: Miss Stout?

553 Shannon Stout: Yes.

554 Diane McCartney: Miss Stull?

555 Elizabeth Stull: No, but I'd also like to say that my "no" is because I would like to have full  
556 clarification on what the state is going to decide who actually gets the funds. That is the reason for  
557 my "no".

558 Diane McCartney: Mr. VanWinkle.

559 Scott VanWinkle: Yes.

560 Diane McCartney: Mr. King?

561 Chris King: Yes.

562 Diane McCartney: Yeses have it.

563 Chris King: OK, motion passes.

564 Motion to approve education freedom act resolution.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) Matthews

Yes: 7, No: 1 Stull: No

**MOTION: Motion Carried**

565 13.D. \*Hazard Mitigation Plan Resolution

566 (Exhibit #7)

567 William Stepp: Next we have the resolution of Cumberland County to adopt the 25 Cumberland  
568 County Natural Hazard Mitigation Plan. We are part of all the governing bodies in Cumberland  
569 County. And this is through EMA and Director Cole. So this is just that we are going to participate  
570 in this plan. Travis, Mr. Bo, you got anything else?

571 Travis Cole: Nothing more than what discussed the other night. If anybody's got any questions, be  
572 happy to answer them best I can without the document in front of me.

573 Chris King: Need a motion?

574 Jon Matthews: I will say that it's passed every other jurisdiction. This is the last step to finalizing  
575 it.

576 Chris King: Need a motion?

577 Jon Matthews: I make a motion to pass it.

578 Chris King: Need a second.

579 Sheri Nichols: I'll second it.

580 Shannon Stout: Second.

581 Sheri Nichols: Beat you too it Shannon.

582 Chris King: We got a motion and a second to pass this. Is there any discussion?

583 Scott VanWinkle: Mr. Chair, I'd like to address Mr. McCarty about this, so in Section 1, and I  
584 know I asked Travis this at the work session, it says and agrees to be governed by the Hazard  
585 Mitigation plan and adopt the MPC. Does that put us at any financial risk as a board?

586 Chris McCarty: Not that I'm aware of.

587 Scott VanWinkle: OK.

588 Chris McCarty: And I guess I have to, candid answer. I'd have to know a little bit more about it, but  
589 not, just being governed by that. No, not that I'm aware of.

590 Scott VanWinkle: OK, alright.

591 Chris King: Mr. Cole?

592 Jon Matthews: I mean this does not commit the board to any financial.

593 Sheri Nicoles: Finances.

594 (Audio)

595 Scott VanWinkle: Right, I know you told me that the other day I just thought I'd ask the attorney.

596 (Audio)

597 Chris McCarty: I'm not seeing any. No Sir.

598 Scott VanWinkle: OK, thank you.

599 Chris King: Other discussion? We've got a motion and second and a third to approve this  
600 resolution.

601 (Laughter)

602 Chris King: Madam Secretary?

603 Diane McCartney: Miss Hale?

604 Anita Hale: Yes.  
605 Diane McCartney: Mr. Matthews?  
606 Jon Matthews: Yes.  
607 Diane McCartney: Miss Nichols?  
608 Sheri Nichols: Yes.  
609 Diane McCartney: Miss Stout?  
610 Shannon Stout: Yes.  
611 Diane McCartney: Miss Stull?  
612 Elizabeth Stull: Yes.  
613 Diane McCartney: Mr. VanWinkle?  
614 Scott VanWinkle: Abstain.  
615 Diane McCartney: Mr. Cole?  
616 Travis Cole: Yes.  
617 Diane McCartney: Would you like to ask those abstained? Do you wish to change that? Yeses  
618 have it.  
619 Chris King: I vote yes too.  
620 (Laughter)  
621 Diane McCartney: Now the yeses have it.  
622 Motion to approve hazard mitigation plan resolution.

**VOICE VOTE:** (mover-yes) Matthews

(seconder-yes) Nichols

Yes: 7, No: 0, Pass: 1

**MOTION: Motion Carried**

623 13.E. \*Requests for Funds

624 (Exhibit #8)

625 William Stepp: OK, next we have two separate requests, so the first one is the national beta  
626 convention. We've, we have under the policy allowed for national conventions to help fund those  
627 expenses. So, the first one to vote on is the CCHS National Beta Club Convention.

628 Chris King: There a motion?

629 Scott VanWinkle: I'll move to approve the beta club.

630 Elizabeth Stull: Second?

631 Chris King: Motion and second, discussion?

632 Scott VanWinkle: Discussion?

633 Chris King: Anybody else? OK, we'll need to call roll on this one too. The motion is to fund as  
634 requested the CCHS beta club.

635 Diane McCartney: Mr. Matthews?

636 Jon Matthews: Yes.

637 Diane McCartney: Miss Nichols?

638 Sheri Nichols: Yes.

639 Diane McCartney: Miss Stout?

640 Shannon Stout: Yes.

641 Diane McCartney: Miss Stull?

642 Elizabeth Stull: Yes.

643 Diane McCartney: Mr. VanWinkle?

644 Scott VanWinkle: Yes.

645 Diane McCartney: Mr. Cole?

646 Travis Cole: My child is a member of this club. So I'm going to abstain since it's dealing with  
647 money.

648 Sheri Nichols: Good job.

649 Diane McCartney: Miss Hale?

650 Anita Hale: Yes.

651 Diane McCartney: Mr. King?

652 Chris King: Yes.

653 Diane McCartney: Yeses have it.

654 Chris King: Thank you.

655 William Stepp: The next request for funds is the Stone Memorial Middle School state champion  
656 basketball team and cheer team. As we discussed in the work session, we provided monies for  
657 national conventions, but not State. But that doesn't keep.

658 (Audio)

659 William Stepp: Help out in a different direction.

660 Sheri Nichols: Right.

661 Chris King: So we need a motion to accept or deny this and or an alternate source if we want to.

662 Sheri Nichols: I move for us to accept it. Do we have to do anything with our policy because of the  
663 state and?

664 Chris King: We would have to yes. Policy prohibits it. National competition.

665 Sheri Nichols: So now what?

666 Chris King: So.

667 Travis Cole: Mr. Chairman, I'd like to make a motion that we tentatively approve it, but I'd like to  
668 find an alternate source of funding that's in line with our policy.

669 Chris King: So we want to approve the request not for this policy?

670 Travis Cole: Correct.

671 Sheri Nichols: Thats good.

672 Chris King: OK, so, do we have another source?

673 William Stepp: Miss Bray?

674 (Laughter)

675 Williams Stepp: What would we need for?

676 (Audio)

677 Sheri Nichols: Miss Bray, oh Miss Bray.

678 (Audio)

679 Kim Bray: I'll take it from CTE.

680 (Laughter)

681 Sheri Nichols: Don't take it from Mary.

682 Kim Bray: I'll see what I can find.

683 William Stepp: OK.

684 Sheri Nichols: Thank you, Miss Bray.

685 Kim Bray: \$1500.

686 William Stepp: Yes \$1500.

687 (Audio)

688 Anita Hale: I think our policy, says #4. It says recommendation of the director of schools is that?

689 Chris King: With his recommendation

690 Anita Hale: Right.

691 Chris King: It also says 25% of the requested amount.

692 Anita Hale: Yes, Sir.

693 Scott VanWinkle: Yeah.

694 Chris King: So, they requested.

695 Scott VanWinkle: 25%.

696 Anita Hale: Up to the maximum.

697 Chris King: Receipt for 2000.

698 Scott VanWinkle: Yeah, so.

699 Jon Matthews: My motions to give them the full amount.

700 Chris King: Since we're not using this policy.

701 Jon Matthews: But just from a different funding source than.

702 Chris King: Different rules so.

703 Elizabeth Stull: So wait a minute, your motion is to accept the full amount of the 75% that their  
704 asking for?

705 Travis Cole: They are asking for.

706 Elizabeth Stull: 75%

707 (Audio)

708 William Stepp: 75%, it was \$2000 they are requesting \$1500.

709 (Audio)

710 Jon Matthews: \$1500.

711 (Audio)

712 Travis Cole: Correct.

713 (Audio)

714 Jon Matthews: So.

715  
716  
717  
718  
719  
720  
721  
722  
723  
724  
725  
726  
727  
728  
729  
730  
731  
732  
733  
734  
735  
736  
737  
738  
739  
740  
741  
742  
743  
744  
745  
746

(Audio)

Travis Cole: Yeah that.

(Audio)

Jon Matthews: \$1500.

(Audio)

Tavis Cole: I'm making a motion to allow them the \$1500 but do so in a way that aligns with policy, because this was not a national competition.

Sheri Nichols: State.

Chris King: Yeah, this would be a separate outside the policy special request.

Scott VanWinkle: Do we need to? Can we make a motion like that? Or do we need to postpone it?

Jon Matthews: Yeah that's what I was wondering can we table it?

Chris King: Since it's not a national competition this doesn't apply.

Scott VanWinkle: Right, so it wouldn't even be on the.

Chris King: Just a separate request for money.

Scott VanWinkle: OK.

Jon Matthews: I guess, my question, kind of with his, could we table this in order to change our procedure or our policy to look at that policy to see about. Correcting our policy so that we don't run into this situation again. Did we want to open that Pandora's box?

(Laughter)

Elizabeth Stull: One of the things with the.

Chris King: I don't think so. Just so you know, we've got dozens and dozens of state competitions that could do the same thing, so.

(Audio)

Chris King: That's the reason the board put it at National. We'll have a bunch of these.

Shannon Stout: What kind of precedent? A question for Mr. Stepp What kind of precedence has been set previously for paying for clubs or competitions outside of National?

William Stepp: We went back for the last 2 1/2 years since I've been here and I listed in that follow up e-mail from the work session. Those are all national competitions that requested money and we gave out. We really haven't done any special requests for state.

Shannon Stout: To Mr. King's point, the chairman's point, there's a lot of events and clubs and state competitions and things that go on. So, the board needs to be cognizant regarding setting precedence or stepping outside of, why the policy was set the way it was.

747 Sheri Nichols: Right, yeah.

748 Chris King: So.

749 Elizabeth Stull: My other concern, I'm sorry.

750 Chris King: Go ahead.

751 Elizabeth Stull: My other concern is the fact that it's asking for 75%, which our policy for national  
752 convention states, 25% with a maximum of \$1500. And so, this one went right to the maximum of  
753 the policy states, but it's actually it's 75% versus 25%. So that would be my other concern. Is that  
754 other requests would come in with the same amount or would have more on them. I'm all for trying  
755 to go ahead and help them but.

756 Chris King: I think we all are, but let me ask a question. Dr. Eldridge? How many state  
757 competitions are coming up?

758 Leslie Eldridge: Probably about six. Six or seven in the next 8 weeks.

759 Chris King: OK, how many students involved?

760 Leslie Eldridge: Probably close to 100.

761 William Stepp: That's just CTE correct?

762 Leslie Eldridge: That's just CTE.

763 William Stepp: Yeah, that's not including all the other.

764 Chris King: Yeah there are others.

765 William Stepp: co-curricular, extracurricular activities.

766 Chris King: Chess clubs, different clubs, but.

767 Sheri Nichols: And if we help one we have to help the others, right?

768 Chris King: This would get into that yes.

769 Sheri Nichols: We can't be unfair.

770 Chris King: Think that's why the board set it at nationals 25 years ago.

771 Jon Matthews: Mr. Chair?

772 Chris King: Yes?

773 Jon Matthews: The one caveat I have to this is since our, middle school teams are so young. Have  
774 they had the, have they had a disadvantage in being able to fundraise and things like that for this  
775 first term? And I mean, who would have thought honestly as soon as we started middle schools that  
776 they would make it all the way and win state? You know what I mean? And so, I guess my question  
777 is, have they had the same opportunities that all these other clubs have had?

778 Sheri Nichols: To raise money.

779 Jon Matthews: To raise the money to cover their expenses. Because I know, like with archery and  
780 this, that and the other we've, you know, they're, they do tournaments and this that to raise the  
781 money to fund these trips, so.

782 William Stepp: They, I would put it, they went through the same challenges of raising money as  
783 everybody else. And it's a challenge. There's fundraising going on all the time.

784 Jon Matthews: Right.

785 William Stepp: So they did a good job. Doing that starting last summer. They worked it pretty  
786 good. I'm not saying don't fund this. That's not all the state championship is amazing.

787 Sheri Nichols: Yeah.

788 (Audio)

789 William Stepp: Before this one, so I know how hard it is to get there.

790 Sheri Nichols: They've worked hard, yep.

791 William Stepp: We're not diminishing any of that at all.

792 Chris King: And the archery is a national and an international.

793 (Audio)

794 William Step: Yeah.

795 (Audio)

796 Chris King: They qualified. So this would be a special, one-time non-precedent setting, funding for  
797 something requested.

798 Sheri Nichols: Yeah, yeah, yeah I like that.

799 Chris King: Was that the amended motion? Or is there a motion?

800 Jon Matthews: I don't know what the motion is.

801 Sheri Nichols: Forgot.

802 (Laughter)

803 Sheri Nichols: Who made the motion?

804 Scott VanWinkle: We need a funding source before we can make a motion right?

805 (Audio)

806 Sheri Nichols: When's their trip?

807 Williams Stepp: It's already been.

808 Sheri Nichols: Oh, OK.

809 (Audio)

810 Travis Cole: So, could I amend my motion to table this until the next work session and let's work  
811 through this until we can find an adequate solution for everybody?

812 (Audio)

813 Chris King: Get all the answers and get it right, yes.

814 (Audio)

815 Sheri Nichols: 2025.

816 Chris King: OK so, we will table that motion.

817 Sheri Nichols: OK.

818 Chris King: For that request.

819 Sheri Nichols: And Miss Bray is going to find us some money.

820 Scott VanWinkle: Postpone, I move to postpone to the next meeting.

821 Chris King: Yeah, the next work session we'll talk about it. Get it out there.

822 Sheri Nichols: OK.

823 Scott VanWinkle: Does that need to be?

824 Sheri Nichols: I agree with that.

825 Elizabeth Stull: Do we need to vote on that?

826 Scott VanWinkle: Does that need to be a vote?

827 Chris McCarty: Actually don't believe the motion ever was seconded, so there's really no reason to  
828 take action.

829 Sheri Nichols: Yeah, I'm not even sure who made the motion.

830 Scott VanWinkle: Can we table it without?

831 Chris McCarty: You can, any board member can ask for it to be placed on the next agenda that  
832 doesn't even require a vote.

833 William Stepp: It would just be no action.

834 Sheri Nichols: No action.

835 Chris McCarty: No action and then a request to place it on the next agenda is all you need.

836 Scott VanWinkle: OK, or postponement would work too? Correct?

837 Chris McCarty: Yes, Sir. Either way.

838 Sheri Nichols: Move to the next work session.

839 Motion to approve CCHS national beta club convention request for funds.

**VOICE VOTE:** (mover-yes) VanWinkle

(seconder-yes) Stull

Yes: 7, No: 0, Pass: 1

**MOTION: Motion Carried**

840 13.F. Service Agreements

841 (Exhibit #9)

842 William Stepp: OK, next is for your information, these are instructional agreements that we have. I  
843 think I, yeah I had a paragraph and a follow up e-mail. Do you all have any questions on that  
844 description of what these are?

845 Sheri Nichols: No.

846 (Audio)

847 William Stepp: Any other questions or anything?

848 Scott VanWinkle: All these are already budgeted. Is that correct Mr. Stepp?

849 William Stepp: Yeah, they're federal, so. And they've already been approved through TDOE and E-  
850 plan and the grant. All that kind of stuff.

851 Scott VanWinkle: OK.

852 Williams Stepp: But, the new law requires all agreements and contracts be, on a board agenda so  
853 that you guys can review it.

854 Scott VanWinkle: Yep.

855 William Stepp: And that's new wording this year, they added "agreement" which adds everything  
856 else.

857 (Laughter)

858 13.G. Annual Planning Calendar

859 (Exhibit #10)

860 William Stepp: Then we have the planning calendar.

861 13.H. FYI

862 William Stepp: And then all the regular FYI that I sent to you guys. Questions on any of that? I  
863 think the principals have done a good job with the calendars and newsletters there.

864 Sheri Nichols: Yes, they have.

865 Chris King: Yes, very good.

866 William Stepp: We got some really good leadership out there.

867 Sheri Nichols: Yes we do.

868 William Stepp: And then I turn it back over to you chair.

869 13.H.1. Attendance Report

870 (Exhibit #11)

871 (The below was asked just after moving to item 14. the discussion is was placed here because it  
872 was about the warm body count.)

873 Anita Hale: I had a question on the warm body count.

874 William Stepp: OK.

875 Anita Hale: So we, Homestead is at 700, Martin is at 700 over 700, Stone is at 600, and the  
876 high schools they're comparable. But, do they have extra help at these schools? The principals  
877 that are running 700 and 600.

878 William Stepp: So right now currently Martin has an additional assistant principal that's paid  
879 partly through federal money and partly through our GP. That was approved last year.

880 Anita Hale: Just one assistant principal?

881 William Stepp: She has two assistant principals.

882 Anita Hale: OK.

883 William Stepp: This year we added a half for it.

884 Anita Hale: OK.

885 William Stepp: And then she made it whole by using her federal money.

886 Anita Hale: OK.

887 William Stepp: That's the only one right now.

888 Anita Hale: Stone doesn't have one?

889 William Stepp: Not yet. We're gonna see how the balance, how the budgeting goes. If  
890 budgeting goes well and I can add half time to the other two that have a large amount of  
891 students, then that's something I'll propose, but we got to see where we are budget wise.

892 Anita Hale: That's a lot of students.

893 William Stepp: I agree with you.

894 Anita Hale: In those buildings.

895 William Stepp: There doing. Those administrator's are doing a great job and those teachers are  
896 doing a great job.

897 Sheri Nichols: Yes they are, great job.

898 William Stepp: But I agree with you.

899 Anita Hale: I have been over there and seen the changing.

900 William Stepp: That is on my radar, my team and I have talked about it.

901 (Audio)

902 William Stepp: So, we'll look at how the budget swings out and if we can do it we want to do  
903 the half time at the other.

904 Anita Hale: Thank you.

905 William Stepp: Yes, absolutely. Any other questions?

906 13.H.2. Personnel Report

907 (Exhibit #12)

908 13.H.3. Substitute List

909 (Exhibit #13)

910 13.H.4. School News Articles

911 (Exhibit #14)

912 13.H.5. School Calendar of Events

913 (Exhibit #15)

914 14. Chief Financial Officer's Report

915 Chris King: OK, Next is a Chief Financial Officer's report.

916 (A question was asked about the warm body count, that discussion was posted in 13.H.1)

917 Sheri Nichols: Come on, Miss Bray.

918 14.A. Monthly Financial Report

919 (Exhibit #16)

920 Kim Bray: Well I believe everybody that is here tonight was here at the work session. Nothing has  
921 changed. Revenues and expenses have stayed the same. I'll entertain any questions anybody has?

922 William Stepp: Yeah, you were very thorough at the work session.

923 Sheri Nichols: Very.

924 Elizabeth Stull: Nothing changed in two days, three days?

925 Kim Bray: Unfortunately no.

926 Sheri Nichols: No extra money came in?

927 (Laughter)

928 Kim Bray: We did get our first TISA estimate for next year and I was pretty close to what I gave  
929 you guys in the work session. I missed it, \$18,000.

930 Sheri Nichols: Oh, good job.

931 Kim Bray: And we'll have other estimates. That's not the final, but that was the first one out of the  
932 gate for next year.

933 Sheri Nichols: OK.

934 14.B. Monthly Sales Tax Report

935 (Exhibit #17)

936 Kim Bray: We'll move on to the sales tax and unfortunately that didn't change either. We still are  
937 running ahead for the year \$190,000. But it has slowed down to being more in line with what was  
938 budgeted.

939 14.C. \*141 Budget Amendments

940 (Exhibit #18)

941 Kim Bray: And then I think. Next thing would be the budget amendments. Would you like each  
942 one of them separately, or are we going to bundle or whatever you prefer?

943 Chris King: I think we're good to bundle if somebody will make that motion?

944 Sheri Nichols: Bundle them because we covered.

945 Shannon Stout: The motion to Bindle 141BA CTE and 141 BA TISA funds.

946 Scott VanWinkle: Second.

947 Chris King: We've got a motion and a second to bundle and approve 14 C. Which is two  
948 amendments. Any questions?

949 Sheri Nichols: No.

950 Chris King: Comments? OK, madam secretary?

951 Diane McCartney: Miss Nichols?

952 Sheri Nichols: Yes.

953 Diane McCartney: Miss Stout?  
954 Shannon Stout: Yes.  
955 Diane McCartney: Miss Stull?  
956 Elizabeth Stull: Yes.  
957 Diane McCartney: Mr. VanWinkle?  
958 Scott VanWinkle: Yes.  
959 Diane McCartney: Mr. Cole?  
960 Travis Cole: Yes.  
961 Diane McCartney: Miss Hale?  
962 Anita Hale: Yes.  
963 Diane McCartney: Mr. Matthews?  
964 Jon Matthews: Yes.  
965 Diane McCartney: Mr. King?  
966 Chris King: Yes.  
967 Diane McCartney: Yeses have it, 141.  
968 Motion to approve all 14.C. 141 budget amendments.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) VanWinkle

Yes: 8, No: 0

**MOTION: Motion Carried**

969 14.D. \*142 Budget Amendments

970 (Exhibit #19)

971 Chris King: OK. Same thing for the 142 budget amendments. Need a motion to bundle those,  
972 unless you have questions before we go there?

973 Travis Cole: I make a motion to bundle them.

974 Scott VanWinkle: Second.

975 Chris King: Motion and a second.

976 Anita Hale: Now these are just things that we usually do.

977 Kim Bray: Yes ma'am.

978 Anita Hale: Normally, just, you have to move them around and.

979 Kim Bray: Right we get additional funding, they take a little funding away. This is just to true  
980 everything up. That's why some of the amounts are so tiny.

981 Anita Hale: Yeah, that's nothing.

982 Kim Bray: No, it's nothing drastic.

983 Anita Hale: I mean, I looked at them. But sometimes that doesn't mean I understand. But thank you,  
984 Miss Bray.

985 Kim Bray: You're welcome.

986 Chris King: Other questions or comments?

987 Sheri Nichols: No, Sir.

988 Chris King: Being none, we'll vote.

989 Diane McCartney: Miss Stout?

990 Shannon Stout: Yes.

991 Diane McCartney: Miss Stull?

992 Elizabeth Stull: Yes.

993 Diane McCartney: Mr. VanWinkle?

994 Scott VanWinkle: Yes.

995 Diane McCartney: Mr. Cole?

996 Travis Cole: Yes.

997 Diane McCartney: Miss Hale?

998 Anita Hale: Yes.

999 Diane McCartney: Mr. Matthews?

000 Jon Matthews: Yes.

001 Diane McCartney: Miss Nichols?

002 Sheri Nichols: Yes.

003 Diane McCartney: Mr. King?

004 Chris King: Yes.

005 Diane McCartney: Yeses have 142.  
006 Sheri Nichols: Thank you, Miss Bray.  
007 Chris King: Thank you, Miss Bray.  
008 Anita Hale: Thank you, Miss Bray.  
009 Kim Bray: You're welcome.  
010 Motion to approve all 14.D. 142 budget amendments.

**VOICE VOTE:** (mover-yes) Cole  
(seconder-yes) VanWinkle  
Yes: 8, No: 0

**MOTION: Motion Carried**

011 15. \*Consent Agenda

012 Chris King: On to the consent agenda, need a motion.  
013 Shannon Stout: Motion to approve consent agenda.  
014 Sheri Nichols: Second.  
015 Scott VanWinkle: Second.  
016 Chris King: Motion and second. All those in favor of approving the consent agenda say aye.  
017 All board members: Aye.  
018 Chris King: Nays?  
019 (Silence)  
020 Chris King: The ayes, have it.  
021 Sheri Nichols: OK.  
022 Motion to approve the consent agenda.

**VOICE VOTE:** (mover-yes) Stout  
(seconder-yes) VanWinkle  
Yes: 8, No: 0

**MOTION: Motion Carried**

023  
024  
025  
026  
027  
028  
029  
030  
031  
032  
033  
034  
035  
036  
037  
038  
039  
040  
041  
042  
043  
044  
045  
046  
047  
048  
049  
050  
051  
052  
053  
054  
055  
056  
057  
058  
059

- 15.A. School Board Reports
- 15.B. \*Approval of Overnight and Out of State Field Trips  
(Exhibit #20)
- 15.C. \*Approval of Grants  
(Exhibit #21)
- 15.D. \*School Wide Fundraisers  
(Exhibit #22)
- 15.E. \*Approval of Disposal of Surplus Property  
(Exhibit #23)
- 15.F. \*Executive Approval  
(Exhibit #24)

16. \*Discussion as to Possible Sale of the Genesis Road Property

Chris King: Think that takes us to item 16. Discussing as to possible sale of the Genesis Road property.

Sheri Nichols: Did we do that already? Did not, OK.

Chris McCarty: Mr. Chair may I speak on that? Thank you. Just for full report to the board to explain sort of why we're here on this back tonight. To remind the board there was a previous meeting, which a motion was made and approved by the board. To essentially look at the sale of a 2 acre tract. The deed recorded June 17, 1933 in book 21 page 262. That, what was approved that night was essentially, as I understand it, reading the motion and going through the minutes that the board would send it for a survey, sent it for appraisal and come back to the board. Whether the board wanted to actually move forward with the possible sale. Candidly, there was some miscommunication as to that. It was placed with the county and the county went ahead. And again, I'm not, to be clear, nobody's blaming the county. The county went ahead and put it out for sale. We have since realized that, honestly, Mr. Hill pointed it out. But that was placed on there without the proper vote. We took immediate action with the county and worked with them immediately to retract the sale. Post a notice indicating it had been retraced. So that has done. The last time I talked to the county attorney, which was, I believe a couple days ago, he indicated to me that no bids had actually been received at all from the county. So there was nothing actually to look at to dispose of anything like that. So, that was fixed, what's now back before the board is the step that was miscommunicated originally. Which is does the board want to move forward now that the proper paperwork has been done, proper things have been reviewed and ask the county to move forward with the sale bid process? Post the notice receive bids and bring it back to the board as to whether the board would want to accept one of those bids? If we receive any, to sell this property. That is it. So the question now before the board for discussion tonight is, does the board want to make a motion? Anybody on the board and approve it. To move forward with that sale and ask the county to proceed.

Jon Matthews: I'll make a motion that we move forward with the sale.

Scott VanWinkle: Second.

060 Chris King: Motion and a second.

061 Mr. Hill: May I speak?

062 Chris McCarty: You cannot. Actually Mr. Hill you are not on the agenda tonight, Sir. We have a public  
063 comment concept.

064 Mr. Hill: You've got to be kidding me.

065 Chris McCarty: I am not Sir we have a policy.

066 Mr. Hill: I was here last time and didn't sign up for anything and I was able to talk.

067 Chris McCarty: I understand but there's policy.

068 Mr. Hill: So what's before the board tonight.

069 Chris McCarty: They are moving forward in asking the county to move forward.

070 Mr. Hill: With what?

071 Chris McCarty: The sale of the 2 acre tract.

072 Mr. Hill: But you don't own it.

073 Chris McCarty: We disagree.

074 Sheri Nichols: We do own it, don't we.

075 Mr. Hill: Ok.

076 Chris McCarty: Thank you, Sir.

077 Mr. Hill: Ladies and gentlemen, this is a violation of the constitution of the United States of America.  
078 This is unbelievable.

079 Chris McCarty: It's not sir.

080 (Gavel bangs)

081 Chris McCarty: We have a posted policy about public comment.

082 Mr. Hill: Thank you.

083 Chris McCarty: Thank you.

084 Chris King: Do we have a motion and a second to move forward with the sale process?

085 Chris McCarty: Think I heard a motion. I'm not sure I heard a second.

086 Scott VanWinkle: Second.

087 (Audio)

088 Chris King: Is there comments?

089 Jon Matthews: I had no comment.

090 Mr. Hill: Is it approved?

091 (Audio)

092 Chris McCarty: There has not been a vote yet, Sir.

093 Mr. Hill: OK, I'll wait. Thank you.

094 Shannon Stout: Have we gotten those results? It sounded like Mr. McCarty said that we had. But I'm  
095 not.

096 (Audio)

097 Shannon Stout: Seeing the results of the last motion.

098 (Audio)

099 Chris McCarty: So as to the appraisal and the survey, I have not seen those.

100 (Audio)

101 Chris King: OK, we don't have the appraisal and the survey.

102 (Audio)

103 Chris McCarty: So, if we do not have those I would agree, that needs to be seen and reviewed by the  
104 board prior to moving forward with the sale.

105 Scott VanWinkle: I was under the impression that we had that. Sorry.

106 Chris McCarty: No, understand, that's why I'm bringing it back up. So, yeah I would agree. If we don't  
107 have those, I think those need to be done and circulated to the board before this motion should move  
108 forward.

109 Sheri Nichols: Yes.

110 Shannon Stout: Yes.

111 Chris King: So withdraw the motion?

112 Jon Matthews: I withdraw the motion, yeah.

113 William Stepp: And I'll get that as soon as I can get it from finance. I'll get it to you guys.

114 Chris McCarty: I'll say something to Mr. Hill. Mr. Hill, if you'd like to speak at that meeting when it  
115 comes back up, if you'll just let Miss McCartney know we will place you on the agenda.

116 Mr. Hill: Miss McCartney, I'd like to speak at that meeting.

117 (Laughter)

118 Chris McCarty: There you go.

119  
120  
121  
122  
123  
124  
  
125  
126  
  
127  
  
128  
129  
  
130  
  
131  
132  
  
133  
  
134  
135  
136  
  
137  
  
138  
139  
140  
141  
  
142  
143  
144  
  
145

Mr. Hill: Please let me know because I was the one that started this.

Chris McCarty: We understand.

Mr. Hill: How about a little bit of courtesy? Let me know when that meeting is and I'll be there.

Diane McCartney: If you'll let me have your phone number before you leave.

Mr. Hill: I will give it to you right now.

Motion to approve moving forward with sale.

**VOICE VOTE:** (mover-yes) Matthews  
(seconder-yes) VanWinkle

**MOTION: Motion Withdrawn**

17. Questions from Media

Chris King: OK so, questions from the media? No questions?

18. Adjournment

Chris King: Then we'll stand in adjournment.

(Meeting ended at approximately 7:21 pm)

---

**William Stepp**  
**Director of Schools**

---

**Chris King**  
**Chairperson of the Board**

Comment I, Jason McGhee hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on March 6th, 2025.

146  
147  
148  
149

---

**Jason McGhee**  
**Board of Education Recorder**

**(\* Indicates Board Approval Required)**

**(\*) Indicates Board Approval Required**  
**March 27, 2025 at 6:00 PM - Board of Education Meeting**

1. Call to Order

2. Moment of Silence/Pledge of Allegiance  
Homestead Elementary BETA Club Officers

-Sadee Richard  
-Emma Richard  
-Olivia Edmonds

3. Welcome to Visitors/Acknowledgement of Elected Officials

4. Special Recognition  
Student Representatives  
CCHS-Marleigh Gargac  
Pheonix-Logan Weir  
SMHS-Hayden Houston

Kash Milke-NCE

Cindy Miniard  
Kathy Hamby

**Attachments:** (1)

- [CSH Recognition](#)

5. Roll Call

6. Declaration of Conflict

7. \*Approval of February 27, 2025 Minutes

**Attachments:** (1)

- [2-27-25 Board Minutes](#)

8. \*Approval of Agenda

**Attachments:** (1)

- [Agenda](#)

9. Community Comments

10. Board Member(s) Report from Training(s)

11. Legal Report

**Attachments:** (1)

- [Ownership Analysis of Genesis Rd Property](#)

12. Legislative Liaison (TLN) Report

13. \*TSBA Director of Schools Search Process

**Attachments:** (1)

- [DOS Search Process](#)

14. \*SMMS Request for Funds (Reimbursement)

**Attachments:** (1)

- [SMMS Request for Funds \(Reimbursement\)](#)

15. \*Transcriptions for Meetings

16. \*Updated Job Description for DOS

**Attachments:** (1)

- [Director of Schools Job Description](#)

17. Director's Report

17.A. TNTP Agreement

**Attachments:** (1)

- [TNTP Agreement](#)

17.B. Preliminary Timeline for Outcomes Money

**Attachments:** (1)

- [Preliminary timeline for Outcomes money](#)

17.C. Annual Planning Calendar

**Attachments:** (1)

- [Annual Planning Calendar](#)

17.D. FYI

17.D.1. Attendance Report

**Attachments:** (1)

- [Warm Body Count](#)

17.D.2. Personnel Report

**Attachments:** (2)

- [Personnel Report](#)
- [CCSNP Staff Changes](#)

17.D.3. Substitute List

**Attachments:** (1)

- [Substitute Board List](#)

17.D.4. School News Articles

**Attachments:** (11)

- [Brown Newsletter](#)
- [Crab Orchard Newsletter](#)
- [Homestead Newsletter](#)
- [Martin Newsletter](#)
- [North Newsletter](#)
- [Phoenix Newsletter](#)
- [Pleasant Hill Newsletter](#)
- [PV Newsletter](#)
- [SMHS Newsletter](#)
- [South Newsletter](#)
- [Stone Newsletter](#)

17.D.5. School Calendar of Events

**Attachments:** (11)

- [Brown Calendar](#)
- [Crab Orchard Calendar](#)
- [Homestead Calendar](#)
- [Martin Calendar](#)
- [North Calendar](#)
- [Phoenix Calendar](#)
- [Pine View Calendar](#)
- [Pleasant Hill Calendar](#)
- [SMHS Calendar](#)
- [South Calendar](#)
- [Stone Calendar](#)

18. Chief Financial Officer's Report

18.A. Monthly Financial Report

**Attachments:** (1)

- [Financial Report](#)

18.B. Monthly Sales Tax Report

**Attachments:** (1)

- [Sales Tax](#)

18.C. \*141 Budget Amendments

**Attachments:** (6)

- [141 BA Chromebooks](#)
- [141 BA Gear Up Grant](#)
- [141 BA ISM Grant](#)
- [141 BA Outcomes Payout](#)
- [141 BA Outcomes Payout II](#)
- [141 BA SPED Contracted Services](#)

18.D. \*142 Budget Amendments

**Attachments:** (5)

- [142 BA ARP Homeless 2.0](#)
- [142 BA ARP Homeless System Navigator](#)
- [142 BA ESSER 3.0](#)
- [142 BA HQIM Literacy Implementation Grant](#)
- [142 BA Title II](#)

18.E. \*143 Budget Amendments

**Attachments:** (2)

- [143 BA TISA Bonuses - Central Cafeteria Fund](#)
- [143 BA Wage Line 204 TCRS State Retirement](#)

18.F. Running Fund Balance

**Attachments:** (1)

- [Running Fund Balance Total as of 02.28.25](#)

19. \*Consent Agenda

19.A. \*First and Second Reading of Policies

**Attachments:** (3)

- [5.106 Application and Employment](#)
- [4.215 Use of Artificial Intelligence Programs](#)
- [5.802 Qualifications and Duties of the Director of Schools](#)

19.B. \*Approval of Overnight and Out of State Field Trips

**Attachments:** (6)

- [Brown Elem Overnight Request](#)
- [CCHS Overnight Request-Cheer Team](#)
- [CCHS Overnight Request-CTE HOSA](#)
- [Pine View Overnight Request-6th, 7th, 8th Grade](#)
- [Pleasant Hill Overnight Request-8th Grade](#)
- [SMHS Overnight Request-Football Team](#)

19.C. \*Approval of Grants

**Attachments:** (2)

- [Approval to Apply for the Fuel Up Equipment Grant](#)
- [Approval to Apply for the No Kid Hungry Summer 2025 Non-Congregate Expansion Grant](#)

19.D. \*School Wide Fundraisers

**Attachments:** (1)

- [Homestead School-Wide Fundraiser](#)

19.E. \*Approval of Disposal of Surplus Property

**Attachments:** (5)

- [CCHS Retired Inventory](#)
- [Federal Programs Retired Inventory](#)
- [General, Food Service, SPED Retired Inventory](#)
- [Phoenix Retired Inventory](#)
- [SMHS Retired Inventory](#)

19.F. \*Executive Approval

20. Questions from Media

21. Adjournment

**Comments:**



LEWIS THOMASON

LEWIS THOMASON, P.C.  
900 South Gay Street, Suite 300  
P.O. Box 2425  
Knoxville, TN 37901  
T: (865) 546-4646 F: (865) 523-6529

Chris W. McCarty  
DL: (865) 541-5256  
cmcarty@lewisthomason.com

Weslen T. Lakins  
DL: (865) 541-5257  
wlakins@lewisthomason.com

March 24, 2025

Cumberland County Board of Education  
c/o Mr. William Stepp, Director of Schools  
368 4th Street  
Crossville, TN 38555  
[steppw@ccschools.k12tn.net](mailto:steppw@ccschools.k12tn.net)

**RE: Ownership Analysis of Genesis School Property**

Dear Mr. Stepp & Members of the Cumberland County Board of Education:

Our previous analysis, which relied on the records provided and available at that time, concluded that the Cumberland County Board of Education (the “**Board**”) was the last known recorded owner of the property formerly known as the Genesis School, and we recommended ordering a formal title search and survey to confirm our findings. However, a recently discovered 1955 deed has revealed that the Board conveyed its interest in the property at that time to the State of Tennessee (the “**State**”). Based on this development, and as elaborated below, we now recommend that the Board abandon any further actions or discussions regarding the property in question, as it is likely owned by the State.

**1. Brief Chain of Title to the “Main Tract” and “Disputed Parcel”**

On December 2, 1895, P.C. Jordan and his wife conveyed a 100-acre parcel of land (the “**Main Tract**”) to Rasmus Strand (“**Rasmus**”) via a Deed recorded on July 30, 1896, in Book DQ, Page 495 of the Cumberland County, Tennessee Register of Deeds Office<sup>1</sup> (the “**Rasmus Deed**”). The Rasmus Deed contains the following legal description of the Main Tract:

*Beginning on a white oak and pointers; thence South 16 degrees West, 160 poles to 3 Black Gums, 2 poles South of a trace; thence North 60 degrees West 102 poles to a Black Oak and Pointers; thence North 16 degrees East, 160 poles to a Stake; thence South 60 degrees East 102 Poles to the beginning including a spring and*

---

<sup>1</sup> All deeds referenced herein are recorded in the Official Records of the Cumberland County, Tennessee Register of Deeds Office unless otherwise indicated.

*containing 100 acres more or less and being the same land conveyed by Alfred Smith to P.C. Jordan.*

(emphasis added).

On or about July 15, 1926, Rasmus conveyed a 2-acre portion of the Main Tract (the “**Disputed Parcel**”) to the Board via a Deed recorded on June 17, 1933, in Book 21, Page 262 (the “**Board Deed**”). The Board Deed contains the following legal description of the Disputed Parcel:

*Beginning at the forks of the Genesis road near the southwest corner of the said Rasmus Strand fence; at a stone with hickory pointers; thence with the Genesis road north 23 east 300 feet to a stone with pine and white oak sapling pointers; at the east edge of the road and at the fence; thence south 58 west 300 feet to a small white oak with spotted oak and Crab Apple pointers; thence south 23 west 300 feet to a stone and 2 pine pointers on the north edge of said road; thence with said road north 58 west 300 feet to the beginning, containing 2 acres more or less, and being a portion of a 100-acre tract conveyed by P.C. Jordan and wife to Rasmus Strand December 2, 1905; registered in Cumberland County in Book “Q” page 495, July 24, 1896.*

(emphasis added).

In 1928 Rasmus and his wife passed away and the Main Tract was devised, either via will or intestacy, to their heirs Randers B. Strand (“**Randers**”), S.E. Strand (“**S.E.**”), and Ida Smith (“**Ida**”) – each presumably receiving a one-third (1/3) interest.

On January 11, 1939, Randers and his wife conveyed their interest the Main Tract to C.G. Bryce (“**C.G.**”) via Deed recorded March 11, 1939, in Book 25, Page 394 (the “**C.G. Deed**”).

On February 14, 1939, S.E., his wife, and Ida conveyed their interests in the Main Tract to Randers via Deed recorded March 11, 1939, in Book 25, Page 394 (the “**Randers Deed**”).

On April 29, 1955, C.G. and his wife conveyed their interest in the Main Tract to Marcus Potter (“**Marcus**”) and his wife, Hattie Potter (“**Hattie**”), via Deed recorded May 9, 1955, in Book 48, Page 75 (the “**Marcus Deed**”).

On May 19, 1955, Marcus and Hattie conveyed the Main Tract to themselves, Coleman E. Morgan (“**Coleman**”), Fay Jackson (“**Fay**”), Lester Hill, Jr. (“**Lester**”), Thomas R. Coleman (“**Thomas**”) via Deed recorded May 24, 1955, in Book 48, Page 106 (the “**Coleman Deed**”).

On September 1955, the Board conveyed the Disputed Parcel to the State via Deed recorded on February 20, 1956, and Noted in Book “H,” Page 52 (the “**State Deed**”). The State Deed contains the following legal description of the Disputed Parcel:

*Beginning at the forks of the Genesis road near the southwest corner of the said Rasmus Strand fence; at a stone with hickory pointers; thence with the Genesis road north 23 east 300 feet to a stone with pine and white oak sapling pointers; at the east edge of the road and at the fence; thence south 58 west 300 feet to a small white oak with spotted oak and Crab Apple pointers; thence south 23 west 300 feet to a stone and 2 pine pointers on the north edge of said road; thence with said road north 58 west 300 feet to the BEGINNING, **containing 2 acres more or less, and being a portion of a 100-acre tract** conveyed by P.C. Jordan and wife to Rasmus Strand December 2, 1905; registered in Cumberland County in Book "Q" page 495, July 24, 1896.*

*Being the same land conveyed by Rasmus Strand to the Cumberland County Board of Education by virtue of deed dated July 15, 1926, of recorded in the Register's Office of Cumberland County, Tennessee, in Deed Book 21, page 262*

(emphasis added).

## 2. **Lewis Thomason Analysis & Recommendation**

Because Randers and his wife could only convey the one-third (1/3) interest in the Main Tract that they presumably received from Rasmus and his wife's estate, and because Randers did not acquire S.E., his wife, and Ida's combined two-thirds (2/3) interest in the Main Tract until more than a month after the C.G. Deed was executed, he effectively passed only his original one-third (1/3) share to C.G. through the C.G. Deed. As a result, Randers's estate, heirs, and/or assignees arguably continued to hold the additional two-thirds (2/3) interest that Randers later received via the Randers Deed. Consequently, after the Coleman Deed, title to the remaining 98 acres of the Main Tract, while still somewhat unclear, appears to have been divided among at least six (6) people:

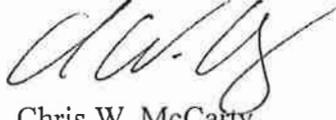
- 2/3 Interest – Randers Estate, Heirs and/or Assignees (66.66%)
- 1/15 Interest – Marcus & Hattie (6.66% / 3.33% each)
- 1/15 Interest – Coleman (6.66%)
- 1/15 Interest – Fay (6.66%)
- 1/15 Interest – Lester (6.66%)
- 1/15 Interest – Thomas (6.66%)

However, at some point, between 1955 and 1997, David J. Hill ("Mr. Hill"), his wife, and David Shaffer consolidated all outstanding interests and claim to have acquired title to the full remaining 98 acres of the Main Tract. Further, absent another subsequent unknown deed being discovered, it seems clear that the State is the last known recorded owner of the Disputed Parcel.

While there may be some novel legal theories one could conjure in an attempt to claim ownership over the Disputed Parcel, we do not have faith in such theories, and we certainly do not believe exploring such theories would be worth a long and expensive legal battle with Mr. Hill

over the Disputed Parcel's ownership. Therefore, we now recommend that the Board abandon any further actions or discussions regarding the Disputed Parcel, as it is likely owned by the State.

Respectfully,



Chris W. McCarty

Weslen T. Lakins

CWM/wtl/par

Enclosures:

1. Rasmus Deed
2. Board Deed
3. C.G. Deed
4. Marcus Deed
5. Coleman Deed
6. State Deed
7. Survey of the Main Tract and Disputed Parcel prepared on March 7, 2025, by Sean Pugh for Mr. Hill, and recorded on March 10, 2025, as Instrument Number 25031783, in Book 1717, Page 1997.

State of Tennessee,  
 Cumberland County, } I hereby Certify that the foregoing Deed and  
 } Certificates were filed for registration at  
 9 Am. July 22<sup>nd</sup> 1896, noted in Note Book B, and received  
 this July 23<sup>rd</sup> 1896,  
 John D. Bennett,  
 Register.

P. C. Jordan wife to Rasmus Strand,

For the Consideration of One thousand Dollars Paid by Rasmus Strand as hereinafter set out, we P. C. Jordan and wife, Priscilla Jordan of Tennesse's Cumberland County, Tennessee, do hereby bargain, sell, transfer and convey forever, in fee, unto the said Rasmus Strand, his heirs and assigns the following tract of land lying in the 6<sup>th</sup> Civil District of Cumberland County, Tennessee, bounded and described as follows: Beginning on a white oak and pointers, thence South 16° West 160 poles to 3 Black Gum 2 poles south of a fence, thence North 60° West 102 poles to a Black Oak and pointers, thence North 16° East 160 poles to a Stake, thence South 60° East 102 poles to the beginning, including a Spring and containing 100 Acres more or less and being the same land conveyed by Alfred Smith to P. C. Jordan.

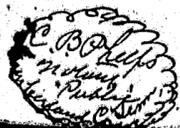
The payment of said \$ 1000. made and to be made are as follows:—  
 \$ 750<sup>00</sup> paid down in cash \$ 50<sup>00</sup> to be paid Dec 2, 1896, \$ 100<sup>00</sup> to be paid Dec 2, 1897 and the other \$ 100<sup>00</sup> to be paid Dec 2, 1898 for which 3 deferred payments the said Rasmus Strand has executed his 3<sup>d</sup> promissory notes and a lien is hereby expressly retained on the land above described for the payment of each of said notes and the interest on the same and each of said notes draws interest from date Dec 2, 1895. And we covenant with the said Grantee his heirs, assigns and representatives that we are lawfully seized and possessed of said land, and have a right to convey it, and that it is unincumbered, and we warrant and defend the title to said land, against any and all persons whomsoever.

Witness our hands this Dec 2, 1895

Witness:  
 C. B. Phelps

P. C. Jordan  
 Priscilla Jordan

State of Tennessee,  
 Cumberland County, } Personally appeared before me C. B. Phelps a  
 } Notary Public in and for said County, P. C.  
 Jordan and wife Priscilla Jordan, the within named bargainors, with  
 whom I am personally acquainted, and who acknowledged that  
 they executed the within Deed for the purpose therein contained  
 and Priscilla Jordan wife of the said P. C. Jordan, having appeared  
 before me, privately and apart from her said husband, the said  
 Priscilla Jordan acknowledged the execution of the said Deed to have  
 been done by her freely, voluntarily, and understandingly, without  
 compulsion or constraint from her said husband, and for the purpose  
 therein contained, Witness my hand and seal at office this 4<sup>th</sup> day of December 1895.  
 C. B. Phelps Notary Public



State of Tennessee,  
 Cumberland County, <sup>3</sup>/<sub>3</sub> I hereby certify that the foregoing Deed and  
 3 certified copies were filed for registration at  
 2 PM July 24, 1896. noted in Note Book B and recorded this July  
 30 E 1896,  
 John D. Bennett  
 Register,

East Tennessee Land Company to S. Nelson

Whereas on the 18th day of November, 1893, Ferdinand Schumacher and others filed in the Circuit Court of the United States for the Southern Division of the Eastern District of Tennessee a general Creditors bill against the East Tennessee Land Company which on the 20th day of November 1893 was sustained as such, and by order of said Court entered on that day, ordered to stand and remain to the benefit of all Creditors who might thereafter claim its benefits or come in under it within the time and on the conditions named in said order, and said Court in and by said order appointed William Hepburn Russell and A. A. Hopkins Receivers in said Causes, who duly qualified and acted as such until July 1st, 1894; And whereas, on the 28th day of August, 1891, the East Tennessee Land Company by its Mortgage deed of trust of that date did convey to the Central Trust Company of New York as Trustee all of its real Estate lying and being situated in the Counties of Roane, Cumberland, Morgan, Carter, and Putnam in the State of Tennessee, and especially the lands hereinafter described, And whereas, on the 23rd day of March, 1894, the said Central Trust Company of New York, filed its Bill in the Circuit Court of the United States for the Southern Division of the Eastern District of Tennessee against the East Tennessee Land Company, and William Hepburn Russell and A. A. Hopkins Receivers thereof, to foreclose said Mortgage deed of Trust executed as aforesaid, for the purpose of paying the principal and interest of certain bonds in said Mortgage deed of Trust specifically described, and in said bill did especially pray the appointment of Receivers thereunder, and on the 26th day of March, 1894, said Circuit Court of the United States by said order duly entered of Record, extended the receivership of said Russell & Hopkins over said bill of said Central Trust Company and the property therein described on certain conditions named in said order which were fully complied with, and the said Causes of Ferdinand Schumacher and others vs. the East Tennessee Land Company and the Central Trust Company of New York, vs. the East Tennessee Land Company and others, were consolidated under the title of "Central Trust Company against East Tennessee Land Company and others, and Ferdinand Schumacher and others against East Tennessee Land Company, consolidated Causes" and whereas, on the 9th day of June, 1894, said Circuit Court of the United States, by order duly entered of Record, on that date did remove,

#####  
# S. J. Hamby, Notary Public # My commission expires on the 23 day of July, 1927.  
# Cumberland County, Tenn. #  
#####

State of Tennessee )  
Cumberland County ) I hereby certify that the foregoing deed and certificate were filed  
for registration at 2:10 P.M. June 17, 1933, noted in Note Book "E" and  
recorded this June 19, 1933.

Flora Rose  
Register.

Rasmus Strand to Board of Education, Cumberland County, Tenn.

For and in consideration of the sum of Twenty Dollars (\$20.00) to me in hand paid, the receipt whereof is hereby acknowledged, I, Rasmus Strand, of \_\_\_\_\_ County, of the State of \_\_\_\_\_, do hereby bargain, sell, transfer and convey unto the County Board of Education of Cumberland County, Tennessee, now consisting of M.L. Taylor, A.S. Watson, F.A. Niles, I. L. Burgess, R.S. Woody, C.H. McCoy and T.F. Brown and to their successors forever, the following described tract of land located and being in the Second Civil District of Cumberland County, Tennessee, and intended for a location of the Genesis School, and described as follows:

Beginning at the forks of the Genesis road near the south west corner of the said Rasmus Strand fence; at a stone with hickory pointers; thence with the Genesis road north 23 east 300 feet to a stone with pine and white oak sapling pointers; at the east edge of the road and at the fence; thence south 58 west 300 feet to a small white oak with spotted oak and Crab Apple pointers; thence south 23 west 300 feet to a stone and 2 pine pointers on the north edge of said road; thence with said road north 58 west 300 feet to the beginning, containing 2 acres, more or less, and being a portion of a 100 acre tract conveyed by P.C. Jordon and wife to Rasmus Strand December 2, 1905; registered in Cumberland County in book "Q" page 495, July 24, 1896.

To have and to hold said land to the said County Board of Education of Cumberland County and to their successors forever with the appurtenances thereto belonging. I covenant with said County Board of Education of Cumberland County, Tennessee, and with their successors that I am lawfully seized and possessed of said land in fee, have a good right to convey it and that the same is unencumbered; and that I will forever warrant and defend the title thereto against the lawful claims of all persons whomsoever.

Witness my hand this 15 day of July, 1926.

Rasmus Strand.

State of Iowa )  
Woodbury County ) Personally appeared before me, Rasmus Strand, a Notary Public in and for said State and County, Rasmus Strand, the within named bargainer, with whom I am personally acquainted and who acknowledged that he executed the foregoing instrument for the purposes therein expressed.

Witness my hand and official seal, at office, Sioux City, Iowa this 15 day of July, 1926.

Albert C. Hatt  
Notary Public.

#####  
# Albert C. Hatt, Notary Public #  
# IOWA #  
# Notarial Seal #  
##### My commission expires on the 4 day of July, 1927.

State of Tennessee ) I hereby certify that the foregoing deed and certificate were filed  
Cumberland County ) for registration at 2:10 P.M. June 17, 1933, noted in Note Book "E" and  
recorded this June 19, 1933.

Flora Rose  
Register.

(\$.50 U.S.Rev. stamp cancelled.)

S.E.Strand

Ida Smith

STATE OF IOWA )  
WOODBURY COUNTY ) On this 14th day of February, A.D., 1939, before me, A.S.Nelson, a Notary Public in and for Woodbury County, State of Iowa, personally came S.E.Strand and Ida Strand, Husband and Wife, and Ida Smith, a widow personally to me known to be the persons whose names are affixed to the above deed as grantors acknowledged the execution of the same to be their voluntary act and deed.

Notice my hand and Notarial Seal the day and year above written.

##### Notary Public in and for Woodbury County, Iowa  
# A.G.Nelson Iowa #  
# Notarial Seal # Commission Expires July 4, 1939  
#####

A.G.Nelson

Notary Public in and for Woodbury County, Iowa.

State of Tennessee )  
Cumberland County ) I hereby certify that the foregoing deed and certificate were filed for registration at 1 P.M.March 11, 1939, noted in Note Book "E" page 341, and recorded this March 11, 1939.

*Flora Rose*

Register.

Randers B.Strand and wife to C.G.Bryce

KNOW ALL MEN BY THESE PRESENTS: That Randers B.Strand and Beulah Strand, Husband and Wife of Mills County, State of Iowa in consideration of the sum of Four Hundred (\$400.00) DOLLARS in hand paid, do hereby SELL and CONVEY unto C.G.Bryce of Cumberland County, and State of Tennessee the following described premises situated in Cumberland County and State of Tennessee, to-wit:

Beginning on a white oak and pointers; thence South 16 degrees West, 160 poles to Three Black Gums, 2 poles South of a trace; thence North 60 degrees West 102 poles to a Black Oak and pointers; thence North 16 degrees East, 160 poles to a stake; thence South 60 degrees East 102 poles to the beginning, including a spring and containing 100 acres, more or less and being the same land conveyed by Alfred Smith to P.C.Jordan. All lying in the 6th Civil District of Cumberland County, Tennessee.

and we do hereby covenant to WARRANT and DEFEND the title to the said premises to the said C.G.Bryce against the lawful claims of all persons whatsoever.

Signed the 11th day of January A.D., 1939.

Randers B.Strand

(\$.50 U.S.Rev. stamp cancelled.)

Beulah Strand

STATE OF IOWA )  
MILLS COUNTY ) On this 11th day of January, A.D., 1939, before me, C.T.Genung, a Notary Public, in and for Mills County, State of Iowa, personally came Randers B. Strand and Beulah Strand, Husband and wife personally to me known to be the persons whose names are affixed to the above deed as grantors, acknowledged the execution of the same to be their voluntary act and deed.

Notice my hand and Noterial Seal the day and year above written.

#####  
#C.T.Genung, Iowa #  
# Notarial Seal #  
#####

C.T.Genung, Notary Public in and for Mills County, Iowa.

State of Tennessee ) I hereby certify that the foregoing deed and certificate were filed  
Cumberland County ) for registration at 1 P.M.March 11, 1939, noted in Note Book "E" page 341, and recorded this March 14, 1939.

*Flora Rose*

Register.

Emma E.Green to J.A.Green, heretofore.

Said tract or parcel of land being a part of the same property Conveyed to B.F.Green by virtue of a deed dated the 14th day of April,1916, from L.L.Morgan and wife , of record in Deed Book No. 10, pages 22, Register's Office, Cumberland County, Tennessee, and acquired by the Grantors herein by virtue of intestate succdssion from B.F.Green and wife, Emma E.Green, as heirs at law , ( among the parties hereto.

~~Edward F.Green is the owner of the aforesaid property (exclusive of the two parcels especially excluded aforesaid ) by reason of being an heir of B.F.Green et al and by the recorded deed of the total number of heirs aforesaid executed to him as follows:~~

James A.Green, Gladys Green Garrison, and Pearl Hassler Morrison to Edward F.Green; and recorded in aforesaid record place in Register's Office in Book 47, pages 14-15.

Alvin L.Hassler to Edward F.Green; recorded Book 46\_ 497-498.

Anna Green Nance to Edward F.Green; recorded Book 47\_ pages 29-30

Lola Ollie Green Masters to Edward B.Green; recorded Book 46\_ pages 498-499

Doris Green Meadors to Edward F.Green\_Recorded Book 46\_ pages 510-511.

To have and to hold the said land to the said Grantees, their heirs, assigns and representatives in fee simple, forever, with the appurtenances thereto belonging. We covenant covenant with said grantees, their heirs, assigns and representatives, that we are lawfully seized and possessed of said land in fee, have a good right to convey it and that it is unencumbered; and that we will forever warrant and defend the title to said land to the said Grantees, their heirs, assigns and representatives, against the lawful claims of all persons whomsoever, and we bind our heirs, assigns and representatives by the above covenants.

Witness our hand this the 7th day of May, 1955.

\$3.30 U.S.Rev.Stamps cancelled.

Edward F.Green

Evelyn Green

STATE OF TENNESSEE

COUNTY OF CUMBERLAND

Personally appeared before me the undersigned authority, a Notary Public in and for said State and County, Edward F.Green and wife , Evelyn Green, the within bargainors, with whom I am personally acquainted and who acknowledged that they executed the within instrument and for the purposes therein contained.

Witness my hand and seal of Office this the 7th day of May, 1955.

(SEAL) My Commission expires 7/11/56.

J.L.Snodgrass, Notary Public.

State of Tennessee,

Cumberland County:

I hereby certify that the foregoing deed and certificate were filed for registration at 1:35 P.M. May 7, 1955. Noted in Note Book "H", page 108, and recorded this May 9, 1955.

Helena M. Lowe  
Register

C.G.BRYCE AND WIFE TO MARCUS POTTER AND WIFE

JOINT TENANCY DEED

THIS INDENTURE, witnesseth, that the GRANTOR C.G.Bryce and Glenna Bryce, his wife of the Township of Rockton, County of Winnebago and State of Illinois for and in consideration of the sum of One dollar and other valuable consideration in hand paid CONVEY and WARRANT to Marcus Potter and Hattie Potter, his wife, in the City of Crossville, County of Cumberland, and State of Tennessee not as tenants in common but as Joint Tenants the following described real estate: Beginning on a white oak and pointers; thence South 16° West, 160 poles to Three Black Gums, 2 poles South of a trace; thence North 60° West 102 poles to a black oak and pointers; thence North 16° East, 160 poles to a stake; thence

South 60° East 102 poles to the beginning, including a spring and containing 100 acres, more or less and being the same land conveyed by Alfred Smith to P.C.Jordan. All lying in the 6th Civil District of Cumberland County, Tennessee situated in the ---- County of Cumberland in the State of Tennessee, hereby releasing and waiving all rights under and by virtue of the Homestead Exemption Laws of the State To have and to hold the above described premises with the appurtenances thereto unto the said Grantees forever, not in tenancy in common, but in Joint Tenancy.

In witness whereof this instrument is signed and sealed by the Grantors this 29th day of April A.D. 1955.

\$1.10 U.S.Rev.Stamps cancelled.

C.G.Bryce (SEAL)

Glenna Bryce (SEAL)

STATE OF ILLINOIS      SS:  
WINNEBAGO COUNTY      Q

I, Robert R.Porter, a Notary in and for, and residing in said County, in the State aforesaid, DO HEREBY CERTIFY, That C.G.Bryce and Glenna Bryce, his wife, personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before me, this day in person and acknowledged that they signed, sealed and delivered the said instrument as their free and voluntary act for the uses and purposes therein set forth, including the release and waiver of the right of homestead.

GIVEN under my hand and Notarial seal, this 29th day of April, A.D.1955.

(SEAL)My Commission Expires February 28,1956.

Robert R.Porter

Notary Public.

State of Tennessee,  
Cumberland County:

I hereby certify that the foregoing deed and certificate were filed for registration at 2:45 P.M.May 7,1955.Noted in Note Book "H",page 20, and recorded this May 9,1955.

Shelma M. B...  
Register

PAUL LINDE TO ALBERT E.CAMPBELL AND WIFE

For and in consideration of the sum of One (\$1.00) Dollar, cash in hand paid, and other good and valuable consideration not herein mentioned, receipt of all of which is hereby acknowledged, I, Paul Linde, ( a single man), have this day bargained and sold and by these presents do hereby bargain,sell,transfer and convey unto Albert E.Campbell and wife, (Cora Campbell, their heirs,assigns and representatives, the following described tract or parcel of land lying and being in the First Civil District of Cumberland County, Tennessee, bounded and described as follows:

Beginning at a point in the North line of the property and on the South side of the lane 109 feet from the beginning corner of the land of which this conveyance is a part, thence Eastwardly with the said North line and the South side of said lane 109 feet to a set stone in said <sup>line</sup> fence; thence Southerly and with right angles to and said line and fence, and with East line of the property of which this conveyance is a part, to the fence and property line of South side of the land of which this is a part; thence Westerly with said line of which this is a part and said fence to a point in said line and fence which is at right angles to the first line of the tract of which this is a part and the beginning corner of conveyance herein. This conveyance herein being one-half of the tract of which this conveyance is a part. Being a part of the land conveyed by Jennis Dunbar to Omer Robitaille and wife, Dora Robitaille, and recorded in the Register's Office, Cumberland County, Tennessee, in Deed Book No. 26, pages 216 and 217.





a pointer;thence S. 5 W. parallel with painted line 772 feet to a stone in wire fence, with chestnut oak pointer;thence with said fence west to Hickory corner of Oza Brown and the Van Buren Company;thence with painted line N. 5 E.to place of beginning,containing 3-7/10 acres more or less,Being a part of the tract of land deeded to Oza Brown by C.L.Brown by virtue of deed dated 16th day of August, 1955,of record in Deed Book 48, pages 370-371,Register's Office,Cumberland County,Tennessee.

To have and to hold the said land to the said grantee,his heirs,assigns and representatives,in fee simple,forever,with the appurtenances thereto belonging. I do covenant with said grantee his heirs,assigns and representatives,that I am lawfully seized of said land in fee, have a good right to convey it and that it is unencumbered;and that I will FOREVER WARRANT AND DEFEND the title to the said grantee,his heirs,assigns and representatives,~~AGAINST~~ THE LAWFUL CLAIMS OF ALL PERSONS WHOMSOEVER.

\_\_\_\_\_ joins in this conveyance to relinquish her dower and homestead rights in said land.

Witness my hand on the 24th day of September, 1955

Oza Brown Principal

STATE OF TENNESSEE,

CUMBERLAND COUNTY:

Personally appeared before me Leon S.Bristow, a Notary Public in and for said State and County C.L.Brown ,the within named bargainor, with whom I am personally acquainted,and who acknowledged that he executed the within instrument for the purposes therein contained.

Witness my hand and seal,at office this 24th day of September,1955

(SEAL)

My Commission Expires Feb., 3,1958

Leon S.Bristow  
Notary Public

State of Tennessee,

Cumberland County:

I hereby certify that the foregoing deed and certificate were filed for registration 9:15 A.M. February 20,1956. Noted in Note Book "H",page 22 ,and recorded this February 21,1956.

Shelma M. Rowe  
Register

CUMBERLAND COUNTY BOARD OF EDUCATION TO STATE OF TENNESSEE

For and in consideration of \$550.00,cash in hand, paid by the Game and Fish Commission, for and on behalf of the State of Tennessee,by virtue of a Section 5178.13 Supplement to the Code of Tennessee, receipt of which is hereby acknowledged,Cumberland County,Board of Education, acting by and through its Chairman,Roy L.Loveday, has this day bargained and sold and do by these presents hereby bargain,sell transfer and convey unto the State of Tennessee,its successors and assigns the following described tract or parcel of land lying and being in the Second Civil District of Cumberland County, Tennessee,bounded and described as follows:

Beginning at the forks of the Genesis road, near the southwest corner of the Rasmus Strand fence,at a stone with hickory pointers;thence with Genesis road, north 23 east, 300 feet to a stone with pine and white oak sapling pointers, at the east edge of the road and at the fence;thence south 58 east, 300 feet to a small white oak, with spotted oak and crab apple pointers;thence south 23 west, 300 feet to a stone with 2 pine pointers on the north edge of the road;thence with said road,north 58 west, 300 feet to the BEGINNING, containing 2 acres,more or less,being a part of the 100 acre tract conveyed by P.C.Jordan and wife,to Rasmus Strand,December 2,1905 of record in said County in Book Q, page 495,July 24,1896.

Being the same land conveyed by Rasmus Strand to the Cumberland County Board of

Education by virtue of deed dated July 15, 1926, of record in the Register's Office of Cumberland County, Tennessee, in Deed Book 21, page 262.

To have and to hold the above described tract or parcel of land to the grantee herein State of Tennessee, it's successors and assigns in fee simple forever.

The grantor herein, Cumberland County Board of Education, covenants with the grantee herein named, it's successors and assigns, that its lawfully seized and possessed of the land herein conveyed, have a good and lawful right to convey the same, that it is free, and unencumbered, and that it will forever warrant and defend the the title thereto against the lawful claims against all persons whomsoever by, through and under it,

Executed on this the 6th day of September, 1955.

Cumberland County Board of Education

By Roy L. Loveday  
Roy L. Loveday, Chairman.

State of Tennessee  
Cumberland County

Before me, the undersigned authority, a Notary Public, in and for said State and County, Personally appeared Roy L. Loveday, with whom I am personally acquainted, and who, upon oath, acknowledged himself to be Chairman of the Cumberland County Board of Education, the within named bargainor, and that as such Chairman, being authorized so to do, executed the within and foregoing instrument for the purposes therein contained by signing the name of the grantor, Cumberland County Board of Education, by himself as Chairman.

Witness my hand and seal of office on this the 6th day of September, 1955.

(SEAL)  
My commission expires April 8, 1958.

J. B. Redmond  
J. B. Redmond, Notary Public

State of Tennessee,  
Cumberland County:

I hereby certify that the foregoing deed and certificate were filed for registration at 10:00 A.M., February 20, 1956. Noted in Note Book "H", page 52, and recorded this 21st day of February, 1956.

Delmas M. Lowe  
Register

BOYCE HASSLER & WIFE, LELA HASSLER TO LAVERNE WHEELER & WIFE, ETHEL PEARL WHEELER

For and in consideration of the sum of One \$1.00 dollar cash in hand, the receipt of which is hereby acknowledged, Boyce Hassler and wife Lela Hassler do hereby bargain, sell, transfer and convey unto Laverne Wheeler and wife Ethel Pearl Wheeler their heirs and assigns in fee simple, the following described real estate: In the 4th civil district of Cumberland County, Tennessee bounded and described as follows:

Bounded and described as beginning on a maple on the North side of Paupa Branch, a corner of the D.M. Wheeler and Flora A. Rose tract, thence North 66 poles with the D.M. Wheeler line to a stone pile, thence North 55 West 12 poles to a locust post corner, thence South 66 Poles to a stake corner, on south side of Paupa Branch, Flora A. Rose's South boundary line; thence South 50 East 12 poles to the beginning containing 5 acres more or less Grantee assumed 1956 taxes.

Being the lands described in Deed Book \_\_\_\_\_ page \_\_\_\_\_ of the Register's office of Cumberland County, Tennessee And we do covenant to and with the grantees that we are lawfully seized and possessed of said real estate, have a lawful right to sell the same and that it is unencumbered and that we will forever warrant and defend the title thereto against the lawful claims of any and all persons whomsoever and we bind our heirs by the above covenants.

Witness our hands on this the 20 day of Feb., 1956  
\$0.55 U.S. Rev. stamps cancelled.

Boyce Hassler  
Lela Hassler



Work Session Agenda Items For 20 MARCH 2025 AND REGULAR MEETING 27 MARCH 2025

- 1) DOS SEARCH PROCESS-
  - A. Review applicable policies-5.800, 5.801, 5.802, & 5.803.
  - B. Review current DOS position Description
  - C. Revise the contract framework to include: salary range, length of contract, transportation components, and any other specific terms.
  - D. Decide on the area of consideration- in county only, within 50 miles, within Middle / East TN only, Etc.
  - E. Develop interview rules, scoring/selection process, criteria, voting process, and Length of each session, Exact questions to be asked with the review and assistance of the HRO, Attorney, and TSBA.
  - F. Post Vacancy and Interview application and information.
  - G. Set interview dates based on number of candidates and BOE availability.
  - H. Make offer and have negotiation of contract process
- 2) *All other items discussed yesterday*



# Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

**Kelly J. Smith**

*Principal*

To Cumberland County Board of Education:

Stone Memorial Middle School is requesting the Cumberland County BOE help supplement the travel expenses associated with the SMMS Girls Basketball Team and the SMMS Cheer Team. The basketball team qualified for the TMSAA State Championships held in Murfreesboro, TN on February 14th and 15th, 2025.

Policy 2.9001 permits the board to fund student competitions up to \$1500. Factoring in travel, lodging and food, this trip has put a significant burden on both the team's school and booster accounts that far exceeds \$1500. Attached is a receipt for the lodging that exceeded \$2000, as well as the required request form associated with Policy / Procedure 2.9001.

We respectfully request that the CCBOE provide the maximum amount possible (\$1500) to the SMMS Cheer and SMMS Girls Basketball teams to offset the cost of lodging for this trip.

I will gladly answer any questions you have regarding this request.

Thank you for your time and consideration.

Respectfully,

Nathan Brown  
SMHS Athletic Director  
2800 Cook Rd. Crossville, TN 38555  
931-484-5767

# Board of Education Funds Request for Extra Curricular Trips

Date: 2.14.2025

School: Stone Memorial HS.

Club / Activity Name: SMMS Girls Basketball and SMMS Cheer

Sponsor Name: Ivy Mayberry + April England

Purpose of Trip: TMSAA State Basketball Championships

35 # of students      4 # of chaperones      6<sup>th</sup> 8<sup>th</sup> grade range

Type of Transportation: Bus - (Rented)

Type of Accommodations: Hotel

13 # of rooms    1 # of nights    \$ 142 cost per night      6 # of meals

\$ 2030.50 Total Cost for Hotel Accommodations      \$ N/A Maximum cost per meal  
provided by club

### List fundraising activities and profit:

- Player Fees
- Donations
- Advertising of Video Board

What are students paying for? ∅ - state gear if wanted

### Central Office Use Only:

Amount Originally Requested: \_\_\_\_\_

Received on: \_\_\_\_\_ Committee Review/ Approval: \_\_\_\_\_

Board Approved on: \_\_\_\_\_ Amount awarded: \_\_\_\_\_

Check Requested on: \_\_\_\_\_ by: \_\_\_\_\_

Budget Account Number: \_\_\_\_\_

**Booking Check**

<b>Post As:</b>	Stones Memorial Middle School	<b>Event Dates:</b>	February 14, 2025 - February 15, 2025
<b>Account:</b>	BNAMU - Sports Teams	<b>Contact:</b>	Lori Myers
<b>Address:</b>	Murfreesboro, TN	<b>Phone:</b>	(931) 261-4631
		<b>Email:</b>	lmyersnt@gmail.com
		<b>Onsite Contact:</b>	
		<b>Onsite Phone:</b>	
		<b>Sales Manager:</b>	Cherie Divens

Event Date	Event Time	Room	Event Name	Setup	Agr	Gtd	BEO #
<b>Friday, February 14, 2025</b>							
<b>Guestrooms</b>							
Qty	Name	Value	Subtotal	Combined Tax	Admin	Gratuity	Total
12	Studio Double Queens (S)	\$142.00	\$1,704.00	\$170.40	\$0.00	\$0.00	\$1,874.40
1	Studio Kings (S)	\$142.00	\$142.00	\$14.20	\$0.00	\$0.00	\$156.20
<b>Daily Total</b>							
	<i>↳ Bus Driver</i>						
			<b>Subtotal</b>	<b>Combined Tax</b>	<b>Admin</b>	<b>Gratuity</b>	<b>Total</b>
	Guestrooms		\$1,846.00	\$184.60	\$0.00	\$0.00	\$2,030.60

<b>Summary Breakdown</b>		
<b>Taxes, Gratuities, and Administrative Charges Summary</b>		
State Tax	0.00%	\$0.00
City Tax	2.50%	\$46.15
County Tax	5.00%	\$92.30
	<b>Subtotal</b>	<b>\$138.45</b>

<b>Deposit Summary</b>	
<b>Subtotal</b>	<b>\$0.00</b>

<b>Summary All Charges</b>						
	Subtotal	Combined Tax	Admin	Gratuity	Total	
Guestrooms	\$1,846.00	\$184.60	\$0.00	\$0.00	\$2,030.60	
Events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Subtotal</b>	<b>\$1,846.00</b>	<b>\$184.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,030.60</b>	
Less Deposit					(\$0.00)	
<b>Grand Total</b>					<b>\$2,030.60</b>	

**JOB DESCRIPTION**  
**Cumberland County School District**

**Director of Schools**

**Purpose Statement**

The Director of Schools shall be the Chief Executive Officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel and departments of the school system. The Director of Schools is responsible for the management of the schools under the Board's policies and is accountable to the Board.

Reports to the Board of Education

---

**Essential Functions**

**General Administrative**

1. Provides leadership in identification of priorities and assures that all activities reflect those board established priorities. [Maintain a visible working list of items to be addresses as requested by the Board.](#)
2. Prepares and recommends short and long-range plans for board approval and implements those plans when approved. [Prepare monthly reports of the Strategic Plan progress with overview of the pace and goals.](#)
3. Prepares, in conjunction with the board chairman, agenda recommendations relative to all matters requiring board action, including all facts, information, options and reports needed to assure informed decisions. Provides advice and counsel to the Board on matters before it.
4. Attends all regular and special meetings of the Board and keeps a complete and accurate record of the proceedings of all meetings of the Board and of its official acts.
5. Recommends drafts of new policies or changes to the Board. Anticipates potential problems. Recommends policies or courses of staff action.
6. Develops administrative procedures to implement board policy and disseminates these procedures to appropriate staff. [Develop and maintain quarterly policy review checkpoints with staff.](#)
7. Keeps the Board informed regarding development in other districts or at state and national levels that would be helpful to the district.
8. Ensures that all local, state/federal standards for the health and safety of the students and staff are maintained and that required reports are maintained.
9. Fulfills all statutory obligations and implements the education law of the State of Tennessee and the rules and regulations of the State Board.

**Financial Management**

1. Provides direction to and supervisions of school business functions. Encourages development and implementation of sound business practices. Continually assesses business practices to achieve efficiency.
2. Prepares annually, a budget and submits it to the Board for approval. Presents approved budget

to the appropriate local funding body for adoption. [Prepare monthly reports of the Strategic Plan progress with overview of the pace and goal of budget needs.](#)

3. Makes appropriate written reports for the Board detailing all receipts and expenditures of the public school funds and submit them to the local funding body.
4. Ensures that funds are spent prudently by providing adequate control and accounting of the district's financial and physical resources.

### **Personnel Administration**

1. Employs such personnel as may be necessary within the limits of budgetary provisions and recommend to the Board teachers who are eligible for tenure.
2. Develops recruitment procedures to assure well-qualified applicants for professional and nonprofessional positions.
3. Assigns and transfers employees as the interest of the district may dictate and reports such action to the Board for information and record.
4. Holds meetings of teachers and other employees as necessary for the discussion of matters concerning the welfare and improvement of the schools.
5. Communicates directly or through delegation all actions of the Board relating to personnel matters to all and receives from employees communication to be made to the Board.

### **Instructional Leadership**

1. Administers as chief school executive, the development and maintenance of a positive educational program designed to meet the needs of the community and to carry out the policies of the Board. Ensures that a system of thorough and efficient education, as defined by state law, is available to all students.
2. Recommends to the Board for its adoption all courses of study, curriculum guides and major changes in tests and time schedules to be used in the schools.
3. Oversees the timely revisions of all curriculum guides and courses of study.
4. Develops guidelines and direction for monitoring the effectiveness of existing and new programs.
5. Conducts a periodic audit of the total school program and advises the Board of recommendations for the educational advancement of the schools.
6. Seeks out available sources for grant funding to support programs and projects.
7. Ensures that the goals of the school system are adequately reflected in its educational program and operations.

### **Community/Public Relations**

1. Promotes community support of the schools. Interprets district programs and services, reports plans, events and activities of interest and solicits community opinions regarding school and educational issues.
2. Identifies available community resources and links to social service agencies that support education and healthy child development.

3. Develops strategies to promote parental involvement in their children's education and provides opportunities for parent-teacher interaction.
4. Maintains contact and good relations with local media. Acts as the Board's spokesperson.
5. Ensures that the district interests will be represented in meetings and activities of municipal and other governmental agencies.
6. Represents the school system and its interests in community organizations, activities and projects.

### **Other Functions**

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

### **Job Requirements: Minimum Qualifications**

#### **Skills, Knowledge and Abilities**

SKILLS are required to perform multiple, highly complex, technical tasks with a need to periodically upgrade skills in order to meet changing job conditions. Specific skill-based competencies required to satisfactorily perform the functions of the job include: operating standard office equipment including utilizing pertinent software applications; planning and managing projects; preparing budgets and reviewing financial information; developing effective working relationships; administering personnel policies and procedures; analyzing; effective listening; facilitating meetings; interpersonal aptitude; leadership; managing staff/performance; monitoring activities; and personnel administration.

KNOWLEDGE review and interpret highly technical information, write technical materials, and/or speak persuasively to implement desired actions; and analyze situations to define issues and draw conclusions. Specific knowledge-based competencies required to satisfactorily perform the functions of the job include: personnel processes; pertinent codes, policies, regulations and/or laws; English grammar/punctuation/spelling/vocabulary; office equipment/software; and office practices.

ABILITY is required to schedule a number of activities, meetings, and/or events; routinely gather, collate, and/or classify data; and use job-related equipment. Flexibility is required to independently work with others in a wide variety of circumstances; analyze data utilizing defined but different processes; and operate equipment using standardized methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with data of widely varied types and/or purposes; and utilize job-related equipment. Independent problem solving is required to analyze issues and create action plans. Problem solving with data requires analysis based on organizational objectives; and problem solving. Specific ability-based competencies required to satisfactorily perform the functions of the job include: quick and accurate decision making; communicating with diverse groups; meeting deadlines and schedules; working with detailed information; working as part of a team; working with multiple projects; dealing with frequent interruptions and changing priorities; maintaining confidentiality; and facilitating communication between persons with frequently divergent positions.

#### **Responsibility**

The management responsibilities of the director of schools shall extend to all activities of the district, to all phases of the educational program, to all aspects of the financial operation, to all parts of the physical plant, and to the conduct of such other duties as may be assigned by the Board. The director of schools may

delegate these duties together with appropriate authority, but may not delegate nor relinquish ultimate responsibility for results or any portion of accountability.

**Working Environment**

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Generally the job requires 85% sitting, 5% walking, and 10% standing. This job is performed in a generally clean and healthy environment.

**Experience** Three years of successful experience in school administration.

**Education** Master's Degree in Education with preference for a doctorate degree preferred.

**Equivalency** None Specified

**Requirement**

This is a certified or non-certified position.

**Certificates & Licenses**

Professional Educator's License preferred.

**Continuing Educ. / Training**

None Specified

**Clearances**

Criminal Justice Fingerprint/Background Clearance

**FLSA Status**

Exempt

**Approval Date**

**Salary Grade**

**THIS SERVICES AGREEMENT** (this “**Agreement**”) is made by and between TNTP, Inc., a Delaware nonprofit corporation organized and operated exclusively for charitable and educational purposes and qualifies for exemption from federal income taxation as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “**Code**”), and is further classified as a public charity within the meaning of Section 509(a)(1) of the Code, with its principal office at 500 7th Avenue, 8th Floor, New York, New York 10018 (“**TNTP**”), and **Cumberland County Schools**, with its principal office at **368 4th Street, Crossville, TN 38555** (the “**Client**”). This Agreement shall be effective as of the later of the dates beneath the parties’ signatures below (the “**Effective Date**”). This Agreement consists of the following terms, as well as the Scope of Services in the attached Schedule A.

**STATEMENT OF PURPOSE:** The Client wants to engage TNTP to provide school support as detailed in this Agreement.

### **Section 1. Term and Services.**

For the period commencing on the Effective Date until **October 24, 2025** (the “**Term**”), TNTP agrees to provide services for the Client as specified in the services stated in Schedule A (“**TNTP’s Services**,” “**Scope of Services**,” or “**Services**”). The Services may include the provision of documentation, reports, analysis, and other content (“**Deliverables**”). TNTP’s Services will be considered accepted upon the Effective Date or upon commencement of the Services at Client’s direction following Client’s instructions to commence Services under the Proposal. TNTP will use its reasonable efforts to achieve the deadlines for Services, if any, set forth in any timetable and/or dates for delivery contained in Schedule A. TNTP may, upon written notice to Client, subcontract any portion of the Services in its sole discretion.

### **Section 2. TNTP and Client Responsibilities.**

a. Client will cooperate with TNTP to facilitate the performance of TNTP’s Services. If necessary to facilitate TNTP’s provision of the Services, Client will provide TNTP with access (which may be in-person or remote via virtual means such as teleconference and videoconference, as agreed upon by the parties) to Client personnel, classrooms, meeting spaces, buildings, and background check processes as needed for TNTP’s Services. If applicable, the Services may require staff/leader/teacher surveys, data collection and analysis, focus groups, student work samples, and video recordings of classroom activities, and all these activities will be done in compliance with this Agreement. In the event that the Services require video recording, the availability of video recording is subject to the Client obtaining proper permission under Tennessee law.

b. Client, and not TNTP, is responsible for all employment-related obligations, liabilities, and decisions that may relate to the implementation of the Services or results from the Services.

c. TNTP and Client may mutually agree to permit in-person, essential work-site visits under certain circumstances. In deciding to permit in-person, essential work-site visits, TNTP and Client will take into account CDC guidance, state and local regulations and guidance, the school and district’s health and safety plan related to pandemics or infectious disease, and the internal policies of both Client and TNTP. If the parties agree to work-site visits, school staff will be instructed to follow all school district and TNTP health and safety procedures. Client releases TNTP from any liability related to pandemic or infectious disease-related transmission from in-person work-site visits. TNTP reserves the right to discontinue work-site visits at any time if TNTP determines that cessation of work-site visits is necessary to protect the health and safety of its personnel.

### **Section 3. Representations and Warranties; Disclaimer.**

Each party represents and warrants that it:

- a. Has the full right, power, legal capacity, and authority to enter into this Agreement and to carry out its obligations hereunder;
- b. Maintains adequate and appropriate insurance, including comprehensive general liability, professional liability, and workers’ compensation insurance, to cover activities under this Agreement;
- c. Will comply in all material respects with all applicable federal, state, and local laws, ordinances, codes, and regulations in connection with its performance under this Agreement; and
- d. Is not subject to and will not enter into any agreement or arrangements which preclude compliance with the provisions of this Agreement.

**Disclaimer of Warranties.** EXCEPT AS PROVIDED IMMEDIATELY ABOVE, THE SERVICES, DELIVERABLES, AND TNTP THIRD PARTY MATERIALS ARE PROVIDED "AS IS," WITHOUT WARRANTY OF ANY KIND. TNTP DISCLAIMS ALL OTHER WARRANTIES, EITHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT.

#### **Section 4. Payment and Invoicing.**

The Client shall pay a flat fee to TNTP in the amount of \$75,000 for TNTP's Services (the "Client Fee"). TNTP shall invoice the Client for the Client Fee according to the following schedule:

<b>Invoice Date</b>	<b>Invoice Amount</b>
May 20, 2025	\$30,000
June 20, 2025	\$30,000
October 20, 2025	\$15,000
<b>Total</b>	<b>\$75,000</b>

TNTP's failure to timely invoice will not constitute a waiver of any of TNTP's rights hereunder or constitute a breach by TNTP of this Agreement. The invoice is due and payable by ACH or wire transfer within thirty (30) days of Client's receipt of the invoice, without regard to any delay for purchase order or invoice reference. Client will validate any changes to ACH or wire payments by contacting TNTP at ar@tntp.org. After thirty (30) days, interest may be charged at a rate of one percent (1%) per month. Client agrees to provide, for inclusion in each Scope of Services, the specific information that must be included on an invoice (e.g., a Purchase Order Number or other reference). If there are disputed amounts on any invoice, the balance of such invoice, after deducting any disputed amounts, shall be paid in full when due and payable, and the disputed amounts shall be presented to TNTP for resolution as soon as such disputed amounts have been determined by the Client. Once resolved, Client will promptly pay any disputed amounts to TNTP without the need for TNTP to issue an additional invoice.

Financial Contacts:

**For TNTP:** TNTP Accounts Receivable

ar@tntp.org

**For Client:** TNTP shall direct invoices to:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Email: \_\_\_\_\_

#### **Section 5. Independent Contractor.**

TNTP's relationship to the Client is that of an independent contractor and nothing herein will be construed as creating an employer/employee relationship, partnership, joint venture, or other business group or concerted action. TNTP will determine the method, details, and means of performing the Services. TNTP may represent, perform services for, and contract with other additional clients, persons, or companies as TNTP, in its sole discretion, sees fit, provided those services do not pose a conflict of interest with the services performed to Client.

#### **Section 6. Termination; Survival.**

If at any time either of the parties believes that the other party has materially breached its obligations under this Agreement, written notice shall be given by the party alleging breach setting forth the asserted breach and providing an opportunity to cure the same within thirty (30) days after such written notice. If the asserted breach has not been cured to the reasonable satisfaction of the party providing the written notice, but reasonable attempts to cure (as determined by the party providing written notice of asserted breach) have been made in writing by the party to whom the written notice of asserted breach was given, said party will have an additional opportunity to cure for a period of thirty (30) days following the expiration of the initial thirty (30) day cure period. If the asserted breach has not been cured to the satisfaction of the party providing written notice of asserted breach, that party may elect to terminate this Agreement upon written notice to

the breaching party. If this Agreement is terminated, the rights and obligations of each party hereunder will terminate, provided, however, that such termination will not terminate the rights and obligations of the parties that expressly survive the termination of this Agreement, including, without limitation, the obligation of the Client to pay TNTP for time and expenses incurred in rendering the Services pursuant to this Agreement prior to the effective date of such termination.

Sections 3 (Representations and Warranties; Disclaimer), 4 (Payment and Invoicing), 6 (Termination; Survival), 7 (Indemnification, Exclusion of Certain Damages, Limitation of Liability, Subpoenas, and Insurance Coverage), 8 (Intellectual Property Rights (IPRs)), 9 (Promotional Materials and Publicity), 10 (Data), 11 (Confidentiality) and 12 (Miscellaneous), and terms of Schedule A that expressly survive termination, will survive expiration or termination of this Agreement.

## **Section 7. Indemnification, Exclusion of Certain Damages, Limitation of Liability, Insurance and Subpoenas.**

**7.1 Indemnification.** To the extent permitted by applicable law, each party agrees to defend and indemnify the other party, their subsidiaries and affiliates, and hold them harmless from any and all unaffiliated third party claims (“**Claims**”), losses, damages, penalties, costs, and expenses, including without limitation, settlement costs and any legal, accounting and other expenses for investigation or defending any actions or threatened actions (collectively, “**Losses**”) to the extent such Claims were caused by (a) the intentional misconduct of a party, or any of their employees or agents, or (b) any untruth, inaccuracy, fraud or material omission in any representation or warranty made by a party. In addition, Client will defend, indemnify, and hold harmless TNTP from and against any Claims arising from employment decisions made by Client related to the Services provided by TNTP. The party seeking indemnification shall provide the indemnifying party with prompt written notice of any Claim(s) and give complete control of the defense and settlement of the indemnifying party, and shall cooperate with the indemnifying party, its insurance company, and its legal counsel in its defense of such Claim(s). This indemnity shall not cover any Claim in which there is a failure to give the indemnifying party prompt notice to the extent such lack of notice materially prejudices the defense of the Claim.

**7.2 Exclusion of Certain Damages.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL TNTP BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, PUNITIVE, OR SPECIAL DAMAGES WHATSOEVER, ARISING OUT OF OR THAT RELATE IN ANY WAY TO THIS AGREEMENT OR ITS PERFORMANCE. THIS EXCLUSION WILL APPLY REGARDLESS OF THE LEGAL THEORY UPON WHICH ANY CLAIM FOR SUCH DAMAGES IS BASED, WHETHER TNTP HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, WHETHER SUCH DAMAGES WERE REASONABLY FORESEEABLE, OR WHETHER APPLICATION OF THE EXCLUSION CAUSES ANY REMEDY TO FAIL OF ITS ESSENTIAL PURPOSE. THE FOREGOING EXCLUSION DOES NOT APPLY TO CLAIMS RELATED TO TNTP’S FRAUD OR INTENTIONAL MISCONDUCT.

**7.3 Limitation of Liability.** NOTWITHSTANDING ANY DAMAGES THAT CLIENT MIGHT INCUR UNDER THIS AGREEMENT FOR ANY REASON WHATSOEVER (INCLUDING, WITHOUT LIMITATION, ALL DIRECT DAMAGES), TNTP’S ENTIRE LIABILITY UNDER THIS AGREEMENT AND CLIENT’S EXCLUSIVE REMEDY UNDER THIS AGREEMENT WILL BE LIMITED TO THE CLIENT FEES PAID TO TNTP IN THE SIX (6) MONTH PERIOD IMMEDIATELY PRECEDING THE CLAIM. THE FOREGOING LIMITATIONS, EXCLUSIONS, AND DISCLAIMERS SHALL APPLY TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EVEN IF ANY REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

**7.4 Subpoenas.** If TNTP is requested by Client or required by subpoena or similar legal process to produce TNTP’s materials or personnel with respect to an engagement for Client, provided that TNTP is not a party to the proceeding, Client will reimburse TNTP for its professional time and reasonable out-of-pocket expenses, including the reasonable fees and out-of-pocket expenses of TNTP’s outside counsel incurred in responding to such a request.

**7.5 Insurance Coverage.** TNTP will, at its sole expense, maintain comprehensive general liability insurance with policy limits of not less than \$1,000,000, and provide to the Client upon request a certificate of insurance evidencing such coverage.

## **Section 8. Intellectual Property Rights (IPR).**

### **8.1 Ownership by TNTP.**

a. **TNTP IPR.** Client acknowledges and agrees that as between Client and TNTP, TNTP is and will remain the sole and exclusive worldwide owner of all TNTP IPR. For purposes of this Agreement, “**TNTP IPR**” means all patents, copyrights, trademarks, services marks, designs, logos, trade secrets, publicity, privacy or moral rights, and any other intellectual property or proprietary rights arising at any time under the applicable law of any jurisdiction anywhere in the world that

subsists in, without limitation, the following: all technology, frameworks, processes, systems, methodologies, analytical tools, industry data and insights, layouts, TNTP Confidential Information (defined below), TNTP tools, TNTP's Video Library, Learning Portal, Insight, Academic Scorecard and online platforms that TNTP owns or to which TNTP has a license; and any improvements, derivatives or modifications to any of the foregoing, TNTP owns all TNTP IPR in existence prior to or developed independently of this Agreement.

b. **Work Product.** Client acknowledges and agrees that all intellectual property rights in any work created, produced, or developed by TNTP, whether alone or jointly with others, in the course of providing the Services under this Agreement ("**Work Product**"), shall immediately upon creation or performance vest in and shall remain the sole and exclusive property of TNTP, and Client shall acquire no right, title or interest in and to the same, except for the limited license rights expressly granted under this Agreement.

c. **Reservation of Rights.** Client agrees that no TNTP IPR or Work Product will be shared, licensed, or sold by Client to any other person or entity under any circumstances without the prior written consent of TNTP, except for the limited license rights expressly granted under this Agreement.

d. **Third Party Materials.** As part of the Services: (i) TNTP may provide Client access to third party materials ("TNTP Third Party Materials") or (ii) Client may provide third party materials to TNTP to use in providing the Services ("Client Third Party Materials"). Client acknowledges that such access and/or use of TNTP Third Party Materials is at Client's sole risk. TNTP makes no representation or warranty or assumes any liability, with respect to any such **TNTP Third Party Materials**. TNTP does not endorse or approve any TNTP Third Party Materials. If Client provides any Client Third Party Materials to TNTP, Client represents and warrants that Client has obtained all rights necessary for TNTP to use the Client Third Party Materials to deliver the Services pursuant to this Agreement.

**8.2 License to Work Product.** Subject to Client's payment in full to TNTP for the Services, TNTP grants Client the following limited, revocable, non-commercial, non-exclusive, non-transferable, non-sublicensable license, to use the Work Product provided as part of the Scope of Services and any TNTP IPR that is necessarily included in Work Product, solely for Client's own internal business operations, trainings, and analysis in connection with the Scope of Services. Client agrees not to disclose the Work Product or any TNTP IPR included therein to any third party except as otherwise permitted under this Agreement

**8.3 Trademarks.** Client acknowledges that TNTP owns the TNTP name, flame logo, and the tagline Reimagine Teaching (collectively the "**Marks**"). TNTP grants Client a limited, non-exclusive, non-transferable, revocable license to use the Marks, without the right to grant sublicenses, for the specific purpose of the marketing and promotion for these specific Services, if applicable, and in accordance with Schedule A. Any use of the Marks beyond the scope permitted in this Agreement shall be (a) subject to the prior written approval by TNTP, (b) consistent with the terms of this Agreement, and (c) used for the sole purpose of the Project, TNTP's Services and work with Client. The Marks may not be altered or modified in any way unless approved in writing by TNTP. Client will immediately cease using the Marks upon the earlier of TNTP's request, the termination of this Agreement, or the completion of the Services. Client shall not attempt to register the Marks and will cooperate with TNTP protecting and defending them.

## **Section 9. Promotional Materials and Publicity.**

Subject to the terms of this Agreement, Client and TNTP agree that either party may use descriptions of the Services performed by TNTP in promotional materials, including bid applications and client lists, and that TNTP may explicitly identify Client as a client of TNTP.

## **Section 10. Data.**

**10.1 Use of Data.** If required by the Scope of Services, Client agrees to provide to TNTP, at no cost to TNTP, and within thirty (30) days of TNTP's written request, all requested student data ("**Student Data**"), teacher and staff related data ("**Staff Data**"), and demographic and school/district information ("**School Data**"). Student Data, Staff Data, and School Data is collectively referred to herein as "**Data**". The Client's failure to provide TNTP with Data, or access to collect the Data, may cause a material delay in the delivery of Services for which TNTP will not be held responsible.

The parties agree that Data may be shared between the parties and may only be used by the parties for the purposes identified in this Agreement, including Schedule A, and in a manner consistent with the terms outlined in this Agreement. The parties agree to comply with all relevant federal, state, and local laws and regulations governing the privacy and security of personally identifiable information (including transmission of data), to the extent applicable.

For the purposes of this Agreement and pursuant to the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, 34 CFR Part 99, a "school official" is a contractor that: (1) performs an institutional service or function for which the agency or institution would otherwise use employees; (2) is under the direct control of the agency or institution with respect to the use and maintenance of education records; and (3) is subject to CFR §99.33(a) governing the use and re-disclosure of personally identifiable information from student records. Client recognizes and agrees that for purposes of FERPA, Client will designate TNTP to act in a "school official" role for the purposes outlined in the Scope of Services. Pursuant to this Agreement, TNTP is considered a school official with a legitimate educational interest, providing services that would otherwise be performed by Client, and under the control and direction of Client with respect to the education records. TNTP shall not disclose any information that would be considered "Personally Identifiable Information" (as such term is defined in FERPA) unless either the disclosure would be permissible under 34 C.F.R. § 99.31 or TNTP has obtained appropriate written consent to the disclosure.

Notwithstanding the above, Client shall not provide or make available to TNTP any student's Personally Identifiable Information from education records (for purposes of FERPA) unless: (i) Client has obtained, with respect to each student's Personally Identifiable Information provided to TNTP, appropriate written consent to disclose such Personally Identifiable Information to TNTP, and authorization for TNTP to use such Personally Identifiable Information in connection with performing the Services, and (ii) written notice identifying particular Student Data as Personally Identifiable Information.

All Personally Identifiable Information will be destroyed within sixty (60) days of the termination of this Agreement. In furtherance of the Services, TNTP may use video, sound, or other recordings ("**Recordings**") of any of TNTP's Services in its sole discretion and for its legitimate business purposes in perpetuity so long as the recording is made pursuant to all applicable laws relating to confidentiality and protected information.

Separate from the parties' obligations with respect to Student Data, Client agrees not to send TNTP any data that can identify an individual ("**Personal Data**") unless the parties otherwise mutually agree that it is a requirement in order to effectuate the provision of TNTP's Services under this Agreement. In such circumstances, the parties shall comply with the obligations imposed by applicable data privacy legislation and this Agreement. In providing TNTP with Personal Data, Client will be acting as the data controller and will confirm that Client has complied with applicable law and obtained all necessary consents for lawful processing, including in connection with any transfer of Client's Personal Data.

Client agrees to secure any consents from teachers, staff, students, families, or parents/guardians that are required by all applicable laws, including but not limited to FERPA, for TNTP's use of the Data, Recordings, or TNTP's use of student work samples in rendering TNTP's Services, and ensure that such consents allow TNTP to rely on such consent when acting as an agent of the Client.

**10.2 Ownership by the Client.** As between Client and TNTP, and except as otherwise provided in this Agreement, Client owns all Data. Client agrees that TNTP, subject to applicable law, may use Data to perform its obligations hereunder.

**10.3 License to TNTP.** Client grants TNTP a worldwide, non-exclusive, perpetual, irrevocable, royalty-free license, with the right to grant sublicenses, to use, modify, reproduce, display, transmit, distribute, publicly perform, and create derivative works of Data in de-identified and/or aggregated form. The Client agrees that TNTP may use any de-identified Data and metrics regarding the Client's business that are provided to TNTP by the Client, or which are otherwise collected by TNTP during the course of providing the Services. TNTP may identify the Client as the source from which the Data originated if it complies with the other terms in this Agreement. Client agrees that TNTP may use de-identified and/or aggregated Data for its business purposes, including, without limitation, for purposes of publication, research, evaluation, and presentation by TNTP.

**10.4 Client Partners.** If necessary to support TNTP's Services, Client grants TNTP permission to share the de-identified Data with third party researchers, evaluators, partners, and funders.

## **Section 11. Confidentiality.**

Each party agrees that it shall neither disclose any confidential information of the other party to third parties nor use any confidential information of the other party in any manner other than as contemplated by the Agreement. "**Confidential Information**" is any information marked confidential by a party or information that by its nature or the context of its disclosure ought to be treated as confidential information (including without limitation the terms of Agreement). The following types of information, however marked or designated, are not Confidential Information: (a) information that is, or becomes, lawfully and publicly available without a breach of this Section; (b) information that was lawfully known to the recipient of the information without an obligation to keep it confidential; (c) information that is received from another

source who can disclose it lawfully and without an obligation to keep it confidential; or (d) information that is independently developed. The parties agree that any disclosure of Confidential Information shall be made available only to its employees, officers, directors, financial and legal advisors, agents, or representatives ("**Representatives**") who need to know in order to further the purpose of the services addressed in this Agreement and as required by applicable law. The parties further agree to inform its Representatives of the confidential nature of the Confidential Information and direct them to treat the Confidential Information in accordance with the terms of this Agreement. The parties acknowledge that irreparable injury and damage may result from disclosure of the Confidential Information to unauthorized third parties or from utilization of the Confidential Information for purposes other than those connected with TNTP's Services.

## **Section 12. Miscellaneous.**

a. The Services are limited to those specifically described in the Agreement and Scope of Services and do not under any circumstances constitute accounting, audit, or tax related assistance or advice, investment advice, legal advice, or services (including as to the manner, if any, in which Client may lawfully implement any advice provided by TNTP), expert witness services.

b. If in any event any provision of this Agreement is held by a court to be unenforceable as written, that provision will be reformed so as to give effect to the intentions of the parties, and the other provisions of the Agreement.

c. Neither the Client nor TNTP may assign their rights under this Agreement without the prior written consent of the other.

d. TNTP shall not be deemed to have breached this Agreement, for any failure or delay in performing any of its obligations under this Agreement when such failure or delay is caused by or results from an event beyond TNTP's reasonable control, including without limitation (1) acts of God, (2) natural disasters, (3) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest, (4) governmental orders or restrictions, (5) international, national or regional emergency, (6) flood, fire, or explosion, (7) strikes, labor shortages, stoppages or slowdowns, (8) epidemics, pandemics, diseases, quarantines, or other extraordinary events which is determined to constitute a public health risk ("**Force Majeure Event**"). TNTP will use commercially reasonable efforts to give notice of the Force Majeure Event to the Client stating the period of time the occurrence is expected to continue, provided that (a) TNTP is able, given the nature and scope of the Force Majeure Event, to reasonably state such time period, and (b) any delay by TNTP to provide such notice or to state the time period when performance will be resumed will not negate the enforceability of this Section. Upon cessation of such Force Majeure Event, as reasonably determined by TNTP, TNTP will thereupon use commercially reasonable efforts to resume efforts to promptly perform or complete the performance of TNTP's Services hereunder as soon as reasonably practicable after the cessation or resolution of the Force Majeure Event. If TNTP's failure or delay to resume efforts to promptly perform or complete the performance remains uncured for a period of 60 days following notice given by it to Client under this Section, either party may thereafter suspend or terminate its performance under the applicable Scope of Work upon thirty (30) days' written notice.

e. All notices required by this Agreement will be in writing and either personally delivered or mailed to such party at its address specified on the first page of this Agreement or to such other address as such party may designate by notice given in accordance herewith. All notices will be deemed given when delivered. If to TNTP, the notice will be to George Battle, General Counsel.

f. This Agreement will be governed by Tennessee law without reference to conflicts of laws principles. The parties agree and consent to the exclusive jurisdiction of and venue in the state or federal courts in the county of Cumberland and the state of Tennessee in all disputes arising out of or relating to this Agreement.

g. Neither party has entered into this Agreement in reliance on any promise, representation, or warranty not contained herein. This Agreement will be construed according to the fair intent of the language as a whole, and not for or against either party.

h. This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, representations, and agreements, if any, with respect to the subject matter hereof. Neither this Agreement nor any provision hereof may be modified, amended, supplemented, waived, discharged, or terminated except in a writing signed by the parties. No failure or delay in exercising any right or remedy hereunder shall constitute a waiver of such, any other, right, or remedy.

i. The Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The Agreement may also be executed by email, or other electronic means, and so executed shall have the full force and legal effect of an original.

**[Signature Page to Follow]**

**Signatures.**

The parties, by signing below, by their duly authorized representatives confirm their acceptance of the terms and agree to execute this Agreement, which shall be effective on the Effective Date.

**Cumberland County Schools**

**DRAFT- DO NOT SIGN**

By: \_\_\_\_\_

Date: \_\_\_\_\_

Name (print): \_\_\_\_\_

Title: \_\_\_\_\_

**TNTP, Inc.**

By: \_\_\_\_\_

Date: \_\_\_\_\_

Lin Johnson III  
Chief Strategic Growth and Finance Officer

## **Schedule A**

### **Scope of Services**

**Priority #1: Support school instructional leaders (Principal, Assistant Principals, and Instructional Coaches) to build a vision and develop and execute a strategy for strong instruction in English Language Arts and Math for all students in Cumberland County High School and Stone Memorial High School.**

To realize the potential of all students at high schools in Cumberland County, school leaders will need a strong vision for excellence and a carefully planned and executed strategy, in ELA and Math, that motivates and supports teachers and leaders to make necessary shifts in the student experience.

TNTP proposes to work directly with the school leadership, broadening that scope to include assistant principals and instructional coaches, and lead teachers to build vision and develop and execute a comprehensive instructional strategy that ensures leaders and teachers show investment in the vision of high-quality education for all students in their actions and mindsets. Strategy support will include advisement on communicating clear expectations for excellence, giving clear instructional guidance to teachers, addressing alignment/misalignment between instruction and Tennessee's Academic Standards, and developing the trajectory of teacher and leader development needed to achieve ambitious goals for students.

Support will be provided through the following structures:

- *Project Kick-off- virtual- setting of goals for the school year*
- *Monthly virtual strategy meetings via phone or video conferencing*
- *Monthly learning walks and PLC cycle with teacher*

**Priority #2: Build the capacity of High school leaders to recognize excellent instruction, in ELA and Math, and give teachers meaningful feedback and coaching that improves teaching and learning.**

Leaders at both Stone Memorial High School and Cumberland County High School leaders should be holding a high—and consistent—bar for what rigorous instruction looks like for all students. They must be able to assess both the quality of teaching and build the systems, processes, and resources to help educators improve. To guide those efforts, it is important that they have the space and time to hone and deepen a shared vision of excellence and support to reflect on and refine their feedback and coaching practices.

TNTP proposes to build the capacity of Cumberland County High School and Stone Memorial High School Leaders through:

- A series of Leader Learning Collaboratives (*May, August, and September*) where they will:
  - *engage in collaborative learning about quality instruction, in ELA and Math, for all students.*
  - *build shared vision and expectations for instruction by walking classrooms, in both high schools, together and debriefing what they observe*
  - *identify trends in instruction at Cumberland County High Schools and collaboratively determine next steps for support*

**Priority #3: Develop the capacity of school leaders to lead effective intellectual preparation in their schools.**

Leading effective intellectual preparation is a skill that takes ongoing development and modeling. To this end, TNTP will lead intellectual preparation sessions in each of Cumberland's two high schools two times during the school year in both ELA and Math, for a total of four sessions. Specifically, for each intellectual prep session, TNTP will:

- *Work with the school leader and district coach to determine the grade level, specify module/unit and lesson that will be modeled, along with the specific focus for the prep session based on classroom observation trends.*
- *Lead intellectual preparation sessions with teachers for, both ELA and Math, as a model for school leaders and teachers.*
- *Debrief with the school leader following the prep session to stamp key learnings and actions from the intellectual prep model.*
- *Provide an annotated plan for the intellectual prep session that school leaders can use as an exemplar when planning to lead sessions without TNTP guidance.*
- *TNTP support would provide math and Ela sessions at each school. (May, August, September) To maximize in-person time these can be virtual.*

## Preliminary timeline for Outcomes money

- Budget amendment moving all funds to the appropriate budget lines March 27, 2025, BOE meeting
- Signed Budget Amendment presented to County Budget Committee Meeting April 2, 2025, for approval
- Full commission approval April 21, 2025
- Bonus on April 30<sup>th</sup> check for all employees (subject to approval of county finance)

# Cumberland County Board of Education

## 2025-2026 Annual Planning Calendar

### JULY

- Summer Law Institute
- Approval of DHA Board Members 6.317
- Appoint System Testing Coordinator
- Annual Utilization Report SRO's
- Celebration and Orientation for New Teachers
- Vendor Contracts – School

### AUGUST

- Service Celebration (Convocation)
- Professional Achievement Celebration (Convocation)
- Annual Notification of Student Rights 6.601
- Retirement Celebration

### SEPTEMBER

- Election of Officers
- Appointment of TLN Representative 1.105
- Fall District Meeting
- TSBA Boardmanship Code of Ethics & New Board Member In-service

### OCTOBER

- School Compliance Document
- Approval of Compliance Report

### NOVEMBER

- Food Service Annual Report
- TSBA Leadership Conference/Annual Conference
- TASBO

### DECEMBER

- Budget Preparation Calendar 2.200
- Student Activity Funds Audit Report 2.900
- Distribute Budget Requests to Staff
- School/System Report Card
- DEC 1 Report-HR
- Accountability Presentation

### WORK SESSIONS OR RETREAT TOPICS

- School System Report Card
- Coordinated School Health
- Facility Planning
- 5-year Capital Improvement Plan
- Salary and Benefits Review

- Pending Task
- Initiated Task/Ongoing
- Completed Task
- Disregard Task
- Non-Applicable This Year

### JANUARY

- State Financial Audit Review
- Prioritize Budget Request
- Insurance Benefits Review
- BOE Retreat – Annual Review of Strategic Plan
- Strategic Plan Update

### FEBRUARY

- Legislative and Legal Institute
- Safety committee 3.201
- Budget Preparation
- Tenure Teacher Election and Celebration

### MARCH

- Certification of Textbook Adoptions 4.401
- Budget Preparation

### APRIL

- Budget Preparation
- Present Preliminary Budget

### MAY

- Employee Non-Rehire Notification
- Submit Budget and Salary Scales for Approval
- Director of Schools Evaluation
- Board Self Evaluation
- Approve Tuition Fees 6.204
- Approval of Travel Compensation Rates 2.804
- Review Attorney Contract (bi-annually)
- Review SRO Contracts
- Strategic Compensation Plan Approval
- Non-Rehire/Non-Tenure Notifications 5.201

### JUNE

- Approve Annual Budget 2.200
- Submit Budget to County Government
- Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21<sup>st</sup> CCLC)
- Coordinated School Health Report
- Artificial Intelligence Report

### ON GOING

- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- School Visits
- Administrative Evaluations
- Monthly Administrative Meetings
- Personnel Report
- Work Sessions
- TSBA Training

3/7/25

Cumberland County Schools Enrollment

	Pre-K	SE	K	1	2	3	4	5	6	7	8	9	10	11	12		Total	K-3	4-6	7-8
Brown	20		66	52	50	71	46	59	66	67	59						556	239	171	126
Crab Orchard	16	25	42	39	47	42	63	44	51	37	51						457	170	158	88
Homestead	39	57	72	71	76	59	67	63	78	81	76						739	278	208	157
Martin	31	33	73	85	70	73	73	83	75	69	62						727	301	231	131
North	20		40	51	49	41	60	51	55	59	65						491	181	166	124
Pine View	16		14	22	17	11	25	21	12	21	13						172	64	58	34
Pleasant Hill	20		57	62	53	61	58	63	60	52	74						560	233	181	126
South	20	13	54	63	60	56	57	61	74	53	66						577	233	192	119
Stone	20	40	58	61	60	49	78	69	72	56	68						631	228	219	124
CCHS												253	250	216	160		879			
SMHS												253	251	253	166		923			
Phoenix																	73			
Alt. School																	44			
<b>Total</b>	<b>202</b>	<b>168</b>	<b>476</b>	<b>506</b>	<b>482</b>	<b>463</b>	<b>527</b>	<b>514</b>	<b>543</b>	<b>495</b>	<b>534</b>	<b>506</b>	<b>501</b>	<b>469</b>	<b>326</b>	<b>0</b>	<b>6785</b>	<b>1927</b>	<b>1584</b>	<b>1029</b>
																	<b>WITH ALT</b>	<b>6829</b>		



**NON-CERTIFIED**

**New Hires:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Replacing</b>
Carla Dyer	NCE	2/24/25	Josh Wyatt
Harold Baldwin	NCE	2/24/25	Jon Clark
Jusitn Ippolito	Transportation	3/13/25	--
John Taylor	Stone Elem	3/13/25	James Hawkins
Kristi Desrosier	Stone Elem	3/4/25	New Position

**Resignations/Retirements:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Status</b>
Jim Hawbaker	Transportation	2/28/25	Resign
Lynn Bartelson	Transportation	2/28/25	Resign
Kevin Kling	Transportation	2/28/25	Resign
Rita Martin	Transportation	5/28/25	Retire
Kimberly Hassler	Technician	6/30/25	Retire
Tonya Benson	PHS	5/28/25	Retire
Kelvin Wilson	Maintenance	6/30/25	Retire
Jason Carey	NCE	2/28/25	Resign

**Transfers**

<b>Name</b>	<b>From/To</b>	<b>Date</b>

**Terminations**

<b>Name</b>	<b>From/To</b>	<b>Date</b>



Mr. William G. Stepp ● Director of Schools

Mr. Chris King ● Board Chair

March 17, 2025

Mr. Stepp and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

**New Hires:**

Name	Location	Date	Replacing
Christopher Wayne Howard	Martin Café	03/05/2025	Booke Campbell
Ashley Parrent	Café Sub	03/10/2025	N/A

**Resignations/Retirements:**

Name	Location	Date	Status

**Transfers:**

Name	Location (From/To)	Date	Replacing

**Terminations:**

Name	Location	Date	
Brooke Campbell	Martin Café	02/18/2025	

All background check requirements have been completed.

Respectfully,  
*Kathy Hamby*

Kathy Hamby  
 School Nutrition District Supervisor  
 Cumberland County Board of Education – Central Services

**SUBSTITUTES**

<b><u>NAME</u></b>
Cole, Michelle
Crozier, Kimberly
DeMarcus, Gregory
Hunt, Taylor
McCall, Autumn
Mitchell, Jeri
Parke, Ashlynn
Parrent, Ashley

# BES March 2025 Newsletter



## FRANK P. BROWN ELEMENTARY SCHOOL

oooooooooooo



Brown Elementary SkillsUSA Team participated in the SkillsUSA Middle School Leadership Competition in Smyrna at the Nissan Training Center/TCAT. They took home a silver medal!



Congratulations to our very own Leslie Cooper who was chosen as the Food Service Employee of the Year out of all Cumberland County Schools Food Service Employees. Mrs. Leslie is our amazing cafeteria manager and she constantly goes above and beyond to take care of all our students!



We had an "Arctic Adventure Book Fair" in March. Everyone enjoyed Family Night, dress up days, door decorating, and reading activities.



Brown Elementary held a schoolwide Reading Rally to encourage a love of reading and to recognize outstanding achievements. Millionaire Readers are pictured (students who have read a million or more words in independent reading).



Brown Elementary Beta Club held their Induction Ceremony for new members on February 24.



The All County Middle School Band performed at SMHS on February 22. We are proud of our BES band members!



Classes celebrated the birthday of Dr. Seuss with fun activities and special reading events. First grade classes had a Dr. Seuss "Book Tasting" and another had a Dr. Seuss Cafe where friends and family joined students to read and enjoy treats inspired by Dr. Seuss books.



The Brown Elementary School FFA Club

# CRAB ORCHARD NEWS



March 2025

## A MAGICAL TRIP TO OZ



Our students enjoyed a fantastic trip to the playhouse to watch *The Wizard of Oz*! The show brought the classic story to life with music, adventure, and plenty of magic!

## SWEET READS & TREATS



Wendy's made our day extra sweet by donating delicious chocolate chip cookies to every student! Thank you for the tasty treat and for spreading kindness one cookie at a time!



## SEUSS-TASTIC TIME

Our students had a blast dressing up for Dr. Seuss Week, showing off their creativity and school spirit! Twin Day was a fan favorite, with matching outfits everywhere you looked—because when you're twinning, you're winning!



# Homestead Elementary



# MARTIN ELEMENTARY NEWSLETTER

## March 2025

### Spring Band Concert

On Tuesday, March 11, at 5:30 p.m., the school theater was filled to capacity as students performed in the annual Spring Band Concert. Led by Band Director, Mr. Fletcher, the event featured a selection of folk music from different cultures.

The evening began with a stirring performance of the national anthem by the 7th and 8th grade band, setting a patriotic tone for the concert. The 6th grade band then took the stage, performing a lively and engaging set of seven folk and traditional songs. Their selections celebrated music from various cultures, captivating the audience with familiar melodies and rich history. To conclude the concert, the 7th and 8th grade band returned to perform four more folk and traditional pieces. Their well-rehearsed and dynamic performance brought the event to an exciting close, earning enthusiastic applause from the record-breaking crowd.

With 24 students in the 6th grade band and 27 in the 7th and 8th grade band, each musician dedicated hours of practice—four days a week for several months—to prepare for this special performance. Their hard work and passion for music were evident throughout the night, making the concert a resounding success.

Thank you to all the students and supporters for making this event unforgettable! We look forward to seeing what these talented musicians will bring to future performances.



## Family Reading Night at the Book Fair

Martin Elementary Hosts Annual Spring Scholastic Book Fair From March 3-7, Martin Elementary held its annual Spring Scholastic Book Fair, giving students the opportunity to explore and purchase a wide selection of books. Throughout the week, students visited the book fair during the school day, browsing new titles and discovering exciting reads.

To kick off the event, the book fair remained open after school on March 3, allowing families to shop together and share in the excitement of reading. This special evening gave parents and students a chance to explore books as a family, encouraging a love of literacy beyond the classroom.

The book fair continues to be a favorite event at Martin Elementary, fostering enthusiasm for reading while also supporting the school. Thank you to all the students, families, and staff who helped make this year's book fair a success!

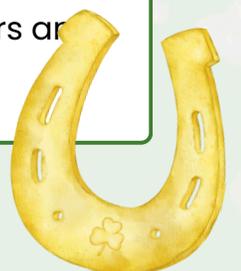


## Festival of Movement

On March 11, students in Pre-K through fourth grade took part in the annual district-wide Festival of Movement at Stone Memorial High School. This exciting event celebrated exercise through dance and rhythm, giving students a fun and energetic way to showcase their skills.

In the weeks leading up to the festival, students practiced their dance and rhythmic routines during PE class, refining their movements and building confidence for their performances.

The Festival of Movement remains a beloved tradition that encourages students to stay active while expressing themselves through movement. Congratulations to all the students who participated, and a special thank you to the PE teachers and staff who helped make this event a success!



# NCE



"Every Child, Every Day, Excellence in Every Way"

## STEAM

This month, NCE conducted a school-wide Project-Based Learning (PBL) activity focused on the topic of "Plants." Each grade level selected a science standard related to plants from their curriculum and integrated Math and ELA standards into their lesson plans. The activities were designed to align with the engineering process and were structured around solving a specific problem. Cumberland County High School's Horticulture class met with all students in the building to kick off our PBL by discussing the topic of "plants", and answering questions from our students. Throughout the PBL, students engaged in hands-on learning to develop solutions to their grade-level challenges.



## Upcoming Events

- 3/17-21 Spring Break
- 3/24-26 State FFA Convention
- 3/24 4th 9 weeks starts
- 3/27 Grade Cards
- 3/31-4/4 Book Fair
- 4/4 Talent Show
- 4/8 Purple Star Award
- 4/11 Spring Dance
- 4/15-30 TCAP testing window



**NCE is Engineering Excellence**

## The Arts

North Cumberland Elementary School is excited to present its Winter Band Program, highlighting performances by the Junior Band (5th & 6th grades) and the Senior Band (7th & 8th grades). Under the direction of the talented music teacher, Laura Rodriguez, students have dedicated themselves to preparing a diverse selection of musical pieces. This concert showcases their hard work, growing skills, and passion for music, offering a wonderful opportunity to celebrate their musical achievements together.



## GO Patriots!

### North Cumberland Patriots' Promise

- Personal Best** - I will give it my all.
- Attitude** - I will have a positive outlook.
- Tenacity** - I will never give up.
- Respect** - I will respect myself, classmates, teachers, community, and country.
- Integrity** - I will do what is right.
- Organization** - I will be ready to work and learn.
- Trustworthy** - I will be trustworthy and honest.
- Service** - I will do for others.

## Parent & Family Involvement

NCE hosted its 2nd annual Night at North STEAM Night, with this year's theme, "ICE AGE." As part of our EPIC behavior program, students earned the chance to watch the Ice Age movie during the school day, then returned that evening for a fun-filled night of STEAM games and activities inspired by the theme. This event provided a fantastic opportunity for NCE families to spend quality time together—all at no cost. In addition to STEAM activities, the night featured a health fair and a family read night, making it a memorable evening to be a North Patriot! We also want to thank our community partners for joining us and contributing to this special night.



## Patriot Pulse

Earlier this month, the Smith family gathered at North Cumberland Elementary to honor Mary Smith, a dedicated Cumberland County Board of Education member for 18 years.

A passionate advocate for students, Mary fearlessly challenged decisions and fought for their best interests. After her passing on October 18, 2024, donors contributed funds to purchase 57 books, chosen by her family and friends. Each book bears a dedication sticker in her memory.

This donation honors Mary's lasting impact on the students she served.



## Teacher Feature



Ms. Timson has been teaching for 30 years. She has taught K, 1, 2, 4, and 8th in the regular ed classroom. Her most recent assignment is in CTE STEAM. Ms. Timson has been teaching at North for 23 years. Ms. Timson has 2 beautiful daughters and is proud to be a PATRIOT!

## Paraprofessional Spotlight

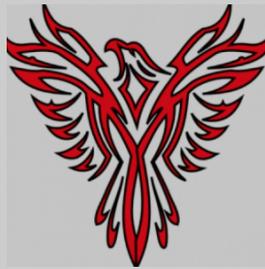


I am Carla Dyer. I recently joined North Cumberland as a custodian, and it has been a wonderful change! Everyone has been so welcoming, and I'm grateful to be part of this community.

Before coming to North, I worked in the cafeteria at SMHS. I'm proud to call Creston home, where I live with my husband and our four boys—one of whom is currently serving in the military. I also have a granddaughter whom I love to spoil!

I'm so happy to be part of the North Cumberland family. Go Patriots!

Phoenix held a Family Night with a variety of community resources present. Thank you to all who participated and to everyone for their support for our students



Thank you One Bank for sponsoring our Attendance Rewards lunch! Students enjoyed a burger and fry bar with lots of candy and popcorn



Georgie White & Ashley Alhasan with the Cumberland County Health Department



Sargeants Honeycut & Seay with the Crossville Police Department



TCAT's Nicole Britt, Dual Enrollment Coordinator



## Phoenix Happenings

Jeremy Conner & Caitlyn Like with Empower Upper Cumberland



to go with the Sonic the Hedgehog 3 movie.



Tyson McGowan, Josh Stilly, and Kaleb Menzel Crossville Fire Department, Station #1



Dwayne McGhee & Stan Table with Roane State Community College



Nurse Kendra Davenport sharing information & signing up students with Telehealth & ETCH  
Dakota Cook represented TN National Guard

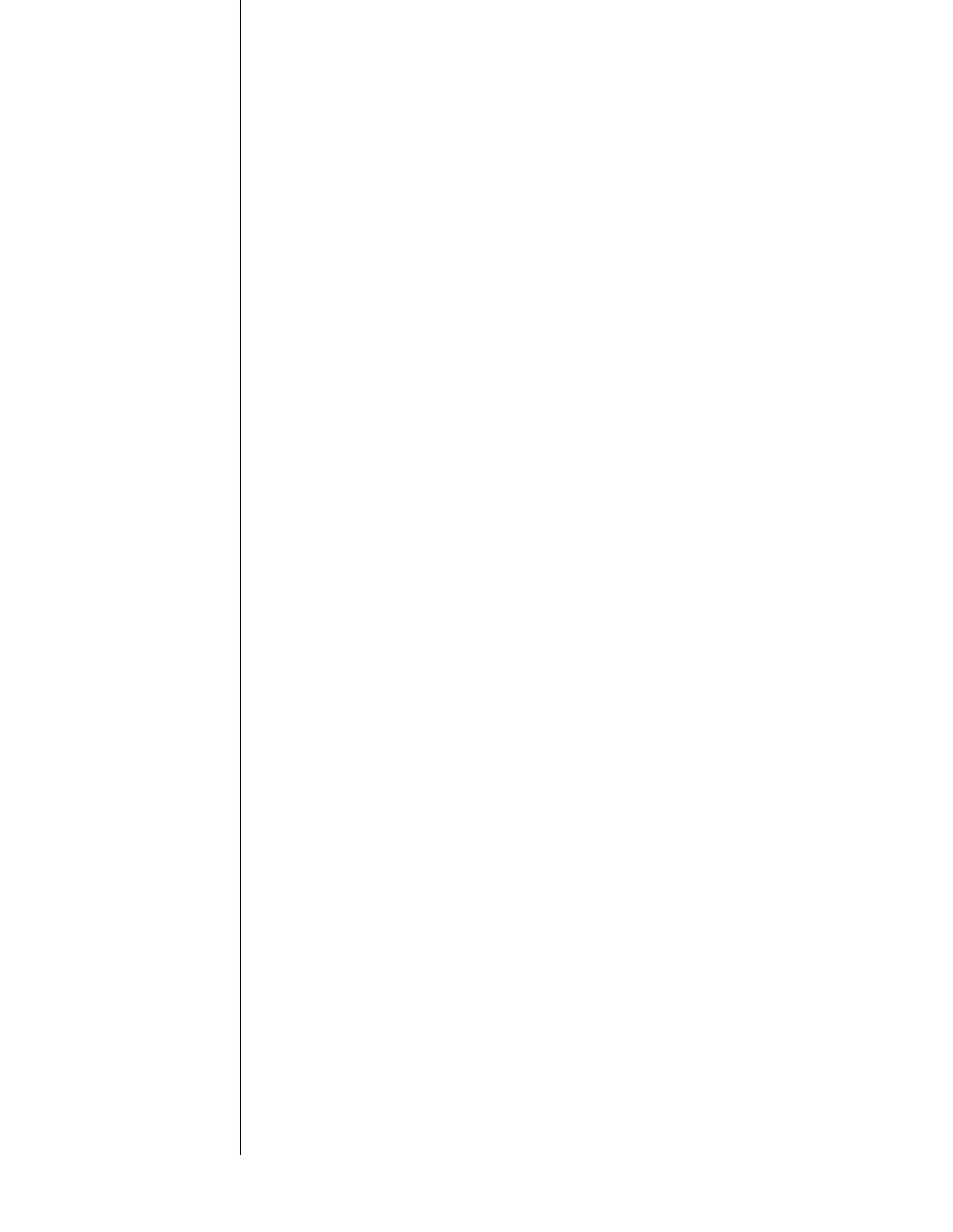


Emalee Breeding & Michael Brady: Social Workers w/ Cumberland County Schools



Laura Gilpin's Nursing Ed class from CCHS came and did blood pressure checks. Kami, Siddalee, Willow, Molly & Lindsey





## MARCH NEWS



Wild weather could not stop the greatness that has been happening on "The Hill we call Pleasant"!



## Soaking it all in !

"Learning is the only thing the mind never exhausts, never fears, and never regrets".  
-Albert Einstein



Our Librarian, Mrs. Kelli Hill, had student reading around the library!

## Reading the Rainbow

Kindergarteners worked hard to master nine levels of sight words. The "Rainbow Sight Word Challenge" proved their hard work paid off. Students were showered with rainbow confetti in celebration!



CTE Students had an "epic time" while visiting the Epic bus.



# FEBRUARY/MARCH STUDENT HIGHLIGHTS



Pleasant Hill Band students took part in Cumberland County's All County Honor Band. The students had the privilege to work with each High School director. We are grateful for these opportunities to watch our students grow. The talent these students display is impressive!

Kindergartener, Ellison Blyly, placed first in the Cumberland County Soil & Conservation Department's poster contest in the K-1 age group. She got to spend the night at a fancy hotel in Gatlinburg because her poster went on to place second in the state in the K-1 age group! We are so proud!



# The Buzz Around the Hill

Pleasant Hill's 3rd - 8th grade students followed the "yellow brick road" to Cumberland County Playhouse to watch the magical performance of The Wizard of Oz. This was possible thanks to our community sponsors, Pepe and Ann Perrone! Thank you from the bottom of our hearts!



Student took pride in our school by helping! Thank you!



Virtual learning can be FUN!

Pine View 2025



# 4th & 5th grade Pioneers



# March 2025 Newsletter



Our Panther Pack card holders enjoyed an ice cream sundae at lunch!

Savannah Pelfrey was selected to attend a journalism conference in Washington DC



Cody Parker signed with Kentucky Wesleyan for football!



## SKILLS USA

Eli Davenport won 1st place in carpentry!  
Sophia Hatheway, Alayna Flynn, & Hannah Ricketts won 1st place in crime scene investigation!  
WAY TO GO PANTHERS!



# SMILES

# MONTHLY NEWSLETTER MARCH '25

[HTTPS://SCES.CCSCHOOLS.K12TN.NET/](https://sces.ccschools.k12tn.net/)

## FESTIVAL OF MOVEMENT

ON TUESDAY MARCH 11, CUMBERLAND COUNTY SCHOOLS COORDINATED SCHOOL HEALTH PUT ON THE FESTIVAL OF MOVEMENT AT SMHS. ALL 9 ELEMENTARY SCHOOLS WERE FEATURED WITH DANCES FOR GRADES PREK-5. SOUTH CUMBERLAND HAD THEIR BEST TURNOUT IN YEARS, IF NOT EVER! THIS IS ALL IN THANKS TO OUR SPECIAL AREA TEACHERS MRS SARAH PHARRIS, MR. SAM PHARRIS, AND MR. MARIO LABORDE. THANK YOU FOR MAKING SOUTH GREAT!



South  
Cumberland  
**REBELS**  
Every Child.  
Every Day.

### X

## READ ACROSS AMERICA

SOUTH WELCOMED MANY GUESTS FOR READ ACROSS AMERICA WEEK. THESE GUEST READ TO OUR CLASSES AND SHARED THEIR LOVE OF READING WITH THEM. AMONG THE GUESTS READERS WERE THE MAYOR OF CROSSVILLE, ALAN FOSTER, THE DIRECTOR OF EMERGENCY MANAGMENT/SECURITY, BO MAGNUSSON, AND EVEN THE DIRECTOR OF SCHOOLS, BILLY STEPP! THANK YOU TO ALL THOSE WHO SPENT THE DAY WITH OUR REBELS READING!!!



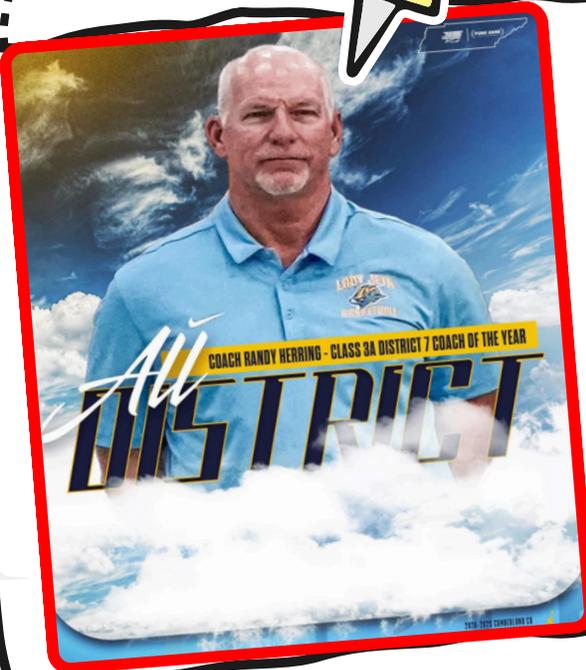
## X MONSTER MAKERS!

EVERY YEAR THE 7TH GRADE CLASS SURPRISES OUR 1ST GRADE CLASS WITH THEIR VERY OWN MONSTERS! THE 1ST GRADER DESIGN A MONSTER WITH DESIGNS AND COLORS, AND THEN THE 7TH GRADERS CREATE AND STITCH THEM TOGETHER WITH FABRIC, FELT, AND STUFFING IN THEIR HUMAN SERVICES CLASS WITH MRS. JULIE WYATT. BOTH GROUPS LOVE GETTING TO BE A PART OF THE DESIGNING AND CREATING PROCESS. THIS COLLABORATION IS A GREAT WAY TO CONNECT OUR YOUNG REBELS WITH OUR OLDER REBELS!



## X COACH OF THE YEAR!

SOUTH CUMBERLAND WOULD LIKE TO CONGRATULATE OUR PE TEACHER, COACH RANDY HERRING, FOR BEING SELECTED AS THE CLASS 3A DISTRICT 7 COACH OF THE YEAR. COACH HERRING COACHES THE CCHS LADY JETS. CONGRATULATIONS COACH!



FOLLOW US ON



@SOUTHCUMBERLANDELEMENTARY

# Stone Elementary

## Home of the Coyotes

Greetings from the lively halls of Stone Elementary! Buckle up, because we're kicking off our adventure in Pre-K! The imaginative PreK 4 crew built some epic structures from recycled materials to cradle eggs and keep them safe from a cracking catastrophe. After the grand construction fiesta, the little architects took turns sending their egg protectors soaring from the playground loft. We were all left gasping in awe as most of our eggs emerged unscathed! One clever kiddo even quipped, "This is like Humpty Dumpty!"

Over in the first grade, the fabulous Azrah Grasham dazzled Ms. Cox with her decoding skills—go Azrah! Meanwhile, our second graders were off on a wagon-filled expedition along the Oregon Trail. Once they rolled back, Mr. Howie Peebles swooped in to enlighten them about bees, leaving everyone buzzing with excitement for the rest of the day!

And guess what? Mrs. Laurie announced our newest "Bigfoot Buddy," Sawyer Roberts-Richards, for his hard work and dazzling dedication to learning. He's diving into third-grade math probes and making waves—so proud of you, Sawyer!

Our third graders set their sights on Knoxville for a fun-filled trip to the Muse, and boy, did they have a blast! Kindergarten through third grade rallied together to cheer on our own Ava Hawes in the Wizard of Oz at the Cumberland County Playhouse, and she absolutely shined!

In our FAC's class, some fourth graders got crafty with kindness crowns. And in eighth grade, our talented duo, Miss Brooklyn Johnson and Colton Dyer, showcased their skills at the State SkillsUSA competition and snagged first place—woohoo, nationals here they come!

School-wide, we've been on a roll with amazing happenings! Our PBS trips rewarded kids for their hard work, with K-2 exploring The Lost Sea and 3rd-5th enjoying a movie at Rev Church followed by some fun at Centennial Park. Plus, our "Caught You Being Kind" initiative is in full swing, where students nab slips for acts of kindness and get a shot at winning prizes. Kindness is spreading like wildfire around here!

Recently, we also celebrated our Student of the Month winners with a special shout-out from Mrs. Barnes and Ms. Cox. And our STEM Club had a blast dismantling a 2010 Apple MacBook, uncovering the secrets of its parts—surprise, it even had a CD drive! What a week at Stone Elementary!



# April



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15 TCAP 3rd-8th Grade	16 TCAP 3rd-8th Grade	17 TCAP 3rd-8th Grade	18 Good Friday <b>No School</b>	19
20	21 TCAP 2nd Grade TCAP 3rd-8th Grade	22 Progress Reports Go Home	23 TCAP 3rd-8th Grade	24 TCAP 2nd Grade	25 TCAP 2nd Grade	26
27	28 TCAP 2nd Grade	29 TCAP 2nd Grade 6th-8th Grade	30	<b>Frank P. Brown Elementary</b>		

Sun	Mon	Tue	Wed	Thu	Fri	Sat	Notes
		1	2 Glow Germs PreK-2nd Grade 	3	4  SPRING PICTURES ARCHERY AND BAND	5	 <b>UPCOMING EVENTS</b>  May 12 Field Day May 22 @ 8:30a.m. 1st/2nd Grade Honor Program May 22 @9:45a.m. 5th, 6th, 7th Grade Honors Program May 22 @1:00p.m. 3rd/4th Grade Honor Program May 20 @5:30p.m. 8th Grade Recognition May 22 @8:30 PreK Recognition May 22 @1:00p.m. CDC Recognition May 23 Last Full Day May 28 Report Card Pick-up 7:00a.m.-10:00a.m.
6	7	8	9 Spring Band Concert 4:00p.m. 	10 PTO Meeting 7:45a.m. All Parents Welcome <i>PreK Museum</i>	11	12	
13	14 <b>TCAP</b>	15 <b>TCAP</b>	16 <b>TCAP</b>	17 <b>TCAP</b>	18 <i>Good Friday</i> <b>NO SCHOOL</b>	19	
20	21 <b>TCAP</b>	22 <b>TCAP</b>  <b>PROGRESS REPORTS GO HOME</b>	23 <b>TCAP</b>	24 <b>TCAP</b>  BOE Meeting 6:00p.m.	25 <b>TCAP MAKE UP DAY</b>	26	
27	28 	29 	30 				



# April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 <b>APRIL FOOL'S DAY!</b>	2	3	4	5
6	7	8	9	10	11	12
13	14 <b>TCAP window opens</b>	15	16	17	18 <b>Good Friday No School</b>	19
20 <b>HAPPY EASTER</b>	21	22	23	24	25	26
27	28	29	30			



2025  
**April**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

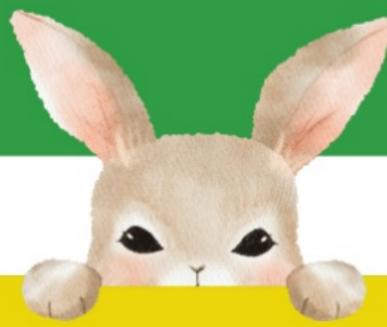




# April 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Junior Career Fair Faculty Meeting	3 Data Team Meeting	4 Attendance Rewards Lunch	5
6	7	8	9	10	11	12
13 Full Moon	14 Progress Monitoring EOC Testing Window Opens	15 Progress Monitoring Pay Day	16	17	18 Good Friday	19
20 Easter	21	22	23	24 Progress Reports	25	26
27	28 TCAT out	29 TCAT out Principal's Lunch	30 TCAT out Pay Day			



# APRIL 2025

SUN	MON	TUE	WED	THU	FRI	SAT
		1 3rd Nine Weeks Awards Program	2 PTO Meeting	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 <i>Good Friday</i>  <i>NO SCHOOL</i>	19
20 <b>HAPPY EASTER</b> 	21	22	23	24	25 PreK - 1 Field Trip Discovery Museum	26
27	28	29	30			

## UPCOMING DATES TO REMEMBER

**April 14- May 2-** TCAP Testing window

**April 18-** No School/Good Friday

**May 5** PreK/K Registration

**May 5 - 16** Window for K-3 Universal Screener

**May 12** 8th grade Pre-ACT

**May 20-** County Field Day

**May 22-** 8th grade Cookout

**May 23-** Family Engagement



**May 26-** Memorial Day...NO SCHOOL

**May 27-** Admin/Teacher Work Day..NO SCHOOL

**May 28-** LAST DAY OF SCHOOL..Pick Up Report Cards



# Pleasant Hill Elementary

## April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	.	1 Chess Club Meets 3-4:30	2 FCCLA Convention April 2 <sup>nd</sup> -4 <sup>th</sup> Good luck to the FCCLA club!	3	4	5
6	7	8 Chess Club Meets 3-4:30	9	10	11	12
13	14	15	16	17	18 Good Friday No School	19
20	21	22	23	24	25 Concessions will be sold today	26
27	28	29	30			

**\*\*STUDENTS CAN NOT BE PICKED UP FROM THE FRONT OFFICE AFTER 2:15\*\***

Today

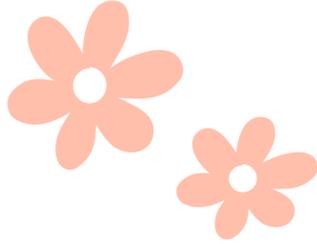
< > April 2025

# SMHS

Month

SUN 30	MON 31	TUE Apr 1	WED 2	THU 3	FRI 4	SAT 5
Boys Soccer @ Smokey Mountain Cu	Inventory Audits	Inventory Audits Mastery Connect Benchmark #2 & 3 f 11:15am Austin Peay Lunch Set up 6 more	Mastery Connect Benchmark #2 ELA RTI Data Team Meeting 3pm SMHS Theater Practice and Sta 9 more	8am 11th grade Career Fair 1:30pm CRT Refresher @ Central Off 3pm SMHS Theater Practice and Sta 2 more	ELA Instructional Coach 3pm SMHS Theater Practice and Sta 3:30pm MS FB Workouts 6 more	3pm SMHS Theater Practice and Sta ACT 5pm Softball v Midway 5pm Softball v Midway 3 more
Inventory Audits		Math Instructional Coach 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux 5pm Softball v Clarkrange 2 more	EOC TA meeting during plan periods Senior Field Trip 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux 3:30pm Tennis @ Watertown	3pm Baseball Tournament @ Oakdal 3pm Flag Football Practice (Football) 3pm Faculty Meeting 3:30pm MS FB Workouts 5 more	Softball Tournament @ Gibbs HS Technology Instructional Coach 11:15am MTSU Lunch Set UP 6pm Crossville Sports Council Chara 3 more	2pm Theatre Spring Performance 4pm Jameson Kelly Rental (Auditori 7pm Theatre Spring Performance
	Skills USA EOC Window Opens PLC Counselors 3pm Flag Football Practice (Football) 8 more	PLC F, Lang, PE & SPED 3pm Flag Football Practice (Football) 3:30pm Tennis v Dekalb County 6 more	PLC ELA & Soc. St. SDC Psychology AM & PM 3pm Flag Football Practice (Football)	PLC CTE & Science SDC AM History AM & PM 3:30pm MS FB Workouts 5pm MS Baseball @ Upperman HS 6 more	Good Friday No School PLC Fine Arts & Math 5:30pm Baseball v Sequoyah	JV Soccer Tournament (Duer Comple
	English 9 & 10 pt 1 2:30pm Tennis @ Rhea County 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux 3 more	Alg 2 All Parts Progress Reports 3pm Flag Football Practice (Football) 3:30pm MS FB Workouts 5 more	Geometry & Alg 1 Part 1 & 2 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux	Tennis Districts Team English 9 & 10 Part 2 7:45am SDC Sped testing in guldanc 3pm Flag Football Practice (Football) 7 more	10:30am Prom promise/Mock DUI Prom 5pm Flag Football @ Warren w/ White 5:30pm Baseball v Rhea County	8am CCS Family Fun Day (Stadium P 8am SSSB.D. Wages (Band Room On 2pm Baseball v Bearden
Tennis Districts Team 4pm FFA Banquet (Aux Gym and Auc	TCAT closed Biology 3pm Flag Football Practice (Football) 5 more	English 9 & 10 pt 3 3pm Flag Football Practice (Football) 5 more	Geometry & Alg 1 part 3 3pm MS Cheer Tryouts (Aux Gym) 5pm Flag Football Semi Finals 2 more	Tennis Districts Individual EOC Make-ups 3pm Flag Football Practice (Football) 3pm MS Cheer Tryouts (Aux Gym) 5 more	SDC Sstats & SDC Make-ups 10:40am Middle College meeting (10 5pm Flag Football Championships 2 more	SAT 8am SSSB - D. Wages (Auditorium Re

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1  Spring Individual Pictures 7:10 am Kindess Club 	2 7:10 Beta Club	3 7am FCS  7am Kingdom Kids	4	5
6	7 7am Chess Club 	8  Chick-Fil-A Spirit Night 7:10 am Kindess Club 	9	10  7:45 Math Competition 7am FCS  7am Kingdom Kids	11	12
13	14 7am Chess Club 	15 <b>TCAP TESTING</b> PTO Meeting 3:15  7:10 am Kindess Club 	16 <b>TCAP TESTING</b>	17 <b>TCAP TESTING</b> 7am FCS  7am Kingdom Kids	18	19
20  <i>Happy Easter</i>	21 <b>MAKE- UP TCAP TESTING</b> 7am Chess Club 	22 <b>TCAP TESTING</b> 7:10 am Kindess Club 	23 <b>TCAP TESTING</b> Progress Reports	24 <b>TCAP TESTING</b> 7am FCS  7am Kingdom Kids	25 <b>MAKE- UP TCAP TESTING</b>	26
27	28 7am Chess Club 	29 7:10 am Kindess Club 	30			



# Stone Elementary

April 2025

## Mission:

Empowering each student with the skills to be a productive citizen by fostering a culture of excellence through high expectations for all.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Group Pictures	3	4	5
6	7	8	9	10	11	12
13	14	15 TCAP Testing	16 TCAP Testing	17 TCAP Testing	18 Good Friday – No School	19
20	21 TCAP Testing	22 TCAP Testing Grade Reports go home	23 TCAP Testing	24 TCAP Testing	25 TCAP Testing	26
27	28 TCAP Testing Make-ups	29 TCAP Testing Make-ups	30 TCAP Testing Make-ups			

**Cumberland County Finance  
Summary Financial Statement  
February 2025**

**DRAFT / PRELIMINARY**

141 General Purpose School		Year-To-Date					Month-To-Date				
Account	Description	Budget Estimate	Total	Actual	Encumbered	% of Budget	Budget	Total	Actual	Encumbered	% of Avg
							Estimate				
<b>Revenues</b>											
40110	Current Property Tax	2,022,107.00	1,919,137.03	1,919,137.03	0.00	94.91%	168,508.92	562,676.68	562,676.68	0.00	333.92%
40120	Trustee's Collections - Prior Year	225,911.00	60,259.18	60,259.18	0.00	26.67%	18,825.92	3,377.28	3,377.28	0.00	17.94%
40130	Cir Clk/Clk & Master Collections-Pr Yr	108,155.00	12,742.57	12,742.57	0.00	11.78%	9,012.92	2,068.28	2,068.28	0.00	22.95%
40140	Interest And Penalty	91,724.00	15,302.31	15,302.31	0.00	16.68%	7,643.67	1,855.25	1,855.25	0.00	24.27%
40210	Local Option Sales Tax	16,455,212.00	9,994,227.88	9,994,227.88	0.00	60.74%	1,371,267.67	1,575,350.34	1,575,350.34	0.00	114.88%
40270	Business Tax	5,871.00	2,385.64	2,385.64	0.00	40.63%	489.25	161.50	161.50	0.00	33.01%
40275	Mixed Drink Sales	84,663.00	40,978.71	40,978.71	0.00	48.40%	7,055.25	5,964.17	5,964.17	0.00	84.54%
43517	Tuition - Other	110,000.00	124,258.85	124,258.85	0.00	112.96%	9,166.67	19,115.00	19,115.00	0.00	208.53%
43570	Receipts From Individual Schools	65,000.00	47,515.28	47,515.28	0.00	73.10%	5,416.67	5,271.50	5,271.50	0.00	97.32%
43990	Other Charges For Services	15,000.00	15,379.00	15,379.00	0.00	102.53%	1,250.00	0.00	0.00	0.00	0.00%
44120	Lease/Rentals	7,719.00	2,562.61	2,562.61	0.00	33.20%	643.25	0.00	0.00	0.00	0.00%
44145	Sale Of Recycled Materials	4,000.00	2,196.78	2,196.78	0.00	54.92%	333.33	374.21	374.21	0.00	112.26%
44170	Miscellaneous Refunds	106,000.00	93,952.74	93,952.74	0.00	88.63%	8,833.33	383.14	383.14	0.00	4.34%
44530	Sale of Equipment	0.00	534.00	534.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44540	Sale of Property	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44560	Damages Recovered From Individuals	500.00	377.90	377.90	0.00	75.58%	41.67	0.00	0.00	0.00	0.00%
44570	Contributions & Gifts	15,000.00	16,800.26	16,800.26	0.00	112.00%	1,250.00	581.26	581.26	0.00	46.50%
44990	Other Local Revenues	14,000.00	13,706.00	13,706.00	0.00	97.90%	1,166.67	2,458.50	2,458.50	0.00	210.73%
46511	TISA	49,395,116.00	35,420,694.55	35,420,694.55	0.00	71.71%	4,116,259.67	4,949,890.74	4,949,890.74	0.00	120.25%
46515	Early Childhood Education	1,104,583.00	670,538.45	670,538.45	0.00	60.71%	92,048.58	107,814.11	107,814.11	0.00	117.13%
46590	Other State Education Funds	597,026.00	417,917.96	417,917.96	0.00	70.00%	49,752.17	59,702.56	59,702.56	0.00	120.00%
46591	Coordinated School Health - ARRA	113,000.00	81,863.48	81,863.48	0.00	72.45%	9,416.67	30,089.75	30,089.75	0.00	319.54%
46594	Family Resource Centers - ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46610	Career Ladder Program	95,000.00	39,686.38	39,686.38	0.00	41.78%	7,916.67	0.00	0.00	0.00	0.00%
46640	Vocational Equipment	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46790	Other Vocational	0.00	1,164,101.79	1,164,101.79	0.00		0.00	219,307.61	219,307.61	0.00	#DIV/0!
46980	Other State Grants	0.00	97,753.97	97,753.97	0.00	0.00%	0.00	5,204.54	5,204.54	0.00	#DIV/0!
46981	Safe Schools-ARRA	0.00	38,100.21	38,100.21	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46990	Other State Revenues	0.00	105,694.10	105,694.10	0.00	0.00%	0.00	21,367.34	21,367.34	0.00	#DIV/0!
47141	ESEA Title 1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	
47401	American Rescue Plan Grant #1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
47590	Other Federal Through State	0.00	9,998.00	9,998.00	0.00	0.00%	0.00	0.00	0.00		#DIV/0!
47990	Other Federal Direct Revenue	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48610	Donations	0.00	21,550.00	21,550.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48990	Other Revenue	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	#DIV/0!
49600	Proceeds from Sale of Capital Assets	0.00	4,500.00	4,500.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
49700	Insurance Recovery	0.00	500.00	500.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
<b>Total</b>	<b>Revenues</b>	<b>\$ 70,635,587.00</b>	<b>\$ 50,435,215.63</b>	<b>\$ 50,435,215.63</b>	<b>\$ -</b>	<b>71.40%</b>	<b>\$ 5,886,298.92</b>	<b>\$ 7,573,013.76</b>	<b>\$ 7,573,013.76</b>	<b>\$ -</b>	<b>128.65%</b>

**Expenditures**

71100	Regular Instruction Program	(33,012,912.00)	17,811,337.28	17,801,120.88	10,216.40	-53.95%	(2,751,076.00)	2,482,792.72	2,477,931.72	4,861.00	90.25%
71150	Alternative Instruction Program	(378,664.00)	217,951.52	217,951.52	0.00	-57.56%	(31,555.33)	29,287.84	29,287.84	0.00	92.81%
71200	Special Education Program	(5,887,909.00)	3,599,352.18	3,530,581.14	68,771.04	-61.13%	(490,659.08)	486,663.60	486,813.44	(149.84)	99.19%
71300	Career And Technical Education	(5,191,292.00)	3,760,605.56	3,653,400.08	107,205.48	-72.44%	(432,607.67)	492,787.89	500,957.78	(8,169.89)	113.91%
71400	Student Body Education Program	(724,688.00)	401,654.02	401,654.02	0.00	-55.42%	(60,390.67)	18,491.28	18,491.28	0.00	30.62%
72110	Attendance	(243,264.00)	156,288.48	156,288.48	0.00	-64.25%	(20,272.00)	20,059.50	20,059.50	0.00	98.95%
72120	Health Services	(914,970.00)	561,533.29	557,956.29	3,577.00	-61.37%	(76,247.50)	80,826.28	108,375.38	(27,549.10)	106.01%
72130	Other Student Support	(2,229,397.00)	1,131,777.04	1,131,777.04	0.00	-50.77%	(185,783.08)	168,522.44	168,522.44	0.00	90.71%
72210	Regular Instruction Program	(1,448,505.00)	973,341.49	973,341.49	0.00	-67.20%	(120,708.75)	86,876.18	86,876.18	0.00	71.97%
72220	Special Education Program	(1,131,230.00)	788,766.19	788,577.39	188.80	-69.73%	(94,269.17)	120,630.50	120,688.90	(58.40)	127.96%
72230	Career And Technical Education	(587,537.00)	362,427.74	362,327.74	100.00	-61.69%	(48,961.42)	54,214.51	54,114.51	100.00	110.73%
72250	Technology	(1,542,204.00)	1,105,993.89	1,102,601.28	3,392.61	-71.72%	(128,517.00)	68,399.38	71,004.06	(2,604.68)	53.22%
72310	Board Of Education	(1,236,147.00)	809,638.87	809,235.31	403.56	-65.50%	(103,012.25)	60,458.20	60,554.64	(96.44)	58.69%
72320	Office Of The Superintendent	(344,256.00)	214,401.80	210,922.84	3,478.96	-62.28%	(28,688.00)	27,786.03	25,695.57	2,090.46	96.86%
72410	Office Of The Principal	(4,634,063.00)	2,918,583.46	2,918,583.46	0.00	-62.98%	(386,171.92)	400,494.28	400,494.28	0.00	103.71%
72510	Fiscal Services	(382,766.00)	171,339.74	171,339.74	0.00	-44.76%	(31,897.17)	21,092.58	21,092.58	0.00	66.13%
72520	Human Services/Personnel	(226,957.00)	140,970.20	140,719.95	250.25	-62.11%	(18,913.08)	12,681.20	12,655.95	25.25	67.05%
72610	Operation Of Plant	(6,152,310.00)	3,742,910.55	3,723,144.51	19,766.04	-60.84%	(512,692.50)	316,006.96	316,638.61	(631.65)	61.64%
72620	Maintenance Of Plant	(5,061,290.00)	1,372,175.76	1,171,755.60	200,420.16	-27.11%	(421,774.17)	122,145.67	107,520.14	14,625.53	28.96%
72710	Transportation	(4,391,170.00)	3,612,108.24	2,905,094.27	707,013.97	-82.26%	(365,930.83)	289,801.99	532,542.91	(242,740.92)	79.20%
72905	American Rescue Plan Act Expenditure	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
73300	Community Services	(173,061.00)	102,174.86	102,174.86	0.00	-59.04%	(14,421.75)	13,655.31	13,655.31	0.00	94.69%
73400	Early Childhood Education	(1,368,458.00)	842,092.75	838,243.30	3,849.45	-61.54%	(114,038.17)	115,888.80	115,888.80	0.00	101.62%
76100	Regular Capital Outlay	(657,500.00)	914,668.54	606,191.84	308,476.70	-139.11%	(54,791.67)	42,675.28	76,056.26	(33,380.98)	77.89%
82130	Education Debt Service	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
82230	Education Debt Service	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
99100	Transfers Out	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
<b>Total</b>	<b>Expenditures</b>	<b>\$ (77,920,550.00)</b>	<b>\$ 45,712,093.45</b>	<b>\$ 44,274,983.03</b>	<b>\$ 1,437,110.42</b>	<b>58.67%</b>	<b>\$ (6,493,379.17)</b>	<b>\$ 5,532,238.42</b>	<b>\$ 5,825,918.08</b>	<b>\$ (293,679.66)</b>	<b>85.20%</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>\$ (7,284,963.00)</b>	<b>\$ 4,723,122.18</b>	<b>\$ 6,160,232.60</b>	<b>\$ (1,437,110.42)</b>	<b>64.83%</b>	<b>\$ 12,379,678.08</b>	<b>\$ 2,040,775.34</b>	<b>\$ 1,747,095.68</b>	<b>\$ 293,679.66</b>	<b>-16.48%</b>

**Cumberland County, Tennessee  
Local Option Sales Tax Collections  
General Purpose School Fund  
FY 2024-2025**

Month	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Budget	FY 24-25 Actual	Difference
August	\$ 838,289	\$ 870,571	\$ 1,020,777	\$ 1,166,927	\$ 1,351,767	\$ 1,434,099	\$ 1,413,673	\$ 1,459,059	\$ 45,387
September	\$ 819,089	\$ 865,871	\$ 952,467	\$ 1,107,995	\$ 1,364,864	\$ 1,362,368	\$ 1,427,225	\$ 1,393,264	\$ (33,961)
October	\$ 825,937	\$ 846,819	\$ 919,285	\$ 1,083,881	\$ 1,264,424	\$ 1,298,385	\$ 1,322,196	\$ 1,421,924	\$ 99,729
November	\$ 787,757	\$ 859,937	\$ 973,849	\$ 1,106,688	\$ 1,299,471	\$ 1,294,789	\$ 1,358,844	\$ 1,364,585	\$ 5,741
December	\$ 806,666	\$ 871,317	\$ 983,974	\$ 1,132,259	\$ 1,289,256	\$ 1,366,010	\$ 1,348,162	\$ 1,417,209	\$ 69,046
January	\$ 779,663	\$ 827,204	\$ 977,133	\$ 1,159,721	\$ 1,298,903	\$ 1,314,873	\$ 1,358,250	\$ 1,362,837	\$ 4,587
February	\$ 942,493	\$ 1,057,209	\$ 1,278,153	\$ 1,304,344	\$ 1,471,897	\$ 1,630,073	\$ 1,539,148	\$ 1,575,350	\$ 36,202
March	\$ 676,708	\$ 731,082	\$ 897,298	\$ 965,550	\$ 1,156,878	\$ 1,130,567	\$ 1,209,736	\$ -	\$ -
April	\$ 690,817	\$ 710,630	\$ 828,199	\$ 999,451	\$ 1,131,461	\$ 1,187,369	\$ 1,183,157	\$ -	\$ -
May	\$ 815,144	\$ 854,049	\$ 1,178,207	\$ 1,264,205	\$ 1,398,362	\$ 1,342,565	\$ 1,462,253	\$ -	\$ -
June	\$ 825,043	\$ 828,973	\$ 1,096,183	\$ 1,185,985	\$ 1,309,063	\$ 1,336,725	\$ 1,368,874	\$ -	\$ -
July Accrual	\$ 878,558	\$ 947,306	\$ 1,114,903	\$ 1,298,919	\$ 1,399,744	\$ 1,394,836	\$ 1,463,698	\$ -	\$ -
<b>Total</b>	<b>\$ 9,686,164</b>	<b>\$ 10,270,968</b>	<b>\$ 12,220,428</b>	<b>\$ 13,775,928</b>	<b>\$ 15,736,090</b>	<b>\$ 16,092,659</b>	<b>\$ 16,455,212</b>	<b>\$ 9,994,228</b>	<b>\$ 226,731</b>

**Resolution #**  
Cumberland County, Tennessee  
General Program School Fund

WHEREAS the General budget requires revision to move funds to purchase 1200 student chromebooks in advance.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, and by the Cumberland County Commission meeting on April 21st, 2025, that the following budget amendment be adopted.

---

**General Budget Amendment**

**Decrease Fund Balance:**

<u>141-39000</u>	Fund Balance - Unassigned	\$394,800.00
Total Decrease in Fund Balance		\$394,800.00

**Increase Expenditures:**

<u>141-72250-722</u>	Regular Instruction - Equipment	\$394,800.00
Total Increase in Expenditures		\$394,800.00

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

\_\_\_\_\_  
Director of School

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_



<b>Bill to</b> <b>CUMBERLAND COUNTY SCHOOLS TN</b> <b>Customer No: 85794</b> <b>2 NORTH MAIN STREET</b> <b>Suite 303</b> <b>CROSSVILLE TN 38555</b> <b>USA</b>	<b>Ship to</b> <b>Cumberland County School Technology Department</b> <b>368 4th Street</b> <b>Attn: Elbert Farley</b> <b>Crossville TN 38555</b> <b>USA</b>	<b>Quote Details</b> <b>Created: February 3, 2025</b> <b>Expiration: March 5, 2025</b> <b>Created by: Erica Ewanika</b> <b>erica.ewanika@trafera.com</b>
<b>Estimate No: E000131257</b>		

**Contract**  
 TIPS Technology Solutions Products and Services Contract # 230105

**Products & Services**

Items and Descriptions	Overview	Notes	Qty	Unit Price	Totals
HP 11 G9 EE CAM N4500 4G 32G 11"	HP Chromebook 11 G9 EE - 11.6" HD Anti-glare Display (1366 x 768) - Intel Celeron N4500 Dual-core (2 Core) 1.10GHz - 4GB LPDDR4x-4266 RAM - 32GB eMMC SSD - Chrome OS - Webcam - WiFi + BT - Manufacturer Warranty: 1 YEAR		1200	\$296.51	\$355,812.00
Trafera CBN Warranty - Plat - 4 Yr - A	Trafera CBN Warranty - Plat - 4 Yr - Includes Accidental Damage Protection (Per device limit of ADP: Unlimited) - \$0.00 Deductible - Hardware Fail Covered - Spare Parts On-site (restrictions apply) - We Pay to Ship Both Ways - Theft / Loss (up to 2%; please see warranty statement for details) - 3-Year Battery warranty on New Chrome devices (limit 1 replacement) - Stylus/EMR Pen/Apple Pencil coverage (restrictions apply) - Power Adapter   ADP Incident (restrictions apply)		1200	\$0.00	\$0.00
Google Chrome Management Perpetual EDU	Google Chrome Management Perpetual EDU License		1200	\$32.49	\$38,988.00

*\$29000  
 30/1/25  
 EACB  
 with license*

	Trafera White Glove			
	- Pre-enroll Chrome device in Google Apps® domain			
Trafera White Glove	- Apply custom themes and settings - Complete hardware functionality check - Google Console OU management"	1200	\$0.00	\$0.00
	"Update Chrome OS			
Update Chrome OS	- Check for and download Chrome OS updates prior to order shipment"	1200	\$0.00	\$0.00
	"Asset Tagging			
	- 1 asset tag applied per product			
Asset Tagging	- Asset tag provided by Customer or printed by Trafera - Trafera printed asset tag: customizable, black and white, with our without barcode"	1200	\$0.00	\$0.00
	"Lift Gate on Truck			
Lift Gate on Truck	- Liftgate service provided at time of delivery - Required for heavy or bulky items if loading dock is not present at delivery location"	1	\$0.00	\$0.00
	700+ powerful online resources for educators. TRAILS includes three resources: TRAIL Guides - Thematic units aligned to NGSS Standards TRAIL Mix - Stand alone lessons perfectly suited for face-to-face or virtual instruction Children's Literature - Featuring "Tom the Traferatops", a fun and shy dinosaur who loves to learn with technology TRAILS is FREE to Trafera customers.			
TRAILS Digital Lesson Library - 1 Yr Sub		1	\$0.00	\$0.00

**Subtotal** \$394,800.00

**Tax** \$0.00

**Total** \$394,800.00

**Net Terms N30**

*Add 25% if tariffs go through*

**Comments**  
**Delivery Included**

**Terms and Conditions**

This quote is confidential and is to be viewed solely by individuals within the organization to whom it is addressed. Unauthorized distribution or disclosure of the contents of this quote is prohibited. If you are not from the organization addressed, please notify us immediately so we can prepare a quote specific to you. Prices and availability may change without notice prior to the quote expiration date.

**Please Remit Checks to:**

Trafera LLC  
PO Box 208960  
Dallas, TX 75320-8960

**Questions? Contact me**

Amendment # \_\_\_\_\_  
Cumberland County, Tennessee  
Gear Up State/Federal Grant

WHEREAS, the Gear Up Grant requires a revision to increase Equipment funding and clean up.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025 and by the Cumberland County Commission meeting on this 21st day of April 2025, that the following budget amendment be adopted:

---

<b>STATE/FEDERAL GRANT: GEAR UP</b>			
Increase Expenditures			
141-71300-116-GEAR	Certified Teachers		\$ 9,084.26
141-71300-206-GEAR	Life Insurance		\$ 126.00
141-71300-730-GEAR	Equipment		\$ 2,847.22
	Total Increase		\$ 12,057.48
Decrease Expenditures			
141-71300-201-GEAR	Social Security		\$ 165.14
141-71300-204-GEAR	State Retirement		\$ 1,799.32
141-71300-207-GEAR	Medical Insurance		\$ 7,191.00
141-71300-208-GEAR	Dental		\$ 54.80
141-72130-524-GEAR	Staff Development		\$ 2847.22
	Total Decrease		\$ 12,057.48

SPONSORED BY: \_\_\_\_\_  
BOE Member

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

ATTEST: \_\_\_\_\_  
Director of Schools

Ayes: \_\_\_ Nays: \_\_\_ Abstain: \_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote: Ayes: \_\_\_ Nays: \_\_\_ Abstain: \_\_\_

Amendment # \_\_\_\_\_

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS the ISM State Grant for 2024-2025 required a revision to account for a change in needs and clean up.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27<sup>th</sup> day of March 2025, and by the Cumberland County Commission meeting on this 21<sup>st</sup> day of April 2025, that the following budget amendment be adopted:

Decrease Expenditures:

141-71100-195-BROWN	Certified Substitute Teachers	\$ 15,300.00
141-71100-198-PHILL	Non-Certified Substitute Teacher	\$ 13,500.00
141-73100-730-SOUTH	Vocational Instruction Equipment	\$ 20,000.00
	<b>Total Decrease:</b>	<b>\$ 48,800.00</b>

Increase Expenditures:

141-71300-730-BROWN	Vocational Instruction Equipment	\$ 15,300.00
141-76100-799-PHILL	Other Capital Outlay	\$ 13,500.00
141-76100-707-SOUTH	Building Improvements	\$ 20,000.00
	<b>Total Increase:</b>	<b>\$ 48,800.00</b>

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes:    Nays:    Abstain:

Sponsor: \_\_\_\_\_ County

Commissioner

Approval: \_\_\_\_\_

County Mayor

Attest: \_\_\_\_\_

County Clerk

\_\_\_\_\_  
Budget Committee Vote: Ayes \_\_\_\_ Nays \_\_\_\_ Abstain \_\_\_\_

**Resolution #**  
 Cumberland County, Tennessee  
 General Program School Fund

WHEREAS the General budget requires revision to move funds to pay employee bonus out of outcomes monies.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, and by the Cumberland County Commission meeting on April 21st, 2025, that the following budget amendment be adopted.

---

**General Budget Amendment**

**Decrease Expense:**

141-71100-116	Regular Instruction Teacher	\$598,183.30
---------------	-----------------------------	--------------

Total Decrease in Expense

**Increase Expenditures:**

141-71100-188	Regular Instruction - Bonus Payments	\$239,963.16
141-71100-201	Regular Instruction -Social Security	\$17,980.83
141-71100-204	Regular Instruction - State Retirement	\$17,255.12
141-71100-217	Regular Instruction - Hybrid Stabalization	\$1,024.02
141-71100-188-SSIG	Regular Instruction - Bonus Payments- SSIG	\$604.00
141-71100-201 SSIG	Regular Instruction -Social Security-SSIG	\$8.76
141-71150-188	Alternate Instruction - Bonus Payment	\$3,020.00
141-71150-201	Alternate Instruction - Social Security	\$231.03
141-71150-204	Alternate Instruction - State Retirement	\$216.41
141-71150-217	Alternate Instruction - Hybrid Stabalization	\$6.04
141-71200-188	Special Education - Bonus Payment	\$57,380.00
141-71200-201	Alternate Instruction - Social Security	\$4,389.57
141-71200-204	Alternate Instruction - State Retirement	\$4,473.20
141-71200-217	Alternate Instruction - Hybrid Stabalization	\$175.16
141-71200-188-PRSCH	Special Education - Bonus Payment	\$1,812.00
141-71200-201-PRSCH	Alternate Instruction - Social Security	\$136.62
141-71200-204-PRSCH	Alternate Instruction - State Retirement	\$158.55
141-71300-188	CTE Program - Bonus Payments	\$28,425.75
141-71300-201	CTE Instruction - Social Security	\$2,174.57
141-71300-204	CTE - State Retirement	\$2,015.79
141-71300-217	CTE - Hybrid Stabalization	\$124.58
141-71300-188-BROWN	CTE Program - Bonus Payments	\$679.50
141-71300-201-BROWN	CTE Instruction - Social Security	\$51.98
141-71300-204-BROWN	CTE - State Retirement	\$50.65
141-71300-217-BROWN	CTE - Hybrid Stabalization	\$4.53
141-71300-188-CCHS	CTE Program - Bonus Payments	\$906.00
141-71300-201-CCHS	CTE Instruction - Social Security	\$69.31
141-71300-204-CCHS	CTE - State Retirement	\$65.05
141-71300-217-CCHS	CTE - Hybrid Stabalization	\$4.53

141-71300-188-COES	CTE Program - Bonus Payments	\$679.50
141-71300-201-COES	CTE Instruction - Social Security	\$51.98
141-71300-204-COES	CTE - State Retirement	\$46.93
141-71300-217-COES	CTE - Hybrid Stabalization	\$2.27
141-71300-188-GEAR	CTE Program - Bonus Payments	\$1,208.00
141-71300-201-GEAR	CTE Instruction - Social Security	\$92.41
141-71300-204-GEAR	CTE - State Retirement	\$76.83
141-71300-188-GMES	CTE Program - Bonus Payments	\$679.50
141-71300-201-GMES	CTE Instruction - Social Security	\$51.98
141-71300-204-GMES	CTE - State Retirement	\$46.93
141-71300-217-GMES	CTE - Hybrid Stabalization	\$2.27
141-71300-188-HOME	CTE Program - Bonus Payments	\$679.50
141-71300-201-HOME	CTE Instruction - Social Security	\$51.98
141-71300-204-HOME	CTE - State Retirement	\$46.93
141-71300-217-HOME	CTE - Hybrid Stabalization	\$2.27
141-71300-188-NORTH	CTE Program - Bonus Payments	\$679.50
141-71300-201-NORTH	CTE Instruction - Social Security	\$51.98
141-71300-204-NORTH	CTE - State Retirement	\$43.22
141-71300-188-PHILL	CTE Program - Bonus Payments	\$679.50
141-71300-201-PHILL	CTE Instruction - Social Security	\$51.98
141-71300-204-PHILL	CTE - State Retirement	\$46.93
141-71300-217-PHILL	CTE - Hybrid Stabalization	\$2.27
141-71300-188-PINEV	CTE Program - Bonus Payments	\$339.75
141-71300-201-PINEV	CTE Instruction - Social Security	\$25.99
141-71300-204-PINEV	CTE - State Retirement	\$21.61
141-71300-188-SMHS	CTE Program - Bonus Payments	\$453.00
141-71300-201-SMHS	CTE Instruction - Social Security	\$34.65
141-71300-204-SMHS	CTE - State Retirement	\$28.81
141-71300-188-SOUTH	CTE Program - Bonus Payments	\$679.50
141-71300-201-SOUTH	CTE Instruction - Social Security	\$51.98
141-71300-204-SOUTH	CTE - State Retirement	\$43.22
141-71300-188-STONE	CTE Program - Bonus Payments	\$453.00
141-71300-201-STONE	CTE Instruction - Social Security	\$34.65
141-71300-204-STONE	CTE - State Retirement	\$32.53
141-71300-217-STONE	CTE - Hybrid Stabalization	\$2.27
141-72110-188	Attendance Program - Bonus Payments	\$1,208.00
141-72110-201	Attendance - Social Security	\$92.42
141-72110-204	Attendance- State Retirement	\$83.05
141-72110-217	Attendance - Hybrid Stabalization	\$24.16
141-72120-188	Health Services - Bonus Payments	\$8,456.00
141-72120-201	Health Services - Social Security	\$646.89
141-72120-204	Health Services- State Retirement	\$725.46
141-72130-188	Other Student Support - Bonus Payments	\$13,342.36
141-72130-201	Other Student Support - Social Security	\$979.87

141-72130-204	Other Student Support- State Retirement	\$976.10
141-72130-217	Other Student Support - Hybrid Stabalization	\$72.48
141-72130-188-SSIG	Other Student Support - Bonus Payments	\$302.00
141-72130-201-SSIG	Other Student Support - Social Security	\$4.38
141-72210-188	Regular Instruction Program - Bonus Payments	\$7,248.00
141-72210-201	Regular Instruction Program- Social Security	\$554.47
141-72210-204	Regular Instruction Program- State Retirement	\$470.88
141-72210-217	Regular Instruction Program - Hybrid Stabalization	\$6.04
141-72220-188	Special Education Program - Bonus Payments	\$6,040.00
141-72220-201	Special Education Program- Social Security	\$462.06
141-72220-204	Special Education Program- State Retirement	\$457.17
141-72220-217	Special Education Program - Hybrid Stabalization	\$18.12
141-72230-188	CTE - Bonus Payments	
141-72230-201	CTE- Social Security	\$231.03
141-72230-204	CTE- State Retirement	\$216.41
141-72230-217	CTE - Hybrid Stabalization	\$6.04
141-72230-188-CCHS	CTE - Bonus Payments	\$226.50
141-72230-201-CCHS	CTE- Social Security	\$17.33
141-72230-204-CCHS	CTE- State Retirement	\$19.82
141-72230-188-SMHS	CTE - Bonus Payments	\$226.50
141-72230-201-SMHS	CTE- Social Security	\$17.33
141-72230-204-SMHS	CTE- State Retirement	\$19.82
141-72250-188	Technology - Bonus Payments	\$5,436.00
141-72250-201	Technology- Social Security	\$415.85
141-72250-204	Technology- State Retirement	\$475.65
141-72320-188	Office of Superintendent - Bonus Payments	\$1,812.00
141-72320-201	Office of Superintendent- Social Security	\$138.62
141-72320-217	Office of Superintendent- State Retirement	\$144.11
141-72410-188	Office of Principal - Bonus Payments	\$40,562.07
141-72410-201	Office of Principal- Social Security	\$3,103.00
141-72410-204	Office of Principal- State Retirement	\$3,172.63
141-72410-217	Office of Principal- Hybrid Stabalization	\$9.42
141-72510-188	Fiscal Services - Bonus Payments	\$1,812.00
141-72510-201	Fiscal Services- Social Security	\$138.62
141-72510-204	Fiscal Services- State Retirement	\$158.55
141-72520-188	Human Services - Bonus Payments	\$1,208.00
141-72520-201	Human Services- Social Security	\$92.41
141-72520-204	Human Services- State Retirement	\$105.70
141-72610-188	Operation of the Plant- Bonus Payments	\$32,918.00
141-72610-201	Operation of the Plant- Social Security	\$2,518.23
141-72610-204	Operation of the Plant- State Retirement	\$2,801.05
141-72620-188	Maintenance of the Plant- Bonus Payments	\$7,852.00
141-72620-201	Maintenance of the Plant- Social Security	\$600.68
141-72620-204	Maintenance of the Plant- State Retirement	\$687.05

141-72710-188	Transportation- Bonus Payments	\$33,824.00
141-72710-201	Transportation- Social Security	\$2,531.36
141-72710-204	Transportation- State Retirement	\$2,801.05
141-73300-188	Community Services- Bonus Payments	\$1,812.00
141-73300-201	Community Services- Social Security	\$138.62
141-73300-204	Community Services- State Retirement	\$132.13
141-73400-188	Early Childhood Education - Bonus Payments	\$14,496.00
141-73400-201	Early Childhood Education- Social Security	\$1,108.95
141-73400-204	Early Childhood Education- State Retirement	\$1,120.36
141-73400-217	Early Childhood Education- Hybrid Stabalization	\$24.17

Total Increase in Expenditures \$598,183.30

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

\_\_\_\_\_  
Director of School

Sponsor: \_\_\_\_\_

County Commissioner

Approval: \_\_\_\_\_

County Mayor

Attest: \_\_\_\_\_

County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution #**  
Cumberland County, Tennessee  
General Program School Fund

WHEREAS the General budget requires revision to move funds to pay employee bonus out of outcomes monies.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, and by the Cumberland County Commission meeting on April 21st, 2025, that the following budget amendment be adopted.

---

**General Budget Amendment**

**Decrease Expense:**

141-71100-116	Regular Instruction Teacher	\$57,212.87
---------------	-----------------------------	-------------

Total Decrease in Expense

**Increase Expenditures:**

141-71100-188	Regular Instruction - Bonus Payments	\$49,741.97
141-71100-201	Regular Instruction -Social Security	\$3,636.75
141-71100-204	Regular Instruction - State Retirement	\$3,809.99
141-71100-217	Regular Instruction - Hybrid Stabalization	\$24.16

Total Increase in Expenditures \$57,212.87

SPONSORED BY:

APPROVED BY:

---

BOE Member

Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

\_\_\_\_\_  
Director of School

Sponsor: \_\_\_\_\_

County Commissioner

Approval: \_\_\_\_\_

County Mayor

Attest: \_\_\_\_\_

County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**RESOLUTION # \_\_\_\_\_**  
**Cumberland County, Tennessee**  
**General Program School Fund**

WHEREAS, the General budget requires revision to allocate funds

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day  
of March 2024, that the following budget amendment be adopted:

**Decrease Expenditures**

<b>141-71200-189</b>	<b>Other Salaries and Wages</b>	<b>\$</b>	<b>21,928.00</b>
<b>141-71200-195</b>	<b>Certified Substitute Teacher</b>	<b>\$</b>	<b>13,500.00</b>
<b>141-71200-336</b>	<b>Maintenance &amp; Repair Services</b>	<b>\$</b>	<b>200.00</b>
<b>141-71200-429</b>	<b>Instructional Supplies</b>	<b>\$</b>	<b>1,365.56</b>
<b>141-71200-499</b>	<b>Other Supplies and Materials</b>	<b>\$</b>	<b>895.71</b>
<b>141-71200-725</b>	<b>Special Education Equipment</b>	<b>\$</b>	<b>958.48</b>
<b>141-72220-336</b>	<b>Maintenance &amp; Repair Services</b>	<b>\$</b>	<b>2,000.00</b>
<b>141-72220-499</b>	<b>Other Supplies and Materials</b>	<b>\$</b>	<b>1,300.00</b>
<b>Total Decrease Expenditures</b>		<b>\$</b>	<b>42,147.75</b>

**Increase Expenditures**

<b>141-72220-399</b>	<b>Contracted Services</b>	<b>\$</b>	<b>42,147.75</b>
<b>Total Increase Expenditures</b>		<b>\$</b>	<b>42,147.75</b>

**SPONSORED BY:**

**APPROVED BY:**

\_\_\_\_\_  
**BOE Member**

\_\_\_\_\_  
**Chairman of the Board**

**ATTEST:**

\_\_\_\_\_  
**Director of Schools**      **Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_**

**Sponsor:** \_\_\_\_\_  
**County Commissioner**

**Approval:** \_\_\_\_\_  
**County Mayor**

**Attest:** \_\_\_\_\_  
**County Clerk**

**Budget Committee Vote:**

**Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_**

**Budget Amendment # \_\_\_\_\_**

**Cumberland County, Tennessee**

**Federal Program School Fund**

WHEREAS, the Federal ARP Homeless 2.0 Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day  
of March 2025, that the following budget amendment be adopted:

**Federal ARP Homeless 2.0 Budget Amendment**

Decrease Revenues: \$33,818.33  
142-704-47404

Decrease Expenditures:

142-704-72130-348	Postal Charges	\$8.00
142-704-72130-499	Other Supplies and Materials	\$8.74
142-704-72130-599	Other Charges	\$19,602.02
142-704-72210-499	Other Supplies and Materials	\$2.21
142-704-72210-524	In-Service / Staff Development	\$4,000.00
142-704-72710-314	Contracts with Public Carriers	\$500.00
142-704-72710-599	Other Charges	\$9,697.36

Total Decrease in Expenditures \$33,818.33

Increase Expenditures:

Total Increase in Expenditures	<u>\$0.00</u>
Plus Decrease in Revenues	<u>\$33,818.33</u>
	<u>\$33,818.33</u>

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote:  
Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_



Budget Amendment # \_\_\_\_\_

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal ARP Homeless System Navigator Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, that the following budget amendment be adopted:

**Federal ARP Homeless System Navigator Budget Amendment**

Decrease Revenues: \$217.26  
142-705-47404

Decrease Expenditures:

142-705-72210-355	Travel	\$208.75
142-705-72210-499	Other Supplies and Materials	\$0.13
142-705-72210-524	In-Service / Staff Development	\$1.88
142-705-72210-599	Other Charges	\$6.50

Total Decrease in Expenditures \$217.26

Increase Expenditures:

Total Increase in Expenditures	\$0.00
Plus Decrease in Revenues	\$217.26
	\$217.26

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote:  
Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

**Budget Amendment # \_\_\_\_\_**

**Cumberland County, Tennessee**

**Federal Program School Fund**

WHEREAS, the Federal ESSER 3.0 Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, that the following budget amendment be adopted:

---

**Federal ESSER 3.0 Budget Amendment**

Decrease Revenues: \$3,539.36  
142-933-47401

Decrease Expenditures:

142-933-72510-201	Social Security	\$19.51
142-933-72210-524	In-Service / Staff Development	\$3,528.00

Total Decrease in Expenditures \$3,547.51

Increase Expenditures:

142-933-72510-119	Accountants / Bookkeepers	\$6.56
142-933-72510-204	State Retirement	\$1.59

Total Increase in Expenditures \$8.15

Plus Decrease in Revenues \$3,539.36

\$3,547.51

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

\_\_\_\_\_  
Director of Schools

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_



**Budget Amendment # \_\_\_\_\_**  
**Cumberland County, Tennessee**  
**Federal Program School Fund**

WHEREAS, the Federal HQIM Literacy Implementation Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day  
of March 2025, that the following budget amendment be adopted:

---

**Federal HQIM Literacy Implementation Budget Amendment**

**Decrease Expenditures:**

142-952-71100-195	Certified Substitute Teachers	\$245.00
142-952-72210-399	Other Contracted Services	\$200.00
142-952-72210-524	In-Service / Staff Development	\$1,000.00

Total Decrease in Expenditures \$1,445.00

**Increase Expenditures:**

142-952-71100-201	Social Security	\$445.00
142-952-71100-429	Instructional Supplies & Materials	\$1,000.00

Total Increase in Expenditures \$1,445.00

SPONSORED BY:

\_\_\_\_\_

BOE Member

ATTEST:

\_\_\_\_\_

Director of Schools

APPROVED BY:

\_\_\_\_\_

Chairman of the Board

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Sponsor: \_\_\_\_\_

County Commissioner

Approval: \_\_\_\_\_

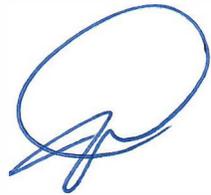
County Mayor

Attest: \_\_\_\_\_

County Clerk

Budget Committee Vote:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_



**Budget Amendment # \_\_\_\_\_**  
**Cumberland County, Tennessee**  
**Federal Program School Fund**

WHEREAS, the Federal Title II Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day  
of March 2025, that the following budget amendment be adopted:

---

**Federal Title II Budget Amendment**

**Decrease Expenditures:**

**142-201-72210-524**

**In-Service/ Staff Development**

**\$82,000.00**

**Total Decrease in Expenditures**

**\$82,000.00**

**Increase Expenditures:**

**142-201-72210-399**

**Other Contracted Services**

**\$82,000.00**

**Total Increase in Expenditures**

**\$82,000.00**

**SPONSORED BY:**

\_\_\_\_\_

BOE Member

**ATTEST:**

\_\_\_\_\_

Director of Schools

**APPROVED BY:**

\_\_\_\_\_

Chairman of the Board

**Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_**



**Sponsor:** \_\_\_\_\_

County Commissioner

**Approval:** \_\_\_\_\_

County Mayor

**Attest:** \_\_\_\_\_

County Clerk

**Budget Committee Vote:**

**Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_**

**RESOLUTION # \_\_\_\_\_**  
Cumberland County, Tennessee  
**CENTRAL CAFETERIA FUND**



WHEREAS reallocations are required to record the TISA Bonuses.

THEREFORE, be it resolved that the following budget resolution be approved by the Cumberland County Board of Education meeting this 27<sup>th</sup> day of **March 2025** and adopted by the Cumberland County Commission meeting this \_\_\_\_\_ day of **April 2025**.

<b>INCREASE REVENUES:</b>	143.49800	Transfers In	\$ 51,741.06
		<b>TOTAL INCREASE</b>	<b>\$ 51,741.06</b>

<b>INCREASE EXPENDITURES:</b>			
	143.73100.188	Bonus Payments	\$ 45,904.00
	143.73100.201	Social Security	\$ 3,511.66
	143.73100.204	State Retirement (TCRS)	\$ 2,325.40
		<b>TOTAL INCREASE</b>	<b>51,741.06</b>

SPONSORED BY: \_\_\_\_\_  
BOE Member

SPONSORED BY: \_\_\_\_\_  
County Commissioner

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

APPROVED BY: \_\_\_\_\_  
County Mayor

ATTEST: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
County Clerk

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

**CENTRAL CAFETERIA FUND**  
**Line-Item Budget Amendment**

*J. Hamby*

WHEREAS reallocation is required to balance line 204 State Retirement (TCRS) of the budget where this line was under projected. Whereas the line item amendment would clean up the budget line before the year end. Since the change included wage lines, both the CCBOE and the Cumberland County Commission must approve.

THEREFORE, be it resolved that the following budget line-item amendment be approved by the Cumberland County Board of Education meeting this 27<sup>th</sup> day of **March 2025** and adopted by the Cumberland County Commission meeting this \_\_\_\_\_ day of **April 2025**.

**INCREASE EXPENDITURES:**

	143.73100.204 State Retirement (TCRS)	\$ 13,000.00
	<b>TOTAL INCREASE</b>	<b>\$ 13,000.00</b>

**DECREASE EXPENDITURES:**

	143.73100.165 Cafeteria Personnel Salaries	\$ 11,718.00
	143.73100.186 Longevity Pay	\$ 1,282.00
	<b>TOTAL DECREASE</b>	<b>\$ 13,000.00</b>

SPONSORED BY: \_\_\_\_\_  
BOE Member

SPONSORED BY: \_\_\_\_\_  
County Commissioner

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

APPROVED BY; \_\_\_\_\_  
County Mayor

ATTEST: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
County Clerk

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

**Running Fund Balance 2024-2025**

<b>Unrestricted Fund Balance as of July 1, 2024 (Audited)</b>	\$ 13,884,879.00
<b>YTD Revenues</b>	\$ 50,435,215.63
<b>YTD Expenditures</b>	<u>\$ 45,712,093.45</u>
<b>Running Fund Balance</b>	\$ 18,608,001.18

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Application and Employment</b>	Descriptor Code: <b>5.106</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>5.106</b>	Issued: <b>05/25/23</b>

## 1 APPLICATION

2 An individual desiring a position with the Cumberland County School District shall make application  
3 to the Director of Schools on forms approved by the Board. To ensure the safety and welfare of  
4 students and staff, the district shall require criminal history background checks and fingerprinting of  
5 applicants for teaching positions and any other positions that require proximity to children.<sup>1</sup> If applying  
6 for a teaching position, the Director of Schools shall also check the applicant's license status in the  
7 State Board of Education's database to determine if there is a hold on that applicant's license, and if so,  
8 the reasoning behind the hold.<sup>2</sup>

9 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall  
10 also constitute a Class A misdemeanor which shall be reported to the District Attorney General for  
11 prosecution.<sup>3</sup>

12 Any costs incurred to perform these background checks and fingerprinting shall be paid by the  
13 applicant. The Board shall reimburse the applicant if a position is offered and accepted.<sup>4</sup>

### 14 *Professional Employees*

15 The application shall include a transcript of credits earned at the colleges or universities attended along  
16 with references from persons such as previous employers, college professors, and supervisors of  
17 student teachers. Other information shall include whether such applicant has been dismissed for cause  
18 from a school district.<sup>5</sup> If previously employed by a local board of education, the applicant shall  
19 provide evidence of acceptable resignation.

20 No person shall be employed:

- 21 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board  
22 of Education;<sup>6</sup>
- 23 2. Who has been identified by the Department of Children's Services, or on a similar registry in  
24 another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or  
25 child neglect or who poses an immediate threat to the health, safety, or welfare of children;<sup>7</sup>
- 26 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department  
27 of Health, or on a similar registry in another jurisdiction;<sup>7</sup>
- 28 4. Who ~~does not present~~ **refuses to sign a health declaration form** ~~physician's certificate~~ showing a  
29 satisfactory health record ~~or has any~~ **and no** contagious or communicable disease in such form  
30 that might endanger the health of school children;<sup>8</sup>
- 31 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of  
32 Tennessee and of the United States of America;<sup>9</sup>

- 1       6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from  
2       employment for cause; or  
3       7. Who does not receive a satisfactory background check.<sup>10</sup>

4       *Support Employees*

5       No person shall be employed:

- 6       1. Who has any contagious or communicable disease in such form that might endanger the health  
7       of school children;<sup>8</sup>  
8       2. Who has been identified by the Department of Children's Services as a perpetrator of child  
9       abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat  
10      to the health, safety, or welfare of children;<sup>7</sup>  
11      3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department  
12      of Health;<sup>7</sup>  
13      4. Who has not complied with the Immigration Reform and Control Act of 1986;<sup>11</sup>  
14      5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from  
15      employment for cause; or  
16      6. Who does not receive a satisfactory background check.<sup>10</sup>  
17      7. A bus driver who does not present a physician's certificate showing a satisfactory health record  
18      or has any contagious or communicable disease in such form that might endanger the health of  
19      school children. <sup>8</sup>

20      **EMPLOYMENT**

21      After checking references and receiving written recommendations, the Director of Schools shall hire  
22      and assign qualified applicants.

23      *Initial Employment for Professional Employees*

24      The Director of Schools shall notify such person, in writing, of the offer and conditions of  
25      employment. Upon receipt of employment notification, such person shall respond within the timeline  
26      established by state law.<sup>12</sup> From the date of the written acceptance, such person is considered to be  
27      under employment with the district and is subject to all rights, privileges, and duties.

---

**Legal References**

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

---

**Cross References**

Orientation and Probation 5.107  
Compensation Guides & Contracts 5.110  
Background Investigations 5.118  
Recommendations and File Transfers 5.203  
Interim Employees 5.700  
Qualifications and Duties of the Director of Schools 5.802

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Use of Artificial Intelligence Programs</b>	Descriptor Code: <b>4.215</b>	Issued Date:
		Rescinds:	Issued:

## 1 *General*

2 Artificial Intelligence (AI) programs as defined by state law may be used by staff and students in the  
3 district.<sup>1</sup>

4 Only approved AI programs may be utilized in student instruction or in completing student work. The  
5 Director of Schools shall develop a procedure for staff to submit additional programs for approval.

6 The District Technology Director is tasked with overseeing the implementation of all AI programs.  
7 The District Technology Director will review artificial intelligence programs to ensure compliance  
8 with district policies as well as state and federal student data privacy laws and present  
9 recommendations to the Director of Schools for approval. Any approved programs shall be accessible  
10 to all students.

11 Employees shall not place personally identifiable information, financial information, intellectual  
12 property, or other confidential information into an AI system.

13 The Director of Schools shall incorporate training programs on AI into professional development for  
14 district staff. This training shall focus on responsible use of AI and best practices for use in school  
15 settings and include instruction regarding personally identifiable information and the need to comply  
16 with state and federal data privacy laws. Emphasis shall be placed on the importance of securing and  
17 properly storing any data that is collected by the district in compliance with state and federal law.

## 18 **STAFF USE**

19 Staff may use AI in the completion of their own work. This may include, but not be limited to, drafting  
20 communications, notes, images, and the development of content for instructional or administrative  
21 purposes, as well as analyzing data and information. The following requirements shall be adhered to  
22 when using AI in the completion of work:

23 1. Employees shall disclose their use of a generative AI tool if failure to do so would:  
24 a. Violate the terms of the use of the AI tool;  
25 b. Would mislead a supervisor or others as to the nature of the work; or  
26 c. Would be inconsistent with the teacher code of ethic;<sup>2</sup>  
27

28 2. Employees shall take all reasonable precautions to ensure the security of private student data  
29 when utilizing AI programs;  
30

1 3. Outputs from AI programs shall be verified by reliable sources and reviewed prior to use in  
2 order to reduce the risk of errors and inaccuracies;

3  
4 4. Outputs shall not be incorporated into proprietary content or works;

## 5 6 **STUDENT USE**

7 Teachers may allow students to use approved AI programs for instructional purposes. Any such use  
8 shall align with approved instructional standards and curriculum. Prior to using AI, teachers shall  
9 ensure students are provided with appropriate instruction on the responsible use of AI.

## 10 **ACADEMIC INTEGRITY**

11 Students shall be instructed on responsible use standards including but not limited to the following:

12 1. Effective use of generative AI;

13  
14 2. When it is appropriate to use AI in assignments;

15  
16 3. How to determine whether AI responses are accurate;

17  
18 4. Users assume responsibility for incorporating AI content responsibly; and

19  
20 5. The difference between cheating and seeking support.  
21

## 22 **NOTICE TO PARENTS**

23 The Director of Schools shall provide notice to parent(s)/guardian(s) about the use of AI programs  
24 in the district. An approved list of AI programs will be provided by posting on the school/district  
25 website, and included in the student handbook.

## 25 **REPORTING**

26 The Director of Schools shall submit a report to the Board of Education each June on how this policy  
27 will be enforced in the upcoming school year. The Board shall approve the report and the Director  
28 shall submit it to the Department of Education by July 1<sup>st</sup>.

---

### Legal References

1. [Public Acts of 2024, Chapter No. 550](#)
2. [TCA 49-5-1001](#)

### Cross References

Use of the Internet 4.406

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Qualifications and Duties of the Director of Schools</b>	Descriptor Code: <b>5.802</b>	Issued Date: <b>07/25/24</b>
		Rescinds: <b>5.802</b>	Issued: <b>04/27/23</b>

## 1 **QUALIFICATIONS:**

- 2 1. A professional educator's license.
- 3 2. A master's degree in education with a preference for a doctorate degree.
- 4 3. Three (3) years of successful experience in school administration.
- 5 4. Such other qualifications as the Board deems desirable.

6 **REPORTS TO:** The Board of Education.

7 **SUPERVISES:** All administrative and supervisory personnel in the district.

8 **JOB GOAL:** To provide leadership in developing and maintaining the best possible educational  
9 programs and services.

10 **SCOPE OF RESPONSIBILITY:** The management responsibilities of the Director of Schools shall  
11 extend to all activities of the district, to all phases of the educational program, to all aspects of the  
12 financial operation, to all parts of the physical plant, and to the conduct of such other duties as may be  
13 assigned by the Board. The Director of Schools may delegate these duties together with appropriate  
14 authority but may not delegate nor relinquish ultimate responsibility for results or any portion of  
15 accountability.

## 16 **ESSENTIAL FUNCTIONS:**

### 17 **General Administrative**

- 18 1. Provides leadership in identification of priorities and assures that all activities reflect those  
19 Board-established priorities.
- 20 2. Prepares and recommends short- and long-range plans for Board approval and implements those  
21 plans when approved. [Prepares monthly reports of the Strategic plan progress with overview of  
the pace and goal. Maintain a visible working list of items to be addressed as requested by the  
Board.](#)
- 22 3. Prepares, in conjunction with the Board chairman, agenda recommendations relative to all  
23 matters requiring board action, including all facts, information, options, and reports, needed to  
24 assure informed decisions. Provides advice and counsel to the Board on matters before it.
- 25 4. Attends all regular and special meetings of the Board and keeps a complete and accurate record  
26 of the proceedings of all meetings of the Board and of its official acts.
- 27 5. Recommends drafts of new policies or changes to the Board. Anticipates potential problems.  
28 Recommends policies or courses of staff action.

- 1           6. Develops administrative procedures to implement Board policy or for the items deemed  
2           necessary for the efficient operation of the schools and disseminates these procedures to  
3           appropriate staff.
- 4           7. Keeps the Board informed regarding development in other districts or at state and national levels  
5           that would be helpful to the district.
- 6           8. Ensures that all local, state/federal standards for the health and safety of the students and staff  
7           are maintained and that required reports are maintained.
- 8           9. Fulfills all statutory obligations and implements the education law of the State of Tennessee and  
9           the rules and regulations of the State Board.<sup>1</sup>

## 10   **Financial Management**

- 11           1. Provides direction to and supervision of school business functions. Encourages development and  
12           implementation of sound business practices. Continually assesses business practices to achieve  
13           efficiency.
- 14           2. Prepares annually, a budget and submits it to the Board for approval. Presents approved budget  
15           to the appropriate local funding body for adoption.
- 16           3. Makes appropriate written reports for the Board detailing all receipts and expenditures of the  
17           public-school funds and submits them to the local funding body. [Provides reports monthly and  
as needed.](#)
- 18           4. Ensures that funds are spent prudently by providing adequate control and accounting of the  
19           district's financial and physical resources.

## 20   **Personnel Administration**

- 21           1. Establish lines of authority, which shall be approved by the Board and shown on the district  
22           organization chart. Lines of authority shall not restrict the practical working relationships of all  
23           staff members at all levels.
- 24           2. Employs such personnel as may be necessary within the limits of budgetary provisions and  
25           recommends to the Board teachers who are eligible for tenure.
- 26           3. Develops recruitment procedures to assure well-qualified applicants for professional and non-  
27           professional positions.
- 28           4. Assigns and transfers employees as the interest of the district may dictate and reports such action  
29           to the Board for information and record.
- 30           5. Holds meetings of teachers and other employees as necessary for the discussion of matters  
31           concerning the welfare and improvement of the schools.
- 32           6. Communicates directly or through delegation all actions of the Board relating to personnel  
33           matters to all and receives from employees, communications to be made to the Board.

- 1 7. Evaluates principals annually.
- 2 8. Informs the Office of Educator Licensing of licensed educators or educators who have a
- 3 temporary teaching permit who have been suspended or dismissed, or who have resigned,
- 4 following allegations of conduct, including sexual misconduct, which, if substantiated, would
- 5 warrant consideration for license suspension or revocation, or formal reprimand or who have
- 6 been convicted of a felony. This report shall be made if the licensed educator has pleaded
- guilty or nolo contendere to, or has been convicted or otherwise found guilty of such an offense
- or equivalent offense in another jurisdiction. The report shall be submitted within thirty (30)
- days.<sup>2</sup>

## 7 Instructional Leadership

- 8 1. Serves as the chief school executive. Ensures the development and maintenance of a positive
- 9 educational program designed to meet the needs of the community and to carry out the policies
- 10 of the Board. Ensures that a system of thorough and efficient education, as defined by state law,
- 11 is available to all students.
- 12 2. Recommends to the Board for its adoption all courses of study, curriculum guides, and major
- 13 changes in tests and time schedules to be used in the schools.
- 14 3. Oversees the timely revisions of all curriculum guides and courses of study.
- 15 4. Develops guidelines and direction for monitoring the effectiveness of existing and new pro-
- 16 grams.
- 17 5. Conducts a periodic audit of the total school program and advises the Board of recommendations
- 18 or the educational advancement of the schools.
- 19 6. Seeks out available sources for grant funding to support programs and projects.
- 20 7. Ensures that the goals of the school system are adequately reflected in its educational program
- 21 and operations.

## 22 Community/Public Relations

- 23 1. Promotes community support of the schools. Interprets district programs and services, reports
- 24 plans, events and activities of interest and solicits community opinions regarding school and
- 25 educational issues.
- 26 2. Identifies available community resources and links to social service agencies that support
- 27 education and healthy child development.
- 28 3. Develops strategies to promote parental involvement in their children's education and provides
- 29 opportunities for parent-teacher interaction.
- 30 4. Maintains contact and good relations with local media.
- 31 5. Ensures that the district interests will be represented in meetings and activities of municipal and
- 32 other governmental agencies.

- 1 6. Represents the school system and its  
interests in community organizations,  
activities, and  
2 projects.

3 **TERMS OF EMPLOYMENT:** Serves in  
accordance with the terms of the contract  
between the Board  
4 and the Director of Schools. Salary to be  
determined by the Board.

5 **EVALUATION:** Performance of this job  
will be evaluated in accordance with  
provisions of state law  
6 and the Board's policy on evaluation of the  
Director of Schools.

7 **GENERAL REQUIREMENTS:** The  
above statements are intended to describe  
the general nature and  
8 level of work being performed by the  
person assigned to this position. They are  
not intended to be a  
9 complete list of responsibilities, duties, and  
skills required of personnel so assigned.

---

Legal References

1. [TCA 49-2-301](#)
2. [TRR/MS 0520-02-03-09\(2\); TCA 49-5-417\(c\); TCA 49-5-106\(f\); Public Acts of 2024, Chapter No. 577](#)

---

Cross References

Executive Committee 1.301  
Board-Media Relations 1.502  
Administrative Procedures 1.601  
Administrative Committees 1.602  
Administrative Reports 1.603  
School District Planning 1.701  
Job Descriptions 5.103  
Application and Employment 5.106  
Evaluation of the Director of Schools 5.803

# Frank P. Brown Elementary School

---



3766 Dunbar Road  
Crossville, Tennessee 38572  
Phone (931) 788-2248  
Fax (931) 788-2554

Mr. Kevin Lewis  
Principal

March 17th, 2025

To: Cumberland County Board of Education and Mr. Stepp  
From: Kevin Lewis, Brown Elementary School Principal  
Re: Brown Elementary School 7th and 8th Grade Charleston, South Carolina Trip

Brown Elementary School formally requests permission to attend an overnight field trip to Charleston South Carolina from May 7th - May 10th, 2025. We are using Educational Travel Adventures for our trip reservations. 7th and 8th grade students and parents can register for the trip.

This trip will be an opportunity for students to experience Historical Charleston and will work to make the connection between their classes and the actual places of events. We hope this trip serves as a motivator for those students attending. This trip will be an amazing opportunity for students to experience a hands-on history lesson! Thank you for your time and consideration!

Sincerely,

A handwritten signature in black ink, appearing to be 'KL' with a long horizontal stroke extending to the right.

Kevin Lewis  
Principal, Brown Elementary

## Cumberland County Board of Education Administrative Procedures

Issued:	Procedure:	Policy Reference:
July 2004	<b>Field Trip and Excursions</b>	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved \_\_\_\_\_ Overnight  Out of State

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School Brown Subject/Grade Level 7+8 grade  
 Trip Requested By Katie Morgan Date of Trip May 7 - May 10  
 Destination Charleston, SC City Charleston State SC  
 Departure Time TBD Return \_\_\_\_\_ Admission per student \$ \_\_\_\_\_

Special Services: Check ALL that apply. Prior approval is required.  School Nurse  SpED Bus  SpED Assistant  
 Student has 504 plan  Bus with Lift

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) \_\_\_\_\_
- Other \_\_\_\_\_

Teachers Going: Katie Morgan # of Students 10

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

TOTAL # of TEACHERS: 1 TOTAL # of STUDENTS 10

Additional Chaperones (If Needed) 6 additional parents

Cafeteria Notified not needed  Purchase Order Requested not needed  
 Substitute Requested (If Needed)  Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Katie Morgan Cell Phone # 931-267-7169 Principal's Signature \_\_\_\_\_ Date 3/12/25

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

*To be completed for out-of-state and overnight school sponsored trips only*

Approved  Denied

Director of Schools \_\_\_\_\_ Date of Board Approval \_\_\_\_\_

<b>Issued:</b>	<b>Procedure:</b>	
	<b>Policy Reference:</b>	
July 2004	<b>Field Trip and Excursions</b>	4.302 Exhibit B

**Cumberland County Schools Field Trip Request**

In State/Pre-Approved \_\_\_\_\_ Overnight  Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School CCHS Subject/Grade Level CCHS cheer  
 Trip Requested By Megan Sherfield Date of Trip 06/03 - 06/06/25  
 Destination TTU - Cookeville, TN (UCA Camp) City Cookeville, TN State TN  
 Departure Time \_\_\_\_\_ Return \_\_\_\_\_ Admission per student \$ \_\_\_\_\_

Special Services: Check ALL that apply. Prior approval is required.  School Nurse  SpED Bus  SpED Assistant  
 Student has 504 plan  Bus with Lift

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) \_\_\_\_\_
- Other \_\_\_\_\_

Teachers Going:	# of Students
<u>Megan Sherfield</u>	<u>tba</u>
<u>Doray Phipps</u>	
_____	
_____	
_____	

TOTAL # of TEACHERS: 2 TOTAL # of STUDENTS \_\_\_\_\_

Additional Chaperones (If Needed) \_\_\_\_\_

Cafeteria Notified  Purchase Order Requested  
 Substitute Requested (If Needed)  Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Megan Sherfield Cell Phone # 931-337-4647 Principal's Signature \_\_\_\_\_ Date 3.3.2025

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

<i>To be completed for out-of-state and overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools _____	Date of Board Approval _____

## Cumberland County Board of Education Administrative Procedures

<b>Issued:</b> July 2004	<b>Procedure:</b> <b>Field Trip and Excursions</b>	<b>Policy Reference:</b> 4.302 Exhibit B
-----------------------------	---	---

**Cumberland County Schools Field Trip Request**

In State/Pre-Approved \_\_\_\_\_ Overnight X Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School CCHS Subject/Grade Level 9-12  
 Trip Requested By L. Gilpin Date of Trip March 30 - April 2  
 Destination Chattanooga City Chattanooga State TN  
 Departure Time 3pm 3/30 Return 3pm 4/2 Admission per student \$ 85  
 Special Services: Check ALL that apply. Prior approval is required.  School Nurse  SpED Bus  SpED Assistant  
 Student has 504 plan  Bus with Lift none

**Please Check Type of Activity**

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) \_\_\_\_\_
- Other CTE HOSA State Competition

Teachers Going: Laura Gilpin # of Students 4  
Ami - 1st Field

TOTAL # of TEACHERS: 2 TOTAL # of STUDENTS 4

- Additional Chaperones (If Needed) \_\_\_\_\_
- Cafeteria Notified  Purchase Order Requested
  - Substitute Requested (If Needed)  Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature [Signature] Cell Phone # 931-248-0526 Principal's Signature [Signature] Date 3.7.2006

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

*To be completed for out-of-state and overnight school sponsored trips only*

Approved  Denied \_\_\_\_\_

Director of Schools \_\_\_\_\_ Date of Board Approval \_\_\_\_\_



# Pleasant Hill School



486 East Main Street  
Crossville, TN 38571

Phone (931) 277-3677  
Fax (931) 277-3880  
Tracie Buckner, Principal  
Brandy Lowe, Assistant Principal

March 18, 2025

Cumberland County Board of Education  
Mr. Stepp  
368 Fourth Street  
Crossville, TN, 38555

Dear Mr. Stepp and School Board Members:

The Pleasant Hill Elementary School 8th Grade class is seeking your approval to travel to Sevierville, Tennessee for our annual 8th grade trip.

Our plans are to leave the school as a group, via bus, on Sunday, May 18th and return, via bus, Wednesday, May 21st. We will be staying at the Wilderness of the Smokies Resort and have a full itinerary on file in the Pleasant Hill Elementary School office. We will have approximately 49 students and at least 5 faculty/staff chaperones attending.

This is a great opportunity to create lasting memories for our students before they move on to the next chapter of their lives.

Respectfully,

Brandy Lowe Assistant Principal / Coordinator  
Julie Mahaney 8th Grade Teacher / Trip Coordinator

## Cumberland County Board of Education Administrative Procedures

Issued: July 2004	Procedure: <b>Field Trip and Excursions</b>	Policy Reference: 4.302 Exhibit B
----------------------	--	--------------------------------------

### Cumberland County Schools Field Trip Request

In State/Pre-approved       Overnight       Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Pleasant Hill      Subject/Grade Level 8th Grade  
 Trip Requested By Julie Mahaney      Date of Trip May 18th - May 21st  
 Destination Sevierville/Pigeon Forge      City Sevierville      State TN  
 Departure time 1:00 pm      Return 2:30 pm      Admission per student 4.00  
 Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

- |  |   |
|--|---|
| <input type="checkbox"/> Academic Field Trip                                   | <input type="checkbox"/> Competition                                |
| <input checked="" type="checkbox"/> Incentive Field Trip <u>8th Grade Trip</u> | <input type="checkbox"/> Sports                                     |
| <input type="checkbox"/> School Clubs  | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus   | <input type="checkbox"/> Other _____                                |

Teachers: Julie Mahaney      # of Students 50  
Jamie Atkinson  
Brandy Lowe or Tracie Buckner  
Heather Dragon  
 Total: 5      Total: 55

Additional Chaperones (if needed) Thomas Henderson

- Cafeteria notified       Purchase order requested       Permission slip obtained (should be taken on trip)  
 Substitute requested (if needed)

Julie Mahaney      931-808-9183      [Signature]      3/14/05  
 Sponsoring Teacher's Signature      Cell Phone #      Principal's Signature      Date

For transportation Department Only			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

This section to be completed for out-of-state or overnight school sponsored trips only	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools Signature _____	
Date of Board Approval _____	

# Cumberland County Board of Education

## Administrative Procedures

Issued: July 2004	Procedure: <b>Field Trip and Excursions</b>	Policy Reference: 4.302 Exhibit B
----------------------	--	--------------------------------------

### Cumberland County Schools Field Trip Request

In State/Pre-approved \_\_\_\_\_ Overnight  Out of State \_\_\_\_\_

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School SMHS Subject/Grade Level FOOTBALL  
 Trip Requested By DERIK SAMBER Date of Trip JULY 10-11 2025  
 Destination POWELL HIGH SCHOOL City KNOXVILLE State TN  
 Departure time NOON Return 4:00 PM Admission per student: \$ \_\_\_\_\_  
 Special Services needed such as school nurse, handicap vehicle, etc. \_\_\_\_\_

Please check type of Activity:

- |   |   |
|---|---|
| <input type="checkbox"/> Academic Field Trip  | <input type="checkbox"/> Competition                                |
| <input type="checkbox"/> Incentive Field Trip | <input checked="" type="checkbox"/> Sports                          |
| <input type="checkbox"/> School Clubs         | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus          | <input type="checkbox"/> Other _____                                |

Teachers: DERIK SAMBER # of Students 20  
JUSTIN QUALLS  
TANNER KIRKLAND  
HAYDEN OLSEN  
 Total: 3 Total: 20

Additional Chaperones (if needed) CHRIS OSMUN, BRANDON HOWARD

- Cafeteria notified     Purchase order requested     Permission slip obtained (should be taken on trip)  
 Substitute requested (if needed)

[Signature] 931-267-9548 [Signature] 3/6/25  
 Sponsor/Teacher's Signature    Cell Phone #    Principal's Signature    Date

For transportation Department Only			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

This section to be completed for out-of-state or overnight school sponsored trips only	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools Signature _____	
Date of Board Approval _____	



William G. Stepp • Director of Schools

Chris King • Board Chairman

March 18, 2025

Mr. William Stepp  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. Stepp and Cumberland County Board of Education,

**RE: Approval to Apply for the Fuel Up Equipment Grant**

The Cumberland County School Nutrition Program is requesting approval to apply for the SY 2025-2026 Fuel Up Equipment Grant. We would apply for all 12 schools. The grant is awarded by school. For each school awarded the grant, we would be given mobile meal carts valued at \$2,000 per school. This would be used to increase access to the school breakfast program, and the equipment would also be used after breakfast service in the Fresh Fruit and Vegetable Programs to help distribute fresh fruits and vegetables during the school day.

Please see attached information on the mobile meal carts and grant overview.

Respectfully,

A handwritten signature in blue ink that reads 'Kathy Hamby'. The signature is fluid and cursive, with the first name 'Kathy' being more prominent than the last name 'Hamby'.

Kathy Hamby  
School Nutrition District Supervisor  
Cumberland County Board of Education/Central Services



**This application is for planning purposes only.**

To apply, please complete the online version at <https://educator.fuelup.org/>

## Fuel Up Equipment Grant 2025-2026

Deadline: Tuesday, April 8, 2025

---

### Overview of Fuel Up Equipment Grant Application 2025-2026

- One of two nutrition equipment kits—each valued at \$2,000—is available to qualified K-12 schools to improve access to nutritious foods.

#### Fuel Up Equipment Grant Options

- Your application must demonstrate how the funding will increase your students' access to and their consumption of dairy products (milk, yogurt, cheese). Your local Dairy Council can help you with ideas for how to increase dairy; find their contact information [HERE](#).

#### Eligibility

- Open to K-12 schools that participate in the National School Lunch Program.
- Schools that have received funds or equipment in the past, or were declined in the past, can apply again.
- Schools that have received a Fuel Up grant in the past three years must have submitted all required final reporting.

#### Process

- Complete and submit the [online application](#) by **Tuesday, April 8, 2025**.
- Applications will be evaluated based on a variety of factors, including school enrollment, student reach, in-school support, school location, and the sustainability of the proposed program. Consideration will be given to schools in underserved communities whose students are most at risk for poor nutrition and childhood obesity.
- Applicants will receive decision notifications via email within eight weeks after the Application Deadline.
- Equipment will be shipped at back-to-school time (August/September 2025).

#### Reporting

If approved, your school will be expected to submit an online report at the end of the school year, including:

- The impact of your initiative on your students, staff, school, and community.
- Average Dairy Participation (ADP) for breakfast and lunch, as well as dairy sales data. Please work with your School Nutrition/Food Service Manager to supply this information.

#### Application Assistance

You are encouraged to contact your [local Dairy Council](#) with questions about the application process. They can be especially helpful in suggesting ways to increase dairy consumption at your school.

For technical assistance with the application, please contact the [Fuel Up Help Desk](#).



Visit [FuelUp.org](http://FuelUp.org) for more information.

# New Equipment Opportunity for 2025-2026!

## Mobile Meal Carts

Equipment Grant Valued at \$2,000

**Deliver meals to students anywhere with this great equipment offer!**

Select the *Mobile Meal Carts* option in your application for a chance to receive this great kit, which includes:

- 2, 36" Mobile Meal Carts with Fuel Up Graphics
- 8 Colored Food Serving Bins
- 4 Black Insulated GoBoxes
- Plastic Molding and Colored Strips
- Insulated Mobile Milk Merchandiser with Fuel Up Graphics

If you apply for equipment and your application is approved, your kit will be delivered at back to school, 2025.

**The application is open from March 11 through April 8, 2025.**

If you have questions about the Fuel Up Equipment Grant, email us at [fundsadminoffice@mmseducation.com](mailto:fundsadminoffice@mmseducation.com)



**HUBERT**

**END STUDENT HUNGER**

© 2025 National Dairy Council.® Fuel Up is a service mark of National Dairy Council.

## **USDA NONDISCRIMINATION STATEMENT:**

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: [USDA Program Discrimination Complaint Form](#) from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail: U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue  
SW Washington, D.C. 20250-9410; or
2. Fax: (202) 690-7442; or
3. Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.

Revised 09/26/2023



Mr. William G. Stepp ● Director of Schools

Mr. Chris King ● Board Chair

March 18, 2025

Mr. William Stepp  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Re: Approval to Apply for the No Kid Hungry Summer 2025 Non-Congregate Expansion Grant

Dear Mr. Stepp and Cumberland County Board of Education,

The Cumberland County School Nutrition Program is requesting approval to apply for the No Kid Hungry Summer 2025 Non-Congregate Expansion Grant for the Seamless Summer Option (Summer Meal Program). Up to \$20,000 is available to help supplement wage expenses and purchase items that would help maximize summer non-congregate meal distribution.

Please see the attached 2 pages for information about the grant.

Respectfully,

Kathy Hamby  
School Nutrition District Supervisor  
Cumberland County Board of Education/Central Services



## Call for Grant Inquiries: Expanding Non-Congregate Sites in Rural Communities

The No Kid Hungry Summer Grant Opportunity will support the **expansion of non-congregate summer feeding models** by providing funding to sponsors operating the Summer Food Service Program (SFSP) or Seamless Summer Option (SSO) in rural communities.

**Application Due Date:** Grant inquiries will be accepted on a rolling basis through May 15

**Grant Amount:** Grant amounts will vary, depending on size and need of each applicant

### NO KID HUNGRY GRANTING PRIORITIES

No Kid Hungry is committed to addressing the systemic and structural inequities disproportionately impacting historically under-resourced communities. No Kid Hungry will prioritize funding to the following communities:

- Communities where 50% or more of the population identifies as Black/African-American, Hispanic/Latino, Native American or American Indian, Asian, Hawaiian Native or Pacific Islander
- Communities where at least 60% of students are eligible for free and reduced-price school meals
- Communities experiencing extreme economic hardship, determined through multiple data points

Please visit No Kid Hungry's [Center for Best Practices](#) to learn more about non-congregate meal options.

### USE OF FUNDS

Grant funds will be prioritized for sponsors seeking to expand reach of non-congregate meal programs in high-priority communities, including those facing very high or persistent poverty and/or historic and current inequities, such as Immigrant/Migrant, Indigenous/Tribal, Latino/e, and Black communities.

#### Strategies may include:

- New sponsors who have previously not served non-congregate meals launching programs to operate in new areas with gaps in service.
- Existing sponsors adding new non-congregate meal sites and/or increasing accessibility of existing sites by keeping sites open additional hours, increasing the number of meals being served, shifting hours to better meet community needs, or improving site locations.
- Leveraging non-congregate models which have been demonstrated to be more effective at reaching kids, including home delivery and mobile route distribution.
- Maximizing program operations to serve the maximum allowable number of meals each week and for the duration of the summer.

Funding **may not** support congregate summer meal programs or food access programs not associated with the federal school meals program.

### INTERESTED IN APPLYING?

All interested organizations must first complete [this inquiry form](#) to express interest in this grant opportunity.

Our team will reach out if grant funding is available for your program and provide details for how to complete an application. Please note that completion of the form does not constitute an automatic invitation to complete a No Kid Hungry grant application.

**QUESTIONS?** Marissa Spady, [mspady@strength.org](mailto:mspady@strength.org)

# No Kid Hungry 2025 Summer Grant Inquiry Form

A key part of No Kid Hungry's strategy is to expand participation in the federal summer meals programs. **This summer we are offering grants to schools and community organizations that are serving rural communities by expanding non-congregate feeding models as part of the Summer Food Service Program (SFSP) or Seamless Summer Option (SSO).** Grant amounts will vary depending on program need and alignment with focus areas.

No Kid Hungry is committed to addressing the systemic and structural inequities disproportionately impacting historically under-resourced communities. No Kid Hungry will prioritize funding to school districts and community organizations offering non-congregate summer meals in the following communities:

- Communities where 50% or more of the population identifies as Black/African-American, Hispanic/Latino, Native American or American Indian, Asian, Hawaiian Native or Pacific Islander
- Communities where at least 60% of students are eligible for free and reduced-price school meals
- Rural communities where schools/school districts & community organizations face unique challenges in addressing hunger
- Communities experiencing extreme economic hardship, determined through multiple data points
- Communities where members experience intersecting social and environmental inequities

Grant funds will be prioritized for sponsors seeking to expand reach of non-congregate meal programs in high-priority communities. Strategies may include:

- New sponsors who have previously not served non-congregate meals launching programs to operate in new areas with gaps in service.
- Existing sponsors adding new non-congregate meal sites and/or increasing accessibility of existing sites by keeping sites open additional hours, increasing the number of meals being served, shifting hours to better meet community needs, or improving site locations.
- Leveraging non-congregate models which have been demonstrated to be more effective at reaching kids, including home delivery and mobile route distribution.
- Maximizing program operations to serve the maximum allowable number of meals each week and for the duration of the summer.

Please note that completion of the inquiry form does not constitute an automatic invitation to complete a No Kid Hungry grant application.

If you have questions or need assistance, please contact Hannah Benson, Grants Manager at: [hbenson@strength.org](mailto:hbenson@strength.org)

Your email ([khamby@ccschools.k12tn.net](mailto:khamby@ccschools.k12tn.net)) was recorded when you submitted this form.

## **USDA NONDISCRIMINATION STATEMENT**

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: USDA Program Discrimination Complaint Form from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail: U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue  
SW Washington, D.C. 20250-9410; or
2. Fax: (202) 690-7442; or
3. Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.

Revised 09/26/2023



**FUNDRAISER AUTHORIZATION FORM**

School Homestead

Fund/club/class account General

Expected date of fundraiser 2024/2025 School Year

Proposed fundraising activities Pictures commissions + Yearbook Sales

Method of fundraising (in-person, crowdfunding, etc.) In-person

Proposed uses of funds raised\* classroom needs, technology, furniture,  
school wide rewards, field trips, supplies

Expected student involvement (school-wide or specific school organization)  
school wide

Method by which school will receive profit see contract

Requested by B. Blaine Bookkeeper Date 3-11-25  
Name/Title

Approved by Mary E. Edmonds Date 3/13/25  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools\*\*

\* Any change in proposed uses of funds raised must be approved by the Director of Schools

\*\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
2024 - 2025

School: Homestead Elementary County: Cumberland District: Cumberland County Schools  
 Address: 3889 Hwy 127 South City: Crossville State: TN Zip: 38555  
 Phone: 931-456-8344 Grades (Low-High): PK - 8 Enrollment: 715  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Mary Edmonds</u>	<u>medmonds@ccschools.k12tn.net</u>	
Asst. Principal:	<u>As. Lee Watts</u>	<u>awatts@ccschools.k12tn.net</u>	
Bookkeeper:	<u>Barbi Clouse</u>	<u>bclouse@ccschools.k12tn.net</u>	
Secretary:	<u>Hope Smith</u>	<u>hsmith@ccschools.k12tn.net</u>	
YB Adviser:	<u>Hope Smith</u>	<u>hsmith@ccschools.k12tn.net</u>	
PD Coordinator:	<u>Barbi Clouse</u>	<u>bclouse@ccschools.k12tn.net</u>	
Student Data:			

- FALL Commission: 50%
- SPRING Commission: 50% (Buyers Only)
- CLASS GROUPS Commission: \$3.00
- CAP & GOWN Notes: PK, K, & 8th - Folios
- OTHER: Sports Notes: \_\_\_\_\_
- OTHER: Holiday Notes: \_\_\_\_\_
- OTHER: YB Pics Notes: YB Clubs & YB Superlatives
- YEARBOOK Pages: 68-72 Copies: 300-349 Cover Type: Hard BASE PER COPY: \$25.48  
 \*Arrival Date: 4/15/25 Submission Date: 4/1/25 Tax Rate: 9.25% TAX PER COPY: \$2.36  
 \*Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included  
 Options: \_\_\_\_\_ TOTAL PER COPY: \$27.84

Notes: \*1 Stickers per Student from Fall Pictures @ \$0.10 per sticker deducted from Fall Commission.

<u>Nathan Hardman</u> SimplePix Representative Signature	<u>2/24/24</u> Date	<u>Nathan Hardman</u> SimplePix Representative Name
<u>Mary Edmonds</u> School Representative Signature	<u>4/4/24</u> Date	<u>Mary Elizabeth Edmonds</u> School Representative Name



## Cumberland County High School

660 Stanley Street • Crossville, TN 38555  
Telephone (931) 484-6194 • Fax (931) 456-6872

**Dr. Scott Calahan, Principal**  
**Cumberland County High School**  
**660 Stanley Street**  
**Crossville, TN 38555**  
**School: (931) 484-6194**

March 2025

Mr. Stepp and the Cumberland County Board of Education:

I respectfully request that the following general and federal budget items be retired from Cumberland County High School:

### MARCH 2025 BOE RETIRE LIST

User	Loc	Description	Make/Model/Color	Manufacturer	Manuf Serial Num	Property Num	Department	Source Fund	Pct	PO Num	Unit Cost	Date Recvd
<a href="#">Allie Keyes</a>	25-H113	Walkie Talkie	Mag One BPR-40	Motorola	0275RW6079	47179	General	General Fund	100	019255	225.00	02/24/2016

Please see the attached retirement sheet for additional items.

Respectfully,

Jenny Elrod

Cumberland County High School~CCHS

**Room Inventory Worksheet**

3/19/2025

25-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
___ 1000027	Epson PowerLite 410W LCD Projector	PL410W	PROJECTOR		lthf992659l	\$0.00	
___ 10001168	OKI C530DN Printer	C530DN	PRINTER		SAK0504131 6A0	\$0.00	
___ 1000157	Rolling Cart	unknown	CART			\$0.00	
___ 1001573	Epson Projector	unknown	PROJECTOR		P94F1X1102 L	\$0.00	
___ 1001767	Apple TV 3rd Generation 1 GHz A1469 Video Converter	A1469 EMC 2633	STREAMING DEVICE		SC1MJ9BCY DRHN	\$0.00	
___ 1002248	Jet JPM-13CS Planer	JPM-13CS	SHOP EQUIPMENT		17059428	\$0.00	
___ 16702	Kenmore 253_16702101 Freezer white	253_16702101	APPLIANCE		W884043095	\$0.00	
___ 180251855	Weslo U30 Pursuit Bike	U30	SPORTS EQUIPMENT		W12T00210	\$0.00	
___ 180251857	Golds Gym Trainer 550 Treadmill	trainer 550	SPORTS EQUIPMENT		W15150139	\$0.00	
___ 47479	HP OfficeJet Pro 6978	6978	PRINTER		TH7BU1Q0J M06T5	\$0.00	



William G. Stepp • Director of Schools

Chris King • Board Chair

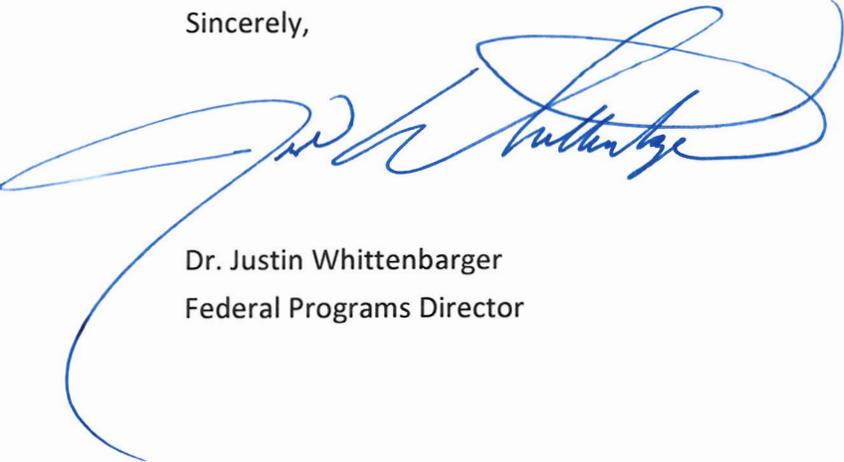
March 19, 2025

Mr. William G. Stepp, Director  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. William Stepp and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,



Dr. Justin Whittenbarger  
Federal Programs Director

# Federal Equipment Inventory List RETIREMENT

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
24429			F65KD0JSDFW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-126		OTHER GRANT		100%	
35929				PROJECTOR	EPSON	POWERLITE 93	NORTH	FEDERAL	53-126		TITLE I		100%	
1001712	CCS-180	FY12	SDYTJC5KUDJ8T	IPAD	APPLE	A135	HOMESTEAD	FEDERAL	10-RETIRED	76840	PERKINS		100%	9/11/2012
10000769	CCS-180	FY16	LR048Y22	CHROMEBOOK	LENOVO	N21	STONE	FEDERAL	08-307	92777	TITLE I	\$219.00	100%	9/24/2015
10001086	CCS-180	FY10	NA	CAMERA	CANNON	FS200	CENTRAL	FEDERAL	18-110		CONSOLIDATED	\$249.50	100%	6/19/2010
10001703	CCS-180	FY12	DMQGRFVHDFHW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001705	CCS-180	FY12	DMQGRHAQDFHW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001706	CCS-180	FY12	DMQGRFYLDFHW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001707	CCS-180	FY12	DMQGREKTDHFW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001709	CCS-180	FY12	DMQGRHHUDFW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001786	CCS-180	FY12	DMVGRSMWDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001787	CCS-180	FY12	DMVGRULGDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001791	CCS-180	FY12	DMVGRUTTDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001793	CCS-180	FY12	DMVGRQNPDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001796	CCS-180	FY12	DMVGRV06DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001800	CCS-180	FY12	DMVGRQ9RDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001802	CCS-180	FY12	DMVGRTXZDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001805	CCS-180	FY12	DMVGRQVPDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001822	CCS-180	FY12	DMVGRNLRDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	9/12/2011
10001828	CCS-180	FY12	DMVGRU70DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001829	CCS-180	FY12	DMTGR37JDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001830	CCS-180	FY12	DMVGRS54DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001831	CCS-180	FY12	DN6GTEYJDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001832	CCS-180	FY12	DMVGRVA9DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001833	CCS-180	FY12	DMTGR37VDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-113	73022	TITLE I	\$479.00	100%	9/12/2011
10001834	CCS-180	FY12	DMTGR3DFDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001836	CCS-180	FY12	DMTGR4JDDFW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001963	CCS-180	FY12	DLXH79ETDFHW	IPAD	APPLE	2	HOMESTEAD	FEDERAL	10-301	74337	RTTT	\$143.66	100%	2/21/2012
10001966	CCS-180	FY12	DLXH6AZPDFHW	IPAD	APPLE	2	HOMESTEAD	FEDERAL	10-310	74337	RTTT	\$143.66	100%	2/21/2012
10002823	CCS-180	FY10	BOGUSNEOCART22	CART	RENAISSANCE	UNKNOWN	HOMESTEAD	FEDERAL	10-118	41113077	TITLE IS	\$1,500.00	100%	7/13/2009
10005678	CCS-180	FY15	U63080F4N756403	PRINTER	BROTHER	UNKNOWN	NORTH	FEDERAL	53-115	8123	TITLE I	\$179.99	100%	10/9/2014
10005730	CCS-180	FY15	C02P2HX2G083	LAPTOP	APPLE	UNKNOWN	HOMESTEAD	FEDERAL	10-110	89583	TITLE I	\$849.00	100%	1/28/2015
10005741	CCS-180	FY15	DMQP6LX9FK10	IPAD	APPLE	UNKNOWN	HOMESTEAD	FEDERAL	10-105	89855	TITLE I	\$379.00	100%	2/20/2015
10006558	CCS-180	FY17	U64180G6N349363	PRINTER	BROTHER	HLL6200DW	HOMESTEAD	FEDERAL	10-118	98062	TITLE I	\$230.05	100%	9/17/2016
10006560	CCS-180	FY17	LR069ZE4	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-304	97839	TITLE I	\$199.00	100%	9/23/2016
10006561	CCS-180	FY17	LR069SEE	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-304	97839	TITLE I	\$199.00	100%	9/23/2016
10006578	CCS-180	FY17	LR069R3E	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-304	97839	TITLE I	\$199.00	100%	9/23/2016
10006591	CCS-180	FY17	LR069UY7	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006593	CCS-180	FY17	LR069S9S	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006596	CCS-180	FY17	LR06A4C1	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006605	CCS-180	FY17	LR069FV5	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10006607	CCS-180	FY17	LR069JCF	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006612	CCS-180	FY17	LR069SDY	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006613	CCS-180	FY17	LR069UWK	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006640	CCS-180	FY17	VNB3B28764	PRINTER	HP	M452DN	CCHS	FEDERAL	25-B105	98186	TITLE VI	\$236.55	100%	10/26/2016
10006789	CCS-180	FY17	C02STRUYGTFJ	LAPTOP	APPLE	UNKNOWN	RAB ORCHAR	FEDERAL	15-208	99013	TITLE V	\$1,699.00	100%	6/12/2016
10006792	CCS-180	FY17	C02SY0GWGYFH	LAPTOP	APPLE	UNKNOWN	CENTRAL	FEDERAL	18-202	99353	TITLE II	\$1,699.00	100%	12/29/2017
10006889	CCS-180	FY17	SC86SL046FJ1R	BASE STATION	APPLE	UNKNOWN	HOMESTEAD	FEDERAL	10-154	100432	TITLE I	\$179.00	100%	3/15/2017
10007528	CCS-180	FY18	SDMPVKWLWHP50	IPAD	APPLE	PRO	CENTRAL	FEDERAL	18-202B	104194	TITLE II	\$749.00	100%	11/8/2017
10007565	CCS-180	FY18	311701934	BANJO	FENDER	51108	SMHS	FEDERAL	BAND	104264	TITLE IV	\$300.00	100%	11/15/2017
10007633	CCS-180	FY18	SP201L0C9	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007634	CCS-180	FY18	SP201KWRL	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007635	CCS-180	FY18	SP201L0PU	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007636	CCS-180	FY18	SP201L1F5	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007637	CCS-180	FY18	SP201KVZS	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-110	104739	TITLE I	\$294.00	100%	2/14/2018
10007638	CCS-180	FY18	SP201L4RE	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-151	104739	TITLE I	\$294.00	100%	2/14/2018
10007640	CCS-180	FY18	SP201K1FZ	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-169	104739	TITLE I	\$294.00	100%	2/14/2018
10007641	CCS-180	FY18	SP201KX6K	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-131	104739	TITLE I	\$294.00	100%	2/14/2018
10007642	CCS-180	FY18	SP201L4P9	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-112	104739	TITLE I	\$294.00	100%	2/14/2018
10007649	CCS-180	FY18	SP201L0G8	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-113	104739	TITLE I	\$294.00	100%	2/14/2018
10007650	CCS-180	FY18	SP201FXDG	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-160	104739	TITLE I	\$294.00	100%	2/14/2018
10007652	CCS-180	FY18	SP201L4GW	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-103	104739	TITLE I	\$294.00	100%	2/14/2018
10007656	CCS-180	FY18	SP201L4RY	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-108	104739	TITLE I	\$294.00	100%	2/14/2018
10007660	CCS-180	FY18	SP201KWPH	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-114	104739	TITLE I	\$294.00	100%	2/14/2018
10007663	CCS-180	FY18	SP201L4XK	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-114	104739	TITLE I	\$294.00	100%	2/14/2018
10007664	CCS-180	FY18	SP201L1G3	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-105	104739	TITLE I	\$294.00	100%	2/14/2018
10007665	CCS-180	FY18	SP201KHDH	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-104	104739	TITLE I	\$294.00	100%	2/14/2018
10007666	CCS-180	FY18	SP201L0HL	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-118	104739	TITLE I	\$294.00	100%	2/14/2018
10007667	CCS-180	FY18	SP201L4X3	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-124	104739	TITLE I	\$294.00	100%	2/14/2018
10007669	CCS-180	FY18	SP201KZS0	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-55	104739	TITLE I	\$294.00	100%	2/14/2018
10007670	CCS-180	FY18	SP201L4SB	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-126	104739	TITLE I	\$294.00	100%	2/14/2018
10007671	CCS-180	FY18	SP201L13T	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-123	104739	TITLE I	\$294.00	100%	2/14/2018
10007778	CCS-180	FY18	8CG7366V44	CHROMEBOOK	HP	N3060	HOMESTEAD	FEDERAL	10-118	11418	TITLE I	\$168.98	100%	12/7/2017
10007787	CCS-180	FY18	8CG7366V83	CHROMEBOOK	HP	N3060	HOMESTEAD	FEDERAL	10-117	11418	TITLE I	\$168.98	100%	12/7/2017
10007932	CCS-180	FY19	P202UGTX	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	00-000	109637	TITLE I	\$234.51	\$1.00	12/5/18
10007934	CCS-180	FY19	P202U9D6	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	00-000	109637	TITLE I	\$234.51	100%	12/5/2018
10007937	CCS-180	FY19	P202ULAV	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	00-000	109637	TITLE I	\$234.51	100%	12/5/2018
10008558	CCS-180	FY20	B7N53X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008560	CCS-180	FY20	1VB53X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008562	CCS-180	FY20	7LWV2X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008570	CCS-180	FY20	2T753X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008593	CCS-180	FY20	5JV83X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008600	CCS-180	FY20	2YW13X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10008601	CCS-180	FY20	9X663X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008608	CCS-180	FY20	CHX33X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008614	CCS-180	FY20	HMK83X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008618	CCS-180	FY20	53153X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008619	CCS-180	FY20	4XS03X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008620	CCS-180	FY20	1B4M2X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008621	CCS-180	FY20	J5SV2X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008622	CCS-180	FY20	GLQ83X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008624	CCS-180	FY20	BNL33X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008629	CCS-180	FY20	VL252N93800021	CHARGING CART	DELL	CHGCT36-1N	BROWN	FEDERAL	08-024	115017	TITLE I	\$799.00	100%	1/31/2020
10008780	CCS-180	FY21	VNB3K14715	PRINTER	HP	M454DN	CENTRAL	FEDERAL	18-201	118006	CONSOLIDATED	\$284.05	100%	7/15/2020
10009366	CCS-180	FY21	MP1XR92Y	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009368	CCS-180	FY21	MP1XRBLF	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009369	CCS-180	FY21	MP1XR6YK	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009375	CCS-180	FY21	MP1XRVFD	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009377	CCS-180	FY21	MP1XR9J2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009380	CCS-180	FY21	MP1XR6Z9	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009383	CCS-180	FY21	MP1XRVSP	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009384	CCS-180	FY21	MP1XRBS3	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009388	CCS-180	FY21	MP1XRYQC	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009391	CCS-180	FY21	MP1XR6Y2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009394	CCS-180	FY21	MP1XRDQC	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009401	CCS-180	FY21	MP1XMTG9	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009419	CCS-180	FY21	MP1XRRY6	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009423	CCS-180	FY21	MP1XRVGM	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009424	CCS-180	FY21	MP1XR739	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009427	CCS-180	FY21	MP1XS0G0	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009443	CCS-180	FY21	MP1XRBNX	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009449	CCS-180	FY21	MP1XR931	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009459	CCS-180	FY21	MP1XRDT7	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	\$1.00	2/15/21
10009461	CCS-180	FY21	MP1XREET	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009465	CCS-180	FY21	MP1XRYG2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009466	CCS-180	FY21	MP1XRXRG	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009474	CCS-180	FY21	MP1XREDY	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009478	CCS-180	FY21	MP1XREEF	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009479	CCS-180	FY21	MP1XR6T4	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009482	CCS-180	FY21	MP1XRBQQ	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009483	CCS-180	FY21	MP1XREAX	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009494	CCS-180	FY21	MP1XRBMN	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009496	CCS-180	FY21	MP1XRBMK	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009497	CCS-180	FY21	MP1XRBLV	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009505	CCS-180	FY21	MP1XMBSH	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10009538	CCS-180	FY21	MP1XM6X0	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009541	CCS-180	FY21	MP1XR6T6	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009548	CCS-180	FY21	MP1XRBTY	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009549	CCS-180	FY21	MP1XRBT2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009556	CCS-180	FY21	MP1XR93K	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009560	CCS-180	FY21	MP1XR73B	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009561	CCS-180	FY21	MP1XMTLC	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
20000178	CCS-180	FY21	MP1XNDK3	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-114	118499	ESSER	\$279.00	100%	2/15/2021
20000211	CCS-180	FY21	MP1XRBS9	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-115	118499	ESSER	\$279.00	100%	2/15/2021
20000214	CCS-180	FY21	MP1XLLHM	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-115	118499	ESSER	\$279.00	100%	2/15/2021
20000217	CCS-180	FY21	MP1XLFKH	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-112	118499	ESSER	\$279.00	100%	2/15/2021
20000255	CCS-180	FY21	MP1XLLDK	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-111	118499	ESSER	\$279.00	100%	2/15/2021
20000342	CCS-180	FY21	MP1XR716	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-115	118499	ESSER	\$279.00	100%	2/15/2021
20000352	CCS-180	FY21	MP1XLHAY	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-111	118499	ESSER	\$279.00	100%	2/15/2021
20001309	CCS-180	FY21	MP1YF5H8	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-107	119165	TITLE I	\$297.02	100%	4/13/2021

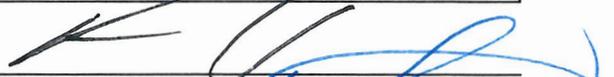
**Cumberland County Federal Programs  
Equipment Retirement Request**

**Cumberland County Schools  
368 4th Street  
Crossville, TN 38555**

**School Name:** BROWN ELEMENTARY **Date:** 2-17-2025

Tag Number	Serial or ID Number	Description	Reason Retired
10009494	MP1XRBMN	CHROMEBOOK	BROKEN / OUTDATED
10007934	P202U9D6	CHROMEBOOK	BROKEN / OUTDATED
10009419	MP1XRRY6	CHROMEBOOK	BROKEN / OUTDATED
10009377	MP1XR9J2	CHROMEBOOK	BROKEN / OUTDATED
10009474	MP1XREDY	CHROMEBOOK	BROKEN / OUTDATED
10009466	MP1XRXRG	CHROMEBOOK	BROKEN / OUTDATED
10009423	MP1XRVGM	CHROMEBOOK	BROKEN / OUTDATED
10009368	MP1XRBLF	CHROMEBOOK	BROKEN / OUTDATED
10009459	MP1XRDT7	CHROMEBOOK	BROKEN / OUTDATED
10009383	MP1XRVSP	CHROMEBOOK	BROKEN / OUTDATED
10006605	LR069FV5	CHROMEBOOK	BROKEN / OUTDATED
10006607	LR069JCF	CHROMEBOOK	BROKEN / OUTDATED
10006612	LR069SDY	CHROMEBOOK	BROKEN / OUTDATED
10006591	LR069UY7	CHROMEBOOK	BROKEN / OUTDATED
10006561	LR069SEE	CHROMEBOOK	BROKEN / OUTDATED
10006593	LR069S9S	CHROMEBOOK	BROKEN / OUTDATED
10006613	LR069UWK	CHROMEBOOK	BROKEN / OUTDATED
10006596	LR06A4C1	CHROMEBOOK	BROKEN / OUTDATED
10006560	LR069ZE4	CHROMEBOOK	BROKEN / OUTDATED
10009366	MP1XR92Y	CHROMEBOOK	BROKEN / OUTDATED
10009394	MP1XRDQC	CHROMEBOOK	BROKEN / OUTDATED
10009497	MP1XRBLV	CHROMEBOOK	BROKEN / OUTDATED
10009449	MP1XR931	CHROMEBOOK	BROKEN / OUTDATED

10009388	MP1XRYQC	CHROMEBOOK	BROKEN / OUTDATED
10009424	MP1XR739	CHROMEBOOK	BROKEN / OUTDATED
10009483	MP1XREAX	CHROMEBOOK	BROKEN / OUTDATED
10009384	MP1XRBS3	CHROMEBOOK	BROKEN / OUTDATED
10006578	LR069R3E	CHROMEBOOK	BROKEN / OUTDATED
10009461	MP1XREET	CHROMEBOOK	BROKEN / OUTDATED
10009505	MP1XMBSH	CHROMEBOOK	BROKEN / OUTDATED
10009496	MP1XRBMK	CHROMEBOOK	BROKEN / OUTDATED
10008600	2YW13X2	CHROMEBOOK	BROKEN / OUTDATED
10008622	GLQ83X2	CHROMEBOOK	BROKEN / OUTDATED

Principal Signature: 

Federal Programs Director Signature: 

**Cumberland County Federal Programs  
Equipment Retirement Request**

**Cumberland County Schools  
368 4th Street  
Crossville, TN 38555**

**School Name:** BROWN ELEMENTARY      **Date:** 2-17-2025

Tag Number	Serial or ID Number	Description	Reason Retired
10008620	1B4M2X2	CHROMEBOOK	BROKEN / OUTDATED
10008570	2T753X2	CHROMEBOOK	BROKEN / OUTDATED
10008621	J5SV2X2	CHROMEBOOK	BROKEN / OUTDATED
10008558	B7N53X2	CHROMEBOOK	BROKEN / OUTDATED
10009380	MP1XR6Z9	CHROMEBOOK	BROKEN / OUTDATED
10008614	HMK83X2	CHROMEBOOK	BROKEN / OUTDATED
10007937	P202ULAV	CHROMEBOOK	BROKEN / OUTDATED
10009478	MP1XREEF	CHROMEBOOK	BROKEN / OUTDATED
10009560	MP1XR73B	CHROMEBOOK	BROKEN / OUTDATED
10009541	MP1XR6T6	CHROMEBOOK	BROKEN / OUTDATED
10009561	MP1XMTLC	CHROMEBOOK	BROKEN / OUTDATED
10009375	MP1XRVFD	CHROMEBOOK	BROKEN / OUTDATED
10009391	MP1XR6Y2	CHROMEBOOK	BROKEN / OUTDATED
10009538	MP1XM6X0	CHROMEBOOK	BROKEN / OUTDATED
10009443	MP1XRBNX	CHROMEBOOK	BROKEN / OUTDATED
10009482	MP1XRBQQ	CHROMEBOOK	BROKEN / OUTDATED
10009548	MP1XRBTY	CHROMEBOOK	BROKEN / OUTDATED
10008593	5JV83X2	CHROMEBOOK	BROKEN / OUTDATED
10009556	MP1XR93K	CHROMEBOOK	BROKEN / OUTDATED

10009369	MP1XR6YK	CHROMEBOOK	BROKEN / OUTDATED
10009465	MP1XRYG2	CHROMEBOOK	BROKEN / OUTDATED
10009479	MP1XR6T4	CHROMEBOOK	BROKEN / OUTDATED
10008601	9X663X2	CHROMEBOOK	BROKEN / OUTDATED
10008618	53153X2	CHROMEBOOK	BROKEN / OUTDATED
10008608	CHX33X2	CHROMEBOOK	BROKEN / OUTDATED
10008562	7LWV2X2	CHROMEBOOK	BROKEN / OUTDATED
10008119	D9T27S2	CHROMEBOOK	BROKEN / OUTDATED
10008624	BNL33X2	CHROMEBOOK	BROKEN / OUTDATED
10009549	MP1XRBT2	CHROMEBOOK	BROKEN / OUTDATED
10007932	P202UGTX	CHROMEBOOK	BROKEN / OUTDATED
10009401	MP1XMTG9	CHROMEBOOK	BROKEN / OUTDATED
10008560	1VB53X2	CHROMEBOOK	BROKEN / OUTDATED
10009427	MP1X.S060	Chromebook	Broken / outdated

Principal Signature: 

Federal Programs Director Signature: 



# Cumberland County Federal Programs Equipment Retirement Request

**Cumberland County Schools**  
**368 4th Street**  
**Crossville, TN 38555**

**Homestead Elementary School**

**November 2024**

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10006789	C02STRUYGTFJ	Apple 13 inch MacBook Pro Laptop	OBSOLETE/BROKEN
10002823	DMQM4HX3FK10	Renaissance AlphaSmart NEO Cart	OBSOLETE/BROKEN
10001963	DLXH79ETDFHW	Apple IPAD 2	OBSOLETE/BROKEN
10001966	DLXH6AZPDFHW	Apple IPAD 2	OBSOLETE/BROKEN
1007787	8CG7366V83	HP 11 G5 Chromebook	OBSOLETE/BROKEN
1000 7787			

*Mary E Edmonds*

Principal Signature

*[Handwritten Signature]*

Federal Programs Director Signature

# Cumberland County Federal Programs Equipment Retirement Request

**Cumberland County Schools  
368 4th Street  
Crossville, TN 38555**

**Homestead Elementary School**

**February 2025**

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
<del>10007778</del> 1001712	SDYTJC5KUDJ8T	Apple iPad 3	OBSOLETE/BROKEN
10007778	8CG7366V44	HP 11 G5 Chromebook	OBSOLETE/BROKEN
10006558	U64180G6N349363	Brother HL-L6200DW Printer	OBSOLETE/BROKEN
			OBSOLETE/BROKEN
			OBSOLETE/BROKEN

*Mary E. Edmunds*

Principal Signature

*[Signature]*

Federal Programs Director Signature

**Cumberland County Federal Programs  
Equipment Retirement Request**

**Cumberland County Schools  
368 4th Street  
Crossville, TN 38555**

**Homestead Elementary School**

**October 2024**

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10006889	SC86SL046FJ1R	Apple Airport Extreme	OBSOLETE/BROKEN
10005730	C02P2HX2G083	Apple MacBook Air	OBSOLETE/BROKEN
10005741	DMQP6LX9FK10	Apple iPad Wifi 16GB	OBSOLETE/BROKEN
10006789	C02STRUYGTFJ	Apple 13 inch MacBook Pro Laptop	OBSOLETE/BROKEN

*Mary Edmonds*

Principal Signature

*[Signature]*

Federal Programs Director Signature

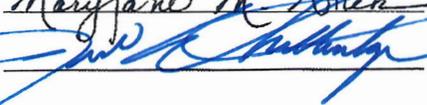
**Cumberland County Federal Programs  
Equipment Retirement Request**

**Cumberland County Schools  
368 4th Street  
Crossville, TN 38555**

<b>School Name:</b>	<b>North Cumberland</b>	<b>Date: March 2025</b>
---------------------	-------------------------	-------------------------

Tag Number	Serial or ID Number	Description	Reason Retired
			<b>Outdated / Broken</b>
10001703		iPad	Outdated
10001705		iPad	Outdated
10001706		iPad 2	Outdated
10001707		iPad 2	Outdated
10001709		iPad 2	Outdated
10001786		iPad	Outdated
10001787		iPad 2	Outdated
10001791		iPad 2	Outdated
10001793		iPad 2	Outdated
10001796		iPad	Outdated
10001800		iPad 2	Outdated
10001802		iPad	Outdated
10001805		iPad 2	Outdated
10001822		iPad 2	Outdated
10001828		iPad 2	Outdated
10001829		iPad 2	Outdated
10001830		iPad 2	Outdated
10001831		iPad 2	Outdated
10001832		iPad 2	Outdated
10001833		iPad	Outdated
10001834		iPad 2	Outdated
10001836		iPad 2	Outdated

Principal Signature: 

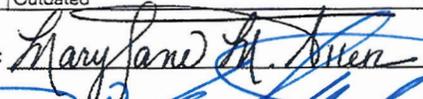
Federal Programs Director Signature: 

**Cumberland County Federal Programs  
Equipment Retirement Request**

**Cumberland County Schools  
368 4th Street  
Crossville, TN 38555**

<b>School Name:</b>	<b>North Cumberland</b>	<b>Date: March 2025</b>
---------------------	-------------------------	-------------------------

Tag Number	Serial or ID Number	Description	Reason Retired
			<b>Outdated / Broken</b>
10007641		Lenovo 80YS N23 Chromebook	Outdated
10007633		Lenovo 80YS N23 Chromebook	Outdated
10007636		Lenovo 80YS N23 Chromebook	Outdated
10007640		Lenovo 80YS N23 Chromebook	Outdated
10007635		Lenovo 80YS N23 Chromebook	Outdated
10007666		Lenovo 80YS N23 Chromebook	Outdated
10007649		Lenovo 80YS N23 Chromebook	Outdated
10007664		Lenovo 80YS N23 Chromebook	Outdated
10007660		Lenovo 80YS N23 Chromebook	Outdated
10007650		Lenovo 80YS N23 Chromebook	Outdated
10007671		Lenovo 80YS N23 Chromebook	Outdated
10007670		Lenovo 80YS N23 Chromebook	Outdated
10007637		Lenovo 80YS N23 Chromebook	Outdated
10007652		Lenovo 80YS N23 Chromebook	Outdated
10007656		Lenovo 80YS N23 Chromebook	Outdated
10007642		Lenovo 80YS N23 Chromebook	Outdated
10007634		Lenovo 80YS N23 Chromebook	Outdated
10007667		Lenovo 80YS N23 Chromebook	Outdated
10007638		Lenovo 80YS N23 Chromebook	Outdated
10007665		Lenovo 80YS N23 Chromebook	Outdated
10007663		Lenovo 80YS N23 Chromebook	Outdated
10007669		Lenovo 80YS N23 Chromebook	Outdated
20000352		Lenovo 100e 2nd Generation	Outdated
20000255		Lenovo 100e 2nd Generation	Outdated
20001309		Lenovo 100e 2nd Generation	Outdated
20000217		Lenovo 100e 2nd Generation	Outdated
20000214		Lenovo 100e 2nd Generation	Outdated
20000342		Lenovo 100e 2nd Generation	Outdated
20000211		Lenovo 100e 2nd Generation	Outdated
20000178		Lenovo 100e 2nd Generation	Outdated
10005678		Brother Printer	Outdated
35929		Epson PowerLite 93+ XGA 2600LUM LCD Projector	Outdated
24429		ipad	Outdated

Principal Signature: 

Federal Programs Director Signature: 





William G. Stepp Director of Schools

Chris King Board Chair

March 18, 2025

Mr. William G. Stepp  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting to you the General, Food Service and SPED Department's list(s) of items to be retired by the BOE at March's regularly scheduled board meeting. Please include these list(s) on the consent agenda for retirement approval. If you have any further questions or concerns, please contact Marilyn Noel.

Sincerely,

Marilyn Noel

Kathy Hamby

Marlene Holton

- Cumberland County Board of Education 368 Fourth Street Crossville, TN.  
38555  
Phone: 931-484-6135 Fax: 931-484-6491

Central Services  
Room Inventory Worksheet

3/18/2025

GENERAL

18-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL			
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
___ 44236	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5ELF FYV	\$0.00	
___ 44237	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5TSF FYV	\$0.00	
___ 44255	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK55ZF FYV	\$0.00	
___ 44258	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK3PEF FYV	\$0.00	
___ 45263	Apple iMac Computer	unknown	COMPUTER		SD25N70AT FY0V	\$0.00	
___ 45264	Apple iMac Computer	unknown	COMPUTER		SD25N70AR FY0V	\$0.00	
___ 45276	Apple iMac Computer	unknown	COMPUTER		SD25N707C FY0V	\$0.00	
___ 45277	Apple iMac Computer	unknown	COMPUTER		SD25N706W FY0V	\$0.00	
___ 45285	Apple iMac Computer	unknown	COMPUTER		SD25N70EE FY0V	\$0.00	
___ 45287	Apple iMac Computer	unknown	COMPUTER		SD25N70E2 FY0V	\$0.00	
___ 45289	Apple iMac Computer	unknown	COMPUTER		SD25N70B5 FY0V	\$0.00	
___ 45290	Apple iMac Computer	unknown	COMPUTER		SD25N70DA FY0V	\$0.00	
___ 45292	Apple iMac Computer	unknown	COMPUTER		SD25N70AM FY0V	\$0.00	

GENERAL

Central Services  
Room Inventory Worksheet  
3/18/2025

18-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
45294	Apple iMac Computer	unknown	COMPUTER		SD25N70A7 FY0V	\$0.00
45300	Apple iMac Computer	unknown	COMPUTER		SD25N70CH FY0V	\$0.00
45304	Apple iMac Computer	unknown	COMPUTER		SD25N70CW FY0V	\$0.00
45306	Apple iMac Computer	unknown	COMPUTER		SD25N70B2 FY0V	\$0.00
45314	Apple iMac Computer	unknown	COMPUTER		SD25N70BH FY0V	\$0.00
45319	Apple iMac Computer	unknown	COMPUTER		SD25N70G2 FY0V	\$0.00
45320	Apple iMac Computer	unknown	COMPUTER		SD25N7087F Y0V	\$0.00
45524	Apple A1418 iMac Core i5 1.4 GHz 21.5"	A1418	COMPUTER		C02PL6B0F Y0T	\$0.00



SPED

Central Services  
Room Inventory Worksheet

3/13/2025

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
38505	AccelScan RL-2210USB Accelerated Math Scanner	RL-2210USB	ELECTRONIC		2210USB	\$0.00
5149	Best-Rite BLT219PC MagnaRite Magnetic Markerboard	BLT219PC	WHITEBOARD		C091007011 4	\$0.00
5228	HP P1102W LaserJet Pro Printer	P1102W	PRINTER		VNB4D8338 3	\$98.99
5305	Step 2 Deluxe Doll Playset Nursery Center	1398856	PLAY EQUIPMENT			\$100.95
5364	Apple 16GB iPad	16GB	iPad		DRSHHUY1 DFHW	\$399.00
5366	Apple 16GB iPad	16GB	iPad		DR5HHST6D FHW	\$399.00
5374	Apple 16GB iPad	16GB	iPad		DR5HKMK0 DKPH	\$399.00
5375	Apple 16GB iPad	16GB	iPad		DR5HKJEYD KPH	\$399.00
5571	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad		DMQL5DDC F182	\$479.00
5607	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad		DMQL5J7TF 182	\$479.00



Mitch Lowe, Principal

The Phoenix School  
203 Taylor Street  
Crossville, TN 38555

Phone: 931-456-1228  
Fax: 931-456-9862

March 6, 2025

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus items by the Cumberland County Board of Education.

Items to retire:

Please see attached list of items.

Sincerely,

Sharon Miller  
Assistant Principal

The Phoenix School  
Room Inventory Worksheet

2/12/2025

85-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
1000559	HP 8610 OfficeJet Pro Printer	8610	PRINTER		CN58JF30TX	\$0.00
1000587	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91FF90 0973E	\$0.00
1000588	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		OUG99FBF9 18572K	\$0.00
1000589	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91BFA 07489M	\$0.00
1000590	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91BFA 08068K	\$0.00
1000591	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91BF8 07752V	\$0.00
1000871	School Outfitters TEC600C Charge/Sync Cart	TEC600C	CHARGE CART		1104676	\$0.00
1001667	Apple iPad 3	unknown	iPad		SDTYJC5FM DJ8T	\$0.00
1001734	Elmo Document Camera	unknown	CAMERAS & EQUIPMENT		12114478	\$0.00
1002183	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0K9	\$0.00
1002184	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0N7	\$0.00

The Phoenix School  
**Room Inventory Worksheet**

2/12/2025

<b>85-TO RETIRE INVENTORY~BOE- RETIRE Holding</b>				<b>Room Type: VIRTUAL</b>		
<b>Tag</b>	<b>Product</b>	<b>Model</b>	<b>Product Type</b>	<b>Other #1</b>	<b>Serial</b>	<b>Price</b>
1002185	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09BU2N	\$0.00
1002186	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0KY	\$0.00
1002187	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09BU48	\$0.00
1002190	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0M3	\$0.00
1002191	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0N0	\$0.00
1002192	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09BU4C	\$0.00
1002378	Proxxon 37080 Hot Wire Cutter	37080	SHOP EQUIPMENT		1830B	\$0.00



# Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

**Kelly J. Smith**

*Principal*

TO: Mr. William Stepp, Director of Schools  
Cumberland County Board of Education

FROM: Kelly Smith, Principal  
April Moore, Assistant Principal  
Stone Memorial High School

RE: Inventory Items for Retirement

DATE: March 13, 2025

Dear Mr. Stepp and B.O.E. Members:

Attached you will find a list of inventory items that are slated for retirement. Our SMHS Technology Technician, CTE Auditor, or School Inventory Auditor inspected each item. The property no longer serves the staff or students of SMHS. Additionally, the property would not be usable to other schools' students or staff. Please accept our proposal to retire the items and know that we will follow procedures and guidelines to dispose of them once approval is granted.

If you have any questions, please feel free to contact us. To ensure that our inventory is accurate and our school materials records are kept current with fidelity, Mrs. Moore is working diligently to collaborate with others, especially technology, special education, and CTE departments to maintain accuracy through TIP-Web IT.

Respectfully submitted,

Kelly Smith  
Principal

April Moore  
Assistant Principal

Stone Memorial High School~SMHS  
Room Inventory Worksheet

3/12/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
<del>1000319</del>	Vizio E24li BL TV	E24li BL	TV		LTT6PQA130 1536	\$0.00
<del>1003297</del>	Apple A2442 MacBook Pro 14 inch	A2442	LAPTOP		SX2K1GW3J 4X	\$0.00
<del>1003491</del>	Apple 13 inch MacBook Pro Laptop	unknown	LAPTOP		MTGG320CF K	\$0.00
<del>1003802</del>	MSI Thin GF63 15.6" Gaming Laptop	Thin GF63 12VE	LAPTOP		K2306N0155 495	\$0.00
1003815	MSI Thin GF63 15.6" Gaming Laptop	Thin GF63 12VE	LAPTOP		K2309N0250 303	\$0.00
17555	JVC AV-32F577 32 inch TV	AV-32F577	TV		11120384	\$0.00
<del>3695</del>	Bostitch Hole Punch	unknown	OFFICE EQUIPMENT		3130	\$0.00
<del>42693</del>	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C17HTH77D TY3	\$0.00
<del>42727</del>	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C17HT5CPD TY3	\$0.00
<del>42747</del>	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C17HTH88D TY3	\$0.00
<del>S09342</del>	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD4112LLZ	\$0.00

March  
BOE  
Retirement  
Request

\* The starred items were submitted in February for retirement and approved @ BOE meeting. Page 1 of 1