

Work Session

March 20, 2025 3:30 PM

Central Services Board Room

1. Call to Order/Moment of Silence/Pledge of Allegiance
2. BOE Items
3. Finance
 - 3.A. Financial Report
 - 3.B. Sales Tax
 - 3.C. Budget Summary
 - 3.D. FY '26 Budget Overview
 - 3.E. 141 Budget Amendments
 - 3.F. 142 Budget Amendments
 - 3.G. 143 Budget Amendments
4. Superintendent
 - 4.A. Calendars and Newsletters
5. Adjournment

(* Indicates Board Approval Required

Cumberland County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date: 07/27/23
		Rescinds: 5.106	Issued: 05/25/23

1 APPLICATION

2 An individual desiring a position with the Cumberland County School District shall make application
3 to the Director of Schools on forms approved by the Board. To ensure the safety and welfare of
4 students and staff, the district shall require criminal history background checks and fingerprinting of
5 applicants for teaching positions and any other positions that require proximity to children.¹ If applying
6 for a teaching position, the Director of Schools shall also check the applicant's license status in the
7 State Board of Education's database to determine if there is a hold on that applicant's license, and if so,
8 the reasoning behind the hold.²

9 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
10 also constitute a Class A misdemeanor which shall be reported to the District Attorney General for
11 prosecution.³

12 Any costs incurred to perform these background checks and fingerprinting shall be paid by the
13 applicant. The Board shall reimburse the applicant if a position is offered and accepted.⁴

14 *Professional Employees*

15 The application shall include a transcript of credits earned at the colleges or universities attended along
16 with references from persons such as previous employers, college professors, and supervisors of
17 student teachers. Other information shall include whether such applicant has been dismissed for cause
18 from a school district.⁵ If previously employed by a local board of education, the applicant shall
19 provide evidence of acceptable resignation.

20 No person shall be employed:

- 21 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board
22 of Education;⁶
- 23 2. Who has been identified by the Department of Children's Services, or on a similar registry in
24 another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or
25 child neglect or who poses an immediate threat to the health, safety, or welfare of children;⁷
- 26 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
27 of Health, or on a similar registry in another jurisdiction;⁷
- 28 4. Who ~~does not present~~ **refuses to sign a health declaration form** ~~physician's certificate~~ showing a
29 satisfactory health record ~~or has any~~ **and no** contagious or communicable disease in such form
30 that might endanger the health of school children;⁸
- 31 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of
32 Tennessee and of the United States of America;⁹

- 1 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 2 employment for cause; or
- 3 7. Who does not receive a satisfactory background check.¹⁰

4 *Support Employees*

5 No person shall be employed:

- 6 1. Who has any contagious or communicable disease in such form that might endanger the health
- 7 of school children;⁸
- 8 2. Who has been identified by the Department of Children's Services as a perpetrator of child
- 9 abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat
- 10 to the health, safety, or welfare of children;⁷
- 11 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
- 12 of Health;⁷
- 13 4. Who has not complied with the Immigration Reform and Control Act of 1986;¹¹
- 14 5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 15 employment for cause; or
- 16 6. Who does not receive a satisfactory background check.¹⁰
- 17 7. A bus driver who does not present a physician's certificate showing a satisfactory health record
- 18 or has any contagious or communicable disease in such form that might endanger the health of
- 19 school children.⁸

20 **EMPLOYMENT**

21 After checking references and receiving written recommendations, the Director of Schools shall hire

22 and assign qualified applicants.

23 *Initial Employment for Professional Employees*

24 The Director of Schools shall notify such person, in writing, of the offer and conditions of

25 employment. Upon receipt of employment notification, such person shall respond within the timeline

26 established by state law.¹² From the date of the written acceptance, such person is considered to be

27 under employment with the district and is subject to all rights, privileges, and duties.

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Cumberland County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Use of Artificial Intelligence Programs	Descriptor Code: 4.215	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Artificial Intelligence (AI) programs as defined by state law may be used by staff and students in the
3 district.¹

4 Only approved AI programs may be utilized in student instruction or in completing student work. The
5 Director of Schools shall develop a procedure for staff to submit additional programs for approval.

6 The District Technology Director is tasked with overseeing the implementation of all AI programs.
7 The District Technology Director will review artificial intelligence programs to ensure compliance
8 with district policies as well as state and federal student data privacy laws and present
9 recommendations to the Director of Schools for approval. Any approved programs shall be accessible
10 to all students.

11 Employees shall not place personally identifiable information, financial information, intellectual
12 property, or other confidential information into an AI system.

13 The Director of Schools shall incorporate training programs on AI into professional development for
14 district staff. This training shall focus on responsible use of AI and best practices for use in school
15 settings and include instruction regarding personally identifiable information and the need to comply
16 with state and federal data privacy laws. Emphasis shall be placed on the importance of securing and
17 properly storing any data that is collected by the district in compliance with state and federal law.

18 **STAFF USE**

19 Staff may use AI in the completion of their own work. This may include, but not be limited to, drafting
20 communications, notes, images, and the development of content for instructional or administrative
21 purposes, as well as analyzing data and information. The following requirements shall be adhered to
22 when using AI in the completion of work:

23 1. Employees shall disclose their use of a generative AI tool if failure to do so would:
24 a. Violate the terms of the use of the AI tool;
25 b. Would mislead a supervisor or others as to the nature of the work; or
26 c. Would be inconsistent with the teacher code of ethic;²
27

28 2. Employees shall take all reasonable precautions to ensure the security of private student data
29 when utilizing AI programs;
30

1 3. Outputs from AI programs shall be verified by reliable sources and reviewed prior to use in
2 order to reduce the risk of errors and inaccuracies;

3
4 4. Outputs shall not be incorporated into proprietary content or works;

5 6 **STUDENT USE**

7 Teachers may allow students to use approved AI programs for instructional purposes. Any such use
8 shall align with approved instructional standards and curriculum. Prior to using AI, teachers shall
9 ensure students are provided with appropriate instruction on the responsible use of AI.

10 **ACADEMIC INTEGRITY**

11 Students shall be instructed on responsible use standards including but not limited to the following:

12 1. Effective use of generative AI;

13
14 2. When it is appropriate to use AI in assignments;

15
16 3. How to determine whether AI responses are accurate;

17
18 4. Users assume responsibility for incorporating AI content responsibly; and

19
20 5. The difference between cheating and seeking support.
21

22 **NOTICE TO PARENTS**

23 The Director of Schools shall provide notice to parent(s)/guardian(s) about the use of AI programs
24 in the district. An approved list of AI programs will be provided by posting on the school/district
25 website, and included in the student handbook.

25 **REPORTING**

26 The Director of Schools shall submit a report to the Board of Education each June on how this policy
27 will be enforced in the upcoming school year. The Board shall approve the report and the Director
28 shall submit it to the Department of Education by July 1st.

Legal References

1. [Public Acts of 2024, Chapter No. 550](#)
2. [TCA 49-5-1001](#)

Cross References

Use of the Internet 4.406

Work Session Agenda Items For 20 MARCH 2025 AND REGULAR MEETING 27 MARCH 2025

- 1) DOS SEARCH PROCESS-
 - A. Review applicable policies-5.800, 5.801, 5.802, & 5.803.
 - B. Review current DOS position Description
 - C. Revise the contract framework to include: salary range, length of contract, transportation components, and any other specific terms.
 - D. Decide on the area of consideration- in county only, within 50 miles, within Middle / East TN only, Etc.
 - E. Develop interview rules, scoring/selection process, criteria, voting process, and Length of each session, Exact questions to be asked with the review and assistance of the HRO, Attorney, and TSBA.
 - F. Post Vacancy and Interview application and information.
 - G. Set interview dates based on number of candidates and BOE availability.
 - H. Make offer and have negotiation of contract process
- 2) *All other items discussed yesterday*



Bill to CUMBERLAND COUNTY SCHOOLS TN Customer No: 85794 2 NORTH MAIN STREET Suite 303 CROSSVILLE TN 38555 USA	Ship to Cumberland County School Technology Department 368 4th Street Attn: Elbert Farley Crossville TN 38555 USA	Quote Details Created: February 3, 2025 Expiration: March 5, 2025 Created by: Erica Ewanika erica.ewanika@trafera.com
Estimate No: E000131257		

Contract
 TIPS Technology Solutions Products and Services Contract # 230105

Products & Services

Items and Descriptions	Overview	Notes	Qty	Unit Price	Totals
HP 11 G9 EE CAM N4500 4G 32G 11"	HP Chromebook 11 G9 EE - 11.6" HD Anti-glare Display (1366 x 768) - Intel Celeron N4500 Dual-core (2 Core) 1.10GHz - 4GB LPDDR4x-4266 RAM - 32GB eMMC SSD - Chrome OS - Webcam - WiFi + BT - Manufacturer Warranty: 1 YEAR		1200	\$296.51	\$355,812.00
Trafera CBN Warranty - Plat - 4 Yr - A	Trafera CBN Warranty - Plat - 4 Yr - Includes Accidental Damage Protection (Per device limit of ADP: Unlimited) - \$0.00 Deductible - Hardware Fail Covered - Spare Parts On-site (restrictions apply) - We Pay to Ship Both Ways - Theft / Loss (up to 2%; please see warranty statement for details) - 3-Year Battery warranty on New Chrome devices (limit 1 replacement) - Stylus/EMR Pen/Apple Pencil coverage (restrictions apply) - Power Adapter ADP Incident (restrictions apply)		1200	\$0.00	\$0.00
Google Chrome Management Perpetual EDU	Google Chrome Management Perpetual EDU License		1200	\$32.49	\$38,988.00

*\$29000
 30/1/25
 EACB
 with license*

	Trafera White Glove			
	- Pre-enroll Chrome device in Google Apps® domain			
Trafera White Glove	- Apply custom themes and settings - Complete hardware functionality check - Google Console OU management"	1200	\$0.00	\$0.00
	"Update Chrome OS			
Update Chrome OS	- Check for and download Chrome OS updates prior to order shipment"	1200	\$0.00	\$0.00
	"Asset Tagging			
	- 1 asset tag applied per product			
Asset Tagging	- Asset tag provided by Customer or printed by Trafera - Trafera printed asset tag: customizable, black and white, with our without barcode"	1200	\$0.00	\$0.00
	"Lift Gate on Truck			
Lift Gate on Truck	- Liftgate service provided at time of delivery - Required for heavy or bulky items if loading dock is not present at delivery location"	1	\$0.00	\$0.00
	700+ powerful online resources for educators. TRAILS includes three resources: TRAIL Guides - Thematic units aligned to NGSS Standards TRAIL Mix - Stand alone lessons perfectly suited for face-to-face or virtual instruction Children's Literature - Featuring "Tom the Traferatops", a fun and shy dinosaur who loves to learn with technology TRAILS is FREE to Trafera customers.			
TRAILS Digital Lesson Library - 1 Yr Sub		1	\$0.00	\$0.00

Subtotal \$394,800.00

Tax \$0.00

Total \$394,800.00

Net Terms N30

Add 25% if tariffs go through

Comments
Delivery Included

Terms and Conditions

This quote is confidential and is to be viewed solely by individuals within the organization to whom it is addressed. Unauthorized distribution or disclosure of the contents of this quote is prohibited. If you are not from the organization addressed, please notify us immediately so we can prepare a quote specific to you. Prices and availability may change without notice prior to the quote expiration date.

Please Remit Checks to:

Trafera LLC
PO Box 208960
Dallas, TX 75320-8960

Questions? Contact me

Preliminary timeline for Outcomes money

- Budget amendment moving all funds to the appropriate budget lines March 27, 2025, BOE meeting
- Signed Budget Amendment presented to County Budget Committee Meeting April 2, 2025, for approval
- Full commission approval April 21, 2025
- Bonus on April 30th check for all employees (subject to approval of county finance)

Running Fund Balance 2024-2025

Unrestricted Fund Balance as of July 1, 2024 (Audited)	\$ 13,884,879.00
YTD Revenues	\$ 50,435,215.63
YTD Expenditures	<u>\$ 45,712,093.45</u>
Running Fund Balance	\$ 18,608,001.18



Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

Kelly J. Smith

Principal

To Cumberland County Board of Education:

Stone Memorial Middle School is requesting the Cumberland County BOE help supplement the travel expenses associated with the SMMS Girls Basketball Team and the SMMS Cheer Team. The basketball team qualified for the TMSAA State Championships held in Murfreesboro, TN on February 14th and 15th, 2025.

Policy 2.9001 permits the board to fund student competitions up to \$1500. Factoring in travel, lodging and food, this trip has put a significant burden on both the team's school and booster accounts that far exceeds \$1500. Attached is a receipt for the lodging that exceeded \$2000, as well as the required request form associated with Policy / Procedure 2.9001.

We respectfully request that the CCBOE provide the maximum amount possible (\$1500) to the SMMS Cheer and SMMS Girls Basketball teams to offset the cost of lodging for this trip.

I will gladly answer any questions you have regarding this request.

Thank you for your time and consideration.

Respectfully,

Nathan Brown
SMHS Athletic Director
2800 Cook Rd. Crossville, TN 38555
931-484-5767

Board of Education Funds Request for Extra Curricular Trips

Date: 2.14.2025

School: Stone Memorial HS.

Club / Activity Name: SMMS Girls Basketball and SMMS Cheer

Sponsor Name: Ivy Mayberry + April England

Purpose of Trip: TMSAA State Basketball Championships

35 # of students 4 # of chaperones 6th 8th grade range

Type of Transportation: Bus - (Rented)

Type of Accommodations: Hotel

13 # of rooms 1 # of nights \$ 142 cost per night 6 # of meals

\$ 2030.50 Total Cost for Hotel Accommodations provided by club
\$ N/A Maximum cost per meal

List fundraising activities and profit:

- Player Fees
- Donations
- Advertising of Video Board

What are students paying for? Ø - state gear if wanted

Central Office Use Only:

Amount Originally Requested: _____

Received on: _____ Committee Review/ Approval: _____

Board Approved on: _____ Amount awarded: _____

Check Requested on: _____ by: _____

Budget Account Number: _____

Booking Check

Post As:	Stones Memorial Middle School	Event Dates:	February 14, 2025 - February 15, 2025
Account:	BNAMU - Sports Teams	Contact:	Lori Myers
Address:	Murfreesboro, TN	Phone:	(931) 261-4631
		Email:	lmyersnt@gmail.com
		Onsite Contact:	
		Onsite Phone:	
		Sales Manager:	Cherie Divens

Event Date	Event Time	Room	Event Name	Setup	Agr	Gtd	BEO #
Friday, February 14, 2025							
Guestrooms							
Qty	Name	Value	Subtotal	Combined Tax	Admin	Gratuity	Total
12	Studio Double Queens (S)	\$142.00	\$1,704.00	\$170.40	\$0.00	\$0.00	\$1,874.40
1	Studio Kings (S)	\$142.00	\$142.00	\$14.20	\$0.00	\$0.00	\$156.20
Daily Total							
			Subtotal	Combined Tax	Admin	Gratuity	Total
		Guestrooms	\$1,846.00	\$184.60	\$0.00	\$0.00	\$2,030.60

Summary Breakdown		
Taxes, Gratuities, and Administrative Charges Summary		
State Tax	0.00%	\$0.00
City Tax	2.50%	\$46.15
County Tax	5.00%	\$92.30
	Subtotal	\$138.45

Deposit Summary	
Subtotal	\$0.00

Summary All Charges						
	Subtotal	Combined Tax	Admin	Gratuity	Total	
Guestrooms	\$1,846.00	\$184.60	\$0.00	\$0.00	\$2,030.60	
Events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Subtotal	\$1,846.00	\$184.60	\$0.00	\$0.00	\$2,030.60	
Less Deposit					(\$0.00)	
Grand Total					\$2,030.60	



FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General

Expected date of fundraiser 2024/2025 School Year

Proposed fundraising activities Pictures commissions + Yearbook Sales

Method of fundraising (in-person, crowdfunding, etc.) In-person

Proposed uses of funds raised* classroom needs, technology, furniture,
school wide rewards, field trips, supplies

Expected student involvement (school-wide or specific school organization)
school wide

Method by which school will receive profit see contract

Requested by B. Blaine Bookkeeper Date 3-11-25
Name/Title

Approved by Mary E. Edmonds Date 3/13/25
Principal

Approved by _____ Date _____
Director of Schools**

* Any change in proposed uses of funds raised must be approved by the Director of Schools

** The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



PORTRAIT & YEARBOOK AGREEMENT

School Year(s)
2024 - 2025

School: Homestead Elementary County: Cumberland District: Cumberland County Schools
 Address: 3889 Hwy 127 South City: Crossville State: TN Zip: 38555
 Phone: 931-456-8344 Grades (Low-High): PK - 8 Enrollment: 715
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Mary Edmonds</u>	<u>medmonds@ccschools.k12tn.net</u>	
Asst. Principal:	<u>As. Lee Watts</u>	<u>awatts@ccschools.k12tn.net</u>	
Bookkeeper:	<u>Barbi Clouse</u>	<u>bclouse@ccschools.k12tn.net</u>	
Secretary:	<u>Hope Smith</u>	<u>hsmith@ccschools.k12tn.net</u>	
YB Adviser:	<u>Hope Smith</u>	<u>hsmith@ccschools.k12tn.net</u>	
PD Coordinator:	<u>Barbi Clouse</u>	<u>bclouse@ccschools.k12tn.net</u>	
Student Data:			

- FALL Commission: 50%
- SPRING Commission: 50% (Buyers Only)
- CLASS GROUPS Commission: \$3.00
- CAP & GOWN Notes: PK, K, & 8th - Folios
- OTHER: Sports Notes: _____
- OTHER: Holiday Notes: _____
- OTHER: YB Pics Notes: YB Clubs & YB Superlatives
- YEARBOOK Pages: 68-72 Copies: 300-349 Cover Type: Hard BASE PER COPY: \$25.48
 *Arrival Date: 4/15/25 Submission Date: 4/1/25 Tax Rate: 9.25% TAX PER COPY: \$2.36
 *Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included
 Options: _____ TOTAL PER COPY: \$27.84

Notes: *1 Stickers per Student from Fall Pictures @ \$0.10 per sticker deducted from Fall Commission.

Nathan Hardman 2/24/24 Nathan Hardman
 SimplePix Representative Signature Date SimplePix Representative Name
Mary Edmonds 4/4/24 Mary Elizabeth Edmonds
 School Representative Signature Date School Representative Name

**Cumberland County Finance
Summary Financial Statement
February 2025**

DRAFT / PRELIMINARY

141 General Purpose School		Year-To-Date					Month-To-Date				
Account	Description	Budget Estimate	Total	Actual	Encumbered	% of Budget	Budget	Total	Actual	Encumbered	% of Avg
							Estimate				
Revenues											
40110	Current Property Tax	2,022,107.00	1,919,137.03	1,919,137.03	0.00	94.91%	168,508.92	562,676.68	562,676.68	0.00	333.92%
40120	Trustee's Collections - Prior Year	225,911.00	60,259.18	60,259.18	0.00	26.67%	18,825.92	3,377.28	3,377.28	0.00	17.94%
40130	Cir Clk/Clk & Master Collections-Pr Yr	108,155.00	12,742.57	12,742.57	0.00	11.78%	9,012.92	2,068.28	2,068.28	0.00	22.95%
40140	Interest And Penalty	91,724.00	15,302.31	15,302.31	0.00	16.68%	7,643.67	1,855.25	1,855.25	0.00	24.27%
40210	Local Option Sales Tax	16,455,212.00	9,994,227.88	9,994,227.88	0.00	60.74%	1,371,267.67	1,575,350.34	1,575,350.34	0.00	114.88%
40270	Business Tax	5,871.00	2,385.64	2,385.64	0.00	40.63%	489.25	161.50	161.50	0.00	33.01%
40275	Mixed Drink Sales	84,663.00	40,978.71	40,978.71	0.00	48.40%	7,055.25	5,964.17	5,964.17	0.00	84.54%
43517	Tuition - Other	110,000.00	124,258.85	124,258.85	0.00	112.96%	9,166.67	19,115.00	19,115.00	0.00	208.53%
43570	Receipts From Individual Schools	65,000.00	47,515.28	47,515.28	0.00	73.10%	5,416.67	5,271.50	5,271.50	0.00	97.32%
43990	Other Charges For Services	15,000.00	15,379.00	15,379.00	0.00	102.53%	1,250.00	0.00	0.00	0.00	0.00%
44120	Lease/Rentals	7,719.00	2,562.61	2,562.61	0.00	33.20%	643.25	0.00	0.00	0.00	0.00%
44145	Sale Of Recycled Materials	4,000.00	2,196.78	2,196.78	0.00	54.92%	333.33	374.21	374.21	0.00	112.26%
44170	Miscellaneous Refunds	106,000.00	93,952.74	93,952.74	0.00	88.63%	8,833.33	383.14	383.14	0.00	4.34%
44530	Sale of Equipment	0.00	534.00	534.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44540	Sale of Property	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44560	Damages Recovered From Individuals	500.00	377.90	377.90	0.00	75.58%	41.67	0.00	0.00	0.00	0.00%
44570	Contributions & Gifts	15,000.00	16,800.26	16,800.26	0.00	112.00%	1,250.00	581.26	581.26	0.00	46.50%
44990	Other Local Revenues	14,000.00	13,706.00	13,706.00	0.00	97.90%	1,166.67	2,458.50	2,458.50	0.00	210.73%
46511	TISA	49,395,116.00	35,420,694.55	35,420,694.55	0.00	71.71%	4,116,259.67	4,949,890.74	4,949,890.74	0.00	120.25%
46515	Early Childhood Education	1,104,583.00	670,538.45	670,538.45	0.00	60.71%	92,048.58	107,814.11	107,814.11	0.00	117.13%
46590	Other State Education Funds	597,026.00	417,917.96	417,917.96	0.00	70.00%	49,752.17	59,702.56	59,702.56	0.00	120.00%
46591	Coordinated School Health - ARRA	113,000.00	81,863.48	81,863.48	0.00	72.45%	9,416.67	30,089.75	30,089.75	0.00	319.54%
46594	Family Resource Centers - ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46610	Career Ladder Program	95,000.00	39,686.38	39,686.38	0.00	41.78%	7,916.67	0.00	0.00	0.00	0.00%
46640	Vocational Equipment	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46790	Other Vocational	0.00	1,164,101.79	1,164,101.79	0.00		0.00	219,307.61	219,307.61	0.00	#DIV/0!
46980	Other State Grants	0.00	97,753.97	97,753.97	0.00	0.00%	0.00	5,204.54	5,204.54	0.00	#DIV/0!
46981	Safe Schools-ARRA	0.00	38,100.21	38,100.21	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46990	Other State Revenues	0.00	105,694.10	105,694.10	0.00	0.00%	0.00	21,367.34	21,367.34	0.00	#DIV/0!
47141	ESEA Title 1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	
47401	American Rescue Plan Grant #1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
47590	Other Federal Through State	0.00	9,998.00	9,998.00	0.00	0.00%	0.00	0.00	0.00		#DIV/0!
47990	Other Federal Direct Revenue	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48610	Donations	0.00	21,550.00	21,550.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48990	Other Revenue	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	#DIV/0!
49600	Proceeds from Sale of Capital Assets	0.00	4,500.00	4,500.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
49700	Insurance Recovery	0.00	500.00	500.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
Total	Revenues	\$ 70,635,587.00	\$ 50,435,215.63	\$ 50,435,215.63	\$ -	71.40%	\$ 5,886,298.92	\$ 7,573,013.76	\$ 7,573,013.76	\$ -	128.65%

Expenditures

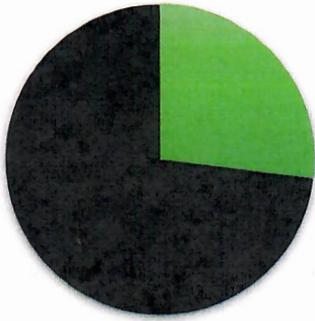
71100	Regular Instruction Program	(33,012,912.00)	17,811,337.28	17,801,120.88	10,216.40	-53.95%	(2,751,076.00)	2,482,792.72	2,477,931.72	4,861.00	90.25%
71150	Alternative Instruction Program	(378,664.00)	217,951.52	217,951.52	0.00	-57.56%	(31,555.33)	29,287.84	29,287.84	0.00	92.81%
71200	Special Education Program	(5,887,909.00)	3,599,352.18	3,530,581.14	68,771.04	-61.13%	(490,659.08)	486,663.60	486,813.44	(149.84)	99.19%
71300	Career And Technical Education	(5,191,292.00)	3,760,605.56	3,653,400.08	107,205.48	-72.44%	(432,607.67)	492,787.89	500,957.78	(8,169.89)	113.91%
71400	Student Body Education Program	(724,688.00)	401,654.02	401,654.02	0.00	-55.42%	(60,390.67)	18,491.28	18,491.28	0.00	30.62%
72110	Attendance	(243,264.00)	156,288.48	156,288.48	0.00	-64.25%	(20,272.00)	20,059.50	20,059.50	0.00	98.95%
72120	Health Services	(914,970.00)	561,533.29	557,956.29	3,577.00	-61.37%	(76,247.50)	80,826.28	108,375.38	(27,549.10)	106.01%
72130	Other Student Support	(2,229,397.00)	1,131,777.04	1,131,777.04	0.00	-50.77%	(185,783.08)	168,522.44	168,522.44	0.00	90.71%
72210	Regular Instruction Program	(1,448,505.00)	973,341.49	973,341.49	0.00	-67.20%	(120,708.75)	86,876.18	86,876.18	0.00	71.97%
72220	Special Education Program	(1,131,230.00)	788,766.19	788,577.39	188.80	-69.73%	(94,269.17)	120,630.50	120,688.90	(58.40)	127.96%
72230	Career And Technical Education	(587,537.00)	362,427.74	362,327.74	100.00	-61.69%	(48,961.42)	54,214.51	54,114.51	100.00	110.73%
72250	Technology	(1,542,204.00)	1,105,993.89	1,102,601.28	3,392.61	-71.72%	(128,517.00)	68,399.38	71,004.06	(2,604.68)	53.22%
72310	Board Of Education	(1,236,147.00)	809,638.87	809,235.31	403.56	-65.50%	(103,012.25)	60,458.20	60,554.64	(96.44)	58.69%
72320	Office Of The Superintendent	(344,256.00)	214,401.80	210,922.84	3,478.96	-62.28%	(28,688.00)	27,786.03	25,695.57	2,090.46	96.86%
72410	Office Of The Principal	(4,634,063.00)	2,918,583.46	2,918,583.46	0.00	-62.98%	(386,171.92)	400,494.28	400,494.28	0.00	103.71%
72510	Fiscal Services	(382,766.00)	171,339.74	171,339.74	0.00	-44.76%	(31,897.17)	21,092.58	21,092.58	0.00	66.13%
72520	Human Services/Personnel	(226,957.00)	140,970.20	140,719.95	250.25	-62.11%	(18,913.08)	12,681.20	12,655.95	25.25	67.05%
72610	Operation Of Plant	(6,152,310.00)	3,742,910.55	3,723,144.51	19,766.04	-60.84%	(512,692.50)	316,006.96	316,638.61	(631.65)	61.64%
72620	Maintenance Of Plant	(5,061,290.00)	1,372,175.76	1,171,755.60	200,420.16	-27.11%	(421,774.17)	122,145.67	107,520.14	14,625.53	28.96%
72710	Transportation	(4,391,170.00)	3,612,108.24	2,905,094.27	707,013.97	-82.26%	(365,930.83)	289,801.99	532,542.91	(242,740.92)	79.20%
72905	American Rescue Plan Act Expenditure	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
73300	Community Services	(173,061.00)	102,174.86	102,174.86	0.00	-59.04%	(14,421.75)	13,655.31	13,655.31	0.00	94.69%
73400	Early Childhood Education	(1,368,458.00)	842,092.75	838,243.30	3,849.45	-61.54%	(114,038.17)	115,888.80	115,888.80	0.00	101.62%
76100	Regular Capital Outlay	(657,500.00)	914,668.54	606,191.84	308,476.70	-139.11%	(54,791.67)	42,675.28	76,056.26	(33,380.98)	77.89%
82130	Education Debt Service	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
82230	Education Debt Service	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
99100	Transfers Out	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
Total	Expenditures	\$ (77,920,550.00)	\$ 45,712,093.45	\$ 44,274,983.03	\$ 1,437,110.42	58.67%	\$ (6,493,379.17)	\$ 5,532,238.42	\$ 5,825,918.08	\$ (293,679.66)	85.20%
Total	141 General Purpose School	\$ (7,284,963.00)	\$ 4,723,122.18	\$ 6,160,232.60	\$ (1,437,110.42)	64.83%	\$ 12,379,678.08	\$ 2,040,775.34	\$ 1,747,095.68	\$ 293,679.66	-16.48%

Cumberland County, Tennessee
Local Option Sales Tax Collections
General Purpose School Fund
FY 2024-2025

Month	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Budget	FY 24-25 Actual	Difference
August	\$ 838,289	\$ 870,571	\$ 1,020,777	\$ 1,166,927	\$ 1,351,767	\$ 1,434,099	\$ 1,413,673	\$ 1,459,059	\$ 45,387
September	\$ 819,089	\$ 865,871	\$ 952,467	\$ 1,107,995	\$ 1,364,864	\$ 1,362,368	\$ 1,427,225	\$ 1,393,264	\$ (33,961)
October	\$ 825,937	\$ 846,819	\$ 919,285	\$ 1,083,881	\$ 1,264,424	\$ 1,298,385	\$ 1,322,196	\$ 1,421,924	\$ 99,729
November	\$ 787,757	\$ 859,937	\$ 973,849	\$ 1,106,688	\$ 1,299,471	\$ 1,294,789	\$ 1,358,844	\$ 1,364,585	\$ 5,741
December	\$ 806,666	\$ 871,317	\$ 983,974	\$ 1,132,259	\$ 1,289,256	\$ 1,366,010	\$ 1,348,162	\$ 1,417,209	\$ 69,046
January	\$ 779,663	\$ 827,204	\$ 977,133	\$ 1,159,721	\$ 1,298,903	\$ 1,314,873	\$ 1,358,250	\$ 1,362,837	\$ 4,587
February	\$ 942,493	\$ 1,057,209	\$ 1,278,153	\$ 1,304,344	\$ 1,471,897	\$ 1,630,073	\$ 1,539,148	\$ 1,575,350	\$ 36,202
March	\$ 676,708	\$ 731,082	\$ 897,298	\$ 965,550	\$ 1,156,878	\$ 1,130,567	\$ 1,209,736	\$ -	\$ -
April	\$ 690,817	\$ 710,630	\$ 828,199	\$ 999,451	\$ 1,131,461	\$ 1,187,369	\$ 1,183,157	\$ -	\$ -
May	\$ 815,144	\$ 854,049	\$ 1,178,207	\$ 1,264,205	\$ 1,398,362	\$ 1,342,565	\$ 1,462,253	\$ -	\$ -
June	\$ 825,043	\$ 828,973	\$ 1,096,183	\$ 1,185,985	\$ 1,309,063	\$ 1,336,725	\$ 1,368,874	\$ -	\$ -
July Accrual	\$ 878,558	\$ 947,306	\$ 1,114,903	\$ 1,298,919	\$ 1,399,744	\$ 1,394,836	\$ 1,463,698	\$ -	\$ -
Total	\$ 9,686,164	\$ 10,270,968	\$ 12,220,428	\$ 13,775,928	\$ 15,736,090	\$ 16,092,659	\$ 16,455,212	\$ 9,994,228	\$ 226,731

Budget

% of Income Spent



59%

Summary

Total YTD Budget
\$77,920,550
 Total YTD Expenses
\$45,712,093

Fund Balance
\$18,608,001

YTD Income

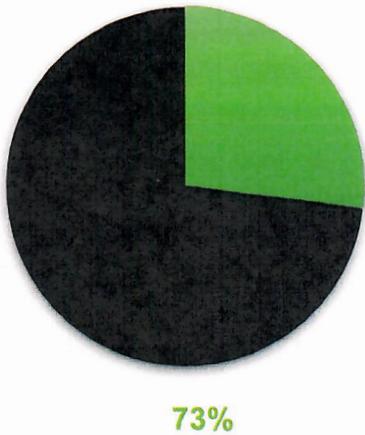
Item	Amount
Local Taxes	\$12,045,033
State of Tennessee	\$38,036,350
Other	\$353,832

YTD Expenses

Item	Amount	Item2	Amount2
Regular Instruction	\$18,784,678.77	Transportation	\$3,612,108.24
Alternative Instruction	\$217,951.52	Early Childhood Education	\$842,092.75
Special Education	\$4,388,118.37	Capital Outlay	\$914,668.54
CTE Education	\$4,123,033.30		
Student Body Ed	\$401,654.02		
Attendance, Health & Other Support	\$1,951,773.67		
Technology	\$1,105,993.89		
BOE & DOS	\$1,024,040.67		
Office of Principal	\$2,918,583.46		
Fiscal & HR	\$312,309.94		
Plant	\$5,115,086.31		

Monthly

% of Income Spent



Summary

Total Monthly Income
\$7,573,014
Total Monthly Expenses
\$5,532,238

Fund Balance
\$18,608,001

Monthly Income

Item	Amount
Local Taxes	\$2,151,454
State of Tennessee	\$5,393,377
Other	\$28,184

Monthly Expenses

Item	Amount	Items	Amounts
Regular Instruction	\$2,569,668.18	Capital Outlay	\$42,675.28
Alternative Instruction	\$29,287.84		
Special Education	\$607,293.50		
CTE Education	\$547,002.40		
Student Body Ed	\$18,491.28		
Attendance, Health & Other Support	\$283,063.09		
Technology	\$68,399.00		
BOE & DOS	\$88,244.23		
Office of Principal	\$400,494.28		
Fiscal & HR	\$33,773.78		
Plant	\$438,152.63		
Transportation	\$289,801.99		
Early Childhood Education	\$115,888.80		

Amendment # _____
Cumberland County, Tennessee
Gear Up State/Federal Grant

WHEREAS, the Gear Up Grant requires a revision to increase Equipment funding and clean up.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025 and by the Cumberland County Commission meeting on this 21st day of April 2025, that the following budget amendment be adopted:

STATE/FEDERAL GRANT: GEAR UP			
Increase Expenditures			
141-71300-116-GEAR	Certified Teachers	\$	9,084.26
141-71300-206-GEAR	Life Insurance	\$	126.00
141-71300-730-GEAR	Equipment	\$	2,847.22
	Total Increase	\$	12,057.48
Decrease Expenditures			
141-71300-201-GEAR	Social Security	\$	165.14
141-71300-204-GEAR	State Retirement	\$	1,799.32
141-71300-207-GEAR	Medical Insurance	\$	7,191.00
141-71300-208-GEAR	Dental	\$	54.80
141-72130-524-GEAR	Staff Development	\$	2847.22
	Total Decrease	\$	12,057.48

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: ___ Nays: ___ Abstain: ___

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote: Ayes: ___ Nays: ___ Abstain: ___

Amendment # _____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS the ISM State Grant for 2024-2025 required a revision to account for a change in needs and clean up.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, and by the Cumberland County Commission meeting on this 21st day of April 2025, that the following budget amendment be adopted:

Decrease Expenditures:

141-71100-195-BROWN	Certified Substitute Teachers	\$ 15,300.00
141-71100-198-PHILL	Non-Certified Substitute Teacher	\$ 13,500.00
141-73100-730-SOUTH	Vocational Instruction Equipment	\$ 20,000.00
	Total Decrease:	\$ 48,800.00

Increase Expenditures:

141-71300-730-BROWN	Vocational Instruction Equipment	\$ 15,300.00
141-76100-799-PHILL	Other Capital Outlay	\$ 13,500.00
141-76100-707-SOUTH	Building Improvements	\$ 20,000.00
	Total Increase:	\$ 48,800.00

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: Nays: Abstain:

Sponsor: _____ County

Commissioner

Approval: _____

County Mayor

Attest: _____

County Clerk

Budget Committee Vote: Ayes ____ Nays ____ Abstain ____

Resolution #
 Cumberland County, Tennessee
 General Program School Fund

WHEREAS the General budget requires revision to move funds to pay employee bonus out of outcomes monies.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, and by the Cumberland County Commission meeting on April 21st, 2025, that the following budget amendment be adopted.

General Budget Amendment

Decrease Expense:

141-71100-116	Regular Instruction Teacher	\$598,183.30
---------------	-----------------------------	--------------

Total Decrease in Expense

Increase Expenditures:

141-71100-188	Regular Instruction - Bonus Payments	\$239,963.16
141-71100-201	Regular Instruction -Social Security	\$17,980.83
141-71100-204	Regular Instruction - State Retirement	\$17,255.12
141-71100-217	Regular Instruction - Hybrid Stabalization	\$1,024.02
141-71100-188-SSIG	Regular Instruction - Bonus Payments- SSIG	\$604.00
141-71100-201 SSIG	Regular Instruction -Social Security-SSIG	\$8.76
141-71150-188	Alternate Instruction - Bonus Payment	\$3,020.00
141-71150-201	Alternate Instruction - Social Security	\$231.03
141-71150-204	Alternate Instruction - State Retirement	\$216.41
141-71150-217	Alternate Instruction - Hybrid Stabalization	\$6.04
141-71200-188	Special Education - Bonus Payment	\$57,380.00
141-71200-201	Alternate Instruction - Social Security	\$4,389.57
141-71200-204	Alternate Instruction - State Retirement	\$4,473.20
141-71200-217	Alternate Instruction - Hybrid Stabalization	\$175.16
141-71200-188-PRSCH	Special Education - Bonus Payment	\$1,812.00
141-71200-201-PRSCH	Alternate Instruction - Social Security	\$136.62
141-71200-204-PRSCH	Alternate Instruction - State Retirement	\$158.55
141-71300-188	CTE Program - Bonus Payments	\$28,425.75
141-71300-201	CTE Instruction - Social Security	\$2,174.57
141-71300-204	CTE - State Retirement	\$2,015.79
141-71300-217	CTE - Hybrid Stabalization	\$124.58
141-71300-188-BROWN	CTE Program - Bonus Payments	\$679.50
141-71300-201-BROWN	CTE Instruction - Social Security	\$51.98
141-71300-204-BROWN	CTE - State Retirement	\$50.65
141-71300-217-BROWN	CTE - Hybrid Stabalization	\$4.53
141-71300-188-CCHS	CTE Program - Bonus Payments	\$906.00
141-71300-201-CCHS	CTE Instruction - Social Security	\$69.31
141-71300-204-CCHS	CTE - State Retirement	\$65.05
141-71300-217-CCHS	CTE - Hybrid Stabalization	\$4.53

141-71300-188-COES	CTE Program - Bonus Payments	\$679.50
141-71300-201-COES	CTE Instruction - Social Security	\$51.98
141-71300-204-COES	CTE - State Retirement	\$46.93
141-71300-217-COES	CTE - Hybrid Stabalization	\$2.27
141-71300-188-GEAR	CTE Program - Bonus Payments	\$1,208.00
141-71300-201-GEAR	CTE Instruction - Social Security	\$92.41
141-71300-204-GEAR	CTE - State Retirement	\$76.83
141-71300-188-GMES	CTE Program - Bonus Payments	\$679.50
141-71300-201-GMES	CTE Instruction - Social Security	\$51.98
141-71300-204-GMES	CTE - State Retirement	\$46.93
141-71300-217-GMES	CTE - Hybrid Stabalization	\$2.27
141-71300-188-HOME	CTE Program - Bonus Payments	\$679.50
141-71300-201-HOME	CTE Instruction - Social Security	\$51.98
141-71300-204-HOME	CTE - State Retirement	\$46.93
141-71300-217-HOME	CTE - Hybrid Stabalization	\$2.27
141-71300-188-NORTH	CTE Program - Bonus Payments	\$679.50
141-71300-201-NORTH	CTE Instruction - Social Security	\$51.98
141-71300-204-NORTH	CTE - State Retirement	\$43.22
141-71300-188-PHILL	CTE Program - Bonus Payments	\$679.50
141-71300-201-PHILL	CTE Instruction - Social Security	\$51.98
141-71300-204-PHILL	CTE - State Retirement	\$46.93
141-71300-217-PHILL	CTE - Hybrid Stabalization	\$2.27
141-71300-188-PINEV	CTE Program - Bonus Payments	\$339.75
141-71300-201-PINEV	CTE Instruction - Social Security	\$25.99
141-71300-204-PINEV	CTE - State Retirement	\$21.61
141-71300-188-SMHS	CTE Program - Bonus Payments	\$453.00
141-71300-201-SMHS	CTE Instruction - Social Security	\$34.65
141-71300-204-SMHS	CTE - State Retirement	\$28.81
141-71300-188-SOUTH	CTE Program - Bonus Payments	\$679.50
141-71300-201-SOUTH	CTE Instruction - Social Security	\$51.98
141-71300-204-SOUTH	CTE - State Retirement	\$43.22
141-71300-188-STONE	CTE Program - Bonus Payments	\$453.00
141-71300-201-STONE	CTE Instruction - Social Security	\$34.65
141-71300-204-STONE	CTE - State Retirement	\$32.53
141-71300-217-STONE	CTE - Hybrid Stabalization	\$2.27
141-72110-188	Attendance Program - Bonus Payments	\$1,208.00
141-72110-201	Attendance - Social Security	\$92.42
141-72110-204	Attendance- State Retirement	\$83.05
141-72110-217	Attendance - Hybrid Stabalization	\$24.16
141-72120-188	Health Services - Bonus Payments	\$8,456.00
141-72120-201	Health Services - Social Security	\$646.89
141-72120-204	Health Services- State Retirement	\$725.46
141-72130-188	Other Student Support - Bonus Payments	\$13,342.36
141-72130-201	Other Student Support - Social Security	\$979.87

141-72130-204	Other Student Support- State Retirement	\$976.10
141-72130-217	Other Student Support - Hybrid Stabalization	\$72.48
141-72130-188-SSIG	Other Student Support - Bonus Payments	\$302.00
141-72130-201-SSIG	Other Student Support - Social Security	\$4.38
141-72210-188	Regular Instruction Program - Bonus Payments	\$7,248.00
141-72210-201	Regular Instruction Program- Social Security	\$554.47
141-72210-204	Regular Instruction Program- State Retirement	\$470.88
141-72210-217	Regular Instruction Program - Hybrid Stabalization	\$6.04
141-72220-188	Special Education Program - Bonus Payments	\$6,040.00
141-72220-201	Special Education Program- Social Security	\$462.06
141-72220-204	Special Education Program- State Retirement	\$457.17
141-72220-217	Special Education Program - Hybrid Stabalization	\$18.12
141-72230-188	CTE - Bonus Payments	
141-72230-201	CTE- Social Security	\$231.03
141-72230-204	CTE- State Retirement	\$216.41
141-72230-217	CTE - Hybrid Stabalization	\$6.04
141-72230-188-CCHS	CTE - Bonus Payments	\$226.50
141-72230-201-CCHS	CTE- Social Security	\$17.33
141-72230-204-CCHS	CTE- State Retirement	\$19.82
141-72230-188-SMHS	CTE - Bonus Payments	\$226.50
141-72230-201-SMHS	CTE- Social Security	\$17.33
141-72230-204-SMHS	CTE- State Retirement	\$19.82
141-72250-188	Technology - Bonus Payments	\$5,436.00
141-72250-201	Technology- Social Security	\$415.85
141-72250-204	Technology- State Retirement	\$475.65
141-72320-188	Office of Superintendent - Bonus Payments	\$1,812.00
141-72320-201	Office of Superintendent- Social Security	\$138.62
141-72320-217	Office of Superintendent- State Retirement	\$144.11
141-72410-188	Office of Principal - Bonus Payments	\$40,562.07
141-72410-201	Office of Principal- Social Security	\$3,103.00
141-72410-204	Office of Principal- State Retirement	\$3,172.63
141-72410-217	Office of Principal- Hybrid Stabalization	\$9.42
141-72510-188	Fiscal Services - Bonus Payments	\$1,812.00
141-72510-201	Fiscal Services- Social Security	\$138.62
141-72510-204	Fiscal Services- State Retirement	\$158.55
141-72520-188	Human Services - Bonus Payments	\$1,208.00
141-72520-201	Human Services- Social Security	\$92.41
141-72520-204	Human Services- State Retirement	\$105.70
141-72610-188	Operation of the Plant- Bonus Payments	\$32,918.00
141-72610-201	Operation of the Plant- Social Security	\$2,518.23
141-72610-204	Operation of the Plant- State Retirement	\$2,801.05
141-72620-188	Maintenance of the Plant- Bonus Payments	\$7,852.00
141-72620-201	Maintenance of the Plant- Social Security	\$600.68
141-72620-204	Maintenance of the Plant- State Retirement	\$687.05

141-72710-188	Transportation- Bonus Payments	\$33,824.00
141-72710-201	Transportation- Social Security	\$2,531.36
141-72710-204	Transportation- State Retirement	\$2,801.05
141-73300-188	Community Services- Bonus Payments	\$1,812.00
141-73300-201	Community Services- Social Security	\$138.62
141-73300-204	Community Services- State Retirement	\$132.13
141-73400-188	Early Childhood Education - Bonus Payments	\$14,496.00
141-73400-201	Early Childhood Education- Social Security	\$1,108.95
141-73400-204	Early Childhood Education- State Retirement	\$1,120.36
141-73400-217	Early Childhood Education- Hybrid Stabalization	\$24.17

Total Increase in Expenditures \$598,183.30

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Ayes: ____ Nays: ____ Abstain: ____

Director of School

Sponsor: _____

County Commissioner

Approval: _____

County Mayor

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #
Cumberland County, Tennessee
General Program School Fund

WHEREAS the General budget requires revision to move funds to pay employee bonus out of outcomes monies.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, and by the Cumberland County Commission meeting on April 21st, 2025, that the following budget amendment be adopted.

General Budget Amendment

Decrease Expense:

141-71100-116	Regular Instruction Teacher	\$57,212.87
---------------	-----------------------------	-------------

Total Decrease in Expense

Increase Expenditures:

141-71100-188	Regular Instruction - Bonus Payments	\$49,741.97
141-71100-201	Regular Instruction -Social Security	\$3,636.75
141-71100-204	Regular Instruction - State Retirement	\$3,809.99
141-71100-217	Regular Instruction - Hybrid Stabalization	\$24.16

Total Increase in Expenditures \$57,212.87

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Ayes: ____ Nays: ____ Abstain: ____

Director of School

Sponsor: _____

County Commissioner

Approval: _____

County Mayor

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

RESOLUTION # _____
Cumberland County, Tennessee
General Program School Fund

WHEREAS, the General budget requires revision to allocate funds

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day
of March 2024, that the following budget amendment be adopted:

Decrease Expenditures

141-71200-189	Other Salaries and Wages	\$	21,928.00
141-71200-195	Certified Substitute Teacher	\$	13,500.00
141-71200-336	Maintenance & Repair Services	\$	200.00
141-71200-429	Instructional Supplies	\$	1,365.56
141-71200-499	Other Supplies and Materials	\$	895.71
141-71200-725	Special Education Equipment	\$	958.48
141-72220-336	Maintenance & Repair Services	\$	2,000.00
141-72220-499	Other Supplies and Materials	\$	1,300.00
Total Decrease Expenditures		\$	42,147.75

Increase Expenditures

141-72220-399	Contracted Services	\$	42,147.75
Total Increase Expenditures		\$	42,147.75

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Director of Schools **Ayes: _____ Nays: _____ Abstain: _____**

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____

Budget Amendment # _____

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal ARP Homeless 2.0 Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day
of March 2025, that the following budget amendment be adopted:

Federal ARP Homeless 2.0 Budget Amendment

Decrease Revenues:	\$33,818.33
<u>142-704-47404</u>	

Decrease Expenditures:

142-704-72130-348	Postal Charges	\$8.00
142-704-72130-499	Other Supplies and Materials	\$8.74
142-704-72130-599	Other Charges	\$19,602.02
142-704-72210-499	Other Supplies and Materials	\$2.21
142-704-72210-524	In-Service / Staff Development	\$4,000.00
142-704-72710-314	Contracts with Public Carriers	\$500.00
142-704-72710-599	Other Charges	\$9,697.36

Total Decrease in Expenditures	<u>\$33,818.33</u>
--------------------------------	--------------------

Increase Expenditures:

Total Increase in Expenditures	<u>\$0.00</u>
Plus Decrease in Revenues	<u>\$33,818.33</u>
	<u>\$33,818.33</u>

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Director of Schools

Ayes: _____ Nays: _____ Abstain: _____

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:
Ayes: _____ Nays: _____ Abstain: _____

Budget Amendment # _____

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal ARP Homeless System Navigator Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, that the following budget amendment be adopted:

Federal ARP Homeless System Navigator Budget Amendment

Decrease Revenues: \$217.26
142-705-47404

Decrease Expenditures:

142-705-72210-355	Travel	\$208.75
142-705-72210-499	Other Supplies and Materials	\$0.13
142-705-72210-524	In-Service / Staff Development	\$1.88
142-705-72210-599	Other Charges	\$6.50

Total Decrease in Expenditures \$217.26

Increase Expenditures:

Total Increase in Expenditures	\$0.00
Plus Decrease in Revenues	\$217.26
	\$217.26

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Director of Schools

Ayes: _____ Nays: _____ Abstain: _____

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:
Ayes: _____ Nays: _____ Abstain: _____

Budget Amendment # _____

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal ESSER 3.0 Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, that the following budget amendment be adopted:

Federal ESSER 3.0 Budget Amendment

Decrease Revenues: \$3,539.36
142-933-47401

Decrease Expenditures:

142-933-72510-201	Social Security	\$19.51
142-933-72210-524	In-Service / Staff Development	\$3,528.00

Total Decrease in Expenditures \$3,547.51

Increase Expenditures:

142-933-72510-119	Accountants / Bookkeepers	\$6.56
142-933-72510-204	State Retirement	\$1.59

Total Increase in Expenditures \$8.15

Plus Decrease in Revenues \$3,539.36

\$3,547.51

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Ayes: _____ Nays: _____ Abstain: _____

Director of Schools

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____



Budget Amendment # _____

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal HQIM Literacy Implementation Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day of March 2025, that the following budget amendment be adopted:

Federal HQIM Literacy Implementation Budget Amendment

Decrease Expenditures:

142-952-71100-195	Certified Substitute Teachers	\$245.00
142-952-72210-399	Other Contracted Services	\$200.00
142-952-72210-524	In-Service / Staff Development	\$1,000.00

Total Decrease in Expenditures \$1,445.00

Increase Expenditures:

142-952-71100-201	Social Security	\$445.00
142-952-71100-429	Instructional Supplies & Materials	\$1,000.00

Total Increase in Expenditures \$1,445.00

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: _____ Nays: _____ Abstain: _____

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____

Budget Amendment # _____
Cumberland County, Tennessee
Federal Program School Fund

WHEREAS, the Federal Title II Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 27th day
of March 2025, that the following budget amendment be adopted:

Federal Title II Budget Amendment

Decrease Expenditures:

142-201-72210-524

In-Service/ Staff Development

\$82,000.00

Total Decrease in Expenditures

\$82,000.00

Increase Expenditures:

142-201-72210-399

Other Contracted Services

\$82,000.00

Total Increase in Expenditures

\$82,000.00

SPONSORED BY:

BOE Member

ATTEST:

Director of Schools

APPROVED BY:

Chairman of the Board

Ayes: _____ Nays: _____ Abstain: _____



Sponsor: _____

County Commissioner

Approval: _____

County Mayor

Attest: _____

County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____

RESOLUTION # _____
Cumberland County, Tennessee
CENTRAL CAFETERIA FUND



WHEREAS reallocations are required to record the TISA Bonuses.

THEREFORE, be it resolved that the following budget resolution be approved by the Cumberland County Board of Education meeting this 27th day of **March 2025** and adopted by the Cumberland County Commission meeting this _____ day of **April 2025**.

INCREASE REVENUES:	143.49800	Transfers In	\$ 51,741.06
		TOTAL INCREASE	\$ 51,741.06

INCREASE EXPENDITURES:			
	143.73100.188	Bonus Payments	\$ 45,904.00
	143.73100.201	Social Security	\$ 3,511.66
	143.73100.204	State Retirement (TCRS)	\$ 2,325.40
		TOTAL INCREASE	51,741.06

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
Chairman of the Board

APPROVED BY: _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes: _____ Nays: _____ Abstain: _____

Ayes: _____ Nays: _____ Abstain: _____

CENTRAL CAFETERIA FUND
Line-Item Budget Amendment

J. Hamby

WHEREAS reallocation is required to balance line 204 State Retirement (TCRS) of the budget where this line was under projected. Whereas the line item amendment would clean up the budget line before the year end. Since the change included wage lines, both the CCBOE and the Cumberland County Commission must approve.

THEREFORE, be it resolved that the following budget line-item amendment be approved by the Cumberland County Board of Education meeting this 27th day of **March 2025** and adopted by the Cumberland County Commission meeting this _____ day of **April 2025**.

INCREASE EXPENDITURES:

	143.73100.204 State Retirement (TCRS)	\$ 13,000.00
	TOTAL INCREASE	\$ 13,000.00

DECREASE EXPENDITURES:

	143.73100.165 Cafeteria Personnel Salaries	\$ 11,718.00
	143.73100.186 Longevity Pay	\$ 1,282.00
	TOTAL DECREASE	\$ 13,000.00

SPONSORED BY: _____
 BOE Member

SPONSORED BY: _____
 County Commissioner

APPROVED BY: _____
 Chairman of the Board

APPROVED BY; _____
 County Mayor

ATTEST: _____
 Director of Schools

ATTEST: _____
 County Clerk

Ayes: _____ Nays: _____ Abstain: _____

Ayes: _____ Nays: _____ Abstain: _____



Mr. William G. Stepp ● Director of Schools

Mr. Chris King ● Board Chair

March 18, 2025

Mr. William Stepp
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Re: Approval to Apply for the No Kid Hungry Summer 2025 Non-Congregate Expansion Grant

Dear Mr. Stepp and Cumberland County Board of Education,

The Cumberland County School Nutrition Program is requesting approval to apply for the No Kid Hungry Summer 2025 Non-Congregate Expansion Grant for the Seamless Summer Option (Summer Meal Program). Up to \$20,000 is available to help supplement wage expenses and purchase items that would help maximize summer non-congregate meal distribution.

Please see the attached 2 pages for information about the grant.

Respectfully,

Kathy Hamby
School Nutrition District Supervisor
Cumberland County Board of Education/Central Services



Call for Grant Inquiries: Expanding Non-Congregate Sites in Rural Communities

The No Kid Hungry Summer Grant Opportunity will support the **expansion of non-congregate summer feeding models** by providing funding to sponsors operating the Summer Food Service Program (SFSP) or Seamless Summer Option (SSO) in rural communities.

Application Due Date: Grant inquiries will be accepted on a rolling basis through May 15

Grant Amount: Grant amounts will vary, depending on size and need of each applicant

NO KID HUNGRY GRANTING PRIORITIES

No Kid Hungry is committed to addressing the systemic and structural inequities disproportionately impacting historically under-resourced communities. No Kid Hungry will prioritize funding to the following communities:

- Communities where 50% or more of the population identifies as Black/African-American, Hispanic/Latino, Native American or American Indian, Asian, Hawaiian Native or Pacific Islander
- Communities where at least 60% of students are eligible for free and reduced-price school meals
- Communities experiencing extreme economic hardship, determined through multiple data points

Please visit No Kid Hungry's [Center for Best Practices](#) to learn more about non-congregate meal options.

USE OF FUNDS

Grant funds will be prioritized for sponsors seeking to expand reach of non-congregate meal programs in high-priority communities, including those facing very high or persistent poverty and/or historic and current inequities, such as Immigrant/Migrant, Indigenous/Tribal, Latino/e, and Black communities.

Strategies may include:

- New sponsors who have previously not served non-congregate meals launching programs to operate in new areas with gaps in service.
- Existing sponsors adding new non-congregate meal sites and/or increasing accessibility of existing sites by keeping sites open additional hours, increasing the number of meals being served, shifting hours to better meet community needs, or improving site locations.
- Leveraging non-congregate models which have been demonstrated to be more effective at reaching kids, including home delivery and mobile route distribution.
- Maximizing program operations to serve the maximum allowable number of meals each week and for the duration of the summer.

Funding **may not** support congregate summer meal programs or food access programs not associated with the federal school meals program.

INTERESTED IN APPLYING?

All interested organizations must first complete [this inquiry form](#) to express interest in this grant opportunity.

Our team will reach out if grant funding is available for your program and provide details for how to complete an application. Please note that completion of the form does not constitute an automatic invitation to complete a No Kid Hungry grant application.

QUESTIONS? Marissa Spady, mspady@strength.org

No Kid Hungry 2025 Summer Grant Inquiry Form

A key part of No Kid Hungry's strategy is to expand participation in the federal summer meals programs. **This summer we are offering grants to schools and community organizations that are serving rural communities by expanding non-congregate feeding models as part of the Summer Food Service Program (SFSP) or Seamless Summer Option (SSO).** Grant amounts will vary depending on program need and alignment with focus areas.

No Kid Hungry is committed to addressing the systemic and structural inequities disproportionately impacting historically under-resourced communities. No Kid Hungry will prioritize funding to school districts and community organizations offering non-congregate summer meals in the following communities:

- Communities where 50% or more of the population identifies as Black/African-American, Hispanic/Latino, Native American or American Indian, Asian, Hawaiian Native or Pacific Islander
- Communities where at least 60% of students are eligible for free and reduced-price school meals
- Rural communities where schools/school districts & community organizations face unique challenges in addressing hunger
- Communities experiencing extreme economic hardship, determined through multiple data points
- Communities where members experience intersecting social and environmental inequities

Grant funds will be prioritized for sponsors seeking to expand reach of non-congregate meal programs in high-priority communities. Strategies may include:

- New sponsors who have previously not served non-congregate meals launching programs to operate in new areas with gaps in service.
- Existing sponsors adding new non-congregate meal sites and/or increasing accessibility of existing sites by keeping sites open additional hours, increasing the number of meals being served, shifting hours to better meet community needs, or improving site locations.
- Leveraging non-congregate models which have been demonstrated to be more effective at reaching kids, including home delivery and mobile route distribution.
- Maximizing program operations to serve the maximum allowable number of meals each week and for the duration of the summer.

Please note that completion of the inquiry form does not constitute an automatic invitation to complete a No Kid Hungry grant application.

If you have questions or need assistance, please contact Hannah Benson, Grants Manager at: hbenson@strength.org

Your email (khamby@ccschools.k12tn.net) was recorded when you submitted this form.

USDA NONDISCRIMINATION STATEMENT

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: USDA Program Discrimination Complaint Form from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue
SW Washington, D.C. 20250-9410; or
2. Fax: (202) 690-7442; or
3. Email: program.intake@usda.gov

This institution is an equal opportunity provider.

Revised 09/26/2023



William G. Stepp • Director of Schools

Chris King • Board Chairman

March 18, 2025

Mr. William Stepp
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. Stepp and Cumberland County Board of Education,

RE: Approval to Apply for the Fuel Up Equipment Grant

The Cumberland County School Nutrition Program is requesting approval to apply for the SY 2025-2026 Fuel Up Equipment Grant. We would apply for all 12 schools. The grant is awarded by school. For each school awarded the grant, we would be given mobile meal carts valued at \$2,000 per school. This would be used to increase access to the school breakfast program, and the equipment would also be used after breakfast service in the Fresh Fruit and Vegetable Programs to help distribute fresh fruits and vegetables during the school day.

Please see attached information on the mobile meal carts and grant overview.

Respectfully,

A handwritten signature in blue ink that reads 'Kathy Hamby'. The signature is fluid and cursive, with the first name 'Kathy' being more prominent than the last name 'Hamby'.

Kathy Hamby
School Nutrition District Supervisor
Cumberland County Board of Education/Central Services



This application is for planning purposes only.

To apply, please complete the online version at <https://educator.fuelup.org/>

Fuel Up Equipment Grant 2025-2026

Deadline: Tuesday, April 8, 2025

Overview of Fuel Up Equipment Grant Application 2025-2026

- One of two nutrition equipment kits—each valued at \$2,000—is available to qualified K-12 schools to improve access to nutritious foods.

Fuel Up Equipment Grant Options

- Your application must demonstrate how the funding will increase your students' access to and their consumption of dairy products (milk, yogurt, cheese). Your local Dairy Council can help you with ideas for how to increase dairy; find their contact information [HERE](#).

Eligibility

- Open to K-12 schools that participate in the National School Lunch Program.
- Schools that have received funds or equipment in the past, or were declined in the past, can apply again.
- Schools that have received a Fuel Up grant in the past three years must have submitted all required final reporting.

Process

- Complete and submit the [online application](#) by **Tuesday, April 8, 2025**.
- Applications will be evaluated based on a variety of factors, including school enrollment, student reach, in-school support, school location, and the sustainability of the proposed program. Consideration will be given to schools in underserved communities whose students are most at risk for poor nutrition and childhood obesity.
- Applicants will receive decision notifications via email within eight weeks after the Application Deadline.
- Equipment will be shipped at back-to-school time (August/September 2025).

Reporting

If approved, your school will be expected to submit an online report at the end of the school year, including:

- The impact of your initiative on your students, staff, school, and community.
- Average Dairy Participation (ADP) for breakfast and lunch, as well as dairy sales data. Please work with your School Nutrition/Food Service Manager to supply this information.

Application Assistance

You are encouraged to contact your [local Dairy Council](#) with questions about the application process. They can be especially helpful in suggesting ways to increase dairy consumption at your school.

For technical assistance with the application, please contact the [Fuel Up Help Desk](#).



Visit FuelUp.org for more information.

New Equipment Opportunity for 2025-2026!

Mobile Meal Carts

Equipment Grant Valued at \$2,000

Deliver meals to students anywhere with this great equipment offer!

Select the *Mobile Meal Carts* option in your application for a chance to receive this great kit, which includes:

- 2, 36" Mobile Meal Carts with Fuel Up Graphics
- 8 Colored Food Serving Bins
- 4 Black Insulated GoBoxes
- Plastic Molding and Colored Strips
- Insulated Mobile Milk Merchandiser with Fuel Up Graphics

If you apply for equipment and your application is approved, your kit will be delivered at back to school, 2025.

The application is open from March 11 through April 8, 2025.

If you have questions about the Fuel Up Equipment Grant, email us at fundsadminoffice@mmseducation.com



© 2025 National Dairy Council.® Fuel Up is a service mark of National Dairy Council.

USDA NONDISCRIMINATION STATEMENT:

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: [USDA Program Discrimination Complaint Form](#) from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue
SW Washington, D.C. 20250-9410; or
2. Fax: (202) 690-7442; or
3. Email: program.intake@usda.gov

This institution is an equal opportunity provider.

Revised 09/26/2023

Frank P. Brown Elementary School



3766 Dunbar Road
Crossville, Tennessee 38572
Phone (931) 788-2248
Fax (931) 788-2554

Mr. Kevin Lewis
Principal

March 17th, 2025

To: Cumberland County Board of Education and Mr. Stepp
From: Kevin Lewis, Brown Elementary School Principal
Re: Brown Elementary School 7th and 8th Grade Charleston, South Carolina Trip

Brown Elementary School formally requests permission to attend an overnight field trip to Charleston South Carolina from May 7th - May 10th, 2025. We are using Educational Travel Adventures for our trip reservations. 7th and 8th grade students and parents can register for the trip.

This trip will be an opportunity for students to experience Historical Charleston and will work to make the connection between their classes and the actual places of events. We hope this trip serves as a motivator for those students attending. This trip will be an amazing opportunity for students to experience a hands-on history lesson! Thank you for your time and consideration!

Sincerely,

A handwritten signature in black ink, appearing to be 'KL' with a long horizontal stroke extending to the right.

Kevin Lewis
Principal, Brown Elementary

Cumberland County Board of Education Administrative Procedures

Issued:	Procedure:	Policy Reference:
July 2004	Field Trip and Excursions	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved _____ Overnight Out of State

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School Brown Subject/Grade Level 7+8 grade
 Trip Requested By Katie Morgan Date of Trip May 7 - May 10
 Destination Charleston, SC City Charleston State SC
 Departure Time TBD Return _____ Admission per student \$ _____

Special Services: Check ALL that apply. Prior approval is required. School Nurse SpED Bus SpED Assistant
 Student has 504 plan Bus with Lift

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) _____
- Other _____

Teachers Going: Katie Morgan # of Students 10

TOTAL # of TEACHERS: 1 TOTAL # of STUDENTS 10

Additional Chaperones (If Needed) 6 additional parents

Cafeteria Notified not needed Purchase Order Requested not needed
 Substitute Requested (If Needed) Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Katie Morgan Cell Phone # 931-267-7169 Principal's Signature _____ Date 3/12/25

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

To be completed for out-of-state and overnight school sponsored trips only

Approved Denied

Director of Schools _____ Date of Board Approval _____

Cumberland County Board of Education Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B
-----------------------------	---	---

Cumberland County Schools Field Trip Request

In State/Pre-Approved _____ Overnight X Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School CCHS Subject/Grade Level 9-12
 Trip Requested By L. Gilpin Date of Trip March 30 - April 2
 Destination Chattanooga City Chattanooga State TN
 Departure Time 3pm 3/30 Return 3pm 4/2 Admission per student \$ 85
 Special Services: Check ALL that apply. Prior approval is required. School Nurse SpED Bus SpED Assistant
 Student has 504 plan Bus with Lift none

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) _____
- Other CTE HOSA State Competition

Teachers Going: Laura Gilpin # of Students 4
Ami - 1st Field

TOTAL # of TEACHERS: 2 TOTAL # of STUDENTS 4

- Additional Chaperones (If Needed) _____
- Cafeteria Notified Purchase Order Requested
 - Substitute Requested (If Needed) Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature [Signature] Cell Phone # 931-248-0526 Principal's Signature [Signature] Date 3.7.2006

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

<i>To be completed for out-of-state and overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved <input type="checkbox"/> Denied	_____
Director of Schools	Date of Board Approval

Issued:	Procedure:	
	Policy Reference:	
July 2004	Field Trip and Excursions	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved _____ Overnight Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School CCHS Subject/Grade Level CCHS cheer
 Trip Requested By Megan Sherfield Date of Trip 06/03 - 06/06/25
 Destination TTU - Cookeville, TN (UCA Camp) City Cookeville, TN State TN
 Departure Time _____ Return _____ Admission per student \$ _____

Special Services: Check ALL that apply. Prior approval is required. School Nurse SpED Bus SpED Assistant
 Student has 504 plan Bus with Lift

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) _____
- Other _____

Teachers Going:	# of Students
<u>Megan Sherfield</u>	<u>tba</u>
<u>Doray Phipps</u>	

TOTAL # of TEACHERS: 2 TOTAL # of STUDENTS _____

Additional Chaperones (If Needed) _____

Cafeteria Notified Purchase Order Requested
 Substitute Requested (If Needed) Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Megan Sherfield Cell Phone # 931-337-4647 Principal's Signature _____ Date 3.3.2025

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

<i>To be completed for out-of-state and overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved <input type="checkbox"/> Denied	
Director of Schools _____	Date of Board Approval _____

**Cumberland County Schools
Field Trip Request**

In State/Pre-approved _____

Overnight

Out of State

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Pine View School Subject/Grade Level 6, 7, 8
 Trip Requested By Teresa Cowley Date of Trip May 16, 17, 18 2025
 Destination Huntsville Space + Rocket Center Huntsville State AL
 Departure time May 16 Return May 18 Admission per student: \$ _____

Special Services needed such as school nurse, handicap vehicle, etc. NA

stimulated 3 extra stops: Cathedral Caverns 637 Cave Rd. Doboville, AL 2 Rest Area stops

Please check type of Activity:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Teresa Cowley # of Students 19
Dr. Mary Sue Kelly

Total: 2 Total: 19

Additional Chaperones (if needed) Jessica DeRossett, Justin Mills, Dena Strader, Josh Parrigin

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Teresa Cowley 931-787-0527 Kara Spicer 2-25-25
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

<i>For transportation Department Only</i>			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
_____ Transportation Supervisor		_____ Director of Schools	

<i>This section to be completed for out-of-state or overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
_____ Director of Schools Signature	
Date of Board Approval _____	

Pleasant Hill School



486 East Main Street
Crossville, TN 38571

Phone (931) 277-3677
Fax (931) 277-3880
Tracie Buckner, Principal
Brandy Lowe, Assistant Principal

March 18, 2025

Cumberland County Board of Education
Mr. Stepp
368 Fourth Street
Crossville, TN, 38555

Dear Mr. Stepp and School Board Members:

The Pleasant Hill Elementary School 8th Grade class is seeking your approval to travel to Sevierville, Tennessee for our annual 8th grade trip.

Our plans are to leave the school as a group, via bus, on Sunday, May 18th and return, via bus, Wednesday, May 21st. We will be staying at the Wilderness of the Smokies Resort and have a full itinerary on file in the Pleasant Hill Elementary School office. We will have approximately 49 students and at least 5 faculty/staff chaperones attending.

This is a great opportunity to create lasting memories for our students before they move on to the next chapter of their lives.

Respectfully,

Brandy Lowe Assistant Principal / Coordinator
Julie Mahaney 8th Grade Teacher / Trip Coordinator

Cumberland County Board of Education Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B
----------------------	--	--------------------------------------

Cumberland County Schools Field Trip Request

In State/Pre-approved Overnight Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Pleasant Hill Subject/Grade Level 8th Grade
 Trip Requested By Julie Mahaney Date of Trip May 18th - May 21st
 Destination Sevierville/Pigeon Forge City Sevierville State TN
 Departure time 1:00 pm Return 2:30 pm Admission per student 400
 Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

- | | |
|--|---|
| <input type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input checked="" type="checkbox"/> Incentive Field Trip <u>8th Grade Trip</u> | <input type="checkbox"/> Sports |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Julie Mahaney # of Students 50
Jamie Atkinson
Brandy Lowe or Tracie Buckner
Heather Dragon
 Total: 5 Total: 55

Additional Chaperones (if needed) Thomas Henderson

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Julie Mahaney 931-808-9183 [Signature] 3/14/05
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

For transportation Department Only			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

This section to be completed for out-of-state or overnight school sponsored trips only	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools Signature _____	
Date of Board Approval _____	

Cumberland County Board of Education

Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B
----------------------	--	--------------------------------------

Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School SMHS Subject/Grade Level FOOTBALL
 Trip Requested By DERIK SAMBER Date of Trip JULY 10-11 2025
 Destination POWELL HIGH SCHOOL City KNOXVILLE State TN
 Departure time NOON Return 4:00 PM Admission per student: \$ _____
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|---|---|
| <input type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input checked="" type="checkbox"/> Sports |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: DERIK SAMBER # of Students 20
JUSTIN QUALLS
TANNER KIRKLAND
HAYDEN OLSEN
 Total: 3 Total: 20

Additional Chaperones (if needed) CHRIS OSMUN, BRANDON HOWARD

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

[Signature] 931-267-9548 [Signature] 3/6/25
 Sponsor/Teacher's Signature Cell Phone # Principal's Signature Date

For transportation Department Only			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

This section to be completed for out-of-state or overnight school sponsored trips only	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools Signature _____	
Date of Board Approval _____	



Mr. William G. Stepp ● Director of Schools

Mr. Chris King ● Board Chair

March 17, 2025

Mr. Stepp and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program’s staff changes:

New Hires:

Name	Location	Date	Replacing
Christopher Wayne Howard	Martin Café	03/05/2025	Booke Campbell
Ashley Parrent	Café Sub	03/10/2025	N/A

Resignations/Retirements:

Name	Location	Date	Status

Transfers:

Name	Location (From/To)	Date	Replacing

Terminations:

Name	Location	Date	
Brooke Campbell	Martin Café	02/18/2025	

All background check requirements have been completed.

Respectfully,
Kathy Hamby

Kathy Hamby
 School Nutrition District Supervisor
 Cumberland County Board of Education – Central Services

NON-CERTIFIED

New Hires:

Name	Location	Date	Replacing
Carla Dyer	NCE	2/24/25	Josh Wyatt
Harold Baldwin	NCE	2/24/25	Jon Clark
Jusitn Ippolito	Transportation	3/13/25	--
John Taylor	Stone Elem	3/13/25	James Hawkins
Kristi Desrosier	Stone Elem	3/4/25	New Position

Resignations/Retirements:

Name	Location	Date	Status
Jim Hawbaker	Transportation	2/28/25	Resign
Lynn Bartelson	Transportation	2/28/25	Resign
Kevin Kling	Transportation	2/28/25	Resign
Rita Martin	Transportation	5/28/25	Retire
Kimberly Hassler	Technician	6/30/25	Retire
Tonya Benson	PHS	5/28/25	Retire
Kelvin Wilson	Maintenance	6/30/25	Retire
Jason Carey	NCE	2/28/25	Resign

Transfers

Name	From/To	Date

Terminations

Name	From/To	Date

SUBSTITUTES

<u>NAME</u>
Cole, Michelle
Crozier, Kimberly
DeMarcus, Gregory
Hunt, Taylor
McCall, Autumn
Mitchell, Jeri
Parke, Ashlynn
Parrent, Ashley



Cumberland County High School

660 Stanley Street • Crossville, TN 38555
Telephone (931) 484-6194 • Fax (931) 456-6872

Dr. Scott Calahan, Principal
Cumberland County High School
660 Stanley Street
Crossville, TN 38555
School: (931) 484-6194

March 2025

Mr. Stepp and the Cumberland County Board of Education:

I respectfully request that the following general and federal budget items be retired from Cumberland County High School:

MARCH 2025 BOE RETIRE LIST

User	Loc	Description	Make/Model/Color	Manufacturer	Manuf Serial Num	Property Num	Department	Source Fund	Pct	PO Num	Unit Cost	Date Recvd
Allie Keyes	25-H113	Walkie Talkie	Mag One BPR-40	Motorola	0275RW6079	47179	General	General Fund	100	019255	225.00	02/24/2016

Please see the attached retirement sheet for additional items.

Respectfully,

Jenny Elrod

Cumberland County High School~CCHS

Room Inventory Worksheet

3/19/2025

25-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
___ 1000027	Epson PowerLite 410W LCD Projector	PL410W	PROJECTOR		lthf992659l	\$0.00	
___ 10001168	OKI C530DN Printer	C530DN	PRINTER		SAK0504131 6A0	\$0.00	
___ 1000157	Rolling Cart	unknown	CART			\$0.00	
___ 1001573	Epson Projector	unknown	PROJECTOR		P94F1X1102 L	\$0.00	
___ 1001767	Apple TV 3rd Generation 1 GHz A1469 Video Converter	A1469 EMC 2633	STREAMING DEVICE		SC1MJ9BCY DRHN	\$0.00	
___ 1002248	Jet JPM-13CS Planer	JPM-13CS	SHOP EQUIPMENT		17059428	\$0.00	
___ 16702	Kenmore 253_16702101 Freezer white	253_16702101	APPLIANCE		W884043095	\$0.00	
___ 180251855	Weslo U30 Pursuit Bike	U30	SPORTS EQUIPMENT		W12T00210	\$0.00	
___ 180251857	Golds Gym Trainer 550 Treadmill	trainer 550	SPORTS EQUIPMENT		W15150139	\$0.00	
___ 47479	HP OfficeJet Pro 6978	6978	PRINTER		TH7BU1Q0J M06T5	\$0.00	



William G. Stepp • Director of Schools

Chris King • Board Chair

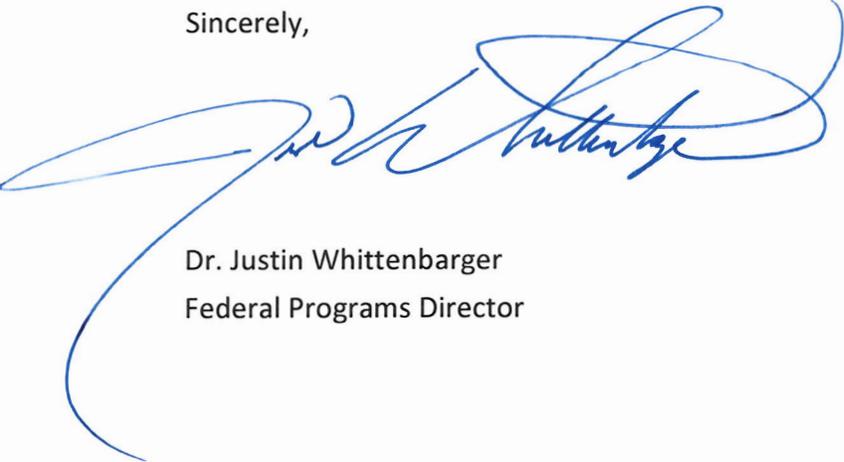
March 19, 2025

Mr. William G. Stepp, Director
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. William Stepp and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,



Dr. Justin Whittenbarger
Federal Programs Director

Federal Equipment Inventory List RETIREMENT

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
24429			F65KD0JSDFW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-126		OTHER GRANT		100%	
35929				PROJECTOR	EPSON	POWERLITE 93	NORTH	FEDERAL	53-126		TITLE I		100%	
1001712	CCS-180	FY12	SDYTJC5KUDJ8T	IPAD	APPLE	A135	HOMESTEAD	FEDERAL	10-RETIRED	76840	PERKINS		100%	9/11/2012
10000769	CCS-180	FY16	LR048Y22	CHROMEBOOK	LENOVO	N21	STONE	FEDERAL	08-307	92777	TITLE I	\$219.00	100%	9/24/2015
10001086	CCS-180	FY10	NA	CAMERA	CANNON	FS200	CENTRAL	FEDERAL	18-110		CONSOLIDATED	\$249.50	100%	6/19/2010
10001703	CCS-180	FY12	DMQGRFVHDFHW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001705	CCS-180	FY12	DMQGRHAQDFHW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001706	CCS-180	FY12	DMQGRFYLDFHW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001707	CCS-180	FY12	DMQGREKTDHFW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001709	CCS-180	FY12	DMQGRHHUDFW	IPAD	APPLE	A1395	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	11/30/2011
10001786	CCS-180	FY12	DMVGRSMWDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001787	CCS-180	FY12	DMVGRULGDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001791	CCS-180	FY12	DMVGRUTTDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001793	CCS-180	FY12	DMVGRQNPDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001796	CCS-180	FY12	DMVGRV06DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001800	CCS-180	FY12	DMVGRQ9RDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001802	CCS-180	FY12	DMVGRTXZDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001805	CCS-180	FY12	DMVGRQVPDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	6/11/2011
10001822	CCS-180	FY12	DMVGRNLRDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$479.00	100%	9/12/2011
10001828	CCS-180	FY12	DMVGRU70DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001829	CCS-180	FY12	DMTGR37JDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001830	CCS-180	FY12	DMVGRS54DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001831	CCS-180	FY12	DN6GTEYJDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001832	CCS-180	FY12	DMVGRVA9DFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001833	CCS-180	FY12	DMTGR37VDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-113	73022	TITLE I	\$479.00	100%	9/12/2011
10001834	CCS-180	FY12	DMTGR3DFDFHW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001836	CCS-180	FY12	DMTGR4JDDFW	IPAD	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73022	TITLE I	\$479.00	100%	9/12/2011
10001963	CCS-180	FY12	DLXH79ETDFHW	IPAD	APPLE	2	HOMESTEAD	FEDERAL	10-301	74337	RTTT	\$143.66	100%	2/21/2012
10001966	CCS-180	FY12	DLXH6AZPDFHW	IPAD	APPLE	2	HOMESTEAD	FEDERAL	10-310	74337	RTTT	\$143.66	100%	2/21/2012
10002823	CCS-180	FY10	BOGUSNEOCART22	CART	RENAISSANCE	UNKNOWN	HOMESTEAD	FEDERAL	10-118	41113077	TITLE IS	\$1,500.00	100%	7/13/2009
10005678	CCS-180	FY15	U63080F4N756403	PRINTER	BROTHER	UNKNOWN	NORTH	FEDERAL	53-115	8123	TITLE I	\$179.99	100%	10/9/2014
10005730	CCS-180	FY15	C02P2HX2G083	LAPTOP	APPLE	UNKNOWN	HOMESTEAD	FEDERAL	10-110	89583	TITLE I	\$849.00	100%	1/28/2015
10005741	CCS-180	FY15	DMQP6LX9FK10	IPAD	APPLE	UNKNOWN	HOMESTEAD	FEDERAL	10-105	89855	TITLE I	\$379.00	100%	2/20/2015
10006558	CCS-180	FY17	U64180G6N349363	PRINTER	BROTHER	HLL6200DW	HOMESTEAD	FEDERAL	10-118	98062	TITLE I	\$230.05	100%	9/17/2016
10006560	CCS-180	FY17	LR069ZE4	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-304	97839	TITLE I	\$199.00	100%	9/23/2016
10006561	CCS-180	FY17	LR069SEE	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-304	97839	TITLE I	\$199.00	100%	9/23/2016
10006578	CCS-180	FY17	LR069R3E	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-304	97839	TITLE I	\$199.00	100%	9/23/2016
10006591	CCS-180	FY17	LR069UY7	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006593	CCS-180	FY17	LR069S9S	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006596	CCS-180	FY17	LR06A4C1	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006605	CCS-180	FY17	LR069FV5	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10006607	CCS-180	FY17	LR069JCF	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006612	CCS-180	FY17	LR069SDY	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006613	CCS-180	FY17	LR069JWK	CHROMEBOOK	LENOVO	80SF N22	BROWN	FEDERAL	08-113	97839	TITLE I	\$199.00	100%	9/23/2016
10006640	CCS-180	FY17	VNB3B28764	PRINTER	HP	M452DN	CCHS	FEDERAL	25-B105	98186	TITLE VI	\$236.55	100%	10/26/2016
10006789	CCS-180	FY17	C02STRUYGTFJ	LAPTOP	APPLE	UNKNOWN	RAB ORCHAR	FEDERAL	15-208	99013	TITLE V	\$1,699.00	100%	6/12/2016
10006792	CCS-180	FY17	C02SY0GWGYFH	LAPTOP	APPLE	UNKNOWN	CENTRAL	FEDERAL	18-202	99353	TITLE II	\$1,699.00	100%	12/29/2017
10006889	CCS-180	FY17	SC86SL046FJ1R	BASE STATION	APPLE	UNKNOWN	HOMESTEAD	FEDERAL	10-154	100432	TITLE I	\$179.00	100%	3/15/2017
10007528	CCS-180	FY18	SDMPVKWLWHP50	IPAD	APPLE	PRO	CENTRAL	FEDERAL	18-202B	104194	TITLE II	\$749.00	100%	11/8/2017
10007565	CCS-180	FY18	311701934	BANJO	FENDER	51108	SMHS	FEDERAL	BAND	104264	TITLE IV	\$300.00	100%	11/15/2017
10007633	CCS-180	FY18	SP201L0C9	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007634	CCS-180	FY18	SP201KWRL	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007635	CCS-180	FY18	SP201L0PU	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007636	CCS-180	FY18	SP201L1F5	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-136	104739	TITLE I	\$294.00	100%	2/14/2018
10007637	CCS-180	FY18	SP201KVZS	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-110	104739	TITLE I	\$294.00	100%	2/14/2018
10007638	CCS-180	FY18	SP201L4RE	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-151	104739	TITLE I	\$294.00	100%	2/14/2018
10007640	CCS-180	FY18	SP201K1FZ	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-169	104739	TITLE I	\$294.00	100%	2/14/2018
10007641	CCS-180	FY18	SP201KX6K	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-131	104739	TITLE I	\$294.00	100%	2/14/2018
10007642	CCS-180	FY18	SP201L4P9	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-112	104739	TITLE I	\$294.00	100%	2/14/2018
10007649	CCS-180	FY18	SP201L0G8	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-113	104739	TITLE I	\$294.00	100%	2/14/2018
10007650	CCS-180	FY18	SP201FXDG	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-160	104739	TITLE I	\$294.00	100%	2/14/2018
10007652	CCS-180	FY18	SP201L4GW	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-103	104739	TITLE I	\$294.00	100%	2/14/2018
10007656	CCS-180	FY18	SP201L4RY	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-108	104739	TITLE I	\$294.00	100%	2/14/2018
10007660	CCS-180	FY18	SP201KWPH	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-114	104739	TITLE I	\$294.00	100%	2/14/2018
10007663	CCS-180	FY18	SP201L4XK	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-114	104739	TITLE I	\$294.00	100%	2/14/2018
10007664	CCS-180	FY18	SP201L1G3	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-105	104739	TITLE I	\$294.00	100%	2/14/2018
10007665	CCS-180	FY18	SP201KHDH	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-104	104739	TITLE I	\$294.00	100%	2/14/2018
10007666	CCS-180	FY18	SP201L0HL	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-118	104739	TITLE I	\$294.00	100%	2/14/2018
10007667	CCS-180	FY18	SP201L4X3	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-124	104739	TITLE I	\$294.00	100%	2/14/2018
10007669	CCS-180	FY18	SP201KZS0	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-55	104739	TITLE I	\$294.00	100%	2/14/2018
10007670	CCS-180	FY18	SP201L4SB	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-126	104739	TITLE I	\$294.00	100%	2/14/2018
10007671	CCS-180	FY18	SP201L13T	CHROMEBOOK	LENOVO	N23	NORTH	FEDERAL	53-123	104739	TITLE I	\$294.00	100%	2/14/2018
10007778	CCS-180	FY18	8CG7366V44	CHROMEBOOK	HP	N3060	HOMESTEAD	FEDERAL	10-118	11418	TITLE I	\$168.98	100%	12/7/2017
10007787	CCS-180	FY18	8CG7366V83	CHROMEBOOK	HP	N3060	HOMESTEAD	FEDERAL	10-117	11418	TITLE I	\$168.98	100%	12/7/2017
10007932	CCS-180	FY19	P202UGTX	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	00-000	109637	TITLE I	\$234.51	\$1.00	12/5/18
10007934	CCS-180	FY19	P202U9D6	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	00-000	109637	TITLE I	\$234.51	100%	12/5/2018
10007937	CCS-180	FY19	P202ULAV	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	00-000	109637	TITLE I	\$234.51	100%	12/5/2018
10008558	CCS-180	FY20	B7N53X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008560	CCS-180	FY20	1VB53X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008562	CCS-180	FY20	7LWV2X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008570	CCS-180	FY20	2T753X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008593	CCS-180	FY20	5JV83X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008600	CCS-180	FY20	2YW13X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10008601	CCS-180	FY20	9X663X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008608	CCS-180	FY20	CHX33X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008614	CCS-180	FY20	HMK83X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008618	CCS-180	FY20	53153X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008619	CCS-180	FY20	4XS03X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008620	CCS-180	FY20	1B4M2X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008621	CCS-180	FY20	J5SV2X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008622	CCS-180	FY20	GLQ83X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008624	CCS-180	FY20	BNL33X2	CHROMEBOOK	DELL	3100	BROWN	FEDERAL	08-024	115017	TITLE I	\$254.51	100%	1/31/2020
10008629	CCS-180	FY20	VL252N93800021	CHARGING CART	DELL	CHGCT36-1N	BROWN	FEDERAL	08-024	115017	TITLE I	\$799.00	100%	1/31/2020
10008780	CCS-180	FY21	VNB3K14715	PRINTER	HP	M454DN	CENTRAL	FEDERAL	18-201	118006	CONSOLIDATED	\$284.05	100%	7/15/2020
10009366	CCS-180	FY21	MP1XR92Y	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009368	CCS-180	FY21	MP1XRBLF	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009369	CCS-180	FY21	MP1XR6YK	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009375	CCS-180	FY21	MP1XRVFD	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009377	CCS-180	FY21	MP1XR9J2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009380	CCS-180	FY21	MP1XR6Z9	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009383	CCS-180	FY21	MP1XRVSP	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009384	CCS-180	FY21	MP1XRBS3	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009388	CCS-180	FY21	MP1XRYQC	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009391	CCS-180	FY21	MP1XR6Y2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009394	CCS-180	FY21	MP1XRDQC	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009401	CCS-180	FY21	MP1XMTG9	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009419	CCS-180	FY21	MP1XRRY6	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009423	CCS-180	FY21	MP1XRVGM	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009424	CCS-180	FY21	MP1XR739	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009427	CCS-180	FY21	MP1XS0G0	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009443	CCS-180	FY21	MP1XRBNX	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009449	CCS-180	FY21	MP1XR931	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009459	CCS-180	FY21	MP1XRDT7	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	\$1.00	2/15/21
10009461	CCS-180	FY21	MP1XREET	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009465	CCS-180	FY21	MP1XRYG2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009466	CCS-180	FY21	MP1XRXRG	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009474	CCS-180	FY21	MP1XREDY	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009478	CCS-180	FY21	MP1XREEF	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009479	CCS-180	FY21	MP1XR6T4	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009482	CCS-180	FY21	MP1XRBQQ	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009483	CCS-180	FY21	MP1XREAX	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009494	CCS-180	FY21	MP1XRBMN	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009496	CCS-180	FY21	MP1XRBMK	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009497	CCS-180	FY21	MP1XRBLV	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009505	CCS-180	FY21	MP1XMBSH	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10009538	CCS-180	FY21	MP1XM6X0	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009541	CCS-180	FY21	MP1XR6T6	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-303	118499	ESSER	\$279.00	100%	2/15/2021
10009548	CCS-180	FY21	MP1XRBTY	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-308	118499	ESSER	\$279.00	100%	2/15/2021
10009549	CCS-180	FY21	MP1XRBT2	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009556	CCS-180	FY21	MP1XR93K	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
10009560	CCS-180	FY21	MP1XR73B	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-302	118499	ESSER	\$279.00	100%	2/15/2021
10009561	CCS-180	FY21	MP1XMTLC	CHROMEBOOK	LENOVO	100E	BROWN	FEDERAL	08-304	118499	ESSER	\$279.00	100%	2/15/2021
20000178	CCS-180	FY21	MP1XNDK3	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-114	118499	ESSER	\$279.00	100%	2/15/2021
20000211	CCS-180	FY21	MP1XRBS9	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-115	118499	ESSER	\$279.00	100%	2/15/2021
20000214	CCS-180	FY21	MP1XLLHM	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-115	118499	ESSER	\$279.00	100%	2/15/2021
20000217	CCS-180	FY21	MP1XLFKH	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-112	118499	ESSER	\$279.00	100%	2/15/2021
20000255	CCS-180	FY21	MP1XLLDK	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-111	118499	ESSER	\$279.00	100%	2/15/2021
20000342	CCS-180	FY21	MP1XR716	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-115	118499	ESSER	\$279.00	100%	2/15/2021
20000352	CCS-180	FY21	MP1XLHAY	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-111	118499	ESSER	\$279.00	100%	2/15/2021
20001309	CCS-180	FY21	MP1YF5H8	CHROMEBOOK	LENOVO	100E	NORTH	FEDERAL	53-107	119165	TITLE I	\$297.02	100%	4/13/2021

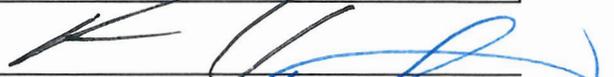
**Cumberland County Federal Programs
Equipment Retirement Request**

**Cumberland County Schools
368 4th Street
Crossville, TN 38555**

School Name: BROWN ELEMENTARY **Date:** 2-17-2025

Tag Number	Serial or ID Number	Description	Reason Retired
10009494	MP1XRBMN	CHROMEBOOK	BROKEN / OUTDATED
10007934	P202U9D6	CHROMEBOOK	BROKEN / OUTDATED
10009419	MP1XRRY6	CHROMEBOOK	BROKEN / OUTDATED
10009377	MP1XR9J2	CHROMEBOOK	BROKEN / OUTDATED
10009474	MP1XREDY	CHROMEBOOK	BROKEN / OUTDATED
10009466	MP1XRXRG	CHROMEBOOK	BROKEN / OUTDATED
10009423	MP1XRVGM	CHROMEBOOK	BROKEN / OUTDATED
10009368	MP1XRBLF	CHROMEBOOK	BROKEN / OUTDATED
10009459	MP1XRDT7	CHROMEBOOK	BROKEN / OUTDATED
10009383	MP1XRVSP	CHROMEBOOK	BROKEN / OUTDATED
10006605	LR069FV5	CHROMEBOOK	BROKEN / OUTDATED
10006607	LR069JCF	CHROMEBOOK	BROKEN / OUTDATED
10006612	LR069SDY	CHROMEBOOK	BROKEN / OUTDATED
10006591	LR069UY7	CHROMEBOOK	BROKEN / OUTDATED
10006561	LR069SEE	CHROMEBOOK	BROKEN / OUTDATED
10006593	LR069S9S	CHROMEBOOK	BROKEN / OUTDATED
10006613	LR069UWK	CHROMEBOOK	BROKEN / OUTDATED
10006596	LR06A4C1	CHROMEBOOK	BROKEN / OUTDATED
10006560	LR069ZE4	CHROMEBOOK	BROKEN / OUTDATED
10009366	MP1XR92Y	CHROMEBOOK	BROKEN / OUTDATED
10009394	MP1XRDQC	CHROMEBOOK	BROKEN / OUTDATED
10009497	MP1XRBLV	CHROMEBOOK	BROKEN / OUTDATED
10009449	MP1XR931	CHROMEBOOK	BROKEN / OUTDATED

10009388	MP1XRYQC	CHROMEBOOK	BROKEN / OUTDATED
10009424	MP1XR739	CHROMEBOOK	BROKEN / OUTDATED
10009483	MP1XREAX	CHROMEBOOK	BROKEN / OUTDATED
10009384	MP1XRBS3	CHROMEBOOK	BROKEN / OUTDATED
10006578	LR069R3E	CHROMEBOOK	BROKEN / OUTDATED
10009461	MP1XREET	CHROMEBOOK	BROKEN / OUTDATED
10009505	MP1XMBSH	CHROMEBOOK	BROKEN / OUTDATED
10009496	MP1XRBMK	CHROMEBOOK	BROKEN / OUTDATED
10008600	2YW13X2	CHROMEBOOK	BROKEN / OUTDATED
10008622	GLQ83X2	CHROMEBOOK	BROKEN / OUTDATED

Principal Signature: 

Federal Programs Director Signature: 

**Cumberland County Federal Programs
Equipment Retirement Request**

**Cumberland County Schools
368 4th Street
Crossville, TN 38555**

School Name: BROWN ELEMENTARY **Date:** 2-17-2025

Tag Number	Serial or ID Number	Description	Reason Retired
10008620	1B4M2X2	CHROMEBOOK	BROKEN / OUTDATED
10008570	2T753X2	CHROMEBOOK	BROKEN / OUTDATED
10008621	J5SV2X2	CHROMEBOOK	BROKEN / OUTDATED
10008558	B7N53X2	CHROMEBOOK	BROKEN / OUTDATED
10009380	MP1XR6Z9	CHROMEBOOK	BROKEN / OUTDATED
10008614	HMK83X2	CHROMEBOOK	BROKEN / OUTDATED
10007937	P202ULAV	CHROMEBOOK	BROKEN / OUTDATED
10009478	MP1XREEF	CHROMEBOOK	BROKEN / OUTDATED
10009560	MP1XR73B	CHROMEBOOK	BROKEN / OUTDATED
10009541	MP1XR6T6	CHROMEBOOK	BROKEN / OUTDATED
10009561	MP1XMTLC	CHROMEBOOK	BROKEN / OUTDATED
10009375	MP1XRVFD	CHROMEBOOK	BROKEN / OUTDATED
10009391	MP1XR6Y2	CHROMEBOOK	BROKEN / OUTDATED
10009538	MP1XM6X0	CHROMEBOOK	BROKEN / OUTDATED
10009443	MP1XRBNX	CHROMEBOOK	BROKEN / OUTDATED
10009482	MP1XRBQQ	CHROMEBOOK	BROKEN / OUTDATED
10009548	MP1XRBTY	CHROMEBOOK	BROKEN / OUTDATED
10008593	5JV83X2	CHROMEBOOK	BROKEN / OUTDATED
10009556	MP1XR93K	CHROMEBOOK	BROKEN / OUTDATED

10009369	MP1XR6YK	CHROMEBOOK	BROKEN / OUTDATED
10009465	MP1XRYG2	CHROMEBOOK	BROKEN / OUTDATED
10009479	MP1XR6T4	CHROMEBOOK	BROKEN / OUTDATED
10008601	9X663X2	CHROMEBOOK	BROKEN / OUTDATED
10008618	53153X2	CHROMEBOOK	BROKEN / OUTDATED
10008608	CHX33X2	CHROMEBOOK	BROKEN / OUTDATED
10008562	7LWV2X2	CHROMEBOOK	BROKEN / OUTDATED
10008119	D9T27S2	CHROMEBOOK	BROKEN / OUTDATED
10008624	BNL33X2	CHROMEBOOK	BROKEN / OUTDATED
10009549	MP1XRBT2	CHROMEBOOK	BROKEN / OUTDATED
10007932	P202UGTX	CHROMEBOOK	BROKEN / OUTDATED
10009401	MP1XMTG9	CHROMEBOOK	BROKEN / OUTDATED
10008560	1VB53X2	CHROMEBOOK	BROKEN / OUTDATED
10009427	MP1X.S060	Chromebook	Broken / outdated

Principal Signature: 

Federal Programs Director Signature: 

Cumberland County Federal Programs Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

Homestead Elementary School

November 2024

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10006789	C02STRUYGTFJ	Apple 13 inch MacBook Pro Laptop	OBSOLETE/BROKEN
10002823	DMQM4HX3FK10	Renaissance AlphaSmart NEO Cart	OBSOLETE/BROKEN
10001963	DLXH79ETDFHW	Apple IPAD 2	OBSOLETE/BROKEN
10001966	DLXH6AZPDFHW	Apple IPAD 2	OBSOLETE/BROKEN
1007787	8CG7366V83	HP 11 G5 Chromebook	OBSOLETE/BROKEN
1000 7787			

Mary E Edmonds

Principal Signature

[Handwritten Signature]

Federal Programs Director Signature

Cumberland County Federal Programs Equipment Retirement Request

**Cumberland County Schools
368 4th Street
Crossville, TN 38555**

Homestead Elementary School

February 2025

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10007778 1001712	SDYTJC5KUDJ8T	Apple iPad 3	OBSOLETE/BROKEN
10007778	8CG7366V44	HP 11 G5 Chromebook	OBSOLETE/BROKEN
10006558	U64180G6N349363	Brother HL-L6200DW Printer	OBSOLETE/BROKEN
			OBSOLETE/BROKEN
			OBSOLETE/BROKEN

Mary E. Edmunds

Principal Signature

[Handwritten Signature]

Federal Programs Director Signature

**Cumberland County Federal Programs
Equipment Retirement Request**

**Cumberland County Schools
368 4th Street
Crossville, TN 38555**

Homestead Elementary School

October 2024

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10006889	SC86SL046FJ1R	Apple Airport Extreme	OBSOLETE/BROKEN
10005730	C02P2HX2G083	Apple MacBook Air	OBSOLETE/BROKEN
10005741	DMQP6LX9FK10	Apple iPad Wifi 16GB	OBSOLETE/BROKEN
10006789	C02STRUYGTFJ	Apple 13 inch MacBook Pro Laptop	OBSOLETE/BROKEN

Mary Edmonds

Principal Signature

[Signature]

Federal Programs Director Signature

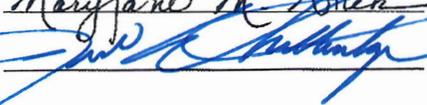
**Cumberland County Federal Programs
Equipment Retirement Request**

**Cumberland County Schools
368 4th Street
Crossville, TN 38555**

School Name:	North Cumberland	Date: March 2025
---------------------	-------------------------	-------------------------

Tag Number	Serial or ID Number	Description	Reason Retired
			Outdated / Broken
10001703		iPad	Outdated
10001705		iPad	Outdated
10001706		iPad 2	Outdated
10001707		iPad 2	Outdated
10001709		iPad 2	Outdated
10001786		iPad	Outdated
10001787		iPad 2	Outdated
10001791		iPad 2	Outdated
10001793		iPad 2	Outdated
10001796		iPad	Outdated
10001800		iPad 2	Outdated
10001802		iPad	Outdated
10001805		iPad 2	Outdated
10001822		iPad 2	Outdated
10001828		iPad 2	Outdated
10001829		iPad 2	Outdated
10001830		iPad 2	Outdated
10001831		iPad 2	Outdated
10001832		iPad 2	Outdated
10001833		iPad	Outdated
10001834		iPad 2	Outdated
10001836		iPad 2	Outdated

Principal Signature: 

Federal Programs Director Signature: 

**Cumberland County Federal Programs
Equipment Retirement Request**

**Cumberland County Schools
368 4th Street
Crossville, TN 38555**

School Name:	North Cumberland	Date: March 2025
---------------------	-------------------------	-------------------------

Tag Number	Serial or ID Number	Description	Reason Retired
			Outdated / Broken
10007641		Lenovo 80YS N23 Chromebook	Outdated
10007633		Lenovo 80YS N23 Chromebook	Outdated
10007636		Lenovo 80YS N23 Chromebook	Outdated
10007640		Lenovo 80YS N23 Chromebook	Outdated
10007635		Lenovo 80YS N23 Chromebook	Outdated
10007666		Lenovo 80YS N23 Chromebook	Outdated
10007649		Lenovo 80YS N23 Chromebook	Outdated
10007664		Lenovo 80YS N23 Chromebook	Outdated
10007660		Lenovo 80YS N23 Chromebook	Outdated
10007650		Lenovo 80YS N23 Chromebook	Outdated
10007671		Lenovo 80YS N23 Chromebook	Outdated
10007670		Lenovo 80YS N23 Chromebook	Outdated
10007637		Lenovo 80YS N23 Chromebook	Outdated
10007652		Lenovo 80YS N23 Chromebook	Outdated
10007656		Lenovo 80YS N23 Chromebook	Outdated
10007642		Lenovo 80YS N23 Chromebook	Outdated
10007634		Lenovo 80YS N23 Chromebook	Outdated
10007667		Lenovo 80YS N23 Chromebook	Outdated
10007638		Lenovo 80YS N23 Chromebook	Outdated
10007665		Lenovo 80YS N23 Chromebook	Outdated
10007663		Lenovo 80YS N23 Chromebook	Outdated
10007669		Lenovo 80YS N23 Chromebook	Outdated
20000352		Lenovo 100e 2nd Generation	Outdated
20000255		Lenovo 100e 2nd Generation	Outdated
20001309		Lenovo 100e 2nd Generation	Outdated
20000217		Lenovo 100e 2nd Generation	Outdated
20000214		Lenovo 100e 2nd Generation	Outdated
20000342		Lenovo 100e 2nd Generation	Outdated
20000211		Lenovo 100e 2nd Generation	Outdated
20000178		Lenovo 100e 2nd Generation	Outdated
10005678		Brother Printer	Outdated
35929		Epson PowerLite 93+ XGA 2600LUM LCD Projector	Outdated
24429		ipad	Outdated

Principal Signature: 

Federal Programs Director Signature: 



William G. Stepp Director of Schools

Chris King Board Chair

March 18, 2025

Mr. William G. Stepp

Cumberland County Board of Education

368 Fourth Street

Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting to you the General, Food Service and SPED Department's list(s) of items to be retired by the BOE at March's regularly scheduled board meeting. Please include these list(s) on the consent agenda for retirement approval. If you have any further questions or concerns, please contact Marilyn Noel.

Sincerely,

Marilyn Noel

Kathy Hamby

Marlene Holton

- Cumberland County Board of Education 368 Fourth Street Crossville, TN.
38555
Phone: 931-484-6135 Fax: 931-484-6491

Central Services
Room Inventory Worksheet

3/18/2025

GENERAL

18-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL			
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
___ 44236	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5ELF FYV	\$0.00	
___ 44237	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5TSF FYV	\$0.00	
___ 44255	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK55ZF FYV	\$0.00	
___ 44258	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK3PEF FYV	\$0.00	
___ 45263	Apple iMac Computer	unknown	COMPUTER		SD25N70AT FY0V	\$0.00	
___ 45264	Apple iMac Computer	unknown	COMPUTER		SD25N70AR FY0V	\$0.00	
___ 45276	Apple iMac Computer	unknown	COMPUTER		SD25N707C FY0V	\$0.00	
___ 45277	Apple iMac Computer	unknown	COMPUTER		SD25N706W FY0V	\$0.00	
___ 45285	Apple iMac Computer	unknown	COMPUTER		SD25N70EE FY0V	\$0.00	
___ 45287	Apple iMac Computer	unknown	COMPUTER		SD25N70E2 FY0V	\$0.00	
___ 45289	Apple iMac Computer	unknown	COMPUTER		SD25N70B5 FY0V	\$0.00	
___ 45290	Apple iMac Computer	unknown	COMPUTER		SD25N70DA FY0V	\$0.00	
___ 45292	Apple iMac Computer	unknown	COMPUTER		SD25N70AM FY0V	\$0.00	

GENERAL

Central Services
Room Inventory Worksheet
3/18/2025

18-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
45294	Apple iMac Computer	unknown	COMPUTER		SD25N70A7 FY0V	\$0.00
45300	Apple iMac Computer	unknown	COMPUTER		SD25N70CH FY0V	\$0.00
45304	Apple iMac Computer	unknown	COMPUTER		SD25N70CW FY0V	\$0.00
45306	Apple iMac Computer	unknown	COMPUTER		SD25N70B2 FY0V	\$0.00
45314	Apple iMac Computer	unknown	COMPUTER		SD25N70BH FY0V	\$0.00
45319	Apple iMac Computer	unknown	COMPUTER		SD25N70G2 FY0V	\$0.00
45320	Apple iMac Computer	unknown	COMPUTER		SD25N7087F Y0V	\$0.00
45524	Apple A1418 iMac Core i5 1.4 GHz 21.5"	A1418	COMPUTER		C02PL6B0F Y0T	\$0.00

SPED

Central Services
Room Inventory Worksheet

3/13/2025

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
38505	AccelScan RL-2210USB Accelerated Math Scanner	RL-2210USB	ELECTRONIC		2210USB	\$0.00
5149	Best-Rite BLT219PC MagnaRite Magnetic Markerboard	BLT219PC	WHITEBOARD		C091007011 4	\$0.00
5228	HP P1102W LaserJet Pro Printer	P1102W	PRINTER		VNB4D8338 3	\$98.99
5305	Step 2 Deluxe Doll Playset Nursery Center	1398856	PLAY EQUIPMENT			\$100.95
5364	Apple 16GB iPad	16GB	iPad		DRSHHUY1 DFHW	\$399.00
5366	Apple 16GB iPad	16GB	iPad		DR5HHST6D FHW	\$399.00
5374	Apple 16GB iPad	16GB	iPad		DR5HKMK0 DKPH	\$399.00
5375	Apple 16GB iPad	16GB	iPad		DR5HKJEYD KPH	\$399.00
5571	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad		DMQL5DDC F182	\$479.00
5607	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad		DMQL5J7TF 182	\$479.00



Mitch Lowe, Principal

The Phoenix School
203 Taylor Street
Crossville, TN 38555

Phone: 931-456-1228
Fax: 931-456-9862

March 6, 2025

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus items by the Cumberland County Board of Education.

Items to retire:

Please see attached list of items.

Sincerely,

Sharon Miller
Assistant Principal

The Phoenix School
Room Inventory Worksheet

2/12/2025

85-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
1000559	HP 8610 OfficeJet Pro Printer	8610	PRINTER		CN58JF30TX	\$0.00
1000587	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91FF90 0973E	\$0.00
1000588	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		OUG99FBF9 18572K	\$0.00
1000589	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91BFA 07489M	\$0.00
1000590	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91BFA 08068K	\$0.00
1000591	Samsung XE303C12-A01US Chromebook	XE303C12-A01US	CHROMEBOOK		HY3A91BF8 07752V	\$0.00
1000871	School Outfitters TEC600C Charge/Sync Cart	TEC600C	CHARGE CART		1104676	\$0.00
1001667	Apple iPad 3	unknown	iPad		SDTYJC5FM DJ8T	\$0.00
1001734	Elmo Document Camera	unknown	CAMERAS & EQUIPMENT		12114478	\$0.00
1002183	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0K9	\$0.00
1002184	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0N7	\$0.00

The Phoenix School
Room Inventory Worksheet

2/12/2025

85-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
1002185	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09BU2N	\$0.00
1002186	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0KY	\$0.00
1002187	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09BU48	\$0.00
1002190	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0M3	\$0.00
1002191	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09C0N0	\$0.00
1002192	Lenovo 80YS N23 Chromebook w/ChromeOS MGT	80YS N23	CHROMEBOOK		LR09BU4C	\$0.00
1002378	Proxxon 37080 Hot Wire Cutter	37080	SHOP EQUIPMENT		1830B	\$0.00



Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

Kelly J. Smith

Principal

TO: Mr. William Stepp, Director of Schools
Cumberland County Board of Education

FROM: Kelly Smith, Principal
April Moore, Assistant Principal
Stone Memorial High School

RE: Inventory Items for Retirement

DATE: March 13, 2025

Dear Mr. Stepp and B.O.E. Members:

Attached you will find a list of inventory items that are slated for retirement. Our SMHS Technology Technician, CTE Auditor, or School Inventory Auditor inspected each item. The property no longer serves the staff or students of SMHS. Additionally, the property would not be usable to other schools' students or staff. Please accept our proposal to retire the items and know that we will follow procedures and guidelines to dispose of them once approval is granted.

If you have any questions, please feel free to contact us. To ensure that our inventory is accurate and our school materials records are kept current with fidelity, Mrs. Moore is working diligently to collaborate with others, especially technology, special education, and CTE departments to maintain accuracy through TIP-Web IT.

Respectfully submitted,

Kelly Smith
Principal

April Moore
Assistant Principal

Stone Memorial High School~SMHS
Room Inventory Worksheet

3/12/2025

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price
1000319	Vizio E24li BL TV	E24li BL	TV		LTT6PQA130 1536	\$0.00
1003297	Apple A2442 MacBook Pro 14 inch	A2442	LAPTOP		SX2K1GW3J 4X	\$0.00
1003491	Apple 13 inch MacBook Pro Laptop	unknown	LAPTOP		MTGG320CF K	\$0.00
1003802	MSI Thin GF63 15.6" Gaming Laptop	Thin GF63 12VE	LAPTOP		K2306N0155 495	\$0.00
1003815	MSI Thin GF63 15.6" Gaming Laptop	Thin GF63 12VE	LAPTOP		K2309N0250 303	\$0.00
17555	JVC AV-32F577 32 inch TV	AV-32F577	TV		11120384	\$0.00
3695	Bostitch Hole Punch	unknown	OFFICE EQUIPMENT		3130	\$0.00
42693	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C17HTH77D TY3	\$0.00
42727	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C17HT5CPD TY3	\$0.00
42747	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C17HTH88D TY3	\$0.00
S09342	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD4112LLZ	\$0.00

*March
BOE
Retirement
Request*

** The starred items were submitted in February for retirement and approved @ BOE meeting.*

THIS SERVICES AGREEMENT (this “**Agreement**”) is made by and between TNTP, Inc., a Delaware nonprofit corporation organized and operated exclusively for charitable and educational purposes and qualifies for exemption from federal income taxation as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “**Code**”), and is further classified as a public charity within the meaning of Section 509(a)(1) of the Code, with its principal office at 500 7th Avenue, 8th Floor, New York, New York 10018 (“**TNTP**”), and **Cumberland County Schools**, with its principal office at **368 4th Street, Crossville, TN 38555** (the “**Client**”). This Agreement shall be effective as of the later of the dates beneath the parties’ signatures below (the “**Effective Date**”). This Agreement consists of the following terms, as well as the Scope of Services in the attached Schedule A.

STATEMENT OF PURPOSE: The Client wants to engage TNTP to provide school support as detailed in this Agreement.

Section 1. Term and Services.

For the period commencing on the Effective Date until **October 24, 2025** (the “**Term**”), TNTP agrees to provide services for the Client as specified in the services stated in Schedule A (“**TNTP’s Services**,” “**Scope of Services**,” or “**Services**”). The Services may include the provision of documentation, reports, analysis, and other content (“**Deliverables**”). TNTP’s Services will be considered accepted upon the Effective Date or upon commencement of the Services at Client’s direction following Client’s instructions to commence Services under the Proposal. TNTP will use its reasonable efforts to achieve the deadlines for Services, if any, set forth in any timetable and/or dates for delivery contained in Schedule A. TNTP may, upon written notice to Client, subcontract any portion of the Services in its sole discretion.

Section 2. TNTP and Client Responsibilities.

a. Client will cooperate with TNTP to facilitate the performance of TNTP’s Services. If necessary to facilitate TNTP’s provision of the Services, Client will provide TNTP with access (which may be in-person or remote via virtual means such as teleconference and videoconference, as agreed upon by the parties) to Client personnel, classrooms, meeting spaces, buildings, and background check processes as needed for TNTP’s Services. If applicable, the Services may require staff/leader/teacher surveys, data collection and analysis, focus groups, student work samples, and video recordings of classroom activities, and all these activities will be done in compliance with this Agreement. In the event that the Services require video recording, the availability of video recording is subject to the Client obtaining proper permission under Tennessee law.

b. Client, and not TNTP, is responsible for all employment-related obligations, liabilities, and decisions that may relate to the implementation of the Services or results from the Services.

c. TNTP and Client may mutually agree to permit in-person, essential work-site visits under certain circumstances. In deciding to permit in-person, essential work-site visits, TNTP and Client will take into account CDC guidance, state and local regulations and guidance, the school and district’s health and safety plan related to pandemics or infectious disease, and the internal policies of both Client and TNTP. If the parties agree to work-site visits, school staff will be instructed to follow all school district and TNTP health and safety procedures. Client releases TNTP from any liability related to pandemic or infectious disease-related transmission from in-person work-site visits. TNTP reserves the right to discontinue work-site visits at any time if TNTP determines that cessation of work-site visits is necessary to protect the health and safety of its personnel.

Section 3. Representations and Warranties; Disclaimer.

Each party represents and warrants that it:

- a. Has the full right, power, legal capacity, and authority to enter into this Agreement and to carry out its obligations hereunder;
- b. Maintains adequate and appropriate insurance, including comprehensive general liability, professional liability, and workers’ compensation insurance, to cover activities under this Agreement;
- c. Will comply in all material respects with all applicable federal, state, and local laws, ordinances, codes, and regulations in connection with its performance under this Agreement; and
- d. Is not subject to and will not enter into any agreement or arrangements which preclude compliance with the provisions of this Agreement.

Disclaimer of Warranties. EXCEPT AS PROVIDED IMMEDIATELY ABOVE, THE SERVICES, DELIVERABLES, AND TNTP THIRD PARTY MATERIALS ARE PROVIDED "AS IS," WITHOUT WARRANTY OF ANY KIND. TNTP DISCLAIMS ALL OTHER WARRANTIES, EITHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT.

Section 4. Payment and Invoicing.

The Client shall pay a flat fee to TNTP in the amount of \$75,000 for TNTP's Services (the "Client Fee"). TNTP shall invoice the Client for the Client Fee according to the following schedule:

Invoice Date	Invoice Amount
May 20, 2025	\$30,000
June 20, 2025	\$30,000
October 20, 2025	\$15,000
Total	\$75,000

TNTP's failure to timely invoice will not constitute a waiver of any of TNTP's rights hereunder or constitute a breach by TNTP of this Agreement. The invoice is due and payable by ACH or wire transfer within thirty (30) days of Client's receipt of the invoice, without regard to any delay for purchase order or invoice reference. Client will validate any changes to ACH or wire payments by contacting TNTP at ar@tntp.org. After thirty (30) days, interest may be charged at a rate of one percent (1%) per month. Client agrees to provide, for inclusion in each Scope of Services, the specific information that must be included on an invoice (e.g., a Purchase Order Number or other reference). If there are disputed amounts on any invoice, the balance of such invoice, after deducting any disputed amounts, shall be paid in full when due and payable, and the disputed amounts shall be presented to TNTP for resolution as soon as such disputed amounts have been determined by the Client. Once resolved, Client will promptly pay any disputed amounts to TNTP without the need for TNTP to issue an additional invoice.

Financial Contacts:

For TNTP: TNTP Accounts Receivable

ar@tntp.org

For Client: TNTP shall direct invoices to:

Name: _____

Title: _____

Email: _____

Section 5. Independent Contractor.

TNTP's relationship to the Client is that of an independent contractor and nothing herein will be construed as creating an employer/employee relationship, partnership, joint venture, or other business group or concerted action. TNTP will determine the method, details, and means of performing the Services. TNTP may represent, perform services for, and contract with other additional clients, persons, or companies as TNTP, in its sole discretion, sees fit, provided those services do not pose a conflict of interest with the services performed to Client.

Section 6. Termination; Survival.

If at any time either of the parties believes that the other party has materially breached its obligations under this Agreement, written notice shall be given by the party alleging breach setting forth the asserted breach and providing an opportunity to cure the same within thirty (30) days after such written notice. If the asserted breach has not been cured to the reasonable satisfaction of the party providing the written notice, but reasonable attempts to cure (as determined by the party providing written notice of asserted breach) have been made in writing by the party to whom the written notice of asserted breach was given, said party will have an additional opportunity to cure for a period of thirty (30) days following the expiration of the initial thirty (30) day cure period. If the asserted breach has not been cured to the satisfaction of the party providing written notice of asserted breach, that party may elect to terminate this Agreement upon written notice to

the breaching party. If this Agreement is terminated, the rights and obligations of each party hereunder will terminate, provided, however, that such termination will not terminate the rights and obligations of the parties that expressly survive the termination of this Agreement, including, without limitation, the obligation of the Client to pay TNTP for time and expenses incurred in rendering the Services pursuant to this Agreement prior to the effective date of such termination.

Sections 3 (Representations and Warranties; Disclaimer), 4 (Payment and Invoicing), 6 (Termination; Survival), 7 (Indemnification, Exclusion of Certain Damages, Limitation of Liability, Subpoenas, and Insurance Coverage), 8 (Intellectual Property Rights (IPRs)), 9 (Promotional Materials and Publicity), 10 (Data), 11 (Confidentiality) and 12 (Miscellaneous), and terms of Schedule A that expressly survive termination, will survive expiration or termination of this Agreement.

Section 7. Indemnification, Exclusion of Certain Damages, Limitation of Liability, Insurance and Subpoenas.

7.1 Indemnification. To the extent permitted by applicable law, each party agrees to defend and indemnify the other party, their subsidiaries and affiliates, and hold them harmless from any and all unaffiliated third party claims (“**Claims**”), losses, damages, penalties, costs, and expenses, including without limitation, settlement costs and any legal, accounting and other expenses for investigation or defending any actions or threatened actions (collectively, “**Losses**”) to the extent such Claims were caused by (a) the intentional misconduct of a party, or any of their employees or agents, or (b) any untruth, inaccuracy, fraud or material omission in any representation or warranty made by a party. In addition, Client will defend, indemnify, and hold harmless TNTP from and against any Claims arising from employment decisions made by Client related to the Services provided by TNTP. The party seeking indemnification shall provide the indemnifying party with prompt written notice of any Claim(s) and give complete control of the defense and settlement of the indemnifying party, and shall cooperate with the indemnifying party, its insurance company, and its legal counsel in its defense of such Claim(s). This indemnity shall not cover any Claim in which there is a failure to give the indemnifying party prompt notice to the extent such lack of notice materially prejudices the defense of the Claim.

7.2 Exclusion of Certain Damages. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL TNTP BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, PUNITIVE, OR SPECIAL DAMAGES WHATSOEVER, ARISING OUT OF OR THAT RELATE IN ANY WAY TO THIS AGREEMENT OR ITS PERFORMANCE. THIS EXCLUSION WILL APPLY REGARDLESS OF THE LEGAL THEORY UPON WHICH ANY CLAIM FOR SUCH DAMAGES IS BASED, WHETHER TNTP HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, WHETHER SUCH DAMAGES WERE REASONABLY FORESEEABLE, OR WHETHER APPLICATION OF THE EXCLUSION CAUSES ANY REMEDY TO FAIL OF ITS ESSENTIAL PURPOSE. THE FOREGOING EXCLUSION DOES NOT APPLY TO CLAIMS RELATED TO TNTP’S FRAUD OR INTENTIONAL MISCONDUCT.

7.3 Limitation of Liability. NOTWITHSTANDING ANY DAMAGES THAT CLIENT MIGHT INCUR UNDER THIS AGREEMENT FOR ANY REASON WHATSOEVER (INCLUDING, WITHOUT LIMITATION, ALL DIRECT DAMAGES), TNTP’S ENTIRE LIABILITY UNDER THIS AGREEMENT AND CLIENT’S EXCLUSIVE REMEDY UNDER THIS AGREEMENT WILL BE LIMITED TO THE CLIENT FEES PAID TO TNTP IN THE SIX (6) MONTH PERIOD IMMEDIATELY PRECEDING THE CLAIM. THE FOREGOING LIMITATIONS, EXCLUSIONS, AND DISCLAIMERS SHALL APPLY TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EVEN IF ANY REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

7.4 Subpoenas. If TNTP is requested by Client or required by subpoena or similar legal process to produce TNTP’s materials or personnel with respect to an engagement for Client, provided that TNTP is not a party to the proceeding, Client will reimburse TNTP for its professional time and reasonable out-of-pocket expenses, including the reasonable fees and out-of-pocket expenses of TNTP’s outside counsel incurred in responding to such a request.

7.5 Insurance Coverage. TNTP will, at its sole expense, maintain comprehensive general liability insurance with policy limits of not less than \$1,000,000, and provide to the Client upon request a certificate of insurance evidencing such coverage.

Section 8. Intellectual Property Rights (IPR).

8.1 Ownership by TNTP.

a. **TNTP IPR.** Client acknowledges and agrees that as between Client and TNTP, TNTP is and will remain the sole and exclusive worldwide owner of all TNTP IPR. For purposes of this Agreement, “**TNTP IPR**” means all patents, copyrights, trademarks, services marks, designs, logos, trade secrets, publicity, privacy or moral rights, and any other intellectual property or proprietary rights arising at any time under the applicable law of any jurisdiction anywhere in the world that

subsists in, without limitation, the following: all technology, frameworks, processes, systems, methodologies, analytical tools, industry data and insights, layouts, TNTP Confidential Information (defined below), TNTP tools, TNTP's Video Library, Learning Portal, Insight, Academic Scorecard and online platforms that TNTP owns or to which TNTP has a license; and any improvements, derivatives or modifications to any of the foregoing, TNTP owns all TNTP IPR in existence prior to or developed independently of this Agreement.

b. **Work Product.** Client acknowledges and agrees that all intellectual property rights in any work created, produced, or developed by TNTP, whether alone or jointly with others, in the course of providing the Services under this Agreement ("**Work Product**"), shall immediately upon creation or performance vest in and shall remain the sole and exclusive property of TNTP, and Client shall acquire no right, title or interest in and to the same, except for the limited license rights expressly granted under this Agreement.

c. **Reservation of Rights.** Client agrees that no TNTP IPR or Work Product will be shared, licensed, or sold by Client to any other person or entity under any circumstances without the prior written consent of TNTP, except for the limited license rights expressly granted under this Agreement.

d. **Third Party Materials.** As part of the Services: (i) TNTP may provide Client access to third party materials ("TNTP Third Party Materials") or (ii) Client may provide third party materials to TNTP to use in providing the Services ("Client Third Party Materials"). Client acknowledges that such access and/or use of TNTP Third Party Materials is at Client's sole risk. TNTP makes no representation or warranty or assumes any liability, with respect to any such **TNTP Third Party Materials**. TNTP does not endorse or approve any TNTP Third Party Materials. If Client provides any Client Third Party Materials to TNTP, Client represents and warrants that Client has obtained all rights necessary for TNTP to use the Client Third Party Materials to deliver the Services pursuant to this Agreement.

8.2 License to Work Product. Subject to Client's payment in full to TNTP for the Services, TNTP grants Client the following limited, revocable, non-commercial, non-exclusive, non-transferable, non-sublicensable license, to use the Work Product provided as part of the Scope of Services and any TNTP IPR that is necessarily included in Work Product, solely for Client's own internal business operations, trainings, and analysis in connection with the Scope of Services. Client agrees not to disclose the Work Product or any TNTP IPR included therein to any third party except as otherwise permitted under this Agreement

8.3 Trademarks. Client acknowledges that TNTP owns the TNTP name, flame logo, and the tagline Reimagine Teaching (collectively the "**Marks**"). TNTP grants Client a limited, non-exclusive, non-transferable, revocable license to use the Marks, without the right to grant sublicenses, for the specific purpose of the marketing and promotion for these specific Services, if applicable, and in accordance with Schedule A. Any use of the Marks beyond the scope permitted in this Agreement shall be (a) subject to the prior written approval by TNTP, (b) consistent with the terms of this Agreement, and (c) used for the sole purpose of the Project, TNTP's Services and work with Client. The Marks may not be altered or modified in any way unless approved in writing by TNTP. Client will immediately cease using the Marks upon the earlier of TNTP's request, the termination of this Agreement, or the completion of the Services. Client shall not attempt to register the Marks and will cooperate with TNTP protecting and defending them.

Section 9. Promotional Materials and Publicity.

Subject to the terms of this Agreement, Client and TNTP agree that either party may use descriptions of the Services performed by TNTP in promotional materials, including bid applications and client lists, and that TNTP may explicitly identify Client as a client of TNTP.

Section 10. Data.

10.1 Use of Data. If required by the Scope of Services, Client agrees to provide to TNTP, at no cost to TNTP, and within thirty (30) days of TNTP's written request, all requested student data ("**Student Data**"), teacher and staff related data ("**Staff Data**"), and demographic and school/district information ("**School Data**"). Student Data, Staff Data, and School Data is collectively referred to herein as "**Data**". The Client's failure to provide TNTP with Data, or access to collect the Data, may cause a material delay in the delivery of Services for which TNTP will not be held responsible.

The parties agree that Data may be shared between the parties and may only be used by the parties for the purposes identified in this Agreement, including Schedule A, and in a manner consistent with the terms outlined in this Agreement. The parties agree to comply with all relevant federal, state, and local laws and regulations governing the privacy and security of personally identifiable information (including transmission of data), to the extent applicable.

For the purposes of this Agreement and pursuant to the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, 34 CFR Part 99, a "school official" is a contractor that: (1) performs an institutional service or function for which the agency or institution would otherwise use employees; (2) is under the direct control of the agency or institution with respect to the use and maintenance of education records; and (3) is subject to CFR §99.33(a) governing the use and re-disclosure of personally identifiable information from student records. Client recognizes and agrees that for purposes of FERPA, Client will designate TNTP to act in a "school official" role for the purposes outlined in the Scope of Services. Pursuant to this Agreement, TNTP is considered a school official with a legitimate educational interest, providing services that would otherwise be performed by Client, and under the control and direction of Client with respect to the education records. TNTP shall not disclose any information that would be considered "Personally Identifiable Information" (as such term is defined in FERPA) unless either the disclosure would be permissible under 34 C.F.R. § 99.31 or TNTP has obtained appropriate written consent to the disclosure.

Notwithstanding the above, Client shall not provide or make available to TNTP any student's Personally Identifiable Information from education records (for purposes of FERPA) unless: (i) Client has obtained, with respect to each student's Personally Identifiable Information provided to TNTP, appropriate written consent to disclose such Personally Identifiable Information to TNTP, and authorization for TNTP to use such Personally Identifiable Information in connection with performing the Services, and (ii) written notice identifying particular Student Data as Personally Identifiable Information.

All Personally Identifiable Information will be destroyed within sixty (60) days of the termination of this Agreement. In furtherance of the Services, TNTP may use video, sound, or other recordings ("**Recordings**") of any of TNTP's Services in its sole discretion and for its legitimate business purposes in perpetuity so long as the recording is made pursuant to all applicable laws relating to confidentiality and protected information.

Separate from the parties' obligations with respect to Student Data, Client agrees not to send TNTP any data that can identify an individual ("**Personal Data**") unless the parties otherwise mutually agree that it is a requirement in order to effectuate the provision of TNTP's Services under this Agreement. In such circumstances, the parties shall comply with the obligations imposed by applicable data privacy legislation and this Agreement. In providing TNTP with Personal Data, Client will be acting as the data controller and will confirm that Client has complied with applicable law and obtained all necessary consents for lawful processing, including in connection with any transfer of Client's Personal Data.

Client agrees to secure any consents from teachers, staff, students, families, or parents/guardians that are required by all applicable laws, including but not limited to FERPA, for TNTP's use of the Data, Recordings, or TNTP's use of student work samples in rendering TNTP's Services, and ensure that such consents allow TNTP to rely on such consent when acting as an agent of the Client.

10.2 Ownership by the Client. As between Client and TNTP, and except as otherwise provided in this Agreement, Client owns all Data. Client agrees that TNTP, subject to applicable law, may use Data to perform its obligations hereunder.

10.3 License to TNTP. Client grants TNTP a worldwide, non-exclusive, perpetual, irrevocable, royalty-free license, with the right to grant sublicenses, to use, modify, reproduce, display, transmit, distribute, publicly perform, and create derivative works of Data in de-identified and/or aggregated form. The Client agrees that TNTP may use any de-identified Data and metrics regarding the Client's business that are provided to TNTP by the Client, or which are otherwise collected by TNTP during the course of providing the Services. TNTP may identify the Client as the source from which the Data originated if it complies with the other terms in this Agreement. Client agrees that TNTP may use de-identified and/or aggregated Data for its business purposes, including, without limitation, for purposes of publication, research, evaluation, and presentation by TNTP.

10.4 Client Partners. If necessary to support TNTP's Services, Client grants TNTP permission to share the de-identified Data with third party researchers, evaluators, partners, and funders.

Section 11. Confidentiality.

Each party agrees that it shall neither disclose any confidential information of the other party to third parties nor use any confidential information of the other party in any manner other than as contemplated by the Agreement. "**Confidential Information**" is any information marked confidential by a party or information that by its nature or the context of its disclosure ought to be treated as confidential information (including without limitation the terms of Agreement). The following types of information, however marked or designated, are not Confidential Information: (a) information that is, or becomes, lawfully and publicly available without a breach of this Section; (b) information that was lawfully known to the recipient of the information without an obligation to keep it confidential; (c) information that is received from another

source who can disclose it lawfully and without an obligation to keep it confidential; or (d) information that is independently developed. The parties agree that any disclosure of Confidential Information shall be made available only to its employees, officers, directors, financial and legal advisors, agents, or representatives ("**Representatives**") who need to know in order to further the purpose of the services addressed in this Agreement and as required by applicable law. The parties further agree to inform its Representatives of the confidential nature of the Confidential Information and direct them to treat the Confidential Information in accordance with the terms of this Agreement. The parties acknowledge that irreparable injury and damage may result from disclosure of the Confidential Information to unauthorized third parties or from utilization of the Confidential Information for purposes other than those connected with TNTP's Services.

Section 12. Miscellaneous.

a. The Services are limited to those specifically described in the Agreement and Scope of Services and do not under any circumstances constitute accounting, audit, or tax related assistance or advice, investment advice, legal advice, or services (including as to the manner, if any, in which Client may lawfully implement any advice provided by TNTP), expert witness services.

b. If in any event any provision of this Agreement is held by a court to be unenforceable as written, that provision will be reformed so as to give effect to the intentions of the parties, and the other provisions of the Agreement.

c. Neither the Client nor TNTP may assign their rights under this Agreement without the prior written consent of the other.

d. TNTP shall not be deemed to have breached this Agreement, for any failure or delay in performing any of its obligations under this Agreement when such failure or delay is caused by or results from an event beyond TNTP's reasonable control, including without limitation (1) acts of God, (2) natural disasters, (3) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest, (4) governmental orders or restrictions, (5) international, national or regional emergency, (6) flood, fire, or explosion, (7) strikes, labor shortages, stoppages or slowdowns, (8) epidemics, pandemics, diseases, quarantines, or other extraordinary events which is determined to constitute a public health risk ("**Force Majeure Event**"). TNTP will use commercially reasonable efforts to give notice of the Force Majeure Event to the Client stating the period of time the occurrence is expected to continue, provided that (a) TNTP is able, given the nature and scope of the Force Majeure Event, to reasonably state such time period, and (b) any delay by TNTP to provide such notice or to state the time period when performance will be resumed will not negate the enforceability of this Section. Upon cessation of such Force Majeure Event, as reasonably determined by TNTP, TNTP will thereupon use commercially reasonable efforts to resume efforts to promptly perform or complete the performance of TNTP's Services hereunder as soon as reasonably practicable after the cessation or resolution of the Force Majeure Event. If TNTP's failure or delay to resume efforts to promptly perform or complete the performance remains uncured for a period of 60 days following notice given by it to Client under this Section, either party may thereafter suspend or terminate its performance under the applicable Scope of Work upon thirty (30) days' written notice.

e. All notices required by this Agreement will be in writing and either personally delivered or mailed to such party at its address specified on the first page of this Agreement or to such other address as such party may designate by notice given in accordance herewith. All notices will be deemed given when delivered. If to TNTP, the notice will be to George Battle, General Counsel.

f. This Agreement will be governed by Tennessee law without reference to conflicts of laws principles. The parties agree and consent to the exclusive jurisdiction of and venue in the state or federal courts in the county of Cumberland and the state of Tennessee in all disputes arising out of or relating to this Agreement.

g. Neither party has entered into this Agreement in reliance on any promise, representation, or warranty not contained herein. This Agreement will be construed according to the fair intent of the language as a whole, and not for or against either party.

h. This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, representations, and agreements, if any, with respect to the subject matter hereof. Neither this Agreement nor any provision hereof may be modified, amended, supplemented, waived, discharged, or terminated except in a writing signed by the parties. No failure or delay in exercising any right or remedy hereunder shall constitute a waiver of such, any other, right, or remedy.

i. The Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The Agreement may also be executed by email, or other electronic means, and so executed shall have the full force and legal effect of an original.

[Signature Page to Follow]

Signatures.

The parties, by signing below, by their duly authorized representatives confirm their acceptance of the terms and agree to execute this Agreement, which shall be effective on the Effective Date.

Cumberland County Schools

DRAFT- DO NOT SIGN

By: _____

Date: _____

Name (print): _____

Title: _____

TNTP, Inc.

By: _____

Date: _____

Lin Johnson III
Chief Strategic Growth and Finance Officer

Schedule A

Scope of Services

Priority #1: Support school instructional leaders (Principal, Assistant Principals, and Instructional Coaches) to build a vision and develop and execute a strategy for strong instruction in English Language Arts and Math for all students in Cumberland County High School and Stone Memorial High School.

To realize the potential of all students at high schools in Cumberland County, school leaders will need a strong vision for excellence and a carefully planned and executed strategy, in ELA and Math, that motivates and supports teachers and leaders to make necessary shifts in the student experience.

TNTP proposes to work directly with the school leadership, broadening that scope to include assistant principals and instructional coaches, and lead teachers to build vision and develop and execute a comprehensive instructional strategy that ensures leaders and teachers show investment in the vision of high-quality education for all students in their actions and mindsets. Strategy support will include advisement on communicating clear expectations for excellence, giving clear instructional guidance to teachers, addressing alignment/misalignment between instruction and Tennessee's Academic Standards, and developing the trajectory of teacher and leader development needed to achieve ambitious goals for students.

Support will be provided through the following structures:

- *Project Kick-off- virtual- setting of goals for the school year*
- *Monthly virtual strategy meetings via phone or video conferencing*
- *Monthly learning walks and PLC cycle with teacher*

Priority #2: Build the capacity of High school leaders to recognize excellent instruction, in ELA and Math, and give teachers meaningful feedback and coaching that improves teaching and learning.

Leaders at both Stone Memorial High School and Cumberland County High School leaders should be holding a high—and consistent—bar for what rigorous instruction looks like for all students. They must be able to assess both the quality of teaching and build the systems, processes, and resources to help educators improve. To guide those efforts, it is important that they have the space and time to hone and deepen a shared vision of excellence and support to reflect on and refine their feedback and coaching practices.

TNTP proposes to build the capacity of Cumberland County High School and Stone Memorial High School Leaders through:

- A series of Leader Learning Collaboratives (*May, August, and September*) where they will:
 - *engage in collaborative learning about quality instruction, in ELA and Math, for all students.*
 - *build shared vision and expectations for instruction by walking classrooms, in both high schools, together and debriefing what they observe*
 - *identify trends in instruction at Cumberland County High Schools and collaboratively determine next steps for support*

Priority #3: Develop the capacity of school leaders to lead effective intellectual preparation in their schools.

Leading effective intellectual preparation is a skill that takes ongoing development and modeling. To this end, TNTP will lead intellectual preparation sessions in each of Cumberland's two high schools two times during the school year in both ELA and Math, for a total of four sessions. Specifically, for each intellectual prep session, TNTP will:

- *Work with the school leader and district coach to determine the grade level, specify module/unit and lesson that will be modeled, along with the specific focus for the prep session based on classroom observation trends.*
- *Lead intellectual preparation sessions with teachers for, both ELA and Math, as a model for school leaders and teachers.*
- *Debrief with the school leader following the prep session to stamp key learnings and actions from the intellectual prep model.*
- *Provide an annotated plan for the intellectual prep session that school leaders can use as an exemplar when planning to lead sessions without TNTP guidance.*
- *TNTP support would provide math and Ela sessions at each school. (May, August, September) To maximize in-person time these can be virtual.*

3/7/25

Cumberland County Schools Enrollment

	Pre-K	SE	K	1	2	3	4	5	6	7	8	9	10	11	12		Total	K-3	4-6	7-8
Brown	20		66	52	50	71	46	59	66	67	59						556	239	171	126
Crab Orchard	16	25	42	39	47	42	63	44	51	37	51						457	170	158	88
Homestead	39	57	72	71	76	59	67	63	78	81	76						739	278	208	157
Martin	31	33	73	85	70	73	73	83	75	69	62						727	301	231	131
North	20		40	51	49	41	60	51	55	59	65						491	181	166	124
Pine View	16		14	22	17	11	25	21	12	21	13						172	64	58	34
Pleasant Hill	20		57	62	53	61	58	63	60	52	74						560	233	181	126
South	20	13	54	63	60	56	57	61	74	53	66						577	233	192	119
Stone	20	40	58	61	60	49	78	69	72	56	68						631	228	219	124
CCHS												253	250	216	160		879			
SMHS												253	251	253	166		923			
Phoenix																	73			
Alt. School																	44			
Total	202	168	476	506	482	463	527	514	543	495	534	506	501	469	326	0	6785	1927	1584	1029
																	WITH ALT	6829		

Cumberland County Board of Education

2025-2026 Annual Planning Calendar

JULY

- Summer Law Institute
- Approval of DHA Board Members 6.317
- Appoint System Testing Coordinator
- Annual Utilization Report SRO's
- Celebration and Orientation for New Teachers
- Vendor Contracts – School

AUGUST

- Service Celebration (Convocation)
- Professional Achievement Celebration (Convocation)
- Annual Notification of Student Rights 6.601
- Retirement Celebration

SEPTEMBER

- Election of Officers
- Appointment of TLN Representative 1.105
- Fall District Meeting
- TSBA Boardmanship Code of Ethics & New Board Member In-service

OCTOBER

- School Compliance Document
- Approval of Compliance Report

NOVEMBER

- Food Service Annual Report
- TSBA Leadership Conference/Annual Conference
- TASBO

DECEMBER

- Budget Preparation Calendar 2.200
- Student Activity Funds Audit Report 2.900
- Distribute Budget Requests to Staff
- School/System Report Card
- DEC 1 Report-HR
- Accountability Presentation

WORK SESSIONS OR RETREAT TOPICS

- School System Report Card
- Coordinated School Health
- Facility Planning
- 5-year Capital Improvement Plan
- Salary and Benefits Review

- Pending Task
- Initiated Task/Ongoing
- Completed Task
- Disregard Task
- Non-Applicable This Year

JANUARY

- State Financial Audit Review
- Prioritize Budget Request
- Insurance Benefits Review
- BOE Retreat – Annual Review of Strategic Plan
- Strategic Plan Update

FEBRUARY

- Legislative and Legal Institute
- Safety committee 3.201
- Budget Preparation
- Tenure Teacher Election and Celebration

MARCH

- Certification of Textbook Adoptions 4.401
- Budget Preparation

APRIL

- Budget Preparation
- Present Preliminary Budget

MAY

- Employee Non-Rehire Notification
- Submit Budget and Salary Scales for Approval
- Director of Schools Evaluation
- Board Self Evaluation
- Approve Tuition Fees 6.204
- Approval of Travel Compensation Rates 2.804
- Review Attorney Contract (bi-annually)
- Review SRO Contracts
- Strategic Compensation Plan Approval
- Non-Rehire/Non-Tenure Notifications 5.201

JUNE

- Approve Annual Budget 2.200
- Submit Budget to County Government
- Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21st CCLC)
- Coordinated School Health Report
- Artificial Intelligence Report

ON GOING

- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- School Visits
- Administrative Evaluations
- Monthly Administrative Meetings
- Personnel Report
- Work Sessions
- TSBA Training

April



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15 TCAP 3rd-8th Grade	16 TCAP 3rd-8th Grade	17 TCAP 3rd-8th Grade	18 Good Friday No School	19
20	21 TCAP 2nd Grade TCAP 3rd-8th Grade	22 Progress Reports Go Home	23 TCAP 3rd-8th Grade	24 TCAP 2nd Grade	25 TCAP 2nd Grade	26
27	28 TCAP 2nd Grade	29 TCAP 2nd Grade 6th-8th Grade	30	Frank P. Brown Elementary		

Sun	Mon	Tue	Wed	Thu	Fri	Sat	Notes
		1	2 Glow Germs PreK-2nd Grade 	3	4  SPRING PICTURES ARCHERY AND BAND	5	 UPCOMING EVENTS May 12 Field Day May 22 @ 8:30a.m. 1st/2nd Grade Honor Program May 22 @9:45a.m. 5th, 6th, 7th Grade Honors Program May 22 @1:00p.m. 3rd/4th Grade Honor Program May 20 @5:30p.m. 8th Grade Recognition May 22 @8:30 PreK Recognition May 22 @1:00p.m. CDC Recognition May 23 Last Full Day May 28 Report Card Pick-up 7:00a.m.-10:00a.m.
6	7	8	9 Spring Band Concert 4:00p.m. 	10 PTO Meeting 7:45a.m. All Parents Welcome <i>PreK Museum</i>	11	12	
13	14 TCAP	15 TCAP	16 TCAP	17 TCAP	18 <i>Good Friday</i> NO SCHOOL	19	
20	21 TCAP	22 TCAP  PROGRESS REPORTS GO HOME	23 TCAP	24 TCAP BOE Meeting 6:00p.m.	25 TCAP MAKE UP DAY	26	
27	28 	29 	30 				



April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 APRIL FOOL'S DAY!	2	3	4	5
6	7	8	9	10	11	12
13	14 TCAP window opens	15	16	17	18 Good Friday No School	19
20 HAPPY EASTER	21	22	23	24	25	26
27	28	29	30			



2025
April

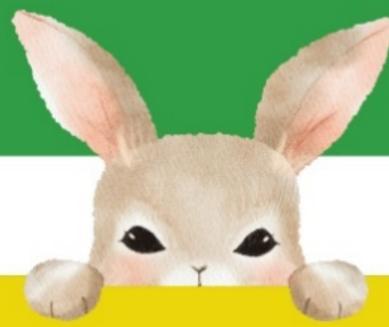
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



April 2025



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Junior Career Fair Faculty Meeting	3 Data Team Meeting	4 Attendance Rewards Lunch	5
6	7	8	9	10	11	12
13 Full Moon	14 Progress Monitoring EOC Testing Window Opens	15 Progress Monitoring Pay Day	16	17	18 Good Friday	19
20 Easter	21	22	23	24 Progress Reports	25	26
27	28 TCAT out	29 TCAT out Principal's Lunch	30 TCAT out Pay Day			



APRIL 2025

SUN	MON	TUE	WED	THU	FRI	SAT
		1 3rd Nine Weeks Awards Program	2 PTO Meeting	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 <i>Good Friday</i>  <i>NO SCHOOL</i>	19
20 HAPPY EASTER 	21	22	23	24	25 PreK - 1 Field Trip Discovery Museum	26
27	28	29	30			

UPCOMING DATES TO REMEMBER

April 14- May 2- TCAP Testing window

April 18- No School/Good Friday

May 5 PreK/K Registration

May 5 - 16 Window for K-3 Universal Screener

May 12 8th grade Pre-ACT

May 20- County Field Day

May 22- 8th grade Cookout

May 23- Family Engagement



May 26- Memorial Day...NO SCHOOL

May 27- Admin/Teacher Work Day..NO SCHOOL

May 28- LAST DAY OF SCHOOL..Pick Up Report Cards



Pleasant Hill Elementary

April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	.	1 Chess Club Meets 3-4:30	2 FCCLA Convention April 2 nd -4 th Good luck to the FCCLA club!	3	4	5
6	7	8 Chess Club Meets 3-4:30	9	10	11	12
13	14	15	16	17	18 Good Friday No School	19
20	21	22	23	24	25 Concessions will be sold today	26
27	28	29	30			

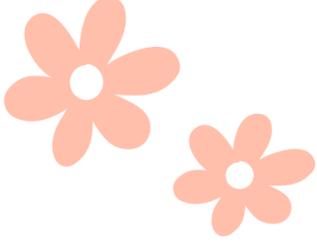
****STUDENTS CAN NOT BE PICKED UP FROM THE FRONT OFFICE AFTER 2:15****

SMHS

SUN 30	MON 31	TUE Apr 1	WED 2	THU 3	FRI 4	SAT 5
Boys Soccer @ Smokey Mountain Cu	Inventory Audits	Inventory Audits Mastery Connect Benchmark #2 & 3 f 11:15am Austin Peay Lunch Set up 6 more	Mastery Connect Benchmark #2 ELA RTI Data Team Meeting 3pm SMHS Theater Practice and Sta 9 more	8am 11th grade Career Fair 1:30pm CRT Refresher @ Central Off 3pm SMHS Theater Practice and Sta 2 more	ELA Instructional Coach 3pm SMHS Theater Practice and Sta 3:30pm MS FB Workouts 6 more	3pm SMHS Theater Practice and Sta ACT 5pm Softball v Midway 5pm Softball v Midway 3 more
Inventory Audits		Math Instructional Coach 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux 5pm Softball v Clarkrange 2 more	EOC TA meeting during plan periods Senior Field Trip 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux 3:30pm Tennis @ Watertown	3pm Baseball Tournament @ Oakdal 3pm Flag Football Practice (Football) 3pm Faculty Meeting 3:30pm MS FB Workouts 5 more	Softball Tournament @ Gibbs HS Technology Instructional Coach 11:15am MTSU Lunch Set UP 6pm Crossville Sports Council Chara 3 more	2pm Theatre Spring Performance 4pm Jameson Kelly Rental (Auditori 7pm Theatre Spring Performance
	Skills USA EOC Window Opens PLC Counselors 3pm Flag Football Practice (Football) 8 more	PLC F, Lang, PE & SPED 3pm Flag Football Practice (Football) 3:30pm Tennis v Dekalb County 6 more	PLC ELA & Soc. St. SDC Psychology AM & PM 3pm Flag Football Practice (Football)	PLC CTE & Science SDC AM History AM & PM 3:30pm MS FB Workouts 5pm MS Baseball @ Upperman HS 6 more	Good Friday No School PLC Fine Arts & Math 5:30pm Baseball v Sequoyah	JV Soccer Tournament (Duer Comple
	English 9 & 10 pt 1 2:30pm Tennis @ Rhea County 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux 3 more	Alg 2 All Parts Progress Reports 3pm Flag Football Practice (Football) 3:30pm MS FB Workouts 5 more	Geometry & Alg 1 Part 1 & 2 3pm Flag Football Practice (Football) 3pm Girl's Volleyball Open Gym Aux	Tennis Districts Team English 9 & 10 Part 2 7:45am SDC Sped testing in guldanc 3pm Flag Football Practice (Football) 7 more	10:30am Prom promise/Mock DUI Prom 5pm Flag Football @ Warren w/ White 5:30pm Baseball v Rhea County	8am CCS Family Fun Day (Stadium P 8am SSSB.D. Wages (Band Room On 2pm Baseball v Bearden
Tennis Districts Team 4pm FFA Banquet (Aux Gym and Auc	TCAT closed Biology 3pm Flag Football Practice (Football) 5 more	English 9 & 10 pt 3 3pm Flag Football Practice (Football) 5 more	Geometry & Alg 1 part 3 3pm MS Cheer Tryouts (Aux Gym) 5pm Flag Football Semi Finals 2 more	Tennis Districts Individual EOC Make-ups 3pm Flag Football Practice (Football) 3pm MS Cheer Tryouts (Aux Gym) 5 more	SDC Sstats & SDC Make-ups 10:40am Middle College meeting (10 5pm Flag Football Championships 2 more	SAT 8am SSSB - D. Wages (Auditorium Re

April

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1  Spring Individual Pictures 7:10 am Kindess Club 	2 7:10 Beta Club	3 7am FCS  7am Kingdom Kids	4	5
6	7 7am Chess Club 	8  Chick-Fil-A Spirit Night 7:10 am Kindess Club 	9	10  7:45 Math Competition 7am FCS  7am Kingdom Kids	11	12
13	14 7am Chess Club 	15 TCAP TESTING PTO Meeting 3:15  7:10 am Kindess Club 	16 TCAP TESTING	17 TCAP TESTING 7am FCS  7am Kingdom Kids	18	19
20  <i>Happy Easter</i>	21 MAKE- UP TCAP TESTING 7am Chess Club 	22 TCAP TESTING 7:10 am Kindess Club 	23 TCAP TESTING Progress Reports	24 TCAP TESTING 7am FCS  7am Kingdom Kids	25 MAKE- UP TCAP TESTING	26
27	28 7am Chess Club 	29 7:10 am Kindess Club 	30			



Stone Elementary

April 2025

Mission:

Empowering each student with the skills to be a productive citizen by fostering a culture of excellence through high expectations for all.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Group Pictures	3	4	5
6	7	8	9	10	11	12
13	14	15 TCAP Testing	16 TCAP Testing	17 TCAP Testing	18 Good Friday – No School	19
20	21 TCAP Testing	22 TCAP Testing Grade Reports go home	23 TCAP Testing	24 TCAP Testing	25 TCAP Testing	26
27	28 TCAP Testing Make-ups	29 TCAP Testing Make-ups	30 TCAP Testing Make-ups			

BES March 2025 Newsletter



FRANK P. BROWN ELEMENTARY SCHOOL

oooooooooooo



Congratulations to our very own Leslie Cooper who was chosen as the Food Service Employee of the Year out of all Cumberland County Schools Food Service Employees. Mrs. Leslie is our amazing cafeteria manager and she constantly goes above and beyond to take care of all our students!



Brown Elementary SkillsUSA Team participated in the SkillsUSA Middle School Leadership Competition in Smyrna at the Nissan Training Center/TCAT. They took home a silver medal!



We had an "Arctic Adventure Book Fair" in March. Everyone enjoyed Family Night, dress up days, door decorating, and reading activities.



Brown Elementary held a schoolwide Reading Rally to encourage a love of reading and to recognize outstanding achievements. Millionaire Readers are pictured (students who have read a million or more words in independent reading).



Brown Elementary Beta Club held their Induction Ceremony for new members on February 24.



The All County Middle School Band performed at SMHS on February 22. We are proud of our BES band members!



Classes celebrated the birthday of Dr. Seuss with fun activities and special reading events. First grade classes had a Dr. Seuss "Book Tasting" and another had a Dr. Seuss Cafe where friends and family joined students to read and enjoy treats inspired by Dr. Seuss books.



The Brown Elementary School FFA Club

CRAB ORCHARD NEWS



March 2025

A MAGICAL TRIP TO OZ



Our students enjoyed a fantastic trip to the playhouse to watch *The Wizard of Oz*! The show brought the classic story to life with music, adventure, and plenty of magic!

SWEET READS & TREATS



Wendy's made our day extra sweet by donating delicious chocolate chip cookies to every student! Thank you for the tasty treat and for spreading kindness one cookie at a time!



SEUSS-TASTIC TIME

Our students had a blast dressing up for Dr. Seuss Week, showing off their creativity and school spirit! Twin Day was a fan favorite, with matching outfits everywhere you looked—because when you're twinning, you're winning!



Homestead Elementary



MARTIN ELEMENTARY NEWSLETTER

March 2025

Spring Band Concert

On Tuesday, March 11, at 5:30 p.m., the school theater was filled to capacity as students performed in the annual Spring Band Concert. Led by Band Director, Mr. Fletcher, the event featured a selection of folk music from different cultures.

The evening began with a stirring performance of the national anthem by the 7th and 8th grade band, setting a patriotic tone for the concert. The 6th grade band then took the stage, performing a lively and engaging set of seven folk and traditional songs. Their selections celebrated music from various cultures, captivating the audience with familiar melodies and rich history. To conclude the concert, the 7th and 8th grade band returned to perform four more folk and traditional pieces. Their well-rehearsed and dynamic performance brought the event to an exciting close, earning enthusiastic applause from the record-breaking crowd.

With 24 students in the 6th grade band and 27 in the 7th and 8th grade band, each musician dedicated hours of practice—four days a week for several months—to prepare for this special performance. Their hard work and passion for music were evident throughout the night, making the concert a resounding success.

Thank you to all the students and supporters for making this event unforgettable! We look forward to seeing what these talented musicians will bring to future performances.



Family Reading Night at the Book Fair

Martin Elementary Hosts Annual Spring Scholastic Book Fair From March 3-7, Martin Elementary held its annual Spring Scholastic Book Fair, giving students the opportunity to explore and purchase a wide selection of books. Throughout the week, students visited the book fair during the school day, browsing new titles and discovering exciting reads.

To kick off the event, the book fair remained open after school on March 3, allowing families to shop together and share in the excitement of reading. This special evening gave parents and students a chance to explore books as a family, encouraging a love of literacy beyond the classroom.

The book fair continues to be a favorite event at Martin Elementary, fostering enthusiasm for reading while also supporting the school. Thank you to all the students, families, and staff who helped make this year's book fair a success!



Festival of Movement

On March 11, students in Pre-K through fourth grade took part in the annual district-wide Festival of Movement at Stone Memorial High School. This exciting event celebrated exercise through dance and rhythm, giving students a fun and energetic way to showcase their skills.

In the weeks leading up to the festival, students practiced their dance and rhythmic routines during PE class, refining their movements and building confidence for their performances.

The Festival of Movement remains a beloved tradition that encourages students to stay active while expressing themselves through movement. Congratulations to all the students who participated, and a special thank you to the PE teachers and staff who helped make this event a success!

NCE



"Every Child, Every Day, Excellence in Every Way"

STEAM

This month, NCE conducted a school-wide Project-Based Learning (PBL) activity focused on the topic of "Plants." Each grade level selected a science standard related to plants from their curriculum and integrated Math and ELA standards into their lesson plans. The activities were designed to align with the engineering process and were structured around solving a specific problem. Cumberland County High School's Horticulture class met with all students in the building to kick off our PBL by discussing the topic of "plants", and answering questions from our students. Throughout the PBL, students engaged in hands-on learning to develop solutions to their grade-level challenges.



Upcoming Events

- 3/17-21 Spring Break
- 3/24-26 State FFA Convention
- 3/24 4th 9 weeks starts
- 3/27 Grade Cards
- 3/31-4/4 Book Fair
- 4/4 Talent Show
- 4/8 Purple Star Award
- 4/11 Spring Dance
- 4/15-30 TCAP testing window



NCE is Engineering Excellence

The Arts

North Cumberland Elementary School is excited to present its Winter Band Program, highlighting performances by the Junior Band (5th & 6th grades) and the Senior Band (7th & 8th grades). Under the direction of the talented music teacher, Laura Rodriguez, students have dedicated themselves to preparing a diverse selection of musical pieces. This concert showcases their hard work, growing skills, and passion for music, offering a wonderful opportunity to celebrate their musical achievements together.



go Patriots!

North Cumberland Patriots' Promise

- Personal Best** - I will give it my all.
- Attitude** - I will have a positive outlook.
- Tenacity** - I will never give up.
- Respect** - I will respect myself, classmates, teachers, community, and country.
- Integrity** - I will do what is right.
- Organization** - I will be ready to work and learn.
- Trustworthy** - I will be trustworthy and honest.
- Service** - I will do for others.

Parent & Family Involvement

NCE hosted its 2nd annual Night at North STEAM Night, with this year's theme, "ICE AGE." As part of our EPIC behavior program, students earned the chance to watch the Ice Age movie during the school day, then returned that evening for a fun-filled night of STEAM games and activities inspired by the theme. This event provided a fantastic opportunity for NCE families to spend quality time together—all at no cost. In addition to STEAM activities, the night featured a health fair and a family read night, making it a memorable evening to be a North Patriot! We also want to thank our community partners for joining us and contributing to this special night.



Patriot Pulse

Earlier this month, the Smith family gathered at North Cumberland Elementary to honor Mary Smith, a dedicated Cumberland County Board of Education member for 18 years.

A passionate advocate for students, Mary fearlessly challenged decisions and fought for their best interests. After her passing on October 18, 2024, donors contributed funds to purchase 57 books, chosen by her family and friends. Each book bears a dedication sticker in her memory.

This donation honors Mary's lasting impact on the students she served.



Teacher Feature



Ms. Timson has been teaching for 30 years. She has taught K, 1, 2, 4, and 8th in the regular ed classroom. Her most recent assignment is in CTE STEAM. Ms. Timson has been teaching at North for 23 years. Ms. Timson has 2 beautiful daughters and is proud to be a PATRIOT!

Paraprofessional Spotlight



I am Carla Dyer. I recently joined North Cumberland as a custodian, and it has been a wonderful change! Everyone has been so welcoming, and I'm grateful to be part of this community.

Before coming to North, I worked in the cafeteria at SMHS. I'm proud to call Creston home, where I live with my husband and our four boys—one of whom is currently serving in the military. I also have a granddaughter whom I love to spoil!

I'm so happy to be part of the North Cumberland family. Go Patriots!

Phoenix held a Family Night with a variety of community resources present. Thank you to all who participated and to everyone for their support for our students



Thank you One Bank for sponsoring our Attendance Rewards lunch! Students enjoyed a burger and fry bar with lots of candy and popcorn



Georgie White & Ashley Alhasan with the Cumberland County Health Department



Sargeants Honeycut & Seay with the Crossville Police Department



Jeremy Conner & Caitlyn Like with Empower Upper Cumberland



to go with the Sonic the Hedgehog 3 movie.



Tyson McGowan, Josh Stilly, and Kaleb Menzel Crossville Fire Department, Station #1



Dewayne McGhee & Stan Table with Roane State Community College

TCAT's Nicole Britt, Dual Enrollment Coordinator



Dakota Cook represented TN National Guard

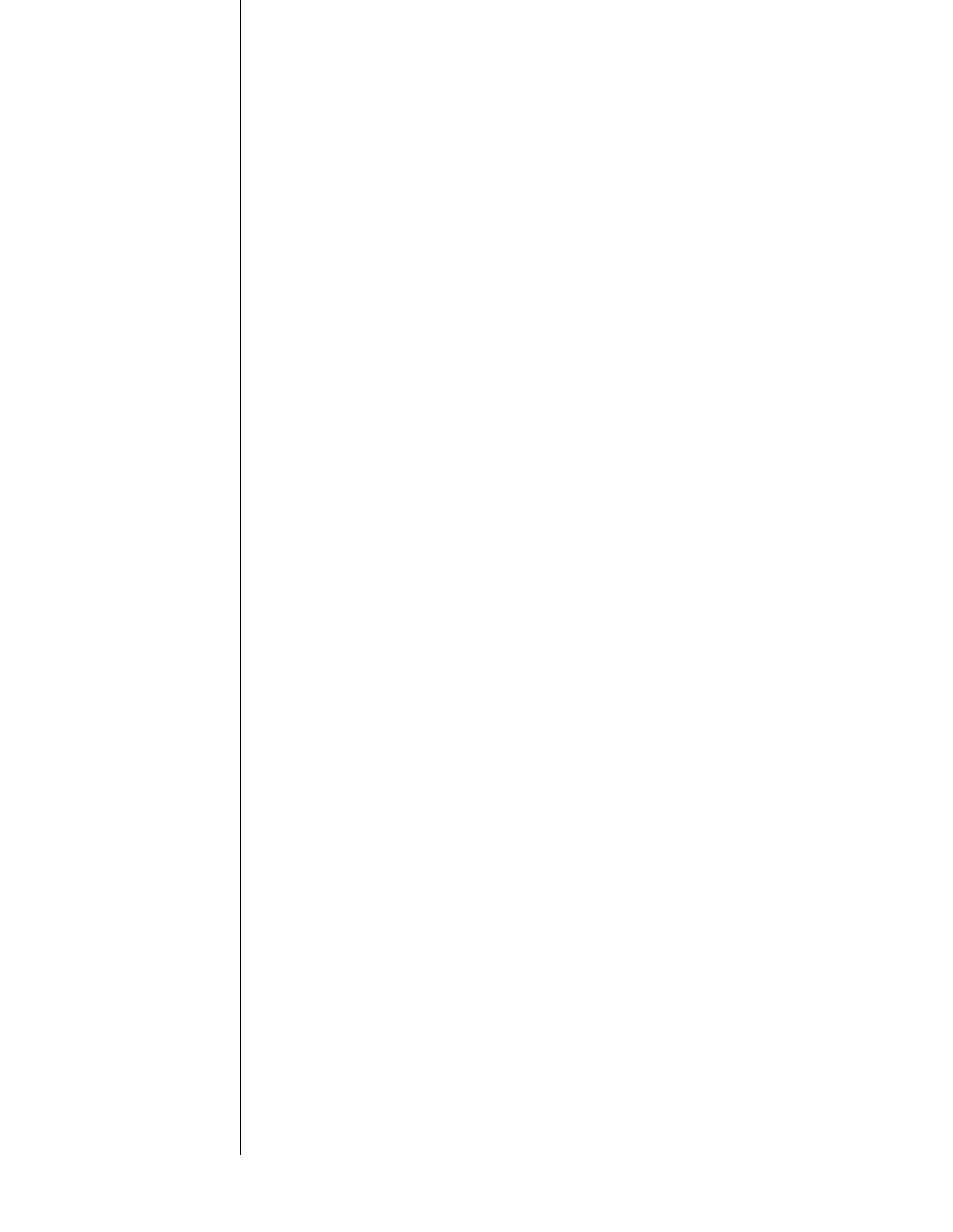
Nurse Kendra Davenport sharing information & signing up students with Telehealth & ETCH



Emalee Breeding & Michael Brady: Social Workers w/ Cumberland County Schools



Laura Gilpin's Nursing Ed class from CCHS came and did blood pressure checks. Kami, Siddalee, Willow, Molly & Lindsey





Virtual learning can be FUN!

Pine View 2025



4th & 5th grade Pioneers



MARCH NEWS



Wild weather could not stop the greatness that has been happening on "The Hill we call Pleasant"!



"Learning is the only thing the mind never exhausts, never fears, and never regrets".
-Albert Einstein

Soaking it all in !



Our Librarian, Mrs. Kelli Hill, had student reading around the library!

Reading the Rainbow

Kindergarteners worked hard to master nine levels of sight words. The "Rainbow Sight Word Challenge" proved their hard work paid off. Students were showered with rainbow confetti in celebration!



CTE Students had an "epic time" while visiting the Epic bus.



FEBRUARY/MARCH STUDENT HIGHLIGHTS



Pleasant Hill Band students took part in Cumberland County's All County Honor Band. The students had the privilege to work with each High School director. We are grateful for these opportunities to watch our students grow. The talent these students display is impressive!

Kindergartener, Ellison Blyly, placed first in the Cumberland County Soil & Conservation Department's poster contest in the K-1 age group. She got to spend the night at a fancy hotel in Gatlinburg because her poster went on to place second in the state in the K-1 age group! We are so proud!



The Buzz Around the Hill

Pleasant Hill's 3rd - 8th grade students followed the "yellow brick road" to Cumberland County Playhouse to watch the magical performance of The Wizard of Oz. This was possible thanks to our community sponsors, Pepe and Ann Perrone! Thank you from the bottom of our hearts!



Student took pride in our school by helping! Thank you!

March 2025 Newsletter



Our Panther Pack card holders enjoyed an ice cream sundae at lunch!

Savannah Pelfrey was selected to attend a journalism conference in Washington DC



Cody Parker signed with Kentucky Wesleyan for football!



SKILLS USA

Eli Davenport won 1st place in carpentry!
Sophia Hatheway, Alayna Flynn, & Hannah Ricketts won 1st place in crime scene investigation!
WAY TO GO PANTHERS!



SMILES

MONTHLY NEWSLETTER MARCH '25

[HTTPS://SCE.S.CCSCHOOLS.K12TN.NET/](https://sces.ccschools.k12tn.net/)

FESTIVAL OF MOVEMENT

ON TUESDAY MARCH 11, CUMBERLAND COUNTY SCHOOLS COORDINATED SCHOOL HEALTH PUT ON THE FESTIVAL OF MOVEMENT AT SMHS. ALL 9 ELEMENTARY SCHOOLS WERE FEATURED WITH DANCES FOR GRADES PREK-5. SOUTH CUMBERLAND HAD THEIR BEST TURNOUT IN YEARS, IF NOT EVER! THIS IS ALL IN THANKS TO OUR SPECIAL AREA TEACHERS MRS SARAH PHARRIS, MR. SAM PHARRIS, AND MR. MARIO LABORDE. THANK YOU FOR MAKING SOUTH GREAT!



South
Cumberland
REBELS
Every Child.
Every Day.

X

READ ACROSS AMERICA

SOUTH WELCOMED MANY GUESTS FOR READ ACROSS AMERICA WEEK. THESE GUEST READ TO OUR CLASSES AND SHARED THEIR LOVE OF READING WITH THEM. AMONG THE GUESTS READERS WERE THE MAYOR OF CROSSVILLE, ALAN FOSTER, THE DIRECTOR OF EMERGENCY MANAGMENT/SECURITY, BO MAGNUSSON, AND EVEN THE DIRECTOR OF SCHOOLS, BILLY STEPP! THANK YOU TO ALL THOSE WHO SPENT THE DAY WITH OUR REBELS READING!!!



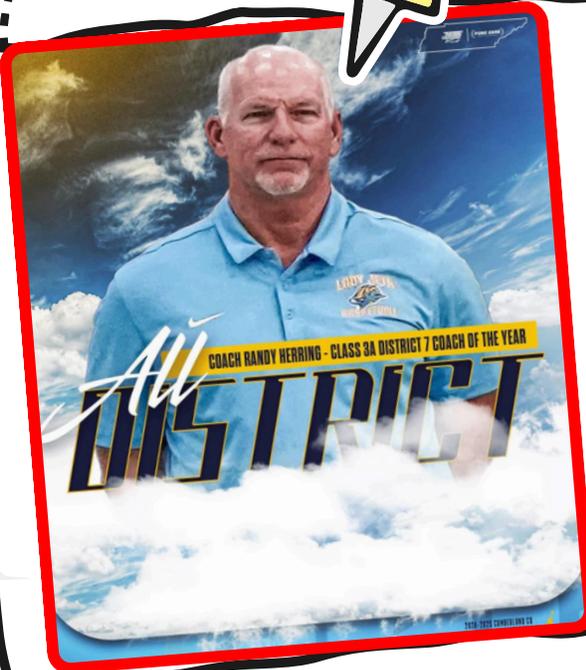
X MONSTER MAKERS!

EVERY YEAR THE 7TH GRADE CLASS SURPRISES OUR 1ST GRADE CLASS WITH THEIR VERY OWN MONSTERS! THE 1ST GRADER DESIGN A MONSTER WITH DESIGNS AND COLORS, AND THEN THE 7TH GRADERS CREATE AND STITCH THEM TOGETHER WITH FABRIC, FELT, AND STUFFING IN THEIR HUMAN SERVICES CLASS WITH MRS. JULIE WYATT. BOTH GROUPS LOVE GETTING TO BE A PART OF THE DESIGNING AND CREATING PROCESS. THIS COLLABORATION IS A GREAT WAY TO CONNECT OUR YOUNG REBELS WITH OUR OLDER REBELS!



X COACH OF THE YEAR!

SOUTH CUMBERLAND WOULD LIKE TO CONGRATULATE OUR PE TEACHER, COACH RANDY HERRING, FOR BEING SELECTED AS THE CLASS 3A DISTRICT 7 COACH OF THE YEAR. COACH HERRING COACHES THE CCHS LADY JETS. CONGRATULATIONS COACH!



FOLLOW US ON



@SOUTHCUMBERLANDELEMENTARY

Stone Elementary

Home of the Coyotes

Greetings from the lively halls of Stone Elementary! Buckle up, because we're kicking off our adventure in Pre-K! The imaginative PreK 4 crew built some epic structures from recycled materials to cradle eggs and keep them safe from a cracking catastrophe. After the grand construction fiesta, the little architects took turns sending their egg protectors soaring from the playground loft. We were all left gasping in awe as most of our eggs emerged unscathed! One clever kiddo even quipped, "This is like Humpty Dumpty!"

Over in the first grade, the fabulous Azrah Grasham dazzled Ms. Cox with her decoding skills—go Azrah! Meanwhile, our second graders were off on a wagon-filled expedition along the Oregon Trail. Once they rolled back, Mr. Howie Peebles swooped in to enlighten them about bees, leaving everyone buzzing with excitement for the rest of the day!

And guess what? Mrs. Laurie announced our newest "Bigfoot Buddy," Sawyer Roberts-Richards, for his hard work and dazzling dedication to learning. He's diving into third-grade math probes and making waves—so proud of you, Sawyer!

Our third graders set their sights on Knoxville for a fun-filled trip to the Muse, and boy, did they have a blast! Kindergarten through third grade rallied together to cheer on our own Ava Hawes in the Wizard of Oz at the Cumberland County Playhouse, and she absolutely shined!

In our FAC's class, some fourth graders got crafty with kindness crowns. And in eighth grade, our talented duo, Miss Brooklyn Johnson and Colton Dyer, showcased their skills at the State SkillsUSA competition and snagged first place—woohoo, nationals here they come!

School-wide, we've been on a roll with amazing happenings! Our PBS trips rewarded kids for their hard work, with K-2 exploring The Lost Sea and 3rd-5th enjoying a movie at Rev Church followed by some fun at Centennial Park. Plus, our "Caught You Being Kind" initiative is in full swing, where students nab slips for acts of kindness and get a shot at winning prizes. Kindness is spreading like wildfire around here!

Recently, we also celebrated our Student of the Month winners with a special shout-out from Mrs. Barnes and Ms. Cox. And our STEM Club had a blast dismantling a 2010 Apple MacBook, uncovering the secrets of its parts—surprise, it even had a CD drive! What a week at Stone Elementary!

