

Board of Education Meeting
March 21, 2024 6:00 PM
Central Services Board Room

1. Call to Order
2. Moment of Silence/Pledge of Allegiance
SMHS Sr. Leilah Crawford
3. Kids First Award
-Leilah Crawford
4. Welcome to Visitors
5. Special Student Board Recognition Representatives
-Owen
-Braden
-Nicole Ranson-SMHS
Brown-CCHS
Whitehair-Phoenix
6. Roll Call
7. Declaration of Conflict
8. *Approval of February 22, 2024 Minutes
9. *Approval of Agenda
10. Acknowledgement of Elected Officials
11. Community Comments
12. School Board Reports
- 12.A. TLN Report
13. Board Member(s) Report from Training(s)
14. Legal Report
15. Director's Report
- 15.A. *Apply For and Participate in USDA Distance Learning & Telemedicine Grant
- 15.B. *Apply For and Participate in Healthy Built Environment Grant
- 15.C. *Approval of 2025-2026 School Calendar
- 15.D. *MOU CCSD and Big Smiles Tennessee
- 15.E. *CCSNP Annual Food and Non-Food Supply Bid Packet
- 15.F. Strategic Plan Update
- 15.G. School Updates
- 15.H. Annual Planning Calendar
- 15.I. FYI
- 15.I.1. Attendance Report
- 15.I.2. Personnel Report
- 15.I.3. Substitute List
- 15.I.4. School News Articles
- 15.I.5. School Calendar of Events
16. *Climate Survey on DOS Discussion and Approval
17. Baby Birds Learning Center Grant Discussion
18. Setting an Agenda and Board Conduct Discussion
19. *Education Survey for Discussion and Approval
20. School Board Committees
- 20.A. Policy Committee
- 20.A.1. *Approval of First Reading of Policies
- 20.A.2. *Approval of Second Reading of Policies
- 20.B. Arts, Athletics and Activities Committee
- 20.C. Budget Committee Meeting
- 20.D. Building and Grounds & Safety Committee
21. Chief Financial Officer's Report

- 21.A. Monthly Financial Report
- 21.B. Monthly Sales Tax Report
- 21.C. *141 Budget Amendments
- 21.D. *142 Budget Amendments
- 21.E. *143 Budget Amendments
- 22. *Consent Agenda
- 22.A. *Approval of Overnight and Out of State Field Trips
- 22.B. *Approval of Contracts
- 22.C. *School Wide Fundraisers
- 22.D. *Approval of Disposal of Surplus Property
- 22.E. *Executive Approval
- 23. Old Business
- 24. Questions from Media
- 25. Adjournment

(*) Indicates Board Approval Required

Board of Education
February 22, 2024 6:00 PM
Central Services Board Room

The Cumberland County Board of Education met in a special session on Thursday, February 22, 2024 in the Central Services Board Room, where the meeting was called to order by Chairman Boston at the approximate hour of 6:00 pm. Boston welcomed everyone to the meeting and appreciated everyone for attending.

BOARD MEMBERS:

Teresa Boston: Present
Mr. Nick Davis: Present
Ms. Anita Hale: Absent
Mrs. Rebecca Hamby: Present
Mr. Chris King: Present
Ms. Sheri Nichols: Present
Robert Safdie: Present
Ms. Shannon Stout: Present
Ms. Elizabeth Stull: Present

Robert Safdie - Electronic Attendance

Other in Attendance

Earl Patton, Attorney
Owen Brown - CCHS Student Representative
Nicole Ranson - SMHS Student Representative

1. Call to Order- Ms. Teresa Boston (See above)
2. Moment of Silence/Pledge of Allegiance
Tay Taylor-Transition Academy- Ms. Teresa Boston- Boston led the board members in a Moment of Silence. After a moment of silence, Tay Taylor from the Transition Academy led the audience in the Pledge of Allegiance.
3. Welcome to Visitors
Student Representatives
Savannah Houston-Phoenix
Owen Brown-CCHS
Nicole Ranson-SMHS - Ms. Teresa Boston
- Boston advised, next on the agenda is the welcome to visitors. I know we are very crowded tonight and we are very blessed and thank you for being here with us tonight. Our student representatives, Miss

Savannah Houston from the Phoenix School, Mr. Owen Brown from CCHS and Miss Nicole Ranson from SMHS. As always, thank you for being here.

4. Special Recognition - Ms. Teresa Boston

4.A. Kids First Award (See Exhibit #1) Dr. Spicer read, Pine View Elementary and Pleasant Hill Elementary would like to nominate Pepe Perron for the Kids First Award. Mr. Perron has been an advocate for students throughout Cumberland County and was one of the first to introduce Christmas gifts for underprivileged students through the 'Blue Jean Project' sponsored by the Rotary Club. Pepe also spearheaded the fourth grade character essays in which the top three essays were awarded prizes. First place, always receives a new bicycle. This has always been an exciting time for the students and families. In addition to these projects, he and his wife Ann, have personally sponsored Pine View and Pleasant Hill to attend a performance at the Cumberland County Playhouse with no charge to the students. This generous spirit has allowed hundreds of students to experience the performing arts for the first time.

This year, he and his wife have continued that work and Pepe has expressed many times, 'It is all worth it, if it makes a positive impact on one child.' He loves the children of Cumberland County. He understands the power and importance of investing in our community by investing in the children. Community leaders like Mr. Perron set a wonderful example of service, compassion, and generosity. Mr. Stepp presented Mr. Perron with the Kids First Award plaque.

Dr. Eldridge advised, the CTE Department and Martin Elementary would like to recognize Mr. Ed Camera as a deserving individual to receive the Kids First Award. Mr. Camera is retired from his career as an engineer and administrator for Colinx and chosen to give his time, energy, and passion for learning to the students at Glenn Martin Elementary. Mr. Camera is an outstanding human being and has volunteered countless hours for our students. His impact is shown by how he volunteers 3-5 days a week in the STEM classroom and with the Martin Robotics Club students. Teaching the students about the Lego Robotics competition and the core values was an important skill the students learned from Mr. Camera. His diligence and attention to detail helped the students win their first robotics trophy in the Core Values section of the competition. In addition, he helps with the food pantry that our students take home. Oftentimes, our students who receive these bags of food do not know where their next meal will come from.

Mr. Camera models leadership in ways that the students need to see because he always puts others before himself. An example of this is shown below in the pictures from his recent mission trip to Guatemala. His positive attitude and impact on everyone he engages with are evident in the smiles he gives and receives with every interaction. He is deserving of receiving the distinguished Kids First Award.

Words from the Martin Elementary Students - In addition, Mr. Camera has taught us so much about the importance of teamwork and stepping out of our comfort zones. During robotics, we have learned how to work together and make an impact on our community and each other. We've learned many things from Ed about how to build and code robots. His understanding of our problems and frustrations and how to assist us without making anyone feel pressured is greatly appreciated.

Ed inspires us to be better people, work hard, and solve problems. Ed has shown us how we can make a difference in the world using robotics and technology. We are so grateful for the dedication and the knowledge we have learned from Mr. Camera."

Mr. Stepp presented Mr. Camera with the Kids First Award plaque.

4.B. Middle TN Pioneer Award

State Pioneer Award

Dr. Leslie Eldridge - Dr. Farley advised, the Middle Tennessee Pioneer Award is given to one CTE Director in Tennessee each year. This award was established to recognize those CTE Directors, which have demonstrated extraordinary leadership in their home county and at the state or national level. Dr. Leslie Eldridge won both the Middle Tennessee Pioneer Award and the State Pioneer Award this year. Boston replied, Mrs. Eldridge, thank you for wanting to come back home. Hamby replied, very deserved.

4.C. Nurse Katherine Reed, Stone Elementary - Polson advised, School Health and Health Services would like to say a huge thank you for Stone Elementary's Nurse Cat or Catherine Reed for her quick response to rescue efforts. She responded to two students while they were choking at school. In response to that the families of those students called me and were so appreciative. They said that she truly saved their child's life. It's the quick responses like this that our school nurses do every day. We're proud to say that there is a full-time school nurse in every school in Cumberland County and because of Nurse Cat's knowledge, life-saving skills, and vast ability to take care of people, our students are safe and well cared for. We really appreciate her and her whole family.

5. Roll Call (See Above)

6. Declaration of Conflict - Mr. Earl Patton- Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?" Boston and King certified by saying individually, "I do."

7. *Approval of January 25, 2024 Minutes (See Exhibit #2) Boston advised, next on the agenda is the Approval of the January 25, 2024 Minutes. I'll entertain a motion to approve. Stout replied, move to approve January 25, 2024 board minutes. Boston replied, I'll second that. Stull replied, it says January 25th, 2025. Hamby asked, can we have that changed? Webb replied, yes. Boston replied, so the motion on the floor is to approve the January 25, 2024 board minutes. We have a first and second. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve January 25, 2024 minutes.

VOICE VOTE: (mover-yes) Stout

(seconder-yes) Boston

Yes: 8, No: 0

MOTION: Motion Carried

8. *Approval of Agenda (See Exhibit #3) Boston advised, next is the approval of the agenda. King replied, madam chair. Boston replied, yes sir. King continued, I requested an item to be put on the

agenda. I don't see it. Boston asked, what is it? King replied, discussion about the director's contract. Boston replied, okay. Do we have a second? Nichols replied, I'll second that. Boston continued, okay so we have a first and second to add the director's contract. Discussion? Is that the motion? King replied, yes. Boston asked, any discussion? No one responded. Boston continued, if not we'll do a Roll Call Vote. A Roll Call Vote was taken. 4-4 Boston replied, motion fails. King asked, may I know why? Hamby replied, I will state my reason for a no is because there's not enough information at this time and I haven't received the final contract to look over and haven't had time to look over and so at this time, I don't think that it would be appropriate to add it for tonight's meeting. Nichols replied, so to my knowledge we aren't discussing the contract. What we were discussing is somebody that would do negotiations for Mr. Stepp. Am I incorrect in that? Hamby replied, but his motion was to add the contract to the meeting. Nichols and King replied, discussion. Nichols continued, which would be the negotiation. Stout replied, right. Hamby replied, my vote of no still stands. Stull asked, isn't that something that the whole board has to do? King replied, that's what we're doing. Hamby replied, yes it is. Nichols replied, no that's not what they did for the first time. Am I wrong Mr. Stepp? Who negotiated your contract the first time? Boston and Hamby replied, the board. Nichols asked, the whole board? Boston replied, yes. Nichols replied, that's not what the meeting minutes said. The meeting say you negotiated the contract. Boston replied, I did not negotiate his contract. The board did. Nichols replied, that's not what the meeting minute said. King replied, I was on the board and I didn't discuss it. Hamby replied, we can pull the minutes from that. Boston replied, I've got the minutes. King replied, more importantly, Policy 1.403 says any board member may place items on the agenda for discussion. Boston replied, for discussion. Stout replied, and I had also requested that it be on the agenda for discussion, because we have a written request from our DOS to work with him regarding negotiating the contract and to identify somebody who could work on behalf of the board to do. So steps like, what are the steps moving forward and who do we want to have do that negotiation? Boston replied, well we need to move forward. We made a motion and it failed. So can we move forward? King replied, my question was why are we violating policy? Boston asked, how are we violating policy? King replied, I requested to put it on the agenda and it's not on there. Hamby replied, and the Executive Committee chose not to add it to the agenda and then you made a motion and the motion failed. King replied, that doesn't work. Nichols replied, according to Ben Torres, that's not true, because what Mr. King is saying is true. When one of us requests something to be on it for discussion, it must go on there. Boston replied, the agenda is published. You're adding it to the agenda. That has to come in form of a motion. King replied, it was requested before the agenda was put out. Boston replied, that the Executive Committee, Mr. Stepp and I discussed that and it was premature to put it on here at this point. King replied, that's not your decision to make. Policy says it goes on there. Boston replied, well you didn't talk to me. King replied, I sent you an email. Boston replied, I didn't see it. King replied, I've got a copy right here. Boston replied, well you may have a copy. I'm just saying I didn't see it. King replied, that's negligence on your part. Boston replied, well it may be. Stout replied, my request was responded to. Boston replied, I responded to your request. Stout replied, it was denied. Hamby replied, Mr. Patton, can I ask you to respond to his question on Policy 1.403. King replied, 1.403 line two. Patton read, that's if a board member makes a request for a matter to be on the agenda for discussion. Boston replied, it's to be added. Stout replied, that came up in both of our retreats. Boston replied, the request was to the Executive Committee. Patton replied, yes, that's what the policy says. Boston replied, that's what the policy says. Davis asked, it says what? King replied, any board member may. Boston asked, is that after the agenda's been published? Hamby asked, does that mean if the agenda has been published? Boston replied, I mean this is an odd position. Davis replied, well it appears that if we ask for something, it's not to be like, if somebody asked for something on the agenda, we add it. Not decide whether it should be on the agenda. Boston replied, well that's part of the job is to set the agenda. Davis asked, and the agenda comes from any board member. Boston replied, if you request. As the Executive Committee Mr. Stepp and I. I still don't know what we're discussing. Davis replied, why it didn't get added. Boston asked, what are we discussing? Is there a new contract? Is there an old contract? King

replied, we can't discuss it until we can discuss it to be put on the agenda. Boston replied, okay. I will refer to Earl's direction on this one. I've never had this happen before. Patton replied, if your policy says any board member can add an item for discussion onto the agenda. I mean my suggestion would be to add it at the end of the meeting. Boston replied, at the end of the meeting even though the motion failed? Patton replied, well I mean you got this policy that says you know if you were adding something to vote on, I don't think you could do it, but for mere discussion I can't say that it shouldn't be added. Boston replied, so let me ask a question. So that leaves our agenda wide open for anything. Any board member can put anything last minute on the agenda. Stull asked, I thought that if it was already published that we couldn't go ahead and just add things? Boston replied, we would have to amend it. It's been our practice. Davis replied, we've amended a million agendas to do just exactly what we. Boston replied, absolutely, with a vote and we amended it. Stout replied, and there were requests made prior to the meeting tonight, so it's not allowed. Stull replied, it was after the agenda was published though. Patton replied, I don't know. I'm blind to the timing. Boston replied, see I am too. Stout replied, well it doesn't mention anything about timing in the policy. Patton replied, the policy also says at the beginning of each meeting, the board shall by a majority vote, approve the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The board however shall not revise board policies or adopt new ones unless such action has been scheduled. Stout replied, the requests went out as soon as the written request was received from the Director of Schools to look at negotiating the contract and for a board representative to work with him. Safdie replied, the only thing that I understand is that to add something to the agenda on the night of the full board meeting is an amendment to the agenda and the amendment has to be approved by the board. So there was a vote taking place and I think it was 4-4 the motion to amend the agenda failed. Now if that request to put an item on the agenda had occurred what 7 days ago. When's the deadline for placing items on the agenda? Boston replied, Wednesday a week ago. Patton replied, 8 days prior. Safdie asked, did that request come in Wednesday a week ago? Boston replied, no. Safdie continued, then the amendment has to be approved by the board. Even though it can be just a discussion. Now under old business, you know they can bring up something under old business. Boston asked, is that considered old business? Davis replied, it had been previously discussed. Boston replied, and I don't mind. I don't care either way. Safdie replied, it could be considered under old business. I mean the contract that we signed with Mr. Stepp was a year and a half ago. So that's pretty old. Boston replied, that's true, that's very true, but are we discussing the new contract, old contract? What are we discussing? Stout replied, I'd like to discuss next steps forward. What we're going to do going forward on this and how we're going to go about picking the representative that's been requested? Hamby replied, that's what I'm confused about. There isn't a representative that negotiates his contract. That is a full board. Davis replied, you do realize that the last time that's not how that went, right? Hamby replied, yes, yes it is how it went according to our minutes. Davis replied, so the minutes say exactly the opposite of what you're saying right now. Becky replied, no. Davis continued, the Contract Committee in April. Hamby replied, the Contract Committee. Davis continued, right. Hamby replied, worked with him. Davis replied, right, which was who? Boston replied, no, no, no. no The Contract Committee reviewed the contract. We come up with a working document. Mr. Inman asked me to make sure that Mr. Stepp received that contract and if he had any questions, whatever. Then he could get back with us. He was represented by council. We were represented by council. We had another meeting, full board meeting in which we made some changes to the contract. It was April the 14th or April 18th, where we made some changes to the contract. We discussed his salary and Mr. Stepp was sitting in the audience at that time and after discussion, after the changes, now correct me if I'm wrong Earl. After those changes and you even had some communication with Mr. Raider. Didn't you? Patton replied, I don't recall having communication with Mr. Raider. Boston asked, did you not? Patton replied, my communication was with Jim Inman. My recollection was that Mr. Inman had some private meetings with Mr. Stepp. You correct me if I'm wrong, Mr. Stepp. I'm just speaking from my recollection and that's been more than a year and a half ago. I remember that Mr. Inman brought, I want to say he brought a contract to my

office. Stepp replied, not to me. Patton continued, and that was the one. Stepp replied, I just talked with Mrs. Boston on the phone. That was my only. Boston replied, right, but I didn't negotiate. I didn't represent the board. I was just asked by Mr. Inman to make sure he got a copy of the contract. After the board made the changes and this is the recollection from the minutes. After we made the changes, we agreed upon a salary. Mr. Stepp was in the audience and I specifically, after the board had voted on it. We specifically asked Mr. Stepp if he agreed with the changes and he agreed with the contract itself and he said yes ma'am. So he accepted the contract sitting in a full board meeting. I didn't negotiate. I was not authorized to negotiate. I was authorized to make sure he got the contract. Stout asked, so who was his one-on-one contact? Did he have a one on one contact regarding any questions on the contract? Who did you work with Mr. Stepp when you had questions or you were talking about the contract? Stepp replied, Mrs. Boston was the only phone call I had. Boston asked, and we had what one phone call? Stepp replied, yes. Boston continued, we had one phone call and that was just to make sure he got the contract. If he had any questions. Hamby replied, it wasn't a negotiation. She wasn't a negotiator. Stout replied, so we're doing a lot discussion about how this process works and that's why we wanted it on the agenda. So we could have a discussion about how this process works and what the next step forward needs to be. Boston replied, let's bring it up in Old Business. Stout replied, okay. Boston continued, you know if that's what you want to do. The motion failed. Now I just need to approve the agenda. So do we have a motion to approve? Hamby replied, I'll make a motion to approve the agenda. Safdie replied, so move. Hamby replied, I will second it. Boston asked, any other discussion. A Voice Vote was taken and then a Roll Call Vote was taken. Boston advised, but Robbie made the motion, so the motion fails. So now we have an unapproved agenda. Stull asked, may I say something? Boston replied, you can. Stull continued, we've gone around robin with agenda things for several meetings now. Some people are upset that something doesn't get put on the agenda or that the notifications for the agenda keep changing when they go out, because things get added. What you guys are saying is that there were two requests to have this added to the agenda on the 20th and the 21st. The initial request was sent out on the 19th by Mr. Stepp. That is well past the time that the agenda was published. So in that if you wanted to go ahead and bring that and have that added to the agenda, then it needed to be brought up in the meeting. Everybody's all about the policies until it doesn't work for you. So we're right here about the fact that we've talked about the agenda. It was published. The public knew what was on the agenda. You wanted to go ahead and add things after the fact that was denied. So you bring it up in the board meeting. That's the way you're supposed to do that and then the motion failed. So I don't understand if we're doing this according to policy, why can't we just move on. King replied, the request was made on the 19th and here it is. Stull replied, the 19th. We are on the 22nd. Boston replied, I didn't see that email. Stull continued, today is the 22nd. The 19th was Monday. King replied, the problem wasn't known until Monday. That's why. Stout replied, as soon as we got written notice. We asked to put it on the agenda. Stout replied, we got written notice on the 19th. Stout replied, right. Stull replied, right so the agenda was already published. Stout continued, the first request went out on the 19th. Boston replied, he said don't consider that one, I'll forward a new contract to you. We still have not received that contract. Stepp replied, it's right here. Stepp held up a green folder. Hamby replied, we haven't received it. Boston continued, when I talked to you. Stull replied, the email stated that we would receive it the same day and I don't have anything in my email from that. Stout replied, but the request to put on the agenda wasn't to discuss the contract itself. It was to discuss the next steps forward since we now have received this request. Stull replied, and so as a board everyone has a vote. Everyone has a say an item was brought before the board and we voted. It failed, so we need to be able to move on. Teresa said to bring it up in Old Business. We need to move on and conduct business. Everybody is waiting in this audience for us to go ahead and move on with the meeting. Stout replied, I don't see why we can't move on. Safdie replied, I'm really surprised. Hamby replied, because the agenda fails. Safdie continued, I am really surprised. The compromise was to put it under Old Business for a full discussion and then you have four board members who decided to stonewall the meeting for no particular reason at all, because their item was on the agenda as under old business and yet they still did not want to

approve the agenda even though it was under Old Business. This is an embarrassment. Boston replied, well, we can't move forward without an agenda. Without an approved agenda. King replied, move to revote, reconsider. Stull and Boston asked, what are we reconsidering? King replied, the agenda. Boston asked, as is? King replied, with Old Business. Hamby replied, with that added to Old Business. Boston replied, Old Business is already on there. Right? King replied, put this under Old Business. Boston asked, so if Old Business is on there, you're wanting to add Old Business? King replied, no. Put this. Hamby replied, wanting to add the contract discussion. Boston replied, the motion failed. We have to have a new motion. King replied, that's what I'm saying, move to reconsider. Boston asked, reconsider approving this particular agenda? King replied, the initial vote. Hamby replied, he's moving to reconsider. So what we're doing is we are re-voting to approve the agenda with the contract discussion added to Old business. Nichols replied, negotiation discussion not contract. Because we don't know what the contract says, negotiation. King replied, the process. Nichols replied, yes thank you. Hamby replied, the process of the director's contract added to Old Business. King replied, yeah. Stout replied, so you want it added under Old Business on the agenda. so it's actually, we agree to that. Boston replied, you can under anything under old business. You don't have to have it added. Hamby replied, so I'm going to make a motion that we approve the agenda. Boston replied, we've got his motion, but we don't have a second yet. Nichols replied, I'll second it. Boston replied, okay any discussion? A Roll Call Vote was taken. Motion Approved. Boston replied, now may we please move forward.

Motion to add the director's contract.

VOICE VOTE: (mover-yes) King

(seconder-yes) Nichols

Yes: 4, No: 4 Davis:
Yes, King: Yes, Nichols:
Yes, Stout: Yes

MOTION: **Motion Failed** Motion to approve the agenda

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) Hamby

Yes: 4, No: 4 Boston:
Yes, Hamby: Yes,
Safdie: Yes, Stull: Yes

MOTION: **Motion Failed** Motion to reconsider the agenda with the process of the director's contract added to Old Business.

VOICE VOTE: (mover-yes) King

(seconder-yes) Nichols

Yes: 8, No: 0

MOTION: Motion Carried

9. Acknowledgement of Elected Officials - Boston advised, acknowledgment of our elected officials. I think the only elected official we have in the audience is Mrs. Mall. Thank you for being here with us. She is one of our County Commissioners.

10. Community Comments - Boston advised, Community Comments. We have 4.

Name - Billy Dodd

Breckenridge Dr. Crossville, TN

Subject: 3rd grade tests, the book, "Hatchet", School Bus Drivers, and Auditorium Funding

Name - Chris Goddard

103 Phyllis Street Crossville, TN

Subject: Budget, security, and funding concerns

Name - Jason Futrell

5848 Hwy 70N Crossville, TN

Subject: Middle School Basketball

Name - Craig Clark

2266 Hwy 68 Crossville, TN

Subject: Open records request results and how a board should act.

11. School Board Reports - Boston continued, next on the agenda is our School Board Reports. First is the TLN Report, Mrs. Shannon Stout

11.A. TLN Report - Ms. Shannon Stout - Stout replied, thank you madam chair. A lot has happened since we gathered for the last school board meeting up on the hill here in Tennessee. So I'm going to touch on several different things as quickly as possible. Just to bring everybody into the loop, but some of it, if you want to get more information you can reach out to me, because I've got documents or I can send you in the right direction. So last time we met, the Senate Joint Working Group for the Federal Education Funding had put their report out, but the House had not. Since then, the House Working Group has released their report. It looked somewhat similar in the way to that they broke down the material and the information that they gathered. They broke down the education funding in Tennessee. The Federal Funding received laws and requirements associated with Federal Funds. Feasibility of Tennessee replacing Federal Funds. How to eliminate unwanted restrictions. Options for consideration, further questions and considerations the committee had. Reflection on the report mandate adherence and future investigative direction and they had a section for their recommendations as well regarding the Federal Funding and they concluded their report by saying upon receipt of requested data the House of Representatives members of The Joint Working Group on Federal Education Funding will continue deliberations on the important topic of Education Funding in Tennessee. Members of the House Representatives will continue to evaluate options on how to replace certain Federal Funding or eliminate unwanted restrictions placed on the

state due to the receipt of such Federal Funds. Through these continued efforts, the representatives aspire to achieve a less restrictive environment for fostering success of all students in Tennessee schools. So very much, we are still in the working process. Like the Senate reported more to come on that. I did want to bring everybody's attention though kind in relation to the Federal Funds to Title 9 briefing webinar that I attended today. Regarding the current administration's initiative to recognize declared sexual orientation. Which will affect how the definition of discrimination by sex is applied under Title 9. This expanded definition will apply to bathroom and locker room usages. As well as boys and girls sports. The Title 9 requirements are applicable to all schools and institutions which receive Federal Funds and so I just wanted to bring this information forward to everyone in attendance for you all to realize that well basically as an FYI and for consideration regarding the timeliness of the Tennessee Federal Funding Working Group research. So if you're a constituent or if you know constituents who are in support of receiving Federal Funding in Tennessee schools, I'd highly recommend that you not only stay abreast of the working group research that's ongoing, but also any Federal initiatives that are going to impact the institutions accepting federal funds and then reach out appropriately to State and National Representatives is warranted. It's an important time when it comes to the funding. We also had our Governor's State of the State Address, which included funds for several education initiatives. Some highlights from that. The Education Freedom Scholarship Act, it's 144 million in reoccurring funds for 20,000 Education Savings Account Scholarships during the program's first year of operation. 30 million to offset disallowed Federal Funds in the Summer Learning Camps Programs. 8 million to increase the number of school-based Behavioral Health Liaisons and the combined 5.7 million in funding for a Universal Reading Screener and expanding access to advanced placement programs. So money coming towards education. How all that's going to roll out? I don't know the details yet, but that was highlighted from the State of the State Address. Regarding that Education Freedom Scholarship Act. There is a bill an under caption Bill meaning it's slated, but we don't have bill wording yet and it's House Bill 2468 and Senate Bill 2787. The bill currently requires the Department of Education to study the school choice programs available in other states and submit a report to the department's findings at the conclusion of the study to the Governor, Speaker of the House and Senate, no later than January of 2025. This bill is moving through, it's on the house K through 2 subcommittees next week 2-27 and the Senate Education Committee Calendar for 2-28. So that is the place cardholder for the bill wording that we're looking for that Education Freedom Scholarship Act that Chris Goddard referred to in his comments tonight. Some information regarding that, last week Mr. Stepp and I attended the Legislative and Legal Institute in Nashville and Speaker Sexton and Senator Lundberg were guests there and got into a lot of this Education Freedom Scholarship Bill information while we were there. What we're hearing it's likely to be an omnibus bill to include reduction in testing and review requirements for high-scoring or functioning schools and teachers. Speaker Sexton is asking for feedback and on that note, Mr. Stepp actually gathered feedback from several of our principals and forwarded that on to speaker Sexton and how workloads can be reduced, because they're looking at trying to work some of that into the bill. There is also some discussion regarding adding building and maintenance fund categories into the TISA Funding. The bill is expected to include requirements for scholarship eligibility limited to a total of 20,000 scholarships in the 20 to 25-year school year, limitations on participation, allowable uses of scholarship funds, and scholarship payments to the institutions, not the families. Final version of the bill like I mentioned hasn't been officially filed yet, but these are all pieces and parts of information that's coming out and there's been some drafts that have been leaked out to the media. So this is the kind of information that's been compiled from that and also last week's Legal and Legislative Institute. In relation to that same scholarship bill. There's another bill that requires that's going through the process right now. That requires non-public schools that receive public funds by accepting scholarships as full or partial payment for students' tuition to comply with the same requirements for student testing and reporting that apply to public schools in

the state. So if they're taking public money, those students have to test out just like they would if they were in public schools. They'll be some certain exceptions with that. Requires non-public schools that accept a public funded voucher to pay back a prorated amount of the scholarship if the student leaves and attends an LEA before the end of the school year. So they're not going to be able to keep that whole batch of scholarship money if the student goes back to the LEA and this is a legislation that's supported by TSBA. It's scheduled for 3-5 on the house K through 12 subcommittee calendar and then Mr. Stepp and I heard, correct me if I'm wrong, but we heard that it came out during the discussion that they weren't looking at reducing monies for headcount on us. Stepp replied, yes. The ADM they had mentioned, they put in the law. It's not approved yet. To not decrease the ADM. Stout continued, so some interesting things coming out. So we'll see once the full bill comes out. Just a few bills that I wanted to highlight real quickly for you all that may affect policy or procedure within the schools that are moving along and looking like they might very well be approved or they're making their way to the floors anyway. The AI Bill, which I addressed last month. It's gone through the Senate Education Committee and House Committees. It passed on the Senate floor today and it was on the House floor scheduled for this afternoon as well. So I don't know what the result of that was yet. That mandates that all state universities in K through 12 public and charter schools adopt a policy for the use of AI by students, teachers and staff for instructional and assignment purposes. We've got another one that's going through House Bill 2058 that requires the board in collaboration with the Department of Education to identify math courses that may be substituted for Algebra 2 for purposes of satisfying high school graduation requirements and to submit a report to the Education Committees by October 15th of 2024. That has passed all the House Committees and has passed the House floor and it's placed on the Senate Education Community Calendar for 2-28. That was something that Mr. Stepp has brought up, that Algebra 2 piece. So hopefully, we'll see some change with that based on that bill and we've got a House Bill or I'm sorry a Joint Bill that proposes an amendment to article 11, section 5 of The Constitution of Tennessee to authorize local education agencies to approve lotteries conducted by nonprofit school support organizations. Provided that the net proceeds of the lottery revenues are allocated to Local Education Agency to be used for educational or extracurricular activities. That's a TSBA supported legislation that's gone through the department and agency subcommittee and is on the State Government Community Calendar for 2-28. We've got a couple other miscellaneous ones that are working their way to the floor, but I'll let you know since this was a long report, if those passed or not once they hit the floor, and we can move on.

12. Board Member(s) Report from Training(s) - Boston asked, any board members report from any training? Stout replied, just the Legislative and Legal Institute that I attended last week in Nashville, which is really good.
13. Legal Report - Mr. Earl Patton - Boston advised, Mr. Patton your Legal Report. Patton replied, yes ma'am. On the Kirkman versus Board of Education case. The plaintiff's attorney in that case has withdrawn and the plaintiff have been given 45 days from February 16th to retain new council and you know, what'll happen if they don't retain council I don't know yet, but we'll find out and that'll be around the 1st of April. So we'll be taking a look at that. No updates on the JUUL Litigation or the Social Media Litigation. I hope to have you some more information on that next month. That's it. Boston asked, do you want to mention the request or? Patton asked, on the property? Boston replied, please. Patton continued, we've been contacted by a surveyor about attractive land that they have been surveying. Where they have discovered that within that tract there is a 2 acre section of property that was deeded to the Board of Education in the 1930s and there's been a request just by the survey. We've not heard from the owner yet. You know, to transfer that property to the owner, but we've not received an official request from the owner of the property and further, there's no reversionary language in the deed, such that if the Board of Education ceases using that as property for a school or something like that. Sometimes you'll see that in a deed. This is just a straight conveyance to the board. So if anything,

this is going to be surplus real property. It's on Genesis Road. I'm not sure how far out. I think fairly, but we'll know more about that at next month's meeting. We're going to find out a little bit more. We're investigating that right now. Does that cover it Mrs. Boston. Boston replied, just to put them on notice, that this is what we discovered. The reversion language, which is quite surprising, but in the 30s I don't know that they did that. Thank you Mr. Patton.

14. Director's Report- Mr. William Stepp - Boston advised, next on the agenda is our Director's report.

14.A. *Tenure Recommendations (See Exhibit #4) Stepp advised, I would like to recommend for tenure the following candidates: Miranda Sims, Brown Elementary, Jesse Miles, Martin Elementary, Derik Samber, SMHS, Michael Boyd, CCHS, and Michelle Tindell, Central for your vote. Boston replied, I'll make a motion that we grant tenure to those individuals whose names were called off. King replied, second. Boston asked, any discussion? No one responded. A Voice Vote was taken. Motion Passed. Boston replied, congratulations you have been granted tenure.

Motion to grant tenure to those individuals whose name were called off. (Miranda Sims, Brown Elementary, Jesse Miles, Martin Elementary, Derik Samber, SMHS, Michael Boyd, CCHS, and Michelle Tindell, Central)

VOICE VOTE: (mover-yes) Boston

(seconder-yes) King

Yes: 8, No: 0

MOTION: Motion Carried

14.B. *Pine View Elementary Roof Bid (See Exhibit #5) Boston advised, next on the agenda is the Pine View Roof Bid. You're going to have to help me out. That came in at 160? Stepp replied, 168. So this is the roof bid that I got permission to bid out. The original bidder who got it the first time through the Finance Department said if they will still honor that bid, that they would have that bid. So I recommend we approve this project and there was a budget amendment later on to fund that project. Boston replied, okay, I'll entertain a motion. King replied, madam chair, move to approve. Davis and Stout seconded. Boston replied, okay so we have a first and a second to approve the Pine View bid at 168 for the Pine View roof. Any discussion? Stull asked, the funds for this, that was coming from the additional money that came from TISA. Is that correct? Boston replied, yes. That's the 602. Stepp replied, 601 outcome money from TISA. Boston replied, yes and I think there is a resolution in the packet to approve that. Stepp replied, there's a budget amendment. A Roll Call Vote was taken. Motion Carried. King replied, roll call. Hamby replied, roll call since its money. Boston replied, we're just approving the bid. We'll do a roll call on the resolution.

- Stepp replied, so before I move on to the next item I would like to brag on some people. So I got three principals that their schools done amazing. All the schools are doing great jobs, but this year we had two schools recognize as Reward Schools. So Crab Orchard and South Cumberland and Mrs. Beaty and Mrs. Dawn Hall are here tonight. So congratulations and for the State Accountability, Dr. Speich is here and Brown Elementary was designated as our "A" school by the state. Lot of great things. So in school nutrition, oh wait we have Riley the Reading Raccoon will be at Pleasant Hill in March. So that's exciting. That's from the state department. Hamby replied, I'm sorry to interrupt, but you skip 14.C. South Renovation Bid. Stepp replied, what I said is, I'm

going to take a break real quick, so I can do my brags. Hamby replied, oh sorry, sorry. Stout replied, didn't know you were segway and now I'm coming back. Stepp continued, yeah so I wanted to allow the tenured teachers to sleep up for tomorrow. So our school nutrition, we got all walk-in coolers and freezers at all 12 schools have temperature data loggers now installed. So what this does is this allows us to remotely view what is going on and we get alerts early if there's an issue with any of the equipment. So it's a quick update and if there's a problem we can get to those quick. So great job to food nutrition to get that out. saves us a lot of headaches. CCTE this month is National CTE month. So every school is highlighted each week in February on the CCTE Facebook page. So if you haven't got in there get on. There and like it. Lots of awesome things happening. I would like to introduce our new Director of Human Services, Mrs. Neeli Jolley. We're excited she has 14 plus years experience in HR with large companies, so we're super excited and it's been a great first start. So it's been awesome. So in operations we finally finished the facility walk throughs with Uplands. So we're creating that that whole needs system setup. So we can have it ready for budget times. JROTC, the search is still on for two instructors. Auditorium construction is on track. I'm working on my with my team to have the budget ready to the board chair by March 1st. We got our Safe Schools Grant Application was approved, so thank you Mr. Magnusson for all your hard work on that. We found out summer school will be funded by TDOE this year. Not funded by us locally, so we're super excited about that. That's six plus figures, so excited about that and this week we had our Trauma Informed Resilient School Training this past Monday in partnership with Mrs. Mall and TIKA and the strategic planning is ongoing and we have another Steering Committee meeting tomorrow. So if any board members want to come in tomorrow morning, I think it's at 8:00 here in this building. You're welcome to come join us. Nichols and Stout replied, we're zooming. Stepp replied, okay I'll send a zoom link out right after this meeting if you want to zoom. I'll be here in this building. Stout replied, and by the way that training was fabulous. Sheri and I attended for that along with Colleen. She joined in but I pulled just unofficially several teachers afterwards, and got a lot of good feedback on it. Stepp replied, yeah it was very informative. We're going to work on getting more strategies to teachers make it more effective and they can use a lot more stuff in the school. So I think that was good for sure and we're excited this year. We're going to propose the third year in a row for classified employees to get a raise. So we've already done that for two years. We're hoping to do it for the third year in a row. We love all those classified employees and certified as required by law. So as we know, the governor is requiring us to get up to that \$50,000 for first year teachers. So we'll have a raise this year and a raise next year to get to that and also Mrs. Boston and I met with Mr. Sexton at your office. So we were able to talk to him about, you know, Federal monies and how important those are and we were also able to talk to him about public tax money going to private institutions, was not a great idea. So we had a good conversation with Mr. Sexton on our values on all that. So some good stuff going on.

Motion to approve the Pine View bid at 168 for the Pine View roof.

VOICE VOTE: (mover-yes) King

(seconder-yes) Davis

Yes: 8, No: 0

MOTION: Motion Carried

14.C. *South Renovation Bid (See Exhibit #6) Stepp replied, now back to the agenda. So next is the South Renovation Bid. So we've done some renovation last year. We got the bid to come in lower

than what we thought, so this is the bid that come in for all the renovations at South. We're excited to get that rolling and get the equipment in and get rolling. So looking for your approval of this bid that came in. Boston replied, I make a motion we approve the bid of \$546, 752 and I think it's to Stubbs Construction for the South School renovation. Hamby replied, I'll second. Boston asked, any discussion? Boston continued, I just have one question. The renovation is at 750. The bid came in at 546. Are there additional things that we're going to be doing? Stepp and Bray replied, yes. Stepp continued, we did some last year. We got some more that Mrs. Hall and Mrs. Bray are working on. Boston replied, so it's just not included in this bill. Stepp replied, these are big ticket items. Boston asked, but there are other things that we're going to be doing? Bray replied, yes. Boston replied, okay I'm just curious. A Voice Vote was taken. Boston replied, okay so we've got the renovation.

Motion to approve the bid of \$546,752 to Stubbs Construction for the South School renovation.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

14.D. *Permission for Student 4H Survey (See Exhibit #7) Stepp advised, so next item is permission for the Student 4-H Survey. This comes from the UT Extension Service and 4-H Program. We do this every year. It's a survey that they send out, as you can read it. It has a description of exactly what it does, but this is same every year what we do. It needs approval. Boston replied, Mr. Safdie made a motion to approve. King replied, second. Boston continued, Mr. King second. So the motion on the table is for permission for the 4-H Survey. Any discussion? No one responded. A Voice Vote was taken. Motion Carried.

Motion to approve permission for the Student 4-H Survey.

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) King

Yes: 8, No: 0

MOTION: Motion Carried

14.E. *Permission to Accept Grant Funds (See Exhibit #8) Stepp advised, okay the next is permission to participate and accept Grant Funds for the State Improvement Grant. The SSIG, that is a follow-up grant to our turnaround grant that went to Phoenix. So this grant will be using for personnel and also consultants to come in to help us continue that success at Phoenix. They were on the target list a couple years ago. Mr. Lowe and his team did a great job to get off that list and this is a continuation and the additional Targeted Support Intervention Grant that goes to Stone Elementary School for improvements in their students with disability achievement and that will also go to consulting work to bring in consultants. We've already been using, that's helped us get off the list with other schools and excel. Safdie replied, move to approve. Boston replied, Mr. Safdie has made

a motion to approve. Nichols replied, second. Boston continued, Miss Nichols has seconded that. This is permission to accept. So we've already been awarded this grant? Stepp replied, correct. Boston continued, okay just checking. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve permission to accept this grant.

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) Nichols

Yes: 8, No: 0

MOTION: Motion Carried

14.F. Annual Planning Calendar (See Exhibit #9) Stepp advised, and the rest of the items are just monthly reports. So first is the Planning Calendar. It shows where we are. We're in the process of budgeting now. Get it ready for March 1st to board chair and in the board.

14.G. FYI (See Exhibit #10)

14.G.1. Attendance Report - Stepp continued, the next is our warm body count. As you can see we got a declining ATM, but luckily the legislators recognize that. They say in the legislation we will not get docked for declining ATM. So that's what they said at the legislative. Stout replied, we'll see if it's in the bill. Boston asked, is that going to be for a certain period of time or is that going to be forever? Stepp replied, all they said is there will not be a declining ADM. Your original ADM will be where you start. Stout replied, and that came up more in relation to the discussion of the scholarship program and students leaving the LEA to go to a private institution. Boston asked, what what number did we start? Do you have any idea? Stepp asked, last year? Boston replied, yeah. Stepp continued, so our original number was I think last year was 71 or we're 7100 this year. Last year was almost 72 ish. I don't have that warm body count in front of me. Boston replied, just approximately. Stepp continued, so if we lose 100, if you go by the \$6,680 that's \$680,000. We would lose if they don't approve the ADM did not decrease and in TISA, I think the number they put in the law it's not approved yet. Is per ADM is now \$7,075. Stout replied, yep they mentioned that too. That it'd be going up a little. Boston replied, so if they'll let us stay at 7200 and not decrease us, that's more money in our pocket. Stepp replied, that's the goal. Yes, that's what they said. Boston replied, perfect.

14.G.2. Personnel Report - Stepp continued, Personnel Report, Nutrition Reports and Substitute List.

14.G.3. Substitute List - Stepp continued, coming up. So we're adding some more subs.

14.G.4. School News Articles - Stepp continued, and then all the great news and the newsletter. So board members and anyone else, if you haven't subscribed to your school newsletter, please do so. You can go to their websites and they will get you loaded up on that. So we should be ready to go.

Safdie replied, I've got an additional question to ask about the Personnel Report. Could you explain, Mr. Stepp what new hiring you did this year in the past month regarding the Human

Resource Officer? Stepp asked, like are you asking questions about Mrs. Neeli directly or? Safdie replied, no can you tell us the process. What took place? Stepp replied, oh yeah, the process is we've had it posted well over a year. We've interviewed several. The ones we've offered turned it down for different reasons. We finally, Mrs. Neeli had contacted us and we interviewed process, had a second interview and then we hired. Mrs. Bray correct me, did we not ask a couple others to interview. Bray replied, we did. We were turned down. Stepp continued, and we were turned down for those interviews. Mrs. Neeli was an awesome candidate. She has a lot of experience. We're excited to get to hire her. Boston replied, if you've not met her, she's just so happy. Safdie asked, is Mrs. Neeli in the in the audience? Boston replied, yes she is. He introduced her just a moment ago. Safdie replied, I'm sorry I must have been preoccupied. Boston replied, you have a disadvantage. I'm the only face you can see. Safdie replied, thank you Mr. Stepp. I appreciate that background. Stepp replied, yes sir and that completes my report.

14.G.5. School Calendar of Events

15. School Board Committees - Boston replied, next on the agenda is School Board Committees. Policy Committee Mrs. Hamby.

15.A. Policy Committee - Ms. Rebecca Hamby

- 15.A.1. *Approval of First Reading of Policies (See Exhibit #11) Hamby advised, okay we have several policies listed here for first reading and it come out of committee and we had made a few changes. Most of them were TSBA recommendations. So since this came out of policy, we don't need a second. So does anyone have any questions or discussions? Most I think, everybody was there except Mrs. Stull and she was sick and Mr. Safdie wasn't there, but does anybody have any questions about these policies that we worked on? Stout asked, you talking about all the policies? Hamby replied, no. The ones that we, 1.300 and then we had the. We'll just take them one at a time. I was going to take it, but like I said most everybody was there. Does anybody have any discussion on 1.300? Davis replied, I guess the two things I would point out that I was happy to see us modify. So thank you' all for adding the arts and the activities. Stout replied, athletics. Davis continued, into that committee. So I'm proud to know that we're going to get a chance to represent that group or groups as well and I guess moving a little further down on line 14. Just wanted to point out also that we have outlined plainly that with issues to be discussed by each committee will be discussed by the board in advance prior to them going to committee. Hamby replied, okay that wasn't brought up during the committee meeting. Can you explain to me what you mean by that? We normally do discuss issues, but it's normally in the committees. Davis replied, well that segment was the same language essentially that we had in our other policy, but just noting that it's in the new one as well as opposed to. That was kind of the sticking point recall that we were having committee meetings and then taking to the board as opposed to coming to the board and then sending it to the committee. Hamby replied, so it's staying the same way. So nothing's really changing about that. Stout replied, just in recognition that's how the flow is going to be based on the policy. Hamby replied, so if there are no other questions or discussions all in favor aye. Boston asked, is this just on 1.300? Hamby replied, 1.300 to move for second reading. A Voice Vote was taken.

Hamby continued, the next one 1.404 Appeals to and Appearances Before the Board and this has to do almost, it's like the community comments and TSBA had some recommendations and we did some changing on that. If you want to have 5 minutes of speaking time instead of 3. You will need to contact Central Office, the Director of Schools or his designee to with what you're wanting to speak about eight working days prior to the meeting, in order to be put on the

agenda to be allowed five minutes. Stout replied, I had a thought on that. I wanted to bring up that actually was brought to my attention by some constituents after the committee meeting last week. That we hadn't really talked about. I was wondering if we should consider adding at a regularly scheduled board meeting, because we've got board meetings like special call meetings that are called that are not within the eight days. Hamby replied, good point, because they should be at regular board meetings. Not special called and of course we don't have Community Comments. Stout replied, so if we wanted to just add that in there, it says individuals desiring to appear before the board at a regularly scheduled board meeting shall submit a written request with. Hamby replied, I'm good with that. Boston asked, where? Stout replied, on line 13 in the red writing. Hamby replied, where it says the chair shall have the right; before the chair. Stout replied, individuals starting on line 12, individuals desiring to appear before the board at a regularly scheduled board meeting is where we insert it. Shall submit a written request with descriptive materials office. Hamby replied, so yes I think regular board meeting should be added in there, because we don't do this at special called. Stout asked, so add that for the second? Hamby replied, well coming out of committee, we don't need a second, but since we changed something else we'll need a new motion on this one. Boston replied, make a motion as amended. Hamby replied, I make a motion we accept 1.404 as amended. Stout replied, with the wording of at a regularly scheduled board meeting. Hamby replied, yes and so is there any questions or discussions on that? A Voice Vote was taken.

Hamby continued, now I will say the next seven concern Charter Schools (1.900-1.906). We do not actually have Charter Schools in Cumberland County, but this does cover, Mr. Stepp explained that please. Why we have the Charter School? Stepp replied, yeah the law has been updated, so TSBA has updated their policies to be more aligned on how we handle it according to the law. Like you said, though this is going to affect larger municipal and county districts more than us, because they're already being introduced, but if a Charter School does come to Cumberland County. They have to present to the board to become a Charter School and then we're kind of their liaison between TDOE and them. Hamby replied, thank you for explaining that. It's easier for you to do that than me. So I'm going to take all seven of these and bundle them together. They came out of policy, so they don't need a second. So is there any question or discussion about these? A Roll Voice Vote was taken.

Hamby continued, the next one is 2.8041 and this was on the travel and we recommended out of Policy Committee to add the language of, it says under mileage rate. Mileage for properly authorized travel on official school business shall be reimbursed at the mileage rate that matches state and federal rate per mile. So whatever state and federal does that is the mileage that we will follow along with. State and federal always matches. So supposed to agree on the mileage according to Mrs. Bray. Patton replied, the question I had. I wonder you know what happens if they differ. Bray replied, I've never seen that happen. Hamby replied, and if it did, we can come back and amend their policy and this came out the Policy Committee. Any discussion or any questions on this? A Voice Vote was taken. Hamby advised, so that is all on the first reading.

Motion to approve the first reading of policies 1.300.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

Motion to we accept 1.404 as amended with the wording of at a regularly scheduled board meeting.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

Motion to approve the Charter School Policies 1.900 through 1.906.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

Motion to approve Policy 2.8041.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

15.A.2. *Approval of Second Reading of Policies (See Exhibit #12) Hamby continued, on the second reading. 2.200 Annual Operating Budget, 4.700 Testing Programs and 6.312 Use of Personal Communication Devices in Schools and I'm going to go ahead and do all three since it's on second reading. I'm sure everyone has had an opportunity to look at these and if there is any discussion or questions, then we can do that now and if not then. A Voice Vote was taken. Hamby continued, the second reading is done and that was the end of my report madam chair.

Motion to approve the seconded reading of the Policy 2.200 Annual Operating Budget, 4.700 Testing Programs and 6.312 Use of Personal Communication Devices in Schools.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

- 15.B. Athletic Committee - Mr. Nick Davis - Boston advised, next committee would be Mr. Nick Davis, Athletic. Davis replied, thank you we'll keep it brief today. We had a meeting. We embarked on a fact-finding mission during our committee meeting on the 13th. We had requested to add in the arts and activities kind of to align ourselves with what our Strategic Plan's vision was. To be consistent with that language to give those groups an area to to bring some of their thoughts and concerns. So we can focus on that. We had talked through some of the coaching supplement pays, on proportions, on where we are spending money from a board and how we support the Athletic Departments currently. We didn't really talk much about the other arts or athletics there. So still gathering some data. I know Mr. Stepp and his team are working on some of that. We're waiting on a facilities assessment to come back from Uplands that will provide some knowledge of current facilities and some of their upkeep items and and just the state of those buildings and facilities. So we can be mindful of that coming in the budget season to better support those student athletes and alternative activities. We'd asked about middle school schedules, high school schedules, just trying to get a grasp on what those schedules are and where we can best view them for the future and then also we chatted. We had got an opportunity to hear from Dr. Maddox on some of his reporting and some of his thoughts pertaining to middle school direction of sports and elementary sports and then also we're trying to build some participation data in order to help support our parents. So they're better involved and engaged within their own children or student athletes experience. Kind of segways into the portfolio of construction. We're still building some of those items. I know, I called it construction. It freaks her out, but the idea is that we're going to give these student athletes something in addition to just their letterman jacket and the year that they graduated to say hey we were part of certain things in this community as a County Athletic participant. So that's all I've got for that.
- 15.C. Budget Committee Meeting - Ms. Teresa Boston - Boston advised, next on the agenda is the Budget Committee meeting report. We met, we were provided with a proposed salary scale on our certified assistant principals and up. We did not take any action. We're still digesting those and we will pick that up after everyone's had an opportunity to look at them. If you have any questions, Mrs. Bray is excellent explaining them to us, because it took me a while to to figure out what we were doing. Going from the percentages in which what we're trying to get rid of to an actual salary scale. So if you have any questions, Mrs. Bray is your girl and that was all. No action was taken.
- 15.D. Building and Grounds & Safety Committee - Mr. Robert Safdie - Boston advised, next on the agenda is the Building and Grounds. Mr. Safdie, we had no meeting, because you and Mrs. Stull were ill. Safdie replied, I have a question about the Budget Committee meeting. You know Chris Goddard mentioned certified full-time employees and non-certified full-time employees and I was looking at qualifications for food stamps and I think and I've said this before, that any school employee non-certified that works full-time and draws an income that would qualify them for food stamps is a cardinal sin and I think we should address that and take a look at our non-certified full-

time employees. To make sure that no employee salary is so low that they can draw food stamps from the State of Tennessee.

16. Chief Financial Officer's Report

- 16.A. Monthly Financial Report (See Exhibit #13) Boston continued, okay Mrs. Bray. Bray replied, revenue wise. We're still doing quite well. Collections coming in on property taxes. We did get our outcome based funding here. We still got looks like revenues around 40 million. Our expenditures are at 35, but keep in mind some of the big projects like we just talked about. Those have not been booked yet. So once those start being booked you're going to see this line of come probably more back in line. Boston asked, is the 601, I know the county received it. We received it. Is it in here. Bray replied, it's in here, but it's not in the budget per say. What we would have to do, it's just like tonight where I'm moving that money and I'm putting it in that revenue account and then we're going to put it towards the expenditure. It can be in the bank and in the revenue, but not in the budget. It's two very distinct things. Boston asked, but it just rolled into it, the general fund, general purpose. Bray replied, right it rolled into it and we have to designate how we want to use it. Tonight we're starting that process.
- 16.B. Monthly Sales Tax Report (See Exhibit #14) Bray continued, as far as Sales Tax. Unfortunately, we're still behind for the year. Now we are still ahead of where we were last year, but we are behind where we had budgeted. We're still down \$270,000. Hopefully this will catch itself up, but it's very difficult to budget this. So being off \$200,000 on that is not as significant as you might think, but that's just something. As someone used to say, buy local. Is there any questions? No one responded.
- 16.C. *141 Budget Amendments (See Exhibit #15) Bray continued, we'll move on to the budget amendments. The first one is the ever ending ISM Grant. This is just more revisions that are required by the state. Just moving some monies around from one line to the other. Any questions on that one? Hamby asked, what does the, just out of curiosity, other Contracted Services? Bray replied, it's just things that she will contract with outside contractors for. Dr. Eldridge, what would be an example. Eldridge replied, our Career Exploration Mobile Lab. Doing some things where we have to contract out. Hamby replied, okay I was just curious. When it says other. Eldridge replied, I understand. Boston asked, do you want to take these all at the same time or do you want to do them individually? A few board members replied, take them all at the same time. Hamby replied, I'll make a motion that we approve all of 141. Bray asked, you want me to still go through them or? King and Nichols replied yes please. Bray continued, the second one is for the roof repair that you folks just approved. This is moving some of those, that outcome based funding into maintenance repair to repair one of our roofs that has a tarp on it. Which should make the principal and everybody there including me very happy. King replied, I have a question. You said outcome funding. Bray replied, uhuh the 600,000. King continued, talk about that little please. Stepp replied, so when we got our TISA estimates last year, this was the line item that said outcomes that said TBD. They didn't know how they were going to formulate our success and how it directly correlates to money yet. So we didn't have that until well into December. Once they figured out how they were going to formulate our achievements, our successes, everything that we did. We got, Dr. Farley, it was two days to appeal? Is that correct? Farley replied, yes. Stepp continued, so they sent us all that data and they said figure out how we calculate it and you can appeal if you can prove we didn't calculate it. So this team here locked themselves in their offices for two days and went through all the data and we sent back our appeals and then the next week I forwarded, I think it was December 15th. I forwarded y'all what they formulated as our TISA outcomes for the first payout. Which was 601. Then we'll get a second payout and a third payout going through Spring. It's all based on how successful we were. Bray replied, we actually received the money December

the 27th. King replied, followup question. If we hadn't got this money. How would we fund this? Stepp asked, the Pine View? King replied, yes. Stepp replied, I would recommend it from the Fund Balance. Boston replied, well we have it now. Do we not have it now? Stepp replied, oh yeah. Boston continued, we do have it now. King replied, and I understand this expedites process. Stepp replied, correct. Boston asked, the process to do the roof? King replied, yeah. If we had to go Fund Balance we'd have to go the Commission to do that well. Boston replied, it's got County Commissioner on it. King replied, if this is going, we'd have to go ask for a different thing from Fund Balance. Boston replied, State School Improvement Grant. Is that different from the outcomes? Bray replied, yes, this is what the All Safe Schools Grant. This one's on me. We didn't spend all the money last year and I neglected to put the rollover. We had the money. It's in the bank, but here again, I neglected to re-budget it. So this is just my re-budgeting getting from that grant into this year's fund. Boston asked, so it's not coming out of the 601? Bray replied, no, no, no. This is a grant. It has nothing to do with the 601. This is just a Safe School Grant. Hamby replied, this is just a a grant, grant. Boston replied, thank you. Stout replied, and we've already got this. Bray replied, oh ya we got this last year and it just rolled over, but the accountant in me still has to think about this rebudgeting it for the next year. Even though it's in the bank. Stout replied, and it's already specified on the safety. Bray replied, yes. Stout continued, that was listed in the grant that we got the money. Bray replied, right. It's very specific. Stull asked, this is not the new grant. Bray replied, no this is the previous one. They allowed us to roll what we had and actually this money is already spent for what we said. The next one starts the Federal Grants. The next one is the State School Improvement Grant. This is a new grant and the TDOE requires that all these funds be used and be placed in other charges. So that's what our folks in Federal Program has done. Boston asked, so what will they be? What's other charges? Stepp replied, so this is once again a followup to the TAG Grant. This is the explanation I gave you earlier for SSIG. That we saw, so Phoenix was under the TAG Grant and they're finishing that out and then this is also going to them to continue their improvements. We got personnel, we got Contract Services, so TNTP and other services is coming in that already work with all the schools. To help continue the improvement. So we can stay off that list. Boston asked, this is the one we discussed earlier? Stepp and Bray replied, correct. Boston asked, is part of this going to Stone Elementary as well? Stepp replied, no. Boston asked, so that's different? Bray replied, this is Phoenix, correct? Stepp replied, this is all Phoenix. Boston replied, alone. Bray replied, correct and then the next one is where they had moved funds from an assistant that were we were unable to hire to some equipment that was needed for Federal Programs. Is that all of them? Does anybody have any other questions? No one responded. Boston replied, I'll make a motion we approve for 141 and 142s. Hamby replied, second. Boston asked, any discussion? No one responded. A Roll Call Vote was taken. Boston replied, motion carries. All your resolutions 141 and 142 have been approved.

Motion to approve for 141 and 142s.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

16.D. *142 Budget Amendments (See Exhibit #16) See 16.C. for detail discussion.

17. *Consent Agenda (See Exhibit #17) Boston advised, next on the agenda is the Consent Agenda. I'll entertain a motion to approve. King replied, move to approve Consent. Stout replied, second. Boston replied, okay so I have a first and second motion to approve the Consent Agenda. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve the Consent Agenda.

VOICE VOTE: (mover-yes) King

(seconder-yes) Stout

Yes: 8, No: 0

MOTION: Motion Carried

17.A. *Approval of Overnight and Out of State Field Trips

17.B. *School Wide Fundraisers

17.C. *Approval of Disposal of Surplus Property

17.D. *Executive Approval

18. Old Business - Boston advised, next is old business. Stout replied, discussion I guess of the process for contract negotiations with Mr. Stepp. What is the process? How are we going to proceed? Hamby replied, I would like to ask Mr. Patton if it's alright with you madam chair. Could Mr. Patton explain to us the process of the contract or do you want to explain? Boston asked, absolutely. Hamby replied, it's up to you. Patton replied, it's up to this board to establish a process, but in order to establish I mean a process, I would think this board would need to vote to extend the contract or to enter into a new contract. I think one has got to happen before the other really. That's just my thinking. Stout asked, so we would vote to extend it before we'd know what it is? Or we vote to agree that we're going to look into? Patton replied, right now, you have a contract that is through. Boston replied, June 30th of 2025. Patton continued, 25 and the contract indicates that the board may extend the term of this contract at any time with concurrence of the director, however unless the board acts on or before the first day of March 2025 to extend the contract, such failure to act shall serve as notice to the director that the board does not intend to renew the contract. So this contract, I mean the board has until March 1st of 2025 to give notice of its intent to renew the contract if the board desires to do that. The board certainly can, but I guess my thought is I mean there are some statutory requirements, but I don't think they go so far as to specifically say here is how you negotiate a director's contract. In the past I will say there have been a Contract Committee. Some, I think there have been committees for that specific purpose. Those meetings, obviously, if they consist of more than one board member, those are going to be public meetings. There is an exception to the Open Meetings Act that indicates that the board, the Tennessee Open Meetings Act, defines a meeting as the convening of a governing body of a public body for which a quorum is required to make a decision or to deliberate towards a decision. Meetings to make a recommendation to a single individual such as a County Mayor or Dean of an Educational Institution. I would think Director of Schools would be included in that are not meetings covered by the Open Meetings Act. Now I don't know that encompasses negotiations, which are more of a back and forth type idea. So I don't know that a meeting of that type would fall under an exception to the Open Meetings Act. I think some of what you're wanting to ask is you know how can we have these deliberations. My immediate thought is that those deliberations have to be open to the public just like

any other meeting of the board would. Unless the board does establish someone as a negotiator of the contract, but I think in order to establish one person who's going to be in charge, the board does have to come up with some parameters to give that person and that needs to be a board decision. Which would start I would think from the standpoint of hey we want to renew this contract or we want to extend the contract or make an offer. That's my thought. Hamby replied, and then this is just a question. If we had one individual negotiator, it would still have to come before the full board for approval. Patton replied, absolutely. Hamby continued, I don't understand what the meaning of a negotiator or why we would need a negotiator. We did not do that before. We did not do that before. We had a Contract Committee and then Mr Imman, I remember in the meeting. Mr. Imman asked Mrs. Boston during the meeting to contact you to make sure that you were okay with the contract and then it came back to the full board. So I I don't understand. Stout replied, well I guess at this point it kind of doesn't make any difference what happened before, right. We as a board need to decide what's the best way for us to proceed with this now, if we want to do it, I guess, as a full board or if we do want somebody to work back and forth and then come to the full board with something that's been agreed to with Mr. Stepp. Hamby replied, I don't, I'm at a loss. I don't understand why we would need a negotiator. Nichols asked, so what's the vote to extend? What is a vote to extend? I mean what does that? Patton replied, a vote to extend. Nichols asked, just extend the contract, extend the time. I mean if it's good till June of 25. Boston replied, well it's a three-year contract by statute. You can only offer a Director of Schools a four-year contract. So you would vote to extend it one year and then at that time by statute you have to renegotiate. Stout replied, so it would be a more, in the midst of things we've done a couple reviews on Mr. Stepp and his performance and so now at the point do, he's asking for renegotiation of his contract. So we as a board, how do we want to move forward with that? It could be extension, it could be a change in contract. I mean we need to find out from Mr. Stepp what he's looking for with it in his renegotiation request, but that's why we wanted it to be discussed tonight. So we can just decide what are the steps moving forward. Boston asked, Robbie did you have something? Safdie replied, at what point or not just at one point but would it be a service to this board to establish a Contract Committee and if so when would that appropriate time be to establish a Contract Committee? I'm open to suggestions. Stout replied, well if we've had the request to renegotiate, I would think we'd need to be establishing the steps pretty quickly. Whether that be to put a Contract Committee in place or one person or meet as a full board regarding this. Safdie replied, well I see that the Contract Committee can be composed of three board members and it be held publicly and then presented to the board. The discussions that took place and then passed it on to the attorney to make sure that all the "i"s were dotted and the "t"s crossed. Stout asked, are you making a motion or is this is for discussion? Boston replied, this is just for discussion. Safdie replied, I'm not making a motion. I'm just saying you know, when would we first of all, when would we establish a Contract Committee? And second of all, my opinion is that the Contract Committee should be composed of like any of the other committees that we have three members and held publicly. I mean that's just an idea. Now I don't know if there's any urgency. I mean is there an urgency to extend the contract of the Director of Schools one year now? I mean there's a whole year, March 2025 before we have to make a decision on the full contract. So if there's an established reason for extending the contract now at this period, I'd like to hear it. Davis replied, good question. I would imagine that being proactive in retaining the service of someone that is producing results would be in our best interest and if all that entails is going through the negotiation process of understanding what is valuable to Mr. Stepp to feel confident his duties to continue doing what he's doing in beyond. I think we owe that to him and ourselves and community to hear what it is that he feels like is valuable to him. Given where he came in and where we are and where we're trying to go. If there are things that are not included in there. Clearly, if the contract included all of those things we wouldn't be having this discussion. So that that's me reading into it maybe a little bit, but my ask is that we ask Mr. Stepp explain. Boston replied, the contract we wouldn't, if the contract contained all of those things, we wouldn't be having this discussion. What are you talking about? Nichols replied, the old contract. Davis replied, yeah, so the contract that he's currently under was good at that moment

in time and given. Boston asked, it's no longer good? Hamby replied, we haven't seen another contract. So how do we know if. Davis replied, what we're trying to get to is the point that Mr. Stepp has asked us to reconsider his contract terms and all we're trying to establish is the best means to hear his stance to understand what it is that he is valuing now and he feels he has the ability to bring to the table and how we should compensate him and measure him based on those terms and I don't think that's much, you know that's that that's not out of our scope. To do proactively versus hope that someone doesn't steal him between now and the time that our contract is up and we are indeed going into a lame duck year. Where we don't have a Director of Schools that's retained and we we disregarded his request to review his contract. Boston asked, so are we looking at his contract or are we looking at a new contract? I think that's, since you're requesting this, that's up to you. Stepp replied, I'm requesting to renegotiate the contract, which could mean a new contract, which could mean a different salary. That's what we do in negotiations. Is we see what one side wants and what another side wants. Boston replied, well I know, but you have a new contract that you were going to forward to us and you had it a minute ago and said it's ready for us to review. Stepp replied, I do have it ready for you to review and I can get that out to you. I also request it, well I don't have it ready, why don't we put my old contract on the agenda and we could just discuss the old contract. Boston asked, do we want to discuss the old or do we want to look at the new or do we want to look at a combination of both? King replied, say that again Mr. Stepp. Boston replied, I mean he's under contract now. Do we look at that contract and re negotiate the terms of that contract or are we negotiating the terms of a new contract? I guess I'm trying to figure out where we are. Safdie replied, we can't negotiate a new contract, because we're only allowed to extend a contract for one year, because he has a three-year contract. Now in this extension, is he asking for, in fact, that extension will go into 2026. Is he asking for an extension to go into 2026 and a salary adjustment made for that one year? Okay so let's assume that all of this discussion could be handled in a Contract Committee, because I haven't seen the contract that Director Stepp is submitting and I think it's something that the Contract Committee and all of the board members who attend that Contract Committee meeting should be in the discussion. Boston replied, well if you're negotiating a salary adjustment, then that's going to have to, is that not going to have to go into budget? Safdie replied, well I think the first thing to do is bring the suggestions on a contract and the old contract to the Contract Committee. Now I know everybody says well you know the contract, it's only got three board members, but that's not the way we've been working this. The way we've been working it, is there's three members who are part of a Contract Committee and the rest of the board can attend, provide suggestions, put input in and have a full discussion at that time as well. I mean it's a triage, right. The Contract Committee is like a triage. Where the discussion of contracts can be brought up and decisions made on what processes we want to use. Davis replied, or it could just be an agenda item on a regular board meeting and save an extra meeting. Hamby replied, madame chair. I think Mr Patton was wanting to say something. Boston replied, yes sir. Hamby asked, I'm sorry you want to say something? Patton replied, all I was going to say is that it seems to me that the appropriate order of the things that should happen are that the board should vote to extend the contract, if the board desires to do that. At that point, if Mr. Stepp is not happy with the contract as it exists. He would propose the change in the contract and then the committee could be appointed to negotiate that contract. That seems like the normal flow of what would happen and I may be off. Davis replied, well I think the extent I would somewhat disagree if I understood you correctly. Meaning like we're going to vote to extend regardless of how good or how bad the contract proposal is. So if he proposes a new contract that says I'd like to work for free and actually pay you and I'm going to do it for the rest of my life. Patton replied, that's not what I'm suggesting. I'm just saying that if the; one way or the other if Mr. Stepp is going to continue working for this board. This board has to decide to extend the contract in some form or fashion. Now if the board makes that offer, Mr. Stepp is absolutely at liberty to say I don't want to do that and here's what I think is fair and at that point the board could consider, you know if what he was proposing made sense for this board and this community. Davis replied, I just think the extension to make a vote on an extension shouldn't be just whether in theory, do we want to extend without having the actual

contractual language proposed. To be at least presented, like he's went to he's went to great lengths already to put the contract together that he would like to see us adopt. Why wouldn't we look? Safdie replied, I don't know. I haven't read it. Davis continued, I know. I haven't seen it either. I'm just saying the point is, let's look at it. Let's figure out what we need to do to look at it. Whether we add it to the next budget meeting. We create a committee. We have a committee that all the members are at and have the same thing as a regular scheduled meeting and then we have another meeting and then we can decide if we would like to, you know discuss all of the items that are in his existing contract and the new contract. So we're going to have to discuss what he's got and what we have. Boston replied, so we're going to and you just said it. We're going to look at his old contract and then we're going to discuss his new contract. Davis replied, I would say we'd have to use one to compare the other. Nichols replied, we would want both of them. Boston replied, that's what I'm trying to get at. Is he proposing a new contract? Are you proposing the new contract? Stepp replied, so when you negotiate you discuss those options. I've asked to renegotiate. So can we discuss options. We haven't itemized anything. You don't itemize when you do a negotiation and standard operating procedure on most boards that I have people that in my Study Council. When you do a director review you also make a proposal to the director after that review. If it's above satisfactory or if it's better than that and you make an offer of an extension or something. So that's just a standard operating procedure. That didn't happen, so I just initiated the Friday that we were setting the board agenda, as one member of the executive committee. I requested to renegotiate my contract. To put it on the agenda. So that's all I did. All I'm trying to do is what all these other boards do. I'm just asking since my evaluation was above satisfactory, well above average. I think the board, most boards would make an offer of some sort to the director. Safdie asked, are you talking about Mr. Stepp, are you talking about removing the old contract that we had for three years and reestablishing a new contract with you? Stepp replied, I'm saying, I'm saying there's multiple options. So if the board decides no new contract, but we'll extend a year, then that's what the board decides. If the board sees a new contract, we'll put everything on the table we negotiate, right. So we'll talk about both options and then the board makes the decision. I don't like that option, but we like this option or we don't want to offer an option. I'm just asking to be considered. Stout replied, and I think to answer the question about timeliness of getting this process started that Mr Safdie asked, and then Teresa's question about budget is. Depending on what discussion has had this may impact the budget. So there is a timeliness factor regarding having this discussion and getting the ball rolling. So if there is a monetary change that is part of the budget process. Hamby replied, I'm going to ask a question I asked during the committee meetings. This sounds like, just I'm trying to make things clear. This sounds like you're wanting an increase in pay, because based off of the evaluation and I will ask again. Do we give our employees a raise according to their evaluation? King replied, I didn't hear him asked that. Hamby replied, he said his evaluation was above average and he believes that he's. (audio) Stepp replied, that's not what I said. I said there's options that we can discuss when you're above evaluation the board usually makes an offer of some sort. Hamby replied, okay that's the same thing I just said. Stout replied, not necessarily. Davis replied, you can pay raise. We could make an offer to reduce it is pay. An offer can go both ways. Stout replied, or extend the contract or change the contract. Davis replied, we could offer to terminate the contract. Stull replied, question though as far as with the evaluation. We're supposed to do that twice a year. So in every evaluation, are we expecting to go ahead and renegotiate or create a new contract every evaluation? Stout replied, no. Davis replied, that's a good question. What is the purpose of conducting research right or making a decision like, hey we come we thought about this performance and this. Stout replied, typically it's annually. Stull replied, well I mean we have a contract. So I guess if you have a contract then, and you do have the evaluations. You're wanting to make sure that they're performing up to the standards that you have in your contract as well, but if we do that twice a year, I mean or even on a yearly basis are we asking to go ahead and look at renegotiating that on a yearly or you know semiannually. I guess. Stout replied, well it sounds like most boards do some version of that depending on the outcome of the evaluation once a year. Boston asked, just once a year or twice a year? Stout replied, once. Stepp replied, usually the observation or the

evaluation starts in October and in most contractual languages, you would have discussed the evaluation with me before the actual board meeting and you would have decided on whatever it is you like to do. A one-year extension or whatever. Whatever those options, it could be any option that the board decides to do no action whatever, but that's the protocol for most of the school boards I know of. Stull replied, well I guess I don't understand then why we would have a two, three, or four year contract. If we're looking at redoing that on a yearly basis. That just becomes a yearly contract. Davis replied, our contract terms can state whatever we value and if we value performance to be measured biannually or annually or quarterly and we value those things. We can incentivize him potentially to do or not do whatever we would ask of him to do. Stull replied, right, but I guess my point is why do you have a longer term of a contract if you're just going to go ahead and expect to revisit it every year? Davis replied, it's to be determined. That's what he's asking to do, is renegotiate the terms and conditions of the contract. So all language can be considered. The length, the amount and all the things we're asking him to do can be discussed. Hamby replied, and we're going to start doing this once a year instead of having a three or four year contract. Stout replied, the three year contract helps provide stability from the get-go, but we need to have flexibility to change that contract as needs of the district change or directions change. Nichols replied, job performance. If he's under performing, then we have a way to change that ourselves. Stull replied, I understand that. Stout replied, but I guess that could happen before three years, good or bad. Nichols replied, he could do better. That's what we do. So we motivate him, help him, give him the tools he needs to do a good job, which he is doing. Davis asked, Mrs. Hamby are teachers contracts annual or multi-year? Hamby replied, yes they are. Davis continued, so they are renegotiated every year? Hamby replied, not their pay, but yes. Davis asked, so they can't negotiate pay? Hamby replied, no they do not negotiate pay. Davis asked, so pay is not even a discussion? Hamby replied, not from our employees, no. We do the budget. They get their raise. Boston replied, during Collaborative Conferencing. Davis asked, how often is Collaborative Conferencing? Boston replied, every 3 years. Timson replied, we can bring up salary every year. Davis replied, yeah. Okay so you can discuss it as often as you like. Timson replied, we don't get very far, but yes sir we sure can. Davis replied, I mean it's, you know that's what we're looking for just opportunity to discuss what's valuable to you. So we can incentivize you to go do the best you can and I think that's all that this is about from what I gather. Let's look at what's valuable and consider it. If no action is no action, then it's not, but not allowing us to look at it is certainly telling a story. Nichols replied, so now what? Davis asked, is there anybody that would like to be the person of negotiate a contract? Hamby replied, I think and we're not voting on anything tonight and as far as I know and we're not voting for that. Davis replied, I didn't ask if anybody wanted to vote. I just asked anybody would like to do it. Hamby replied, my opinion would be a Contract Committee, not one person. Stull replied, I don't think there should be one person to go ahead and negotiate that. Safdie replied, I think we should at some point in the next couple of weeks, that the process begins with establishing the Contract Committee and then holding the Contract Committee meeting on Wednesday or whenever we have the other committee meeting. Hamby replied, the second Tuesday. Safdie continued, a full discussion. That way a full discussion and you know, as chairman you have the prerogative of if you want to establish a Contract Committee. You have the prerogative of asking the board now. I think it's part of that policy 1.3. Boston replied, 1.403. Safdie replied, 1.403 to establish the committee and then you can select those people on the committee. Davis replied, just remember that line 14 of Policy 1.3 indicates that the issues that are going to be discussed by the committee are to come from the board. So the board's going to have to. Safdie replied, we have to name the committee. Davis replied, the board's going to have to meet before the Contract Committee to determine the things that they would like them to discuss. Is my point. Safdie replied, if we establish, well that's true Nick. That's right, so if we establish a Contract Committee, then in this particular instance, we would discuss the contract with the Director of Schools. So madame chairperson, you make the decision with the consent of the board and then this discussion can end tonight and we can begin it fully prepared when we have the contracts and we've studied it. So we can contribute to the Contract Committee. Boston replied, well I think the board, which you're just in

discussion for tonight. I think the board has to decide whether they want to do this under a Contract Committee or if they want to do this as a whole and that's the next decision that needs to be made. Once that decision is made, then we can move forward with you know, the full board or the Contract Committee and I think if we can send out a copy of the old contract or the current contract let me say that. Then Mr. Stepp can get to us the new proposed contract. Safdie replied, I suggest to do that, we establish a Special Called Meetings, a contract that as opposed to establishing, as opposed to taking the full discussion at the full board meeting. A regular board meeting, excuse me. Boston replied, right. We could do that. Davis replied, I make a motion to schedule Special Call Meeting. Boston replied, you can't make a motion. Davis replied, I can request that we make a motion right? Hamby replied, you don't have to make a motion. Boston replied, so I think the direction is the next thing is to make the determination whether we want to work as a committee or whether we want to work as a full board. Stout replied, I'd like to work as a full board. If we're going to have a Special Called Meeting to look at the contracts and all that. That's a full board. I'd like everybody at the table and everyone's questions to be heard and discussed. Hamby replied, and if it's a committee we're all going to be there anyway. So might as well do it with the full board. Boston replied, if I might make a suggestion. Earl, do you have a copy of the current contract? Patton replied, I do. Boston asked, could you email that to the full board? Patton replied, yes. Boston continued, tomorrow morning and (Stepp) if you could send us a copy of the whatever your proposing? Stepp replied, as part of the negotiation. It could be extension, it could be the contract, it could be whatever. Boston replied, well if you want us to consider it. Please email it to us. Stepp replied, I will. Boston continued, thank you. Any further discussion. No one responded.

19. Questions from Media - Boston asked if there were any questions from the media. No questions were asked.
20. Adjournment- Boston advised, I'll entertain a motion to adjourn. Hamby replied, I make a motion we adjourn. Davis replied, second. The meeting adjourned at 8:04pm.

William Stepp
Director of Schools

Teresa Boston
Chairperson of the Board

Comment I, Tabitha Webb hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on March 13, 2024.

Tabitha Webb
Board of Education Recorder

(*) Indicates Board Approval Required

(*) Indicates Board Approval Required
March 21, 2024 at 6:00 PM - Board of Education Meeting

1. Call to Order

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Procedural Item

2. Moment of Silence/Pledge of Allegiance

[SMHS Sr. Leilah Crawford](#)

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Procedural Item

3. Kids First Award

[-Leilah Crawford](#)

Agenda Item Type: Action Item

4. Welcome to Visitors

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Procedural Item

5. Special Recognition

Student Board Representatives

[-Owen Brown-CCHS](#)

[-Braden Whitehair-Phoenix](#)

[-Nicole Ranson-SMHS](#)

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Information Item

6. Roll Call

Agenda Item Type: Procedural Item

7. Declaration of Conflict

Speaker(s): - Mr. Earl Patton

Agenda Item Type: Procedural Item

8. *Approval of February 22, 2024 Minutes

Agenda Item Type: Action Item

Attachments: (1)

- [Feb 22, 2024 BOE Minutes](#)

9. *Approval of Agenda

Agenda Item Type: Action Item

Attachments: (1)

- [Agenda](#)

10. Acknowledgement of Elected Officials

Agenda Item Type: Action Item

11. Community Comments

Agenda Item Type: Information Item

12. School Board Reports

Agenda Item Type: Information Item

12.A. TLN Report

Speaker(s): - Ms. Shannon Stout

Agenda Item Type: Information Item

13. Board Member(s) Report from Training(s)

Agenda Item Type: Information Item

14. Legal Report

Speaker(s): - Mr. Earl Patton

Agenda Item Type: Information Item

15. Director's Report

Speaker(s): - Mr. William Stepp

Agenda Item Type: Information Item

15.A. *Apply For and Participate in USDA Distance Learning & Telemedicine Grant

Agenda Item Type: Information Item

Attachments: (1)

- [Telemedicine Grant Letter](#)

15.B. *Apply For and Participate in Healthy Built Environment Grant

Agenda Item Type: Action Item

Attachments: (1)

- [Healthy Built Enviroment Grant](#)

15.C. *Approval of 2025-2026 School Calendar

Agenda Item Type: Action Item

Attachments: (1)

- [Calendar Committee Final Results 2025-2026 School Year](#)

15.D. *MOU CCSD and Big Smiles Tennessee

Agenda Item Type: Information Item

Attachments: (1)

- [MOU Cumberland County & Big Smiles 2024](#)

15.E. *CCSNP Annual Food and Non-Food Supply Bid Packet

Agenda Item Type: Action Item

Attachments: (1)

- [CCSNP Annual Bid Packet](#)

15.F. Strategic Plan Update

Agenda Item Type: Information Item

Attachments: (1)

- [Strategic Plan Update](#)

15.G. School Updates

Agenda Item Type: Action Item

15.H. Annual Planning Calendar

Agenda Item Type: Information Item

Attachments: (1)

- [Planning Calendar](#)

15.I. FYI

Agenda Item Type: Information Item

15.I.1. Attendance Report

Agenda Item Type: Information Item

Attachments: (1)

- [Warm Body Count](#)

15.I.2. Personnel Report

Agenda Item Type: Information Item

Attachments: (2)

- [Personnel Report](#)
- [CCSNP Personnel Report](#)

15.I.3. Substitute List

Agenda Item Type: Information Item

Attachments: (1)

- [Substitute Board List](#)

15.I.4. School News Articles

Agenda Item Type: Information Item

Attachments: (12)

- [Brown Newsletter](#)
- [CCHS Newsletter](#)
- [Crab Orchard Newsletter](#)
- [Homestead Newsletter](#)
- [Martin Newsletter](#)
- [North Newsletter](#)
- [Phoenix Newsletter](#)
- [Pine View Newsletter](#)
- [Pleasant Hill Newsletter](#)

- [SMHS Newsletter](#)
- [South Newsletter](#)
- [Stone Newsletter](#)

15.I.5. School Calendar of Events

Agenda Item Type: Information Item

Attachments: (12)

- [Brown Calendar](#)
- [CCHS Calendar](#)
- [Crab Orchard Calendar](#)
- [Homestead Calendar](#)
- [Martin Calendar](#)
- [North Calendar](#)
- [Phoenix Calendar](#)
- [Pine View Calendar](#)
- [Pleasant Hill Calendar](#)
- [SMHS Calendar](#)
- [South Calendar](#)
- [Stone Calendar](#)

16. *Climate Survey on DOS Discussion and Approval

Agenda Item Type: Action Item

17. Setting an Agenda and Board Conduct Discussion

Agenda Item Type: Action Item

18. *Education Survey for Discussion and Approval

Agenda Item Type: Action Item

19. School Board Committees

Agenda Item Type: Information Item

19.A. Policy Committee

Speaker(s): - Ms. Rebecca Hamby

Agenda Item Type: Committee Report Item

19.A.1. *Approval of First Reading of Policies

Agenda Item Type: Action Item

Attachments: (2)

- [4.602 Graduation Recognition Latin Classification](#)
- [5.803 Evaluation of Director of Schools](#)

19.A.2. *Approval of Second Reading of Policies

Agenda Item Type: Action Item

Attachments: (10)

- [1.300 Board Committees](#)

- [1.404 Appeals to and Appearances Before the Board](#)
- [1.900 Charter School Authorizing Principles](#)
- [1.901 Charter School Applications](#)
- [1.902 Charter School Agreements](#)
- [1.903 Charter School Oversight](#)
- [1.904 Charter School Intervention](#)
- [1.905 Charter School Renewal](#)
- [1.906 Charter School Revocation](#)
- [2.8041 Travel](#)

19.B. Arts, Athletics and Activities Committee

Speaker(s): - Mr. Nick Davis

Agenda Item Type: Committee Report Item

19.C. Budget Committee Meeting

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Committee Report Item

19.D. Building and Grounds & Safety Committee

Speaker(s): - Mr. Robert Safdie

Agenda Item Type: Committee Report Item

Attachments: (1)

- [Stone Elementary Digital Sign](#)

20. Chief Financial Officer's Report

Agenda Item Type: Information Item

20.A. Monthly Financial Report

Agenda Item Type: Information Item

Attachments: (1)

- [Financial Report](#)

20.B. Monthly Sales Tax Report

Agenda Item Type: Information Item

Attachments: (1)

- [Sales Tax Report](#)

20.C. *141 Budget Amendments

Agenda Item Type: Action Item

Attachments: (4)

- [141 BA Bus](#)
- [141 BA GP Revision](#)
- [141 BA ISM Grant Revision](#)

- [141 BA Summer School](#)

20.D. *142 Budget Amendments
Agenda Item Type: Action Item
Attachments: (2)

- [142 BA ESSER 3.0](#)
- [142 BA Perkins Reserve Consolidated Revision](#)

20.E. *143 Budget Amendments
Agenda Item Type: Action Item
Attachments: (3)

- [143 BA USDA Equipment Assistance Grant 2023 South Cumberland Cafe \\$60,000](#)
- [143 BA LFS Grant \\$96,000](#)
- [143 BA USDA Equipment Assistance Grant 2023 North Cumberland Cafe \\$85,000](#)

21. *Consent Agenda
Agenda Item Type: Consent Agenda

21.A. *Approval of Overnight and Out of State Field Trips
Agenda Item Type: Consent Item
Attachments: (3)

- [CCHS Overnight Trip Request](#)
- [Pleasant Hill Overnight Trip Request](#)
- [SMHS Overnight Trip Request](#)

21.B. *Approval of Contracts
Agenda Item Type: Action Item
Attachments: (3)

- [Crab Orchard & Simple Pix Agreement](#)
- [Pleasant Hill & Simple Pix Agreement](#)
- [South & Simple Pix Agreement](#)

21.C. *School Wide Fundraisers
Agenda Item Type: Consent Item
Attachments: (8)

- [Homestead School-Wide Fundraiser](#)
- [Martin School-Wide Fundraiser](#)
- [North School-Wide Fundraiser BETA](#)
- [North School-Wide Fundraiser PTO](#)
- [Pine View School-Wide Fundraiser](#)
- [SMHS School-Wide Fundraiser](#)

- [South School-Wide Fundraiser](#)
- [South School-Wide Fundraiser PTO](#)

21.D. *Approval of Disposal of Surplus Property

Agenda Item Type: Consent Item

Attachments: (5)

- [Brown Retired Inventory](#)
- [CTE, General, Food Service and SPED Retired Inventory](#)
- [Federal Programs Equipment Retired Inventory](#)
- [South Retired Inventory](#)
- [Stone Elementary Retired Inventory](#)

21.E. *Executive Approval

Agenda Item Type: Consent Item

22. Old Business

Agenda Item Type: Action Item

23. Questions from Media

Agenda Item Type: Information Item

24. Adjournment

Agenda Item Type: Action Item

Comments:



Date: March 6, 2024

To: Mr. William Stepp, Director of Schools &
Cumberland County Board of Education

From: Marsha Polson Health Services & Coordinated School Health Supervisor

Re: Intent to apply for Distance Learning and Telemedicine Grant from USDA

Coordinated School Health would like to apply for the Distance Learning and Telemedicine Grant being offered by the USDA. The intent is to apply for this grant in the amount of \$120,000 to improve the health outcomes of the students and staff in Cumberland County Schools. This grant is intended to improve the quality and equity of urgent health care being offered to our school community. It is a technology grant that will allow us to purchase equipment and service agreements for telemedicine equipment such as specialty iPads, computers, stethoscopes, and otoscopes, as well as the equipment to enable the performance of lab tests and vital signs.

This grant funding will allow us to promote health and well-being for our students, staff, schools, and community. The grant does require a 15% local cash match.

Thank you for your attention to this matter.

Marsha Polson

Marsha Polson BSN RN
Health Services &
Coordinated School Health Supervisor

Date: February 9, 2024

To: Mr. William Stepp, Director of Schools &
Cumberland County Board of Education

From: Billy Loggins, Chair President for Healthier Tennessee Crossville

Re: Intent to apply for a Healthy Built Environment Grant

Healthier Tennessee Crossville would like to apply for the Healthy Built Environment Grant. The intent is to apply for this grant for the amount of \$80,000 to improve the health outcomes of the Pleasant Hill community. After consulting school and community stakeholders, grant funding would be used to create a Pickleball court and possibly update the existing track at Pleasant Hill School.

This grant funding allows us to promote health and wellbeing for our students, staff, schools, and community. The grant does not require a cash match.

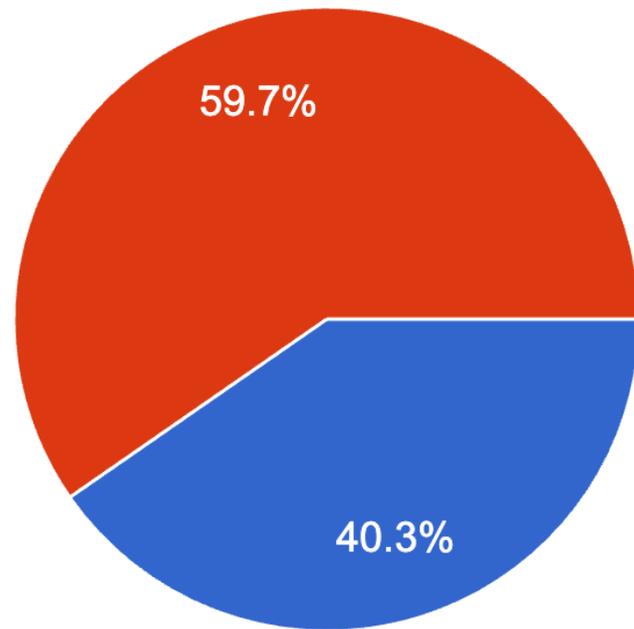
Thank you for your attention to this matter.

Billy Loggins

Billy Loggins
Chair President
Healthier Tennessee Crossville

Please select your preferred calendar choice.

1,810 responses



- Option B
- Option C

Cumberland County Schools Option C

2025-2026

DRAFT for Community Vote

Option C



Events

July 2025					August 2025														
M	Tu	W	Th	F	M	Tu	W	Th	F										
	1	2	3	4					1										
7	8	9	10	11	4	5	6	7	8										
14	15	16	17	18	11	12	13	14	15										
21	22	23	24	25	18	19	20	21	22										
28	29	30	31		25	26	27	28	29										
September 2025					October 2025					November 2025					December 2025				
M	Tu	W	Th	F	M	Tu	W	Th	F	M	Tu	W	Th	F	M	Tu	W	Th	F
1	2	3	4	5			1	2	3						1	2	3	4	5
8	9	10	11	12	6	7	8	9	10	3	4	5	6	7	8	9	10	11	12
15	16	17	18	19	13	14	15	16	17	10	11	12	13	14	15	16	17	18	19
22	23	24	25	26	20	21	22	23	24	17	18	19	20	21	22	23	24	25	26
29	30				27	28	29	30	31	24	25	26	27	28	29	30	31		
				21					18					17					15
January 2026					February 2026					March 2026					April 2026				
M	Tu	W	Th	F	M	Tu	W	Th	F	M	Tu	W	Th	F	M	Tu	W	Th	F
			1	2	2	3	4	5	6	2	3	4	5	6			1	2	3
5	6	7	8	9	9	10	11	12	13	9	10	11	12	13	6	7	8	9	10
12	13	14	15	16	16	17	18	19	20	16	17	18	19	20	13	14	15	16	17
19	20	21	22	23	23	24	25	26	27	23	24	25	26	27	20	21	22	23	24
26	27	28	29	30						30	31				27	28	29	30	
				19					19					17					21
May 2026					June 2026					July 2026					August 2026				
M	Tu	W	Th	F	M	Tu	W	Th	F	M	Tu	W	Th	F	M	Tu	W	Th	F
				1	1	2	3	4	5			1	2	3					
4	5	6	7	8	8	9	10	11	12	6	7	8	9	10	3	4	5	6	7
11	12	13	14	15	15	16	17	18	19	13	14	15	16	17	10	11	12	13	14
18	19	20	21	22	22	23	24	25	26	20	21	22	23	24	17	18	19	20	21
25	26	27	28	29	29	30				27	28	29	30	31	24	25	26	27	28
				17															

8/1	Convocation Day (No Students)
8/4	Teacher In-Service (No Students)
8/5	Administrative Day (No Students)
8/6	Teacher In-Service (No Students)
8/7	Administrative Day (No Students)
8/8	Registration Day (10:00 Dismissal)
8/11	First Full Day of School
9/1	Labor Day - No School
10/13-17	Fall Break - No School
11/26-28	Thanksgiving Break-No School
12/19	Abbreviated Day-10:00 Release
12/22-1/2	Winter Break - No School
1/1	New Year's Day (No Students)
1/2	Administrative Day (No Students)
1/5	School Resumes
1/19	MLK Holiday-No School
2/16	Teacher In-Service (No Students)
3/16-20	Spring Break - No School
4/3	Good Friday - No School
5/25	Memorial Day Holiday - No School
5/26	Administrative Day (No Students)
5/27	Students Last Day-10:00 Release
	Regular School Day
	No School-Holiday
	No School-F/S Breaks
	Admin Day-No Students
	Teacher In-Service-No Students
	Abbreviated Day-Early Release
	Teacher Days
	Paid Vacation-F/S Breaks 10 days
	In-Service 8/1,8/4,8/6,2/16
	Admin- 8/5,8/7,1/2,5/26
	P/T Conf 1 day Unscheduled In-Service 1 day

*No holiday parties prior to 12/19

Please note: In the event school is cancelled in excess of the 13 day maximum, additional days and/or hours will be added at the Cumberland County Board of Education's discretion

Clear Winner is Option C

This is the version that will be presented to the board on March 21, 2024.

Thanks for participating in the calendar committee for the 2025-2026 school
year!



MEMORANDUM OF UNDERSTANDING

The mission of Big Smiles Tennessee, P.C. (dba "Big Smiles Tennessee") is to improve the quality of children's lives by providing preventive and, where appropriate, restorative dental services to children often left without care. With parental/guardian permission, Big Smiles can provide a dental exam, cleaning, fluoride treatments, x-rays and sealants, where applicable. In addition, restorative services such as simple fillings, pulpotomies (a root canal on baby teeth), extractions of baby teeth and pulp caps are offered. We generously provide donated care to children-in-need which includes a cleaning, screening and fluoride treatment. No child is ever turned away for lack of resources.

The purpose of this memorandum is to establish an understanding between:

Big Smiles Tennessee

And

Cumberland County School District

Big Smiles Tennessee agrees:

- At a date to be mutually agreed upon, to provide preventive and restorative dental services, including: exams, cleanings, fluoride treatments (including Silver Diamine Fluoride), as well as x-rays and sealants where applicable, in addition to simple fillings, pulpotomies on baby teeth, baby teeth extractions and pulp caps. Such care shall be offered to the children with parental/guardian consent.
- All children ages 18 months -18 years are eligible.
- Each site will be served by our licensed Tennessee dentist(s) and/or hygienist(s) and/or dental assistants.
- There is no charge to the schools or District.
- When available, Medicaid covers 100% of treatment. Most insurances are accepted. For those without insurance, self-pay options are available.
- When children-in-need without insurance, Public Aid or the ability to self-pay receive grant funding, a dental screening, cleaning and fluoride treatment (excluding Silver Diamine Fluoride) will be provided at no expense once per school year, with parental signature and completion of our grant form confirming eligibility.
- Restorative dental care, including services listed above, is available only to those children with Medicaid, CHIP or applicable private insurance coverage.

- In the end, no child is turned away based on his/her ability to pay.
- All children will be given a “report card” for their parents’ review. Copies of x-rays are available to the family and dental offices.

Cumberland County School District agrees to:

- Distribute Permission Forms to students in the fall and spring semesters of each school year and at other times upon request, as well as to collect the Permission Forms from the students in advance of the dental visit, and to send the completed Permission Forms to Big Smiles Tennessee as far in advance of the dental visit as reasonably possible.
- Communicate directly with parents via electronic medium (i.e. text, email) and/or robo-calls, as well as posting to the school/district website and social media pages, to make them aware that the in-school dentist is coming to school and provide parents with the online sign-up option, available at www.myschooldentist.com
- Provide a space that is a minimum of 15 feet x 15 feet including 2 standard power outlets and access to water, suitable for the staff of Big Smiles Tennessee to set up its “dental office”.
- Provide a minimum of 25 children per site to be treated. If minimum is not reached, the visit may be rescheduled or cancelled.

This agreement is non-financial in nature. It shall run for a period of one year, and shall be renewed automatically on an annual basis for additional one year terms, unless notified by either party in writing with 30 days’ notice. If necessary to fulfill its responsibilities under this agreement, Big Smiles may assign this agreement to another dental practice.

Big Smiles Tennessee, P.C.
 555 Marriott Drive, Suite 315
 Nashville, TN 37214

By: _____
 Signature

Print Name

Title

Date: _____

Cumberland County School District
 368 4th Street
 Crossville, TN 38555

By: _____
 Signature

Print Name

Title

Date: _____



William G. Stepp ● Director of Schools

Teresa Boston ● Board Chair

Date: March 11, 2024

To: Cumberland County Board of Education
Mrs. Teresa Boston, Board of Education Chair
Mr. William Stepp, Director of Schools

From: Kathy Hamby, School Nutrition District Supervisor

Subject: Approval of the 2024 - 2025 Annual Food, Non-Food Supplies and Services Bid Packet

The Cumberland County School Nutrition Program is requesting approval of the 2024-2025 Annual Food, Non-Food Supplies and Services Bid Packet information. With the exception of the Beverage Category, all categories are awarded Total Bottom Line by Category. The Beverage Bid is awarded by Line Item. Bid contract periods will run from July 1 until June 30. The bid may be extended to cover a total of (5) five school years provided the vendor and the CCSNP/CCBOE are in mutual agreement to extend the bid contract.

The categories for bid are:

- Milk/Milk Products
- Waste Pickup and Disposal

The following categories will be renewed per bid conditions:

- Beverage (IWC)
- Additional Beverages (Coke and Pepsi)
- Chemicals and Janitorial Supplies (IWC)
- Main Food and Non-Food Supplies (IWC)
- Fresh Produce (IWC)
- Ice Cream (Murfreesboro Pure Milk Company)
- Pizza Concept Program NEW! -Homemade pizza program launched at CCHS and SMHS (SmartMouth Pizza)



William G. Stepp · Director of Schools

Teresa Boston · Board Chair

Date: March 11, 2024

To: Jennifer Turner, County Finance Director

From: Cumberland County School Nutrition Program

Topic: Vendors to Receive Bid Announcements

The Cumberland County School Nutrition Program would like the following vendors to receive the bid specifications and conditions packet for the school year 2024-2025. The bid term will run from July 1, 2024 through June 30, 2025. The bid may be extended to cover a total of (5) school years provided the vendor and the CCSNP are in mutual agreement to extend bid contract.

Milk

Murfreesboro Pure Milk Co. Inc.
Bid Department
Attn: Michael Jeans
Michael.jeans@mpmci.com
2450 Southgate Blvd
Murfreesboro, TN. 37128

SouthernBelle Dairy
Bid Department
Attn: Jimmy Prewitt
jprewitt@prairiefarms.com
607 East Bourne Avenue
Somerset, KY. 42501

Performance Foodservice
Bid Department
Attn: Tom Mowrer
Thomas.Mowrer@pfgc.com
4721 Singleton Station Road
Louisville, TN. 37777

Mayfield Dairy Company
Bid Department
Attn: Carlton Bates
carltonbates@dfamilk.com
806 East Madison Avenue
Athens, TN. 37371-0310

Blue Bell Creameries L. P.
Bid Department
Attn: Perry Davison@bluebell.com
423 N. Norton Avenue
Sylacauga, AL. 35150

Pick Up & Waste Disposal

Cumberland Waste Disposal
Bid Department
Attn: Patty Turner
Patty.Turner@wasteconnections.com
81 Stevens Street
Crossville, TN. 38555

Sullivan's Disposal
Bid Department
Attn: Zack Sullivan
Sullivandisposal@outlook.com
112 Martin Lane
Spencer, TN. 38585

Plateau Sanitation
Bid Department
11841 Highway 70 N.
PlateauSanitation@gmail.com
Crossville, TN. 38571

Selk Sanitation
Bid Department
Attn: Tater James
11841 Highway 70
Dispatch@selk sanitation.com
544 East Lane
Crossville, TN. 38555

Milk Bid



CUMBERLAND COUNTY SCHOOL NUTRITION PROGRAM

368 Fourth Street
Crossville, TN 38555
Phone: (931) 484-6722
Fax: (931) 484-6516

Bidders Checklist

- Signed Acceptance/Contract Agreement w/ Non-Collusion Statement
- Signed Debarment/Suspension Certification Statement
- Signed Certificate Regarding Lobbying
- Completed and Signed Certification Regarding "Buy American" Requirements
- Completed and Signed Bid Document
- Envelope Clearly Labeled "**Milk BID**" with Bid Opening Date.

Bid will be considered non-responsive if any of the above items are missing.

**Milk Contract Agreement and Special Conditions
Bid Contract Agreement
(July 1, 2024 – June 30, 2025)**

**Cumberland County School Nutrition Program
Contract Agreement**

We have carefully examined and fully understand the General Bid conditions in furnishing the Cumberland County School Nutrition Program prices for items requested.

In compliance with the bid awards and subject to all terms and conditions listed in the General Bid conditions, the undersigned offers and agrees to sell to the Cumberland County School Nutrition Program all items as quoted. It is understood that all prices quoted include any and all delivery charges and are not subject to finance charges.

Statement of Non-Collusion

BY SUBMISSION OF THIS BID, BIDDER AND EACH PERSON SIGNING ON BEHALF OF BIDDER CERTIFIFES, AND IN THE CASE OF JOINT BID, EACH PARTY THERETO CERTIFIES AS TO ITS OWN ORGANIZATION, UNDER PENALTY OF PERJURY, THAT TO THE BEST OF HIS/HER KNOWLEDGE AND BELIEF:

- 1) The prices of this bid have been arrived at independently, with collusion, consultation, communication, or agreement with any other Bidder or competitor, for the purposes of restricting competition or as to any matter relating to price.
- 2) Unless otherwise required by law, the prices in this bid have not been knowingly disclosed by Bidder and will not be disclosed by Bidder directly or indirectly to any other bidder or competitor before bids are opened.

COMPANY

REPRESENTATIVE

ADDRESS

CITY, STATE, ZIP CODE

TELEPHONE

DATE

PARENT COMPANY

REPRESENTATIVE

ADDRESS

CITY, STATE, ZIP CODE



**Certification Regarding Debarment, Suspension, and Other Responsibility Matters AD-1047
Primary Covered Transactions**

The following statement is made in accordance with the Privacy Act of 1974 (5 U.S.C. § 552a, as amended). This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, and 2 C.F.R. § 180.335, Participants' responsibilities. The regulations were amended and published on August 31, 2005, in 70 Fed. Reg. 51865-51880. Copies of the regulations may be obtained by contacting the Department of Agriculture agency offering the proposed covered transaction.

According to the Paperwork Reduction Act of 1995 an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0505-0027. The time required to complete this information collection is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The provisions of appropriate criminal, civil, fraud, privacy, and other statutes may be applicable to the information provided.

(Read instructions on page two before completing certification.)

- A. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
1. Are not presently debarred, suspended, or proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 2. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (A.2.) of this certification; and
 4. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- B. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ORGANIZATION NAME	PR/AWARD NUMBER OR PROJECT NAME
NAME(S) AND TITLE(S) OF AUTHORIZED REPRESENTATIVE(S)	
SIGNATURE(S)	DATE

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint \(https://www.escr.usda.gov/filing-program-discrimination-complaint-usda-customer\)](https://www.escr.usda.gov/filing-program-discrimination-complaint-usda-customer) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442.

Instructions for Certification

- (1) By signing and submitting this form, the prospective primary participant is providing the certification set out on page 1 in accordance with these instructions.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out on this form. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549, at 2 C.F.R. Parts 180 and 417. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- (6) The prospective primary participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
- (7) The prospective primary participant further agrees by submitting this form that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the System for Award Management (SAM) database.
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (10) Except for transactions authorized under paragraph (6) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

**ATTACHMENT C
CERTIFICATION REGARDING LOBBYING**

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certifications shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Name/Address of Organization

Name/Title of Submitting Official

Signature

Date

Buy American Certification

Instructions

We require that suppliers comply with the Buy American provision in all program meals and:

- 1) certify that the products they are offering are domestic; **or**
- 2) request permission to provide an alternative item when domestic is not available or is priced substantially higher than the non-domestic item.

Requests for alternatives or exceptions should be made as a last resort. However, if you do not have a domestic item to provide for any line-item specification on this bid, we will entertain a request for exception at the time of bid. Requests for exceptions during the bid period must be made in writing using this same form. All requests must be submitted at least *(SFA: insert the number of days that the district must be notified by the vendor of a potential substitution. Allow enough time to communicate the approval or disapproval of the substitution request prior to delivery.)* days prior to the scheduled delivery date.

Item as specified (include vendor number)	Reason for exception (check one: "Limited or lack of availability" or "Price")		Alternative substitute item (include vendor number)	Price of Domestic Product	Price of Non-Domestic Product	Country of Origin
	Limited or lack of availability	Price				
The vendor must list the name of the product as purchased. Include the vendor's item number.	Check one reason for the exception: either limited/lack of availability <i>OR</i> price. An example of limited availability may be pineapples. There may not be enough bulk pineapples to supply commercial outlets. An example of price considerations could be that domestic watermelons are \$7.00 each and non-domestic watermelons are \$5.00 each.		The vendor must list the proposed substitution including the vendor number.	The vendor must list the price of the requested item (domestic).	The vendor must list the price of the suggested alternative item (non-domestic).	The vendor must list the country of origin for any Non-Domestic Product
			Note: If the suggested alternative is due to limited or lack of availability, there will not be two price submissions (only the alternative price will be listed).			

In all cases, the school food authority (SFA) is the determining official that makes the decision to accept non-domestic items. Unless a specific exception has been granted, non-domestic items may not be shipped.

What other alternatives to using Non-Domestic food products were considered?

I/We, (*vendor name*), certify that all food items on this bid have at least (*vendor inserts percentage*) percent U.S. content and were processed in the U.S., except for those listed above.

Vendor Certification

Authorized signature

Date

Buy American Certification

We require that suppliers comply with the Buy American provision in all program meals and:

- 1) certify that the products they are offering are domestic; **or**
- 2) request permission to provide an alternative item when domestic is not available or is priced substantially higher than the non-domestic item.

Requests for alternatives or exceptions should be made as a last resort. However, if you do not have a domestic item to provide for any line-item specification on this bid, we will entertain a request for exception at the time of bid. Requests for exceptions during the bid period must be made in writing using this same form to Kathy Hamby, SNS District Supervisor. All requests must be submitted at least 3 days prior to the scheduled delivery date.

Item as specified (include vendor number)	Reason for exception (check one: "Limited or lack of availability" or "Price")		Alternative substitute item (include vendor number)	Price of Domestic Product	Price of Non-Domestic Product	Country of Origin
	Limited or lack of availability	Price				

In all cases, the school food authority (SFA) is the determining official that makes the decision to accept non-domestic items. Unless a specific exception has been granted, non-domestic items may not be shipped.

What other alternatives to using non-domestic food products were considered?

I/We, _____, certify that all food items on this bid have at least **51** percent U.S. content and were processed in the U.S., except for those listed above.

Vendor Certification

Authorized signature

Date

Contact Form

In case of an unexpected school closing or emergency, contact the following individual:

Company: _____

Contact Name: _____

Contact number(s): _____

Civil Rights Assurance Statement:

The vendor hereby agrees that it will comply with:

- i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);
- ii. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);
- iii. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);
- iv. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);
- v. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);
- vi. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);
- vii. All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);
- viii. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);
- ix. Food and Nutrition Service (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement.
- x. The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

This assurance is given in consideration of and for the purpose of obtaining any and all Federal financial assistance, grants, and loans of Federal funds, reimbursable expenditures, grant, or donation of Federal property and interest in property, the detail of Federal personnel, the sale and lease of, and the permission to use Federal property or interest in such property or the furnishing of services without consideration or at a nominal consideration, or at a consideration that is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale, lease, or furnishing of services to the recipient, or any improvements made with Federal financial assistance extended to the Program applicant by USDA. This includes any Federal agreement, arrangement, or other contract that has as one of its purposes the provision of cash assistance for the purchase of food, and cash assistance for purchase or rental of food service equipment or any other financial assistance extended in reliance on the representations and agreements made in this assurance.

Cumberland County Schools

Brown Elementary	3766 Dunbar Road	Crossville, TN 38555
Crab Orchard Elementary	240 School Road	Crab Orchard, TN 37723
Cumberland County High School	660 Stanley Street	Crossville, TN 38555
Glen Martin Elementary	1362 Miller Avenue	Crossville, TN 38555
Homestead Elementary	3889 Highway 127 S	Crossville, TN 38555
North Cumberland Elementary	7657 Highway 127 N	Crossville, TN 38571
Pine View Elementary	349 Daysville Road	Rockwood, TN 37854
Pleasant Hill Elementary	486 Main Street	Pleasant Hill, TN 38578
South Cumberland Elementary	3536 Lantana Road	Crossville, TN 38572
Stone Elementary	1219 Cook Road	Crossville, TN 38555
Stone Memorial High School	2800 Cook Road	Crossville, TN 38555
Phoenix School	208 Taylor Street	Crossville, TN 38555

Cumberland County Schools 2024-2025

July 2024				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

September 2024				
M	Tu	W	Th	F
	2	3	4	5
	6	7	8	9
	10	11	12	13
	14	15	16	17
	18	19	20	21
	22	23	24	25
	26	27	28	29
	30			

January 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

May 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30		

CCS
CUMBERLAND COUNTY SCHOOLS
ENGAGE INNOVATE EMPOWER

October 2024				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

February 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

June 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30		

November 2024				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30		

March 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

July 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

August 2024				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30		

December 2024				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30	31	

April 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30		

August 2025				
M	Tu	W	Th	F
	1	2	3	4
	5	6	7	8
	9	10	11	12
	13	14	15	16
	17	18	19	20
	21	22	23	24
	25	26	27	28
	29	30		

Board Approval 3/16/23

Events

8/5	Convocation Day (No students)
8/6	Administrative Day (No students)
8/7	Students first day - 10:00 release
8/8	Administrative Day (No students)
8/9	First full day of school
9/2	Labor Day - No school
9/27	Teacher In-Service (No students)
10/14-18	Fall Break - No school
11/27-29	Thanksgiving Break - No school
12/20	Abbreviated Day - 10:00 release
12/23-1/3	Winter Break - No school
1/2	Inservice Day (No students)
1/3	Administrative Day (No students)
1/6	School resumes
1/20	MLK Holiday - No school
2/17	President's Day (No students)
3/17-21	Spring Break - No school
4/18	Good Friday - No school
5/26	Memorial Day - No school
5/27	Administration Day - No school
5/28	Students Last Day - 10:00 release
	Regular school day
	No School - holiday
	No School - F/S breaks
	Admin Day - No students
	Teacher In-Service - No students
	Abbreviated Day - Early release
	180 Student contact days
	Paid Vacation-F/S Breaks 10 days
	In-Service- 8/5,9/27,1/2
	Admin- 8/6,8/8,1/3,5/27
	P/T Conf 1 day Unscheduled In-Service 2 days

Milk

Sign: _____ Date: _____

Prod Description	Pack /Size	Usage	MFG. Product Code	Brand	Vendor Code	Unit Cost	Case Cost	Extended Price (Usage X Case Cost)
Milk - Paper Carton Vitamin A and D Added, Fat Free Skim Chocolate , <u>No High Fructose</u> Corn Syrup, <u>No Artificial Growth</u> Hormones, <u>No Preservatives</u> , <u>No</u> Artificial Sweeteners Unit: 8 Fluid Oz	50/8 Oz	691,200						
Milk - Paper Carton Vitamin A and D Added, Fat Free Skim Strawberry , <u>No High</u> Fructose Corn Syrup, <u>No Artificial</u> Growth Hormones, <u>No</u> Preservatives, <u>No Artificial</u> Sweeteners Unit: 8 Fluid Oz	50/8 Oz	92,750						
Milk - Paper Carton Vitamin A and D added 1% Low Fat Unflavored , <u>No</u> Artificial Growth Hormones, <u>No</u> Preservatives, <u>No Artificial</u> Sweeteners Unit: 8 Fluid Oz	50/8 Oz	192,500						
Milk - Paper Carton Vitamin A and D Added, Fat Free Skim Unflavored , <u>No High</u> Fructose Corn Syrup, <u>No Artificial</u> Growth Hormones, <u>No</u> Preservatives, <u>No Artificial</u> Sweeteners Unit: 8 Fluid Oz	50/8 oz	1,500						

Sign: _____

Date: _____

Milk - Paper Carton Vitamin A and D Added, 1% or Less Lactose Free , Unflavored, <u>No High Fructose Corn Syrup</u> , <u>No Artificial Growth Hormones</u> , <u>No Preservatives</u> , <u>No Artificial Sweeteners</u> Unit: 8 Fluid Oz	50/8 Oz	1,392							
Milk, White, Lowfat - Plastic, 1% Fat Free - Grade A Vitamin A and D Added - 1% Milk Fat, <u>No Artificial Growth Hormones</u> , <u>No Preservatives</u> , Unit: Gallon	4/1 Gallon	330							
Milk, Buttermilk, Lowfat-Plastic, 1% Lowfat or Fat Free , <u>No Artificial Growth Hormones</u> , <u>No Preservatives</u> , Unit: Half Gallon	Half Gallon	1,006							
Milk, Skim Fat Free , Unflavored, Plastic Unit: Half Gallon	Half Gallon	7,182							
Milk, 1% , Chocolate, Plastic Unit: Half Gallon	Half Gallon	9,098							
Milk, Skim , Unflavored, Disposable Unit: Half Gallon	5 Gallon	384							
Milk, 1% Chocolate , Disposable Unit: Half Gallon	5 Gallon	2,676							
Cottage Cheese, 1% Lowfat or Fat Free From Pasteurized Milk, Small Curd Unit: 5 Lb Container	4/5 Lb	58							

Sign: _____ Date: _____

Juice - 100% Orange Fruit, Paper Carton, 4 Oz., Fresh Refrigerated Not Frozen	75/4 oz	232,500						
Bottom Line Total								

Cumberland County School Nutrition Program

Special Conditions

SPECIAL DELIVERY REQUIREMENTS-

All milk is to be kept at proper temperature (40 degrees F or less) during delivery. Deliveries are to be placed in the storage area designated by the school cafeteria manager or designee. The person delivering milk must have an appointed person in the cafeteria to check with the delivery person as the milk is put into the storage area. Milk is to be rotated by person making delivery and out of date product removed and credited.

All milk and dairy products covered by this contract are to be processed and delivered under the most sanitary conditions. Milk and dairy products must be transported in an environment free from other foods and items that might cause odor transfer. Milk containers must be CLEAN and delivered in sturdy, clean cases. MILK WILL NOT BE ACCEPTED IF CARTONS ARE EXCESSIVELY LEAKING OR UNSANITARY. Delivery must be made a minimum of two (2) days per week.

Each delivery must be accompanied by a legible delivery receipt, with cost per item on it and the total of each item. EACH DELIVERY TICKET MUST BE SIGNED BY THE MANAGER OR DESIGNEE.

Unused milk is to be collected by the successful bidder BEFORE ALL VACATION PERIODS. Credit for milk is to be noted on the daily delivery slips. Ideally, the café manager and delivery person will work together to minimize the milk on hand before vacation periods.

PRICING

Bidders shall enter in the designated column a price per unit for each item shown. All prices shall be firm for 30 days after the beginning of the bid period, after which prices for fluid milk only can escalate or de-escalate in accordance with changes in Class I raw milk prices based on monthly Federal Milk Order announcements. *Vendor shall provide documented proof of fluid milk price changes by including a copy of the USDA Marketing Service Dairy Programs Milk Market Administrator's Announcement of the Advanced Class Prices and Pricing Factors sheet with monthly price adjustments provided to the school system.* **Prices for all products other than fluid milk will remain fixed for the one year bid period.**

BIDDING

Bid evaluations will be based on a percentage of items bid using a weighted determination. Milk vendors ***must bid*** 100% of items. The weighted percentage determination will be based on the estimated usage requested. If a vendor fails to bid the required number of weighted items, the vendor will be determined as non-responsive and will not be considered for the bid award.

CUMBERLAND COUNTY SCHOOLS
SCHOOL NUTRITION PROGRAM

Milk / Milk Products Bid

GENERAL

Attached are instructions and conditions for submitting a Milk / Milk Products Bid for the Cumberland County School Nutrition Program (CCSNP). The objective of this bid is to select a supplier(s) in such a manner as to provide for open and free competition and comparability. This is a firm fixed price bid to be awarded by total bottom line.

All food must be processed and packaged in accordance with local, State of Tennessee, and FDA regulations contained in the Sanitary Food Transportation Act of 1990.

BID PERIOD

The bid period begins July 1, 2024 and ends June 31, 2025.

Sealed written bids will be received at the time and place specified on the Invitation to Bid. Postmark on the Bid by this date will not suffice. Bid must be received on/or before the date and time stated. Faxed or emailed bid documents will not be accepted.

VENDOR QUALIFICATION

Potential bidders must meet the following criteria:

- Be able to provide a quality product as specified
- Offer reasonable pricing
- Provide dependable delivery of items ordered
- Meet specifications and bid conditions
- Demonstrate successful past performance

A potential bidder may be rejected for one or more of the following reasons:

- Inadequate or unacceptable product lines
- Inadequate facilities with respect to excess capacities, capable of accommodating surges in volume
- Inadequate truck fleets to handle predicted volume of goods
- Inadequate sanitation
- Documented unacceptable product

BID AWARD/BID PREPERATION

Bids are to be opened at the office of the Cumberland County Finance Director, Ms. Jennifer Turner, Cumberland County Court House, 2 N. Main Street, Suite 303, Crossville, TN 38555. Only the bottom line total figure will be read at the bid opening. Bids will be examined for compliance with specifications and conditions outlined in the bid document before the award recommendation is made, and ONLY the Cumberland County Commission may award a bid.

All columns of the bid document must be completed in ink or typewritten. No erasures shall be permitted. **Errors may be crossed out and corrections printed in ink or typewritten and must be initialed in ink by the person signing the bid.**

Mathematical calculations involving decimals must be carried to two (2) places.

Bidder shall submit three(3) copies of bid proposal, product brochures and specifications.

Should a bidder find discrepancies or omissions from the bidding document or be in doubt as to their meaning, they shall at once request clarification from the CCSNP Supervisor, Kathy Hamby khamby@ccschools.k12tn.net or 931-484-6722. All communication/discussions during the bid period will be shared with all bidders.

It shall be the sole responsibility of the bidder to make certain that all bids in proper form are submitted by the date and time stated on the Invitation to Bid, to the Cumberland County Finance Director, Att: Ms. Jennifer Turner, Cumberland County Court House, 2 N. Main Street, Suite 303, Crossville, TN 38555.

Consideration will be given to all bids properly submitted. Bids will receive appropriate confidentiality before awarding. Upon award, bid documents and tabulations will be available for review. Errors discovered after public opening cannot be corrected, and the bidder will be bound to honor bid as submitted.

The contract will be awarded in writing to the responsive and responsible bidder(s) whose bid is the lowest cost for the system by Total Bottom Line. It is the intent of the CCSNP to involve and utilize the best product/services at the best prices and provide small and minority firms, women's business enterprises and labor surplus area firms with increased opportunity to do business with the School Nutrition Programs. Regardless of the procurement method used, price is the final determining factor for awarding the contract. **This is a firm fixed price bid to be awarded by Total Bottom Line.**

CCSNP reserves the right to accept or reject any or all bids. All bidders will be notified in writing of the recommendation of bid award within 10 days of bid opening.

If a prospective vendor does not agree with the bid award, they have the right to protest. Disputes arising from the award of this bid must be submitted in writing to Cumberland County Finance Director, Ms. Jennifer Turner, no later than 15 days after the published award. The hearing official will disclose the dispute to the Tennessee State Department of Education, School Nutrition Office. The steps for dispute resolution are as follows:

1. A meeting with the School Nutrition Director, the hearing official and representatives from the disputing party to discuss and resolve the complaint.
2. A written decision letter stating the reasons for the decision will be prepared by the hearing official and submitted in writing to the protestor and all parties involved. This decision letter will be mailed to the protestor and will advise the protestor that he has a right to an additional review.
3. All employees will be notified that they cannot purchase under this procurement until a final decision is rendered.
4. In the event that purchases must be made before a final decision is rendered, the emergency purchase procedures established by the school system will be used.

Request for preapproval of an equal product should be made in writing with all supporting documentation at least 72 hours before the time of the bid opening to the School Nutrition Director. Faxed or email documents are permitted.

Selection of Vendor:

The Cumberland County School Nutrition Program will award to the most responsive and responsible vendor(s) based on the **LOWEST prices**, and the Cumberland County School Nutrition Program will provide minority firms, small businesses, women's business enterprises, the disadvantaged businesses, and labor surplus area businesses the opportunity to do business with the School Nutrition Program. **After meeting all general and specific bid conditions as a qualified vendor, PRICE is the sole determination for the award of the bid.**

The bid will be awarded based on firm-fixed; line items for the contract period. The bid/quoted price will be multiplied by the estimated usage to obtain an item total. All category totals will be awarded based on the sum of all extensions to obtain a fixed, line item pricing and then each line will be totaled to determine the total bottom line for awarding the bid.

For the expanded bid tabulations, when different items, brands, or cases are bid, the bid tabulation will be based on equivalent serving sizes (for example: ½ cup Fruit/Vegetable), and not per case pricing tabulation. The estimated usage will be expanded to represent the serving usage.

Price readjustments of bid quotations are not permitted during the bid year. They are allowed only at the time of renewal.

BID RENEWAL

The CCSNP reserve(s) the right to renew all aspects of the bid one year at a time for an additional four (4) years based on price redeterminations. Price-redeterminations are only allowed annually at the time of contract renewal. **The Bureau of Labor, Consumer Price Index (CPI), U.S. Food and Beverages** will be the comparison index that will be used for price-redeterminations. Since the indexes are subject to revision after originally published, the original base comparison month will be the prior December. For example, March 15, 2024 petitioned request will be measured on the December 2023 index. All re-calculation dates will begin at that point.

Special Milk Bid Instructions:

All bidders must hold pricing for fluid milk products for a minimum of 30 days from bid date (July 1). Pricing for fluid milk products can escalate or de-escalate in accord with changes in the Dairy Farmers of America Southeast Council monthly report on Class I Skim Price per cwt. This price must be tied directly to the Federal Milk Order announcement for the applicable geographical zone. Prices for milk delivered can be escalated or de-escalated at the rate of \$1.001 per half-pint for each full \$.15 increase in the index. Any changes (up or down) in prices must be announced to the school district as soon as they are available.

Suppliers are requested to submit the following: 1) WITH BID: A copy of the DFA monthly report for the month specified above. All pricing must be based on this report. 2) EACH MONTH: A copy of calculations used to arrive at the monthly price accompanied by the DFA monthly report.

The school district reserves the right to purchase and use shelf stable milk products from a possible different vendor whenever the need arises.

TIE BID

A tie bid exists when two or more bidders offer products which meet all specifications, terms and conditions at identical prices, including discounts offered. In such case, a tie bid will be broken by the following methods in descending order of preference:

- Local businesses shall be given preference over non-local businesses.
- In the event of no local business OR multiple local businesses, the business with the closest driving proximity to the Cumberland County School Nutrition Office will be awarded the bid.

ORDERS/INVOICES/STATEMENTS/PAYMENTS/DISCOUNTS

All orders will be placed with a company representative or placed electronically on a weekly basis. If site visits are conducted to retrieve orders, a time will be set which is mutually agreeable and convenient for each party. Pre-numbered purchase orders with firm fixed prices will be used after the formal bidding process.

Invoices **or** packing slips/delivery slips should be furnished at the time of delivery. Invoices or packing slips/delivery slips must be signed by the cafeteria manager or designee; show purchase order number, quantity, and price of each item delivered and total amount of the order. **Unsigned invoices or packing/delivery slips will not be paid.** If an item must be returned or is rejected, the invoice must be signed by the manager or designee and the person delivering.

At the end of each month, a separate statement showing invoice numbers and dates of delivery for each school must be provided. If invoices and/or statements are mailed, they should be mailed to:

**Cumberland County School Nutrition Program
368 Fourth Street
Crossville, TN 38555**

Invoices will be checked at Central Office, any credits applied and processed for payment. All discounts, credits and/or rebates will be applied to the invoice or deposited in the school nutrition account according to district procedures. Payment will be issued by check once the product(s) are received, inspected, accepted, and invoice is received.

The Cumberland County School Nutrition Program will pay all invoices monthly.

All schools serviced under this contract are tax exempt.

DELIVERY

- A required delivery schedule is attached with the list of schools.
- Deliveries shall be made to the school Monday thru Friday between the hours of 6:00 a.m. and 2:00 p.m. Exceptions to this time frame must be approved on a case by case basis by the School Nutrition Program Supervisor. Each location shall have a consistent delivery schedule. Deliveries shall **NOT** be made after 2:00 p.m. Managers will not be expected to extend working hours to receive late deliveries or early deliveries.
- Products must be delivered inside the cafeteria/food storage areas and coolers. The manager or designee will check the items delivered against the requisition/purchase order and invoice at the time of delivery with both the manager or designee and the driver signing the appropriate forms for shortages and errors, and/or obviously damaged goods.
- All foods are to be delivered with no evidence of damage. The successful bidder agrees to be responsible for damaged packaging and to pick up and replace any products that are damaged, stale, or out of date, at no charge.
- If foreign objects are found in foods purchased from vendor and such objects result in injury or sickness to customers, vendor will be responsible for all claims resulting from this injury or sickness and the Board of Education and their employees will not be held responsible.
- Each School Nutrition Program shall retain the right to reject any or all of a delivery that does not meet product specifications. Rejected items are to be picked up at the supplier's expense and credit memo issued.
- Delivery schedules will be altered to meet holiday and inclement weather schedules. Holidays shall be defined as any week that has less than five (5) school days. If the holiday falls on a scheduled delivery day, the delivery shall be made on a day to be mutually agreed upon by the school district and the successful contractor. The calendar for the school year is included in the bid packet.
- Adjustments for inclement weather, national or local emergencies will include each school utilizing any product delivered prior to the school closing. The system will notify the vendor as soon as possible about necessary delivery delays.
- The successful bidder shall provide the name and telephone contact number of a company contact person, along with a delivery schedule that includes the delivery person's name and contact number.
- All product substitutions must be **pre-approved** by the School Nutrition Supervisor **Before** delivery.

RECORDS

All contractors are required to retain all books, records and other documents relative to this agreement for three (3) years after final payment and all other pending matters are closed. Contractors must agree that the School Food Authority, the State Agency, the United States Department of Agriculture, or Comptroller General may have full access to any books, documents, papers, and records of the Contractor which are directly pertinent to all negotiated contracts. If an investigation or audit is in progress, records shall be maintained until stated matter is closed.

REPORTS

Contractors shall be required to submit product usage reports as requested by the School Nutrition Program Supervisor. Based on the request from a School Nutrition Program Supervisor, these reports shall be submitted for total quantity delivered either by school site or combined system total.

Contractors shall be required to submit product utilization reports to the Cumberland County School Nutrition Program. ***The utilization report will be formulated in one report for all schools.*** When contracts are issued on an annual basis, utilization reports shall be requested by the Cumberland County School Nutrition Program by April 1 of each year. These reports shall be submitted for total quantity delivered per item in terms of bid units. Utilization reports shall represent the timeframe of July 1 – March 1. Payments for the month prior to the due dates of utilization reports may be withheld at the discretion of school district officials, until interim or final utilization reports are received.

The successful vendor will also provide a printed or electronic buying guide for all bid items as requested.

ADDITIONAL ITEMS ADDED TO THE BID

Sampling Items:

The Cumberland County School Nutrition Program reserves the right to purchase *new* items not on the current bid. The purchase will be a **one-time** only purchase and for the purpose of *evaluating items/sampling items* for future menus (student sampling), and all procurement regulations will be followed. If the item is acceptable with students, *the appropriate methods for procurement* will be followed for the purchase of these items. This purchase will be declared as a “purchase for sampling.”

ADDING ITEMS DURING THE SCHOOL YEAR

The Cumberland County School Nutrition Program may purchase *new* items during the year. Each district will adhere to the local, state and federal procurement regulations. The threshold amount will determine the appropriate procurement process.

ADDING ITEMS AT THE TIME OF CONTRACT RENEWAL

Since new products are developed and reformulated during the year, new items may be added to the bid at the time of the Contract Renewal. The addition of new items at the time of contract renewal must not change the scope of the original bid. Bid quotes will be obtained for all items and evaluated by the entire Cumberland County School Nutrition Program. The items will be added at a cost plus fixed fee value.

- If an item cost is between \$1.00 and \$10.00, the fee will be \$1.00
- If an item cost is between \$10.01 and \$20.00, the fee will be \$2.00
- If an item cost is between \$20.01 and \$30.00, the fee will be \$3.00
- If an item cost is between \$30.01 and \$40.00, the fee will be \$4.00
- If an item cost is above \$40.00, the fee will be \$5.00

The fixed fee cannot change. The items added will remain firm-fixed throughout the contract period. The awarded items will become part of the bid list.

VENDOR PERFORMANCE

If the Vendor fails in full or part to perform or comply with any provision of this Contract or the terms or conditions of any documents referenced and made a part hereof, the CCSNP may terminate this Contract, in whole or in part, and may consider such failure or noncompliance a Breach of Contract. Vendors with poor performance will be notified at the time of such performance and be given opportunity to correct the problems. Documentation will be kept on file. Any vendor with continued poor performance will be removed from the potential vendor list for one year.

Reasons for product rejection may be any one of the following:

- Quality
- Price
- Serviceability of item (damage)
- Product does not meet bid specifications

BREACH

A party shall be deemed to have breached the contract if any of the following occurs:

1. Failure to provide products or services that conform to contract requirements or
2. Failure to maintain/submit any report required hereunder; or
3. Failure to perform in full or in part any of the other conditions of the contract
4. Violation of any warranty

SCHOOL SYSTEM ACTIONS IN EVENT OF A BREACH

Upon the occurrence of any event of breach, the School system may take any one, or more, or all, of the following actions:

1. Give the Vendor a written notice of the breach requiring it to be remedied within thirty (30) days from the date of the notice, unless another time line is specified; and if the event of breach is not remedied within the time limit, terminate this contract with notice provided to the Vendor.
2. Give the Vendor a written notice specifying the event of breach and suspending all payments to be made under this contract and ordering that the portion of the contract price, which would otherwise accrue to the Vendor during the period from the date of such notice until such time as the School System determines that the Vendor has cured the breach, shall never be paid to the Vendor.
3. Set off against any other obligation the School System may owe to the Vendor any damages the School System suffers by reason of any event of breach.
4. Treat the contact as materially breached and pursue any of its remedies at law or in equity, or both.

CONTRACT TERMINATION FOR CAUSE

If the Contractor fails to properly perform its obligations under this contract in a timely or proper manner, or if the Contractor violates any terms of this contract, the School District shall have the right to terminate the contract and withhold payments in excess of fair compensation for completed services.

In the event the contract is terminated for due cause by the System, the System shall have the option of awarding the contact to the next lowest bidder or bidding again.

CONTRACT TERMINATION FOR CONVENIENCE

The School District may, by written notice to the Vendor, terminate this Contract without cause for any reason. Said termination shall not be deemed a Breach of Contract by the School System. The School System must give notice of termination to the Vendor at least 30 days prior to the effective date of termination. The Contractor shall be entitled to receive compensation for satisfactory, authorized service completed as of the termination date, but in no event shall the School District be liable to the Contractor for compensation for any service which has not been rendered. Upon such termination, the Contractor shall have no right to any actual general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

REGULATION COMPLIANCE

- All contracts awarded in excess of \$10,000 by grantees and their contractors or sub-grantees shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and supplemented by the Department of Labor regulations (41 CFR, Part 60).
- All contracts over \$150,000 will require compliance with the Clean Air Act (42 U.S.C. 7401-7671q.), Federal Water Pollution Control Act (33 U.S.C. 1251-1387) and Environmental Protection Agency regulations.
- Bidders must comply with mandatory standards and policies related to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).
- A Certificate of Lobbying must be signed for all contracts over \$100,000.
- A Certificate of Debarment/Suspension must be signed for all contracts over \$25,000.
- All property or services furnished must comply with all applicable Federal, State, and Local laws, codes and regulations

Code of Conduct:

The following conduct will be expected of all persons who are engaged in the awarding and administration of contracts supported by School Food and Nutrition Program Funds.

- 1) No employee, officer or agent of named School Food Authorities shall participate in the selection or in the award or administration of a contract supported by program funds if a conflict of interest, real or apparent, would be involved
Conflicts of interest arise when one of the following has a financial or other interest in the firm selected for the award:
 - a. The employee, officer or agent
 - b. Any member of the immediate family
 - c. His or her partner

- d. An organization which employs or is about to employ one of the above.
- 2) The School Nutrition Program employees, officers, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.
- 3) Penalties for violation of the code of conduct of named School Nutrition Program should be:
 - a. Reprimand by Board of Education;
 - b. Dismissal by Board of Education;
 - c. Any legal action necessary.

BID EXTENTION

The terms of the bid and prices quoted to the CCSNP can be extended to the Cumberland County Jail and other Cumberland County Government Offices unless prohibited by the National School Lunch and Breakfast Program's rules and regulations which are set forth by State and Federal agencies. The Cumberland County Jail will not jeopardize the CCSNP by utilizing any benefits or programs intended only for the National School Lunch and Breakfast program. The Cumberland County Jail is a local county government agency and a separate entity, therefore all billing and ordering will be separate.

USDA NONDISCRIMINATION STATEMENT

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: USDA Program Discrimination Complaint Form from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue
SW Washington, D.C. 20250-9410; or
2. Fax: (202) 690-7442; or
3. Email: program.intake@usda.gov

This institution is an equal opportunity provider.

Waste Pickup and Disposal Bid



CUMBERLAND COUNTY SCHOOL NUTRITION PROGRAM

368 Fourth Street
Crossville, TN 38555
Phone: (931) 484-6722
Fax: (931) 484-6516

Bidders Checklist

- Signed Acceptance/Contract Agreement w/ Non-Collusion Statement
- Signed Debarment/Suspension Certification Statement
- Signed Certificate Regarding Lobbying
- Completed and Signed Bid Document
- Envelope Clearly Labeled "WASTE PICK UP & DISPOSAL BID" with Bid Opening Date.

Bid will be considered non-responsive if any of the above items are missing.

**Cumberland County School Nutrition Program
Waste Pick Up and Disposal Bid
Contract Agreement
(July 1, 2024 – June 30, 2025)**

We have carefully examined and fully understand the General Bid conditions in furnishing the Cumberland County School Nutrition Program prices for items requested.

In compliance with the bid awards and subject to all terms and conditions listed in the General Bid conditions, the undersigned offers and agrees to sell to the Cumberland County School Nutrition Program all items as quoted. It is understood that all prices quoted include any and all pick up and disposal charges and are not subject to finance fees.

Statement of Non-Collusion

BY SUBMISSION OF THIS BID, BIDDER AND EACH PERSON SIGNING ON BEHALF OF BIDDER CERTIFIFES, AND IN THE CASE OF JOINT BID, EACH PARTY THERETO CERTIFIES AS TO ITS OWN ORGANIZATION, UNDER PENALTY OF PERJURY, THAT TO THE BEST OF HIS/HER KNOWLEDGE AND BELIEF:

- 1) The prices of this bid have been arrived at independently, with collusion, consultation, communication, or agreement with any other Bidder or competitor, for the purposes of restricting competition or as to any matter relating to price.

- 2) Unless otherwise required by law, the prices in this bid have not been knowingly disclosed by Bidder and will not be disclosed by Bidder directly or indirectly to any other bidder or competitor before bids are opened.

COMPANY

REPRESENTATIVE

ADDRESS

CITY, STATE, ZIP CODE

TELEPHONE

DATE

PARENT COMPANY

REPRESENTATIVE

ADDRESS

CITY, STATE, ZIP CODE



Certification Regarding Debarment, Suspension, and Other Responsibility Matters AD-1047
Primary Covered Transactions

The following statement is made in accordance with the Privacy Act of 1974 (5 U.S.C. § 552a, as amended). This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, and 2 C.F.R. § 180.335, Participants' responsibilities. The regulations were amended and published on August 31, 2005, in 70 Fed. Reg. 51865-51880. Copies of the regulations may be obtained by contacting the Department of Agriculture agency offering the proposed covered transaction.

According to the Paperwork Reduction Act of 1995 an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0505-0027. The time required to complete this information collection is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The provisions of appropriate criminal, civil, fraud, privacy, and other statutes may be applicable to the information provided.

(Read instructions on page two before completing certification.)

- A. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
1. Are not presently debarred, suspended, or proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 2. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (A.2.) of this certification; and
 4. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- B. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ORGANIZATION NAME	PR/AWARD NUMBER OR PROJECT NAME
NAME(S) AND TITLE(S) OF AUTHORIZED REPRESENTATIVE(S)	
SIGNATURE(S)	DATE

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint (<https://www.escr.usda.gov/filing-program-discrimination-complaint-usda-customer>) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442.

Instructions for Certification

- (1) By signing and submitting this form, the prospective primary participant is providing the certification set out on page 1 in accordance with these instructions.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out on this form. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549, at 2 C.F.R. Parts 180 and 417. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- (6) The prospective primary participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
- (7) The prospective primary participant further agrees by submitting this form that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the System for Award Management (SAM) database.
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (10) Except for transactions authorized under paragraph (6) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

**ATTACHMENT C
CERTIFICATION REGARDING LOBBYING**

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certifications shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Name/Address of Organization

Name/Title of Submitting Official

Signature

Date

Contact Form

In case of an unexpected school closing or emergency, contact the following individual:

Company: _____

Contact Name: _____

Contact number(s): _____

Cumberland County Schools Waste Pick Up and Disposal Bid

Price should include a flat rate which includes pick up and land field charge.

Estimated pick ups are based on estimated yearly average and is only used to compare bid prices.

		Vendor Section	
Prod Description	Estimated Number of Pick Ups Per Year	Price Per Pick Up	Extended Price
Dumpster Front Load 8 Cubic Yards	1,729		
Dumpster Front Load 6 Cubic Yards	51		
TOTAL			

Sign: _____ Date: _____

Civil Rights Assurance Statement:

The vendor hereby agrees that it will comply with:

- i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);
- ii. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);
- iii. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);
- iv. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);
- v. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);
- vi. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);
- vii. All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);
- viii. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);
- ix. Food and Nutrition Service (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement.
- x. The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

This assurance is given in consideration of and for the purpose of obtaining any and all Federal financial assistance, grants, and loans of Federal funds, reimbursable expenditures, grant, or donation of Federal property and interest in property, the detail of Federal personnel, the sale and lease of, and the permission to use Federal property or interest in such property or the furnishing of services without consideration or at a nominal consideration, or at a consideration that is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale, lease, or furnishing of services to the recipient, or any improvements made with Federal financial assistance extended to the Program applicant by USDA. This includes any Federal agreement, arrangement, or other contract that has as one of its purposes the provision of cash assistance for the purchase of food, and cash assistance for purchase or rental of food service equipment or any other financial assistance extended in reliance on the representations and agreements made in this assurance.

Cumberland County Schools

Brown Elementary	3766 Dunbar Road	Crossville, TN 38555
Crab Orchard Elementary	240 School Road	Crab Orchard, TN 37723
Cumberland County High School	660 Stanley Street	Crossville, TN 38555
Glen Martin Elementary	1362 Miller Avenue	Crossville, TN 38555
Homestead Elementary	3889 Highway 127 S	Crossville, TN 38555
North Cumberland Elementary	7657 Highway 127 N	Crossville, TN 38571
Pine View Elementary	349 Daysville Road	Rockwood, TN 37854
Pleasant Hill Elementary	486 Main Street	Pleasant Hill, TN 38578
South Cumberland Elementary	3536 Lantana Road	Crossville, TN 38572
Stone Elementary	1219 Cook Road	Crossville, TN 38555
Stone Memorial High School	2800 Cook Road	Crossville, TN 38555
The Phoenix School	208 Taylor Street	Crossville, TN 38555

Cumberland County Schools 2024-2025



CCS
CUMBERLAND COUNTY SCHOOLS
ENGAGE INNOVATE EMPOWER

July 2024				
M	Tu	W	Th	F
1	2	3	4	5
6	9	10	11	12
13	16	17	18	19
20	23	24	25	26
27	30	31		

September 2024				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

October 2024				
M	Tu	W	Th	F
1	2	3	4	
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

November 2024				
M	Tu	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

January 2025				
M	Tu	W	Th	F
	1	2	3	
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February 2025				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March 2025				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

May 2025				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

June 2025				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

July 2025				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August 2024				
M	Tu	W	Th	F
				2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

December 2024				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 2025				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

August 2025				
M	Tu	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Events

8/5	Convocation Day (No students)
8/6	Administrative Day (No students)
8/7	Students first day - 10:00 release
8/8	Administrative Day (No students)
8/9	First full day of school
9/2	Labor Day - No school
9/27	Teacher In-Service (No students)
10/14-18	Fall Break - No school
11/27-29	Thanksgiving Break - No school
12/20	Abbreviated Day - 10:00 release
12/23-1/3	Winter Break - No school
1/2	Inservice Day (No students)
1/3	Administrative Day (No students)
1/6	School resumes
1/20	MLK Holiday - No school
2/17	President's Day (No students)
3/17-21	Spring Break - No school
4/18	Good Friday - No school
5/26	Memorial Day - No school
5/27	Administration Day - No school
5/28	Students Last Day - 10:00 release
	Regular school day
	No School - holiday
	No School - F/S breaks
	Admin Day - No students
	Teacher In-Service - No students
	Abbreviated Day - Early release
	180 Student contact days
	Paid Vacation-F/S Breaks 10 days
	In-Service- 8/5/9/27,1/2
	Admin- 8/6,8/8,1/3,5/27
	P/T Conf 1 day Unscheduled In-Service 2 days

CUMBERLAND COUNTY SCHOOLS
SCHOOL NUTRITION PROGRAM
Waste Pick Up and Disposal Bid

GENERAL

Attached are instructions and conditions for submitting a Waste Pick up and Disposal Bid for the Cumberland County School Nutrition Program (CCSNP)/Cumberland County School System.

The objective of this bid is to select a supplier in such a manner as to provide for open and free competition and comparability. This is a firm fixed price bid to be awarded by total bottom line.

BID PERIOD

The bid period begins July 1, 2024 and ends June 30, 2025.

Sealed written bids will be received at the time and place specified on the Invitation to Bid. Postmark on the Bid by this date will not suffice. Bid must be received on/or before the date and time stated. Faxed or emailed bid documents will not be accepted.

VENDOR QUALIFICATION

Potential bidders must meet the following criteria:

- Be able to provide the service as specified
- Offer reasonable pricing
- Meet specifications and bid conditions
- Demonstrate successful past performance

A potential bidder may be rejected for one or more of the following reasons:

- Inadequate or unacceptable service
- Inadequate facilities with respect to excess capacities, capable of accommodating surges in the number of waste/dumpster pickups

BID AWARD/BID PREPERATION

Bids are to be opened at the office of the Cumberland County Finance Director, Ms. Jennifer Turner, Cumberland County Court House, 2 N. Main Street, Suite 303, Crossville, TN 38555. Only the bottom line total figure will be read at the bid opening. Bids will be examined for compliance with specifications and conditions outlined in the bid document before the award recommendation is made, and ONLY the Cumberland County Commission may award a bid.

All columns of the bid document must be completed in ink or typewritten. The bottom line total (sum of extended prices) must also be printed in ink or typewritten on the proposal form. No erasures shall be permitted. **Errors may be crossed out and corrections printed in ink or typewritten and must be initialed in ink by the person signing the bid.**

Mathematical calculations involving decimals must be carried to two (2) places.

Bidder shall submit three(3) copies of bid proposal, product brochures and specifications.

Should a bidder find discrepancies or omissions from the bidding document or be in doubt as to their meaning, they shall at once request clarification from the CCSNP Supervisor, Kathy Hamby

khamby@ccschools.k12tn.net or 931-484-6722. All communication/discussions during the bid period will be shared with all bidders.

It shall be the sole responsibility of the bidder to make certain that all bids in proper form are submitted by the date and time stated on the Invitation to Bid, to the Cumberland County Finance Director, Att: Ms. Jennifer Turner, Cumberland County Court House, 2 N. Main Street, Suite 303, Crossville, TN 38555.

Consideration will be given to all bids properly submitted. Bids will receive appropriate confidentiality before awarding. Upon award, bid documents and tabulations will be available for review. Errors discovered after public opening cannot be corrected, and the bidder will be bound to honor bid as submitted.

The contract will be awarded in writing to the responsive and responsible bidder whose bid is the lowest cost for the system by total bottom line. It is the intent of the CCSNP to involve and utilize the best product/services at the best prices and provide small and minority firms, women's business enterprises and labor surplus area firms with increased opportunity to do business with the School Nutrition Programs. Regardless of the procurement method used, price is the final determining factor for awarding the contract. **This is a firm fixed price bid to be awarded by total bottom line.**

CCSNP reserves the right to accept or reject any or all bids. All bidders will be notified in writing of the recommendation of bid award within 10 days of bid opening.

If a prospective vendor does not agree with the bid award, they have the right to protest. Disputes arising from the award of this bid must be submitted in writing to Cumberland County Finance Director, Aaron Elmore, no later than 15 days after the published award. The hearing official will disclose the dispute to the Tennessee State Department of Education, School Nutrition Office. The steps for dispute resolution are as follows:

1. A meeting with the School Nutrition Director, the hearing official and representatives from the disputing party to discuss and resolve the complaint.
2. A written decision letter stating the reasons for the decision will be prepared by the hearing official and submitted in writing to the protestor and all parties involved. This decision letter will be mailed to the protestor and will advise the protestor that he has a right to an additional review.
3. All employees will be notified that they cannot purchase under this procurement until a final decision is rendered.
4. In the event that purchases must be made before a final decision is rendered, the emergency purchase procedures established by the school system will be used.

Request for preapproval of an equal product should be made in writing with all supporting documentation at least 72 hours before the time of the bid opening to the School Nutrition Director. Faxed or email documents are permitted.

Vendors must bid on all items/schools to be considered responsive.

Selection of Vendor:

The Cumberland County School Nutrition Program will award to the most responsive and responsible vendor based on the **LOWEST prices**, and the Cumberland County School Nutrition Program will provide minority firms, small businesses, women’s business enterprises, the disadvantaged businesses, and labor surplus area businesses the opportunity to do business with the School Nutrition Program. **After meeting all general and specific bid conditions as a qualified vendor, PRICE is the sole determination for the award of the bid.**

The bid will be awarded based on firm-fixed; line item for the contract period. The bid/quoted price will be multiplied by the estimated usage to obtain an item total. All category totals will be awarded based on the sum of all extensions to obtain a fixed, bottom line pricing for awarding the bid.

BID RENEWAL

The CCSNP reserve(s) the right to renew all aspects of the bid one year at a time for an additional four (4) years based on price redeterminations. Price-redeterminations are only allowed annually at the time of contract renewal. **The Bureau of Labor, Consumer Price Index (CPI), U.S. Food and Beverages** will be the comparison index that will be used for price-redeterminations. Since indexes are subject to revision after originally published, the original base comparison month will be the prior December. For example, March 15, 2024 petitioned requests will be measured on the December 2023 Index. All re-calculation dates will begin at that point.

TIE BID

A tie bid exists when two or more bidders offer products which meet all specifications, terms and conditions at identical prices, including discounts offered. In such case, a tie bid will be broken by the following methods in descending order of preference:

- Local businesses shall be given preference over non-local businesses.
- In the event of no local business OR multiple local businesses, the business with the closest driving proximity to the Cumberland County School Nutrition Office will be awarded the bid.

ORDERS/INVOICES/STATEMENTS/PAYMENTS/DISCOUNTS

Both parties will agree upon a set dumpster pick up schedule that can be adjusted if it is determined that more or fewer pick ups are needed. If invoices and/or statements are mailed, they should be mailed to:

**Cumberland County Schools
368 Fourth Street
Crossville, TN 38555**

A monthly invoice should be issued to show the number of pickups per school/site per dumpster size, price per pick up, and total cost. Invoices will be checked at Central Office, any credits applied and processed for payment. All discounts, credits and/or rebates will be applied to the invoice or deposited in the school nutrition account according to district procedures. Payment will be issued by check once invoices/statements are received.

The Cumberland County School Nutrition Program/School System will pay all invoices/statements monthly.

All schools serviced under this contract are tax exempt.

SERVICES

- Pick up schedules will be altered to meet holiday and inclement weather schedules. Holidays shall be defined as any week that has less than five (5) school days. If the holiday falls on a scheduled pick up day, the pick up shall be made on a day to be mutually agreed upon by the school district and the successful contractor. The calendar for the school year is included in the bid packet.
- Adjustments for inclement weather, national or local emergencies will include each school utilizing any product delivered prior to the school closing. The system will notify the vendor as soon as possible about necessary pick up delays.
- The successful bidder shall provide the name and telephone contact number of a company contact person, along with a pick up schedule that includes a contact person's name and contact number.
- Adjustments should be made if additional or fewer pick ups are needed.

RECORDS

All contractors are required to retain all books, records and other documents relative to this agreement for three (3) years after final payment and all other pending matters are closed. Contractors must agree that the School Food Authority, the State Agency, the United States Department of Agriculture, or Comptroller General may have full access to any books, documents, papers, and records of the Contractor which are directly pertinent to all negotiated contracts. If an investigation or audit is in progress, records shall be maintained until stated matter is closed.

VENDOR PERFORMANCE

If the Vendor fails in full or part to perform or comply with any provision of this Contract or the terms or conditions of any documents referenced and made a part hereof, the CCSNP may terminate this Contract, in whole or in part, and may consider such failure or noncompliance a Breach of Contract. Vendors with poor performance will be notified at the time of such performance and be given opportunity to correct the problems. Documentation will be kept on file. Any vendor with continued poor performance will be removed from the potential vendor list for one year.

Reasons for product rejection may be any one of the following:

- Quality of service
- Price
- Serviceability

- Vendor does not meet bid specifications

BREACH

A party shall be deemed to have breached the contract if any of the following occurs:

1. Failure to provide products or services that conform to contract requirements or
2. Failure to maintain/submit any report required hereunder; or
3. Failure to perform in full or in part any of the other conditions of the contract
4. Violation of any warranty

SCHOOL SYSTEM ACTIONS IN EVENT OF A BREACH

Upon the occurrence of any event of breach, the School system may take any one, or more, or all, of the following actions:

1. Give the Vendor a written notice of the breach requiring it to be remedied within thirty (30) days from the date of the notice, unless another time line is specified; and if the event of breach is not remedied within the time limit, terminate this contract with notice provided to the Vendor.
2. Give the Vendor a written notice specifying the event of breach and suspending all payments to be made under this contract and ordering that the portion of the contract price, which would otherwise accrue to the Vendor during the period from the date of such notice until such time as the School System determines that the Vendor has cured the breach, shall never be paid to the Vendor.
3. Set off against any other obligation the School System may owe to the Vendor any damages the School System suffers by reason of any event of breach.
4. Treat the contact as materially breached and pursue any of its remedies at law or in equity, or both.

CONTRACT TERMINATION FOR CAUSE

If the Contractor fails to properly perform its obligations under this contract in a timely or proper manner, or if the Contractor violates any terms of this contract, the School District shall have the right to terminate the contract and withhold payments in excess of fair compensation for completed services.

In the event the contract is terminated for due cause by the System, the System shall have the option of awarding the contact to the next lowest bidder or bidding again.

CONTRACT TERMINATION FOR CONVENIENCE

The School District may, by written notice to the Vendor, terminate this Contract without cause for any reason. Said termination shall not be deemed a Breach of Contract by the School System. The School System must give notice of termination to the Vendor at least 30 days prior to the effective date of termination. The Contractor shall be entitled to receive compensation for satisfactory, authorized service completed as of the termination date, but in no event shall the School District be liable to the Contractor for compensation for any service which has not been rendered. Upon such termination, the Contractor

shall have no right to any actual general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

REGULATION COMPLIANCE

- All contracts awarded in excess of \$10,000 by grantees and their contractors or sub-grantees shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and supplemented by the Department of Labor regulations (41 CFR, Part 60).
- All contracts over \$150,000 will require compliance with the Clean Air Act (42 U.S.C. 7401-7671q.), Federal Water Pollution Control Act (33 U.S.C. 1251-1387) and Environmental Protection Agency regulations.
- Bidders must comply with mandatory standards and policies related to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).
- A Certificate of Lobbying must be signed for all contracts over \$100,000.
- A Certificate of Debarment/Suspension must be signed for all contracts over \$25,000.
- All property or services furnished must comply with all applicable Federal, State, and Local laws, codes and regulations

Code of Conduct:

The following conduct will be expected of all persons who are engaged in the awarding and administration of contracts supported by School Food and Nutrition Program Funds.

- 1) No employee, officer or agent of named School Food Authorities shall participate in the selection or in the award or administration of a contract supported by program funds if a conflict of interest, real or apparent, would be involved
Conflicts of interest arise when one of the following has a financial or other interest in the firm selected for the award:
 - a. The employee, officer or agent
 - b. Any member of the immediate family
 - c. His or her partner
 - d. An organization which employs or is about to employ one of the above.
- 2) The School Nutrition Program employees, officers, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.
- 3) Penalties for violation of the code of conduct of named School Nutrition Program should be:
 - a. Reprimand by Board of Education;
 - b. Dismissal by Board of Education;
 - c. Any legal action necessary.

USDA NONDISCRIMINATION STATEMENT

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: USDA Program Discrimination Complaint Form from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. Mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue
SW Washington, D.C. 20250-9410; or
2. Fax: (202) 690-7442; or
3. Email: program.intake@usda.gov

This institution is an equal opportunity provider.

Revised 09/26/2023

**Cumberland County Schools
2023 - 2028 Strategic Plan Implementation a
Actions Step Status**

Overview of this Section

This tab is used to give high level action step status updates that are stored after each quarter. This will enable leadership to see trends, plan ahead,

How to use this Section

1. At the end of each quarter, assess the status of the descriptors using the guidance found in

2. Updates to columns H, I, and J should answer the following questions:

Key Progress: What significant events or progress has taken place since our last update? What successes have we seen? What evidence of progress do we have?

Challenges: Are there any significant challenges the team is facing on this project? Are we seeing evidence of progress? If progress is stalled, what barriers are contributing (e.g.,

Next Steps: What actions need to be taken to keep, or get, this activity on track for on time completion?

3. Review the statuses for potential areas of concern and trends over time to determine prioritized actions moving forward.

Focus Area	Goal	Action Step	Descriptor	Start Date	End Date	Q1 Key Progress	Q1 Challenges	Q1 Next Steps	Q1
K-12 Framework (Post Secondary/Career Attainment)	1	1	Implement additional CTE teachers into all elementary schools	8/1/2023	5/24/2024	At additional 13 teachers. Each elementary school has an agriculture, STEM, and half-time human service and career coach.	Funding	Continue to utilize ISM percentages	4
K-12 Framework (Post Secondary/Career Attainment)	1	2	Implement work-based learning and industry 4.0 coordinators at CCHS and SMHS	8/1/2023	5/24/2024	One in place at each high school	Funding	Continue to utilize ISM pay percentages	4
K-12 Framework (Post Secondary/Career Attainment)	1	3	Educate administrators, staff, students, and families on Ready Graduate indicators	8/1/2023	5/24/2024	Flyers and conversations during meetings.	Lack of parent and student interest.	Continue to share information into the 2024-2025 school year and beyond.	3
K-12 Framework (Post Secondary/Career Attainment)	1	4	Recruit and retain school counselors as it pertains to graduation rate, ready graduates, and high quality advisement	8/1/2023	5/24/2024	No progress made-2 schools still short a school counselor	No candidates	Continue to work with EPPs to secure qualified candidates	3
K-12 Framework (Post Secondary/Career Attainment)	1	5	Increase partnerships with Post-Secondary and the Workforce	8/1/2023	5/24/2024	Partnerships have dramatically increased by 75%	Continue to utilize the work-based learning and industry 4.0 coordinators	Continue funding	3
K-12 Framework (Post Secondary/Career Attainment)	1	6	CTE (Farm to School/Table partnership with Coordinated School Health and School Nutrition)*	8/1/2023	5/24/2024	Partnerships have continued between the horticulture classes and school nutrition	N/A	Continue maybe grow the amount of produce grown	4
K-12 Framework (Post Secondary/Career Attainment)	1	7	Coordinated School Health (CSH)-focus on preventive measures for chronic illness/telemed *		5/24/2024	Finding an affordable partner			2
K-12 Framework (Post Secondary/Career Attainment)	1	8	Establish a long term community committee of stakeholders to deep dive research strategies and barriers to increasing parental involvement. (looking at others successes and what our community might be receptive to as we increase parental involvement.)		5/24/2024		Finding a dedicated consistent team of stakeholders		2

K-12 Framework (Post Secondary/Career Attainment)	1	9	Facilities and Improvement Management - Work based learning site for recruitment and retention of employees for the Maintenance and Custodial Departments	1/2/2024 5/24/2024	One student job shadowing in technology department	Students only being able to job shadow and not paid intern as with other locations-may lose applicants	Try to secure more and work with local applied colleges of technology	2
	2	10		8/1/2023 5/24/2024	Brief training for ALL employees on convocation, development of trauma informed strategic planning team, as well as school personnel on the county's Trauma Informed Community Alliance, partnership with trauma informed specialist and additional age appropriate training for teachers	N/A	Continue current steps	3
EM/Security/Wellness			All staff trained in person on Trauma Informed Schools (BOTH certified and classified)					
EM/Security/Wellness	2	11	Safe School Counseling-mental health etc (Psychological Needs)*	8/1/2023 5/24/2024	Hired an additional safe schools counselor totaling 6 county-wide		They have to share schools	4
	2	12		8/1/2023 5/24/2024	Some established protocols in place		Ensuring between ALL agencies	3
EM/Security/Wellness			Partners with Community agencies (Standardized protocols between all agencies)					
EM/Security/Wellness	2	13	School Personnel Structure-Having required and consistent staff at all schools	8/1/2023 5/24/2024	Continued work in progress		Finding individuals to work and that will stay	3
EM/Security/Wellness	2	14	School Counselor-academic career, social emotional each school in the district (social workers)*		Funding	Funding	Continue Funding	3
EM/Security/Wellness	2	15	Facilities and Improvement Management - increase security fencing, EM - update schematics for all schools		Funding	Funding	Continue Funding	2
EM/Security/Wellness	2	16	Cyber security					3
EM/Security/Wellness	2	17	Provide meals free all students at all schools (A hungry child cannot learn)*	5/24/2024	Secured last school for all schools to participate in free meals		Continuing due to meeting state/federal requirements	4
Talent Acquisition and Retention	3	18	Retention (Addendents on all Buses)*	8/1/2023 5/24/2024	N/A		Finding interested individuals	2
Talent Acquisition and Retention	3	19	Recruitment of Employees*	8/1/2023 5/24/2024	Have been able to secure some hard to staff positions		Finding interested and qualified individuals	3
Talent Acquisition and Retention	3	20	Benefits and Compensation*	8/1/2023 5/24/2024	Working to meet governor's base pay for teachers, continue with competitive benefits package for all personnel		Funding	3
Talent Acquisition and Retention	3	21	Recruitment of Employees (Teaching as a Profession within the district)*	8/1/2023 5/24/2024	Worked to increase enrollment in TAP classes, increasing in-class/school opportunities for TAP students		Interested students	3
Talent Acquisition and Retention	3	22	Recruitment of Employees*					3
Athletics	4	23	Policies and Procedures	8/1/2023 5/24/2024	Manual updated to match TMSAA			3

Athletics	4	24	Parent Code of Conduct	8/1/2023	5/24/2024	Information added to updated policy manual		3
Athletics	4	25	Careers in Athletics*	8/1/2023	5/24/2024	One high school working to embed into curriculum-Coaching as a Profession or Referee Class	Being able to secure student a credit for the class	2
Athletics	4	26	School Support for Athletes					2
Athletics	4	27	Parental involvement*					3
Academics	5	28	PreACT*	3/1/2024	5/24/2024	Students in 8th grade will participate in a practice ACT while 9th and 10th grade students complete a PreACT on the Junior ACT day	Time and funding	4
Academics	5	29	Embedded Professional Development					3
Academics	5	30	Consistent Benchmarks	8/1/2023	5/24/2024	Purchased and trained admin and teachers on Mastery Connect	Funding	3
Academics	5	31	Maximize Fine Arts Opportunities	8/1/2023	5/24/2024	Develop "middle school" schedule/experience for 6-8 grade students	All students getting same experience and participation opportunity	3
Academics	5	32	Joint central distribution center with a loading dock (FRC, CSH, Tech, textbooks, etc.)			Deliveries would be much more efficient and easier	Funding	2
Academics	5	33	Box truck w/ lift gate for mobile services (FRC, CSH, Tech, textbooks, surplus inventory, etc.)*			Deliveries would be much more efficient and easier	Funding	2
Academics	5					New WiFi access points installed in all buildings at the beginning of the 2023-2024 school year will continue necessary		4
Academics	5	34	Maintain technology infrastructure (on 5 year upgrade cycle)*	8/1/2023	5/24/2024	upgrades	N/A	
Academics	5	35	1 to 1 Chromebooks (Purchase on 5 year cycle)*	8/1/2023	5/24/2024	Continue to purchase for incoming 5th and 9th grade students		4

Cumberland County Board of Education

2023-2024 Annual Planning Calendar

JULY

- Summer Law Institute
- Approval of DHA Board Members 6.317
- Appoint System Testing Coordinator
- Annual Utilization Report SRO's
- Celebration and Orientation for New Teachers
- Vendor Contracts – School

AUGUST

- Service Celebration (Convocation)
- Professional Achievement Celebration (Convocation)
- Annual Notification of Student Rights 6.601
- Retirement Celebration
- Apply for Grants CSH and SS

SEPTEMBER

- Election of Officers
- Appointment of TLN Representative 1.105
- Appoint Committees 1.300
- Fall District Meeting
- TSBA Boardmanship Code of Ethics & New Board Member In-service

OCTOBER

- School Compliance Document
- Approval of Compliance Report

NOVEMBER

- Food Service Annual Report
- Director of Schools Evaluation
- Board Self Evaluation
- TSBA Leadership Conference/Annual Conference
- TASBO

DECEMBER

- Budget Preparation Calendar 2.200
- Student Activity Funds Audit Report 2.900
- Distribute Budget Requests to Staff
- School/System Report Card
- DEC 1 Report-HR
- Accountability Presentation

WORK SESSIONS OR RETREAT TOPICS

- School System Report Card
- Coordinated School Health
- Facility Planning
- 5-year Capital Improvement Plan
- Salary and Benefits Review

- Pending Task
- Initiated Task/Ongoing
- Completed Task
- Disregard Task
- Non-Applicable This Year

JANUARY

- State Financial Audit Review
- Prioritize Budget Request
- Insurance Benefits Review
- BOE Retreat – Annual Review of Strategic Plan
- Strategic Plan Update

FEBRUARY

- Legislative and Legal Institute
- Safety committee 3.201
- Budget Preparation
- Tenure Teacher Election and Celebration

MARCH

- Certification of Textbook Adoptions 4.401
- Budget Preparation

APRIL

- Budget Preparation
- Present Preliminary Budget

MAY

- Employee Non-Rehire Notification
- Submit Budget and Salary Scales for Approval
- Director of Schools Evaluation
- Board Self Evaluation
- Approve Tuition Fees 6.204
- Approval of Travel Compensation Rates 2.804
- Review Attorney Contract (bi-annually)
- Review SRO Contracts
- Strategic Compensation Plan Approval
- Non-Rehire/Non-Tenure Notifications 5.201

JUNE

- Approve Annual Budget 2.200
- Submit Budget to County Government
- Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21st CCLC)
- Coordinated School Health Report

ON GOING

- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- School Visits
- Administrative Evaluations
- Monthly Administrative Meetings
- Personnel Report
- Work Sessions
- TSBA Training

3/7/24

Cumberland County Schools Enrollment

	Pre-K	SE	K	1	2	3	4	5	6	7	8	9	10	11	12	9+	Total	K-3	4-6	7-8
Brown	20		54	50	75	49	62	69	67	64	65						575	228	198	129
Crab Orchard	20	13	34	42	35	56	49	56	40	49	38						432	167	145	87
Homestead	40	50	74	71	65	63	67	70	78	69	81						728	273	215	150
Martin	38	29	86	84	71	80	81	87	69	62	71						758	321	237	133
North	20		54	52	42	64	54	53	56	65	54						514	212	163	119
Pine View	18		19	18	12	22	23	16	21	13	12						174	71	60	25
Pleasant Hill	20		61	54	63	61	60	57	59	78	76						589	239	176	154
South	39		59	54	55	59	60	74	58	67	47						572	227	192	114
Stone	20	40	58	61	51	79	66	71	59	63	76						644	249	196	139
CCHS												277	246	216	178		917			
SMHS												275	265	214	168		922			
Phoenix																	72			
Alt. School																	55			
Total	235	132	499	486	469	533	522	553	507	530	520	552	511	430	346	0	6897	1987	1582	1050

WITH ALT 6952

Resignations/Retirements

Name	Location	Date	Status
Lee Houston	Brown	3/15/24	Resign
Connie Lustig	CCHS	5/24/24	Resign
Tamara Thompson	Homestead	5/24/24	Resign
Angela Anderson	Pine View	2-19-24	Resign
Ron Lustig	SMHS	5/24/24	Resign

Transfers

Name	From/To	Date

Terminations

Name	From/To	Date

NON-CERTIFIED

New Hires:

Name	Location	Date	Replacing
Chloe Rocha	Brown	3/4/24	New Position
Neeli Jolley	Central	2/12/24	Kim Bray
Kendra Davenport	Central	3/18/24	
Denise Martin	Homestead	2/20/24	Kesley Turner
Wanda Gilbert	Homestead	2/27/24	John Jared Taylor
George Palmer	Martin	2/27/24	Rachel Davis
Ian Johnson	North	2/20/24	Hailey Reed
Anthony Cobb	Pleasant Hill	2/26/24	Annette Davidson
Lyndsey Brooke Cole	South	3/4/24	Matt Cravens
Christopher Lawson	Transportation	2/20/24	John Boubis
Matt Swearengen	Transportation	3/11/24	New Bus Driver
Diane Squires	CCHS	4/1/24	Randy Hoyt

Resignations/Retirements:

Name	Location	Date	Status
Dustin Brossman	CCHS	2/16/24	Resign
Joan Thompson	Crab Orchard	5/24/24	Retire
Kellie Walter	SMHS	6/28/24	Retire
William Potter	SMHS	5/31/24	Retire
Peggy Potter	SMHS	5/24/24	Retire
Phillip Stafford	SMHS	2/23/24	Resign
Christy Kerley	Crab Orchard	3/11/24	Resign

Transfers

Name	From/To	Date

Terminations

Name	From/To	Date



William G. Stepp ● Director of Schools

Teresa Boston ● Board Chair

March 11, 2024

Mr. Stepp and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

New Hires:

Name	Location	Date	Replacing
Tonya Roysdon	Martin Elementary Café	02/16/2024	Jessica Smith
Jodi McCloud	Crab Orchard Elementary Café	02/16/2024	Hope Wunningham
Caela Hood	Stone Elementary Café	03/11/2024	Jerry Ann Humphrey

Resignations/Retirements:

Name	Location	Date	Status
Lori Miller	Martin Elementary Café	02/14/2024	Resignation
Jessica Smith	Martin Elementary Café	02/22/2024	Resignation
Jerry Ann Humphrey	Stone Elementary Café	02/22/2024	Resignation
Jessica Myers	Brown Elementary Café	02/23/2024	Resignation
Caitlin Clickner	Pleasant Hill Café	02/28/2024	Resignation
Carmin Bonilla	Martin Elementary Café	03/01/2024	Resignation
Charlene Iantosca	Pleasant Hill Café	03/01/2024	Resignation
Michelle Owens	CCHS Café	03/05/2024	Resignation
Sondra Amonett	South Cumberland Café	03/05/2024	Resignation
Crystal Raab	Café Sub	03/11/2024	Resignation
Mary Anderson (Bawsel)	South Cumberland Café	03/13/2024	Resignation

Transfers:

Name	Location (From/To)	Date	Replacing
N/A			

Terminations:

Name	Location	Date	
N/A			

All background check requirements have been completed.

Respectfully,
Kathy Hamby

Kathy Hamby
 School Nutrition District Supervisor
 Cumberland County Board of Education – Central Services

SUBSTITUTES

<u>NAME</u>
Callaghan, Sierra
Carr, Susan
Davenport, Kendra
Gossett, Candace
Iles, Jace
Mitchell, Charles
Rawlins, Peyton
Tilson, Michaela
Wattenbarger, Katelyn

BES March 2024 Newsletter



FRANK P. BROWN ELEMENTARY SCHOOL



BES families enjoyed Family Reading Night at the Book Fair on February 27. The book fair theme was "Celebrate Reading", and the library was decorated with student art work highlighting various holiday celebrations in the year.



We celebrated the birthday of Dr. Seuss and Read Across America on March 1!



Students were recognized for achievements in academics, improvement, and character for the second nine-weeks grading period.



Mrs. Pelfrey's class had an exciting educational adventure. Lucas Decker, firefighter/AEMT, spent some time with the students. They learned about the daily operations of a fire truck and ambulance, what tools are used inside of both of them, and learned about CPR, intubation, and wound care. Dylan Cole from the Tansi Fire Department brought all of the pictures and videos viewed in class to life by bringing a firetruck for students to explore! Thank you also to paraprofessionals Danielle Meyer and Sarah King (standing) who make every day wonderful.



Brown's FFA Livestock judging team had a great time competing at the University of Tennessee in Knoxville Block & Bridal! BES's FFA team celebrated National FFA week at Tennessee Tech University and had breakfast with the State Officers.



Brown Elementary held a school-wide Reading Rally to encourage a love of reading and to recognize outstanding achievements. Millionaire readers are pictured.

CCHS March



We want to take a moment and brag on our Senior, Josiah Sparks. Josiah has now published TWO books (and he hasn't graduated high school yet)! His second book, *The Dragon Slayer*, is not for sale yet... but it will be soon! Way to go, Josiah! We are so proud of you!



Molly McGourik
represented our school
& district in the
Poetry Out Loud
National Recitation TN
State Finals.
Way to go!!!!

field trip

**Congratulations to
our livestock judging team for
competing
at the
UT Block & Bridle!**



3RD OVERALL



***Mr. Hardt's Engineering
students took a trip to
the Watt's Bar Nuclear
Plant.***

***It was an incredibly
informative trip. Such a
great experience!***

Health Fair



The Chamber of Commerce Leadership class stopped by CCHS as part of their 'Education Day' around the community.



SENIOR NEWS



**Congratulations to these Class of
2024 Seniors who are the first to graduate
with the State's new industry
4.0 Diploma Distinction.**



BASKETBALL NEWS



CUMBERLAND COUNTY HIGH SCHOOL



CONGRATULATIONS TO OUR
LADY JET SENIOR
JALYNN BALDWIN
ON SIGNING WITH
JOHNSON UNIVERSITY!

WE ARE SO PROUD OF YOU!

The Lady Jets Basketball team
took part in Read Across America
week & enjoyed reading to
our South Rebels.



CRAB ORCHARD NEWS



February/March 2023

2022 * 2023

REWARD SCHOOL

Crab Orchard Elementary

REWARD SCHOOL

We would like to thank every student, staff member, teacher and member of administration for their never ending hard work in helping our school reach its goal of becoming a 2022-2023 Reward School.



WE LIKE TO MOVE IT, MOVE IT

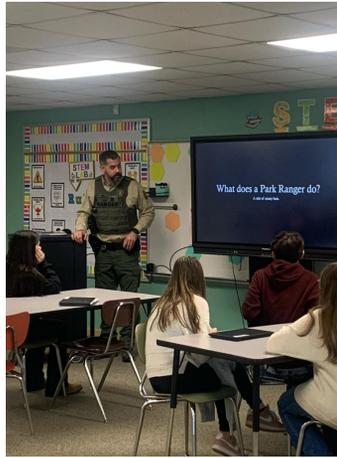
Our Crab Orchard kids showed up and showed out in full force at the annual Festival of Movement this year!

TEACHERS OF THE YEAR



We are so proud to honor two members of our COS family. Heather Bowman (K-4) and Erin Jackson (5-8) were recipients of the district-wide Teacher of the Year award. We love you both and there is nothing you can do about it!

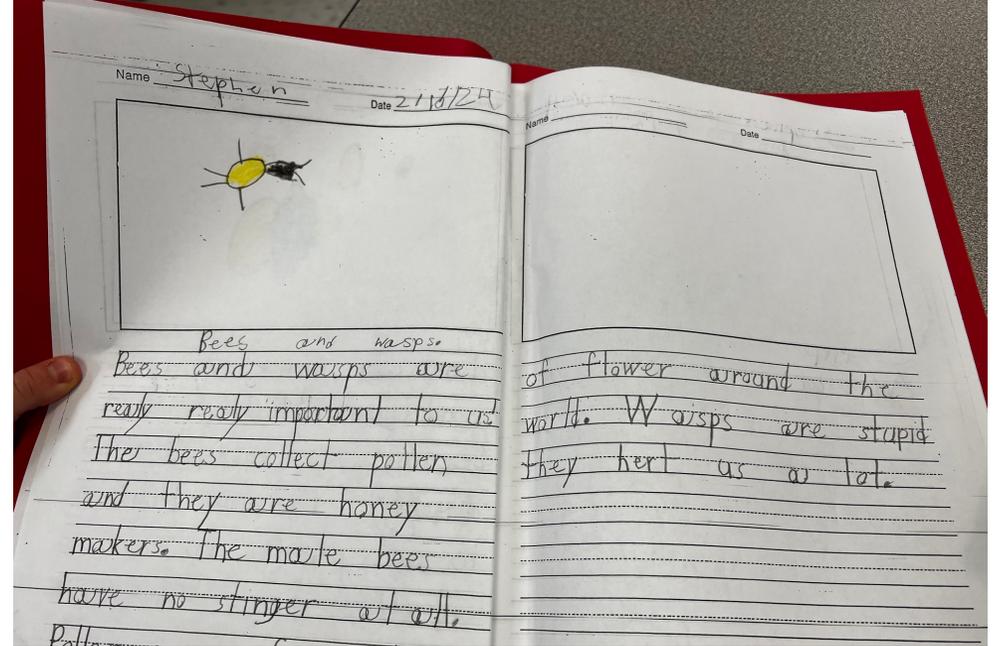




Homestead Elementary

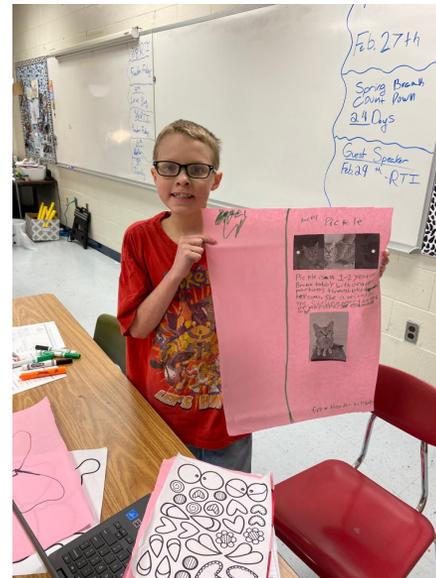
Congratulations
to our MES
Student of the
Month!





Mrs. Davis' 2nd grade students learned about honey and bee keeping.

6th grade
Agriculture
students learned
about their class
pet Kobe, the corn
snake and created
adoption posters
for shelter pets.



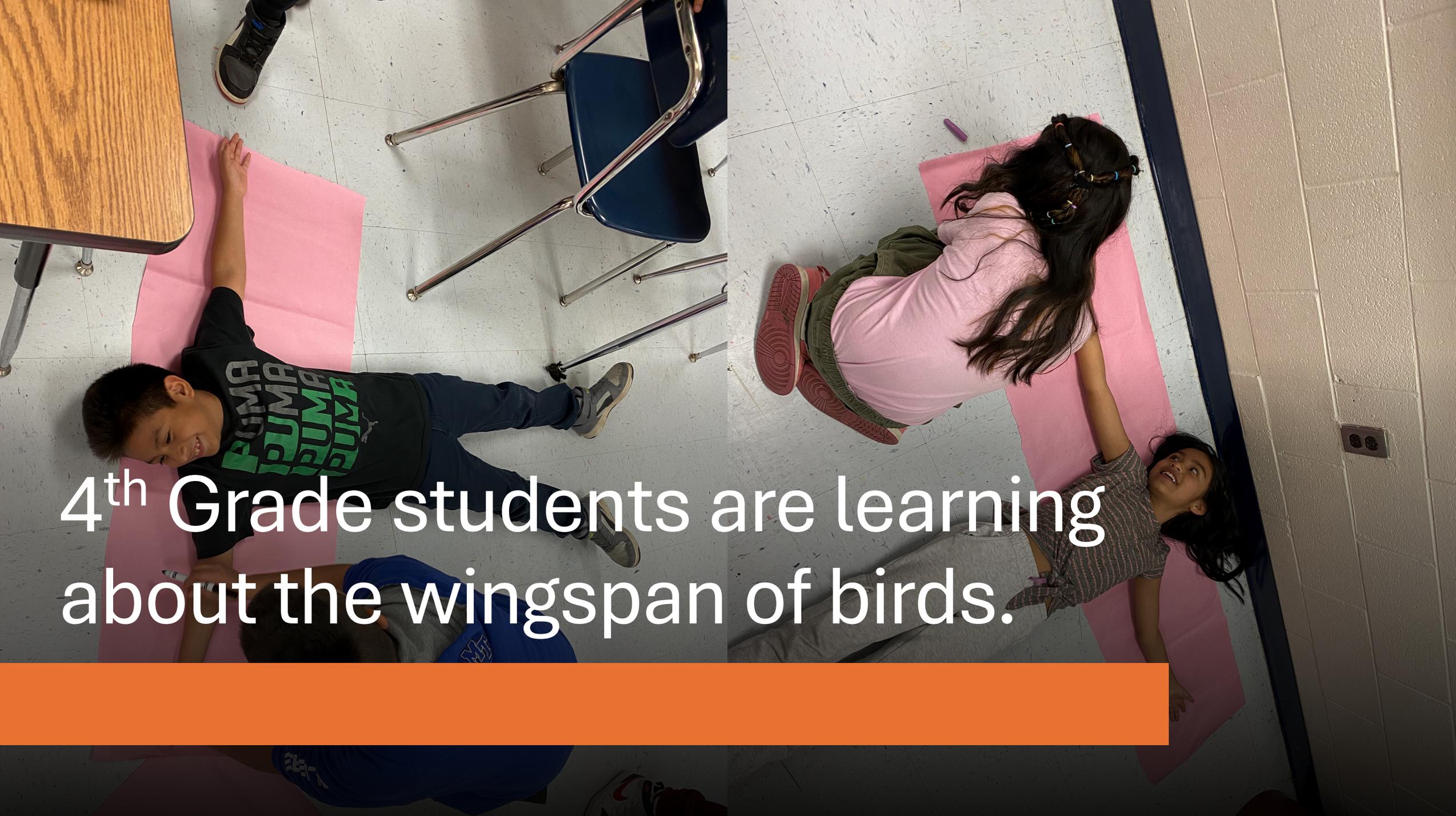
7th and 8th grade
Agriculture
students help pick
up litter on our
school campus.





6th grade students made nature bracelets during their study of natural materials vs. man made materials during Agriculture class.

4th Grade students are learning about the wingspan of birds.



Students in K-4th grade are learning about CPR from Nurse Shelly and Coach Baxter for our Heart Challenge.





Students in 5th -8th grade are working on Volleyball skills in P.E. Class.

Students and staff enjoyed participating in dress up days for Read Across America Week!



Pre-K has been exploring a unit of study about museums. They dug for fossils and dinosaur bones, studied how structures are built, and had some fun reading in the igloo.





Our Chess Club placed 3rd in the Regional Tournament!



Nurse Shelly talked to PreK and Kindergarten students about the importance of Dental Health.

NCE



Children First Excellence Always

STEAM

8th grade students in Mrs. Patterson's class completed a video game PBL. Students had to create their own video game. They had to come up with the storyline, draw characters, and put it all together to complete a presentation about the game. Watch the student video using the QR code below.

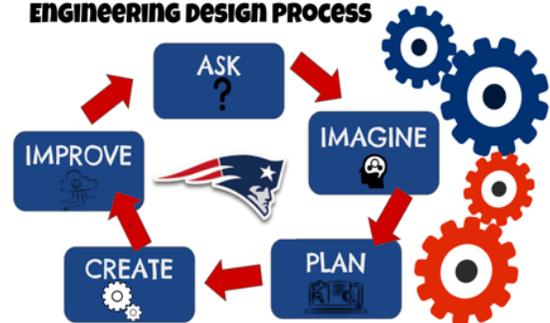


Upcoming Events

- 3-4/3-8 Read Across America Dress-Up Week
- 3/15 End of 3rd 9 weeks
- 3/19 Night @ North STEAM Night
- 3/22-3/29 Spring Break
- 3/24-3/26 FFA Convention- Gatlinburg

- 4/2 K-8 Recognition Day
- 4/8 Cap & Gown Pictures (PK,K,8th)
- 4/23 Progress Reports

ENGINEERING DESIGN PROCESS



NCE is Engineering Excellence

The Arts

North Cumberland 7th and 8th grade band students will be participating in the all-county Middle School Honor Band performance March 8th and 9th. This is the 2nd year all schools have come together under one roof to hold this performance. NCE students have worked since January for this performance. They will be able to rehearse Friday night and all-day Saturday on their music. The event will end with a concert Saturday evening at 4:00pm in the SMHS Auditorium. The concert is free and open to the public.



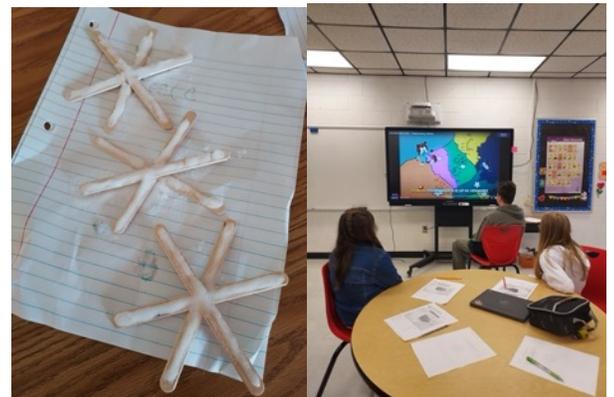
Technology & Mathematics

In 7th grade STEAM, Ms. Timson's students coded Finch robots. They attached a balloon and a skewer and jostled with the other groups. This link is a YouTube video of one of their successful missions, [Robot Jousting](#), and below is a photo of the winning team.



Science

Grades K-3 in afternoon steam created salt paintings after learning about the process of how snow forms.



Athletics Activities

NCE completed their boys' varsity Basketball season with an awards banquet. End of the season awards were as follows:

Racer Flynn: MVP

Titus Petty: Most Sportsman like

Kolton Winton – Rookie of the Year

Karsten Overly- Participation

Josue Martinez Navarro-Hardest Worker

Jonah Draper- Most Improved

Tanner Bowman- Hustle Award

Clay Reeves-Most Versified

Gabe Aytes- Most Reliable

Carson Stout- Speed Award

Samuel Tollett- Best Teamwork

Gage Bowman- Best Character

Easton Mosley- Most Constant

Great Job NCE Patriots!



Academics Accolades

7th and 8th grade students were chosen to receive the good citizenship award by Mr. Delk and Mrs. Jones. These students earned this honor because they are responsible, dedicated, trustworthy, and dependable. They will be lowering and raising our flag each morning. The last week of school, 7th grade students will be chosen to carry on the honor next year. The 8th grade students will train 7th grade before leaving North to attend high school.

Patriot Pulse

North Cumberland is proud to announce we have moved to the next level of the STEAM designation process. We have been selected to receive a STEAM visit. The visit will include a tour of our school by representatives TSIN. As they visit, they will interview students, speak to staff and community members, and meet with the STEAM team. This is the last step in the STEAM designation process. If chosen, NCE will become the first STEAM designated school in Cumberland County. A school that receives Tennessee STEAM school designation will be recognized by the Tennessee Department of Education for its use of STEAM teaching and learning strategies and serve as a model from which other schools may visit and learn.

Parent & Family Involvement

READ ACROSS AMERICA WEEK! Dress up Days and Guest Speakers



Teacher Feature



I am Ashton Hayes, I teach 5th- 8th Agriscience. I am a mom to 3 of my own kiddos. Their ages are 11, 7, and 2. In fifteen years of teaching, I have traveled all around Cumberland County. This year is the first year I get to call one school home. I am proud to return to my home elementary school. My favorite thing about teaching getting to know every student. They are all different in their own way. Once I know my students, I can incorporate their interests into my classroom. My philosophy on teaching is you must first build a trustworthy relationship with your students before you can teach them.

Para-professional Spotlight



I am Connie Morgan, and this is my 26th year as a teacher assistant at NCE. I am a mother to two boys, and a Nana to two granddaughters and one grandson. I have worked with grades K-8, and occasionally, with Pre-K. I have loved working with all the children through the years. There have been so many different personalities that make this job so special and memorable. It is so much fun to watch them grow up, but it makes you feel a little old when their children begin kindergarten. I hope that I have helped make their education a little easier and made them always feel welcome at our school.

Principal's Lunch

Once a month, Principal Lowe meets with students to gain insight on the pulse of the student body.



Phoenix Happenings

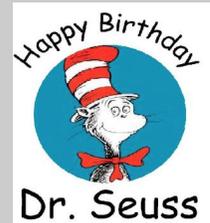


The weather cooperated and the lunch was outside under the pavilion. Students participating included Nathaniel Keaton, Hunter Bauldree, Caleb Morris-Pankey, and Jake Al

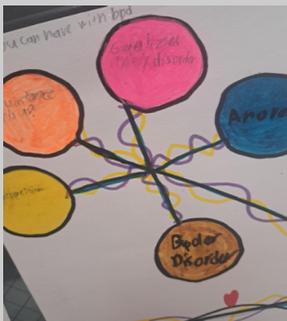
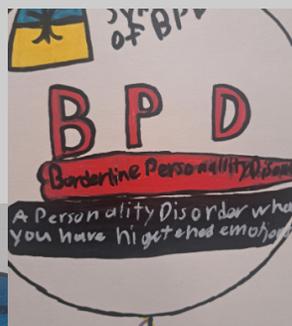
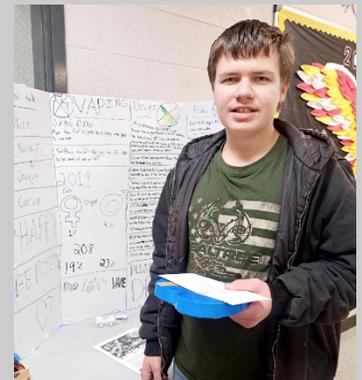


Tay Taylor, a student enrolled in Transition Academy leads the Pledge of Allegiance at February's BOE meeting.

Ms. Meggan in the Phoenix Cafe gave everyone a treat of homemade banana pudding in honor of Dr. Seuss's Birthday.



Nurse Jeanny Davenport recently held a "Love Your Heart" Art Contest for the Phoenix students. Winners included Gracie Wilson, Serinity Newberry, and Anthony Cove.





Congratulations to the Pine View Chess Club as they will be going to the State tournament. Corbin-8th grade, Collin and Ben 7th grade, Colton-3rd grade.



These pieces of art are on display at the Art Circle Library. 8th grade- Jadyn's vase and flowers, 6th grade- Shane's drawstring tic-tac-toe game bag, 5th grade-Eli's origami envelope, and Chloe's single wire sculpture, 2nd grade-Elliot's chalk shaving bookmark w/ tassel, and 2nd grade-Lylah's Pigeon painting.



Pine View March 2024



PLEASANT HILL ELEMENTARY

We Bring the Sting!!

MARCH 2024

BOOK FAIR and Family Reading Night was a success!



THANK YOU BUS DRIVERS!!
WE are so lucky to have the BEST Bus Drivers!



Ollie Otter Came to Visit and teach students about Seat Belt Safety!



We have fun learning!

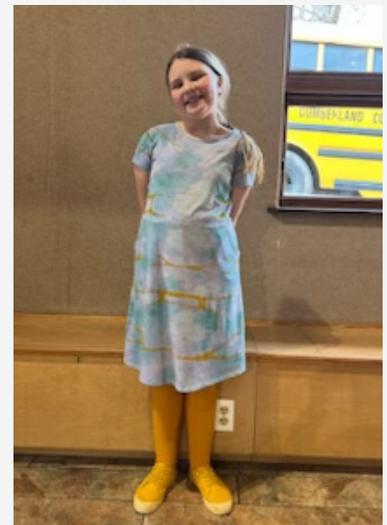


Columbus boats, the wedding of Q and U, CTE makes dessert, Solar Systems

THANK YOU to Mr. Pepe Perron for sponsoring our PreK-5th Graders at a visit to the Cumberland County Playhouse to see “Finding Nemo, Jr”



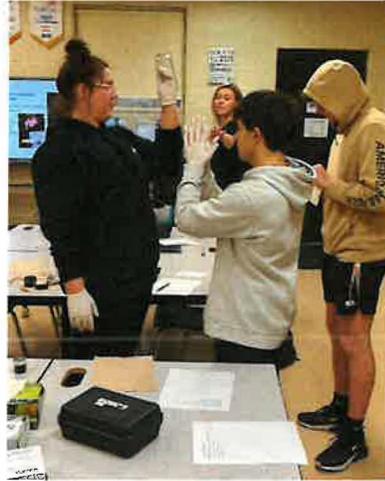
Students enjoyed seeing some of their classmates perform in the play!



PANTHER NEWS

CRIMINAL JUSTICE

- Mrs. Johnson's Criminal Justice students practice lifting fingerprints, after learning the methods and importance to fingerprinting.



TALENT SHOW INFO

- *SMHS is hosting a talent show on March 19th.*



BOOK TASTING

- Mrs. O'Neal offered a book tasting for the ELA classes, in order to promote reading and allow students to find which genre of books interests them.





BASKETBALL RECOGNITION

- Cade Capps and Kortney Headrick joined the prestigious basketball alumni. Kortney joined the 1000 point club for SMHS Girls Basketball and Cade has joined the 2000 point club for SMHS boys basketball.



WRESTLING SECTIONAL QUALIFIERS

- Jack Nealey- 2nd in Region
- Trenton Duncan- 2nd in region
- Dalton Platz- 3rd in Region
- Chanler Gavin- 4th in Region
- Jonnathan Aguirre- 4th in Region
- Aden Thompson- 4th in Region

FFA RECOGNITION

Middle TN FFA Regional Proficiency Awards

BRODY LOWE, DIVERSIFIED LIVESTOCK
REGIONAL WINNER

BO WATTENBARGER, AG PROCESSING
REGIONAL RUNNER-UP

GAVIN BORLAND, FORESTRY
REGIONAL RUNNER-UP

SOPHIA JOHNS, GOAT PRODUCTION
REGIONAL RUNNER-UP

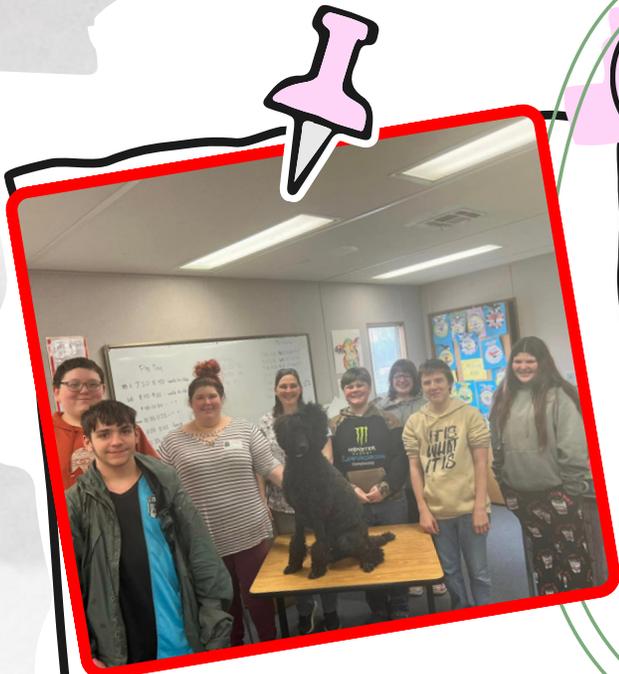
LAUREL CRAWFORD, OUTDOOR REC
REGIONAL RUNNER-UP

MONTHLY NEWSLETTER MARCH '24

[HTTPS://SCE.S.CCSCHOOLS.K12TN.NET/](https://sces.ccschools.k12tn.net/)

SPORTSMANSHIP

WE'RE THRILLED TO ANNOUNCE THAT TANNER PAULEY HAS BEEN HONORED WITH THE PRESTIGIOUS NFHS AWARD OF EXCELLENCE FOR SPORTSMANSHIP, ETHICS & INTEGRITY! THIS AWARD, PRESENTED BY THE TSSAA IN COLLABORATION WITH NFHS, RECOGNIZES TANNER'S EXCEPTIONAL CHARACTER, LEADERSHIP, AND SPORTSMANSHIP BOTH ON AND OFF THE FIELD. JOIN US IN CELEBRATING TANNER'S OUTSTANDING ACCOMPLISHMENT AND THE POSITIVE IMPACT HE'S MADE IN OUR COMMUNITY!



X

CTE CAREER EXPLORATION

MS. HUNTER'S ENCORE CLASSES ENJOYED HAVING GUEST SPEAKER MRS. PROPST, OWNER OF THE PET SPA, COME OUT AND SPEAK ABOUT DOG GROOMING ALONG WITH MS. MEGAN AND HER DOG SNOW!

X READ ACROSS AMERICA
CLASSES ALL THROUGHOUT THE
BUILDING HAD GUEST READERS TO
CELEBRATE READ ACROSS AMERICA
DAY. THE REBELS WANT TO THANK ALL
THEIR GUESTS WHO PARTICIPATED!



X READING WITH THE LADY JETS
THE LADY JETS
BASKETBALL TEAM
STOPPED BY SOUTH
CUMBERLAND TO READ TO
FUTURE JETS!

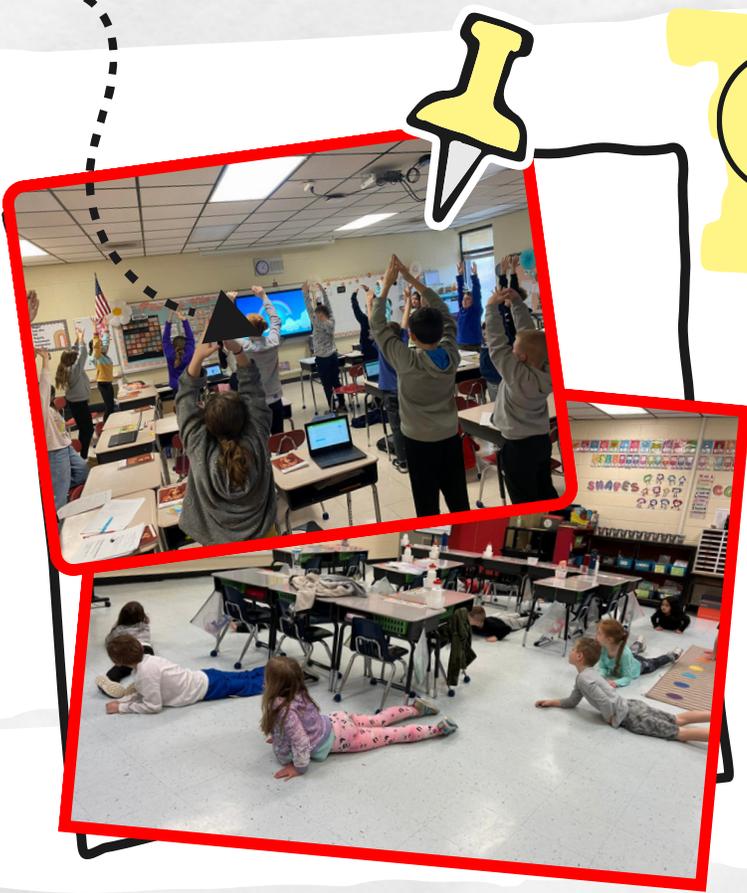
X GREEN EGGS & HAM

SOUTH CUMBERLAND PRE-K STUDENTS HELPED COOK A GREEN EGGS AND HAM BREAKFAST FOR THE CLASS TO CELEBRATE DR. SEUSS'S BIRTHDAY. ONLY A FEW EGGS WERE BROKEN IN THE PREPARATION OF THE MEAL!



X WELLNESS WEDNESDAY YOGIS

MANY CLASSES AT SOUTH CUMBERLAND PRACTICE YOGA ON WELLNESS WEDNESDAYS WHERE STUDENTS ARE ABLE TO EXERCISE THEIR BRAINS AS WELL AS THEIR BODIES



FOLLOW US ON



@SOUTHCUMBERLANDELEMENTARY

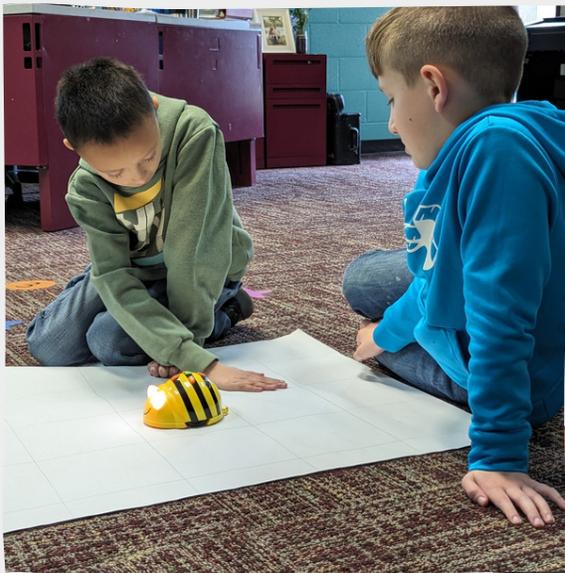


STONE ELEMENTARY



BEE-BOTS

During music class, students were tasked with programming robots to perform the dance steps they have been learning in class. Mrs. Lopez has been working with the students on folk dancing, ballroom dancing, patterns, and form with her music students. The students connected their music lesson to science by learning about algorithms, pattern recognition, decomposition, and basic robot commands. We appreciate all of the help from Mr. Fuhrman as well as the Tennessee Tech Oakley Stem Center for letting us use their robots.





BEEES

2nd Grade is abuzz with bee-mania! Mr. Peebles brought the honey-sweet scoop on these fuzzy flyers and even treated everyone to a taste of golden honey. Can you bee-lieve it? He and Ms. Donna handed out bee-utiful bracelets to the little ones. This year was a hive of activity as Mr. Peebles' granddaughter, Ava, joined in the fun. She's the real deal, helping bottle up the honey when it's harvest time!



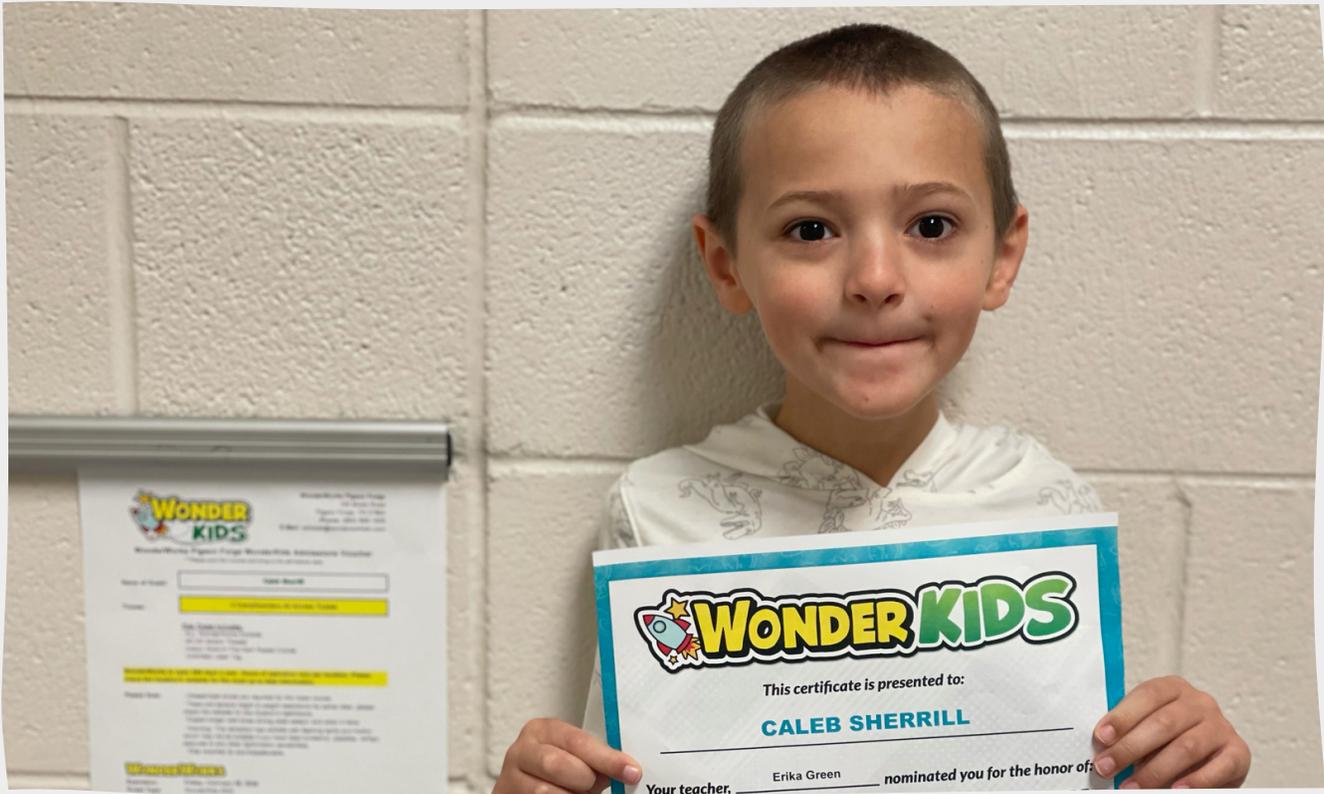
BEEES





STRENGTH THROUGH ADVERSITY

Mrs. Green nominated Caleb for the WonderKids strength through adversity award, where he received a certificate, and four tickets to go to Wonder Works. Caleb loved learning about science and doing hands-on experiments.





BIGFOOT BUDDY

In Mrs. Marlowe's class student strive to become a Bigfoot Buddy. To Become a Bigfoot Buddy we look at many areas of achievement. The following are areas that students can show growth, effort and strength.

- *Academic progress and growth in RTI
- *Work completion in RTI and/or the classroom*
- * Kindness shown to others
- *Demonstrating the ability to turn bad choices into good choices
- *Accepting the responsibility for one's actions
- *Uplifting and supporting others in their growth and struggles=GRACE
- *Inspiring others to be their personal BEST

At the end of the Year Bigfoot Buddies and friends who have worked hard will join in a BIGFOOT Expedition.

Congratulations to Malyah Parkhurst for being this weeks Bigfoot Buddy!!!



STARTS DONATION

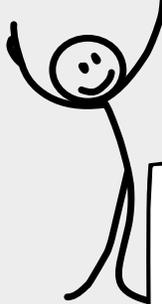
Our fabulous art maestro, Mrs. Brown, struck gold with a grant from the STARTS program! Watch out, world - her classroom is about to get a colorful makeover with all those shiny new art supplies!



ARTIST AT WORK

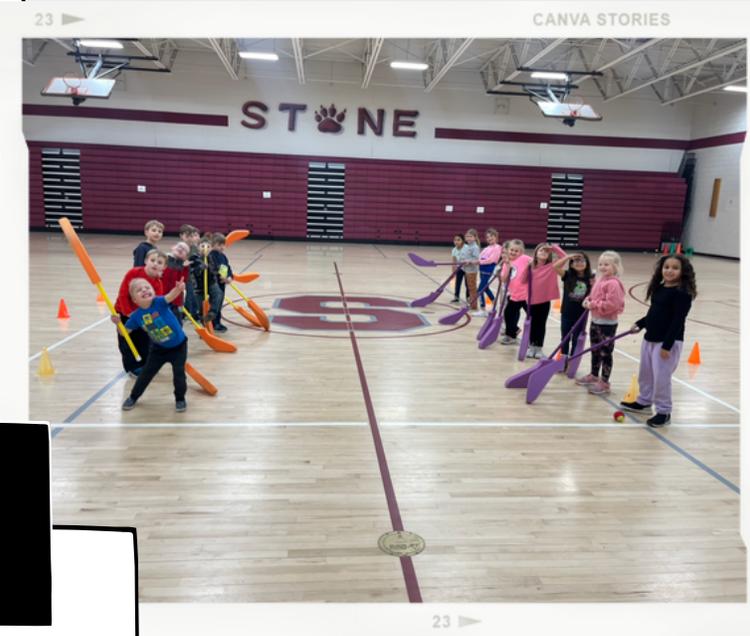
Some creative 8th graders have been going wild painting ceiling tiles! After they finish, they're on a mission to gift them to a teacher who has sprinkled some magic into their time here at Stone.





PHYSICAL EDUCATION AT ITS BEST

Coach Dishman teaching our first graders the art of hockey.



CTE

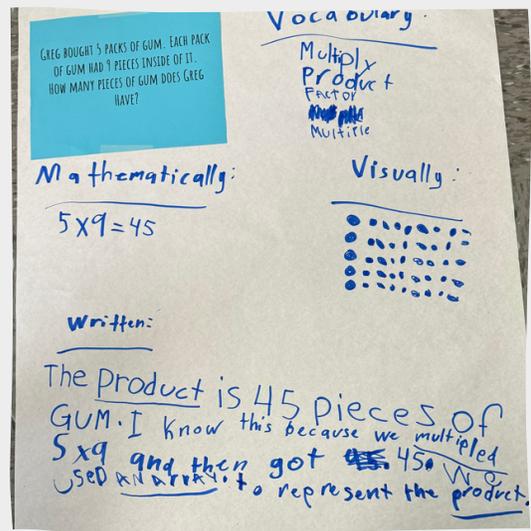
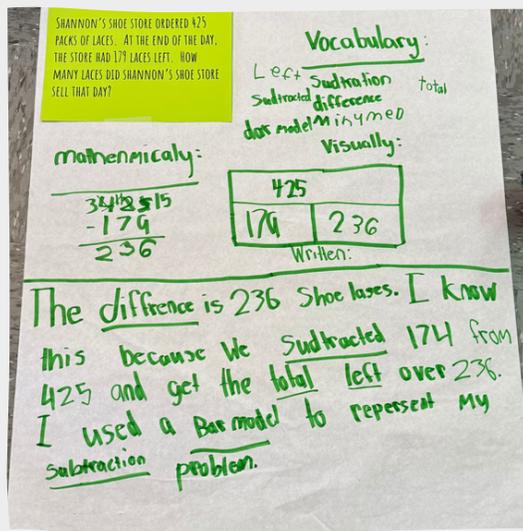
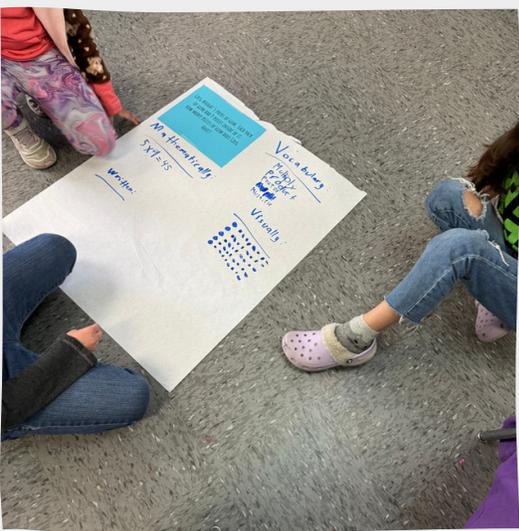
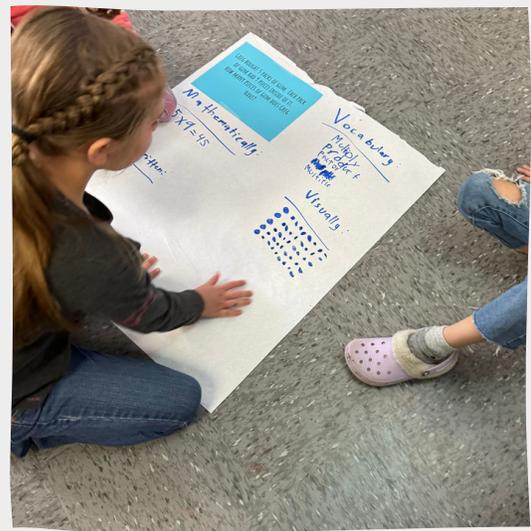
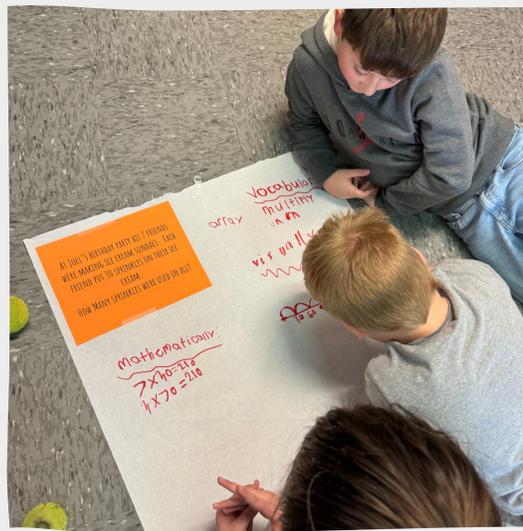
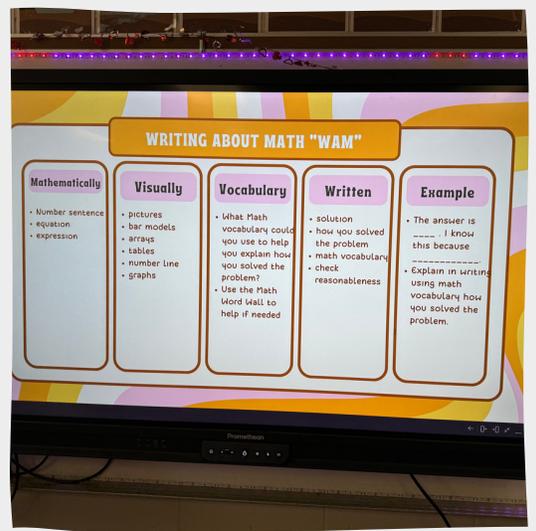
Human Services Classes are whipping up some serious team-building magic with 5th and 8th graders through acai bowl adventures! Meanwhile, 7th graders in Career Exploration are diving into research on their dream careers. Let's get those teamwork vibes flowing and career dreams soaring!





WRITING ABOUT MATH

Our little math magicians in third grade are mastering the art of WAM! They're diving into the magical world of explaining their math wizardry with drawings, equations, and some snazzy math lingo to unravel the mystery behind their math moves.

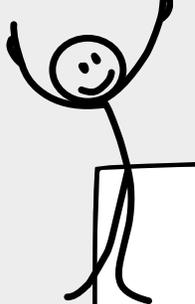




JUST KEEP SWIMMING

Our little ones from kindergarten to second grade embarked on a thrilling adventure to the Cumberland County Playhouse to catch the dazzling performance of Finding Nemo! How exciting!





RESPONSIBLE 2ND GRADERS

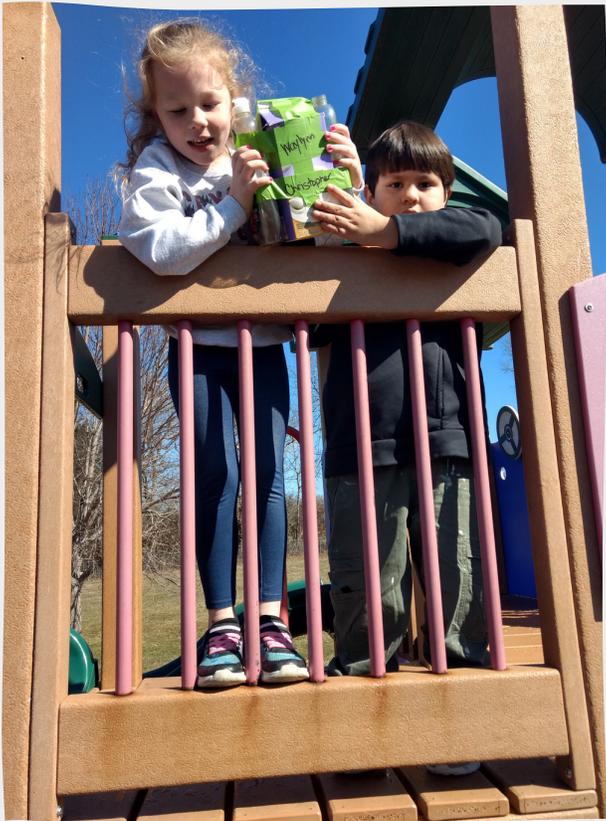
A few 2nd-grade students decided they would pick up some trash that they had found along the fence line or around the grass area. They made signs one day and formed a "club". It became so popular that others wanted to join in. They are excited about going outside each day and cleaning the grass or playground. They are cleaning the environment as part of their club.





FEBRUARY IN PRE-K4

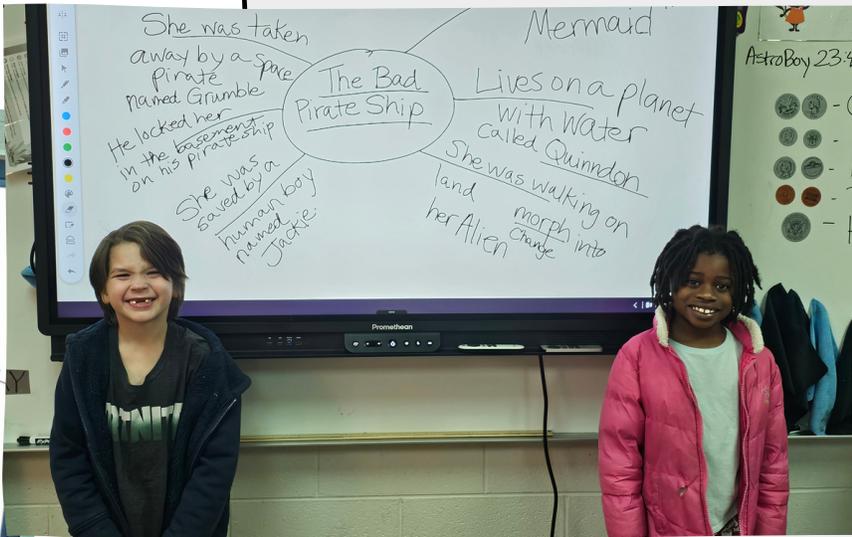
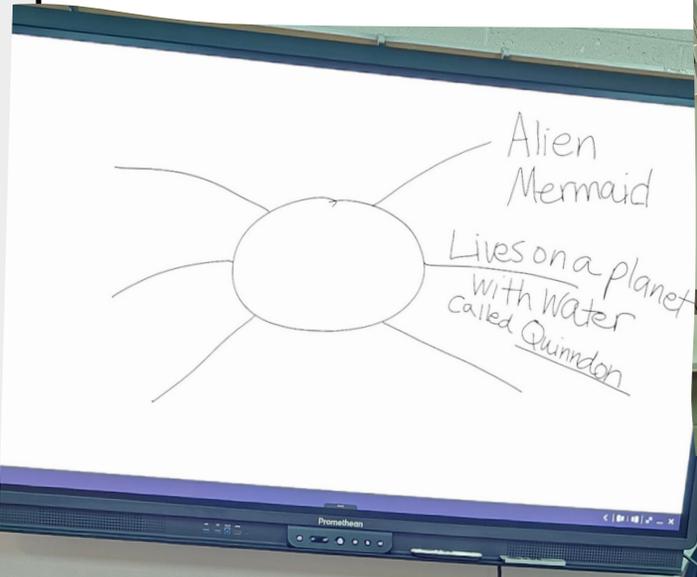
The Stone PreK4 class has been exploring museums with many hands-on activities. We have created dinosaur models out of recycled items and paper mache. We measured how tall a dinosaur might have been with our bodies. Did you know that the Brachiosaurus was about 50 feet tall! Our students used recycled items to build protection for an egg. After layering our eggs with armor, we dropped the eggs from the playground loft. Our experiment was a success. None of the eggs broke on impact!





MRS. LAURIE'S AMAZING WRITERS

This 2nd grade RTI crew were killing it with their brainstorming, teamwork, and pre-writing skills!





STONE ELEMENTARY'S OWN HERO

Our very own Nurse Kat was recognized for her heroic actions that helped two of our students. We are so grateful and proud of her!

NOT ALL
HEROES
WEAR
CAPES

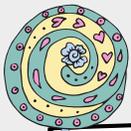


CAREER EXPLORATION

TCAT Crossville rolled up to the school with a whole crew from each program, treating the 6-8th graders to a career extravaganza! The students got to dive into chats and hands-on fun with tools from every trade.

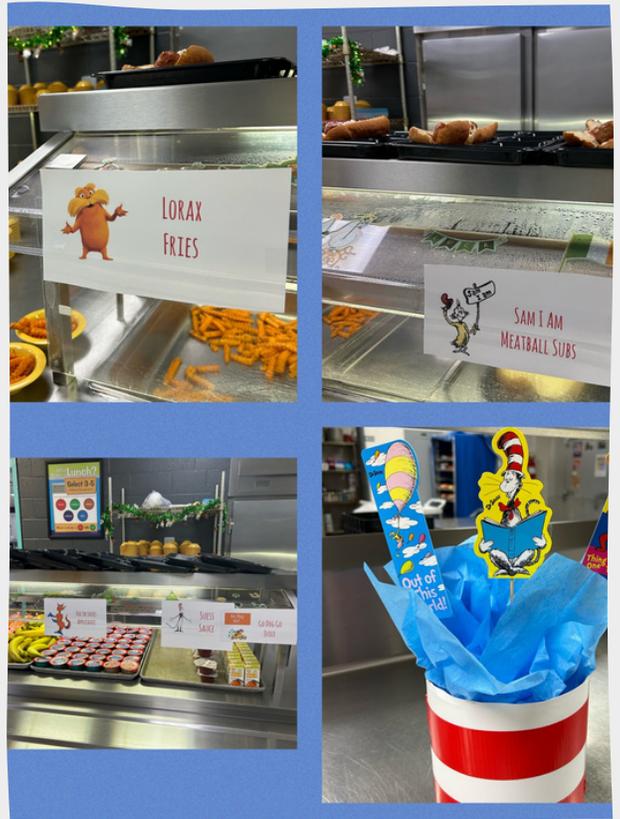






HAPPY BIRTHDAY DR. SEUSS!!

Our school cafeteria crew kicked off Monday, March 4th with a splash of Dr. Seuss magic, serving up Lorax fries, Sam I Am meatball subs, green eggs and ham, and Seuss cereal - just to name a few whimsical treats!





ONE MILLION WORDS

Mrs. Ridley's 4th graders hit the jackpot with a donut party from the legendary Mrs. Barnes for conquering 1,000,000 words in AR! High-fives all around!



GUIDANCE

Our 5th graders had a blast hanging out with the legendary Mrs. Macey, mastering the art of self-control and becoming choice-making champions!



FRACTIONS

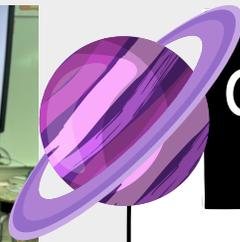
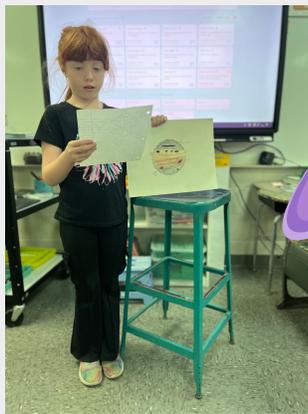
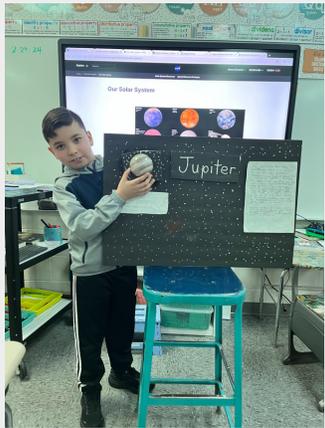
In fifth grade, we hopped on the Online Resource Bloocket to tackle multiplying fractions. This snazzy tool let us dive into the world of fractions using cool visual models.





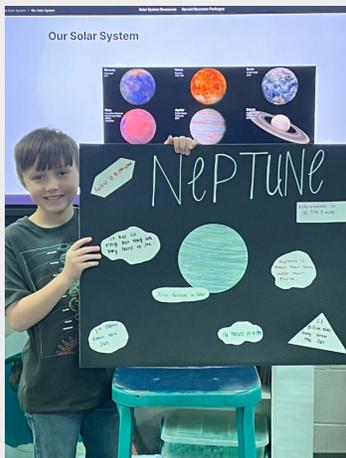
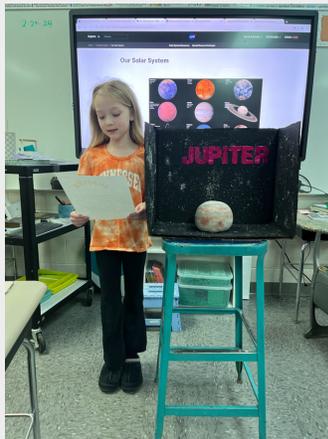
10,000 Words

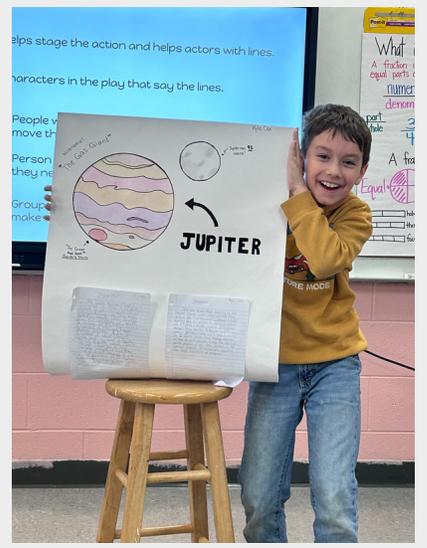
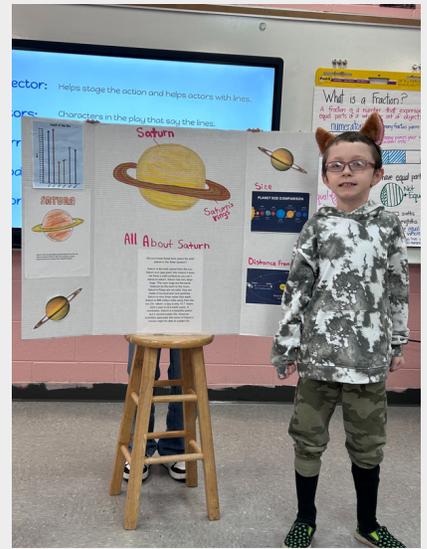
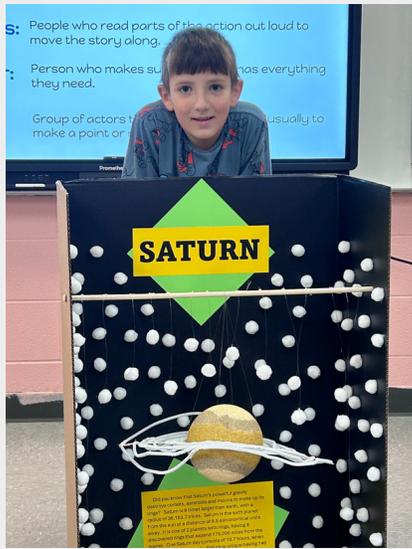
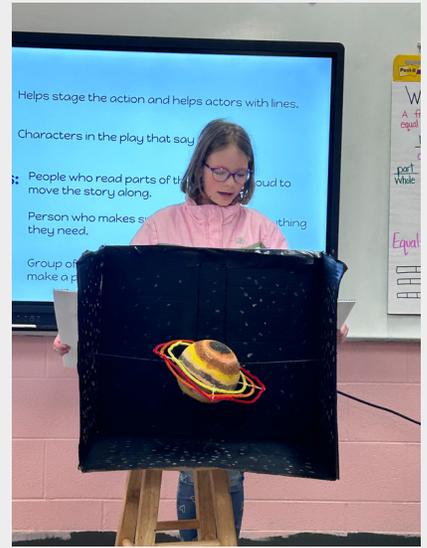
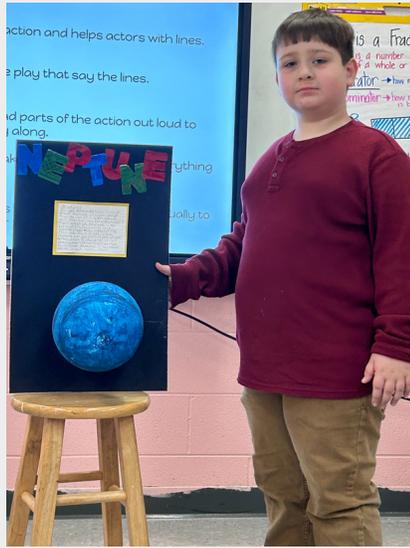
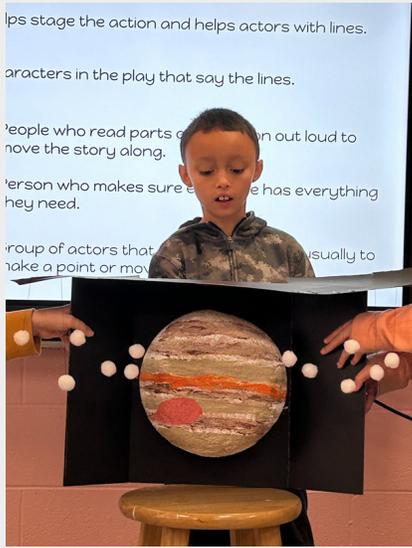
Skylar has already read over 10,000 words in 2024. He enjoyed lunch in the room with a friend.

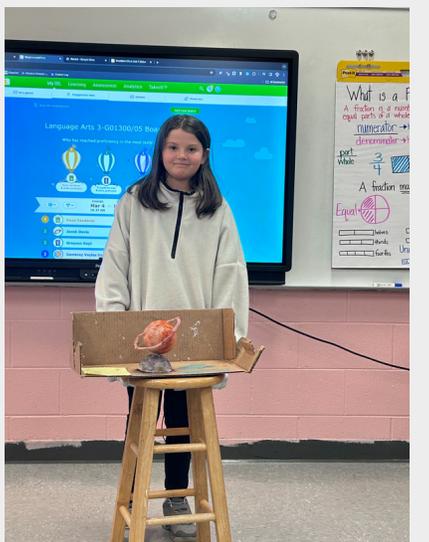
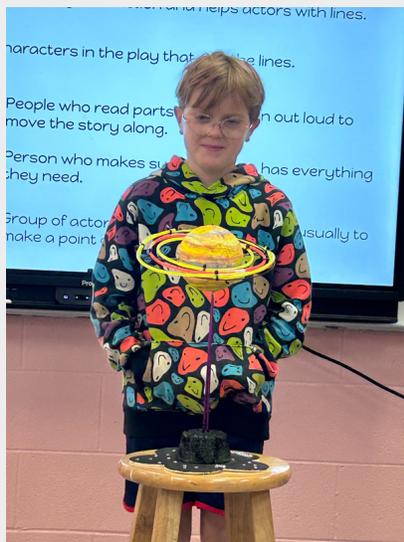
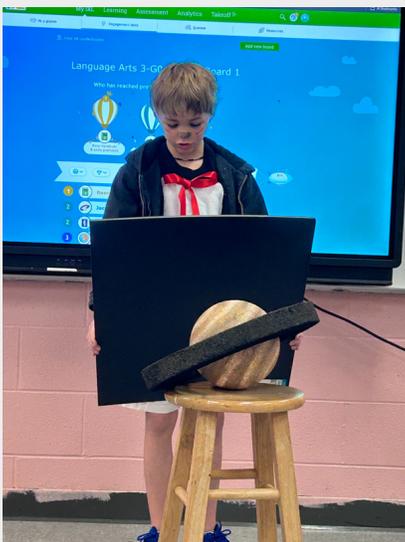
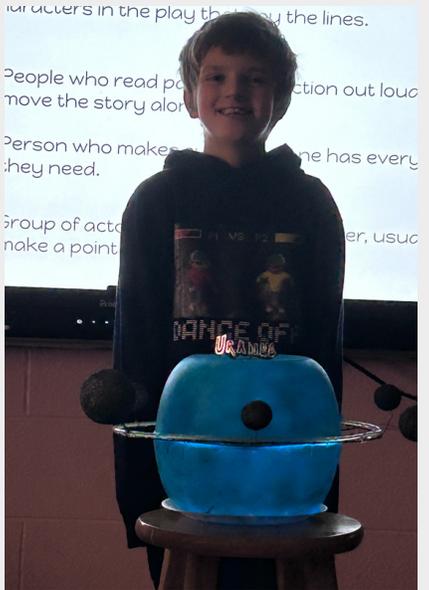
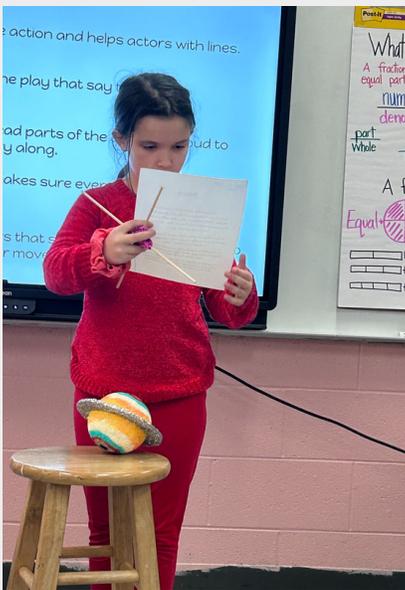


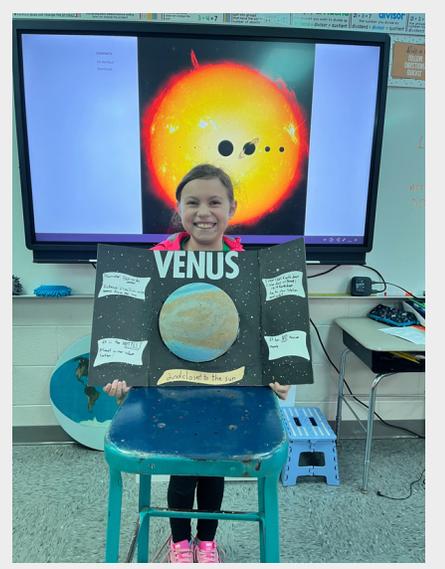
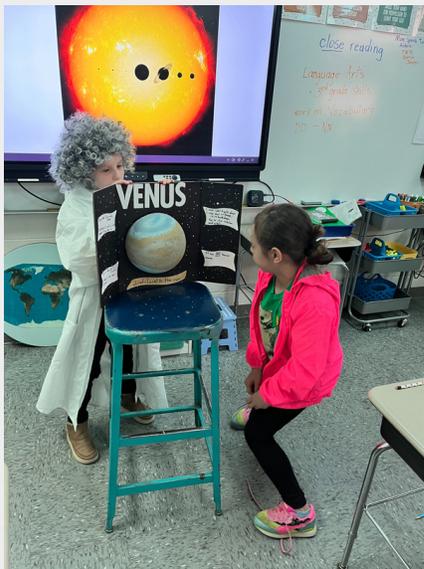
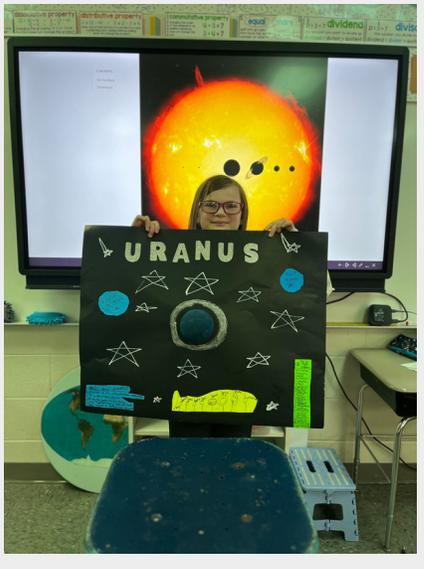
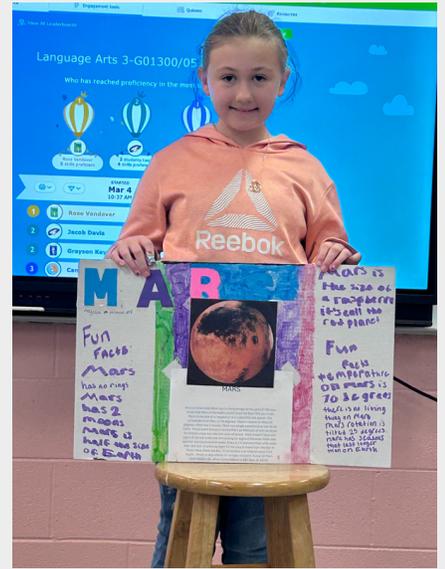
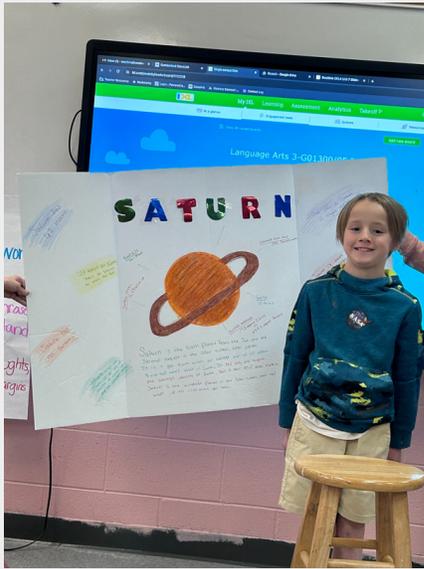
Out of this World

Third graders are now solar system pros! Each little scientist adopted a planet for a special research project, and the results were simply out of this world!









April

Frank P. Brown Elementary



2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16 Testing Begins	17	18	19	20
21	22	23 Progress Reports Go Home	24	25	26	27
28	29	30				

CCHS April 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Softball vs Meigs 5:30 Report Cards April Fools Day	2 Softball @ SMHS 5pm Tennis @ Warren Co Soccer vs Loudon 6pm	3 GOLD CLUBS	4 Soccer vs Upperman 6pm Tennis vs Cookeville 4pm T&F Cookeville 4pm Softball @ Upperman 5:30 Baseball @ Harriman	5 Baseball @ Mtn Valley Classic 9am	6 T&F-CCS Invit. 12:30
7	8 Baseball @ White Co 9am Softball @ Rockwood 5:30	9 Tennis vs Upperman Softball @ Livingston 5:30 Baseball vs White Co 5:30	10 BLUE CLUBS	11 Tennis vs Livingston Baseball vs Harriman 5:30 Softball vs Dekalb 5:30	12 Baseball vs Clarkrange 5:30 Soccer @ SMHS TBA	13 T&F- Cookeville Invit.
14	15 Tennis (location TBD) Baseball vs Upperman 5:30 Softball @ Alvin C York 5:30	16 Tennis @ White Co Baseball @ Upperman 5:30 T&F 1-40 split dual 4pm Softball vs White Co 5:30 Soccer @ White Co 6pm	17	18 Baseball vs Warren Co 6pm Softball vs SMHS 5:30 Soccer vs Livingston 6pm	19 Baseball vs Oakdale 5:30 Soccer-Cleveland Tournament TBA T&F- Knoxville Track Classic 4pm	20
21	22 Baseball @ DeKalb 5:30 Softball vs Clarkrange 5:30	23 Baseball vs DeKalb 5:30 Softball @ Wartburg 5:30 Soccer @ Rhea Co TBA Progress Reports	24	25 Soccer @ Dekalb 6pm Baseball @ Monterey 5:30 Softball @ Van Buren 5pm Tennis Girls Semi-final	26 Tennis Boys semi-finals	27
28	29 Softball vs Monterey 5pm Baseball vs Monterey 5:30	30 Soccer @ McMinn Co 6pm				

Crab Orchard Elem April 2024

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13 PTO Spring Car Show and Market
14	15 TCAP testing begins	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Homestead Elementary

 April 2024 

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4 ♟ Chess Club	5 ✚ FCA @ 7:10am Spring Pictures, Cross country, Band, Archery	6
7 Easter Sunday	8	9  Dominos Pizza Night (Beta sponsored)	10 4:00p.m. Spring Band Concert	11 7:45 a.m. Bulldog Backers ♟ Chess Club	12 ✚ FCA @ 7:10am Superhero dress up SWPB 5bark bucks SMMS Baseball 4:30p.m.	13
14	15 TCAP	16 TCAP	17 TCAP	18 TCAP SMMS Baseball 4:30p.m.	19 ✚ FCA @ 7:10am TCAP	20
21	22 TCAP	23 TCAP Progress Reports go Home	24 TCAP	25 ♟ Chess Club TCAP BOE Meeting 6pm	26 ✚ FCA @ 7:10am	27
28	29 TCAP TEACHER APPRECIATION WEEK	30 TCAP TEACHER APPRECIATION WEEK	TEACHER APPRECIATION WEEK	TEACHER APPRECIATION WEEK	TEACHER APPRECIATION WEEK	

****Order Your YEARBOOK! On sale through April 14th for \$35****

UPCOMING EVENTS

April 29-May 3 Teacher appreciation week
 May 1 Open enrollment for current students
 May 3 Field Day
 May 6 Pre K and Kindergarten Registration
 May 23 Administrative Day no students

2024

April



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19 2nd Grade Oakley Stem Center Oakridge	20
21	22	23 Progress Reports	24 Teacher Council Meeting 4:30 @ First National Bank	25	26	27
28	29	30				

**Our North Family is
the BEST! No fooling!**

April 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat																																																																																																		
	1	2 K-8 Recognition Day (honors programs)	3	4	5 Verizon STEM Camp	6																																																																																																		
7	8 PreK, K and 8th cap and gown photos	9	10	11 BETA Sponsored Dance K-2 3:15-4:15 3-5 4:30-5:30 6-8 6:00-8:00	12	13																																																																																																		
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April 2024



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 April Fools' Day	2 Autism Awareness Day	3 Faculty Meeting	4 Progress Monitoring	5 Progress Monitoring	6
7	8	9	10 National Siblings Day	11 National Pet Day	12 National Grilled Cheese Sandwich Day	13
14	15 Pay Day	16	17 Administrative Professional Day	18 Tax Day	19	20 Phoenix Prom
21	22 Progress Monitoring Earth Day	23 Progress Monitoring T4 Progress Reports Go Home	24	25 World Penguin Day	26	27 National Library Day
28 National Superhero Day	29	30 Honesty Day	31 Pay Day			

04

Pine View

2024

April Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Faculty Meeting and Testing Security-All Staff No 21st CCLC Clubs	3	4	5	6 PTO Color Run
7	8 6-8 SAFT (TCAP Field Test)	9 Honors Program: 6-8 9:30-10:00 PreK-2 9:00-9:30 3-5 10:00-10:30 K/8 Cap & Gown Pics Pine View Chick Fil-A Night 5-8 EST	10	11	12 Academic Rally- PTO Magician @ 1:30	13 Rain Date for PTO Color Run
14	15 TCAP Testing Window Opens	16 TEST	17 TEST	18 TEST	19 TEST	20
21	22	23	24	25	26	27 7th/8th Nashville Trip
28	29	30 TCAP Testing Window Closes				



Pleasant Hill Elementary

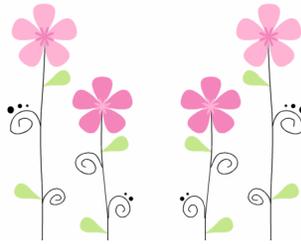
April 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4 Chess Club after school until 4:30	5	6
7	8	9	10	11	12	13
14	15	16	17	18 Chess Club after school until 4:30	19	20
21	20	21	22	23	24	25
26	27	28	29	30		

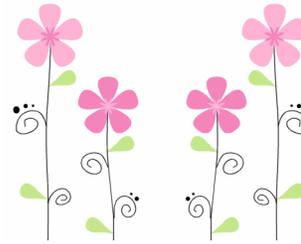
****STUDENTS CAN NOT BE PICKED UP FROM THE FRONT OFFICE AFTER 2:15****

SUN	MON	TUE	WED	THU	FRI	SAT
31	Apr 1	2	3	4	5	6
MSAA ELA & Math 9th - 11th						
	Wellness Bus ● 3pm Theater Practice 6 more	● 3pm Theater Practice 9 more	EOC TA mtg during plan 3 more	● 3pm Theater Practice 7 more	Tennis Tournament @ Oakland (Girls Only) 7 more	● 3pm Theater Practice 6pm Boys Soccer v White County
7	8	9	10	11	12	13
MSAA ELA & Math 9th - 11th						
● 3pm Theater Practice	EOC Field Test Eng 9&10 ● 3pm Theater Practice 5 more	RTI Data Meetings ● 3pm Theater Practice 8 more	● 3pm Theater Practice ● 3pm HS Baseball Practice (Gym 3 w/ i) 3 more	Baseball Tournament @ Oakdale ● 3pm Theater Practice 7 more	Senior Class Trip 6 more	● 8am MS Volleyball Post Season Ti 2 more
14	15	16	17	18	19	20
MSAA ELA & Math 9th - 11th						
● 3pm Theater Practice	Skills USA PLC Counselors 7 more	PLC F. Lang, PE- Well& SPED 8 more	PLC ELA & Social Studies 4 more	Theatre Spring Performance PLC CTE & Science 6 more	PLC Fine Arts & Math 5 more	● 7am FFG Rotary (Library & ELA Cl:
21	22	23	24	25	26	27
MSAA ELA & Math 9th - 11th						
● 7:45am ENGLISH 9 & 10 EOC TEST PA ● 3pm HS Baseball Practice (Gym 3 w/ i) 5 more	PROGRESS REPORTS GO HOME ● 7:45am ALGEBRA 1 PARTS 1 & 2 EOC 6 more	SDC PSYCHOLOGY & SAILS EXAM ● 10:30am Prom Promise and Mock DU 3 more	Tennis: Girls Districts ● 7:45am ENGLISH 9 & 10 EOC TEST PA 5 more	Tennis: Boys Districts ● 7:45am GEOMETRY & ALGEBRA 2 PAI 4 more	● 7am Fit Fest (Main Gym, Aux Gym ● 8am SSSB Rehearsal (Band Room ● 7pm SMHS Prom	
28	29	30	May 1	2	3	4
MSAA ELA & Math 9th - 11th						
Tennis: Girls Districts ● 7:45am ALGEBRA 1 PART 3 EOC 5 more	EOC MAKE UPS Tennis: Boys Districts 6 more	SDC US HISTORY EXAM ● 3pm HS Baseball Practice (Gym 3 w/ i) ● 5pm MS Baseball Practice (Gym 3 w/ i)	Tennis: Individual Districts SDC MAKE UP EXAMS 4 more	● 3pm HS Baseball Practice (Gym 3 w/ i) ● 5pm MS Baseball Practice (Gym 3 w/ i)	● 8am SSSB Rehearsal (Band Room	

SCES



April



2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1  APRIL FOOLS' DAY	2 Spring Individual Pics Buyers only.	3 Wellness Wednesday 	4 TN TECH Math Trip 8am	5	6
7	8	9  PTO Meeting 3:15	10	11	12  CONCESSIONS	13
14	15	16 TCAP	17 TCAP	18 TCAP	19 TCAP MAKE UP	20
21	22	23 TCAP	24 TCAP	25 TCAP	26 TCAP MAKE UP	27
28	29	30				

Stone Elementary

April 2024

Mission:

Empowering each student with the skills to be productive citizen by fostering a culture of excellence through high expectations for all.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8 ELA Field Test – Grades 6-8	9	10	11	12	13
14	15 TCAPS	16 TCAPS Chick-Fil-A Night 4-7 pm	17 TCAPS	18 TCAPS	19 TCAPS	20
21	22 TCAPS	23 TCAPS 4 th 9 weeks Progress Reports	24 TCAPS PreK to Amazing Acres	25 TCAPS Hispanic Literacy Night 5-6:30pm	26 TCAPS	27
28	28 TCAPS	30 TCAPS				

Cumberland County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Graduation Recognition/Latin Classification	Descriptor Code: 4.602	Issued Date: 07/27/23
		Rescinds: 4.602	Issued: 06/25/20

1 Final grade average earned in each class grades 9, 10, 11 and the first semesters of grade 12 are used in
2 determining final class standing. This standing is based the local weighted GPA.

3 GPA calculations will be called Lottery GPA and local weighted GPA. The Lottery GPA will be based
4 on a 4.0 scale. The local weighted GPA will be based on a 5.0 scale. The local weighted GPA will be
5 calculated on all course work using the Cumberland County Grading Scale. GPA will also be calculated
6 using the Tennessee Uniform Grading Scale for Lottery/Hope Scholarship purposes (to be called Lottery
7 GPA). Both the Cumberland County local weighted GPA and the Lottery GPA will appear on the official
8 transcript. Upon request by the student, that student's class rank will be released for the purpose of
9 scholarships and/or extended education.

10 In the determination of academic recognition, Cumberland County Schools will utilize the following
11 Latin system based on local weighted GPA:

12	Summa Cum Laude	4.25 and above
13	Magna Cum Laude	4.00 – 4.24
14	Cum Laude	3.75-3.99

15 All grades earned in grades 9, 10, 11 and the first semester of grade 12 are considered for determining
16 final class standing.

17 The valedictorian and salutatorian will be chosen using the following criteria:

- 18
- 19 • Student must qualify for the highest Latin System honor award at the respective high school.
- 20
- 21 • Student must meet the benchmarks on the ACT (benchmarks: Math 22, Science 23, English ~~and~~
22 18, Reading 22) or equivalent on the SAT.
- 23
- 24 • Valedictorian and salutatorian will have the two highest numerical averages of the final course
25 grades in the top half of the Summa Cum Laude graduating class.
- 26
- 27 • The student must have been enrolled and in physical attendance 2 of the 4 semesters
28 immediately preceding their senior year.
- 29
- 30 • In the event multiple students meet all of the aforementioned criteria and a tie still exists, the
31 highest achieved ACT composite controls.

Cross References

Grading System 4.600

Graduation Requirements 4.605

Cumberland County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Evaluation of the Director of Schools	Descriptor Code: 5.803	Issued Date:
		Rescinds:	Issued:

1 Through an annual evaluation of the Director of Schools,¹ the Board will strive to accomplish the
2 following:

- 3 1. Clarify the role of the Director of Schools according to a job description as agreed upon by the
4 Board and the Director of Schools;
- 5 2. Develop harmonious working relationships between the Board and the Director of Schools; and
- 6 3. Develop improvements in the administrative leadership of the school district.

7 The Board will develop, with the Director of Schools, a set of performance objectives based on the needs
8 of the district. The performance of the Director of Schools will be reviewed in accordance with these
9 specified goals. The performance objectives will be memorialized in an evaluation plan that includes, at
10 a minimum, sections regarding job performance, student achievement, relationships with staff and
11 personnel, relationships with board members, and relationships with the community.¹

12 At a time agreed to by the Board and the Director of Schools, the Board will meet as a body to evaluate
13 the Director of Schools' performance.

14 The following guidelines will be used in the evaluation process:

- 15 1. The Director of Schools will know the standards upon which he/she will be evaluated and will
16 be involved in the development of those standards.
- 17 2. A part of the evaluation may be a composite of the evaluation by individual board members, but
18 the Board, as a whole, will meet with the Director of Schools to discuss the composite evaluation.
- 19 3. The evaluation shall include a discussion of strengths as well as weaknesses.
- 20 4. Both the Board and Director of Schools will prepare for the evaluation. The Director of Schools
21 will conduct a self-evaluation, and board members will rate the Director of Schools'
22 performance. Relevant documentation, if any, will be provided.

Legal References

1. TCA 49-2-203(a)(15)

Cross References

Board-Director Relations 1.205
Qualifications and Duties of the Director of Schools 5.802

Cumberland County Board of Education

Monitoring: Review: Annually, in September June	Descriptor Term: Board Committees	Descriptor Code: 1.300	Issued Date: 11/06/03
		Rescinds: 1.400	Issued: 01/06/98

~~1 The Board shall operate without standing committees, except for the Executive Committee and the
2 Policy Committee; however, special committees composed of board members may be appointed by the
3 chairman at the direction of the Board and as the needs of the Board shall require.¹ Such committees
4 shall be discharged when the work is finished or earlier by a majority vote of the entire Board. All
5 reports by special committees shall be made directly to the Board.~~

6 The Board shall operate with the following standing committees; Executive, Policy, Budget, Building &
7 Grounds/Safety, and Athletic, Arts, and Activities. Special committees may be formed at the direction
8 of the Board and as the needs of the Board shall require¹. Such special committees shall be discharged
9 when the work is finished or earlier by a majority vote of the entire Board. The chairman of the board
10 shall recommend, and the board shall approve, appointments to committees. All reports by committees
11 shall be made directly to the Board.

12 1. ~~A special committee serving in an advisory capacity shall consist of less than a quorum of board~~
13 ~~members;~~ Standing committees shall elect a chairman during each October committee meeting,
and special committees shall elect a chairman at their initial meeting;

8 2. ~~The committee will be advisory only;~~ Committees shall serve in an advisory capacity, and shall
9 consist of less than a quorum of board members;

10 3. ~~Issues to be discussed by the committee must be approved in advance by the entire Board;~~
11 Committees may vote to make recommendations to the board, and such recommendations shall not
be binding on the board;

12 4. ~~A committee shall serve no longer than the annual organization meeting of the Board unless~~
13 ~~reappointed to finish a designated task; and~~ Issues to be discussed by committee shall be
14 approved in advance by the Board;

15 5. ~~Committee meetings shall be held in accordance with the Open Meetings law.²~~ Special
16 committees shall serve no longer than the annual organization meeting of the Board unless
reappointed to finish a designated task; and

6. Committee meetings shall be held in accordance with the Open Meetings law.²

Legal References:

1. TCA 49-2-205(2)
2. TCA 8-44-102(b)

Cross References:

School Board Meetings 1.400
Public Hearings 1.401

Cumberland County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 06/28/23
		Rescinds: 1.404	Issued: 12/03/20

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the
3 ~~parties shall attempt to settle~~ Board desires that all matters be settled at the lowest level of responsibility
4 and ~~the Board shall will~~ not hear complaints or concerns which have not advanced through the proper
5 administrative procedure. ~~from the point of origin.~~

6 If all steps of the administrative procedure have been pursued and there is still a desire to appeal to the
7 Board, the matter shall be referred in writing to the office of the Director of Schools and the Board shall
8 determine whether to hear the appeal.

9 APPEARING BEFORE THE BOARD ~~–With notice to the board~~

10 Individuals ~~speaking to~~ ~~desiring to appear~~ before the Board shall address remarks to the Chair and may
11 direct questions to individual board members or staff members only upon approval of the Chair. Each
12 person speaking shall state his/her name and subject of presentation. Individuals desiring to appear
13 before the Board shall submit a written request with descriptive materials to the office of the Director of
14 Schools ~~8 working days~~ before the meeting. If the request is approved by the executive committee, the
15 item will be placed on the agenda. Individuals placed on the agenda will be recognized at the beginning
16 of the meeting and given ~~no more than 5 minutes~~ to speak when their item is addressed on the agenda.
17 All requests submitted will be included in the board packet.

18 ~~The Chair shall have the authority to terminate the remarks of any individual who violates state~~
19 ~~law or does not adhere to board rules. ¹ must submit a written request with descriptive materials to the~~
20 ~~office of the director eight (8) working days before the meeting. If the~~
21 ~~request is approved by the Executive Committee, the item will be placed on the agenda. Individual~~
22 ~~placed on the agenda will be recognized at the beginning of the meeting and given time to speak~~
23 ~~when their topic of interest is addressed on the agenda. All requests submitted will be included in the~~
24 ~~board packet.~~

25 ~~The chairman may recognize individuals on the agenda for remarks to the Board if he/she determines~~
26 ~~that such is in the public interest. A majority vote of members present can overrule the decision of the~~
27 ~~chairman.~~

19 ~~APPEARING BEFORE THE BOARD –Without notice to the board~~

20 ~~If an individual wishes to address the Board, he/she may sign up on the form provided before the~~
21 ~~beginning of the board meeting to request time to speak. Delegations must select only one individual to~~
22 ~~speak on their behalf unless otherwise determined by the Board.~~

23 ~~Individuals speaking to the Board shall address remarks to the chairman and may direct questions to~~
24 ~~individual board members or staff members only upon approval of the chairman. Each person speaking~~
25 ~~shall state his name, address, and subject of presentation. Remarks will be limited to three (3) minutes~~
26 ~~unless time is extended by the Board. The chairman shall have the authority to terminate the remarks of~~
27 ~~any individual who is disruptive or does not adhere to Board rules.⁺~~

~~28 Individuals desiring additional information about any item on the agenda shall direct such inquiries to~~
~~29 the office of the director of schools~~

*Public Comment Period*¹

3 There shall be a public comment period for each meeting with actionable items on the agenda, with the
4 exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda. The
5 total public comment period shall be for no more than 30 minutes. If an individual wishes to address the
6 Board, he/she shall sign up on the form provided before the beginning of the board meeting to request
7 time to speak. Each speaker shall be given no more than 3 minutes. Delegations shall select only one (1)
8 individual to speak on their behalf unless otherwise determined by the Board.

Legal References

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403.
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying,
Cyberbullying, and Intimidation 6.304
Student Concerns 6.305

Cumberland County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Authorizing Principles	Descriptor Code: 1.900	Issued Date: 10/25/18
		Rescinds:	Issued:

1 The Cumberland County Board of Education shall ensure that only high-quality charter schools are
2 authorized to operate within the district and adhere to the State Board of Education’s quality charter
3 authorizing standards. To accomplish this, the Board shall adopt the following authorizing principles
4 that require charter schools to maintain high standards, while upholding school autonomy and
5 protecting student and public interests.¹

6 **MAINTAINING HIGH STANDARDS**

7 Charter schools shall be held accountable for meeting the performance standards and targets set forth
8 in their charter agreement. The Board shall **maintain high standards for the charter school(s)it oversees**
9 **and** close any charter school that fails to meet the standards and targets established in the charter
10 agreement or set by state law.²

11 **UPHOLDING SCHOOL AUTONOMY**

12 Charter school governing boards shall be independent of the Board and have the authority to make
13 instructional programming, financial, personnel, school culture, and scheduling decisions. **The Board**
14 **shall assume responsibility not for the success or failure of individual schools but for holding schools**
15 **accountable for their performance.**

16 The Board shall only impose requirements on charter schools in its portfolio when there is a legal basis
17 or compelling reason to do so.

18 **PROTECTING STUDENT AND PUBLIC INTERESTS**

19 The Board shall ensure clarity, consistency, and public transparency in authorizing policies, practices,
20 and decisions of **regarding** any charter school. The Board shall hold charter school governing boards
21 accountable for being fiscally responsible and transparent.

22 Charter schools are part of the public education program and shall adhere to non-selective,
23 nondiscriminatory practices and ensure the fair treatment of all students. They shall provide
24 appropriate services to all enrolled students in accordance with state and federal laws.⁴³ Charter school
25 governing boards shall ensure fiscal responsibility and transparency.

Legal References

1. TCA 49-13-108(f); State Board of Education Policy 6.111;
TRR/MS 0520-14-01-.01
2. TCA 49-13-111, TCA 49-13-120, TCA 49-13-122
- ~~3. TCA 49-13-105(a)~~
4. TCA 49-13-111

Cumberland County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Applications	Descriptor Code: 1.901	Issued Date: 02/25/21
		Rescinds: 1.901	Issued: 09/26/19

1 *General*

2 This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to
3 charter schools converting from existing public schools. Proposals from existing charter school
4 operators or replicators and applicants proposing to contract with educational service providers shall be
5 in accordance with state law.¹

6 **APPLICATION PROCESS²**

7 A prospective charter school sponsor shall send **notice** to the Director of Schools/~~designee~~ ~~notice~~ of its
8 intent sixty (60) **calendar** days prior to February 1st of the year preceding the year in which the
9 proposed charter school plans to begin operation as a charter school. **The Director of Schools/designee**
10 **shall determine whether the sponsor has selected the correct application category within ten (10)**
11 **business days of receiving the letter of intent and notify the sponsor within five (5) business days of a**
12 **determination that the incorrect application category has been selected.**²

13 A sponsor seeking board approval of an initial charter school application shall complete the forms
14 provided by the ~~Tennessee~~ Department of Education. The application shall provide all the information
15 required by **state** law. The sponsor shall demonstrate that the proposed charter school meets the
16 purpose prescribed by **state** law for the formation of a charter school, and the proposed charter school
17 will be able to implement a viable program of quality education for its students.³

18 **Electronic copies** of applications shall be submitted to the Board and ~~Tennessee~~ Department of
19 Education on or before ~~4:30~~ **11:59** p.m. **Central Time** on February 1st of the year preceding the year in
20 which the proposed charter school plans to begin operation as a charter school. If the 1st of February
21 falls on a Saturday, Sunday, or holiday on which the school district offices are closed, applications will
22 be accepted on the next business day on or before ~~4:30~~ **11:59** p.m. Late applications will not be
23 accepted, without exception. The sponsor shall pay an application fee of \$2,500.00.²

24
25 **The Board shall determine whether an application is complete within (10) business days of receiving**
26 **the application and shall notify the sponsor within five (5) business days of the determination if the**
27 **application is determined to be incomplete.**³

28 **REVIEW TEAM**

29 If necessary, the ~~Board~~ **Director of Schools/designee** shall appoint a review team to assist in reviewing
30 and evaluating charter school applications. The team shall be ~~composed~~ **comprised** of members of the
31 administrative staff for the district, community members **with relevant educational, organizational,**
32 **financial, and legal experience.** ~~and a member of the Board with relevant educational, organizational,~~

1 ~~financial, and legal experience.~~ At the board meeting in December of each year, the Director of
2 Schools/~~designee~~ shall make a recommendation to the Board on which members of his/her
3 administrative staff should be appointed to the team. The Board shall name the members of the team at
4 its meeting in January of each year. The Board shall designate a Chair of the review team as the
5 contact person for answering questions about the application process and receiving applications. The
6 Director of Schools/~~designee~~ shall develop an orientation for the team to ensure consistent evaluation
7 standards and the elimination of real or perceived conflicts of interest.

8 The Board shall require the Director of Schools/~~designee~~ to develop a procedure for receiving,
9 reviewing, and ruling on applications for the establishment of charter schools by the review team. The
10 procedure shall include a timeline for the application and review process. A copy of the procedure,
11 including the review criteria, shall be available ~~to any interested party upon request.~~ **on the district's**
12 **website.**

13 The review team shall:

- 14 1) Evaluate all charter school applications based on the review criteria ~~adopted by the Board;~~
15 **established by state law; and**
- 16 2) Recommend one of the following options to the Board for each application: approve, reject, or
17 reject with stipulations for reconsideration.⁴ ~~;~~ ~~and~~
- 18 3) ~~Make recommendations for revocation, renewal, or non-renewal of charter school contracts.~~

21 **APPROVAL/DENIAL OF APPLICATION⁵**

22 The Board shall rule by resolution on the approval or denial of ~~a~~ **an initial** charter **school** application
23 within ninety (90) **calendar** days of receipt of the completed application, or the application shall be
24 deemed approved by **state** law. The Director of Schools/~~designee~~ shall report the action taken by the
25 Board to the Department of Education.

26 *Approval*

27 The sponsor of a charter school that is approved by the Board shall enter into a written agreement with
28 the Board, which shall be binding on the charter school's governing body. The charter school
29 agreement shall be in writing and signed by the sponsor and the Board.

30 The Board will receive an annual authorizer fee of three percent (3%) of the annual per student state
31 and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.⁵⁻⁶

32 Charter schools approved by the Board are expected to implement the application as submitted and
33 approved. Material variations in operations from the approved application require amendment pursuant
34 to ~~statute~~ **state law** and the charter school agreement.⁶⁻⁷

35 The Board should not **provide** ~~be expected to provide~~ services to charter schools that are not requested
36 during the application process except for those services that are required under state or federal laws.
37 Services agreed to be provided to the charter school by the Board shall be provided at board actual
38 cost. The Board and charter school shall execute a service contract for any additional services.

1 New charter school agreements are approved for a ten (10) year period.^{7 8} The Board may revoke or
2 deny renewal of a charter school agreement for any of the reasons enumerated in state law.⁸⁻⁹

3 *Denial*

4 If the initial charter school application is denied, the Board shall notify the sponsor in writing within
5 ten (10) calendar days, specifying the objective reasons for the denial and the deadline by which the
6 sponsor may submit an amended application. Upon written receipt of the grounds for denial, the
7 sponsor shall have thirty (30) calendar days within which to submit an amended application to correct
8 the deficiencies. The Board shall have sixty (60) calendar days either to deny or to approve the
9 amended application, or the application shall be deemed approved by state law.⁴⁻⁵

10 If the amended charter school application is denied, the Board shall notify the sponsor in writing
11 within five (5) calendar days, specifying the objective reasons for denial and the sponsor's right to an
12 appeal. Within ten (10) calendar days of final denial, an appeal may be filed with the Tennessee Public
13 Charter School Commission.⁹⁻¹⁰

Legal References

1. TCA 49-13-106; State Board of Education Policy 6.111
2. TCA 49-13-107; TCA 1-3-102; TCA 49-13-108;
TRR/MS 0520-14-01(1)(b),(e)
3. TRR/MS 0520-14-01(1)(i)
4. TRR/MS 0520-14-01
5. TCA 49-13-108; TRR/MSS 0520-14-01
6. TCA 49-13-128
7. TCA 49-13-110(d)-(e); TRR/MSS 0520-14-01
8. TCA 49-13-110(c)
9. TCA 49-13-122
10. TCA 49-13-108(b)(5)

Cumberland County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Agreements	Descriptor Code: 1.902	Issued Date: 10/25/18
		Rescinds:	Issued:

1 *General*

2 Charter agreements shall articulate the rights and responsibilities of each party regarding school
3 autonomy, funding, administration and oversight, outcomes, measures for evaluating success or failure,
4 performance consequences, and other material terms. These agreements shall be separate from the
5 application and contain terms and performance standards under which the school shall operate.¹

6 All charter agreements shall:¹

- 7 1. Clearly state the rights and responsibilities of the school and the authorizer;
- 8
- 9 2. ~~State and respect the autonomies to which schools are entitled (e.g. programming, staffing,~~
10 ~~budgeting, and scheduling);~~ **Define the material terms of the agreement as being those relevant**
11 **to renewal;**
- 12
- 13 3. ~~Define performance standards, criteria, and conditions for renewal, intervention, revocation,~~
14 ~~and non-renewal;~~ **Allow amendments subject to the approval of both parties;**
- 15
- 16 4. ~~State when the authorizer fee will be collected;~~ **State and respect the autonomies to which**
17 **schools are entitled (e.g. programming, staffing, budgeting, and scheduling);**
- 18
- 19 5. ~~Establish the consequences for meeting or not meeting standards;~~ **Define performance**
20 **standards, criteria, and conditions for renewal, intervention, revocation, and non-renewal;**
- 21
- 22 6. ~~State the statutory, regulatory, and procedural terms and conditions for the school's operation;~~
23 **State the amount of the authorizer fee and when it will be collected;**
- 24
- 25 7. ~~State reasonable pre-opening requirements or conditions for new schools to ensure that they~~
26 ~~meet all health, safety, and other legal requirements prior to opening;~~ **Establish the**
27 **consequences for meeting or not meeting standards as outlined by the Board;**
- 28
- 29 8. ~~State the responsibility and commitment of the school to adhere to essential public education~~
30 ~~obligations, including admitting and serving all eligible students so long as space is available,~~
31 ~~and not expelling or counseling out students except pursuant to a legal discipline policy~~
32 ~~approved by the Board; and~~
33 **State the statutory, regulatory, and procedural terms and conditions for the school's operation;**
34

1 ~~9. State the responsibilities of the school and the authorizer in the event of school closures. State~~
2 ~~reasonable pre-opening requirements or conditions for new schools to ensure that they meet all~~
3 ~~health, safety, and other legal requirements prior to opening;~~

4
5 10. State the responsibility and commitment of the school to adhere to essential public education
6 obligations, including admitting and serving all eligible students so long as space is available,
7 and not expelling or counseling out students except pursuant to a legal discipline policy
8 approved by the Board; and

9
10 11. State the responsibilities of the school and the authorizer in the event of school closures.

11
12 Charter agreements shall include clear academic, financial, and organizational performance standards.
13 Sources for obtaining this information shall be outlined in the agreement. At a minimum, these
14 agreements shall include the following:

15 1. Academic performance standards that set expectations for student achievement and growth,
16 incorporate state and federal accountability systems, and set expectations for postsecondary
17 readiness (for high schools);

18
19 2. Financial performance standards that enable the Board to evaluate the charter's financial
20 stability; and

21
22 3. Organizational performance standards that define the vital components of the educational
23 program, the financial management standards, state and federal legal requirements, and school
24 environment expectations for which the Board shall hold the charter accountable.

25 The performance standards included in the charter agreement shall establish specific expectations
26 using objective measures of student achievement. This shall be the primary measure of school quality.

27 28 **FEE-BASED SERVICES**

29 Any fee-based services shall be outlined in a separate agreement. The provision of any such fee-based
30 services shall not be a condition of charter approval, continuation, or renewal.²

Legal References

1. TCA 49-13-110; State Board of Education Policy 6.111
2. State Board of Education Policy 6.111

Cumberland County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Oversight	Descriptor Code: 1.903	Issued Date: 09/26/19
		Rescinds: 1.903	Issued: 10/25/18

1 *General*

2 The Board shall oversee and annually evaluate charter schools to ensure they meet the performance
3 standards and targets set forth in the charter agreement.¹ The Board shall create a comprehensive
4 performance, accountability, and compliance monitoring system based on the charter **school** agreement and
5 communicate the results to each charter school. At a minimum, the monitoring system shall address
6 academic, financial, and organizational performance standards as outlined in the charter **school** agreement
7 and required by the State Board of Education.¹ The Board shall utilize the results when making renewal,
8 revocation, and intervention decisions. **Reports on charter school oversight shall be complied by the Director
9 of Schools/designee and published on the district's webpage at least annually.**

10 The Board shall communicate with the charter schools in its portfolio as needed, including both the
11 **charter** school leader and governing board, and provide timely notice of any material charter **school**
12 agreement violations and performance deficiencies.

13 The Board shall articulate and enforce stated consequences for failing to meet performance
14 expectations or compliance requirements.

15 **MONITORING SYSTEM**

16 **The Director of Schools/designee shall implement a performance and compliance monitoring system per the
17 terms of the charter agreement. This information will be provided to the Board on an ongoing basis through
18 reports that will form the basis of renewal, revocation, and intervention decisions. To aid in this, the Director
19 of Schools/designee shall develop a reporting calendar that outlines when information required by state law
20 shall be provided by the carter school.**

21 **SITE VISITS**

22 A site visit to each charter school shall be conducted annually. The purpose shall be to collect data and
23 other qualitative information that cannot be obtained otherwise. The Director of Schools/**designee** shall
24 develop a site visit procedure that outlines the expectations of charter schools prior to, during, and after the
25 site visit, including review of the documents and data, classroom observations, and interviews. These visits
26 shall minimize operational interference.

27 The Board shall provide the charter school with a report that summarizes the **school's performance outcome
28 of the visit**. The report shall provide an analysis of relevant data and include general recommendations, if
29 applicable.²

30 **CHARTER SCHOOL REPORTING**

31 Charter schools shall provide the information required by the charter agreement and state law to the

32 Board. The Director of Schools/~~designee~~ shall develop a reporting calendar that defines and communicates
33 the process, methods, and timing of gathering and reporting data to the Board².

34 By September 1, the governing body of an approved charter school shall make a written report to the
35 Board.³ The annual report shall include:

- 1 1. A report on the progress of the charter school in achieving its goals, outlined in the charter
2 school agreement;
- 3 2. A financial statement disclosing the financial health of the charter school, including the costs of
4 the administration, instruction, and other spending categories of the school; and
- 5 3. A detailed accounting including the amounts and sources of all funds received by the charter
6 school, other than the funds received per state law.⁴

7 This reporting requirement shall begin in the year after the year in which the charter school begins
8 operation.

9 Multiple charter schools overseen by a single governing board shall report their performance as
10 separate, individual charter schools. Each ~~charter~~ school shall be independently accountable for its
11 performance.

12 Each charter school governing body shall submit an annual audit of all accounts and records, to include
13 internal school activity and cafeteria funds, to the Board as soon as practical after June 30.⁵

14 **AUTHORIZER REPORTING AND REVIEW**

15 By December 1, the Board shall report to the Department of Education detailing the authorizer fees
16 collected in the previous school year and the authorizing obligations fulfilled using the fee.⁶ By
17 January 1, the Board shall submit an annual authorizer report to the Department of Education ~~and the State~~
18 ~~Board of Education~~.⁷ The Director of Schools/~~designee~~ shall prepare the reports and provide the information
19 to the Board prior to submission.

Legal References

1. TCA 49-13-111(d); State Board of Education Policy 6.111
2. ~~State Board of Education Policy 6.500~~ TCA 49-13-120
3. TCA 49-13-120(a), (b)
4. TCA 49-13-112(a),(f) Public Acts of 2019, Chapter No. 219
5. TCA 49-13-127
6. TCA 49-13-128(e f)
7. TCA 49-13-120(~~d~~ c)

Cumberland County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Intervention	Descriptor Code: 1.904	Issued Date: 10/25/18
		Rescinds:	Issued:

1 *General*¹

2 The Board shall develop a clear plan for monitoring charter schools that shall be set forth in the charter
3 agreement. If the Board identifies a deficiency in **the academics, finances, or operations of the** charter
4 school **operations**, the Director of Schools/designee shall communicate the problem to the charter
5 school. Any intervention shall be proportionate to the identified problem and adhere to the provisions
6 of the charter agreement, **and intervention strategies shall preserve the school autonomy and**
7 **responsibility while clearly stating consequences for noncompliance.**¹

8 **INTERVENTION**⁺

9 The Director of Schools/designee shall give the charter school timely notice of any charter agreement
10 violations or performance deficiencies requiring intervention. Notices shall state the:

- 11 1. Deficiency;
- 12
- 13 2. Applicable regulatory, performance, or contractual provision(s) not achieved;
- 14
- 15 3. Expected remedy; and
- 16
- 17 4. Timeframe by which the Board expects the deficiency to be remedied or a corrective action
18 plan to be submitted.

19 The Director of Schools shall provide charter schools with reasonable time and opportunity to remedy
20 the deficiency or to submit a corrective action plan.

21 **PROGRESSIVE INTEVENTIONS**²

22 **The Board shall assign a level of intervention for the charter school as defined by the charter**
23 **agreement if deficiencies are identified. Depending on the severity of the deficiency, the Board**
24 **reserves the right to revoke the charter agreement in accordance with state law.**

25 *Tier I – Notice of Deficiency*

26 **The Board shall provide the charter school with notice of the specific deficiency with supporting**
27 **documentation as well as information on possible consequences.**

28 **Possible Deficiency: Failure to comply with the terms of the charter agreement and/or violation of state**
29 **law.**

1 Possible Consequence: Sending a letter to the charter’s governing board including terms of a corrective
2 action plan.

3 *Tier II – Notice of Probationary Status*

4 Tier II shall be implemented if the interventions in Tier I are unsuccessful. These interventions shall
5 consist of a letter to the charter’s governing board as notice of probationary status, outlining the terms
6 of the probation and the timeline for correction.

7 *Tier III – Review of Status*

8 Tier III shall be implemented if the interventions in Tier II are unsuccessful. These interventions shall
9 consist of a recommendation to revoke the charter contract or other sanctions to be determined.

10 **REMEDIES¹**

11 Charter schools shall be responsible for notifying the Board:

- 12 1. When a deficiency has been remedied;
13
14 2. If the charter school requires an extension of time to remedy a deficiency; or
15
16 3. If the charter school requests a modification to its corrective action plan.

Legal References

1. State Board of Education Policy 6.111
2. TCA 49-13-122: Public Acts of 2023, Chapter No. 206

Cumberland County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Charter School Renewal	Descriptor Code: 1.905	Issued Date: 09/26/19
		Rescinds: 1.905	Issued: 10/25/18

1 **INTERIM REVIEW**

2 The Director of Schools/designee shall conduct an interim review of a charter school in the fifth year
3 of a charter term in accordance with guidelines developed by the Department of Education. As part of
4 this process, the charter school shall submit a report on the progress of the school in achieving the
5 goals and objectives set forth in the charter agreement.¹

6 **CUMULATIVE PERFORMANCE REPORT**

7 Three (3) months prior to the date on which a charter school is required to submit a renewal
8 application, the Director of Schools/designee shall submit a performance report to the charter school
9 that summarizes the school's performance record over the charter term and states the summative
10 findings concerning the school's performance and prospects for renewal.²

11 **APPLICATION AND EVALUATION**

12 No later than April 1 of the year prior to the year in which the charter agreement expires, the governing
13 body of a charter school shall submit a renewal application to the Board.³

14 The Director of Schools/designee shall conduct a renewal evaluation site visit to each charter school
15 that submits a charter renewal application.⁴

16 The Board will make renewal decisions by February 1st in the year the charter school agreement
17 expires.

18 **RENEWAL CRITERIA⁴**

19 ~~The Board shall make its renewal decision based on the renewal application, annual progress reports,~~
20 ~~and renewal performance report.~~

21 The Board shall define and communicate with schools the criteria for renewal that is consistent with
22 the charter agreement. The Board shall make its renewal decision based on the renewal application,
23 annual progress reports, and renewal performance report.

24 Within ten (10) days of the Board voting by resolution on a renewal application, the Director of
25 Schools/designee shall promptly notify a school of its renewal recommendation and decision,
26 including the reasons for the decision and any rights to an appeal. The Director of Schools/designee
27 shall promptly communicate renewal decisions to the school community and public.

Legal References

1. ~~TCA 49-13-121 (k); TCA 49-13-120; State Board of Education Policy 6.111; TCA 49-13-121; Public Acts of 2019, Chapter No. 219~~
2. State Board Policy 6.111
3. TCA 49-13-121 (a)
4. TCA 49-13-121; State Board of Education Policy 6.111

Cumberland County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Revocation	Descriptor Code: 1.906	Issued Date: 09/26/19
		Rescinds: 1.906	Issued: 10/25/18

1 *General*

2 The Board shall revoke a charter agreement if the charter school:¹

- 3 1. Failed to meet **or make sufficient progress toward** the ~~minimum~~ performance **expectations**
4 **requirements** set forth in the charter school agreement;
- 5
- 6 2. Committed a material violation of any of the conditions, standards, or procedures set forth in
7 the charter school agreement;
- 8
- 9 3. Failed to meet generally accepted standards of fiscal management; or
- 10
- 11 4. Performed any of the acts that are conditions for non-approval of charter schools under state
12 law.

13 **NOTICE**

14 The Director of Schools/designee shall notify the charter school of the Board's intent to revoke the
15 charter agreement in writing at least thirty (30) days prior to the revocation.²

16 Within ten (10) days of the Board voting to renew, not renew, or revoke a charter agreement, the
17 Director of Schools/designee shall report the Board's decision to the Department of Education. The
18 Director of Schools/designee shall also provide **the charter school** a copy of the Board's resolution
19 setting forth the decision and the reasons for the decisions, **and an explanation of the right to appeal.**³

20 **REVOCAION DUE TO PRIORITY STATUS**

21 The Board may revoke a charter school agreement if the charter school is identified as a priority school
22 under state law. Revocation shall take effect immediately following the close of the school year in
23 which the charter school is identified as a priority school.⁴

24 The Board shall revoke a charter school agreement if the charter school is identified as a priority
25 school for two consecutive cycles (beginning in 2017). Revocation shall occur immediately after the
26 close of the school year in which the charter school is identified as a priority school for the second
27 consecutive cycle.

28

29

1 PROCEDURES FOR CLOSURE

- 2 The Director of Schools/~~designee~~ shall develop administrative procedures regarding charter school
3 closures prior to the Board denying renewal or revoking a charter agreement.⁵ ~~These procedures shall~~
4 ~~outline a detailed protocol that will ensure timely notification to parents, orderly transition of students~~
5 ~~and student records, and disposition of school funds, property, and assets in accordance with state law.~~

Legal References

1. TCA 49-13-122(~~a~~) (b); State Board of Education Policy 6.111
2. TCA 49-13-122(e)
3. ~~TCA 49-13-122(e); State Board of Education Policy 6.111~~
4. TCA 49-13-122(a); ~~Public Acts of 2019, Chapter No. 205; State Board of Education Policy 6.110~~
5. TCA 49-13-130

Cumberland County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Travel	Descriptor Code: 2.8041	Issued Date: 02/23/23
		Rescinds: 2.8041	Issued: 05/26/22

1 Cumberland County Board of Education adopts the following policy in regard to officials and
2 employee travel:

3 **Authorization.** Travel may not be undertaken unless authorized in advance by an employee supervisor.

4 **Mileage Rate:** Mileage for properly authorized travel on official school business shall be reimbursed at
5 the mileage rate ~~that matches state and federal rate of \$0.59~~ per mile.

6 **Meals:** Meals for properly authorized travel on official school business may be reimbursed at a
7 maximum of \$54.00 per day. Employees who do not regularly travel out of county and are away from
8 their official station during normal mealtime shall be reimbursed at a rate of \$13.00 for breakfast, \$15.00
9 for lunch and \$26.00 for dinner. Normal mealtime for breakfast shall be defined as between 5:00 a.m.
10 and 9:00 a.m.; lunch shall be defined as between 10:00 a.m. and 2:00 p.m.; and dinner shall be defined
11 as between 5:00 p.m. and 9:00 p.m. Receipts are required to be submitted.

12 **Parking Expenses.** Charges for parking expenses incurred for properly authorized travel on official
13 business shall be reimbursed. Receipts are required.

14 **Lodging.** Lodging for properly authorized travel on official school business shall be reimbursed at the
15 actual cost incurred. Lodging may be at or near the site where the conference/training program is being
16 held, at a reasonable cost. Lodging receipts are required and must itemize room charges and taxes by
17 date.

18 **Claims for Reimbursement.** Employees should submit claims for reimbursement for travel expenses no
19 later than thirty (30) days after completion of travel using forms provided by the School Finance
20 Department.
21

Cumberland County Board of Education

368 Fourth Street, Crossville, TN 38555

Section 1

Due to the fact that these additions, remodels or construction projects when completed become the sole responsibility and liability of Cumberland County Schools, all projects must be reviewed by the Building and Grounds committee and approved by the full Board of Education

Date March 5, 2024

School Name Stone Elementary

Project Name Digital School Sign

Project Description Digital sign to replace existing sign.

Estimated Value \$39,440 with Flynn Sign

Funding Source School Donations & Fundraisers

Section 2

Plans, designs, installation information and process for funding must be submitted to the Maintenance Department for review. These documents must include Fire Marshall, Codes Inspectors, Playground Inspectors and Insurance approval as needed.

Approved by:

Director of Maintenance Mary Kingston

Fire Marshall

Code Inspectors

Playground Inspectors

Insurance Approval

Director of Schools _____

Building and Grounds Committee _____

Board of Education Approval Date _____

* Flynn's was chosen due to the 5 year warranty & service.

Steve R



Combination ID sign and Electronic Message Center Quote



Date: 2-5-24

Customer: Stone El ementarySchool

Sign ID Cabinet

- 3'x8' interior I tiLED cabinet
- _____
- _____
- _____
- _____

Electronic Message Center

- Model Galaxy GS6 series
- 15.85 MM
- Color Red Amber
- Viewing area 38" x 94"
- Cabinet Dimensions 44" x 97"
- Single Face Double Face
- Communications Type:
 - A. Ethernet Fiber Optic
 - B. Ethernet Bridge Radio Wireless Connection
 - C. Cellular Communication. This connection uses Verizon service and must be located in a reliable cellular signal area.

Quote Includes

- 5-Year Factory Parts Warranty
- 1-Year Labor Warranty from Flynn Sign Co., Inc.
- Installation
- Web based software
- Initial on-site software training
- Web based training
- Lifetime cellular data plan

Tax exempt: Yes (Please provide copy of certificate) No

Total \$ \$39,440

Upgrade Options Available:

<u>Polycover</u>	<u>Cost \$ 1,995</u>
_____	<u>Cost \$ _____</u>

Not Included:

- a) Tax, Permit Fee, and Permit Acquisition Fee
- b) Customer is responsible for providing a dedicated electrical circuit for the new LED display. Consult with Flynn Sign Co. as to the size amperage breaker needed. The dedicated circuit will need to be in place at the time of installation and is not included in the estimated pricing.
- c) Customer agrees to provide and install communication cable to an established demarcation point (prior to the sign installation date).
- d) If Fiber Optic Communication is used, customer agrees to furnish and install 1¼" conduit from the sign, through the outside entry wall of the business, to the established demarcation point.
- e) Verizon modem equipment may require future network upgrades. The end user will incur this cost.

*Quote is subject to a full site inspection by Flynn Signs service/installation technicians.

*Quote is valid for 60 days.

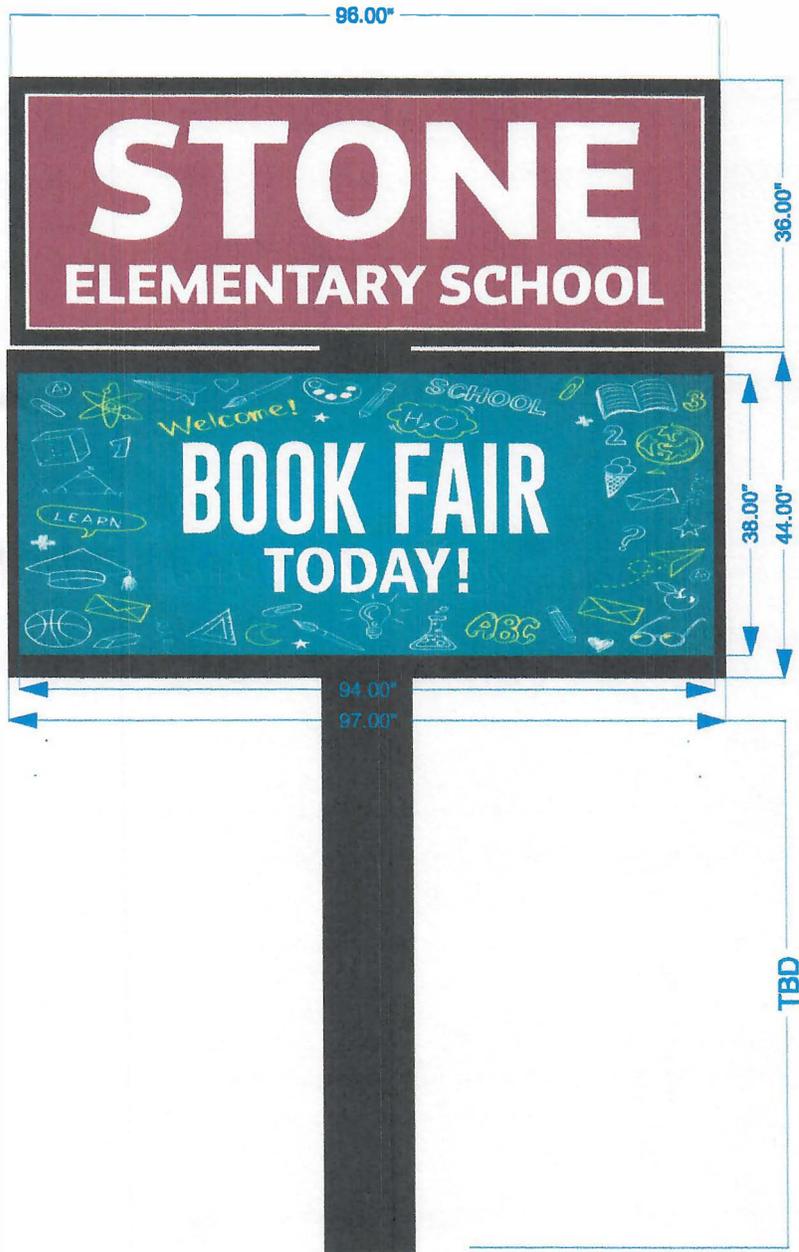
View Daktronics at www.daktronics.com

Comments:

Customer Signature _____ Date _____



85 Burnett St. Crossville, TN 38555
(931)484-9591 FAX:(931)456-9846



DATE:
2-5-24

PROJECT NAME:
Stone Elementary

DRAWN BY:
WF

ADDRESS:

SCALE:

CLIENT APPROVAL:

Prepared for
Stone Elementary School
1219 Cook Rd
Crossville, TN 38555-2628

Prepared by
Jasmine Arena
jarena@stewartsigns.com
1.888.237.3928 X2031

DESCRIPTION

PRICE

Double Sided Full Color Polaris Outdoor LED Sign

For larger and higher resolution displays, a separate weather-resistant LED cabinet is top-hinged for easy front access to internal components. Our flagship LED sign.

\$31,359.00

LED display

- 16mm full color at 60 pixels high by 140 pixels wide (8,400 total pixels per side)
- Active display area 3'2" x 7'4" (23.1 square feet per side)
- Double sided LED cabinet, size 3'5" x 7'7"
- 1 to 7 rows of text and use your own images and video clips
- 10-year parts availability guarantee (see warranty for info)
- Entire sign UL Listed and FCC Part 15 compliant

[See full display capabilities](#)

Communication method

Communication provided by cellular modem and LIFETIME Cell Connect data plan.

[See full specifications](#)

Sign structure and faces

- Double sided 3' x 8' identification sign cabinet
- TCI® industrial powder coat finish, color: Dark Red
- Graphics digitally printed on 3M™ vinyl and adhered to inside of sign face
- TUFFAK® SL pan-formed faces removable via right and left retainers
- Dual leg mount with cawling (creates pedestal appearance), matchplate connection method
- Leg height: 6', Leg width: 2'6", Overall sign height: 12'8"
- Minimum wind load rating: 120mph, exposure B
- Lifetime warranty on structure & faces, including vandalism (see warranty for info)

Electrical specifications

- One 20 amp circuit at 240 volts, Max draw: 8.5 amps

Custom options

- Full Self Installation



Software

SignCommand.com Cloud-based LED Sign Software FREE for the lifetime of the product. Control your sign from anywhere using any device. No monthly fees. [Learn more.](#)

Included

Freight

- Shipping of sign from factory to location

Included

Total: \$31,359.00
+ any applicable sales tax
Payment terms: 50% Down, 50% Net 30

+ 5700.00

37059.00

Prepared for: Stone Elementary School • Crossville, TN
Prepared by: Jasmine Arena • jarena@stewartsigns.com • 1.888.237.3928 X2031

SHIPPING INFORMATION

Invoices

STONE ELEMENTARY SCHOOL
1219 COOK RD
CROSSVILLE, TN 38555-2628

All items not specified here will be shipped to:
Stone Elementary School
1219 Cook Rd
Crossville, TN 38555-2628

Shipping terms: FOB Origin. Storage and other freight services may be added to your invoice should they be required. Unless managed installation services are included, customer is responsible for unloading of sign upon delivery. Signs greater than 6 feet wide are not eligible for lift gate services.

TERMS & CONDITIONS (*unless noted elsewhere in this quote)

TAX: Any applicable sales tax will be added to your invoice. Organizations exempt from sales tax must include exemption certificate with order.

PERMITS: Permits and zoning are the responsibilities of the buyer. Check with your city or county zoning office for proper permitting procedures in your area. Sealed engineer drawings available at additional cost.

INSTALLATION: Installation of footers, erection, electrical service to sign site, electrical hook-up, removal and/or disposal of any existing signage, and any decorative masonry are the responsibilities of the buyer. Managed installation services are available at additional cost.

CANCELLATION: Any cancellation may be subject to cancellation, return, and/or restocking fees. A late fee of 1.5% per month will be charged on any overdue balances. In the event of a payment default, customer will be responsible for all of Stewart Signs' costs of collection, including but not limited to court costs, filing fees and attorney fees.

SUPPORT: US-based phone and internet support are provided FREE for the lifetime of the product. A premier service warranty is available at additional cost.

SOFTWARE: By purchasing the SignCommand.com software product, you are agreeing with the Website Terms of Use (<https://www.signcommand.com/terms>) and Software End User License Agreement (<https://www.signcommand.com/eula>).

COMMUNICATION: Connectivity requires cell service at sign site. Must be within the United States (including Puerto Rico) with 4G LTE coverage shown on the Verizon Coverage Map (<https://www.stewartsigns.com/verizon-map>).

DATA PLAN: By purchasing the Cell Connect Data Plan, you are agreeing with the Data Plan Terms and Conditions (<https://www.signcommand.com/data-plan>).

I have read and understand the Terms & Conditions above. INITIALS 

ORDERING INSTRUCTIONS

1. Review this quote for accuracy. Initial the Terms & Conditions box. Sign and date the quote here.
2. Review any corresponding artwork provided with this quote. Check all spelling and colors. Sign and date the artwork.
3. Submit both documents along with your deposit payment to your sign consultant. Speak with your consultant about payment method options.

Customer's authorized signature for quote #1033930-1

SIGNATURE 

PRINT NAME

DATE

Jasmine Arena

2/7/2024

Jasmine Arena, Sign Consultant

Limited Product Warranty ("Limited Warranty")

Prepared for: Stone Elementary School • Crossville, TN

Prepared by: Jasmine Arena • jarena@stewartsigns.com • 1.888.237.3928 X2031

Definition of Warranty Coverage:

- 1) Stewart Signs (the "Company") expressly warrants to the original purchaser ("You" or "Buyer" or "Owner" or "Customer") that, for a period of five (5) years from the date of shipment (the "Warranty Period"), the electronic displays and the associated Company products (the "Product") will be reasonably free of material defects in materials and workmanship impacting Product fit, form and/or function. During the Warranty Period, the Company will, at its discretion, repair or replace any defective covered Product. The Owner will be responsible for removing and reinstalling any and all repaired or replacement parts. This Limited Warranty only applies to the Company's Product if installed, used, and maintained in the manner recommended by Company, and this Limited Warranty is conditioned upon compliance with all such instructions. Lifetime telephone support for the Product is provided, as needed.
- 2) In the event the Product is damaged during shipping, it is the responsibility of the Buyer to refuse delivery, causing the Product to be returned to the manufacturer for repair. Title to the Product passes to the Buyer upon the Company's delivery to the freight carrier. The Company assumes no liability for damage caused by careless handling or poor installation, except for work completed by employees of the Company.
- 3) Any information or suggestion by the Company with respect to the Product concerning applications, specifications or compliance with zoning, codes and standards is provided solely for your convenience and without any representation as to accuracy or suitability. You must verify and test the suitability of any information with respect to the Product for your specific application.
- 4) Sign Structure and Sign Face: In the event the sign structure or identification/changeable copy portion of the sign malfunctions under normal use and service thereof DURING THE LIFE OF THE SIGN due to material defects in workmanship or materials, the Company will, at its option, repair or replace any defective materials.
- 5) Vandalism to Sign Faces: This Limited Warranty covers polycarbonate faces against breakage due to vandalism DURING THE LIFE OF THE SIGN. Warranty protection does not extend to these surfaces if damaged by gunshots, or when damaged coincident with damage to the sign cabinet in which the faces are installed. LED panels are also covered from vandalism for the duration of the electronics portion of the Limited Warranty (5 years). Excludes Cornerstone monument signs and other Cornerstone components.
- 6) Failed electronic parts or assemblies will be repaired or replaced, at the sole discretion of the Company. Replacement or repaired parts are warranted to be free from material defects in material or workmanship for ninety (90) days, or for the remainder of the Warranty Period of the Product they are replacing or in which they are installed, whichever is longer.
- 7) The Company will repair failed LED pixels if greater than one quarter of one percent (0.25%) of the total number of pixels in the sign have failed in one (1) calendar year, provided the sign is installed with the recommended ventilation system for its location. The definition of pixel failure is when all LEDs in the pixel will no longer emit light. Pixel repair is performed at the Company Repair Center. It is common knowledge within the sign industry that all LEDs degrade and produce less light as they age. Eventually the LEDs will require replacement even though the LEDs will still emit light. This Limited Warranty does not cover normal LED degradation.
- 8) Customer Obligations:
Failure by the Customer to properly maintain the Product will void coverage for affected components. The Customer shall notify the Company immediately of equipment failure and allow the Company full and free access to the Product when required. Waiver of liability or other restriction shall not be imposed as a site access requirement. The Customer is responsible for all costs and management oversight associated with providing the Company access to the Product, providing the necessary machines, communication facilities and other equipment, inclusive of but not limited to lifting equipment. Should on-site repair be required, Customer is required to have a responsible individual on-site to provide access to the Product as well as sign off on a completed work order.
- 9) Exclusions and Restrictions:
The Company reserves the right to restrict service, limit replacement parts, or invalidate this Limited Warranty to Customers whose account balance is past due.
This Limited Warranty specifically excludes any on-site labor required to service the covered Product, including diagnosis, removal, and installation of parts and/or products. Any on-site service required by the Customer of Company technicians or a local Company-authorized service provider is billable to the Customer based on an agreed-upon written quote.
This Limited Warranty does not apply to software. Software is covered by a separate agreement, which appears in the Company's software license agreement.
ID cabinet LED illumination and power supply are covered for two (2) years, when purchased as a system.
- 10) This Limited Warranty specifically does not cover the following:
 - a) Third-party communication devices such as wireless devices and modems, which are covered by a separate electronic communication warranty. This includes the Ubiquiti wireless radios provided by Stewart Signs, which carry a one (1) year warranty from ship date when purchased with a new sign.
 - b) Damage to Product that has been moved from its original installation location or is mounted in a mobile structure.
 - c) Cosmetic damage to the Product (including but not limited to scratches and dents that do not otherwise affect the fit, form or functionality of the Product or materially impair its use).
 - d) Recovery or transfer of any data or software stored on the Product not originally installed on the Product by the Company.
- 11) This Limited Warranty specifically does not cover conditions, defects or damage caused by or resulting from the following:
 - a) Defects caused by: unreasonable or unintended use of Product; improper or unauthorized handling; accident; omission; neglect; vandalism (unless otherwise noted in this Limited Warranty); misuse; physical abuse; installation, use and/or fabrication, and maintenance of the Product by

Prepared for: Stone Elementary School • Crossville, TN

Prepared by: Jasmine Arena • jarena@stewartsigns.com • 1.888.237.3928 X2031

any party other than the Company.

- b) Damage (not resulting from manufacturing defects) that occurs while the Product is in the Owner's control and/or possession, unless otherwise noted in this Limited Warranty.
 - c) Extreme physical or electrical stress or interference; environmental conditions beyond the Company's control, such as man-made or naturally occurring salt air/fog, electrochemical oxidation or corrosion and/or metallic pollutants. Also not covered is normal wear and tear; inadequate, improper, or surges of electrical power; lightning, floods, fire, acts of God, war, terrorism, or other external causes, including Force Majeure.
 - d) Unauthorized modification, including installation of third-party software on the Product.
 - e) Product modification or service by anyone other than: (a) the Company, (b) a Company-authorized service provider, or (c) Customer's own installation of Company approved parts with instruction from the Company. Service to damaged or malfunctioning Product which has not been ordered or authorized by the Company's Customer Satisfaction Department is not covered under this Limited Warranty and will automatically invalidate this Limited Warranty.
 - f) Computer viruses, Trojan horses, worms, self-replicating code or like destructive code which was not included in the Product by the Company.
 - g) Products installed with known or visible manufacturing defects at the time of installation.
- 12) The Company will provide and be responsible for the cost of shipping parts from the Company to the Customer, with the exception of sign faces replaced due to vandalism. Standard shipping via the United States Postal Service or other commercial parcel delivery company is the default method of delivery. Expedited delivery is available to the Customer at his or her expense.
- 13) Warranty claims must be registered with the Company within thirty (30) days of damage or malfunction. To register a claim, the Customer must contact the Company at the location specified below and provide (a) his or her name and any other required contact information, (b) Product and purchase descriptions, and (c) the nature of the defect. The Company reserves the right (at its sole discretion) to require proof of original purchase (e.g. paid invoice, receipt) and to visit the site of the installation or to require documentation of the claim before assuming any responsibility under the provisions of this Limited Warranty.
- 14) THE LIMITED WARRANTIES SET FORTH HEREIN ARE THE ONLY WARRANTIES MADE BY THE COMPANY IN CONNECTION WITH THE PRODUCT. THE COMPANY CANNOT AND DOES NOT MAKE ANY IMPLIED OR EXPRESS WARRANTIES WITH RESPECT TO THE PRODUCT, AND DISCLAIMS ALL OTHER WARRANTIES, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. THE COMPANY'S SOLE OBLIGATION UNDER THIS LIMITED WARRANTY SHALL BE TO REPAIR OR REPLACE MALFUNCTIONING OR DEFECTIVE PARTS OF THE PRODUCT. BUYER ASSUMES ALL RISK WHATSOEVER AS TO THE RESULT OF THE USE OF THE PRODUCT PURCHASED, WHETHER USED SINGULARLY OR IN COMBINATION WITH ANY OTHER PRODUCTS OR SUBSTANCES.
- 15) NO CLAIM BY BUYER OF ANY KIND, INCLUDING CLAIMS FOR INDEMNIFICATION, SHALL BE GREATER IN AMOUNT THAN THE PURCHASE PRICE OF THE PRODUCT WITH RESPECT TO WHICH DAMAGES ARE CLAIMED. IN NO EVENT SHALL COMPANY BE LIABLE TO BUYER IN TORT, CONTRACT OR OTHERWISE, FOR ANY SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, RELIANCE, PUNITIVE OR EXEMPLARY DAMAGES, OR FOR LOSS OF PROFIT, REVENUE OR USE, IN CONNECTION WITH, ARISING OUT OF, OR AS A RESULT OF, THE SALE, DELIVERY, SERVICING, USE OR LOSS OF USE OF THE PRODUCT SOLD HEREUNDER, OR FOR ANY LIABILITY THAT BUYER HAS TO ANY THIRD PARTY WITH RESPECT THERETO.

10-Year Parts Guarantee - Stewart Signs provides a 10-year parts guarantee for our LED signage. While hardware can change year over year, we will have available suitable hardware to allow the continued use of your signage for 10-years from the ship date of the sign. Changes in hardware include but are not limited to: visual hardware changes, software changes, or control system upgrades.

Contact Information:

Stewart Signs Customer Satisfaction
2201 Cantu Court, Suite 215

Sarasota, FL 34232

Phone: 855-841-4624

Web: www.stewartsigns.com/support/

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Light and Sign Maintenance**Estimate for Services**

PO Box 683

Ooltewah, TN 37363

423-298-1662

dhflyfishing@aol.com**Date:** 2/12/2024**PO #** tbd**Customer:****Stone Elementary**

1219 Cook Rd

Crossville, TN 38555

Project Manager

Janie Honeycutt

janie.honeycutt@ccschools.k12tn.net

931-456-5636

Job Description:

Install footer and sign per plan

Labor and Materials**Permit**

Admin fee \$300.00

permits billed at cost \$0.00

Footer*Materials and Equipment* \$2,100.00*Labor* \$1,450.00**Sign Install***Remove old sign* \$200.00*Install new sign* \$1,650.00**Total** **\$5,700.00****Notes and Terms**

- * Existing electrical needs to be verified to meet plan requirements**
- * Additional labor and equipment required to remove rock will be billed at cost plus 20%**
- * All work to be conducted in a workman like manner**
- * All trash and extra material to be removed from the site**
- * insurance certificate supplied upon request**
- * Payment is due upon completion of work**

Thank you for the opportunity to provide this estimate

I look forward to servicing your needs!

Please let me know if you have any questions and how to proceed.

Thank you

Delwin Huggins

Light and Sign Maintenance

PO Box 683

Ooltewah, TN 37363

423-298-1662

dhflyfishing@aol.com

DESCRIPTION: EMC sign

Bill To: Stone Elementary
1219 Cook Rd.
Crossville, TN 38555
US

Pickup At: FASTSIGNS
8333 Gleason Dr
Knoxville, TN 37919
US

Requested By: Janie Honeycutt
Email: janie.honeycutt@ccschools.k12tn.net
Work Phone: (931) 456-5636
Tax ID: 123456

Salesperson: Chuck Chalker

PRODUCTS	QTY	UNIT PRICE	TOTALS
1 8"W x 3"H /15mm w/ 281 Trillion) EMC with same sized Light box	1	\$32,620.00	\$32,620.00
1.1 Miscellaneous - Part Qty: 1			
2 Installation, Travel, Drawings and Permitting	1	\$13,500.00	\$13,500.00
2.1 Miscellaneous - Part Qty: 1			

Subtotal:	\$46,120.00
Taxes:	\$0.00
Grand Total:	\$46,120.00

FASTSIGNS of Knoxville appreciates the opportunity to provide this quotation. We hope this meets your approval and we look forward to working together.

Estimates are Valid for 30 calendar days from the date stated at the top of the estimate sheet. Proofing will begin after receipt of signed estimate / approval email. Proofing will begin after receipt of signed estimate and 100% payment on orders under \$300.00 and a 60% deposit on orders over \$300.00. If you have established Net 30 terms deposit will not apply, on in house products. ****
If you are Tax exempt please provide your Exemption form before approving an estimate , if the estimate i approved with tax on it we can not alter/ refund tax.
Vended Products may require a deposit , even if on NET 30 terms. *

To apply for Net 30 Terms please contact us at Ashley.Duncan@fastsigns.com to get started.

Turnaround times will be stated by your sales representative. Turnaround times listed are only for estimating purposes and are not a guarantee of delivery or installation date for any project. Due dates are dependent on final proof approvals.

When ordering Dimensional lettering, building signs, monument signs, or vended products, longer turnaround times will be necessary.

**Cumberland County Finance
Summary Financial Statement
February 2024**

DRAFT / PRELIMINARY

141 General Purpose School

		Year-To-Date					Month-To-Date				
Account	Description	Budget Estimate	Total	Actual	Encumbered	% of Budget	Budget Estimate	Total	Actual	Encumbered	% of Avg
							Avg/Mth				
Revenues											
40110	Current Property Tax	1,863,921.00	1,252,992.65	1,252,992.65	0.00	67.22%	155,326.75	0.00	0.00	0.00	0.00%
40120	Trustee's Collections - Prior Year	163,519.00	64,392.35	64,392.35	0.00	39.38%	13,626.58	0.00	0.00	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	108,155.00	51,772.58	51,772.58	0.00	47.87%	9,012.92	8,377.59	8,377.59	0.00	92.95%
40140	Interest And Penalty	91,724.00	43,310.88	43,310.88	0.00	47.22%	7,643.67	5,137.54	5,137.54	0.00	67.21%
40210	Local Option Sales Tax	16,680,255.00	9,700,597.93	9,700,597.93	0.00	58.16%	1,390,021.25	1,630,073.39	1,630,073.39	0.00	117.27%
40270	Business Tax	4,855.00	2,940.25	2,940.25	0.00	60.56%	404.58	289.75	289.75	0.00	71.62%
40275	Mixed Drink Sales	80,465.00	47,603.91	47,603.91	0.00	59.16%	6,705.42	10,638.04	10,638.04	0.00	158.65%
43517	Tuition - Other	110,000.00	76,655.00	76,655.00	0.00	69.69%	9,166.67	12,524.00	12,524.00	0.00	136.63%
43570	Receipts From Individual Schools	60,000.00	50,735.41	50,735.41	0.00	84.56%	5,000.00	6,829.04	6,829.04	0.00	136.58%
43990	Other Charges For Services	26,000.00	7,689.50	7,689.50	0.00	29.58%	2,166.67	0.00	0.00	0.00	0.00%
44120	Lease/Rentals	7,719.00	4,833.35	4,833.35	0.00	62.62%	643.25	1,266.69	1,266.69	0.00	196.92%
44145	Sale Of Recycled Materials	5,000.00	3,167.44	3,167.44	0.00	63.35%	416.67	190.75	190.75	0.00	45.78%
44170	Miscellaneous Refunds	110,000.00	133,721.87	133,721.87	0.00	121.57%	9,166.67	25,628.94	25,628.94	0.00	279.59%
44530	Sale of Equipment	0.00	5,250.00	5,250.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44540	Sale of Property	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44560	Damages Recovered From Individuals	500.00	379.50	379.50	0.00	75.90%	41.67	0.00	0.00	0.00	0.00%
44570	Contributions & Gifts	15,000.00	17,220.81	17,220.81	0.00	114.81%	1,250.00	300.00	300.00	0.00	24.00%
44990	Other Local Revenues	14,000.00	13,725.25	13,725.25	0.00	98.04%	1,166.67	2,719.75	2,719.75	0.00	233.12%
46511	Basic Education Program	47,198,485.00	33,394,798.26	33,394,798.26	0.00	70.75%	3,933,207.08	4,684,739.46	4,684,739.46	0.00	119.11%
46515	Early Childhood Education	1,059,450.00	587,680.38	587,680.38	0.00	55.47%	88,287.50	0.00	0.00	0.00	0.00%
46590	Other State Education Funds	738,274.96	490,018.13	490,018.13	0.00	66.37%	61,522.91	80,260.08	80,260.08	0.00	130.46%
46591	Coordinated School Health - ARRA	113,000.00	34,283.32	34,283.32	0.00	30.34%	9,416.67	0.00	0.00	0.00	0.00%
46594	Family Resource Centers - ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46610	Career Ladder Program	100,000.00	42,712.03	42,712.03	0.00	42.71%	8,333.33	0.00	0.00	0.00	0.00%
46640	Vocational Equipment	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46981	Safe Schools-ARRA	282,868.89	132,280.46	132,280.46	0.00	46.76%	23,572.41	0.00	0.00	0.00	0.00%
46990	Other State Revenues		17,274.84	17,274.84	0.00	0.00%		17,274.84	17,274.84		
46790	Other Vocational	6,137,431.04	952,357.56	952,357.56	0.00	15.52%	511,452.59	104,715.40	104,715.40	0.00	
47141	ESEA Title 1		2,624.04	2,624.04	0.00	0.00%		2,624.04	2,624.04		
47401	American Rescue Plan Grant #1	0.00	60,184.08	60,184.08	0.00	0.00%	0.00	(33,916.70)	(33,916.70)	0.00	#DIV/0!
47590	Other Federal Through State	60,184.08					5,015.34	0.00	0.00		0.00%
47990	Other Federal Direct Revenue	333,000.00	0.00	0.00	0.00	0.00%	27,750.00	0.00	0.00	0.00	0.00%
48610	Donations	0.00	13,600.00	13,600.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48990	Other Revenue	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	#DIV/0!
49600	Proceeds from Sale of Capital Assets	0.00	32,400.00	32,400.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
49700	Insurance Recovery	0.00	22,624.71	22,624.71	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
Total	Revenues	\$ 75,363,806.97	\$ 47,259,826.49	\$ 47,259,826.49	\$ -	62.71%	\$ 6,280,317.25	\$ 6,559,672.60	\$ 6,559,672.60	\$ -	104.45%

Expenditures

71100	Regular Instruction Program	(30,355,462.00)	17,097,897.92	17,097,797.92	100.00	-56.33%	(2,529,621.83)	2,280,337.47	2,280,337.47	0.00	90.15%
71150	Alternative Instruction Program	(346,710.00)	208,050.20	208,050.20	0.00	-60.01%	(28,892.50)	28,306.29	28,306.29	0.00	97.97%
71200	Special Education Program	(5,427,421.00)	3,100,587.60	3,100,084.35	503.25	-57.13%	(452,285.08)	443,888.36	452,682.46	(8,794.10)	98.14%
71300	Career And Technical Education	(3,799,515.00)	3,197,018.03	3,165,539.82	31,478.21	-84.14%	(316,626.25)	420,605.00	406,995.41	13,609.59	132.84%
71400	Student Body Education Program	(681,239.00)	410,174.79	410,174.79	0.00	-60.21%	(56,769.92)	16,045.90	16,045.90	0.00	28.26%
72110	Attendance	(220,842.00)	147,107.39	147,107.39	0.00	-66.61%	(18,403.50)	18,770.41	18,770.41	0.00	101.99%
72120	Health Services	(767,563.00)	483,315.57	483,165.57	150.00	-62.97%	(63,963.58)	62,882.14	75,704.20	(12,822.06)	98.31%
72130	Other Student Support	(2,141,340.00)	989,000.93	965,541.46	23,459.47	-46.19%	(178,445.00)	181,516.56	158,207.09	23,309.47	101.72%
72210	Regular Instruction Program	(1,378,911.00)	852,709.23	852,709.23	0.00	-61.84%	(114,909.25)	86,814.40	86,814.40	0.00	75.55%
72220	Special Education Program	(800,703.00)	628,968.83	628,213.74	755.09	-78.55%	(66,725.25)	69,403.93	68,948.84	455.09	104.01%
72230	Career And Technical Education	(539,796.00)	298,413.39	298,411.42	1.97	-55.28%	(44,983.00)	40,666.44	40,666.44	0.00	90.40%
72250	Technology	(1,578,682.00)	1,116,774.46	1,103,112.06	13,662.40	-70.74%	(131,556.83)	76,964.93	65,208.89	11,756.04	58.50%
72310	Board Of Education	(1,154,080.00)	749,057.41	748,507.41	550.00	-64.91%	(96,173.33)	80,276.68	79,976.68	300.00	83.47%
72320	Office Of The Superintendent	(329,165.00)	191,457.99	191,257.99	200.00	-58.16%	(27,430.42)	23,167.70	23,197.65	(29.95)	84.46%
72410	Office Of The Principal	(4,629,221.00)	2,767,867.77	2,767,867.77	0.00	-59.79%	(385,768.42)	378,551.37	378,551.37	0.00	98.13%
72510	Fiscal Services	(299,611.00)	155,613.08	155,613.08	0.00	-51.94%	(24,967.58)	18,962.89	18,962.89	0.00	75.95%
72520	Human Services/Personnel	(210,792.00)	88,410.15	88,410.15	0.00	-41.94%	(17,566.00)	8,231.95	9,540.75	(1,308.80)	46.86%
72610	Operation Of Plant	(5,788,084.00)	3,570,537.83	3,528,204.97	42,332.86	-61.69%	(482,340.33)	414,841.69	382,616.66	32,225.03	86.01%
72620	Maintenance Of Plant	(4,146,920.00)	1,509,492.45	1,089,077.10	420,415.35	-36.40%	(345,576.67)	119,988.92	88,714.29	31,274.63	34.72%
72710	Transportation	(3,931,857.00)	1,985,248.81	1,871,953.97	113,294.84	-50.49%	(327,654.75)	261,654.50	279,299.59	(17,645.09)	79.86%
72905	American Rescue Plan Act Expenditure	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
73300	Community Services	(160,274.00)	82,491.61	82,291.61	200.00	-51.47%	(13,356.17)	12,474.20	12,474.20	0.00	93.40%
73400	Early Childhood Education	(1,423,112.00)	813,135.85	813,035.85	100.00	-57.14%	(118,592.67)	108,092.54	110,038.01	(1,945.47)	91.15%
76100	Regular Capital Outlay	(235,000.00)	191,978.01	138,100.01	53,878.00	-81.69%	(19,583.33)	29,664.51	7,140.26	22,524.25	151.48%
82130	Education Debt Service	(24,328.00)	0.00	0.00	0.00	0.00%	(2,027.33)	0.00	0.00	0.00	0.00%
82230	Education Debt Service	(61.00)	0.00	0.00	0.00	0.00%	(5.08)	0.00	0.00	0.00	0.00%
99100	Transfers Out	(1,000,000.00)	0.00	0.00	0.00	0.00%	(83,333.33)	0.00	0.00	0.00	0.00%
Total	Expenditures	\$ (71,370,689.00)	\$ 40,635,309.30	\$ 39,934,227.86	\$ 701,081.44	56.94%	\$ (5,947,557.42)	\$ 5,182,108.78	\$ 5,089,200.15	\$ 92,908.63	87.13%
Total	141 General Purpose School	\$ 3,993,117.97	\$ 6,624,517.19	\$ 7,325,598.63	\$ (701,081.44)	-165.90%	\$ 12,227,874.66	\$ 1,377,563.82	\$ 1,470,472.45	\$ (92,908.63)	-11.27%

**Cumberland County, Tennessee
 Local Option Sales Tax Collections
 General Purpose School Fund
 FY 2023-2024**

Month	FY 17-18 Actual	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Budget	FY 23-24 Actual	Difference
August	\$ 801,418	\$ 838,289	\$ 870,571	\$ 1,020,777	\$ 1,166,927	\$ 1,351,767	\$ 1,432,873	\$ 1,434,099	\$ 1,226
September	\$ 780,570	\$ 819,089	\$ 865,871	\$ 952,467	\$ 1,107,995	\$ 1,364,864	\$ 1,446,756	\$ 1,362,368	\$ (84,388)
October	\$ 765,307	\$ 825,937	\$ 846,819	\$ 919,285	\$ 1,083,881	\$ 1,264,424	\$ 1,340,289	\$ 1,298,385	\$ (41,905)
November	\$ 779,901	\$ 787,757	\$ 859,937	\$ 973,849	\$ 1,106,688	\$ 1,299,471	\$ 1,377,439	\$ 1,294,789	\$ (82,650)
December	\$ 732,522	\$ 806,666	\$ 871,317	\$ 983,974	\$ 1,132,259	\$ 1,289,256	\$ 1,366,611	\$ 1,366,010	\$ (601)
January	\$ 751,619	\$ 779,663	\$ 827,204	\$ 977,133	\$ 1,159,721	\$ 1,298,903	\$ 1,376,837	\$ 1,314,873	\$ (61,964)
February	\$ 898,277	\$ 942,493	\$ 1,057,209	\$ 1,278,153	\$ 1,304,344	\$ 1,471,897	\$ 1,560,211	\$ 1,630,073	\$ 69,863
March	\$ 643,613	\$ 676,708	\$ 731,082	\$ 897,298	\$ 965,550	\$ 1,156,878	\$ 1,226,291		
April	\$ 652,075	\$ 690,817	\$ 710,630	\$ 828,199	\$ 999,451	\$ 1,131,461	\$ 1,199,349		
May	\$ 781,890	\$ 815,144	\$ 854,049	\$ 1,178,207	\$ 1,264,205	\$ 1,398,362	\$ 1,482,264		
June	\$ 758,856	\$ 825,043	\$ 828,973	\$ 1,096,183	\$ 1,185,985	\$ 1,309,063	\$ 1,387,607		
July Accrual	\$ 814,461	\$ 878,558	\$ 947,306	\$ 1,114,903	\$ 1,298,919	\$ 1,399,744	\$ 1,483,729		
Total	\$ 9,160,509	\$ 9,686,164	\$ 10,270,968	\$ 12,220,428	\$ 13,775,928	\$ 15,736,090	\$ 16,680,255	\$ 9,700,598	\$ (200,419)

Resolution #

Cumberland County, Tennessee
General Program School Fund

WHEREAS the General budget requires revision to allocate additional funds to purchase four 78 passenger Thomas school buses .

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 21st day of March 2024, and by the Cumberland County Commission meeting on April 18th, 2024, that the following budget amendment be adopted.

General Budget Amendment

Decrease Expenditures:

<u>141-72710-425</u>	Gasoline	\$40,000.00
Total Decrease in Expenditure		\$40,000.00

Increase Expenditures:

<u>141-72710-729</u>	Transportation Equipment	\$40,000.00
Total Increase in Expenditures		\$40,000.00

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Ayes: ____ Nays: ____ Abstain: ____

Director of School

Sponsor: _____
County Commissioner

Approval: _____
County Commissioner

Attest: _____
County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

BOE APPROVED: NO COMMISSION ACTION REQUIRED

Amendment # _____
Cumberland County, Tennessee
General Purpose School Fund

WHEREAS, the CTE General Funds required a revision to account for an increase in Certified Sub, CTSO's, Travel and Maintenance.

WHEREAS, the Building Construction, Travel and Other Charges line will decrease to cover the amount.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 21st day of March, 2024 that the following budget amendment be adopted:

General Purpose Budget Amendment

Decrease Expenditures:

141-71300-355	Travel	\$ 15,000.00
141-71300-706	Building Construction – CTE Instruction	\$ 24,000.00
141-72230-599	Other Charges	\$ 1,000.00
	Total Decrease:	\$ 40,000.00

Increase Expenditures:

141-71300-195	Certified Substitute Teachers	\$ 20,000.00
141-71300-336	Maintenance & Repair Services	\$ 9,000.00
141-71300-399	Other Contracted Services	\$ 10,000.00
141-72230-355	Travel	\$ 1,000.00
	Total Increase:	\$ 40,000.00

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: __ Nays: __ Abstain: __

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS the ISM State Grant for 2023-2024 required a revision to account for a change in needs and clean up.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 21st day of March 2024, and by the Cumberland County Commission meeting on this 15th day of April 2024, that the following budget be adopted:

Decrease expenditures:

141.71300.471.COES	Software	\$ 4,000.00
141.71300.471.BROWN	Software	\$ 4,000.00
141.71300.471.GMES	Software	\$ 4,000.00
141.71300.471.HOME	Software	\$ 4,000.00
141.71300.471.NORTH	Software	\$ 4,000.00
141.71300.471.PINEV	Software	\$ 1,500.00
141.71300.471.PHILL	Software	\$ 4,000.00
141.71300.471.SOUTH	Software	\$ 4,000.00
141.71300.471.STONE	Software	\$ 4,000.00

Total Decrease: \$33,500.00

Increase Expenditures:

141.76100.399.COES	Other Contracted Services	\$ 4,000.00
141.76100.399.BROWN	Other Contracted Services	\$ 4,000.00
141.76100.399.GMES	Other Contracted Services	\$ 4,000.00
141.76100.399.HOME	Other Contracted Services	\$ 4,000.00
141.76100.399.NORTH	Other Contracted Services	\$ 4,000.00
141.76100.399.PINEV	Other Contracted Services	\$ 1,500.00
141.76100.399.PHILL	Other Contracted Services	\$ 4,000.00

141.76100.399.SOUTH Other Contracted Services \$ 4,000.00
141.76100.399.STONE Other Contracted Services \$ 4,000.00

Total Increase: \$33,500.00

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: Nays: Abstain:

Sponsor: _____ County

Commissioner

Approval: _____

County Mayor

Attest: _____

County Clerk

Budget Committee Vote: Ayes _____ Nays _____ Abstain _____

Resolution #

Cumberland County, Tennessee

General Program School Fund

WHEREAS the State of Tennessee has awarded funding for summer learning programs for K-8th grade and summer transportation, and the award is on a reimbursement basis through the General Purpose School fund.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 21st day of March 2024, and by the Cumberland County Commission meeting on April 18th, 2024, that the following budget amendment be adopted.

General Budget Amendment

Increase Revenues:

141-46590	Other State Funds	\$802,554.24
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Total Increase in Revenues

Increase Expenditures:

141-71100-116-SMLRN	Regular Instruction-Teachers	\$455,900.00
141-71100-163-SMLRN	Regular Instruction-Assistants	\$56,448.00
141-71100-189-SMLRN	Regular Instruction-Other Salaries	\$17,205.00
141-71100-201-SMLRN	Regular Instruction-Social Security	\$40,510.43
141-71100-204-SMLRN	Regular Instruction-State Retirement	\$45,628.23
141-71100-499-SMLRN	Regular Instruction-Other Supplies	\$35,067.88
141-72120-105-SMLRN	Health Services-Director	\$3,780.00
141-72120-131-SMLRN	Health Services-Nurses	\$13,440.00
141-72120-201-SMLRN	Health Services-Social Security	\$1,320.33
141-72120-204-SMLRN	Health Services-State Retirement	\$1,406.68
141-72410-104-SMLRN	Office of the Principal-Principals	\$27,600.00
141-72410-161-SMLRN	Office of the Principal-Secretary	\$9,408.00
141-72410-201-SMLRN	Office of the Principal-Social Security	\$2,831.11
141-72410-204-SMLRN	Office of the Principal-State Retirement	\$3,151.08
141-72610-166-SMLRN	Operation of the Plant-Custodial Personnel	\$7,620.00
141-72610-201-SMLRN	Operation of the Plant-Social Security	\$585.00
141-72610-204-SMLRN	Operation of the Plant-State Retirement	\$610.00
141-72610-410-SMLRN	Operation of the Plant-Custodial Supplies	\$8,000.00
141-72710-146-BUS	Transportation-Drivers	\$45,000.00
141-72710-201-BUS	Transportation-Social Security	\$3,442.50
141-72710-204-BUS	Transportation-State Retirement	\$3,600.00
141-72710-425-BUS	Transportation-Fuel	\$20,000.00

Total Increase in Expenditures

\$802,554.24

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____
County Commissioner

Approval: _____
County Commissioner

Attest: _____
County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Budget Amendment # _____
Cumberland County, Tennessee
Federal Program School Fund

WHEREAS, the Federal ESSER 3.0 Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 21st day
of March 2024, that the following budget amendment be adopted:

Federal ESSER 3.0 Budget Amendment

Decrease Expenditures:

142-933-71100-116	Teachers	\$47,000.00
142-933-71100-599	Other Charges	\$185,200.00

Total Decrease in Expenditures **\$232,200.00**

Increase Expenditures:

142-933-71100-189	Other Salaries & Wages	\$5,000.00
142-933-71100-429	Instructional Supplies & Materials	\$212,000.00
142-933-71100-722	Regular Instruction Equipment	\$15,200.00

Total Increase in Expenditures **\$232,200.00**

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Director of Schools

Ayes: _____ Nays: _____ Abstain: _____

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____



BOE APPROVED: NO COMMISSION ACTION REQUIRED

Amendment # _____

Cumberland County, Tennessee

Perkins Reserve Consolidated Federal Fund

WHEREAS, the Perkins Reserve Consolidated Grant requires a revision to increase Industry Certification funding and decrease Travel.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 21st day of March 2024, that the following budget amendment be adopted:

FEDERAL GRANT:			
Perkins Reserve Consolidated			
Decrease Expenditures			
142-802-72130-399	Other Contracted Services	\$	357.74
	Total Decrease	\$	357.74
Increase Expenditures			
142-802-71300-499	Other Supplies and Materials	\$	357.74
	Total Increase	\$	357.74

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: __ Nays: __ Abstain: _____

RESOLUTION # _____

Cumberland County, Tennessee

CENTRAL CAFETERIA FUND



WHEREAS the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved for additional USDA grant funds.

WHEREAS the United States Department of Agriculture (USDA) has selected the State of Tennessee to receive federal funds for Equipment Assistance Grants. These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. South Cumberland Elementary School has been awarded \$60,000 to purchase a new replacement walk in freezer and cooler. See attached page for more information.

This resolution was originally approved in the 22-23 SY, but the project was not finished and paid for until a few months into the 23-24 SY. Therefore, County Finance asked for the funds to be moved into the 23-24 Central Cafeteria Fund budget.

THEREFORE, be it resolved that the budget amendment be approved to reallocate funds by the Cumberland County Board of Education meeting this 21st day of **March 2024** and adopted by the Cumberland County Commission meeting this _____ day of **April 2024**.

INCREASE REVENUES:

143.47590 Other Federal through State \$60,000.00

TOTAL INCREASE: \$60,000.00

INCREASE EXPENDITURES:

143.73100.710 Food Service Equipment \$60,000.00

TOTAL INCREASE: \$60,000.00

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
Chairman of the Board

APPROVED BY: _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes: _____ Nays: _____ Abstain: _____

Ayes: _____ Nays: _____ Abstain: _____



BILL LEE
GOVERNOR

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION
NINTH FLOOR, ANDREW JOHNSON TOWER
710 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243-0375

PENNY SCHWINN
COMMISSIONER

Date: March 31, 2023

SFA Name: Cumberland County Schools SFA #: 180

SFA DUNS Number: 008486487

Indirect Cost Rate: N/A

Period of Performance: October 1, 2022-September 30, 2024

FAIN#: FAIN 225TN350N8103

Account: FY22 N8103 FY22

DUNS: KSHBUKTGFMD5

**Federal Awarding Agency: United States Department of Agriculture/Food and Nutrition Services
Southeast Regional Office**

This is not a Research & Development Award.

Total Amount Awarded to the State: \$ 2,144,289

Federal Award Date: July 8, 2022

Total Amount Awarded to the SFA: \$60,000.00

Dear Mr. Stepp:

The United States Department of Agriculture (USDA) has selected the State of Tennessee to receive **\$2,144,289** in federal funds for **Equipment Assistance Grants (CFDA #10.579)** for FY 2022. These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. These funds will allow SFAs to purchase needed equipment to serve healthier school meals, improve food safety, and to help support the establishment, maintenance, or expansion of the School Breakfast Program.

We are pleased to inform you that **South Cumberland Elementary** has been awarded **\$60,000** to purchase a **Walk-in Freezer/Cooler Combo Replacement** for use in that school. If for some reason you no longer want these funds for this school and this piece of equipment, please notify us as soon as possible, so that this money may be reallocated to another school.

Payments will be made on a reimbursement basis, up to the award amount, when we receive a copy of your invoice with the equipment serial number, a copy of your cancelled check and any bid documents used to procure the equipment. Details of document submission forthcoming. Please remember that you must follow all federal, state, and local procurement laws when purchasing equipment with these grant awards. As with all federal grant funds, equipment procured using NSLP Equipment Assistance Grant funds must be practical, allowable, and allocable, in order to be reasonable and permissible costs. The performance period for these grants expands over a two-year period. You must have the ability to complete the procurement and expenditure activities by September 30, 2024. **Independent solicitation and awards must be made for each bid. School systems cannot use a bid from another school system.**

As always, we look forward to working with you as we better serve the students of Tennessee. If you have any other questions, please contact Lynsey Paul at 1-800-354-3663.

Sincerely,



Bill Byford, State Director of School Nutrition

Cc:

Lynsey Paul, Farm to School and Grant Specialist

Jasmine Taylor, School Nutrition Budget

Kathy Hamby, School Nutrition Supervisor

Thomas Wilson, Regional Nutrition Consultant

RESOLUTION # _____

Cumberland County, Tennessee

CENTRAL CAFETERIA FUND

WHEREAS, the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved for additional USDA grant funds.

WHEREAS, the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved for additional USDA funds designated to school food authorities (SFAs) administering the National School Lunch Program (NSLP) and School Breakfast Program (SBP) to purchase domestic, locally grown foods, that are unprocessed or minimally processed from local producers, small businesses, and socially disadvantaged farmers/producers. These funds have been designated for CCHS, SMHS, and Phoenix to purchase bulk milk from Mayfield Dairy Farms.

This resolution was originally approved in the 22-23 SY. The claim for reimbursement was submitted in May, but the funds were not received until a few months into the 23-24 SY. Therefore, the State Auditor asked for the funds to be moved into the 23-24 Central Cafeteria Fund budget.

Please see the attached pages for additional information.

THEREFORE, be it resolved that the budget amendment be approved by the Cumberland County Board of Education meeting this 21st day of **March 2024** and adopted by the Cumberland County Commission meeting this _____ day of **April 2024**.

INCREASE REVENUES:

143.47114 USDA Other \$96,400.00

TOTAL INCREASE: **\$96,400.00**

INCREASE EXPENDITURES:

143.73100.422 Food Supplies \$96,400.00

TOTAL INCREASE: **\$96,400.00**

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
Chairman of the Board

APPROVED BY: _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes: _____ Nays: _____ Abstain: _____

Ayes: _____ Nays: _____ Abstain: _____

Audit Adj 1 FS
 #146 2/21/24
 (H)

Rev. 2/2014
 Form 210
 Audit Adjustment Form
 (PPC Reference ALG-CX-12.1)

Governmental Unit: Cumberland County, Tennessee Financial Statement Date: June 30, 2023
 Auditor: Sarah Allen Date: 12/28/23
 Opinion Unit: Central Cafeteria Fund
 Fund: Central Cafeteria Fund

INSTRUCTIONS: This form is used to accumulate *factual, judgmental, and projected* misstatements that should, in the auditor's judgment, be recorded by management. Auditors should distinguish between factual, judgmental, and projected adjustments and provide an explanation for each proposed adjustment. Typically we do not have any judgmental or projected misstatements, however; if judgmental or projected misstatements exist, management should be asked to review and approve the assumptions behind and amount of the judgmental or projected misstatements. If management decides not to record a proposed adjustment, auditors should document any discussions that took place and the reason why management chose not to record the adjustment. Auditors should consider the implications of management's refusal on the risk assessment process, the Financial Statements, and the Independent Auditor's Report. Passed adjustments, other than trivial amounts, should be recorded on Form 211. Trivial amounts are defined as a misstatement that, either individually or when aggregated with other such misstatements, would not be material to the financial statements, after the possibility of further undetected misstatements is considered. Auditors should also explain the effects of audit adjustments that are posted for Financial Statement Presentation purposes but are not required to be posted to the accounting records. In general, all adjustments should be posted to the accounting records. Obtain management's signature and/or the signature of the person(s) or firm designated to accept responsibility for the financial statements on behalf of management. Adjusting entries made in the Government-Wide Conversion should be presented and explained to the person designated to accept responsibility for financial statements on behalf of management. This discussion should be documented in the workpapers.

Factual Misstatements are misstatements about which there is no doubt. Judgmental misstatements are differences arising from the judgments of management concerning accounting estimates that the auditor considers unreasonable or the selection or application of accounting policies that the auditor considers inappropriate. Projected misstatements are the auditor's best estimate of misstatements in populations, involving the projection of misstatements identified in audit samples to the entire population from which the samples were drawn.

No. 1

General Ledger Account No.	Account Description	W/P Reference	Debit	Credit
39000	Unassigned		96,400.00	
47114	USDA - Other			96,400.00

Detailed Explanation of *Why* the Adjustment is needed.
 Auditor adjusted the receivable for the LFS CO-OP Grant due to it not being received during the period of availability. It was received on 9/22/23. This grant will be shown as revenue in FY 24. This entry increases the revenue account.

EFFECT ON FUND BALANCE/POSITION:
 Increase ___ Decrease X No effect ___
 Fund balance decreased by 96,400.00

TYPE OF ADJUSTMENT:
 Audit Adjustment X Closing Entry ___

FOR AUDIT ADJUSTMENTS, INDICATE WHETHER IT RELATES TO A:

Factual Judgmental Projected

DISPOSITION OF ADJUSTMENT:

Book Pass

If passed, include reason.

[Empty box for including reasons if passed]



#####

ALL ADJUSTMENTS FOR FUND 143 WERE DISCUSSED WITH ME AND I UNDERSTAND THE ADJUSTING ENTRY

<i>Melodie C. Hodges</i>	FINANCE DIRECTOR	2/21/24
Name	Position	Date
Name	Position	Date

One of the above signatures should be that of the person designated individual to make management decisions and accept responsibility for and evaluate our nonaudit services. You may obtain other signatures.

#####

All entries for Fund 143 were posted to the audit workpapers as approved by management.

Approved By: Melodie C. Hodges Date: 1/8/2024
Senior Auditor

- Purpose: To document proposed audit adjustments necessary to fairly present account balances. To ensure that the management understands and has accepted responsibility for each proposed audit adjustment.
- Source: General Ledger, Workpapers referenced, Form 210 Instructions.
- Conclusion: Audit adjustments were needed to reconcile per record to per audit account balances. Management understands each adjustment, has accepted responsibility for the each proposed audit adjustment, and has

RESOLUTION # _____
Cumberland County, Tennessee
CENTRAL CAFETERIA FUND



WHEREAS the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved for additional USDA grant funds.

WHEREAS the United States Department of Agriculture (USDA) has selected the State of Tennessee to receive federal funds for Equipment Assistance Grants. These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. North Cumberland Elementary School has been awarded \$85,000 to purchase a new replacement walk in freezer and cooler. See attached page for more information.

THEREFORE, be it resolved that the budget amendment be approved by the Cumberland County Board of Education meeting this 21st day of **March 2024** and adopted by the Cumberland County Commission meeting this _____ day of **April 2024**.

INCREASE REVENUES:

143.47590 Other Federal through State	\$85,000.00	
TOTAL INCREASE:		\$85,000.00

INCREASE EXPENDITURES:

143.73100.710 Food Service Equipment	\$85,000.00	
TOTAL INCREASE:		\$85,000.00

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
Chairman of the Board

APPROVED BY; _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes: _____ Nays: _____ Abstain: _____

Ayes: _____ Nays: _____ Abstain: _____



BILL LEE
GOVERNOR

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION
NINTH FLOOR, ANDREW JOHNSON TOWER
710 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243-0375

LIZZETTE REYNOLDS
COMMISSIONER

Date: March 4, 2024

SFA Name: Cumberland County Schools

SFA #: 180

SFA UEI: SXTNU919LHN6

Indirect Cost Rate: N/A

Period of Performance: October 1, 2023-September 30, 2025

FAIN#: FAIN 235TN350N8103

Account: FY23 N8103 FY23

UEI: KSHBUKTGFMD5

Federal Awarding Agency: United States Department of Agriculture/Food and Nutrition Services
Southeast Regional Office

This is not a Research & Development Award.

Total Amount Awarded to the State: \$ 682,999

Federal Award Date: August 3, 2023

Total Amount Awarded to the SFA: \$85,000.00

Dear Mr. Stepp:

The United States Department of Agriculture (USDA) has selected the State of Tennessee to receive **\$682,999** in federal funds for Equipment Assistance Grants (**CFDA #10.579**) for FY 2023. These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. These funds will allow SFAs to purchase needed equipment to serve healthier school meals, improve food safety, and to help support the establishment, maintenance, or expansion of the School Breakfast Program.

We are pleased to inform you that **North Cumberland Elementary** has been awarded **\$ 85,000.00** to purchase a **Walk in Cooler/Freezer** for use in that school. If for some reason you no longer want these funds for this school and this piece of equipment, please notify us as soon as possible, so that this money may be reallocated to another school.

Payments will be made on a reimbursement basis, up to the award amount, when we receive a copy of your invoice with the equipment serial number, a copy of your cancelled check and any bid documents used to procure the equipment. All reimbursement documentation will be sent to Lynsey.Paul@tn.gov with School.Nutrition@tn.gov copied to the email. Please remember that you must follow all federal, state, and local procurement laws when purchasing equipment with these grant awards. As with all federal grant funds, equipment procured using NSLP Equipment Assistance Grant funds must be practical, allowable, and allocable, in order to be reasonable and permissible costs. The performance period for these grants expands over a two-year period. You must have the ability to complete the procurement and expenditure activities by September

30, 2025. **Independent solicitation and awards must be made for each bid. School systems cannot use a bid from another school system.**

As always, we look forward to working with you as we better serve the students of Tennessee. If you have any other questions, please contact Lynsey Paul at 615-202-5116.

Sincerely,

A handwritten signature in cursive script that reads "William Byford".

Bill Byford, TN State Director of School Nutrition

Cc:

Lynsey Paul, Farm to School and Grant Specialist
Sharon Jordan, School Nutrition Budget Coordinator
Kathy Hamby, School Nutrition Supervisor
Marlene Delong, Regional Nutrition Consultant

Issued:	Procedure:	
	Policy Reference:	
July 2004	Field Trip and Excursions	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved Overnight Out of State

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School CCHS Subject/Grade Level Band
 Trip Requested By Bruce Johnson Date of Trip 4/10 - 4/13/24
 Destination Gaylord Opryland Hotel City Nashville State TN
 Departure Time 9:00 AM Return 6:00 PM Admission per student \$ _____
 Special Services: Check ALL that apply. Prior approval is required. School Nurse SpED Bus SpED Assistant
 Student has 504 plan Bus with Lift

Please Check Type of Activity

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (Describe) _____
- Other _____

Teachers Going:	# of Students
<u>Bruce Johnson</u>	<u>1</u>
_____	_____
_____	_____
_____	_____
_____	_____

TOTAL # of TEACHERS: 1 TOTAL # of STUDENTS 1

Additional Chaperones (If Needed) _____

Cafeteria Notified Purchase Order Requested
 Substitute Requested (If Needed) Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Bruce Johnson Cell Phone # 865-936-7758 Principal's Signature Chad Vahrt Date 2-15-24

For Transportation Dept Only			
Drivers: 1) _____	2) _____	3) _____	4) _____
Beginning Mileage _____	Ending Mileage _____	Total Miles _____	
Amount to be paid to driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

<i>To be completed for out-of-state and overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved <input type="checkbox"/> Denied	
Director of Schools _____	Date of Board Approval _____



Pleasant Hill School

486 East Main Street
Crossville, TN 38571

Phone (931) 277-3677
Fax (931) 277-3880
Tracie Buckner, Principal
Cristyn Diana, Assistant Principal

February 15, 2024

Cumberland County Board of Education
Mr. Stepp
368 Fourth Street
Crossville, TN, 38555

Dear Mr. Stepp and School Board Members:

The Pleasant Hill Elementary School 8th Grade class is seeking your approval to travel to Sevierville, Tennessee for our annual 8th grade trip.

Our plans are to leave the school as a group, via bus, on Sunday, May 5th and return, via bus, Wednesday, May 8th. We will be staying at the Wilderness of the Smokies Resort and have a full itinerary on file in the Pleasant Hill Elementary School office. We will have approximately 29 students, at least 2 teachers/admin.

This is a great opportunity to create lasting memories for our students before they move on to the next chapter of their lives.

Respectfully,

Brandy Lowe
8th Grade Teacher / Trip Coordinator

Cumberland County Board of Education Administrative Procedures

Issued: July 2004	Procedure: <b style="text-align: center;">Field Trip and Excursions	Policy Reference: 4.302 Exhibit B
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Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Pleasant Hill Elementary Subject/Grade Level 8th Grade
 Trip Requested By Brandy Lowe Date of Trip May 5, 6, 7 (return 8th)
 Destination Sevierville, TN Wilderness City Sevierville State TN
 Departure time 1:30 pm Return May 8th 12:00-1:00 pm Admission per student: \$ 375.00
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input checked="" type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Brandy Lowe # of Students 30
Tracie Buckner
Julie Mahaney
 Total: 3 Total: _____

Additional Chaperones (if needed) _____

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Brandy Lowe 931 264-2053
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

<i>For transportation Department Only</i>			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

<i>This section to be completed for out-of-state or overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
Director of Schools Signature _____	
Date of Board Approval _____	

Cumberland County Board of Education Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B
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Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School: Stone Memorial High School Subject/Grade Level: SMHS Cheer (9-12)
 Trip Requested By: Coach Jordan Houston Date of Trip: Friday, May 3rd Through Sunday, May 5th
 Destination: Chick Pigeon Forge, TN/Dollywood City: Pigeon Forge State: TN
 Departure time: 4:00p Return: 10:00a Admission per student: \$140.85 (Cabin based on Participants/Coaches)
 Special Services needed such as school nurse, handicap vehicle, etc.: N/A

Please check type of Activity:

- | | |
|---|--|
| <input type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input checked="" type="checkbox"/> Sports <u>Cheer End of Year Trip</u> |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other |

- Diamond Alvarado
- Aubrey Durant
- Chloe Chapman
- Abbie Woody
- Lexy McDonald
- Savannah Pelfrey

Teachers: Jordan Houston (Coach)
Lee Anne Kellum (Coach)

- # of Students: 19
- Ryleigh Street
 - Summer Crabtree
 - Chloe Foster
 - Dalia Alvarado
 - Emma Delk
 - Aidan Turner
 - Molly Burgess
 - Rylee Griffin
 - Audrey Kellum
 - Chelsea Noble
 - Rachel Miller
 - Jlyn Norrod
 - Kaiden Luttrell

Total: 2

Total: 19 total

Additional Chaperones (if needed): Amanda Noble, Amanda Street, Vickie Houston, Haley Kellum, Lisa Meadows, Heather Henry, + Sonja Delk

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
- Substitute requested (if needed) After School

Sponsoring Teacher's Signature: Jordan Houston Cell Phone #: 931-335-6998 Principal's Signature: K. Smith Date: 3/11/24

Will be collected Monday, March 11th

* Costs covered by SMHS Cheer

For transportation Department Only			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____		Amount for Fuel \$ _____	
Transportation Supervisor _____		Director of Schools _____	

This section to be completed for out-of-state or overnight school sponsored trips only	
<input type="checkbox"/> Approved <input type="checkbox"/> Denied	Director of Schools Signature _____
Date of Board Approval _____	



**CRAB ORCHARD
ELEMENTARY SCHOOL**

240 School Road
Crab Orchard, TN 37723
PHONE: (931) 484-7400 FAX: (931) 456-5655
Principal: Debbie Beaty
Asst. Principal: Todd Kuffel

Mr. Stepp and CCBOE school board members:

Please find attached Crab Orchard Elementary's 2024-2025 SimplePix Portrait and Yearbook Agreement.

Thank you,

Debbie Beaty, Principal



PORTRAIT & YEARBOOK AGREEMENT

School Year(s)
2024 - 2025

School: Crab Orchard Elementary County: Cumberland District: Cumberland County Schools
 Address: 240 School Road City: Crab Orchard State: TN Zip: 37723
 Phone: 931-484-7400 Grades (Low-High): K - 8 Enrollment: 450
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Debbie Beaty</u>	<u>beatyd@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Todd Kuffel</u>	<u>tkuffel@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Pam Graves</u>	<u>pgraves@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u>Glenda Sherrill</u>	<u>gsherrill@ccschools.k12tn.net</u>	<u></u>
YB Adviser:	<u>Jacque Pugh</u>	<u>jpugh1@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Glenda Sherrill</u>	<u>gsherrill@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u></u>	<u></u>	<u></u>

FALL Commission: 50%

SPRING Commission: 50 % (Buyers Only)

CLASS GROUPS Commission: \$3.00

CAP & GOWN Notes:

OTHER: Sports Notes:

OTHER: Notes:

OTHER: Notes:

YEARBOOK Pages: 52 Copies: 150- 199 Cover Type: Hard BASE PER COPY: \$25.83

*Arrival Date: 4/15/25 Submission Date: 4/1/25 Tax Rate: 9.25% TAX PER COPY: \$2.39

*Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included

Options: TOTAL PER COPY: \$28.22

Notes:

Nathan Hardman 2/24/24 Nathan Hardman
 SimplePix Representative Signature Date SimplePix Representative Name
Debbie Beaty 2-24-24 Debbie Beaty
 School Representative Signature Date School Representative Name

Pleasant Hill School



486 East Main Street
Crossville, TN 38571

Phone (931) 277-3677
Fax (931) 277-3880
Tracie Buckner, Principal
Cristyn Diana, Assistant Principal

2/26/24

Cumberland County Board of Education,

Please approve the attached Portrait and Yearbook Agreement for the School Year 2024/2025 from SimplePix.

Thank you,

A handwritten signature in blue ink that reads "Tracie Buckner". The signature is written in a cursive style.

Tracie Buckner
Pleasant Hill Elementary School
931-277-3677



PORTRAIT & YEARBOOK AGREEMENT

School Year(s)
2024 - 2025

School: Pleasant Hill Elementary County: Cumberland District: Cumberland County Schools
 Address: 486 E Main St City: Pleasant Hill State: TN Zip: 38571
 Phone: 931-277-3677 Grades (Low-High): K - 8 Enrollment: 620
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Traci Buckner</u>	<u>bucknert1@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Cristyn Diana</u>	<u>cdiana@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Laura Piper</u>	<u>lpiper@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u>Christine Edwards</u>	<u>cedwards@ccschools.k12tn.net</u>	<u></u>
YB Adviser:	<u>Susie Stewart</u>	<u>stewarts6@ccschools.k12tn.net</u>	<u>931 265-7126</u>
PD Coordinator:	<u>Laura Piper</u>	<u>lpiper@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u></u>	<u></u>	<u></u>

- FALL** Commission: 50%
- SPRING** Commission: 50% (Buyers Only)
- CLASS GROUPS** Commission: \$3.00
- CAP & GOWN** Notes: K & 8th - Folios
- OTHER:** Sports Notes:
- OTHER:** Notes:
- OTHER:** Notes:

YEARBOOK Pages: 88 Copies: 250-299 Cover Type: Hard BASE PER COPY: \$29.17
 *Arrival Date: 4/15/25 Submission Date: 4/1/25 Tax Rate: 9.25% TAX PER COPY: \$2.70

*Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included
 Options: Name on Cover = \$5.00 TOTAL PER COPY: \$31.87

Notes:

<u>Nathan Hardman</u> SimplePix Representative Signature	<u>2/24/24</u> Date	<u>Nathan Hardman</u> SimplePix Representative Name
<u>Traci Buckner</u> School Representative Signature	<u>2-26-24</u> Date	<u>Traci Buckner</u> School Representative Name



South Cumberland Elementary School

3536 Lantana Rd.

Crossville, TN 38572

Telephone: 931-788-671 Fax: 931-788-1116

Principal: Dawn Hall

Date: March 1, 2024

**To: William Stepp
Cumberland County Board of Education**

From: Dawn Hall

Re: Picture Contract 2024-2025

Please approve the attached photography agreement with Simple Pix for the 2024-2025 school year. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Dawn Hall".

Dawn Hall



PORTRAIT & YEARBOOK AGREEMENT

School Year(s)
2024 - 2025

School: South Cumberland Elementary County: Cumberland District: Cumberland County Schools
 Address: 3536 Lantana Road City: Crossville State: TN Zip: 38572
 Phone: 931-788-6713 Grades (Low-High): PK - 8 Enrollment: 535
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Dawn Hall</u>	<u>halld5@ccschools.k12tn.net</u>	<u></u>
Asst. Principal:	<u>Blake Allen</u>	<u>allenb@ccschools.k12tn.net</u>	<u></u>
Bookkeeper:	<u>Ricky Smith</u>	<u>rsmith5@ccschools.k12tn.net</u>	<u></u>
Secretary:	<u></u>	<u></u>	<u></u>
YB Adviser:	<u>Darla Frazier, Christina Ward</u>	<u>frazierd5@ccschools.k12tn.net, cward@ccschools.k12tn.net</u>	<u></u>
PD Coordinator:	<u>Darla Frazier, Ricky Smith, Vicki Elmore</u>	<u>frazierd5@ccschools.k12tn.net, rsmith5@ccschools.k12tn.net, elmorev@ccschools.k12tn.net</u>	<u></u>
Student Data:	<u></u>	<u></u>	<u></u>

FALL Commission: 50%

SPRING Commission: 50% (Buyers Only)

CLASS GROUPS Commission: \$3.00

CAP & GOWN Notes: K & 8th - Folios

OTHER: Sports Notes:

OTHER: Notes:

OTHER: Notes:

YEARBOOK Pages: 64 Copies: 200- 249 Cover Type: Hard BASE PER COPY: \$26.80
 *Arrival Date: 4/15/25 Submission Date: 4/1/25 Tax Rate: 9.25% TAX PER COPY: \$2.48
 *Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included
 Options: TOTAL PER COPY: \$29.28

Notes:

Nathan Hardman
SimplePix Representative Signature

2/24/24
Date

Nathan Hardman
SimplePix Representative Name

Dawn Hall
School Representative Signature

2-28-24
Date

Dawn Hall
School Representative Name



PROPOSED FUNDRAISING ACTIVITIES

School: Homestead Elementary

Fund/account name: Beta Club.

Proposed fundraising activities: Shoe drive- gently used or new shoes.

Proposed uses of funds raised: state Convention

Planned purchase date: September 15, 2024

Contingency for funds not utilized: all funds will be used for Convention

Expected student involvement (school-wide or specific school organization) Beta members and any student school-wide that wants to donate shoes.

Method by which school will receive profit: Funds 20% will pay directly to club w/ check. Pay by lbs of shoes donated.

Requested by: Patty Cooper Beta Sponsor Date: 3/11/24

Approved by: Mary Edmonds Name/Title: _____ Date: 3/11/24
Principal

Approved by: _____ Date: _____

Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.



PROPOSED FUNDRAISING ACTIVITIES

School: Martin Elementary

Fund/account name: PTA

Proposed fundraising activities: Mile of Pennies

Proposed uses of funds raised: End of year awards for the school

Planned purchase date: n/a

Contingency for funds not utilized: future purchases

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit: coin

Requested by: Matosha Tuttle Date: 3/4/24

Approved by: Christie VanDunkle Date: _____
Name/Title
Principal

Approved by: _____ Date: _____

Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021



PROPOSED FUNDRAISING ACTIVITIES

School: North Cumberland

Fund/account name: BETA

Proposed fundraising activities: Beta Spring Dance Prek-2, 3-5, and 6-8

Proposed uses of funds raised: BETA trip to Dollywood and service projects

Planned purchase date: April 11, 2024

Contingency for funds not utilized: BETA funds for next school year

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit: 100% profit

Requested by: Julia J... / BETA Sponsor Date: 2/14/24

Approved by: [Signature] Name/Title: _____ Date: 2/14/24
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.



PROPOSED FUNDRAISING ACTIVITIES

School: North Cumberland Elm PTO

Fund/account name: PTO

Proposed fundraising activities: Buddy - A-Thon

Proposed uses of funds raised: EPIC Rewards

Planned purchase date: Apr 1-12, 2021

Contingency for funds not utilized: Large project

Expected student involvement (school-wide or specific school organization) School-Wide

Method by which school will receive profit: 50%

Requested by: Christina Page Treasurer Date: 20 Feb 2024

Approved by: Maryjane M. Allen Date: 2-20-24
Name/Title: Principal

Approved by: _____ Date: _____

Director of Schools*

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Updated 8/19/2021



PROPOSED FUNDRAISING ACTIVITIES

School: Pine View School

Fund/account name: Book Fair

Proposed fundraising activities: Scholastic Book Fair helps earn Scholastic Dollars, which goes back into the library

Proposed uses of funds raised: Scholastic Dollars that are earned through sales, can be used to purchase books, educational resources, even library furniture

Planned purchase date: March 11, 2024 - March 15, 2024

Contingency for funds not utilized: Scholastic Dollars on every in-person and online purchase will be used during the book fair.

Expected student involvement (school-wide or specific school organization) Schoolwide and a Family Night

Method by which school will receive profit: 0-1499.99 30% of sales, 1500-3499.99 40% sales, 3500-up 50% of sales
Below 0-1499.99 is 25% of sales

Requested by: Chazzadey Staele / Librarian Date: 3/5/2024

Approved by: [Signature] Name/Title: Principal Date: 3/5/2024

Approved by: _____ Date: _____

Director of Schools*

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PROPOSED FUNDRAISING ACTIVITIES

School: Stone Memorial High School

Fund/account name: FCCLA

Proposed fundraising activities: hat and jean day

Proposed uses of funds raised: Funds will be collected and sent to St. Jude hospital as a service project for FCCLA.
from

Planned purchase date: March 21, 2024

Contingency for funds not utilized: FCCLA account deposit \$1.00 for students, minimum of \$3.00 from teachers.

Expected student involvement (school-wide or specific school organization) Schoolwide - Student body as well as faculty and staff.

Method by which school will receive profit: Take up cash at entry doors from students. Teachers will donate cash to bookkeeper.

Requested by: Sharmain Wyatt / FCCLA Date: 3/8/24
Name/Title: Sharmain Wyatt Advisor

Approved by: [Signature] Date: 3/8/24
Principal

Approved by: _____ Date: _____

Director of Schools*

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Updated 8/19/2021



PROPOSED FUNDRAISING ACTIVITIES

School: South Cumberland Elementary

Fund/account name: General Fund

Proposed fundraising activities: Smart Card Savings Card

Proposed uses of funds raised: technology, student rewards
and teacher supplies

Planned purchase date: 8/9/24 - 8/27/24

Contingency for funds not utilized: Funds will rollover to the
general fund for the 2025/2026 school year.

Expected student involvement (school-wide or specific school organization) School wide

Method by which school will receive profit: School will receive
50-60% of card sales

Requested by: Ricky Sue Smith Date: 3-5-24

Approved by: Dawn Hall Date: 3-5-24
Name/Title
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021



PROPOSED FUNDRAISING ACTIVITIES

School: South Cumberland Elementary

Fund/account name: PTO

Proposed fundraising activities: World's Finest Chocolate

Proposed uses of funds raised: playground upgrades/
outdoor learning area

Planned purchase date: ongoing funds being raised

Contingency for funds not utilized: carry over

Expected student involvement (school-wide or specific school organization) school-wide

Method by which school will receive profit: 50% or more

Requested by: Julie Wyatt / PTO President Date: 3-13-24

Name/Title

Approved by: Dawn Hall Date: 3-13-24

Principal

Approved by: _____ Date: _____

Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

Frank P. Brown Elementary School



3766 Dunbar Road
Crossville, Tennessee 38572
Phone (931) 788-2248
Fax (931) 788-2554

Dr. Stephanie L. Speich
Principal

March 11, 2024

Mr. Stepp and Cumberland County Board of Education:

Please allow for the attached list of items to be retired from Brown Elementary inventory.

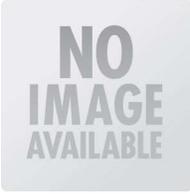
Thank you,

Stephanie L. Speich

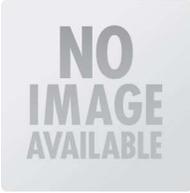
Room Number: 08-TO RETIRE
 Room Name: INVENTORY~BOE-RETIRE Holding
 Room Type: VIRTUAL

Room Inventory Report
 Frank P. Brown Elementary~Brown
 Date Printed: 2/29/2024

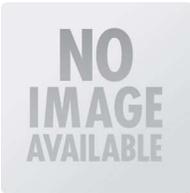
Staff Verification

AMF 2 step wedge		Product No.:	H96
  H96	Manufacturer:	AMF	SKU:
	Model:	unknown	Projected Life: 0
	Product Type:	THERAPY EQUIPMENT	Notes:
	Area:	None	Hayes Conversion - 2020-09-02
	Price:	\$0.00	
	Other 1:		
	Other 2:		
	Other 3:		

Tags	Count:	1	Accessories	Price	Units
1788			No Accessories Issued With This Item		

Apple 13 inch MacBook Pro Laptop		Product No.:	H135
  H135	Manufacturer:	Apple	SKU:
	Model:	unknown	Projected Life: 0
	Product Type:	LAPTOP	Notes:
	Area:	None	Hayes Conversion - 2020-09-02
	Price:	\$0.00	
	Other 1:		
	Other 2:		
	Other 3:		

Tags	Count:	6	Accessories	Price	Units
45817	45823		No Accessories Issued With This Item		
45824	45825				
45815	45829				

Apple 20 inch iMac Computer		Product No.:	H143
  H143	Manufacturer:	Apple	SKU:
	Model:	unknown	Projected Life: 0
	Product Type:	COMPUTER	Notes:
	Area:	None	Hayes Conversion - 2020-09-02
	Price:	\$0.00	
	Other 1:		
	Other 2:		
	Other 3:		

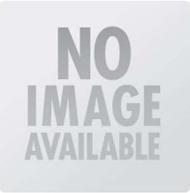
Tags	Count:	7	Accessories	Price	Units
10001473	10001472		No Accessories Issued With This Item		
10001469	10001474				

10001475

10001471

10001470

Apple iMac Core 2 Duo 1_83 GHz 17 inch A1195 Computer	Product No.: H193
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  H193	Manufacturer: Apple Model: A1195 EMC 2124 Product Type: COMPUTER Area: None Price: \$0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 Notes: Hayes Conversion - 2020-09-02
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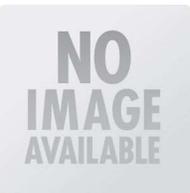
Tags	Count:	3	Accessories	Price	Units
23645	23659		No Accessories Issued With This Item		
32229					

Apple A1124 iMac Core 2 Duo 2.26 GHz 20" 16GB	Product No.: H195
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  H195	Manufacturer: Apple Model: A1124 EMC 2316 Product Type: COMPUTER Area: None Price: \$0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 Notes: Hayes Conversion - 2020-09-02
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Tags	Count:	2	Accessories	Price	Units
42111	39032		No Accessories Issued With This Item		

Apple iMac Core i3 3_1 GHz 21 1/2 inch A1311 Computer	Product No.: H200
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  H200	Manufacturer: Apple Model: A1311 EMC 2496 Product Type: COMPUTER Area: None Price: \$0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 Notes: Hayes Conversion - 2020-09-02
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Tags	Count:	1	Accessories	Price	Units
42749			No Accessories Issued With This Item		

Apple MacBook Pro	Product No.:	H281
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  <small>H281</small>	Manufacturer: Apple Model: MacBook Pro Product Type: LAPTOP Area: None Price: \$964.05 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 <hr/> Notes: Hayes Conversion - 2020-09-02
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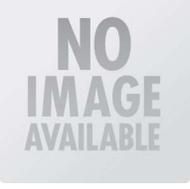
Tags	Count:	1	Accessories	Price	Units
46127			Power Cord	\$0.00	0

Asus Chromebook	Product No.:	H358
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  <small>H358</small>	Manufacturer: Asus Model: unknown Product Type: CHROMEBOOK Area: None Price: \$0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 <hr/> Notes: Hayes Conversion - 2020-09-02
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Tags	Count:	3	Accessories	Price	Units
10006291					
10006288					
No Accessories Issued With This Item					

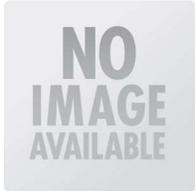
Asus QC 1_8 Laptop	Product No.:	H365
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  <small>H365</small>	Manufacturer: Asus Model: QC 1_8 Product Type: LAPTOP Area: None Price: \$0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 <hr/> Notes: Hayes Conversion - 2020-09-02
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Tags	Count:	13	Accessories	Price	Units
10006159					
10006142					
10006163					
10006161					
10006164					
10006174					
10006184					
No Accessories Issued With This Item					

Aver Document Camera CP155

Product No.: H391



Manufacturer: AVer
 Model: CP155
 Product Type: CAMERAS & EQUIPMENT
 Area: None
 Price: \$0.00
 Other 1:
 Other 2:
 Other 3:

SKU:
 Projected Life: 0
 Notes:
 Hayes Conversion - 2020-09-02

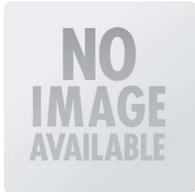
Tags	Count: 1	Accessories	Price	Units
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32559

No Accessories Issued With This Item

Da-Lite Poster Maker/Enlarger

Product No.: H901



Manufacturer: Da-Lite
 Model: unknown
 Product Type: PRINTER
 Area: None
 Price: \$0.00
 Other 1:
 Other 2:
 Other 3:

SKU:
 Projected Life: 0
 Notes:
 Hayes Conversion - 2020-09-02

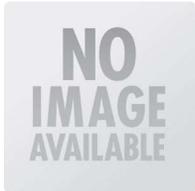
Tags	Count: 1	Accessories	Price	Units
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180201532

No Accessories Issued With This Item

Dell 3100 Chromebook Laptop w/Google Mgt

Product No.: H929



Manufacturer: Dell
 Model: 3100
 Product Type: CHROMEBOOK
 Area: None
 Price: \$0.00
 Other 1:
 Other 2:
 Other 3:

SKU:
 Projected Life: 0
 Notes:
 Hayes Conversion - 2020-09-02

Tags	Count: 19	Accessories	Price	Units
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- 10008625 10008564
- 10008578 10008613
- 10008550 S00044
- S00049 S00276
- S00397 S00432
- S00630 S00664
- S00744 S00851
- S03427 S03431
- S03541 S03542
- S00446

No Accessories Issued With This Item

Hamilton Record Player	Product No.:	H1549
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  <small>H1549</small>	<p>Manufacturer: Hamilton Model: unknown Product Type: ELECTRONIC Area: None Price: \$0.00 Other 1: Other 2: Other 3:</p>	<p>SKU: Projected Life: 0</p> <p>Notes: Hayes Conversion - 2020-09-02</p>
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Tags	Count: 1	Accessories	Price	Units
1800001914		No Accessories Issued With This Item		

HON File Cabinet	Product No.:	H1618
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  <small>H1618</small>	<p>Manufacturer: HON Model: Vertical Product Type: FILE CABINET Area: None Price: \$209.56 Other 1: Other 2: Other 3:</p>	<p>SKU: Projected Life: 0</p> <p>Notes: Hayes Conversion - 2020-09-02</p>
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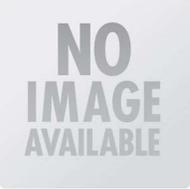
Tags	Count: 1	Accessories	Price	Units
32498		No Accessories Issued With This Item		

Hover Cam T3 Document Camera	Product No.:	H1650
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  <small>H1650</small>	<p>Manufacturer: Hover Cam Model: T3 Product Type: CAMERAS & EQUIPMENT Area: None Price: \$0.00 Other 1: Other 2: Other 3:</p>	<p>SKU: Projected Life: 0</p> <p>Notes: Hayes Conversion - 2020-09-02</p>
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Tags	Count: 1	Accessories	Price	Units
10005895		No Accessories Issued With This Item		

Lenovo 80SF N22 Chromebook	Product No.:	H2126
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  <small>H2126</small>	<p>Manufacturer: Lenovo Model: 80SF N22 Product Type: CHROMEBOOK Area: None Price: \$0.00 Other 1: Other 2: Other 3:</p>	<p>SKU: Projected Life: 0</p> <p>Notes: Hayes Conversion - 2020-09-02</p>
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Tags	Count: 14	Accessories	Price	Units
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10006592 10006601
 10006595 10006594
 10006609 10006615
 10006598 10006590
 10006616 10006589
 10006602 10006573
 10006569 10006566

No Accessories Issued With This Item

Lenovo 80YS N23 Chromebook w/ChromeOS MGT **Product No.:** H2128

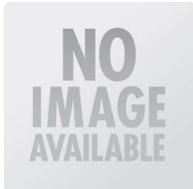


Manufacturer: Lenovo
 Model: 80YS N23
 Product Type: CHROMEBOOK
 Area: None
 Price: \$0.00
 Other 1:
 Other 2:
 Other 3:

SKU:
 Projected Life: 0
 Notes:
 Hayes Conversion - 2020-09-02

Tags	Count:	6	Accessories	Price	Units
S01145	S01190		No Accessories Issued With This Item		
S01405	S01202				
S01184	S01173				

RCA VCR **Product No.:** H2844

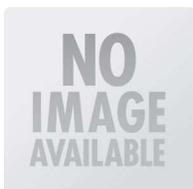


Manufacturer: RCA
 Model: unknown
 Product Type: ELECTRONIC
 Area: None
 Price: \$0.00
 Other 1:
 Other 2:
 Other 3:

SKU:
 Projected Life: 0
 Notes:
 Hayes Conversion - 2020-09-02

Tags	Count:	1	Accessories	Price	Units
31208			No Accessories Issued With This Item		

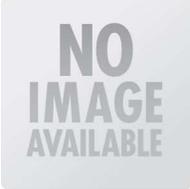
Renaissance Receiver **Product No.:** H2892



Manufacturer: Renaissance
 Model: unknown
 Product Type: ELECTRONIC
 Area: None
 Price: \$0.00
 Other 1:
 Other 2:
 Other 3:

SKU:
 Projected Life: 0
 Notes:
 Hayes Conversion - 2020-09-02

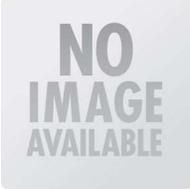
Tags	Count:	1	Accessories	Price	Units
10001935			No Accessories Issued With This Item		

Epson 685WI Projector		Product No.:	H2000128
  H2000128	Manufacturer:	Epson	SKU:
	Model:	685WI	Projected Life: 0
	Product Type:	PROJECTOR	Notes:
	Area:	None	Hayes Conversion - 2020-12-16
	Price:	\$0.00	
	Other 1:		
	Other 2:		
	Other 3:		

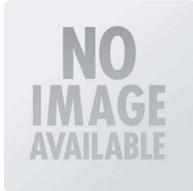
Tags	Count:	1	Accessories	Price	Units
10007539			No Accessories Issued With This Item		

Lenovo 100e 2nd Generation w/Google Chrome Mgmt.		Product No.:	2000098
  2000098	Manufacturer:	Lenovo	SKU:
	Model:	100e 2nd Generation	Projected Life: 0
	Product Type:	CHROMEBOOK	Notes:
	Area:	None	Each laptop includes Google Chrome Management per Elbert Farley 2.23.21MN
	Price:	\$0.00	
	Other 1:		
	Other 2:		
	Other 3:		

Tags	Count:	6	Accessories	Price	Units
S04130	S04959		No Accessories Issued With This Item		
S04536	S04894				
10009531	10009544				

Lenovo 100e Chromebook		Product No.:	2000223
  2000223	Manufacturer:	Lenovo	SKU:
	Model:	100e	Projected Life: 0
	Product Type:	CHROMEBOOK	Notes:
	Area:	None	
	Price:	\$0.00	
	Other 1:		
	Other 2:		
	Other 3:		

Tags	Count:	15	Accessories	Price	Units
S03305	S03316		No Accessories Issued With This Item		
S03283	S03294				
S03299	S03293				
S03288	S03287				
S03310	S03320				
S03284	10007933				
10007938	10007939				
10007948					



Manufacturer: HP
Model: MT8183C 4GB/32GB
Product Type: CHROMEBOOK
Area: None
Price: \$357.00
Other 1:
Other 2:
Other 3:

SKU:
Projected Life: 0

Notes:
1200 1-1 HP Chromebooks w/Google Management



Tags

Count: 1

Accessories

Price Units

S06188

No Accessories Issued With This Item



William G. Stepp Director of Schools

Teresa Boston Board Chair

March 12, 2024

Mr. William G. Stepp

Cumberland County Board of Education

368 Fourth Street

Crossville, TN 38555

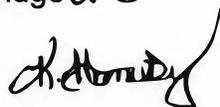
Dear Mr. Stepp and Board of Education,

I am submitting to you the CTE, General, Food Service and Special Education Department's list(s) of items to be retired by the BOE at March's regular scheduled board meeting. Please include this list on the consent agenda. If you have any further questions or concerns, please contact Marilyn Noel.

Sincerely,

Marilyn Noel 

Dr. Leslie Eldridge 

Kathy Hamby 

Marlene Holton 

• Cumberland County Board of Education 368 Fourth Street Crossville, TN.
38555

Phone: 931-484-6135 Fax: 931-484-6491

Central Services
Room Inventory Worksheet

CTE/FOOD SERVICE/GENERAL

3/11/2024

18-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
<i>CTE</i> 1000440	Brother NS40e Project Runway Sewing Machine	NS40e Project Runway	SEWING MACHINE		u63557-g4p185802	\$0.00
<i>//</i> 1000446	Brother NS40e Project Runway Sewing Machine	NS40e Project Runway	SEWING MACHINE		u63557-g4p185815	\$0.00
<i>//</i> 1000809	Brother HLL2340DW Printer	HLL2340DW	PRINTER		U63879F6N728206	\$0.00
<i>//</i> 1001147	HP 6000 OfficeJet Printer	6000	PRINTER		MY9A02J08Z	\$0.00
<i>FOOD SERVICE</i> 1001520	Focus Foodservice FMADR4824 Dunnage Rack	FMADR4824	STORAGE RACK			\$0.00
<i>//</i> 101796	Roper RED4440VQ1 Clothes Dryer	RED4440VQ1	DRYER		M01686137	\$0.00
<i>//</i> 101816	Black and Decker FP 2500 B Food Processor	FP 2500 B	APPLIANCE			\$0.00
<i>//</i> 101881	Childs Round Table	unknown	FURNITURE			\$0.00
<i>//</i> 102414	Whirlpool WTW5000DW Clothes Washer	WTW5000DW	WASHER		C60944837	\$0.00
<i>//</i> 2832	Edland Electric Can Opener	unknown	APPLIANCE			\$0.00
<i>//</i> 2833	Edland Electric Can Opener	unknown	APPLIANCE			\$0.00
<i>GENERAL</i> 44235	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK4CQF FYV	\$0.00
<i>//</i> 44238	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK3PRF FYV	\$0.00
<i>//</i> 44241	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5U5F FYV	\$0.00

Central Services
Room Inventory Worksheet

3/11/2024

GENERAL (CONTINUED)

18-TO RETIRE INVENTORY-BOE-
RETIRE Holding

Room Type: VIRTUAL

Tag	Product	Model	Product Type	Assigned To	Serial	Price
GENERAL 44242	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK3F9F FYV	\$0.00
// 44244	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK54XF FYV	\$0.00
// 44245	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK61BF FYV	\$0.00
// 44246	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK60SF FYV	\$0.00
// 44249	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK41LFF YV	\$0.00
// 44250	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK577FF YV	\$0.00
// 44251	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK3Q3F FYV	\$0.00
// 44256	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5LNF FYV	\$0.00
// 44257	Apple A1418 iMac Core i3 3.3 GHz 21.5"	A1418	COMPUTER		C02KK5RJF FYV	\$0.00
// 44293	Canon Image Formula DR- C225W Scanner	Image Formula DR- C225W	OFFICE EQUIPMENT		GV303282	\$0.00

Central Services
Room Inventory Worksheet

3/7/2024

SPED

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ 180732995	Speech Mirror	unknown	THERAPY EQUIPMENT			\$0.00
___ 2704	Table	unknown	FURNITURE			\$0.00
___ 2878	File Cabinet	unknown	FILE CABINET			\$0.00
___ 5126	Apple A1342 13.3" MacBook Laptop	A1342	LAPTOP		450220KJFY T	\$0.00
___ 5205	Boardmaker Plus	MAC VERSION V6	OFFICE EQUIPMENT		M261412BDJ AVAEV	\$0.00
___ 5243	Best Priced Products Skillbuilders Back and Head- 2-Go	unknown	VEHICLE			\$0.00
___ 5255	Hatch Toddler Computer	iStartSmart	COMPUTER		0203082-4	\$2,737.50



William G. Stepp • Director of Schools

Teresa Boston • Board Chair

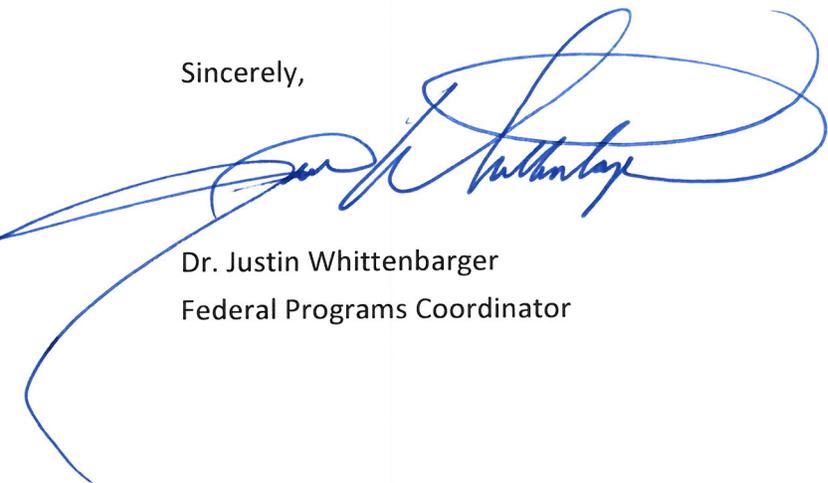
March 12, 2024

Mr. William G. Stepp, Director
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. William Stepp and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,



Dr. Justin Whittenbarger
Federal Programs Coordinator

Federal Equipment Inventory List RETIREMENT February 2024

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
38359	CCS-180	FY09	KM3F82E5	PROJECTOR	EPSON	EP310	PHOENIX	FEDERAL	85-104	UNKNOWN	FEDERAL	\$0.00	100%	8/24/2016
10000108	CCS-180	FY08	JXJF79F722L	PROJECTOR	EPSON	POWERLITE83C	MARTIN	FEDERAL	08-314	54268	TITLE I	\$614.00	100%	3/12/2008
10000110	CCS-180	FY08	JXJF79F732L	PROJECTOR	EPSON	POWERLITE83C	MARTIN	FEDERAL	08-314	54268	TITLE I	\$614.00	100%	3/12/2008
10000111	CCS-180	FY09	KM3F890465L	PROJECTOR	EPSON	PL 83PLUS	MARTIN	FEDERAL	08-314	57884	TITLE I	\$614.00	100%	3/12/2008
10000115	CCS-180	FY09	KM3F890899L	PROJECTOR	EPSON	PL 83PLUS	MARTIN	FEDERAL	08-314	57884	TITLE I	\$614.00	100%	3/12/2008
10000422	CCS-180	FY07	JB0628026579	BATTERY BACKU	APC	RS 1200	SOUTH	FEDERAL	08-306Retire	48590	TITLE I	\$175.00	100%	2/22/2007
10001492	CCS-180	FY12	P94F151465L	PROJECTOR	EPSON	POWERLITE93	MARTIN	FEDERAL	33-114	72274	TITLE I	\$474.00	100%	3/10/2011
10001497	CCS-180	FY12	P94F151463L	PROJECTOR	EPSON	POWERLITE93	MARTIN	FEDERAL	33-114	72274	TITLE I	\$474.00	100%	3/10/2011
10001502	CCS-180	FY12	P94F151476L	PROJECTOR	EPSON	PowerLite 93	MARTIN	FEDERAL	33-114	72274	TITLE I	\$474.00	100%	3/10/2011
10001503	CCS-180	FY12	P94F151468L	PROJECTOR	EPSON	PowerLite 93	MARTIN	FEDERAL	33-114	72274	TITLE I	\$474.00	\$1.00	3/10/2011
10001507	CCS-180	FY12	P94F151470L	PROJECTOR	EPSON	PowerLite 93	MARTIN	FEDERAL	33-114	72274	TITLE I	\$474.00	100%	3/10/2011
10001509	CCS-180	FY12	P94F151491L	PROJECTOR	EPSON	PowerLite 93	MARTIN	FEDERAL	33-144	72274	TITLE I	\$474.00	100%	3/10/2011
10001583	CCS-180	FY12	BOGUSCART23	CART	BRETFORD	UNKNOWN	MARTIN	FEDERAL	33-114	72358	TITLE I	\$2,599.95	100%	4/10/2011
10002090	CCS-180	FY10	BOGUSCART54	CART	UNKNOWN	UNKNOWN	SOUTH	FEDERAL	73-114	41113077	TITLE IS	\$1,500.00	100%	7/13/2009
10002248	CCS-180	FY10	BOGUSCART55	CART	UNKNOWN	UNKNOWN	SOUTH	FEDERAL	73-120	41113077	TITLE IS	\$1,500.00	100%	7/13/2009
10002505	CCS-180	FY10	BOGUSNEOCART43	CART	RENAISSANCE	UNKNOWN	MARTIN	FEDERAL	33-132	41113077	TITLE IS	\$1,500.00	100%	7/13/2009
10004735	CCS-180	FY15	1516833	CAMERA	ELMO	MO1	SOUTH	FEDERAL	73-109	87180	TITLE I	\$312.00	100%	8/18/2014
10005246	CCS-180	FY13	P94F0Z006L	PROJECTOR	EPSON	POWERLITE 93	MARTIN	FEDERAL	33-102	78405	TITLE I	\$493.90	100%	11/29/2012
10005473	CCS-180	FY14	R4EF350986L	PROJECTOR	EPSON	PL 93plus XGA	MARTIN	FEDERAL	33-114	82535	TITLE I	\$489.00	100%	9/14/2013
10005475	CCS-180	FY14	R4EK3500324	PROJECTOR	EPSON	PL 93plus XGA	MARTIN	FEDERAL	33-129	82535	TITLE I	\$489.00	100%	9/14/2013
10005567	CCS-180	FY15	U43K4705724	PROJECTOR	EPSON	PL 97 XGA	MARTIN	FEDERAL	33-114	87603	TITLE I	\$489.00	100%	9/19/2014
10005571	CCS-180	FY15	U43K4705853	PROJECTOR	EPSON	PL 97 XGA	MARTIN	FEDERAL	33-114	87603	TITLE I	\$489.00	100%	9/19/2014
10005572	CCS-180	FY15	U43K4705858	PROJECTOR	EPSON	PL 97 XGA	MARTIN	FEDERAL	33-139	87603	TITLE I	\$489.00	100%	9/19/2014
10005855	CCS-180	FY16	DMQPJQUMFK10	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	92366	TITLE I	\$374.00	100%	8/26/2015
10005880	CCS-180	FY16	DMPPJCSMFK10	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-113	92366	TITLE I	\$374.00	100%	8/26/2015
10006244	CCS-180	FY16	DMQQ47VSFK10	IPAD	APPLE	ME894LL/B	SOUTH	FEDERAL	73-121	94229	TITLE I	\$379.00	100%	1/15/2016
10006245	CCS-180	FY16	DMQQ4A9BFK10	IPAD	APPLE	ME894LL/B	SOUTH	FEDERAL	73-121	94229	TITLE I	\$379.00	100%	1/15/2016
10008329	CCS-180	FY19	2VS07S2	CHROMEBOOK	DELL	N3060	SOUTH	FEDERAL	73-156	112350	TITLE V	\$254.51	100%	6/4/2019
10008330	CCS-180	FY19	BF207S2	CHROMEBOOK	DELL	N3060	SOUTH	FEDERAL	73-156	112350	TITLE V	\$254.51	100%	6/4/2019
10008331	CCS-180	FY19	49627S2	CHROMEBOOK	DELL	N3060	SOUTH	FEDERAL	73-156	112350	TITLE V	\$254.51	100%	6/4/2019
10008332	CCS-180	FY19	G3CZ6S2	CHROMEBOOK	DELL	N3060	SOUTH	FEDERAL	73-156	112350	TITLE V	\$254.51	100%	6/4/2019
10008333	CCS-180	FY19	FFYZ6S2	CHROMEBOOK	DELL	N3060	SOUTH	FEDERAL	73-156	112350	TITLE V	\$254.51	100%	6/4/2019
10008334	CCS-180	FY19	FSHY6S2	CHROMEBOOK	DELL	N3060	SOUTH	FEDERAL	73-156	112350	TITLE V	\$254.51	100%	6/4/2019

Cumberland County Federal Programs Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

Martin

3/4/2024

School Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10000110	JXJF79F732L	Epson LCD Projector	Broken
10000115	KM3F890899L	Epson LCD Projector	Broken
10005567	U43K4705724	Epson LCD Projector	Broken
10005571	U43K4705853	Epson LCD Projector	Broken
10001492	P94F151465L	Epson LCD Projector	Broken
10005246	P94F0Z006L	Epson LCD Projector	Broken
10001502	P94F151476L	Epson LCD Projector	Broken
10005473	R4EF350986L	Epson LCD Projector	Broken
10005572	U43K4705858	Epson LCD Projector	Broken
10001509	P94F151491L	Epson LCD Projector	Broken
10001497	P94F151463L	Epson LCD Projector	Broken
10000111	KM3F890465L	Epson LCD Projector	Broken
10000108	JXJF79F722L	Epson LCD Projector	Broken
10001509	P94F151491L	Epson LCD Projector	Broken
10005475	R4EK3500324	Epson LCD Projector	Broken
10001503	P94F151468L	Epson LCD Projector	Broken
10001507	P94F151470L	Epson LCD Projector	Broken
10001583		Bretford Charge/Sync Cart	OBSOLETE


Principal Signature


Federal Programs Director Signature



South Cumberland Elementary School

3536 Lantana Rd.

Crossville, TN 38572

Telephone: 931-788-671 Fax: 931-788-1116

Principal: Dawn Hall * V. Principal: Blake Allen

To: Cumberland County Board of Education

Mr. William Stepp Director of Schools

From: Dawn Hall

Date: March 8, 2024

Re. Retired

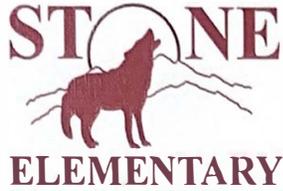
Please approve the retired items listed below. Thank you for your consideration in this matter.

Tag #	Description	Serial #	Reason for retiring
34761	Elmo MO1 Document camera	1419346	Obsolete
34831	Elmo MO1 Document camera	1563247	Obsolete
34842	Elmo MO1 Document camera	1418772	Obsolete
46156	Apple iMac Computer	SC02KJ0E4FFYV	Obsolete
S00040	Dell 3100 Chromebook	H66D7Y2	Damaged Can't be fixed

Dawn Hall

A handwritten signature in cursive script that reads "Dawn Hall".

Principal, South Cumberland Elementary



1219 Cook Road, Crossville, TN 38555

(931) 456-5636 Fax (931) 456-5369

Stephanie R. Barnes, Principal

stoneel.ccschools.k12tn.net

March 6, 2024

Mr. Stepp and the Cumberland County Board of Education:

Stone Elementary respectfully requests the following generally funded items be retired from the school's inventory.

Refer to the attached document for a listing of the items we are requesting to BOE-RETIRE.

Sincerely,

Bridgette Cox

Assistant Principal

Stone Elementary School

GEN/GEN	74-007	38146	YM91373M6MH	Computer All In C	Apple	Imac
GEN/GEN	74-011	44110	C1MKND75DTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-019A	180550547	9Y0FS81	Laptop	Dell	Latitude D610
GEN/GEN	74-026	38090	YM91416A6MH	Computer All In C	Apple	Imac
GEN/GEN	74-026	38140	YM9137FD6MH	Computer All In C	Apple	Imac
GEN/GEN	74-031	42723	C17HTGHCDTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-103,103A	44117	C1MKND8KDTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-103,103A	44138	C1MKND35DTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-103,103A	44127	C1MKND4MDTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-103,103A	28137	C02KF892DTY3	Laptop	Apple	MacBook Pro
GEN/DONATION	74-103,103A	180550544	26626	Misc Electronics	Mitsubishi Electri	Projector
GEN/GEN	74-104	42490	DMPGCAUZDFH	Tablets	Apple	iPad A1395
GEN/GEN	74-111	38142	YM9137HF6MH	Computer All In C	Apple	Imac
GEN/GEN	74-112	38160	YM9135RQ6MH	Computer All In C	Apple	Imac
GEN/GEN	74-206	38166	YM9135FA6MH	Computer All In C	Apple	Imac
GEN/GEN	74-206	42484	DMQGCHUZDFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	42482	DMPGCQTADFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	42483	DMQHPR8R6DJ8	Tablets	Apple	iPad A1416
GEN/GEN	74-206	42489	DMQGCER3DFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	41782	DMPGHPY3DFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	41784	DN6GJKF8DFHV	Tablets	Apple	iPad A1395
GEN/GEN	74-206	42485	DMQGCMTXDFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	42487	DMQGCBESEDFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	42481	DMQGCE0UDFH	Tablets	Apple	iPad A1395
GEN/GEN	74-206	42488	DMQHKJV5DJ8	Tablets	Apple	iPad A1416
GEN/GEN	74-206	42486	DMQGC9YEDFH	Tablets	Apple	iPad A1416
GEN/GEN	74-207	44132	C1MKND89DTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-211	38059	YM9138C26MH	Computer All In C	Apple	Imac
GEN/GEN	74-212	44589	C1MX20A5I1WL	Laptop	Apple	MacBook Air
PRE-K/OTHERG	74-213	24458	C1MKWV9UDTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-307	38080	YM91416D6MH	Computer All In C	Apple	Imac

GEN/GEN	74-308	38108	YM9138DN6MH	Computer All In C	Apple	Imac
GEN/GEN	74-309	38066	YM9141ZM6MH	Computer All In C	Apple	Imac
GEN/GEN	74-312	46317	C1ML8TVADTY3	Laptop	Apple	MacBook Pro
GEN/GEN	74-312	46312	C1ML8TSJDTY3	Laptop	Apple	MacBook Pro
GEN/GEN	74-312	46307	C1ML8TMMDTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-312	46308	C1MKND8KDTY	Laptop	Apple	MacBook Pro
GEN/GEN	74-314	38162	YM9133U86MH	Computer All In C	Apple	Ima