

Budget Committee Meeting
April 30, 2024 4:30 PM
Central Services Board Room

1. Call to Order
2. Moment of Silence and Pledge of Allegiance
3. Salary Scales
4. Homestead Elementary Fencing Quote
5. Baby Birds Learning Center Playground Quote
6. Maintenance Schedule
7. Proposed Budget
8. Other Discussion
9. Adjournment

(* Indicates Board Approval Required)

CUMBERLAND COUNTY BOARD OF EDUCATION
 SALARY SCHEDULE
 LICENSED INSTRUCTIONAL PERSONNEL - BELOW ASSISTANT PRINCIPAL

2023 - 2024
 TEACHER + \$3000

SYSTEM WIDE YRS OF EXPERIENCE NCE	BACHELOR			MASTERS			EDUCATION SPECIALIST			DOCTORATE						
	% Change	Teacher +\$3000	System-Wide Specialist +\$3000	% Change	Teacher +\$3000	System-Wide Specialist +\$3000	% Change	Teacher +\$3000	System-Wide Specialist +\$3000	% Change	Teacher +\$3000	System-Wide Specialist +\$3000				
0	6.9%	46,575	6.6%	48,346	6.4%	50,093	6.1%	51,974	6.0%	53,326	5.8%	55,088	5.5%	57,774	5.3%	59,084
1	6.8%	47,011	6.6%	48,800	6.3%	50,749	6.0%	52,659	5.8%	54,885	5.6%	56,666	5.4%	58,394	5.3%	59,719
2	6.7%	47,447	6.5%	49,253	6.2%	51,418	6.0%	53,355	5.8%	54,973	5.6%	56,754	5.4%	58,394	5.3%	59,719
3	6.7%	47,883	6.4%	49,707	6.1%	52,096	5.9%	54,060	5.7%	55,235	5.5%	57,058	5.3%	59,319	5.2%	60,643
4	6.6%	48,319	6.4%	50,160	6.0%	52,783	5.8%	54,774	5.7%	55,906	5.5%	57,773	5.2%	60,497	5.1%	61,874
5	6.6%	48,754	6.3%	50,614	5.9%	53,480	5.7%	55,499	5.6%	57,016	5.4%	58,909	5.1%	61,687	5.0%	63,084
6	6.4%	49,840	6.2%	51,697	5.8%	54,346	5.6%	56,400	5.4%	58,488	5.2%	60,429	5.0%	63,293	4.9%	64,730
7	6.4%	49,941	6.1%	51,818	5.8%	54,474	5.6%	56,533	5.3%	59,678	5.1%	61,666	4.9%	64,571	4.8%	66,034
8	6.3%	50,414	6.1%	52,402	5.7%	55,784	5.5%	57,791	5.1%	61,399	5.0%	63,459	4.7%	66,471	4.6%	67,961
9	6.2%	51,321	6.0%	53,341	5.6%	56,915	5.4%	58,956	5.0%	62,683	4.9%	64,756	4.6%	67,841	4.5%	69,378
10	6.1%	51,793	5.9%	53,833	5.5%	57,174	5.3%	59,208	5.0%	62,917	4.8%	65,024	4.6%	68,096	4.5%	69,640
11	5.9%	53,820	5.7%	55,852	5.4%	58,890	5.2%	61,126	4.9%	64,201	4.7%	66,348	4.5%	69,483	4.4%	71,072
12	5.9%	53,946	5.7%	55,984	5.4%	59,029	5.1%	61,271	4.9%	64,474	4.7%	66,635	4.5%	69,776	4.4%	71,359
13	5.9%	54,114	5.6%	56,254	5.3%	59,805	5.1%	61,944	4.8%	65,786	4.6%	67,980	4.4%	71,208	4.3%	72,836
14	5.8%	54,666	5.6%	56,812	5.3%	60,080	5.1%	62,213	4.8%	66,042	4.6%	68,268	4.4%	71,454	4.3%	73,078
15	5.7%	55,339	5.5%	57,531	5.1%	61,298	5.0%	63,490	4.7%	67,401	4.5%	69,653	4.3%	72,928	4.2%	74,590
16	5.7%	55,581	5.5%	57,773	5.1%	61,311	5.0%	63,503	4.7%	67,414	4.5%	69,666	4.3%	72,941	4.2%	74,603
17	5.6%	56,120	5.4%	58,346	5.1%	62,327	4.9%	64,539	4.6%	68,550	4.4%	70,849	4.2%	74,198	4.1%	75,887
18	5.6%	56,132	5.4%	58,359	5.1%	62,340	4.9%	64,552	4.6%	68,564	4.4%	70,861	4.2%	74,211	4.1%	75,900
19	5.6%	56,993	5.3%	59,259	5.0%	63,375	4.8%	65,641	4.5%	69,734	4.3%	72,073	4.1%	75,529	4.0%	77,251
20	5.5%	57,263	5.3%	59,540	4.9%	63,677	4.8%	65,954	4.5%	70,067	4.3%	72,418	4.1%	75,892	4.0%	77,622
21	5.5%	57,534	5.3%	59,823	4.9%	63,981	4.7%	66,269	4.5%	70,403	4.3%	72,765	4.1%	76,256	4.0%	77,996
22	5.5%	57,807	5.3%	60,107	4.9%	64,286	4.7%	66,585	4.4%	70,740	4.3%	73,114	4.1%	76,622	4.0%	78,371
23	5.4%	58,081	5.2%	60,392	4.9%	64,592	4.7%	66,903	4.4%	71,078	4.3%	73,465	4.1%	76,991	4.0%	78,747
24	5.4%	58,356	5.2%	60,679	4.8%	64,900	4.7%	67,222	4.4%	71,419	4.2%	73,817	4.0%	77,361	3.9%	79,126
25	5.4%	58,633	5.2%	60,968	4.8%	65,209	4.6%	67,543	4.4%	71,761	4.2%	74,171	4.0%	77,732	3.9%	79,507
26	5.4%	58,633	5.2%	60,968	4.8%	65,209	4.6%	67,543	4.4%	71,761	4.2%	74,171	4.0%	77,732	3.9%	79,507
27	5.4%	58,633	5.2%	60,968	4.8%	65,209	4.6%	67,543	4.4%	71,761	4.2%	74,171	4.0%	77,732	3.9%	79,507
28	5.4%	58,633	5.2%	60,968	4.8%	65,209	4.6%	67,543	4.4%	71,761	4.2%	74,171	4.0%	77,732	3.9%	79,507
29	5.4%	58,633	5.2%	60,968	4.8%	65,209	4.6%	67,543	4.4%	71,761	4.2%	74,171	4.0%	77,732	3.9%	79,507
30	5.4%	58,633	5.2%	60,968	4.8%	65,209	4.6%	67,543	4.4%	71,761	4.2%	74,171	4.0%	77,732	3.9%	79,507
Footnotes	5.9%		5.7%		5.3%		5.1%		4.9%		4.7%		4.5%		4.4%	

Note 1: See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01 (15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, education specialist's degree, and doctor's degree designations.

Note 2: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Admin Add-ons -

	Assistant Principal	Principal	Central Supervisor	
Days	210/215	220/240	240	
Base	Teacher Scale	Teacher Scale	System Wide Teacher	
Add-on for Administrative Duties & Responsibilities	\$62.50 per Day	\$125.00 per Day	\$135.00 per Day	#1
Weekly	\$ 312.50	\$ 625.00	\$ 675.00	
Per Hour	\$ 8.33	\$ 16.67	\$ 18.00	
Add-on for Administrative Duties & Responsibilities	\$ 50.00	\$ 100.00	\$ 110.00	#2
Weekly	\$ 250.00	\$ 500.00	\$ 550.00	
Per Hour	\$ 6.67	\$ 13.33	\$ 14.67	
Add-on for Administrative Duties & Responsibilities	\$40.00 per day	\$80 per Day	\$80 per Day	#3
Weekly	\$ 200.00	\$ 400.00	\$ 400.00	
Per Hour	\$ 5.33	\$ 10.67	\$ 10.67	

SALARY SCHEDULE

LICENSED CERTIFIED PERSONNEL - ASS'T PRINCIPAL, PRINCIPAL, SYSTEM-WIDE SUPERVISORS

SYSTEM WIDE YRS OF EXPERIENCE	BACHELOR		MASTER		ED SPECIALIST		DOCTORATE	
	Principals	System-Wide Supervisor	Principals	System-Wide Supervisor	Principals	System-Wide Supervisor	Principals	System-Wide Supervisor
0	42,721	43,269	45,096	45,521	49,339	49,702	53,699	53,515
1	43,148	43,702	45,785	46,216	50,867	51,208	54,307	54,121
2	43,575	44,135	46,473	46,911	50,953	51,292	54,307	54,121
3	44,002	44,567	47,162	47,607	51,211	51,582	55,214	55,003
4	44,429	45,000	47,851	48,302	51,867	52,264	56,369	56,178
5	44,857	45,433	48,540	48,997	52,956	53,349	57,536	57,332
6	45,162	45,770	49,165	49,648	54,399	54,798	59,110	58,903
7	45,782	46,412	50,233	50,725	55,566	55,979	60,363	60,147
8	46,484	47,139	51,748	52,282	57,253	57,690	62,226	61,986
9	47,372	48,035	52,857	53,393	58,493	58,928	63,570	63,338
10	47,836	48,505	53,112	53,634	58,742	59,183	63,819	63,587
11	48,619	49,305	54,267	54,808	60,000	60,446	65,178	64,954
12	49,157	49,849	54,503	55,032	60,269	60,720	65,466	65,228
13	50,112	50,815	55,690	56,244	61,554	62,003	66,869	66,637
14	50,652	51,348	55,960	56,501	61,805	62,278	67,111	66,868
15	51,312	52,034	57,154	57,720	63,138	63,600	68,556	68,311
16	51,549	52,264	57,167	57,732	63,150	63,612	68,569	68,324
17	52,078	52,811	58,163	58,720	64,264	64,741	69,801	69,549
18	52,090	52,823	58,176	58,733	64,277	64,753	69,814	69,561
19	52,933	53,682	59,191	59,772	65,424	65,909	71,107	70,850
20	53,198	53,950	59,487	60,070	65,751	66,239	71,462	71,205
21	53,464	54,220	59,785	60,371	66,080	66,570	71,820	71,561
22	53,731	54,491	60,084	60,673	66,411	66,903	72,179	71,918
23	54,000	54,764	60,384	60,976	66,743	67,237	72,540	72,278
24	54,270	55,037	60,686	61,281	67,076	67,574	72,902	72,639
25	54,541	55,313	60,990	61,587	67,412	67,911	73,267	73,003
26	54,541	55,313	60,990	61,587	67,412	67,911	73,267	73,003
27	54,541	55,313	60,990	61,587	67,412	67,911	73,267	73,003
28	54,541	55,313	60,990	61,587	67,412	67,911	73,267	73,003
29	54,541	55,313	60,990	61,587	67,412	67,911	73,267	73,003
30	54,541	55,313	60,990	61,587	67,412	67,911	73,267	73,003

Footnotes:

Note 1: See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Base salary based on 200 days. Additional certified supervisor supplement will apply.

SCHEDULE OF SUPPLEMENTS FOR CERTIFIED SUPERVISORS AND PRINCIPALS

(Based on number of years as supervisor or principal)

Role	Begin	4 Yrs	7 Yrs	10 Yrs	13 Yrs	16 Yrs	20 Yrs
Certified Supervisor	19%	23%	24%	25%	26%	27%	28%
Secondary Principal	18%	22%	23%	24%	25%	26%	27%
Elementary Principal PreK-8	17%	21%	22%	23%	24%	25%	26%
Secondary Assistant Principal	16%	20%	21%	22%	23%	24%	25%
Elementary Assistant Principal	14%	17%	18%	19%	20%	21%	22%

Supplements are based on percentages of individual principal's and supervisor's salaries from the Assistant Principal, Principal and System Wide Supervisors pay scale.



William G. Stepp • Director of Schools

Teresa Boston • Board Chair

Homestead Elementary Fencing Quote

4250 ft x \$34.00= \$144,500.00

That does not include gates. Add three gates @ \$50,640.00.

Total = \$195,140.000

This is for 6ft wire at the top-galvanized commercial 9ga grade wire.

If they choose to go with black chain link it goes to \$45.00 = \$191,250.00 + gates.

Total=\$241,890.00.



Quote Name: Cumberland County - Central Location Baby Birds

Created: July 27, 2022
Modified: June 27, 2023

Prepared By: Adam Walton
931-303-0227
adam@rec-concepts.com

Prepared For: Cassie Matthews
931-200-0183
cmathews@ccschools.k12tn.net

Bill To: Cassie Matthews
Cumberland County Schools
368 Fourth Street
Crossville, TN 38555

Ship To: Baby Birds
201 Taylor St,
Crossville, TN 38555

Please make out purchase orders, contracts, and checks to:

Invoice Address	ForeverLawn Inc 8007 Beeson St. Louisville, OH 44641	Lead Time:	6-8 weeks
		Payment Terms:	50% down at PO, Balance upon completion

We are pleased to submit this proposal to supply the following items:
Cumberland County - Central Location Baby Birds

QTY	Model No	DESCRIPTION	UNIT WT	UNIT PRICE	WEIGHT	EXTENDED AMT
1	FL58-PB	3709 sq. ft. of ForeverLawn Playground Grass Discovery, 1.5" SafetyFoam Pro Underlayment System and Install Supplies* *Includes freight and installation		\$ 72,462.59	-	\$ 72,462.59
1		PiP Tear Out		\$ 15,225.00		\$ 15,225.00
1		Sourcewell Discount Customer Sourcewell ID# 71710 *Concrete drainage work by others		\$ (4,495.80)	-	\$ (4,495.80)

Subtotal \$ 83,191.79

Tax Rate
Project Tax \$ -

Project Total \$ 83,191.79





Standard Terms and Conditions

Pricing: Prices are firm for **10 days** unless otherwise noted. Installation costs, if shown, are for one installation unless otherwise noted. Taxes will be shown separately, if applicable. Any applicable taxes not shown will be applied to the final invoice.

Payment Terms: Payment terms are as stated above. Payment in full is due within stated terms. Pre-payment may be required for orders equaling less than \$5,000.00. A 1.5% per month finance charge will be imposed on all Past due accounts. Checks should be made payable to and mailed as indicated in the "Invoice Address" section of this quotation.

Returns: Returns are available on shipments delivered within the last 30 days if the product is in merchantable conditions, has never been installed, and has never been stored in an area with little or no protection. A 25% restocking fee will be charged on all returned goods. Customer will be charged freight for both the outbound and inbound shipment. Any credit will be based on the condition of the item(s) upon return. No refunds on custom orders.

Installation: The site should be clear, level and allow for unrestricted access of trucks and machinery. Customer is responsible for providing a secure location to off-load and store the equipment during the installation process. The customer is responsible for theft or damage of the equipment from the time the equipment is off-loaded until the installation is complete, unless other arrangements are made and noted on the quotation.

Agreement Execution

As an authorized agent, I accept the terms and conditions of this proposal for purchase of goods and services.

Name (print) _____ Signature _____

Date _____ Purchase Order # _____





Utility Notice and Release of Liability

In order to understand the difference between PUBLIC utilities and PRIVATE utilities, please read. If you have any questions, please contact Recreational Concepts.

Definitions:

PUBLIC utilities: *Utility lines owned by a business organization (such as an electric company) performing a public service and subject to special governmental regulations. Generally, lines from the street to the meter are considered PUBLIC.*

PRIVATE utilities: *Utility lines running from the meter leading inside the property (such as electrical, gas and water lines) or lines from inside the property leading to a street connection (such as sewer or other drain lines) are considered PRIVATE. PRIVATE utilities can include but are not limited to the following: Electric, water, gas, phone, cable, geo-thermal, irrigation, sewer, storm water drainage, fiber optic.*

Responsibilities:

Prior to excavation Recreational Concepts' installers will perform an 811 Utility Locate of the work site area. This will locate and PUBLIC Utilities in the work area, it does not locate PRIVATE utilities. Recreational Concepts' installers and local locate companies are responsible for the care and damage prevention of PUBLIC utilities.

PRIVATE utility lines are the responsibility property owner. Recreational Concepts and their installers require all PRIVATE utility lines to be located and clearly marked with high visibility paint and flags. The property owner assumes all responsibility and cost associated with unmarked lines damaged during excavation. If lines are located within the dig area they must be listed on page of this document.

_____ Initial





Underground Obstacle Notice

Recreational Concepts prices the installation of Playground and other equipment based upon the assumption of the work site being clear of underground obstacles. These obstacles include but are not limited: *heavy rock, shot rock, utility lines, buried trash, old building foundations, abandoned roads, ground water.*

The presence of heavy rock or other obstacles that prevent the digging of footers with a typical skid steer and auger that require extra measures such as the use of jack hammers or extensive hand digging will be billed by change order on a cost basis.

The presence of utility lines in the work area that require hand digging will be billed by change order on a cost basis.

The presence of heavy-ground water that requires a change of footer design or other construction measures will be billed by change order on a cost basis.

As the property owner or as the authorized representative of the property owner, I have read the above and understand that the property owner is liable for additional cost incurred during construction due to underground obstacles located within the work site area of the property located at:

Property Name

Address

City, State, Zip

This document serves to notify the customer that underground obstacles are a present and common issue. Recreational Concepts will work with customer to keep any added cost to a minimum, but there is always a possibility of these unforeseen obstacles.

Signature

Date





Notes:



2024-2025 Maintenance Budget Worksheet

Location	Description	Estimated Cost
North	Renovation	\$ 750,000.00
Brown	Roof	\$ 742,000.00
Homestead	Paving/Sealing	\$ 200,000.00
Martin	Flooring	\$ 50,000.00
SMHS	Flooring	\$ 50,000.00
Central	Flooring	\$ 50,000.00
SMHS	Environmental	\$ 200,000.00
South	Parking Lot Lights	\$ 100,000.00
Brown	Bathroom Partitions	\$ 25,000.00
Pleasant Hill	Bathroom Partitions	\$ 25,000.00
Stone	Bathroom Partitions	\$ 25,000.00
Phoenix	Bathroom Partitions	\$ 25,000.00
Brown	Gym Floor	\$ 60,000.00
BE,PH,SE	Mowers	\$ 45,000.00
All other Repairs		\$ 200,000.00
		<u>\$ 2,547,000.00</u>

Maintenance Needs

Location	Description	Amount	Time Frame
Martin	Sewer Lift Station	\$ 250,000.00	Summer 2024
Martin	Electrical Upgrade	\$ 750,000.00	2 phases Summer 2025/Summer 2026
Martin	Generator	\$ 80,000.00	Summer 2025
Homestead	Electrical Upgrade	\$ 523,000.00	2 phases Summer 2025/Summer 2026
CCHS	Fire Alarm System	\$ 400,000.00	Summer 2024
CCHS	Auditorium Security system	\$ 75,000.00	Fall 2024
Pineview	Gym Roof	\$ 172,000.00	Fall 2024
North	Fire Alarm System	\$ 400,000.00	With Renovation in 24/25
South	Gym Floor Replacement	\$ 263,385.00	
			Combine Tennis court w/ track project
SMHS	Tennis Court	\$ 500,000.00	Both Projects Contingent on Funding
SMHS	Resurface Track	\$ 155,000.00	
			Fall/Spring Break 2024/2025 with other flooring
Martin	Music Room Floor	\$ 80,000.00	Based on Funding
Stone	Additional Exit Road	\$ 40,000.00	Based on Funding
South	Additional Exit Road	\$ 40,000.00	Based on Funding
Martin	Parent PU Paved	\$ 30,000.00	Based on Funding
		<u>\$ 3,758,385.00</u>	
			\$ 6,305,385.00

Maintenance Needs

Location	Description	Amount 2024/2025	Time Frame	Amount 2025/2026	Time Frame
	Electrical Upgrade + Emergency				
Martin	Upgrade	\$ 400,000.00	2 phases Summer 2025	\$ 350,000.00	Summer 2026
Homestead	Electrical Upgrade	\$ 400,000.00	2 phases Summer 2025	\$ 452,000.00	Summer 2026
CCHS	Fire Alarm System	\$ 400,000.00	Summer 2024		
Pineview	Gym Roof	\$ 172,000.00	Fall 2024		
North	Fire Alarm System	\$ 400,000.00	Summer 2025		
Brown	Roof	\$ 742,000.00			
North Renovation		\$ 750,000.00			
All Other Repairs		\$ 200,000.00			
		\$ 3,464,000.00		\$ 802,000.00	\$ 4,301,000.00
Facility Maintenance					
Software		\$ 35,000.00			

	Cumberland County Schools Budget	
General Purpose School Fund Budget		
For Fiscal Year Ending June 30, 2025		
Account	Description	
No.		Actual 2022-2023
40000	LOCAL TAXES	
40100	County Property Taxes	
40110	Current Property Taxes	2,818,910
40120	Trustee's Collection Prior Year	220,379
40130	Circuit/Clerk & Master	89,213
40140	Interest & Penalty	79,736
40150	Pickup Taxes	
40162	Payments in Lieu of Taxes - Utilities	
40200	COUNTY LOCAL OPTION TAXES	
40210	Local Option Sales Tax	15,683,100
40270	Business Tax	4,249
40275	Mixed Drink Tax	67,928
40280	Mineral Severance Tax	
40290	Other County Local Option Taxes	
40300	STATUTORY LOCAL TAXES	
40340	Coal Severance Tax	
40350	Interstate Communications Taxes	
	TOTAL LOCAL TAXES	18,963,514
43000	CHARGES FOR CURRENT	Actual

	SERVICES	2022-2023
43500	Education - Charges	
43512	Tuition - Other	
43517	Tuition - Other	110,000
43570	Receipts from Individual Schools	60,000
43990	Other Charges for Services	26,000
	Criminal Background Fees	
	TOTAL CHARGES FOR	
	CURRENT SERVICES	196,000
44100	OTHER LOCAL REVENUES	
	RECURRING ITEMS	
44120	Lease/Rentals	4,000
44130	Sale of Materials/Supplies	
44145	Sale of Surplus Materials	5,000
44146	E-Rate Funding	
44160	Retires' Insurance Payments	
44170	Miscellaneous Refunds	525,140
44500	NONRECURRING ITEMS	
44520	Line no longer active see 49700 for insurance	
44530	Sale of Equipment	600
44540	Sale of Property	
44550	Resale of Materials - T&I House	
44560	Damages Recovered From Individuals	500
44570	Contributions & Gifts	15,000
	Other Local Revenues	14,000
	TOTAL OTHER LOCAL REVENUES	564,240
		Actual
46000	STATE OF TENNESSEE	2022-2023
46500	STATE EDUCATION FUNDS	
46511	TISA	36,787,000

46515	Early Childhood Education	1,059,450
46530	Energy Efficient Schools Initiative	
46550	Driver Education	
46590	Other State Education	597,026
46591	Coordinated School Health	100,000
46592	Internet Connectivity	
46594	Family Resource Centers	29,611
46981	Safe Schools	199,605
46610	Career Ladder Program	100,000
46640	Vocational Equipment	
46790	Other Vocational	
46980	Other State Education	
46990	Other State Revenues	
	TOTAL STATE OF TENNESSEE	38,872,692
47100	FEDERAL GOVERNMENT	Actual 2022-2023
47100	FEDERAL THROUGH STATE	
47120	Adult Basic Education	
47139	Other Vocational	
47143	Ed. of the Handicapped Act-IDEA	
47304	Remote Technology Grant	
47309	Covid-19 Grant D Teacher Literacy Stipend Grant	
47401	American Resue Plan	114,192
47590	Other Federal through State	
47990	Other Direct Federal Revenue	
	TOTAL FEDERAL GOVERNMENT	114,192
48130	Contributions	
48610	Citizen Group Donations	-

48990	OTHER	
49000	Estimated Other Sources	
49600	Proceeds from Sale of Capital	
49700	Insurance Recovery	
49800	Operating Transfers	
	Total Other Sources	-
	TOTAL REVENUES AND OTHER	
	SOURCES	58,710,638
	Stepp/Farley	
Account No.	EXPENDITURES	Actual
71100	REGULAR INSTRUCTION	2022-2023
116	Teachers	17,327,567
117	Career Ladder Program	50,700
128	Homebound Teacher	55,483
163	Educational Assistants	1,139,274
188	Bonus Payments	
189	Other Salaries & Wages	
195	Certified Substitute Teachers	58,080
198	Non-Certified Substitutes	280,000
201	Social Security	1,446,699
204	State Retirement	1,606,135
206	Life Insurance	25,000
207	Medical Insurance	4,452,756
208	Dental Insurance	129,674
217	Retirement - Hybrid Stabilization	75,000
336	Maintenance & Repair Services	

399	Other Contracted Services	43,000
429	Instructional Supplies	294,520
449	Textbooks-bound	675,000
471	Software	95,200
499	Other Supplies & Materials	66,650
535	Fee Waivers - Free/Red. Lunch Students	12,000
599	Other Charges -	
722	Regular Instruction Equipment	
790	Other Equipment	
	TOTAL REGULAR INSTRUCTION	27,832,738
	Stepp/Farley	
71150	ALTERNATIVE SCHOOLS	Actual
	INSTRUCTION AND SUPPORT	2022-2023
116	Teachers	167,856
117	Career Ladder	2,000
127	Extended Contract	
163	Teachers Assistants	17,400
201	Social Security	14,172
204	State Retirement	13,142
206	Life Insurance	243
207	Medical Insurance	45,070
208	Dental Insurance	1,451
399	Other Contracted Services	1,000
429	Instructional Supplies	5,000
499	Other Supplies and Materials	1,000
524	Staff Development	
535	Fee Waiver F& R Lunch Students	
790	Other Equipment	1,000

	TOTAL ALTERNATIVE SCHOOL	269,334
	Holton	Actual
71200	SPECIAL EDUCATION INSTRUCTION	2022-2023
116	Teachers	2,048,941
117	Career Ladder Program	4,000
128	Homebound Teachers	57,449
163	Educational Assistants	517,315
171	Speech pathologists	51,886
189	Other Salaries & Wages	-
195	Certified Substitute Teachers	3,000
198	Non-Certified Substitutes	43,200
201	Social Security	208,523
204	State Retirement	216,127
206	Life Insurance	3,619
207	Medical Insurance	744,539
208	Dental Insurance	22,388
217	Retirement - Hybrid Stabilization	12,500
312	Contracts With Private Agencies	
336	Maintenance & Repair Services-	200
399	Other contracted services	
429	Instructional Supplies & Materials	13,350
499	Other Supplies & Materials	7,500
599	Other Charges	
725	Special Education Equipment	1,500
	TOTAL SPECIAL EDUCATION	3,956,037
	INSTRUCTION	
	Eldridge	Actual
71300	CAREER AND TECHNICAL EDUCATION \CTE INSTRUCTION	2022-2023
116	Teachers	2,289,000
117	Career Ladder Program	2,000
163	Inventory Clerk	

195	Certified Substitute Teachers	8,000
198	Non-certified Substitutes	36,250
201	Social Security	178,723
204	State Retirement	193,130
206	Life Insurance	3,935
207	Medical Insurance	474,386
208	Dental Insurance	13,855
217	Retirement - Hybrid Stabilization	8,176
336	Maintenance & Repair Services	20,000
355	Travel	18,000
399	Other Contracted Services	62,350
429	Instructional Supplies & Materials	40,000
448	T & I Construction Materials	
449	Textbooks - Not incl. in 71100	20,000
499	Other Suppl. & Materials	1,200
599	Other Charges	5,000
706	Building Construction	25,000
730	CTE Instruction Equipment	30,000
	TOTAL CTE	
	EDUCATION INSTRUCTION	3,429,005
	Maddox/Bray	Actual
71400	Student Body Education Program	2022-2023
188	Bonus Payments	
189	Other Salaries and Wages	520,000
201	Social Security	39,780
204	State Retirement	52,000
206	Life Insurance	
207	Medical Insurance	
208	Dental Insurance	
217	Retirement - Hybrid Stabilization	3,222
399	Other Contracted Services	
429	Instructional Supplies & Materials	

499	Other Supplies & Materials	25,500
599	Other Charges	7,500
790	Other Equipment	
	TOTAL STUDENT BODY EDUCATION PROGRAM	648,002
	Magnusson	
72000	SUPPORT SERVICES	
		Actual
72110	ATTENDANCE	2022-2023
105	Administrator SIS	65,800
117	Career Ladder	
161	Secretary	40,166
201	Social Security	8,106
204	State Retirement	8,931
206	Life Insurance	105
207	Medical Insurance	20,945
208	Dental Insurance	655
217	Ret-Hybrid Stabalization	
355	Travel	
471	Software	60,000
499	Other Supplies & Materials	2,000
524	Staff Development Training	5,000
599	Other Charges	
704	Attendance Equipment	
	TOTAL ATTENDANCE	211,708
	Polson	Actual
72120	HEALTH SERVICES/CSH	2022-2023
105	Director of CSH	61,260
131	Medical Personnel	409,011
169	Part time personnel	25,000
189	Other Salaries and Wages	

201	Social Security	37,888
204	Retirement	40,044
206	Life Insurance	648
207	Medical Insurance	115,332
208	Dental Insurance	4,250
355	Travel	280
399	Other Contracted Services	12,500
413	Medical Supplies	8,500
499	Other Suppl. & Materials - Office	2,000
524	Staff Development	4,800
599	Other Charges	5,000
735	Health Equip.	4,000
	TOTAL HEALTH SERVICES	730,513
	Stepp/Farley	Actual
72130	OTHER STUDENT SUPPORT	2022-2023
117	Career Ladder Program	1,000
123	Guidance Personnel	647,502
124	Psychological Personnel	212,770
170	Security Coordinator	81,081
201	Social Security	67,288
204	State Retirement	74,146
206	Life Insurance	1,650
207	Medical Insurance	197,499
208	Dental Insurance	7,700
217	Retirement - Hybrid Stabilization	6,200
309	Contracts With Other Govt. Agencies	
322	Evaluation & Testing	32,000

355	Travel	560
471	Software	7,854
499	Other Supplies & Materials	2,500
524	In-Service/Staff Development	3,000
599	Other Charges	3,500
	TOTAL OTHER STUDENT	
	SUPPORT	1,346,249
	Stepp/Farley	Actual
72210	REGULAR INSTRUCTIONAL SUPPORT	2022-2023
105	Supervisor/Director	209,707
116	Teachers	
117	Career Ladder Program	6,000
127	Career Ladder Extended Contracts	
129	Librarians	459,965
138	Instr. Computer Personnel	
161	Secretary	
201	Social Security	50,621
204	State Retirement	46,319
206	Life Insurance	736
207	Medical Insurance	140,471
208	Dental Insurance	3,784
308	Consultants - Speakers	6,000
336	Maintenance & Repair Services	
355	Travel	8,814
399	Other Contracted Services	11,000
432	Library Books/Media - All Schools	119,000
471	Software	37,400
499	Other Supplies & Materials - Office	2,000
524	Staff Development	82,000
599	Other Charges	
	TOTAL REGULAR INSTRUCTIONAL SUPPORT	1,183,817

	Holton	Actual
72220	SPECIAL EDUCATION INSTRUCTIONAL SUPPORT	2022-2023
105	Supervisor/Director	88,747
117	Career Ladder Program	2,000
124	Psychological Personnel	140,524
127	Career Ladder Extended Contracts	
161	Secretary(s)	49,200
162	Clerical Personnel	27,160
189	Other Salaries and Wages	207,986
201	Social Security	39,445
204	State Retirement	43,767
206	Life Insurance	481
207	Medical Insurance	105,598
208	Dental Insurance	2,913
217	Ret-Hybrid Stabalization	
308	Consultants	
336	Maintenance & Repair Services	-
355	Travel - All SPED personnel	10,854
399	Other Contracted Services	76,000
499	Other Supplies & Materials	1,800
524	In-Service/Staff Development	
599	Other Charges	-
725	Special Education Equipment	
790	Other Equipment	-
	TOTAL SPECIAL EDUCATION INSTRUCTIONAL SUPPORT	796,474
	Eldridge	Actual
72230	CAREER AND TECHNICAL EDUCATION	2022-2023
	CTE PROGRAM	
105	Vocational Director	88,756

117	Career Ladder	500
162	Clerical Personnel	50,667
189	Other Salaries and Wages	118,935
201	Social Security	20,662
204	State Retirement	22,983
206	Life Insurance	255
207	Medical Insurance	56,023
208	Dental Insurance	1,400
217	Retirement - Hybrid Stabilization	1,095
355	Travel	2,240
499	Other Supplies & Materials	1,000
524	In-Service/Staff Development	45,000
599	Other Charges	2,800
	TOTAL VOCATIONAL PROGRAM	412,316
	Farley	
Account No.	EXPENDITURES	Actual
72250	TECHNOLOGY	2022-2023
105	Director	70,245
120	Computer Technical Personnel	
138	Computer Technical Personnel	378,960
161	Secretary	
201	Social Security	34,364
204	State Retirement	35,936
206	Life Insurance	388
207	Medical Insurance	79,448
208	Dental Insurance	3,091
320	Due and Memberships	250
336	Maintenance & Repair Services	55,000
350	Internet Connectivity	100,067
399	Other Contracted Services	15,000
470	Cabling	120,000
471	Software	55,870
524	Staff Development	5,000

722	Regular Instruction Equipment	543,125
	TOTAL TECHNOLOGY	1,496,745
	Bray/McCartney	Actual
72310	BOARD OF EDUCATION	2022-2023
191	Board Fees - 9 Board Members	28,800
201	Social Security	2,500
204	State Retirement	1,500
206	Life Insurance	
207	Medical Insurance	300,000
208	Dental Insurance	3,000
210	Unemployment Compensation	15,000
305	Audit Services - CPA	16,000
320	Dues & Memberships - TSBA	20,000
331	Legal Services - Attorney	50,000
355	Travel	28,500
399	Other Contracted Services	7,000
499	Other Supplies & Materials	500
508	Premium on Corporate Surety Bonds	350
510	Trustee's Commission	375,000
513	Workman's Compensation	257,113
599	Other Charges	3,000
	TOTAL BOARD OF EDUCATION	1,108,263
	Stepp/McCartney	Actual
72320	OFFICE OF THE SUPERINTENDENT	2022-2023
101	Director	107,000
117	Career Ladder	
161	Secretary(s)	83,226

187	Overtime Pay	
189	Other Salaries and Wages	
201	Social Security	14,552
204	State Retirement	15,956
206	Life Insurance	175
207	Medical Insurance	29,004
208	Dental Insurance	1,078
320	Dues & Memberships	16,500
348	Postal Charges - Central Office	2,500
355	Travel	9,000
399	Other Contracted Services -	48,250
435	Office Supplies	1,920
499	Other Supplies and Materials	7,500
701	Administration Equipment	900
	TOTAL OFFICE OF	
	SUPERINTENDENT	337,561
	Stepp/Farley	Actual
72410	OFFICE OF THE PRINCIPAL	2022-2023
104	Principals	1,026,759
117	Career Ladder Program	4,000
139	Assistant Principals	1,000,400
161	Secretaries	800,100
162	Clerical Personnel	344,500
201	Social Security	249,639
204	State Retirement	275,679
206	Life Insurance	4,240
207	Medical Insurance	640,016
208	Dental Insurance	21,000
217	Retirement - Hybrid Stabilization	900
355	Travel	

499	Other supplies and materials	7,000
524	Staff Development	12,000
599	Other Charges	
	TOTAL OFFICE OF THE	
	PRINCIPAL	4,386,233
	Bray	Actual
72510	Fiscal Service	2022-2023
105	Director	52,311
127	Career Ladder Extended Contracts	
139	Assistants	
161	Secretaries	
162	Clerical Personnel	47,500
201	Social Security	7,635
204	State Retirement	8,000
206	Life Insurance	45
207	Medical Insurance	13,160
208	Dental Insurance	520
320	Dues and Memberships	360
355	Travel	
435	Office Supplies	480
471	Software	29,350
499	Other supplies and materials	300
524	Staff Development	2,200
599	Other Charges	
	TOTAL	
	FISCAL SERVICES	161,861
	Jolley/Bray	Actual
72520	Human Resources\Personnel	2022-2023
105	Directors	55,462
117	Career Ladder	

161	Secretaries	42,700
162	Clerical Personnel	
201	Social Security	7,509
204	State Retirement	7,853
206	Life Insurance	45
207	Medical Insurance	16,380
208	Dental Insurance	670
217	Retirement - Hybrid Stabilization	
320	Dues and Memberships	250
355	Travel	
399	Contracted Services - Other	24,890
435	Office Supplies	1,400
471	Software	26,455
499	Other supplies and materials	1,000
524	Staff Development	2,500
599	Other Charges	900
	TOTAL	
	Human Resources	188,014
	Kington	Actual
72610	OPERATION OF PLANT	2022-2023
166	Custodial Personnel	1,475,146
189	Other Salaries and Wages	25,000
201	Social Security	112,849
204	State Retirement	118,012
206	Life Insurance	1,662
207	Medical Insurance	387,000
208	Dental Insurance	16,010
307	Communication - Phone - All Schools	82,000
328	Janitorial Services	35,000
347	Pest Control	30,000
359	Disposal	50,000
363	Landfill	
399	Other Contracted Services	120,000
410	Custodial Supplies	216,000
415	Electricity	1,745,065
434	Natural Gas	250,000

451	Uniforms	5,000
454	Water & Sewer	224,000
502	Building & Contents Insurance	499,590
524	In-Service/Staff Development	2,000
699	Other Debt Service	
720	Plant Operation Equipment	30,000
	TOTAL OPERATION OF PLANT	5,424,333
	Kington	Actual
72620	MAINTENANCE OF PLANT	2022-2023
105	Supervisor/Director	61,775
161	Secretary	62,500
167	Maintenance Personnel	475,000
169	Part-time Personnel	-
201	Social Security	45,845
204	State Retirement	43,583
206	Life Insurance	385
207	Medical Insurance	95,422
208	Dental Insurance	3,919
307	Communication (cell phones)	7,500
334	Maintenance Agreement (Septic)	9,600
335	Maintenance & Repair Services	2,180,000
399	Other Contracted Services	48,000
418	Equipment & Machinery Parts	26,000
420	Lawn Care Supplies	20,000
459	Drainage and Septic materials	48,000
471	Software	8,900
468	Chemicals	3,000
499	Other Supplies & Materials	50,000

524	In-Service/Staff Development	5,000
599	Other Charges	100,000
701	Administrative Equipment	132,280
712	HVAC Equipment	250,000
717	Maintenance Equipment	60,000
	TOTAL MAINTENANCE OF	
	PLANT	3,736,709
	Martin	Actual
72710	TRANSPORTATION	2022-2023
105	Supervisor/Director	61,320
142	Mechanics	249,550
187	Overtime	
146	Bus Drivers	1,310,300
162	Clerical Personnel	51,530
164	Bus Attendant	
188	Bonus Payments	26,250
189	Other Salaries & Wages	73,082
201	Social Security	135,560
204	State Retirement	141,763
206	Life Insurance	1,800
207	Medical Insurance	398,489
208	Dental Insurance	16,985
307	Communications (cell phones)	
338	Maint/Repairs Vehicles	10,000
355	Travel	-
399	Other Contracted Services	23,500
418	Equipment & Machinery Parts	10,000
425	Fuel	410,026
433	Lubricants	12,000
435	Office Supplies	1,200
450	Tires & Tubes	30,000
453	Vehicle Parts	105,000

471	Software	10,000
499	Other Supplies & Materials	6,750
524	Staff Development/ Training	5,000
599	Other Charges	14,000
729	Transportation Equipment - Buses	380,367
	TOTAL TRANSPORTATION	3,484,472
72905	American Rescue Plan	Actual
		2022-2023
188	Bonus Payments	6,000
201	Social Security	460
204	State Retirement	330
599	Other charges	107,402
	Total American Rescue	114,192
	Bray	
73300	COMMUNITY SERVICES	Actual
		2022-2023
105	Coordinator-Homeless & FRC	35,405
189	Other Salaries and Wages	63,000
201	Social Security	7,528
204	Retirement	7,872
206	Life Insurance	66
207	Medical Insurance	17,000
208	Dental Insurance	653
355	Travel	1,500
399	Other Contracted Services	
422	Food Supplies	2,000
499	Other Supplies and Materials	1,500
535	Fee Waiver (Clothing, Shoes, school supplies)	14,000
599	Other Charges	500
	TOTAL COMMUNITY SERVICES	151,024

	K. Hobby	Actual
73400	PRESCHOOL	2022-2023
105	Director	
116	Teachers	633,640
117	Career Ladder Program	1,000
163	Educational Assistants	247,311
189	Other Salaries and Wages	
195	Substitute Teachers - Certified	4,457
198	Substitute Teachers - Non certified	26,228
201	Social Security	69,817
204	Retirement	67,723
206	Life Insurance	1,226
207	Medical Insurance	230,000
208	Dental Insurance	6,832
217	Retirement - Hybrid Stabilization	
355	Travel	
399	Contracted Services	
429	Instructional Supplies and Materials	10,000
499	Other Supplies and Materials	1,200
524	In-service/Staff Development	
599	Other Charges	
722	Instructional Equipment	
	TOTAL PRESCHOOL	1,299,434
	Bray	
76000	CAPITAL OUTLAY	Actual
		2022-2023
76100	REGULAR CAPITAL OUTLAY	
307	Communications	
321	Engineering Services	80,000
331	Legal Services	
706	Building Construction	65,554
707	Building Improvements	407,500
715	Land	
724	Site Development	
799	Other Capital Outlay	130,000
	Total Capital Outlay	683,054

82130	DEBT SERVICE	
620	Principal on Debt	288,372
82230	DEBT SERVICE	
620	Interest on Debt	4,524
	Total Debt Service	292,896
99100	TRANSFERS	
590	Transfers Out	1,000,000
	Total Transfers Out	1,000,000
	GRAND TOTAL EXPENDITURES	64,680,985
	Difference in Revenues and Expenditures	(5,970,346)
	Fund Balance	Actual
		2022-2023
Excess of Revenues and Other Sources		
Over (Under) Expenditures and Other Uses		(5,970,346)
Beginning Fund Balance		13,335,957
Ending Fund Balance/Reserves		13,121,366

2023-2024	21-22 to 22-23	2024-2025
	-	
	-	
110,000	-	110,000
60,000	-	65,000
26,000	-	15,000
	-	
	-	
196,000	-	190,000
	-	
	-	
	-	
7,719	(281)	3,500
	-	
5,000	(2,500)	4,000
	-	
	-	
110,000	(140,140)	106,000
	-	
	-	
	-	
	-	
	-	
500	(1,000)	500
15,000	-	15,000
14,000	-	14,000
152,219	(143,921)	143,000
Budget	Difference of Budget	Proposed
2023-2024	21-22 to 22-23	2024-2025
47,198,485	10,411,485	68,376,590

	-	
	-	
1,059,450	-	1,104,583
	-	
	-	
597,026	-	597,026
-	(100,000)	113,000
	-	
-	(29,611)	-
-	(199,605)	-
100,000	(17,000)	95,000
	-	
	-	
	-	
	-	
	-	
	-	
48,954,961	10,065,269	70,286,199

Budget 2023-2024	Difference of Budget 21-22 to 22-23	Proposed 2024-2025
	-	
	-	
	-	
	-	
	-	
	(57,096)	-
	-	
333,000	333,000	-
	-	
333,000	275,904	-
	-	
	(5,000)	

45,000	10,000	45,000
289,883	(4,637)	304,377
675,000	-	675,000
104,720	9,520	115,192
66,650	-	67,983
10,000	(2,000)	10,000
	-	
	-	
	-	
	-	
30,355,462	1,838,668	33,012,912
Budget	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
215,817	4,530	238,279
2,000	-	2,000
	-	
18,458	1,058	19,196
18,241	594	19,850
18,085	(1,841)	23,305
269	-	269
64,190	1,870	66,115
1,650	-	1,650
1,000	-	1,000
	-	
5,000	-	5,000
1,000	-	1,000
	-	
	-	
1,000	-	1,000

	-	
346,710	6,210	378,664

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
3,018,199	850,517	3,279,000
4,000	(3,163)	7,000
62,045	11,045	58,605
601,806	97,806	675,878
123,447	68,447	-
21,084	84	21,928
20,000	9,715	20,000
20,000	5,625	36,562
294,486	77,953	311,894
263,762	23,556	359,524
5,332	681	5,192
932,875	86,875	1,047,273
31,030	6,676	31,030
15,555	-	16,725
	-	
200	-	200
	-	
11,100	1,100	11,100
	-	
1,000	-	1,000
	-	
1,500	-	5,000
	-	
5,427,421	1,236,917	5,887,909
Budget	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
2,472,120	183,120	3,477,000
2,000	(1,000)	4,000
	-	26,000

8,000	-	19,050
36,250	-	45,625
196,472	17,749	273,233
179,778	(19,397)	315,205
4,140	-	4,200
603,580	17,580	621,687
15,025	(770)	15,352
10,800	-	11,589
20,000	-	40,000
20,000	(160)	25,000
62,350	-	132,350
50,000	10,000	70,000
	-	
30,000	10,000	40,000
4,000	-	4,000
5,000	-	7,000
	-	
50,000	10,000	50,000
30,000	-	40,000
	-	
	-	
3,799,515	227,122	5,221,292
Budget	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
	-	
546,000	28,000	578,760
42,917	3,290	44,275
56,100	2,746	52,088
	-	
	-	
	-	
3,222	-	3,500
	-	
	-	

25,500	-	25,500
7,500	-	7,500
	-	
	-	
681,239	34,036	711,624
Budget	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
71,064	5,264	74,297
	-	
42,608	2,442	45,635
8,828	722	9,175
8,508	(423)	10,680
105	(15)	105
21,574	629	22,717
655	(59)	655
	-	
	-	
60,000	-	72,000
2,500	500	3,000
5,000	-	5,000
	-	
	-	
	-	
220,842	9,059	243,263
Proposed	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
66,822	5,562	79,182
429,625	20,614	446,810
25,000	-	27,500
	-	54,195

37,978	90	40,238
39,048	(997)	46,222
648	-	648
118,792	3,460	122,356
4,250	(517)	4,250
300	20	2,000
14,800	-	16,800
10,000	1,500	10,000
5,000	3,000	18,000
4,800	-	5,800
2,000	(3,000)	14,933
8,500	4,500	37,500
	-	
767,563	34,233	926,435
Budget	Difference of Budget	Proposed
2023-2024	21-22 to 22-23	2024-2025
1,000	(1,000)	2,500
985,176	82,008	1,039,360
492,106	167,991	485,587
89,658	8,577	108,316
119,871	19,628	124,945
111,595	(2,276)	147,219
1,650	-	1,650
272,538	7,938	280,714
8,700	1,000	8,700
6,200	-	6,200
	-	
32,000	-	22,000

	-	
600	40	600
8,246	392	8,246
4,000	1,500	4,500
4,500	1,500	4,500
3,500	-	3,500
	-	
	-	
	-	
2,141,340	287,298	2,248,536

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
314,298	112,026	329,085
	-	
5,000	(2,000)	5,000
	-	
511,389	29,319	539,515
	-	
	-	
63,548	10,660	66,830
58,405	(1,672)	78,624
740	(180)	828
151,092	2,242	155,625
3,784	(500)	3,734
6,000	500	6,000
	-	
9,255	441	9,255
11,000	-	11,000
122,500	3,500	122,500
37,400	-	41,140
2500	500	2,500
82,000	-	82,000
	-	
	-	
1,378,912	154,836	1,453,637

Proposed	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
94,655	10,345	104,220
2,000	-	1,000
140,124	(40,351)	150,708
	-	
52,191	2,991	54,808
29,088	1,928	30,834
220,207	50,678	324,595
41,177	1,958	50,962
32,753	(14,100)	56,715
546	(36)	646
125,650	9,090	129,420
3,312	342	3,639
	-	
	-	
	-	
2,000	800	2,000
	-	
5,000	(600)	12,000
50,000	(250)	300,000
2,000	1,200	2,500
	-	
	-	
-	(500)	
	-	
-	(500)	
	-	
	-	
800,705	22,996	1,224,046
Proposed	Difference of Budget	Proposed
2023-2024	22-23 to 23-24	2024-2025
99,345	(3,830)	112,346

-	(1,000)	-
53,509	4,309	54,808
201,827	85,117	214,467
23,040	2,378	29,194
21,621	(1,510)	34,209
255	(190)	300
75,704	25,484	77,975
1,400	-	1,633
1,095	-	1,095
2,700	460	5,000
1,500	500	1,500
	-	
55,000	10,000	65,000
2,800	-	2,000
539,795	121,717	599,527
	-	
	-	
	-	
Difference of Budget		

Budget 2023-2024	22-23 to 23-24	Proposed 2024-2025
77,307	7,399	80,399
	-	
402,001	23,041	440,252
	-	
36,667	31,319	39,830
38,345	34,500	48,147
388	-	388
81,831	2,383	84,286
3,091	-	3,091
250	(250)	270
55,000	-	55,000
116,674	10,607	128,341
15,000	-	15,000
120,000	-	-
71,428	15,558	74,999
5,000	-	7,000

555,700	12,575	565,200
	-	
	-	
1,578,682	137,132	1,542,204

Budget 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
28,800	-	28,800
3,000	(300)	2,203
1,584	84	2,304
	-	
309,000	9,000	309,000
3,000	-	-
15,000	(10,000)	15,500
16,000	-	25,000
21,250	1,250	23,000
50,000	-	50,000
30,500	12,000	31,000
7,000	-	7,500
600	100	600
350	-	350
375,000	-	375,000
287,996	17,996	359,890
5,000	2,000	6,000
	-	
1,154,080	32,130	1,236,147

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
115,560	8,560	122,378
	-	
88,286	5,060	93,583

	-	
	-	
15,823	1,271	16,521
15,369	(587)	19,203
175	-	175
29,874	870	31,771
1,078	-	1,078
16,500	-	16,500
2,500	-	2,500
10,000	3,000	10,000
15,500	5,000	15,500
	-	
3,000	1,080	3,000
15,000	7,500	16,000
500	(400)	500
	-	
	-	
329,165	31,353	348,709
	-	

Proposed
2023-2024

Difference of Budget
22-23 to 23-24

Proposed
2024-2025

1,114,444	87,685	1,170,549
4,000	(1,500)	6,000
1,091,236	4,836	967,436
840,425	40,325	890,851
361,863	17,363	383,575
261,016	11,376	261,508
250,861	(24,819)	304,471
4,240	-	4,240
659,216	(15,784)	687,047
21,000	(3,032)	21,000
1,000	200	1,356
	-	

7,920	920	7,920
12,000	-	12,000
	-	
	-	
	-	
4,629,221	117,571	4,717,952

Budget 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
154,500	77,282	171,803
	-	
	-	
	-	
50,138	2,638	96,626
15,655	6,114	20,535
16,371	5,805	23,488
144	49	144
25,325	3,525	26,085
1,000	314	1,307
360	-	360
	-	
600	120	720
30,818	1,468	33,899
300	-	300
	-	
4,400	-	7,500
	-	
	-	
299,610	97,314	382,766

Budget 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
62,000	2,054	65,073
	-	

45,296	2,596	48,485
	-	
8,208	356	8,687
8,584	372	9,936
45	(43)	60
16,871	491	17,378
670	-	670
	-	
250	-	300
1,000	1,000	1,500
5,000	-	12,000
1,540	140	1,540
56,228	-	56,228
1,200	200	1,200
3,000	500	3,000
900	-	900
	-	
210,792	7,666	226,957
	-	

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
1,609,246	6,115	1,705,801
25,000	-	25,000
123,107	(1,445)	132,406
128,740	(1,511)	149,258
1,890	(767)	1,890
481,187	8,771	495,623
18,700	(581)	18,700
85,000	(15,000)	86,000
35,000	-	35,000
30,000	-	30,000
50,000	-	50,000
	-	
125,000	5,000	137,500
237,600	21,600	261,360
1,745,065	145,065	1,832,318
260,000	(5,000)	260,000

5,000	-	5,000
246,000	(40,000)	246,000
549,549	34,306	648,454
2,000	(3,000)	2,000
	-	
30,000	-	30,000
	-	
5,788,084	153,554	6,152,310

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
72,847	11,072	76,891
66,300	3,800	70,278
556,878	31,918	584,721
25,000	-	25,000
55,158	3,579	57,902
55,682	3,743	64,566
430	(142)	501
109,744	(256)	113,037
4,246	(854)	4,575
6,500	(3,500)	6,500
20,400	10,400	20,400
2,485,000	395,000	2,547,000
48,000	-	48,000
31,200	(4,800)	31,200
	-	
25,000	5,000	27,500
50,800	2,800	60,960
10,235	1,335	11,258
3,500	(3,500)	3,500
55,000	(20,000)	60,500

5,000	-	5,000
100,000	-	100,000
	-	
300,000	(60,000)	360,000
60,000	-	30,000
	-	
4,146,920	375,596	4,309,290

budget 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
65,720	(14,102)	69,985
271,609	53,409	287,906
	-	
1,376,339	66,039	1,458,919
54,663	3,133	65,416
	-	
30,000	(6,500)	30,000
77,525	(11,795)	86,882
143,503	6,899	152,932
150,069	14,360	174,922
2,525	(895)	2,525
525,712	15,312	541,483
20,252	(5,529)	25,000
	-	
10,000	-	10,000
1,500	-	1,500
30,000	(20,000)	30,000
10,000	-	10,000
	-	
420,000	20,000	420,000
16,500	1,500	20,000
1,200	-	1,200
38,500	3,500	40,000
105,000	-	105,000

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
	-	
691,175	57,535	731,954
1,000	-	1,000
262,348	32,763	278,088
	-	
4,457	2,279	4,457
26,228	12,478	26,228
75,368	8,037	79,692
69,370	(9,503)	90,209
1,226	(274)	1,226
236,900	(11,100)	244,007
7,840	805	7,840
	-	
	-	
	-	
46,000	36,000	10,000
1,200	-	1,200
	-	
	-	
	-	
1,423,111	129,019	1,475,901

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
	-	
100,000	20,000	100,000
	-	
-	(10,000)	-
	-	407,500
	-	
	-	
135,000	(15,000)	236,000
	-	
235,000	(5,000)	743,500

	-	
	-	
24,328	(264,044)	
	-	
61	(4,463)	
	-	
24,389	(268,507)	
	-	
	-	
	(1,000,000)	
	(1,000,000)	
	-	
70,370,688	4,005,841	77,607,812

Difference of Budget
22-23 to 23-24

(1,741,614)	(4,228,732)	(6,988,613)

Proposed 2023-2024	Difference of Budget 22-23 to 23-24	Proposed 2024-2025
(1,741,614)	(4,228,732)	(6,988,613)
	-	
13,121,366	214,591	11,379,752
	-	
11,379,752	1,741,614	4,391,139

23-24 to 24-25	
-	Kid's Club
5,000	
(11,000)	Dual Credit
(6,000)	
(4,219)	
(1,000)	Scrap Metal Recycling
(4,000)	
-	Books/bus seats etc.
-	Shoe Fund donations
-	District Solution bus advertising
(21,219)	
Difference of Budget	
23-24 to 24-25	
	This will be split between state & local later

-	Residential facility fees for students \$24K@3 students, 504 student therapy \$11,000, Trans ACT \$6,300
14,494	Handwriting program \$10,000, CER \$15,000, Record books \$3,200 (BEP, art, Instr. Supplies , \$252,000 includes paper), \$5,000 district paper, add \$200 gifted, with cushion for enrollment change and price increase
-	Science/Social Studies adoption and buy half in 24-25, rest in 25-26
10,472	Easy 504, Progress Monitoring, Universal Screener
1,333	Dual Credit \$30,000, (\$23,751 Band, Choir, Music, Library supply) Kindergarten supply \$2,900
-	Caps, gowns (Jostens)
2,657,450	
Difference of Budget	
23-24 to 24-25	
22,462	4 Current Alt School teachers fulltime
-	
-	
738	1 K-5 Alt Assistant
1,608	
5,220	9.0% (Certified Hybrid) 8.75%-Classified
-	
1,926	6% actual increase 3% in 24/25
-	
-	TISA (Copier)
-	25 annual licenses for curriculum seat software, 1000 TISA
-	TISA
-	
-	
-	TISA

31,954	
Difference of Budget 23-24 to 24-25	
260,801	57 total
3,000	
(3,440)	FTE 1 - two half-time positions
74,072	FTE 35 + 1 new + 1 SLPA
(123,447)	will contract out in 24/25
843	Interpreter(open)
-	
16,562	
17,407	7.65 %
95,762	9.0% (Certified Hybrid) 8.75%-Classified
(140)	57 certified 38 classified
114,398	3% in 24/25
-	95 x 27.22 X 12
1,170	
-	
-	Copier repair and re-calibration of audiometers
-	Contract for Speech Services
-	TISA money for teachers
-	Non-instr. supplies (protocols (testing materials), cleaning supplies, diaper wipes, etc.)
-	License renewal fees, misc. student needs, etc.
3,500	Specialized Equip., wheelchairs, hearing systems, etc. new equipment for P3 Class
460,489	
Difference of Budget 23-24 to 24-25	
1,004,880	61 total teachers
2,000	
26,000	New this year

11,050	
9,375	
76,761	7.65%
135,427	9.0%/8.75%
60	90*46+ 45*1
18,107	
327	47
789	
20,000	Greenhouse equipment updates, greenhouse updates and maint.
5,000	In County Travel (including middle CTE)
70,000	TCAT student fees, registration fees increasing and buses for state and national competitions, Maintain aviation scholarship program for 4 students \$70K
20,000	TISA \$12200, CTE program consumables
-	
10,000	Supplemental texts, iCEV for 18 teachers, Business iCEV textbooks (# of teachers using iCEV has increased each year)
-	Teacher supplies
2,000	Advisory meetings, student trips, competitions increase in all
-	
-	Plans are to purchase two "house packages" for 24-25 as construction cost have increased.
10,000	Teacher Computers, saws, sewing machines, etc.
1,421,777	ISM Grant will pay \$700,000 of this increase
Difference of Budget	
23-24 to 24-25	
32,760	County Wide AD, all supplements (approximately 248) for sports and extra curricular clubs (Revised 2020), with coaching longevity schedule added 22-23/pay for ball game duty/ added 6% increase
1,359	7.65%
(4,012)	9.0%
-	
-	
-	
278	
-	
-	

2,260	7.65%
7,175	9.0%/8.75% support
-	
3,564	
-	
1,700	For required CSH events (in county)
2,000	Medical waste disposal, hep. shots, random drug screen for bus drivers, student drug screening. Workers comp drug screen
-	Consumable supplies Band Aids, thermometers, probe covers, Lysol, Feminine products, General Medical supplies etc./\$200 per school for purchase of meds and supplies,
13,000	CSH mini grants, incentives, student involvement promotion, staff wellness incentives, line change for grant purposes
1,000	Nursing trainings, TAPHERD conference, SPARK conference, Required CSH trainings.
12,933	CSH mini grants, incentives, student involvement promotion, staff wellness
29,000	automatic vital sign monitors for 12 clinics, wheelchairs, and scales, CPR manikins
104,676	\$113,000 New Grant received after 23/24 year started good for the next 5 years/not in original budget
Difference of Budget	
23-24 to 24-25	
1,500	
54,185	Going to 16 full time positions for each school to have full time counselor (was 14 positions(1 80 day) were down 2 positions 2023-2024+5 extra days for HS guidance personnel (35 extra Days)
(6,519)	Hull, 5 Mental Health Counselors + behavior coach open+ 1 Social Workers
18,658	
5,074	7.65%
35,624	9.0% cert, 8.75% support
-	
8,176	6.1
-	22
-	
-	
(10,000)	Pre ACT \$7,000

-	
-	In-county travel
-	Raptor
500	200 supply for mental health professionals, WeatherTap pro, meeting supplies, subscriptions
-	\$3000 for mental health counselors, \$1500 for security conferences
-	Equipment
107,197	
Difference of Budget	
23-24 to 24-25	
14,787	Academic supervisors (CAO \$114,609, 9-12 Supervisor \$114,609, Pre-K-8 \$99,866)
-	
-	
-	
28,126	10 full, 1 at 80
-	
-	
3,283	
20,219	9.00%
88	
4,533	6.1
(50)	
-	Convocation Speaker
-	
-	In county travel - ESL, Homebound, Gifted
-	Interquest Canines
-	\$17.5 per child X 7000 kids
3,740	School Messenger, Follett Library
-	supplies, toner for printers
-	includes 1000 for gifted and Alt
74,725	

Difference of Budget	
23-24 to 24-25	
9,565	FTE .95, Director, 12 months
(1,000)	
10,584	FTE 2,
-	
2,617	260 days
1,745	200 days
104,388	Inman and Rofe, Holloway , Webb
9,784	7.65 %
23,962	9.0% Cert 8.75% Non
100	
3,770	6 C=(93045) + 3NC =24022 X 3% increase
327	10
-	Copier and Office Equipment Repair
-	
7,000	
250,000	Contract with Sidekick for addtl Speech Pathologist services, Growing as 2nd speech pathologists can not be found, Other therapy contracts
500	Protocols for psychologists (testing supplies) non-instr. Supplies
-	
-	
-	
-	
-	
423,342	
Difference of Budget	
23-24 to 24-25	
13,001	CTE Director - budget 100% in general, then Perkins pays us back 5%, projected current year end reflects -5% already paid

-	
1,299	1-Inventory Clerk
12,640	CTE Coach +5 days, CTE Counselor+5 days; Computer Science/Steam Coordinator 220 days
6,154	7.65%
12,588	9.0%/8.75%
45	
2,271	6.1
233	
-	
2,300	Supervisor, Counselor, Coach in county travel
-	Administrative office, postage, paper, etc.
10,000	CTE teacher and staff professional development (15,000), Students and staff travel to competitions
(800)	Meetings, Audit team expenses
59,732	
Difference of Budget	
23-24 to 24-25	
3,092	Supervisor
38,251	8 -12 month Techs, 4% + step
	Position moved to attendance
3,163	7.65%
9,802	8.75% non cert
-	
2,455	6.0% increase
-	
20	TETA Dues 30/per employee
-	Technology, Computer parts, wiring repairs/Non e-rate projects
11,667	Internet services annual with 10% estimated increase, (This is our 20% after e-rate)
-	rate
(120,000)	District wide wireless internet upgrade, e-rate
3,571	School Insites, PCS Wireless Network, Dyknow for all schools
2,000	TETC, Summer Institute

	1 to 1 initiative for Chromebooks for all 5th and 9th graders (1200)/Teacher Laptops at PV, PH, CO, North nurses on rotation schedule, Google License increase on new chromebooks (around \$12,000)
9,500	
(36,478)	
Difference of Budget	
23-24 to 24-25	
-	
(797)	7.65%
720	9.0%/8.75% support
-	
-	Cert or Non Cert Retirees after 30 years of service until they reach 65
(3,000)	
500	
9,000	School Funds Audit new firm
1,750	TSBA \$8133, Online Policy \$8000, TSSA, TSSE \$4,500
-	
500	Board Sec Professional Dev
500	Recorder \$5,000, Emeeting \$2,000
-	Board Recognition 500, Required annual notices
-	
-	
71,894	Workers Comp Insurance 10%+ increase
1,000	Supplies for Board meetings \$750\meeting meals \$4250)
82,067	
Difference of Budget	
23-24 to 24-25	
6,818	Stepp 12 month
-	
5,297	Board Sec, Front Desk

-	
-	
698	7.65%
3,834	9.0% cert/8.75% non cert
-	
1,897	6%/3% 2025
-	
-	TOSS, TSBA, TSSA, Chamber \$150, AASA \$441, etc.
-	
-	
-	Copier maintenance/additional PD
-	
-	increase in cartridge expense
1,000	Student appreciation \$250, bereavement \$250, Community Advisory luncheon \$1500, Student and employee advisory events \$500, (moved Retirement Banquet \$500 and Teacher of the Year Banquet \$3500 from HR 599 and Service Awards \$2000 from HR 499) Kid's First Awards \$750/Branding\$5000/Kitchen Supplies \$1500
-	
19,544	
Difference of Budget 23-24 to 24-25	
56,105	12 Positions (HS 12 month, Elem 11 month)
2,000	
(123,800)	10 month 15 FTE (every school over 200 students = full-time ap, below 200 = half-time)
50,426	28 Secretaries and Attd. Clerks
21,712	12 positions - Bookkeepers
493	7.65%
53,610	9.0% cert, 8.75% support
-	
27,831	6.1%
-	
356	
-	

-	Postage \$4,320(.60 per student X 7200), BK accounting supplies \$3,600
-	
88,731	
Difference of Budget 23-24 to 24-25	
17,303	C00-\$96,802 & Controller-\$75,000 (Open Position)
46,488	Control Specialist/Receiving Coordinator/Textbook Coordinator Employee/Column N/260 day - 19 with longevity+ Accounting Assistant 260 day
4,880	7.65%
7,117	9.0% cert/8.75% non cert
-	
760	6.1%/3% in 24/25
307	
-	AMEX \$90 X 4 each
-	
120	\$300 for 1099 forms and \$150 for 1099 postage
3,082	Inventory software, Paperless Pay, bookkeeper EEPS, 1099 Software (10% increase)
-	Copier
3,100	TASBO, Spring Fiscal Training, Bookkeeper training, inventory training for 141-142
83,156	
Difference of Budget 23-24 to 24-25	
3,073	

3,189	HR Executive Assistant
479	
1,353	8.75% non cert
15	
506	6.1%
-	
-	
50	
500	TASBO Conference/ Job Fairs
7,000	fingerprinting
-	
-	Safe Schools, Time and Attd, HR Software(to be purchased)
-	
-	Summer Meeting for Principals/New Teacher Inservice/ Principal Legal Inservice
-	
16,164	
Difference of Budget 23-24 to 24-25	
96,555	57.5/ Never fully staffed in 23/24
-	Summer cleaning/painting
9,299	7.65%
20,518	8.75%
-	
14,436	If fully staffed w/ 3% increase
-	27.22*57*12
1,000	Phone service, iPad Service and 6 hot spots
-	dust mops and rugs/mats twice a month
-	
-	rotate schools for termite and insect control
-	Out for bid
-	
12,500	10 % price increases, Security Systems, lead water testing, Pelican, Orkin
23,760	10% price increases, increase in usage disinfectants and sanitizers. Cleaners , wax and stripper, trash bags, toilet paper, soap.
87,253	5%
-	

-	PPE and uniforms
-	
98,905	set insurance amount (projected increase) 16% over actual of \$589,504
-	Electrician classes/licensing/HVAC license, safety
-	moved to 82130 and 82230 in August 2017, Energy Efficient loan payments
-	20% increase for replacement cost of buffers, scrubbers, vacuum cleaners, small school equipment
364,225	
Difference of Budget	
23-24 to 24-25	
4,044	Supervisor + longevity
3,978	Bookkeeper plus part time maintenance clerk 10 month
27,844	12 plus longevity
-	1 part time grounds
2,744	7.65%
8,884	8.75%
71	14*36*12
3,292	13
329	14*27.22*12
-	Cell service, for maintenance department, data and internet mobile devices (summit tracer) (flashing zone light programing)
-	State septic inspections/price increase (\$900 per month to inspect 4 schools
62,000	\$2,237,000 maint plan schedule including 200K for as needed repairs,
-	Elevator, boiler permits, maintenance and inspections & tests
-	materials, parts, mower , trailer, backhoe, tractor parts and maintenance for all schools
-	
2,500	Fertilizer, seed sand, maintain school grounds
10,160	Large cost increase on demand parts (20%) All plumbing cost plus replacements boilers, water heaters and sewer pumps with maintenance
1,023	Maintenance work order system 10% increase
-	weed killer and , court marshal all schools
5,500	Cost increase on demand parts. Bulbs, lumber, paint wire all materials used for maintenance at the schools 10% increase

-	conferences and training OSHA, ABESTOS, Safety etc.
-	bleacher parts and other items as needed for/ and replacement
-	Safe School (no longer available)
60,000	HVAC units, parts, filters motors supplies etc. (plus 100K scheduled PV) 20% increase on average
(30,000)	lawn mowers rotation plan, etc.
162,369	
Difference of Budget	
23-24 to 24-25	
4,265	Supervisor
16,297	2 mechanics column 11 2- column 10 + 3 hours per day OT for 180 days
82,580	69 if fully staffed / 63 as of 4.09.24
10,753	17 Years "O" (added 3hr/daily for school day extra hours)
	moved to 189 per state request Spring 22
-	Safety/Attendance Bonus
9,357	10 currently employed
9,429	0.0765
24,853	8.75%
-	
15,771	
4,748	
-	
-	
-	
-	Extended life of buses per state law, requires twice a year inspections on buses over 15 years old, wrecker bills, TDOT Physicals,
-	Hard drive cameras
-	journal entries will affect, modest estimate avg. \$4/gallon, 525 gallons daily for regular routes(Rogers Petroleum)
3,500	
-	
1,500	4% price increase
-	

500	Trip Direct Software, mapping software (5%)
500	Fire ext., cleaning supplies, appreciation, awards, items for in-service, etc.
-	
-	PD and CDL reimbursement
-	Uniforms
275,260	5 Regular. Figured at a 10% increase from this year's pricing. (\$150,000 approx) + New service Truck \$81,000 (replacing 2003 Chevy with 110K+ miles)
459,313	

Difference of Budget
23-24 to 24-25

Difference of Budget
23-24 to 24-25

4,983	Coordinator, Family Resource Center/Homeless (partially funded by grant and Federal) Pay July in June
4,010	CCQCP, Pay July in June, 2 assistants, supervisors(1) on scale
688	7.65%
1,582	8.75
-	x2
525	+ increase 3%
-	
-	FRC grant of \$1500
-	
-	Snacks for Kid's Club,
-	Games, puzzles, crafts for Kid's Club
1,000	Donation - Clothing and school supplies for at-risk students (reallocate donations for 22)
-	Kid's Club Certifications
12,787	

Difference of Budget 23-24 to 24-25	
40,779	12 Full Time
-	
15,741	12 Full Time, adding 2 days to schedule for required trainings
-	
-	
-	
4,324	7.65%
20,839	7.0% Certified/8.5% non
-	
7,107	3%
-	
-	
-	
-	
(36,000)	
-	
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-	
-	
52,789	\$1,104,583.01 Pre-K Grant
Difference of Budget 23-24 to 24-25	
-	district engineering
407,500	Balance on CCHS
101,000	School and department needs \$10,000 per school, and \$30,000 for district use + (1) box truck \$62K + (4) classroom sets of furniture (1) per school for (4) schools on a rotation \$24K
508,500	

	Principal on debt, moved here from 72610.699 in August, 2017 Paid in full
	Interest on debt, moved here from 72610.699 in August, 2017 Paid in Full
	Transfer to 142 for cash flow balance in 22/23/23/24
7,207,317	
Difference of Budget 23-24 to 24-25	
	Required To Leave 3% Fund Balance Reserve
	2,328,234
	Overage or (Shortfall)
	2,062,905

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