

Board Retreat
January 13, 2024 9:00 AM
Central Services Board Room

1. **Call to Order-Mrs. Teresa Boston**
2. **Moment of Silence/Pledge of Allegiance-Mrs. Teresa Boston**
3. **Welcome and Overview of Agenda**
4. **Operating Principles**
5. **5 Year Strategic Plan**
6. **Board Operations**
7. **School Budget Professional Development**
8. **New/Old Business**
9. **Other Discussion**
10. **Adjournment**

(* Indicates Board Approval Required



Board of Education

The following document reflects the focus of our purpose, operating principles, working agreements, and action steps of our school system in order to achieve our outcomes for the 2022-2023 school year.

PURPOSE

Cumberland County School Board's purpose is to proactively provide support for the Director of Schools, so the DOS will be able to engage every employee, student and parent in innovative teaching and learning experiences.

OUTCOME

CCS Board of Education will strive to increase student academic achievement and growth with the goal of CCS becoming an Exemplary designated school district. Therefore, empowering students to be entrepreneurial with the skills and knowledge to become productive citizens.

CCS BOE:

Action: Optimizing the success of Cumberland County Schools through excellence in budget planning, policy development, and positive promotion of the school system.

AGREED UPON PROCESSES

Operating Principles: Operating principles are defined as the “Agreed Upon Processes” providing governance and guidance for the foundation of what a Purposeful Community is trying to accomplish ~ the Outcome.

Working Agreement: Working agreements are defined as the contextual behavioral expectations of the adults that align to the Operating Principles.

I. Operating Principle: Integrity

Definition: Our team strives for excellence in Boardmanship through integrity, honesty, transparency, humility, and teamwork. We will work in unity as a board to provide the best outcomes for the school system's stakeholders.

Working Agreement: Integrity requires us to:

- Effectively communicate
- Honor our agreements about work, processes, and rules.
- Maintain transparency with all stakeholders.
- Protect the board and school district reputation.

II. Operating Principle: Responsibility

Definition: Our team will operate for the public good and is accountable for our work, the way in which we conduct ourselves and interact.

Working Agreement: Responsibility requires us to:

- Keep students at the forefront of our decision making process.
- Adhere to the moral and ethical obligations as defined in our Boardmanship Code of Conduct.
- Identify issues and needs, and respond in a timely manner with an acknowledgement and/or support within our purview.

III. Operating Principle: Excellence

Definition: Our team strives for excellence by regularly monitoring the growth and progress of all aspects of the school system, and support improvements that lead to student success.

Working Agreement: Excellence require us to:

- Establish specific, measurable, attainable, realistic, and timely (SMART) goals and monitor data to assess our progress toward goals.
- The board will engage in the TSBA Self-Evaluation process bi-annually and adjust processes accordingly.
- The board will engage the DOS in the evaluation process bi-annually and provide feedback and support accordingly.

5-Year Strategic Plan Cumberland County School System 2023 - 2028

Ms. Teresa Boston, *School Board Chair*

Mr. Robert Safdie, *School Board Vice-Chair*

Ms. Shannon Stout, *School Board Member*

Mr. Chris King, *School Board Member*

Mr. Nicholas Davis, *School Board Member*

Ms. Anita Hale, *School Board Member*

Ms. Sheri Nichols, *School Board Member*

Ms. Rebecca Hamby, *School Board Member*

Ms. Elizabeth Stull, *School Board Member*

Mr. William Stepp, *Director of Schools*



October 2023

Cumberland County Schools 5-Year Strategic Plan

The following section provides an overview of the Cumberland County Schools' Strategic Plan development process.



CONTEXT: Cumberland County School district administration and the Board of Education have worked collaboratively with the Director of Schools, District Steering Committee, Cumberland County Community subcommittees as well as with the National Institute for Excellence in Teaching to develop a five-year strategic plan that will guide the work of the district for the time period of 2023-2028. The strategic planning process provides focus for the district, is designed to engage and inform the community and stakeholders, and will enable the district to be efficient with funds provided to the district. The Cumberland County School Systems Strategic Plan is designed to be a document that will be reviewed and monitored throughout the implementation process. The results of the implementation plan will be communicated to district leadership and the Board of Education in an effort to ensure that the district and board work together in partnership to provide the best possible learning environment for all students.



The strategic plan development process consisted of the following steps:

1. Vision Setting

- a. Initial Vision Setting Meeting
- b. Identify District Focus Areas
- d. Conduct SWOT Analysis (Strengths, Weaknesses/Challenges, Opportunities, and Threats)

2. Goal and Action Plan Development

3. Steering Committee and Community Subcommittee Feedback Sessions

4. Implementation and Monitoring Plan



Initial Vision-Setting Meeting:

Strategic plan development began with an initial vision-setting meeting that included the Cumberland County Schools district leadership and NIET consultants to discuss the district’s mission, vision, and priorities for the next five years.

Identify District Focus Areas:

The district leadership team of Cumberland County School System recognized a need to scale back on the number of initiatives the district was pursuing and focus their attention and resources on the most important issues for the district. They determined that working to ensure students and staff are focused on a K-12 Framework of Post Secondary/Career Attainment was a primary focus. The district is also focused on Emergency Management, Security, and Wellness of all staff and students. A deliberate focus on acquiring and retaining the highest quality talent and retention of those employees is a priority, along with high quality athletic programs and a laser focus on academics, primarily Literacy and Numeracy, closing achievement gaps, and ensuring that all students in the district are college and career ready upon graduation from high school. The district has ensured that the new five year strategic plan is fully aligned with TISA and all state and federal funding requirements at the time of development.

K-12 Framework(Post Secondary/Career Attainment)

Emergency Management/Security/Wellness

Talent Acquisition and Retention

Athletics

Academics

SWOT Analysis:

Once the district focus areas were determined, the Steering Committee members met to discuss a five-year vision for their district and then conducted a SWOT analysis for each of the focus areas, identifying strengths, weaknesses or challenges, opportunities, and threats to accomplish the success of the district mission.

Steering Committee:

The District Steering Committee met to review the mission and vision for the district and to develop the structure for the revision and development of the strategic plan. After each Steering Committee session, the information developed was reviewed by all members of the leadership team and taken to each subcommittee for review and feedback. Feedback was brought back to the Steering Committee to ensure the strategic plan is a document that collected feedback from all parties and that represents the needs of the school and community.

Goal and Action Plan Development:

To develop goals and action steps the district used the results from the SWOT analysis and ranked each item discussed in each category determined as the priority areas for the district. The district prioritized the manageable goals and actions to ensure success in each area over the next five years.



Steering Committee

Steering Committee Member

Mr. William Stepp
Mrs. Kim Bray
Mrs. Karri Hobby
Dr. William Maddox
Dr. Leslie Eldridge
Mrs. Kathy Hamby
Mr. Bo Magnusson
Dr. Rebecca Farley
Mr. Chris King
Mr. Nicholas Davis
Mrs. Shannon Stout
Mrs. Colleen Mall

Role

Director of Schools
Chief Operating Officer
PreK-8 Supervisor of Instruction
9-12 Supervisor of Instruction
College Career Technical Education Director
School Nutrition District Supervisor
Attendance Supervisor/Safety & Security Director
Chief Academic Officer
CCSchools Board Member
CCSchools Board Member
CCSchools Board Member
Cumberland County Commissioner





Mission, Values, and Core Beliefs

Our Mission

To inspire every student, every day towards academic achievements and excellence in life skills so they may reach their full potential.

Our Vision

Cumberland County Schools are Engaged in an Innovative learning environment Empowering every student to achieve excellence in life, academics, arts, athletics, and activities.

Our Core Beliefs

The beliefs of the Cumberland County School System are:

- 1) Education is the responsibility of families, students, teachers, and the community.
- 2) Our focus is our students' success.
- 3) Expectations and standards influence performance.
- 4) Attendance is vital to learning success.
- 5) Foster a positive school environment of belonging, trust, respect, and safety.
- 6) Highly qualified, effective instructors and leaders are crucial to the success of our students.
- 7) Cultural diversity is important to the success of every student.
- 8) Athletics, Arts, Academics and Activities motivate students to excel in learning success.
- 9) CCS will be equipped to serve the academic and non-academic needs of all students in their career pathways.



K-12 Framework (Post Secondary/Career Attainment)

Goal #1: *The Cumberland County School District Administration and Board of Education will implement the K-12 career connections framework, including awareness, exploration, advisement, and planning to ensure all students are productive members of the workforce upon high school graduation or post-secondary completion through the 2028-29 school year.*

ACTION STEPS:

- Implement additional CTE teachers into all elementary schools
- Implement work-based-learning and industry 4.0 coordinators at CCHS and SMHS
- Educate administrators, staff, students, and families on Ready Graduate indicators
- Recruit and retain school counselors as it pertains to graduation rate, ready graduates, and high quality advisement
- Increase partnerships with Post-Secondary and the Workforce
- CTE (Farm to School/Table partnership with Coordinated School Health and School Nutrition)
- Establish a long term community committee of stakeholders to deep dive research strategies and barriers to increasing parental involvement. (looking at others successes and what our community might be receptive to as we increase parental involvement)

PERFORMANCE METRICS:

- Annually 10% increase in the Ready Graduate Indicators with goal of being 100% by 2028-29
- Annually 2% increase in Graduation Rate to reach Attainment of 100% by 2028-29
- 100% of students tracked using LEA Ready Graduate Tracking Documents
- 100% of students will attain at least 1 Industry Credential Reporting to State upon graduation by 2028-29
- Core Indicators of Performance (CIPs) to exceed state expectations
- 100% High School and Beyond Tracking and Student Success
- Maximize Classroom Capacity through state reporting for Middle CTE Enrollment
- 100% Defined learning career assessment tracking
- Increase work based learning enrollment by 10% annually
- Maximize exposure to Industry 4.0 by 10% annually



Emergency Management/Security/Wellness

Goal #2: *The Cumberland County School District Administration and Board of Education will develop procedures and plans that will ensure all schools and the district have a safe and welcoming learning environment leading to an improved quality of life for all students and staff through the 2028-29 school year.*

ACTION STEPS:

- All staff trained in person on Trauma Informed Schools (BOTH certified and classified)
- Safe School Counseling-mental health etc (Psychological Needs)
Partners with Community agencies (Standardized protocols between all agencies)
- School Personnel Structure-Having required and consistent staff at all schools
- School Counselor-academic career, social emotional each school in the district (social workers)
- Facilities and Improvement Management - increase security fencing, EM - update schematics for all schools
- Cyber security
- Coordinated School Health (CSH) - focus on preventative measures for chronic illness/ telemed
- Establish a long term community committee of stakeholders to deep dive research strategies and barriers to increasing parental involvement. (looking at others successes and what our community might be receptive to as we increase parental involvement.)
- Provide meals free all students
- Joint central distribution center with a loading dock (FRC, CSH, Tech, textbooks, ect.)
- Box truck w/ lift gate for mobile services (FRC, CSH, Tech, textbooks, surplus inventory, etc.)
- Maintain technology infrastructure (on 5 year upgrade cycle)
- 1 to 1 Chromebooks (Purchase on 5 year cycle)



Emergency Management/Security/Wellness

Goal #2: *The Cumberland County School District Administration and Board of Education will develop procedures and plans that will ensure all schools and the district have a safe and welcoming learning environment leading to an improved quality of life for all students and staff through the 2028-29 school year.*

PERFORMANCE METRICS:

- 100% of Schools annually will complete and document all Local, State, and Federal drill and training requirements
- 100% of Schools annually will complete and submit to the district office the district required standardized safety plan
- 100% of all school staff will be trained in all emergency processes including trauma informed school training



Talent Acquisition and Retention

Goal #3: *The Cumberland County School District Administration and Board of Education will create a consistent and welcoming work environment where all school district employees are valued, compensated, and supported resulting in successful recruiting and retention of high performing school district employees through the 2028-29 school year and beyond.*

ACTION STEPS:

- Retention (Attendants on all Buses)
- Recruitment of Employees
- Benefits and Compensation
- Facilities and Improvement Management
- Work based learning site for recruitment and retention of employees for the Maintenance and Custodial Departments
- Recruitment of Employees (Teaching as a Profession within the district)
- Recruitment of Employees

PERFORMANCE METRICS:

- Cumberland County Schools will increase the number of Teaching as a Profession (TAP) participants by 10% each year from 2023-2024 through the 2028-2029 school year
- Cumberland County Schools will increase the number of 2 + 2 (two years at Roane State Community College and two years Tennessee Tech University) participants given the reinstatement of the program. If the program is reinstated, the goal would be to increase participants by 10% each year from 2023-2024 through the 2028-2029 school year



Athletics

Goal #4: *The Cumberland County School District Administration and Board of Education will develop procedures that will ensure all schools and the district have a standardized student athletic program that includes a comprehensive approach to facilitate a highly successful student athlete experience through the 2028-29 school year and beyond.*

ACTION STEPS:

- Policies and Procedures
- Parent Code of Conduct
- Careers in Athletics
- School Support for Athletes
- Parental Involvement

PERFORMANCE METRICS:

- Joining of TMSAA and modifying existing county wide athletic procedure manual
- Life Skills to Athletics by adding a athletic portfolio for each student athlete
- Adding careers into athletics by expanding the CTE program
- Create parental engagement periods to support student athletes and families



Academics

Goal #5: *Cumberland County Schools are Engaged in an Innovative learning environment Empowering every student to achieve excellence in life, academics, arts, athletics, and activities through the 2028-2029 school year.*

ACTION STEPS:

- PreACT
- Embedded Professional Development
- Consistent Benchmarks
- Maximize Fine Arts Opportunities

PERFORMANCE METRICS:

- Annually 1% increase in ACT Composite to reach 100% testing at least prior to junior year (11th grade)
- 100% of individual schools will strive to meet Annual Measurable Objectives (AMO) in ELA and Math
- 100% of individual schools will strive to achieve a growth index score or 4 or higher
- Increase participation at the middle school fine arts program by 2% annually



Appendices

- o Implementation plans
- o District Monitoring plans
- o Sub Committee Members

Next Steps

- o The Steering Committee will meet quarterly to review progress and discuss key accomplishments, identify challenges, and determine next steps.



October 2023



5-Year Strategic Plan Cumberland County School System 2023 - 2028

Developed with support from the
National Institute for Excellence in Teaching (NIET)

NIET

NATIONAL INSTITUTE FOR
EXCELLENCE IN TEACHING



Board Policy and Operations

2020-2021 School Board Academy

In cooperation with The Tennessee Department of Education

AGENDA

Board Policy and Operations

March 11, 2021

8:00 a.m.	Welcome and Overview
8:10 a.m.	The Structure of Policy
9:00 a.m.	Policy Development
9:30 a.m.	BREAK
9:45 a.m.	Policy Review, Revision, and Oversight
10:45 a.m.	Administrative Procedures
11:30 a.m.	LUNCH
12:30 p.m.	Board Operations
1:30 p.m.	BREAK
1:45 p.m.	Parliamentary Procedures
2:45 p.m.	The Board and Employees
3:45 p.m.	Wrap-Up and Evaluations
4:00 p.m.	Adjourn

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Chapter 1

The Structure of Policy

Board Policy and Operations: An Introduction

Board Policy

Forming and adopting policies is the primary method through which the school board leads in the operation of a school system. The Tennessee General Assembly gave boards the authority to manage and control their districts. Through policy, boards exercise this control by creating a framework within which the director and staff can discharge their duties with positive direction. Policies make clear to the administration what and how much the board wants to see happen, as well as why.

Good policy is essential to good management. Board policies serve as a guide to staff as they develop administrative procedures. Policies are also important tools in the decision-making process. Having comprehensive policies in place to guide district and school operations is critical to the successful operation of a school district.

The board should not only adopt policies but also exercise appropriate oversight as the administration implements the policies. Board members should ask themselves whether policies are being implemented and if they are achieving the desired results.

Ultimately, the final authority and responsibility for board policy lies with the Board. Policy making is a serious board responsibility because board policies ultimately affect just about every aspect of the school district. Therefore, it presents the most powerful lever for the exercise of leadership.

Board Operations

Through the operation of the local board of education, the control of education is kept close to the people of the community. It exists because our people have hopes, ideals, and aspirations for their children, what they will become, and the kind of community, state, nation, and world in which they will live.

To carry out these duties, boards must establish basic operating principles. Boards elect officers, establish committees, hold official meetings, and make decisions that impact almost everyone in the community. While some of these tasks are routine, others are not. Board members must understand Robert's Rules of Order. This will ensure they know how to properly carry out their responsibilities and communicate effectively during a board meeting.

The Structure of Policy

What Is Policy?

Policies are guidelines adopted by the board to chart a course of action. They indicate what the board expects and may include why and how much. They should be broad enough to permit discretionary action by the administration in meeting day-to-day problems and yet specific enough to give clear guidance. They should be based upon established legal precedents or rules.

Why Have Policy?

The local board of education, as it performs its functions and discharges its responsibilities, operates within a framework established by local board policy and state and federal law.

An important principle in performing any board function is that of operating as a unit. A school board is legally a single, united body. School board policies and actions are official and legally binding only when approved in an official meeting of the board and written in the minutes.

State law confers no authority on individual board members except that which can be exercised in an official board meeting. Except during an official meeting, a board member has no more power over school matters than any other citizen in the community.

Yet the board, when operating as a cohesive unit, has power and authority over a community's most important resource: its children. With that authority comes responsibility and accountability to see that the adults of tomorrow prepare for the future today.

School boards are finding that the general public has never before been so interested or involved in school board matters. While this trend has many positive aspects concerning the quality and enthusiasm about education, it also places school board members under intense scrutiny and makes their jobs more sensitive, especially when a controversial issue is involved.

The basic rule for dealing with the public is to be kind and considerate but also firm and understanding. The public should not be allowed to dictate board policy and neither should the board ignore problems under the guise of policy.

Because policies are an expression of the goals of the district, they should reflect the expectations of the community. Stating clearly what the direction of the school district should be and then defining the specific areas for improvement are tasks that require skilled board members and willing administrators.

Authority Through Policy

Good boardsmanship holds true to the principle that the board must be in charge and must always strive to get what it wants. Written policies increase the likelihood of the board getting what it wants.

If a board spends most of its time debating such things as how the roof of a school will be repaired or whether to spend thirty-five dollars to send a teacher to a workshop, it is plagued with the illness of "administrative trivialities." If there were a physician who specialized in school board service, he would surely prescribe policy making as the cure. These routine decisions could have been handled by the director and staff if the board had adopted appropriate policies to

provide guidance for administrative action. When a board and its chief administrator are confused about roles and authority or are plagued with misunderstandings, board policy is a likely remedy. It serves to clarify board and director functions.

Ambiguity, confusion, and trouble are avoided when policies are adopted and published. Clearly written policies that reflect thorough research, sound judgment and careful planning reduce the accusations of uninformed critics.

State statutes allow the board to make all necessary rules and regulations for the government and conduct of the public schools, but the real reservoir of power lies in the board's policies. The Supreme Court has equated "planning" with governmental actions and decisions involving public policy considerations. **The discretionary function exception insulates the government from liability if the action challenged in the case involves the permissible exercise of policy judgment.**

Each policy is a guideline for action by the administration, the staff, and the board itself. Well-written policies identify what is wanted, why it is wanted, how much is wanted, and who is responsible. Each policy should reflect the will of the board after much review and debate.

Surprisingly, however, some boards rely on case-by-case approaches to solve their problems. This ensures that they will face many more problems and have more difficulty justifying decisions than boards that establish policies well in advance of anticipated problems. A board that lacks written policies will be accused of practicing favoritism because the decision it makes for a well-liked person may be different from the one it makes for a similar request by an average citizen, student, or employee.

Failure to develop policies leaves interpretation open to the memories of board members, administrators and other personnel. A board that neglects its policy manual is essentially giving up control of the schools. If there is no policy, the director's judgment determines the course of action without board guidance.

If the board wants to exercise control, it must become the policy maker. As policy maker, it will need to develop skills in decision making, communications, organizational structure, personnel relations, leadership, and public relations. The board will need to know how to manage time, conduct effective board meetings, communicate with the community, support evaluation procedures, and support appropriate board/director relations. In other words, the board needs to be comprised of knowledgeable and skillful board members. However, few board members are skilled in all areas of board operation. The best way to compensate for this is to have sound, written policies to provide continuity and stability even though board members, staff, and the director may change. Being proactive and developing policies before they are needed allows the board to debate and determine the merits of an issue without the pressure of personal application, heightened emotions, and time limits. Over the long term, a board with well-written policies will have better educational programs and staff accountability. Also, policies prevent the board from debating the same issues over and over, and they make the board's wishes clear to all administrators, teachers, students, and citizens.

To remain useful and relevant, policies need to be reviewed every year. Boards should be committed to ensuring that their policies reflect the newest laws and regulations, or they may eventually face the consequences in court. "(Trying to defend in court a

decision that was made based on a policy later found to be in violation of current law could be disastrous.)”

A board with sound, written policies that are being followed has an advantage over any problems that may arise and a solid defense against challenges to its authority. A board with poorly written or no policies will eventually encounter many preventable problems and is taking a needless risk with its authority.

Summary

A school board is an elected public body with authority to set direction for the school system. Just as laws that are established by the legislature must be in writing, so must board policies be in writing.

1. Policies foster stability and continuity.

Board members come and go, staff people leave, retire, or are separated, but policy endures. Well-written policies help provide for smooth transitions when changes take place. Additionally, fair, consistent, and uniform treatment of all students, parents, community members, and employees is ensured because ambiguity, confusion, and trouble are avoided when policies are adopted, published, and disseminated. Clearly written policies reflecting research, sound judgment and careful planning help prevent maiming accusations of uninformed critics. The public tends to trust in the consistency of written, established policy.

2. Policies keep people informed about the board’s position on major educational operational problems.

An effective public relations tool, policies convey the board’s basic philosophy and position on specific issues. When any public body operates in the open area, there can be no charges of secrecy.

3. Policies and regulations clarify board-director relations.

When the board gives the school director the kind of broad directions s/he needs, the director can administer the school system and get jobs done.

4. Policies save time and effort for the director.

When problems come up (e.g., the use of school buildings by private groups, criticism against textbooks), the director does not have to go to the board each time for a decision. S/He can take care of the matter on the basis of the board’s standing statements.

5. Policies save time and effort for the board.

When policy and regulations exist, there need not be long board discussions on details of administration - that’s the director’s job. There need not be a rerun of arguments on a problem that has been settled before. There need not be tedious arguments late into the night. “We enacted a policy on that question last year” is all that needs to be said to end the discussion and to move on to the next order of business.

6. Policies facilitate the process of evaluating board and administrative practices.

Policies provide a sound basis for appraisal and accountability. Policies establish direction, set goals, assign authority, and establish controls, which are all essential elements in considering accountability.

7. Policies help to ensure that the board functions appropriately and legally.

Policies are subjected to legal reviews before final adoption by the board. This should ensure that each policy is in compliance with legal authority. By

permitting comments prior to adoption by those who will be affected by the policy, the board can more clearly understand the impact of a policy and ensure that the policy is appropriate.

8. Policies are required by law.

State law requires that each local board of education adopt written policies and that board policies be compiled and published. The law further requires that policies are reviewed at least every two years, but TSBA strongly recommends annual reviews.

What Policy Is Not

Policy is not detailed directions for operating a school system or running a particular program. Administrative procedures are detailed directions developed by the administration to put policy into practice. They tell how, by whom, where, and when things are to be done.

Policies are not restatements or paraphrases or law. Boards adopt policy to implement or comply with state or federal statutes and regulations, but merely repeating or rewriting state or federal law is not policy making. Board policy should be language over which the board has control. Policies must not repeat what can be found elsewhere.

Policies are not the same as board decisions. When a board decides to adopt a budget or a school calendar or to extend the director's contract, these decisions are simply a board's actions in carrying out its responsibilities. When the board decides to establish new criteria for the hiring of school principals or for the use of school facilities, it is making policies that affect administrative actions.

A policy is not a job description. Although job descriptions are important tools for the management of the schools, they are not board policy. Job descriptions should be developed by the administration in line with board policy and filed in a separate manual, perhaps the administrative procedures manual.

Just as laws must be in writing, the policies of a school board must be in writing. Increasingly, state legislatures and the public are demanding it, and courts are taking boards to task when they attempt to enforce measures that have not been written down and made known.

Sound, written policies have many advantages. Yet some board members continue to view them as a necessary evil or long for the days when the district's entire manual could be summed up in a few short pages. But this approach no longer works because boards and directors are faced daily with decisions that affect the legal and civil rights of staff members, students, and parents. Unless boards develop written policies to guide these decisions, they will probably find themselves involved in long, embarrassing legal and due process proceedings.

When doubts arise regarding time spent developing or revising policy, consider the public's expectations of its school board. The public expects students to learn within a safe, friendly, and challenging learning environment under the tutelage of proficient and caring teachers. The public holds the school board accountable for the manner in which the schools are governed and managed and for the results achieved. Well-defined, clear policies can serve as the basis for accountability and evaluation used to govern and improve the schools.

TCA 49-2-207. Policy Pamphlets.

(a) *The local board of education shall compile and publish an official operating policy pamphlet, which shall contain, but not be limited to, such procedures as have been established by letter, directive, written or verbal memorandum, custom or tradition, and by which schools are managed, operated or controlled. Such policy pamphlet shall be updated every two (2) years.*

(b) *“Pamphlet” may mean a loose-leaf binder.*

(c) *A copy of the updated board of education operating policy pamphlet shall be distributed to each principal of each local school system to be kept on file and available in each school library during and immediately after normal school hours. Board of education operating policies kept in electronic format and available in each school library shall satisfy the requirements of this subsection (c).*

(d) *Deleted by 2019 Pub.Acts, c. 248, § 28, eff. May 2, 2019.*

(e) *Added or amended policies and a notice of each deleted policy shall be kept on file and available in each school library.*

(f) *If a local board's operating policies are kept in electronic format, and if the board also maintains an Internet web site, then the board shall make its operating policies available and accessible on that web site.*

(g) *The commissioner shall be authorized and directed to take appropriate action to enforce this section.*

Policies do the Following:

- Establish a legal record
- Provide for fair, reasonable, consistent, and impersonal treatment of issues
- Provide a procedure in advance for handling problems as they arise, before emotions get involved
- Save time and effort by eliminating the need to make a new decision each time a recurring situation arises
- Eliminate or sharply reduce crisis decision making
- Tend to reduce pressures of special interest groups
- Aid boards in appraising the school system's educational services
- Aid in the orientation of new board and staff members
- Help keep the community and staff informed of board philosophy and action
- Enhance school-community relations when the public has involvement in developing policies of mutual interest
- Improve staff morale through staff involvement in policy development
- Improve board/director/staff relationships because all are partners in policy development and implementation
- Provide a means for staff members to assess their individual roles within the framework of the district's overall operation
- Provide documentation that the board is running a businesslike operation
- Give credence to board action, as people tend to respect what is in writing even though they may not agree
- Foster stability and continuity

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Acquired Immune Deficiency Syndrome (AIDS)	TRR/MS 0520-01-03-.08(2)(g); State Board of Education Policy 5.300	Each Board of Education shall adopt comprehensive HIV and AIDS policies for employees and students that address appropriate education programs, confidentiality, liability, personnel, safety, curriculum, education, communications, and public relations.	5.401 6.404
Adrenal Insufficiency	TRR/MS 0520-01-13; State Board of Education Policy 4.205	Each Board of Education shall adopt a policy that provides for the administration of medications that treat adrenal insufficiency.	6.405
Advanced Coursework Weighting	State Board of Education Policy 3.301	Each Board of Education that offers honors courses and early postsecondary opportunities shall adopt a policy providing for additional weighting for these courses. School districts shall annually approve the list of such courses and provide this information to the public.	4.600
Age Discrimination Act	29 USCA § 621 <i>et seq.</i> ; 42 USCA §§ 6101 – 6107; 34 CFR § 110.25	Each Board of Education shall adopt a grievance procedure and designate at least one (1) employee to coordinate investigations of complaint and compliance.	5.501
Alcohol and Drug Use - <i>employee</i>	Omnibus Transportation Employee Testing Act, 49 USCA § 5331; 49 CFR § 382.601	Each Board of Education shall adopt a policy for employees who are engaged in safety-sensitive positions to be tested for drugs and alcohol. Testing for bus drivers is required for Boards that provide transportation.	5.403
Alcohol and Drug Use - <i>student</i>	TRR/MS 0520-01-03-.08(2)(d)	Each Board of Education shall adopt a policy for handling drug and alcohol issues.	6.307

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Alternative Education	State Board of Education Policy 2.302; TCA 49-6-3402; TRR/MS 0520-01-02-.09; Public Acts of 2020, Chapter No. 603	Each Board of Education shall adopt a policy regarding alternative education that aligns with State Board of Education rules and regulations. The policy shall recognize the impact of exclusionary discipline practices on students.	6.319
Americans with Disabilities Act (ADA)	42 USCA §§ 12101 – 12213; 28 CFR §35.107	Each Board of Education that employs fifty (50) or more people shall designate at least one (1) employee to coordinate its compliance efforts and carry out its responsibilities under the ADA. The name, office address, and telephone number of the designated employee(s) shall be made available. Each Board shall also adopt a grievance procedure and disseminate it to employees, students, and the community.	1.802
Asbestos Management Plan	15 USCA §§ 2641 – 2656; 40 CFR §763.93; 40 CFR § 763.92	Each Board of Education is required to have an asbestos management plan for each school, including all buildings that they lease, own, or otherwise use as school buildings, and to maintain and update the plan to keep it current with ongoing operations and maintenance, periodic surveillance, inspection, re-inspection, and response action activities. At least once each school year, school districts shall notify parent(s)/guardian(s), teachers, and employee organizations of the availability of the management plans. All members of the custodial staff who may work in a building with asbestos-containing building materials shall have awareness training. All new custodial staff shall be trained within sixty (60) days of hire.	3.208

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Attendance	TRR/MS 0520-01-02-.17(1)(c); TCA 49-6-3007; TCA 49-6-3009	Each Board of Education shall adopt a policy detailing its attendance services program. The policy shall address the excusing of absences for reasons including, but not limited to, injury, illness, pregnancy, hospitalization, homebound, summons, subpoena, court order, military, school endorsed activities, death of a family member, and extenuating circumstances determined on a case-by-case basis. Each Board shall also adopt a progressive truancy intervention plan to address truancy in the school setting.	6.200
Board Member Electronic Attendance	TCA 49-2-203(c)	Each Board of Education shall adopt a policy regarding board members attending meetings electronically if the Board offers this as an option.	1.400
Class Size	TCA 49-1-104; TRR/MS 0520-01-02-.31(4)	Each Board of Education shall have a policy stating that class sizes should not exceed the averages allowed by state law.	4.201
Code of Ethics	TCA 8-17-101 <i>et seq.</i>	Each Board of Education shall adopt a code of ethical standards and file such standards with the Tennessee Ethics Commission.	1.106
Commercial Advertising on School Buses	TRR/MS 0520-01-05-.01(7); TCA 49-6-2109(d)	Each Board of Education shall have a policy regarding the regulation of commercial advertising on school buses, if applicable to the school district, and addressing the minimum standards as required by state law.	3.405



Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Communicable Diseases	TRR/MS 0520-01-03-.08(2)(c)	Each Board of Education shall adopt a policy for excluding students with communicable diseases and for readmitting them after they recover.	6.403
Comparability of Services	20 USCA § 6321(c)	School districts shall file a written assurance with the State that it has established and implemented: (1) a school district-wide salary schedule; (2) a policy to ensure equivalence among schools in teachers, administrators, and other staff; and (3) a policy to ensure equivalence among schools in the provision of curriculum materials and instructional supplies. School districts shall maintain records that are updated biennially of which document complies with this requirement.	2.300
Confidentiality of Student Records	TCA 10-7-504(a)(4)(A); TRR/MS 0520-01-02-.31(2)	Each Board of Education shall adopt a policy that speaks to the maintenance, use, dissemination, and confidentiality of information in school records. The policy shall specifically mandate that student records be treated as confidential.	6.600
Copyright Act	17 USCA §§ 106, 107, 110	Each Board of Education shall adopt a policy regarding the fair use doctrine and the face-to-face teaching exemption that allows educators to use copyrighted materials in narrowly defined teaching situations.	4.404
Corporal Punishment	TCA 49-6-4104	Each Board of Education shall adopt a policy, as it deems necessary, to implement and control any form of corporal punishment in the school district.	6.314

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Course Access Program	TRR/MS 0520-01-14-.03	Each Board of Education shall adopt a policy for hearing appeals from denials of Course Access Program course enrollments.	4.209
Course Credit	TRR/MS 0520-01-03-.06(16)	Each Board of Education shall adopt a policy addressing the minimum and maximum units in any course or subject area for which a student may earn credit toward graduation.	4.605
Credit Recovery	State Board of Education Policy 2.103; TRR/MS 0520-01-03-.03(13)	Each Board of Education shall adopt a policy that addresses credit recovery standards for admission and removal, instruction, content and curriculum, and grades. This policy shall be posted online and provided in writing to any participating students and parent(s)/guardian(s).	4.210
Director of Schools: Recruitment and Selection	TCA 49-2-203(a)(14)(B)	Each Board of Education shall adopt a policy regarding the method of accepting and reviewing applications and interviewing candidates for the position of Director of Schools.	5.801

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Discipline	20 USCA §§ 7114, 7118; TCA 49-6-4002, 4009; TCA 49-6-3024; TCA 49-6-4109	Each Board of Education shall adopt a policy that prohibits disorderly conduct, the illegal possession of weapons, and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs by students. Each Board shall adopt a code of conduct that contains the type of behavior expected from each student, the consequences of failure to obey the standards, and the importance to maintain a safe learning environment. Each policy shall also indicate what misbehaviors are considered a zero tolerance offense. Each Board shall also include a provision prohibiting students from wearing clothing that exposes underwear or body parts in an indecent manner that disrupts the learning environment during the school day. Lastly, each Board is required to adopt a policy that includes trauma-informed discipline practices as well as alternatives to exclusionary discipline practices for students in pre-kindergarten through kindergarten (pre-K – K).	6.300
Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation	TCA 49-6-4503	Each Board of Education shall adopt a policy prohibiting harassment, intimidation, bullying, and cyber-bullying.	6.304
Discrimination/ Harassment of Employees	Title VII, Civil Rights Act of 1964; 29 CFR § 1604.11; TCA 5-23-104	Each Board of Education shall adopt a policy that prohibits any employee or student from discriminating against or harassing an employee through disparaging conduct or communication that is sexual, racial, ethnic, or religious in nature.	5.500

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
District Water Testing	TCA 49-2-133	Each Board of Education shall develop a policy to implement a program to reduce the potential sources of lead contamination in drinking water in schools.	3.212
Drug-Free Workplace	41 USCA § 8103; 34 CFR §§ 84.205 – 84.215	Each Board of Education shall adopt a policy highlighting its commitment to maintain a drug-free workplace and stating that controlled substances are prohibited in the workplace; that specific actions will be taken against the employee for violating the prohibition; and that as a condition of employment, the employee will abide by the terms of the policy. Each Board shall provide a copy of the policy to each employee.	1.804
Enrollment Period	TCA 49-2-128	Each Board of Education shall develop a policy that provides for an open enrollment period during which parent(s)/guardian(s) may choose from a list of schools with available space within the school district and request a transfer.	6.206
Equal Access (Limited Public Forum)	TCA 49-6-1803	Each Board of Education shall develop a policy ensuring that the school district does not discriminate against a student's publicly stated, voluntary expression of a religious viewpoint, if any, and to eliminate any actual or perceived affirmative school sponsorship or attribution to the school district of a student's expression of a religious viewpoint, if any. The policy shall include the establishment of a limited public forum for student speakers at school events.	4.802

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Equal Opportunity Employment	Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; 42 USCA §§ 12101 - 12213	Each Board of Education shall adopt a policy that promotes equal opportunities for employment and advancement for members of all races, creeds, colors, sexes, religions, ages, national origins, and individuals with disabilities or veteran status with regard only for qualifications for the positions involved.	5.104
Evaluation	TRR/MS 0520-02-01-.01(4); State Board of Education Policy 5.201	Each Board of Education shall develop a local-level evaluation grievance procedure that complies with the requirements established by the State Board of Education and the Tennessee Department of Education.	5.109
Fundraising for Noneducational Purposes	TCA 49-2-134	If the Board of Education authorizes employees to raise funds for noneducational purposes, the Board shall adopt a policy that speaks to the use of the funds as well as the receipt, disbursement, and accounting for the funds raised. The policy shall include sources from which an employee may derive the funds for noneducational purposes and guidelines as to how these funds shall be used.	2.601
Graduation Activities	State Board of Education Policy 2.103	Each Board of Education shall adopt a policy prescribing how a variety of student awards and achievements will be noted and recognized at graduation (e.g. students that voluntarily complete at least ten (10) hours of community service each semester, State Distinction, Tri-Star Scholar, etc.).	4.606

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Gun-Free Schools	20 USCA § 7961	Each Board of Education shall adopt a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to a school within the school district.	6.309
Hazing	TCA 49-2-120	Each Board of Education shall adopt a policy prohibiting hazing by any student or organization operating under the sanction of the Board. The policy shall be distributed or made available to each student at the beginning of each school year.	4.301 6.304
Hepatitis B	29 CFR § 1910.1030	Each Board of Education shall adopt a policy which addresses the risk of occupational exposure to hepatitis B.	5.402
Homeless Students	McKinney-Vento Homeless Assistance Act, 42 USCA § 11431 – 11435	Each Board of Education shall have a policy that removes barriers to enrollment and retention of homeless children and youths, including transportation, and prevents homeless children and youths from being stigmatized or segregated on the basis of their status as homeless.	6.503

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Insurance	Health Insurance Portability and Accountability Act (HIPAA), 42 USCA § 1320d-1, 1320d-2(d); 45 CFR § 164.302 <i>et seq.</i>	Schools sponsoring group health plans shall implement reasonable and appropriate policies and procedures to comply with HIPAA's security standards and implementation specifications for electronic protected health information including, but not limited to, administrative, physical, and technical safeguards and organizational requirements. All employees shall be made aware of the law and the consequences of it.	3.600
Internet Safety	Children's Internet Protection Act, 47 USCA § 254(h)(5)(A) – (C), 254(l); 47 CFR § 54.520(c)(1)(i); Enhancing Education through Technology Act of 2001, 20 USCA § 7131	Each Board of Education shall adopt a policy regarding internet safety and include a technology protection measure that protects against internet access by both adults and minors to visual depictions that are obscene, child pornography, or with respect to use of computers by minors, harmful to minors. The internet safety policy shall also include a means of monitoring the online activities of minors and provide for educating minors about appropriate online behavior. The internet safety policy shall also address the following issues: (1) access by minors to inappropriate matter on the internet; (2) the safety and security of minors when using email, chat rooms, and other forms of direct electronic communications; (3) unauthorized access, including so-called "hacking" and other unlawful activities by minors online; (4) unauthorized disclosure, use, and dissemination of personal information regarding minors; and (5) measures designed to restrict minors' access to materials harmful to them.	4.406
Opioid Antagonist	State Board of Education Policy 4.205	Each Board of Education shall adopt a policy on opioid antagonists, if maintained in the school district, and include a provision regarding parental notification.	6.4052

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Parent and Family Engagement	TCA 49-2-305; TCA 49-6-7001 to 7003; 20 USCA § 6318	Each Board of Education shall adopt a policy that promotes the involvement of parent(s)/guardian(s) in their children's education and describes how the Board will provide support for schools in planning and implementing parent involvement activities, build capacity for parental involvement, coordinate and integrate parental involvement strategies, and conduct an annual evaluation of the content and effectiveness of the policy. The policy shall also include provisions for sharing between the parent(s)/guardian(s), district employees, and students the responsibilities for improving student academic achievement, building capacity for involvement, and accessibility.	4.502
Personnel Leave <i>(County school districts only, except for 5.307)</i>	TCA 5-23-101 <i>et seq.</i> ; TRR/MS 0520-01-02-.04(4)(b)	Each Board of Education shall adopt personnel policies regarding leave (sick, annual leave, and any other type of leave offered by the school district).	5.301 5.302 5.303 5.304 5.305 5.306 5.307 5.310
Physical Examinations	TRR/MS 0520-01-03-.08(2)(a), (b); 20 USCA § 1232h(c)	Each Board of Education shall adopt policies mandating a physical examination of every child entering school for the first time and for students who participate in interscholastic athletics as well as a policy regarding administration of the physical examinations of students.	4.301 6.203 6.402
Promoting Student Welfare	TRR/MS 0520-01-03-.08	Each Board of Education shall adopt policies regarding guidance services, school psychological services, school social work services, and school health services.	6.400

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Promotion and Retention	TRR/MS 0520-01-03-.03(6); State Board of Education Policy 3.300	Each Board of Education shall adopt a promotion and retention policy for grades K-8. The Board shall also include a provision in policy regarding parental notification for students in grades K-3 who are not meeting the expectations of grade-level standards in reading. Board policy shall also list specific circumstances under which students may be considered for retention after February 1 st .	4.603
Public Records	TCA 10-7-503	Each Board of Education shall adopt a policy on accessing public records. The policy shall include: (1) the process for making requests to inspect public records or receive copies of public records and a copy of any required request form; (2) the process for responding to requests, including redaction practices; (3) a statement of any fees charged for copies of public records and the procedures for billing and payment; (4) and the name or title and the contact information of the individual(s) designated as the public records request coordinator.	1.407
Recommendations and File Transfers	20 USCA § 7926	Each Board of Education shall adopt a policy that prohibits employees from assisting others to obtain new employment if the individual knows or has probable cause to believe that the employee engaged in sexual misconduct regarding a minor or a student.	5.203
Religious Content of Courses	TCA 49-6-1005(b)	Each Board of Education shall adopt a policy regarding the appropriate inclusion of religion in local curriculum and instructional materials.	4.804

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Reporting Child Abuse	TCA 37-1-403; TCA 49-6-1601(f)	Each Board of Education shall adopt a policy and procedures for reporting suspected cases of child abuse and neglect.	6.409
Safe Relocation of Students	TCA 49-6-4008	Each Board of Education shall adopt a policy regarding a teacher's ability to relocate a student from the student's present location to another location for the student's safety or the safety of others. The policy shall require a teacher to file a brief report with the principal detailing the situation that required the relocation of the student. The policy shall also cover teachers' authorization to intervene in a physical altercation between two (2) or more students, or between a student and district employees using reasonable or justifiable force upon a student, if necessary, to end the altercation by relocating the student to another location.	6.4081
School Bus Scheduling and Routing	TCA 49-6-2118	Each Board of Education shall adopt a policy addressing the transportation of students, including provisions regarding students exiting the school bus at a stop other than his/her regular bus stop.	3.401
School Bus Surveillance Footage	TCA 49-6-2119	If the school district has installed cameras inside its school buses, the Board of Education shall adopt a policy that establishes a process to allow parent(s)/guardian(s) to view surveillance collected from the camera within the school bus. The policy shall: (1) require that photographs or video footage be viewed under the supervision of the Director of Schools/designee; and (2) establish the duration for which the school district shall maintain these photographs and video footage.	6.308

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
School Safety Plan	TCA 49-6-804; TCA 49-6-805	Each Board of Education shall adopt a district-wide school safety plan that aligns with the template developed by the state. Per this template, certain policies regarding crisis intervention, emergency response, and emergency management are required to be maintained by the Board.	3.201 3.202 3.203 3.205
Section 504 of the Rehabilitation Act	29 USCA § 794; 34 CFR § 104.7, 104.8	Each Board of Education that employs fifteen (15) or more people shall designate at least one (1) employee to coordinate compliance efforts and adopt and publish grievance procedures that incorporate appropriate due process standards and provide for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504.	1.802
Security of Test Administration	TRR/MS 0520-01-03-.03(11)(f)	Each Board of Education shall adopt a policy regarding security of test administration, consistent with Department of Education guidelines.	4.701
Separation Practices for Non-Certified Employees	TCA 49-2-301(b)(FF)	All persons who are employed in a position for which no teaching license is required shall be hired at the will of the Director of Schools. The Board of Education shall develop a policy for dismissing such employees.	5.202
Smoke-Free Environment	Environmental Tobacco Smoke/Pro-Children Act of 1994, 20 USCA § 6083	Each Board of Education shall adopt a policy prohibiting smoking in all indoor facilities used to provide regular or routine K-12 education services.	1.803

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Special Education Students	TRR/MS 0520-01-09-.23	Each Board of Education shall develop policies and procedures governing: (1) personnel authorized to use isolation and restraint; (2) training requirements; and (3) incident reporting procedures.	6.500
Sports-Related Concussions	TCA 68-55-502	Each Board of Education shall adopt a policy that establishes guidelines for schools sponsoring youth athletic activities to inform and educate coaches, administrators, youth athletes, and other adults involved in youth athletics about the nature, risk, and symptoms of concussion and head injury. The Board shall include information regarding the immediate removal of any youth athlete who shows signs consistent with a concussion from the activity or competition. The Board shall also include a provision regarding return to play.	6.413
Student Surveys, Analyses, and Evaluations	TCA 49-2-211; 20 USCA § 1232h(c)	Each Board of Education shall develop a policy setting forth the rights of parent(s)/guardian(s) and students and guidelines for teachers and principals with respect to the administration of surveys, analyses, or evaluations of students.	6.4001

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Student Records	Data Accessibility, Transparency, and Accountability Act, TCA 49-1-701 <i>et seq.</i>	Each Board of Education shall adopt a policy that gives parent(s)/guardian(s) the right to inspect and review their children's education records maintained by the school and the right to request student data specific to their children's educational records. In addition, each Board shall provide parent(s)/guardian(s) with a copy of their children's educational records upon request. Each Board shall annually notify parent(s)/guardian(s) of their right to request student information. Each Board shall ensure security when providing student data to parent(s)/guardian(s) and ensure student data is provided only to authorized individuals. Lastly, each Board shall set the timeframe within which record requests shall be provided.	6.600 6.601 6.602

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Student Wellness	TCA 49-6-1022; State Board of Education Policy 4.204; 7 CFR § 210.21 – 210.33; 42 USCA §§ 1751 – 1769; 7 CFR §§ 220.1 – 220.22	Each Board of Education shall adopt a policy addressing student wellness that includes: (1) specific goals for nutrition promotion and education, physical activity, and other school-based activities that promote student wellness; (2) standards and nutrition guidelines for all foods available on campus during the school day that meet minimum nutritional requirements and promote student health and reduce childhood obesity; (3) a description of the manner in which parent(s)/guardian(s), students, representatives of the school food authority, physical education teachers, school health professionals, the Board of Education, school administrators, and the general public are provided an opportunity to participate in the development, implementation, and periodic review and update of the wellness policy; (4) identification of the position of the school district or school official(s) responsible for implementation and oversight of the local school wellness policy to ensure each school's compliance with the policy; and (5) a description of the plan for measuring the implementation of the local school wellness policy and for reporting local school wellness policy content and implementation issues to the public.	6.411
Students from Military Families	TCA 49-6-3101	Each Board of Education shall adopt a policy that speaks to students from military families and establishes a reasonable period of time within which a student permitted to enroll will provide proof of residency to the school district.	6.506

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Substitute Teachers	TCA 49-2-203(a)(15)	Each Board of Education shall adopt a policy addressing the employment of substitute teachers that shall, at a minimum, address qualifications and training and shall ensure substitute teachers are subject to investigation per state law. The policy shall also prohibit hiring any substitute teacher whose records with the Department of Education indicate a license or certificate currently in revoked status.	5.701
Sudden Cardiac Arrest	TCA 68-6-101 <i>et seq.</i>	Each Board of Education shall adopt a policy that establishes the guidelines to inform and educate coaches, administrators, youth athletes, and their parent(s)/guardian(s) of the nature, risk, and symptoms of sudden cardiac arrest. The policy shall include information regarding the immediate removal of any youth athlete who shows signs consistent with sudden cardiac arrest as well as a provision regarding return to play.	6.414
Suicide Prevention	TCA 49-6-1902	Each Board of Education shall adopt a policy on student suicide prevention, and at a minimum, shall address procedures relating to suicide prevention, intervention, and postvention.	6.415

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Testing Programs	TCA 49-1-617; State Board of Education Policy 2.103; TRR/MS 0520-01-03-.03(11); TCA 49-6-6007	Each Board of Education shall develop a policy that details the required weighting for incorporating student scores on TNReady examinations and EOC examinations into student grades. Each Board shall develop an assessment policy that includes methodology information for TNReady exams as well as EOC exams. The assessment policy shall also include information related to state and board mandated tests that will be administered during the school year.	4.700
Textbooks and Instructional Materials	TCA 49-6-7003; 20 USCA § 1232h; 34 CFR § 98.3	Each Board of Education shall adopt a policy on the inspection of school textbooks and instructional materials by parent(s)/guardian(s) of students enrolled in the school district.	4.400
Threat Assessment Team	TCA 49-6-2701 <i>et seq.</i>	Each Board of Education shall adopt a policy regarding a threat assessment team if it wishes to establish this type of team within the school district.	3.204

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Title IX of the Education Amendments of 1972	20 USCA §§ 1681 – 1688; 34 CFR § 106.8; 45 CFR § 86.8	Each Board of Education shall adopt a policy designating at least one (1) employee to coordinate its compliance efforts under Title IX and shall adopt grievance procedures that provide for the prompt and equitable resolution of student and employee complaints alleging discrimination on the basis of sex.	5.501 6.304 6.3041
Title IX & Sexual Harassment	34 CFR § 106.1 <i>et seq.</i>	Each Board of Education shall adopt grievance procedures that provide for the prompt and equitable resolution of student and employee sexual harassment complaints.	6.3041
Transcript Alterations	TCA 49-50-1101	If a school district allows an employee to alter a student's transcript, the Board of Education shall adopt a policy governing student transcript alterations and require any alterations be supported by documentation.	4.608
Transportation Management	TCA 49-6-2116	Each Board of Education shall adopt a policy that addresses the transportation of students and includes the following: (1) provisions regarding the appointment of a transportation supervisor; (2) the procedures on submitting and investigating a complaint; (3) the requirement of buses being equipped with phone numbers to report complaints; (4) the process to provide annual notice to students and parent(s)/guardian(s); and (5) the collection and maintenance of certain records.	3.400

Policies Required by Federal or State Laws and Regulations

Subject	Statute/Regulation	Summary	TSBA Policy Number
Use of Email	TCA 10-7-512	Each Board of Education that has an electronic mail (email) communications system shall adopt a policy on the monitoring of email and the circumstances under which it will be conducted. The policy shall also include a provision that emails of an employee may be a public record under the public records law and may be subject to public inspection.	1.805
Work-Based Learning Program	State Board of Education Policy 2.103	Each Board of Education shall adopt a process for evaluation and assessment to ensure work-based learning experiences are of high quality for the student if offered within the school district.	4.211

DISCLAIMER: TSBA provides legal information as a general service to TSBA members. TSBA provides this listing for informational purposes only. TSBA makes no representation that this listing contains every required policy that a school system must have to comply with federal and state laws and regulations. This listing should not be used as a substitute for legal advice. School systems are encouraged to seek legal advice from a school attorney in order to determine all required policies by federal and state laws or regulations.

Revised: 11/17/2020



Chapter 2

Policy Development

Policy Development

The board should not wait until a problem arises to develop policy. Rather, the board should consider what it wants the system it governs to become and then develop policies to ensure that the board's vision becomes reality. Setting constructive policy is a hallmark of school board effectiveness and a crucial component of your school system's success. Dysfunction is often attributed to poor leadership, poor management, role confusion, lack of vision, special interest politics, or incompatible personalities. But these are merely symptoms of a deeper problem: the lack of an effective systematic mechanism for policy development.

Effective boards, on the other hand, are farsighted, looking at issues in terms of the long run. Yes, it is important to pay today's bills and put out today's fires, but paying bills and putting out fires is the responsibility of management - not the board. Progress requires moving toward goals, using yesterday's and today's issues as the historical context and operational perspective for decision-making.

Policy development is a process of decision-making and shaping ideas into written guidelines. The basic process of developing policies begins to ensure that its vision becomes reality when the board is faced with an issue or problem that requires a long-term solution.

For example, the board envisions parent engagement in determining curriculum or developing a disciplinary code.

Policy at its best emerges when the school board envisions the ideal operation of the school system and anticipates and resolves how issues will be handled before they become problems.

Unfortunately, all too often, policy begins with a reaction to an immediate problem - a controversial speaker, the use of a school building, sex education, employee relations, or student discipline.

These topics and others should be identified beforehand by the board and handled through written policy in order to avoid controversy and challenges to the board's authority. An effective board must always be refining its vision and adopting policy to ensure that vision becomes reality. Policy development should be preceded by a discussion of the board's philosophy of policy.

Developing Policy

Policy is the voice of the board speaking when the board is not convened. Because it must provide a sustained backdrop for decision-making, policy should not be developed in an ad hoc, catch-as-catch-can fashion; rather, it should flow from an ongoing process of creation and overview. The aim of constructive policy is to advance the school system in a steady path toward the attainment of its vision. Development of sound policy takes a combination of creative skills.

The whole process can be synthesized into a step-by-step work plan. Following is a discussion of the steps in developing and adopting policy:

1. Request - a Policy Issue or Need Is Identified

A need for a new or revised policy arises because of changes in the law, rules, or regulations. Often changes are suggested by those who are affected by the policy or because the board must deal with an issue again and again at its meetings. Listed below are some items to consider when a policy request is initiated:

- a. Develop a form so that review will be easier.
- b. Present a list of all requests to the board so that a member may request discussion of any issue.

2. Research and Analysis

Policy requests should be analyzed by the administration before issues are defined and presented to the board.

- a. A check should be done to make sure there are no existing policies or procedures that address the request.
- b. An analysis of the impact of the policy on various schools or groups should be outlined and presented to the board.

3. Discussion

The board will discuss the issues presented or those that may arise during the course of the meeting and suggest the tentative outcome the board is seeking. Some questions that need to be addressed in the discussion are as follows:

- a. Do we understand the problem or issue?

b. How has this issue been handled in the past?

c. Where does this issue fit into our mission, goals, and budget?

d. Do we have a choice in the matter?

e. Is the issue covered by other authority?

f. What do we want from this policy?

g. Who is responsible for carrying out the policy?

Request for Policy Development/Review

DATE: _____

ACTION REQUESTED: _____ POLICY CODE: _____

_____ Review of Present Policy
 _____ Development of new policy

Person making request _____

Position _____

School _____

Reason for request:

Description of action requested:

--FOR CENTRAL OFFICE ONLY--

Request received by _____ Date _____

Policy reviewed: (date) _____

Action Taken:

Response to requesting party mailed on _____
 _____ (date)

Copy of response attached _____

4. Draft Prepared

The policy draft is usually researched and written by an administrative staff member. In drafting policy, the following aspects of policy language should be considered:

Policy Language. Policy is used to communicate the board's wishes and goals for the school district. In order to fulfill this task, policies must be written so they are easy to understand and cannot be misunderstood. Policy is written for the general public. Policies containing unnecessary language are difficult to understand, and their intent is lost on the readers.

Vague or ambiguous policies only confuse those who are responsible for implementing them. Policies should contain the following characteristics to minimize vagueness and misunderstandings:

A. Legally based.

A policy must not conflict with the law, but neither should it directly quote or paraphrase the law. Guaranteeing rights already granted by statute or the constitution or agreeing not to violate the law only encourages potential grievances. Instead, policies should be firmly based on and provide references for but not directly include the following:

- a. State and federal constitutions;
- b. State and federal laws;
- c. Court decisions; and
- d. State Board of Education Regulations.

B. Comprehensive.

A policy should (a) cover the subject at hand and (b) cover a reasonable number of areas pertaining to that subject.

C. Up-to-date.

In order to be effective, a policy must reflect the most recent laws and regulations. Boards must also develop methods for keeping policies current and reviewing them annually.

D. Clear in content.

The language should be clear by itself and shouldn't require oral explanation. Two ways to check this are by reading the policy away from the pressures of school business and by asking a neutral party to interpret it.

Clear, easily understood policies should:

- a. Contain simple language;
- b. Avoid educational and legal jargon;
- c. Avoid use of creative writing styles; and
- d. Avoid vagueness (i.e., adequately, reasonably and in good taste).

E. Practical.

Policies must be workable, reasonable and free from arbitrariness and capriciousness.

F. Consistent.

New language should always be compared to the rest of the policy to avoid inconsistencies. Each sentence is an important part of the entire policy and must be read in that context. Policies should also be checked to ensure that they are within the board's legal authority and do not conflict with the system's overall philosophy, goals, and objectives.

G. Direct and to the point but flexible.

Flexibility means avoiding the use of restrictive language — e.g., negotiated agreement language, dollar amounts, mileage reimbursement amounts, job descriptions and names of individuals.

The board should use language that keeps board control options open and allows for reaction to special needs and emergencies.

H. Simple in format.

Generally, it is better to use five short sentences than one longer, more complex sentence. Simple sentences are less likely to be misinterpreted.

I. Brief.

If a word or phrase in a policy doesn't have a purpose, it shouldn't be used. In the creation of policy, "too long and too many" are enemies of effective leadership.

J. Designed for people.

Policies should be written for teachers, administrators, and the general public. It shouldn't take a lawyer to understand them, nor should the policy raise more questions than it answers. The use of education jargon is one of the most common problems experienced in developing a written policy manual. The board should provide definitions of terms and avoid the use of jargon that does not carry a precise definition.

For instance, consider the policy statement,

"The Board of Education will grant a one-year leave of absence to any teacher desiring to pursue an advanced degree."

This policy basically fails to cover many important issues that may arise. It doesn't specify the obligation of the teacher to the school district during the period of leave or the obligation of the board to the teacher. What rights will accrue to the teacher during the leave, such as advancement on the salary

schedule or credit toward retirement? What rights does the teacher have upon expiration of the leave? The action granting the leave should specifically set forth the rights and duties of all parties during and after the leave.

5. Hold Readings

The board should hold at least two readings on a policy so that there will be an opportunity for citizen and staff comments, an opportunity for a public hearing (if the board desires), an opportunity for the director to provide advice and recommendations, and an opportunity for the board members to discuss the policy further before it is adopted.

First Reading.

At the first reading, the board should have a thorough and thoughtful discussion. These four questions should be considered:

1. Does the policy language specify what the board wants and who is supposed to carry it out?
2. Have measurable outcomes or objectives of the policy been identified?
3. Will the policy create implementation problems?
4. Does the board policy need to be reviewed by the board's attorney?

Public Hearings.

If the board wishes to have a public hearing on a proposed policy, guidelines for public comment should be addressed. This can be done through an established policy on appeals to and appearances before the board.

Second Reading.

The interval between the first and second reading of a proposed policy is usually one month, during which time the director will draw up accompanying administrative procedures.

The second reading should require little further discussion, but before anyone moves to adopt the policies, answer these questions:

1. Have you reviewed measurable outcomes?
2. Have you set a date when the director will report to the board on how the policy is working?
3. Have you told the director what information you want?
4. Have relevant administrative procedures been developed?

6. Revise

After each reading and discussion of the reactions and suggestions by the community and staff, the proposed policy is revised as necessary. Again, the staff rewrites the policy to accomplish the board's intent.

7. Adopt the Policy

Adoption of a policy requires an affirmative vote by a majority of the members of the board, and each policy adopted should contain a date for reviewing the policy.

8. Disseminate

The policy is distributed to all manual holders or, preferably, is put online. Sometimes it may be necessary to inform the teacher, parents, and students of the new or revised policy so that all those people that the policy affects will be aware

that a change has been made. This is much easier with online policies.

9. Implement

Sometimes meetings are needed with school employees to help them understand how new/ revised policies will be carried out in the manner that the board intended.

10. Evaluate

Overseeing policies is one of the board's major responsibilities. Ask these final questions:

- a. Did the director report to the board as agreed upon?
- b. Did the report include the measurable outcomes the board identified?
- c. Does the policy or objective need to be adjusted?
- d. Is the policy working?

Policy Manual Compilation

A sound understanding of the development process is critical to creating effective policy. Over the course of time, boards have many opportunities to shape, mold, and modify policy through discussion, debate, and thoughtful consideration of important issues. Therefore, it is important that policy manuals appropriately reflect the decisions made by the board of education.

Writing a policy manual is a labor-intensive and time-consuming project, and the person who is assigned this task, as well as the board members, should review the following information.

The Project

Assume that the board has voted to go ahead with an all-out spring-cleaning effort and has voted the necessary funds and staff

time for it. If your district is like most, the problem isn't so much that there are no policies and regulations; the problem is that they're all over the place - in minutes of Board meetings, in the director's files, in the business manager's desk, in the Board's bylaws, in handbooks for staff and students, and even on the back of the facilities rental form.

Be sure to round up all possible documents and other sources where "current practice" policies and regulations may be hiding. Filling in the "gaps" won't be possible until you know what is available.

Draw up a checklist of documents to search.

Checklists will differ from district to district, depending on what's available and what sort of information must be included in the manual. The following sources that should be included are:

1. Board minutes - two to five years
2. Existing policies and regulations
3. Collaborative Conferencing agreements
4. Organizational charts
5. Tennessee Education Code
6. State Department rules and regulations
7. Applicable federal laws

Make Basic Decisions

Decide what must be put in the manual. Will you use legal references? How will you separate policies from regulations?

Begin Actual Coding and Editing Process after Material Is Assembled

To do this, the first thing that is needed is a good classification system. If your old manual is like most, one of its major problems is that "you can't find anything in it," and there's no orderly way to insert new policies or delete obsolete ones without tearing the book apart. A codification system will function as a filing as well as a retrieval system for current as well as future policies.

Code all sources. Assign the proper code to any policy information in the source documents; simply write the code in the margin, in pencil, and don't worry at this moment whether or not you will actually use the information in the end or whether or not the information will actually be used in the final policy. If the information seems useful at the time, code it. When all sources are coded, they should be "cut up" as they are coded, and each bit of information should be pasted down on a regular-size sheet of paper, with the code written at the top and the source it came from (and the date) given at the bottom of the sheet. All these sheets are then collated, arranged code by code, and placed in folders according to the major sections of your system. Start **editing** code by code. Sometimes there will be ten pieces of information for some codes and none for others. As the editing is done, the current practices should be separated from the sources to make sure that the policy is not in conflict with any of those.

What if there is no information - or not enough —and the category is too important to leave blank? Sample policies should be inserted for the board's consideration. If there is an old policy that is in conflict with new laws, the policy should be updated on the basis of new legal requirements. If the board has adopted two policies that conflict with one another, usually the later information is correct, but not always.

This discrepancy needs to be brought to the board's attention. At the end of the editing stage, a **first draft** or current-practice policy manual is developed with any legal references as necessary and any suggested sample policies that the board might require. It is now up to the board to review the manual, consider the recommended samples, delete any policies that are no longer used, make sure that the intent of the board is reflected in the policy manual, and then **adopt** the entire manual. At the same time, the board should set some month-to-month and year-to-year maintenance procedures for the manual to keep it up-to-date.

Revision of a Policy Manual Is Never Finished

Policy manuals are only as useful as they are current. Numerous changes in laws and regulations occur each year, and if policies and administrative procedures are not updated, they become "dead" documents, and their credibility and eventually that of the administration and board is lessened. Therefore, directors and boards should make policy manual maintenance a concurrent responsibility of a district administrative employee or maintain an ongoing agreement with a consultant. The result will be well-developed policies that may keep you out of court or will at least keep you from losing your case!

Keep your policy manual up-to-date. Make sure it's current with the law and reflects what the school district actually does.

Don't waste time reinventing the wheel. If you need to create new policies or change old ones, take advantage of the work that's already been done. Check with TSBA for sample policies. Depending on the service you subscribe to, the association might provide model policies you can adapt, review policies you write, or even write policies tailored to your needs. No matter how you come up with your policies, be prepared to defend them. The talkers, organizers, and picketers are out there, ready to pounce and to add their two cents' worth.

TSBA provides a customized policy service. The service provides for the development of a custom-tailored board policy manual, review and analysis of existing policies for relevancy and legality, and legally referenced policies. A policy-manual-updating service is offered to districts that have subscribed to TSBA's customized policy service so that the investment of contracting to completely redo the manual will be protected and the manual will always be current. TSBA also will put your board's policy manual online so that citizens in your school district may access them anytime simply by going to your school district's website and clicking on "Board Policies."

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date:
		Rescinds:	Issued:

1 **APPEALS TO THE BOARD**

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the
 3 parties shall attempt to settle all matters at the lowest level of responsibility, and the Board shall not hear
 4 complaints or concerns which have not advanced through the proper administrative procedure. If all
 5 steps of the administrative procedure have been pursued and there is still a desire to appeal to the Board,
 6 the matter shall be referred in writing to the office of the Director of Schools, and the Board shall
 7 determine whether to hear the appeal.

8 **APPEARING BEFORE THE BOARD**

9 Individuals desiring to appear before the board must submit a written request with descriptive materials
 10 to the office of the Director of Schools [redacted] (amount of time) before the meeting. If the
 11 request is approved by the executive committee, the item will be placed on the agenda. Individuals placed
 12 on the agenda will be recognized at the beginning of the meeting and given time to speak when their
 13 topic of interest is addressed on the agenda. All requests submitted will be included in the board packet.

14 If an individual wishes to address the Board on an item on the agenda, he/she may sign up on the form
 15 provided before the beginning of the board meeting to request time to speak. Delegations must select
 16 only one individual to speak on their behalf unless otherwise determined by the Board.

17 The Chair may recognize individuals not on the agenda for remarks to the Board if it is determined that
 18 such is in the public interest. A majority vote of members present can overrule the decision of the Chair.

19 Individuals speaking to the Board shall address remarks to the Chair and may direct questions to
 20 individual board members or staff members only upon approval of the Chair. Each person speaking shall
 21 state his/her name, address, and subject of presentation. Remarks will be limited to [redacted] minutes unless
 22 time is extended by the Board. The Chair shall have the authority to terminate the remarks of any
 23 individual who is disruptive or does not adhere to board rules.¹

24 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
 25 the office of the Director of Schools.

Legal References

- 1. TCA 39-17-306

Cross References

- School Board Meetings 1.400
- Public Hearings 1.401
- Agendas 1.403
- Discrimination/Harassment of Employees 5.500
- Complaints and Grievances 5.501
- Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
- Student Concerns 6.305

Monitoring: Review: Annually, in August	Descriptor Term: Policy Development and Adoption	Descriptor Code: 1.600	Issued Date:
		Rescinds:	Issued:

1 A proposed policy or policy change shall be submitted to the Board as part of the agenda. The Board’s
 2 approval of the proposal or return for study and/or further revision shall constitute the first reading.

3 The proposed policy or policy amendment shall be considered at the next board meeting with the final
 4 vote following the second reading. Adoption shall require an affirmative vote by a majority of the
 5 members of the Board, and each vote will contain a future date for reporting the effectiveness of the
 6 policy.

7 Policies adopted by the Board shall be made a part of the minutes and shall be placed in the policy
 8 manual. Policies shall be effective immediately upon adoption unless a specific effective date is
 9 provided and shall supersede any previous board action on the subject.

10 **POLICY MAINTENANCE**

11 The Director of Schools shall be responsible for drafting policy proposals and maintaining the Board
 12 policy manual. At least biennially, the Board shall review its policy manual for the purpose of passing,
 13 revising, or deleting policies mandated by changing conditions.¹ To ensure that the policy manual
 14 remains current, the Board may contract annually for TSBA’s policy maintenance service.

15 Policies shall be accessible to all employees of the school system, members of the Board, and citizens
 16 of the community.¹

17 **PROCEDURE FOR EXPEDITED ACTION**

18 On matters of unusual urgency, by an affirmative vote by a majority of the members of the Board, the
 19 Board may waive the second reading and take immediate action to adopt new or revised policies. The
 20 Board may also vote to waive the second reading if a proposed amendment to a policy is considered
 21 housekeeping or clerical in nature.

22 **SUSPENSION OF POLICIES**

23 Any Board policy or part thereof may be suspended by an affirmative vote by a majority of the
 24 members of the Board.

25 **ADMINISTRATION IN POLICY ABSENCE**

26 In cases where the Board has provided no guidelines for administrative action, the Director of Schools
 27 shall have the power to act. Any such actions shall be reported to the Board at the next meeting.

Legal References

- 1. TCA 49-2-207(a)

Cross References

- Role of the Board of Education 1.101
- Agendas 1.403
- Administrative Procedures 1.601

A comparison of the numerical and alpha systems of policy codification

NUMERICAL SYSTEM
1 - SCHOOL BOARD OPERATIONS

- 1100 School Board Legal Status and Authority
- 1101 Duties and Powers of the Board of Education
- 1102 Board Members Legal Status
- 1103 Board Self-Evaluation
- 1104 Memberships
- 1105 School Board Legislative Involvement
- 1106 Ethics
- 1107 Board Member Conflicts of Interest
- 1108 Nepotism

- 1200 Method and Election of Officers
- 1201 Duties of Officers
- 1202 Duties of Board Members
- 1203 New Member Orientation
- 1204 Board Member Development Opportunities
- 1205 Board-Director Relations

- 1300 Board Committees
- 1301 Executive Committees
- 1302 School Attorney

- 1400 School Board Meetings
- 1401 Public Hearings
- 1402 Notification of Hearings
- 1403 Agendas
- 1404 Appeals to and Appearances before the Board
- 1405 Rules of Order
- 1406 Minutes
- 1407 School Boards' Records

ALPHA SYSTEM
B - SCHOOL BOARD OPERATIONS

- BA Board Goals and Objectives
- BAA Board Self-Evaluation
- BBA Officers
- BBAA Method of Election of Officers
- BBAB Duties of Officers
- BBAB Chairman
- BBAB Vice Chairman
- BBAB Secretary
- BBAB Clerk
- BBAB Treasurer
- BBAB Parliamentarian
- BBB Members
- BBBA Duties of Board Members
- BBBB New Member Orientation
- BBBC Board Member Development Opportunities
- BBBD Bonded Members
- BBC Board Committees
- BBCA Executive Committees
- BBCB Transportation Committee
- BBCC Maintenance Committee
- BBCD Budget Committee
- BBCE Policy Committee
- BBCF Long-Range Planning Committee
- BBB Board-Community Relations
- BBDA Visitors to the Schools
- BBDB Advertising and Distribution of Materials in Schools
- BBDC Use of Tobacco
- BBDD Grievances and the Americans with Disabilities Act
- BBE School Attorney
- BBF Advisory Committees
- BBG Consultants
- BC School Board Meetings
- BC Annual
- BC Regular
- BC Special
- BC Adjourned
- BCAE Public Hearings
- BCB Procedures
- BCBA Time and Place
- BCBB Notification of Meetings
- BCBC Preparation



Chapter 3

Policy Revision, Review, and Oversight

Policy Revision, Review, and Oversight

Keeping Your School Board Policy Current

Keeping your policy manual up-to-date is an ongoing process. It is important to ensure it is aligned with changes to state and federal laws by adopting new policies or revising current ones. Be aware, however, that making changes to your policies may have unintended consequences.

Any new policy can have surprising repercussions. Look, for instance, at what's happened with the zero-tolerance laws and policies that require schools to expel students who bring guns or drugs to school activities. Almost from the day the first such policy was passed, districts have been dealing with kindergartners charged with possession of squirt guns and slightly older kids suspended for carrying pocketknives. Consider the following:

Case 1. The New York Times reported a story about one Georgia eighth-grader who ran up \$11,000 in legal and psychiatric bills after he was suspended and charged with a felony for carrying a pocketknife on a field trip. The irony is that the knife was not discovered until the boy realized he had it with him and voluntarily turned it in.

Case 2. The school board in Wichita, Kansas, a district whose finely crafted policies are often held up as models to would be policy writers, had to rewrite its zero-tolerance policy after a five-year-old was apprehended with a water gun. The kindergartner's predicament prompted the board to include exceptions in the zero-tolerance policy. Those exceptions are inspiring some older kids to paint real weapons to resemble water pistols so they can qualify for more lenient punishment.

Considering all of the ways in which policy changes can go wrong, you might be tempted to tiptoe around your policy manual and never change a thing. But even that can be a serious mistake. Policy is not static. It should continuously be revised toward perfection. Boards should be reviewing their manuals almost continually because there are so many new things on the horizon.

How to Stay Current

All board members need to be aware of problems, issues, and needs that call for policy solution. Various methods of keeping up with current issues are:

Keep up with reading. Articles in many publications can tip off your board to issues requiring a policy. Example: newspaper and magazine stories about performance-enhancing drugs have spurred some school boards into adopting new policies on drug testing student athletes. School board members and administrators should agree to read various publications and report to the director when they discover issues that need attention.

Attend conventions. The knotty issues just looming on your horizon might be yesterday's issues in other school systems, and their board members and administrators can offer good advice about how to draw up appropriate policies. So take the time to attend national, state, and regional meetings where you can learn from your colleagues.

Widen your contacts. The more sources of information you can tap, the better chance you have to stay informed. Encourage board and staff members to spread out in search of information. Send each board member to a different conference or workshop, and

have each report to the board. When more than one board member will attend the same meeting or meal function, encourage them to sit separately so they have a chance to meet new people. The general rule: discuss issues with as many people as possible.

Use the TSBA staff. The TSBA staff provides a network of knowledgeable professionals who can warn you about emerging issues before they engulf your school system. Get to know the association staff members, and ask them for news on the latest developments.

Listen to the public and staff. Allow time on meeting agendas for citizens to address the board. How much time you devote depends on the issue at hand, but you have the right to place a time limit on any discussion. Not all people who address the board will discuss an issue with policy implications, but a concerned parent can raise a matter that points out the need to revise or adopt new policies.

Conduct Periodic Policy Reviews

The board should review all policies at least annually to guarantee they're up to date. The board can review a certain number of policies at every regular meeting until the job is complete. This review also serves as a reminder of the board's central role as policy maker and helps both veteran and new board members realize how much thought has gone into each policy.

As periodic policy reviews are conducted, here are guidelines to help ensure policy is as effective as possible:

- 1. An effective policy advances the best education interest of all students.** This might seem obvious, but it can be easily overlooked in the heat of debating specific issues. The principle is an important one, however, and board policy should, if only indirectly, support the best educational interest of all district students. The
- 2. An effective policy complies with federal and state mandates.** Keeping abreast of federal and state legal mandates might require the help of your school district attorney, who can tell you, for example, whether a proposed policy on drug testing for student athletes will pass legal muster or whether a policy on internal auditing meets your state's financial reporting requirements. Another source of information on federal and state legal mandates is TSBA. This compliance is an especially important criterion against which to measure policy because the autonomy of your district's operation depends in large part on your board's ability to operate within the limits of federal and state legal mandates.
- 3. An effective policy relates to other district policies.** The board must guard against one policy contradicting another and ensure that individual policies support each other. Without a regular review and revision process to pinpoint the problem, it is possible that a new policy could conflict with an existing one.
- 4. An effective policy promotes consistent compliance.** This is an important consideration in schools where discipline, organizational climate, and effective leadership all play a part in compliance with the dictates of policy. Whether rules or policies are followed or ignored will have a substantial impact on the school

emphasis on all students is not accidental. Often, policy debates are framed in terms of specific groups of constituents. Policies addressing the allocation of resources, are especially vulnerable to this problem. In the interests of equity, however, policies must be carefully formulated to include all students and must not impose an unnecessary burden on any specific demographic group.

district in general and on the attitudes of students, parents, and school employees. Why adopt a policy that assumes, for example, 100 percent attendance at staff development sessions when experience and common sense tell you perfect attendance is unlikely? High expectations are an important attribute of effective schools, and your expectation of compliance with policy should be high. But if the board doesn't require a high degree of compliance with a policy, it should revise the policy.

5. An effective policy is enforceable.

Enforceability is closely related to consistency in compliance. However, compliance might be relatively easy to predict if the policy has already been in place or has been used in another setting. Enforceability, on the other hand, is more directly related to the administrative and other professional attention required to ensure compliance. Depending on the specific area of concentration, the policy might be unworthy of the administrative attention required to enforce it. A dress code policy that requires daily inspections by the principal, for example, might not be enforceable (and might run counter to legal mandates anyway).

6. An effective policy is supported by the public.

As soon as a policy requires external support, your district's control over compliance is diminished. You can ask parents to help support attendance or homework policies, for example, but you cannot force them to comply. Understanding how parents and other members of the public feel about the schools can be an important factor in deciding whether to pursue such policies. Similarly, cooperation from public agencies such as the juvenile court or health department might be a

central issue with policies on weapons or vandalism or on health screenings.

7. An effective policy justifies cost in both human and financial terms.

This idea combines several considerations. The time administrators and teachers will spend implementing a policy is obviously an important consideration. Also important are costs related to the personnel allocation or other budgetary concerns, all of which must be weighed against the importance of the policy issue. A policy calling for metal detectors is a good example. Purchasing and installing the devices will cost money, as will paying security aides to monitor them. But if the use of weapons is on the rise in the school district, your duty to ensure student safety might well justify the expenditure.

8. An effective policy is clear and understandable to all who are expected to comply with the policy.

Is it easily understood, or is it couched in terms of specialized jargon, incomprehensible acronyms, and technical vocabulary that nearly defies comprehension by ordinary mortals? The best way to ensure a policy is understandable is to arrange for impartial, informal, outside review. Ask someone who is not involved in the school district as a parent or employee to read and interpret the proposed policy or policy change as written to gauge its clarity. If the policy is directed at students, be sure to have one or more students review it before you adopt it.

Review Board Minutes

Reading board minutes can reveal instances when the board has acted on an issue several times – a sure sign a new policy should be written or an old one revised.

Example: if the board has listened to several requests for student transfers, perhaps the conditions under which the transfers are permitted should be clarified so administrators can rule on future requests.

Revise to Avoid Problems

Pity the school board that waits until an issue arises before it draws up a policy. By that time, the opportunity for researching the issue is limited, and the demands of administrators or citizens for quick action often lead the board to make a hasty decision. The consequences of the resulting policy can be more damaging than no policy at all. However, one way a board discovers problems with its policy is when problems are brought to its attention. In spite of the board's careful consideration of policy and the community's input, there are times when the board fails to consider some circumstances which could make the policy unfair or unworkable. When this occurs, the board should suspend and then amend its policy.

Suspension of Policy

The board should suspend its policy only when it recognizes that the policy will result in an injustice. A policy should never be suspended for an individual case only but should always be amended to apply to all future cases with similar circumstances. If the need for suspending a policy becomes regular, a board may need to amend the policy. A board should not violate its own policy. It is legally bound to follow its own policy, so a board must suspend a policy before it takes action that would have violated the policy had it not been suspended.

A board should take great pride in its policy manual. When a board has developed an effective, working policy manual, it has achieved a significant portion of its governance responsibilities. However, policy should change. It should not be created with the expectation that it will remain static. It is irresponsible for a board to allow policy to remain static in a changing community. A board should continuously be in the process of reviewing and revising policies.

POLICY REVISION FOR ANNUAL AGENDA

MONTH	POLICY SECTION
July	School Board Operations
August	School Board Operations
September	Fiscal Management
October	Support Services
November	Instructional Services
December	Instructional Services
January	Personnel
February	Personnel
March	Students
April	Students
May	Review the policies adopted within the current year to assess the effectiveness of policy and to ensure that the policy is achieving the desired result.
June	Review changes in state and federal legislation, state board policies, and rules and regulations that will make policy changes necessary. Review board long-range plans and implement policies that will achieve those goals.

Header Example: Progress County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issue Date:
<div style="border: 1px solid black; border-radius: 50%; padding: 10px; display: inline-block;"> Review: Annually, in November </div>	Curriculum Development	4.200	

REVISING POLICIES

INSTRUCTIONS: Consider the provisions below. Rewrite them in a way that resolves the issue.

Policy 1.400

Provision: "Absent board members may attend a regular or special meeting by electronic means if the member is absent because of work, a family emergency, or the member's military service. If a board member is absent due to military service, he/she may participate electronically as often as he/she is able to do so. However, a board member may not participate electronically more than two (2) times per year for absences due to work and/or family emergencies."

Concern: Board members are unclear as to whether "per year" refers to calendar year, fiscal year, or school year.

Policy 1.404

Provision: "Individuals speaking to the board shall address remarks to the chair and may direct questions to individual board members or staff members only upon approval of the chair. Each person shall be given adequate time to speak...If the speaker is addressing a topic that is not on the agenda, they will be given time at the end of the meeting to speak."

Concern: Community members and board members disagree over what constitutes an adequate amount of time. Additionally, there is concern about allowing comment on areas not on the board's agenda.

Policy 2.601

Provision: “Teachers shall be permitted to establish personal online fundraising accounts. All proceeds must be used to benefit the teacher’s school.”

Concern: The Director of Schools is concerned that lack of a more centrally controlled process makes it difficult for the finance department to account for these donated funds/items. Additionally, there have been instances of donated technology being incompatible with what the district already has in place. The Director thinks she needs more control over how these fundraisers are operated.

Policy 3.206

Provision: “No private athletic groups will be permitted to use school facilities.”

Concern: A local nonprofit would like to offer basketball lessons after school hours. Board members and community members would like this group to have access to the high school gym.

Policy Oversight

What Is Policy Oversight?

Policy oversight is one method by which boards can determine if they are moving forward or just becoming stagnant.

Oversight, in contrast with policy review, for example, is a dynamic process that includes an evaluative component. Policy oversight is intended to make sure that the policy accomplishes what it is supposed to accomplish. Policy review, on the other hand, is a mechanical process to ensure compliance with and to reflect changes in federal, state, and local laws, regulations, and guidelines.

Policy oversight seeks to determine whether policies : (1) are aligned with school board goals; (2) are accomplishing the anticipated results; (3) are clear and understandable; (4) incorporate the most effective procedures; and (5) are being followed.

Are Policies Aligned with School Board Goals?

The conscious comparison of policy to the general mission and goals of the district is a crucial component in effective policy analysis. It seems obvious that a policy should be in line with the district's mission and goals, but that is not always the case. Reviewing the policy in light of the mission statement or goals might reveal little or no correlation or even a negative correlation.

Example:

A policy designed to go beyond the state's requirements for graduation by requiring an additional year of math might work against a district goal of raising the graduation rate. That is not to say that policy is wrong, only that it conflicts with the goal, and one of the two should be changed.

The Relationship of Policy to Vision

The work of the board of education is about vision. Every task relates either to the creation or clarification of a vision of the community's educational future, establishing a plan to translate the vision into reality, gaining public support to accomplish the vision, and adopting policy to guide the implementation of the vision.

Policy oversight and management are two separate areas of responsibility within the educational structure. However, one cannot operate effectively without the other.

The board sets policy, and the director manages the schools within the guidelines set forth in board policy. In the absence of policy, the director must use his/her own judgment. In effect, **everything that is not specifically reserved to the board is automatically delegated to the director.**

Policy oversight includes the responsibility to ensure that, taken together, the board's policy and the director's administrative procedures produce results to move the school district toward the board's vision.



If board policy is not having an impact on the school system, evaluate the process of policy making. The administration is charged with the responsibility of managing the schools in compliance with board policy.

If there is no policy, the administration has nothing with which to comply. Through the policy-making function, the board tells the director what it expects. Board policy sets the standard. If no standards are set, none will be met. The board has no right to expect the director to meet a set of "presumed" standards.

Are Policies Accomplishing the Anticipated Results?

It is not enough for a board to adopt what it considers to be excellent policies. It must ensure that board policies are working. This requires that the policies are (1) being followed; and (2) producing the expected results. The failure of either of these to occur is totally unacceptable.

When a board adopts a policy, it should at that time set a date for review of the policy. As part of the review, the director should report to the board whether the policy has achieved the anticipated results as well as

any problems encountered in administrating the policy. Board members should offer observations or personal experiences with the policy. Changes should be made as appropriate.

To ensure that policies are accomplishing the desired results, they must be effective. In examining the effectiveness of a policy, the first guideline that should be considered is "advancing the best education interest of all students." This is one measure of a policy's effectiveness. In addition, the board should devise some qualitative or quantitative way to measure effectiveness.

Example:

The success of a policy declaring schools to be smoke-free, for example, might be measured over time by a decrease in the number of infractions. A policy should not be considered effective until it accomplishes the intended results.

Effective policies affect the practices of staff. The emphasis, in this case, is on the practical application of the policy under study. In other words, how will administrators, teachers, and other support personnel put the policy into practice in the school district? Occasionally, a policy that

seems perfectly reasonable turns out to be impractical to implement. A policy that calls for considerable amounts of record keeping and reporting, for example, might impose an untenable burden on school employees.

This criterion serves another purpose as well, and that's to make sure the director and other administrators who are charged with the sometimes arduous task of implementation and enforcement have a valid interpretation of the policy.

Indicators That Policy Is Working

The results of effective school board policies are well worth the effort. When a board has the policies that it needs, and these policies are effectively governing operations, the following indicators will be present:

Productive parent/community involvement

1. There is little conflict between administrators and parent or community groups such as PTA or booster clubs.
2. There is clear understanding of the roles and responsibilities relative to administrative/parent/community involvement in school activities.

Minimum pressure from special interest groups

1. Special interest groups present their initial concerns at an open board meeting rather than having community gatherings to build support and present to the board as demands.
2. Special interest groups are represented on administrative and board of education advisory committees.

Effective decision-making

1. The board makes sure that decisions are consistent with board policy.
2. Board members disagree with one another in a respectful manner, without argumentative, personal attacks.
3. The board avoids embarrassing situations at board meetings.
4. There are a minimal number of split vote decisions.

Positive board/staff interactions

1. No board member is involved in administrative responsibilities.
2. Staff concerns are referred to the appropriate administrator rather than school board members.

Understanding the legal framework of education

1. There is no conflict between local board policy and constitutional mandates, state mandates, administrative rules and procedures.
2. There is no conflict between individual teacher rules, and administrative rules and procedures, and school board policy.

If policies are not achieving the desired effect:

1. Ask the staff for recommendations on changes so that the policy will achieve the desired results.
2. Brainstorm possibilities at a school board meeting, and ask staff to bring back recommendations after

considering the board's comments and suggestions.

3. Ask the TSBA policy staff for assistance with sample policies or with drafting language to achieve the desired results.

Summary

1. At the time the board adopts policy, it should schedule a review of the policy at a date no later than twelve months following its adoption.
2. The board should adopt only policies that it intends to enforce and consistently enforce them.

Are Policies Clear and Understandable?

Policy should mean the same thing to everyone who reads it. Unclear, vaguely written policy left open to interpretation will ultimately result in time and trouble for the board.

A clearly written policy will usually specify responsibility for implementation and enforcement. A policy specifying direct responsibility clarifies for the board and the director exactly who is expected to implement and enforce the policy.

Are Policies Being Followed?

There are several reasons why board policies are not followed. Sometimes boards adopt policies they never expect to be followed.

Example:

A board adopted a policy that required teachers to report any teacher abusing sick leave.

Teachers generally do not feel a responsibility to report transgressions of their fellow teachers, although some may. The board should have known that most teachers would not get involved in such a matter even though policy required it. The policy should never have been adopted in the first place.

What Does a Board Do When Policy Is Not Followed?

When policy is violated, the board must insist on consequences for the violator. The board can never turn its head and allow its policy to be violated. Certainly, the board must never violate its own policy. It may change or abolish the policy but never violate it.

Like the law, it is mandatory, not optional, that school board policy be followed. Also like the law, school board policy does not enforce itself. It is imperative that a school board insist that its policies be followed and that failure to follow policy results in consequences.

How Boards Ensure That Policies Are Followed

1. *Monitor Every Policy – Monitor the Results.*

Are we getting what we wanted? Consistently enforce the policy with board action. It is not infrequent that school boards adopt policies and expect their administrators to carry out the policies. Then, when administrators enforce policy, the school board does not support them in the enforcement. Other boards choose to enforce policies only selectively. In other words, the policy may be enforced depending upon the mood of the board or depending upon who violated the policy. If board policy is to be respected and followed, it must be enforced consistently.

2. *Monitor Nothing about Which You Have No Policy.*

If the board has not said how it should be through policy, it should not monitor how it is. If the board has no policy, the director must act on his/her best judgement. The board has nothing to monitor if it has no policy.

3. *Devise Methods for Monitoring – Three primary methods boards use to monitor are as follows:*

1. **By internal report.** The director discloses compliance information to the board. The report should include information about how well the policy is working, the penalties that have resulted from violation of the policy and extent to which the expected results are being accomplished.

2. **By external report.** An external, disinterested third party may be selected by the board to assess compliance with board policies. The board may also receive information from parents or other citizens about how policies are working.

3. **By direct board inspection.** Members of the board assess compliance with the appropriate policy criteria based upon their own experience or direct observation.

CONSIDER THESE POLICIES

Place a check mark in the “acceptable” column for each statement that you believe should be adopted as a school board policy.

Statements	Acceptable	Not Acceptable
1. Free education should be provided to all children and youth until they have completed a curriculum appropriate to their needs and abilities. The school should be an essential part of community life, serving all of the people in various ways according to their needs.		
2. The county schools will not accept children from any other school district. Exceptions will only be made through contracts, tuition, or on a case-by-case review basis.		
3. The practice of issuing perfect-attendance certificates is recommended.		
4. Entertainment for which admission is charged shall be kept to a minimum number and admission charges fixed at amounts permitting the maximum number of pupils to attend.		
5. Social events should not interfere with scholastic work. They should be scheduled in advance and should be under the direct supervision of the principal and teachers involved.		
6. Formal reports of pupil progress shall be made every six weeks to parents of each pupil. Report cards will be sent out three days after the six-week period ends or on the following Monday if the third day after the reporting period falls on Friday. In addition, teacher and principals shall be available at reasonable times to confer with parents on the educational progress of their children.		
7. A grade of “E” should be given to resource students who are working up to their ability and who will probably be socially promoted.		
8. Failure of students is discouraged. It is used only when it is in the best interest of the child.		



Chapter 4

Administrative Procedures

Administrative Procedures

Scratch the surface of many school districts, and you will find individual board members – and often a director – who believe that board policies and administrative procedures are not needed for their district to operate efficiently. A good school board exercises its executive power by delegating administrative responsibilities to the director. A school board that fails to delegate administrative responsibilities to the director is ensuring that the school district will have neither adequate governance nor administrative leadership.

Common reasons for not having administrative procedures include the following:

1. *“We believe in word-of-mouth operations.”*
2. *“If we don’t have policies and administrative procedures, then no one can hang us for what we’ve said or for what we’ve done.”*

This approach may have worked in the past, but it will not work today. Boards and directors are faced daily with decisions that affect the legal and civil rights of staff members, students, and parents. Unless clear operational procedures are established, central office and site administrators responsible for making these daily decisions may become involved inadvertently in litigation or civil due process procedures.

Consider this scenario: a male secondary school student – who is classified as special needs, but is mainstreamed into the regular program – has not been a discipline problem within the classroom. However, outside of

class and in the hallways, at lunch and on the school campus, he is frequently involved in fights. On one particular day, this boy lacerates the chest of another student with a pocketknife.

What are the procedures? May the principal suspend or expel this student? Is the suspension or expulsion governed by the state discipline code or by the federal law on special-needs students or by both laws?

Clear guidelines established by board policy and administrative procedures permit the principal to apply appropriate sanctions and, at the same time, follow legally defensible procedures in applying such discipline.

This and other decisions that affect schools call for policies and administrative procedures to serve as “road maps” for staff, students, and parents in understanding the operation of individual schools and the school system. Policies and administrative procedures establish common understanding of school district philosophy and operational procedures and serve as clear guidelines in areas subject to various interpretations.

Who Writes Administrative Procedures?

The director is responsible for the content of administrative procedures, but the drafting of them may be assigned to a person familiar with federal and state laws and regulations, court decisions, and current district policies. This person may be an administrative employee of the district or may be a consultant retained for this purpose.

The Developmental Process for Administrative Procedures

1. The process begins with a review of current board policies and employee and student handbooks.
2. From this review, compile a list of administrative procedures that, written in conformity with law and policy, would enhance the operation of the district.
3. Review the list with the administrative team and elicit suggestions for administrative procedures that have not been listed.
4. Draft administrative procedures from the list and submit these to the team for review and feedback.
5. Following the feedback from the administrative team, develop revisions of the administrative procedures and resubmit them for review.
6. Prepare final drafts and submit them to the director for review. Make revisions as needed, and submit for review by legal counsel.
7. Distribute copies of administrative procedures, explain them to staff, and implement them.

The Board and Administrative Procedures

Admittedly, some boards fill their policies with details because they don't trust their administrators' ability to interpret what they mean. But others honestly believe they're protecting their director from criticism. A policy should include what you want and why you want it, but not how. The "hows" are in administrative procedures developed by the director. By having administrative procedures, the board does not have to spend an excessive amount of time with details. Administrative procedures draw the line between board authority and administrative authority. They help prevent the board from micromanaging. Even though the board does not adopt administrative procedures, they can use them as a part of the director's evaluation to make sure the board's policies are being carried out.

Click here to choose a school board.			
Monitoring: Review: Annually, in August	Descriptor Term: Administrative Procedures	Descriptor Code: 1.601	Issued Date:
		Rescinds:	Issued:

1 The Director of Schools is responsible for implementing board policies and for interpreting them to
2 staff, students, and the public.¹

3 The Director of Schools, in consultation with principals, staff members, and other persons and groups
4 as appropriate to the topic, will develop administrative procedures as necessary to implement board
5 policies or for the items deemed necessary for the efficient operation of the schools.²

6 Within the policies and procedures of the Board and the Director of Schools, principals are authorized
7 to establish guidelines for the staff and students of their schools.

8 **DISSEMINATION**

9 The Director of Schools is directed to establish a plan for preserving the administrative procedures and
10 making them accessible to all employees.

Legal References

1. TCA 49-2-301(b)(1)(A)
2. TCA 49-2-203(a)(2)

Cross References

- Role of the Board of Education 1.101
- Board-Director Relations 1.205
- Policy Development and Adoption 1.600
- Qualifications/Duties of the Director of Schools 5.802

DISCUSSION ACTIVITY

Administrative Procedures

Discuss the following statements about policy and determine which have unanimous support at your table.

- ____ 1. If a board does a good job adopting policies, administrative procedures are not needed.
- ____ 2. The board doesn't need a policy if the board is willing for the director to make the decision.
- ____ 3. The board should approve administrative procedures.
- ____ 4. Administrative procedures are not needed on subjects that are not in the policy manual.
- ____ 5. Forms designed by the administration should be in the administrative procedures manual.
- ____ 6. Job descriptions should be included in the policy manual.
- ____ 7. The board shall monitor the performance evaluation of the director to make sure that written administrative procedures are in place.
- ____ 8. Policy making may stop at whatever point the board is willing to allow the director to make further decisions or administrative procedures.
- ____ 9. Administrative procedures should contain a reference to related policies.
- ____ 10. State laws and federal guidelines sometimes require board policy to include details that would have better been included in administrative procedures.

Policy Or Administrative Procedure?

Following are clues to help distinguish between matters that should be handled by policy and those that could better be handled through administrative procedure.

Clues to Policy Status

- P-1. Is the statement one of goals, purposes, aspirations?
- P-2. Does the statement concern how the board itself operates?
- P-3. Does the board assign responsibility or authority in the statement to the director?
- P-4. Does the statement establish the board's position on a topic of concern?
- P-5. Does the statement set forth a function that the board reserves to itself?
- P-6. Would only the board have authority to make such a statement?
- P-7. Generally speaking, does the statement answer the questions what and why rather than how?

Clues to Administrative Procedure Status

- A-1. Does the statement set forth mechanics for implementing goals?
- A-2. Does the statement list specific dos and don'ts?
- A-3. Does the statement list required step-by-step procedures?
- A-4. Does the statement contain a great deal of detail?
- A-5. Generally speaking, does the statement answer the question how rather than what and why?

The following page uses the familiar issue of field trips to demonstrate the distinction between policy and administrative procedure.

Policy (What, Why)

Field Trips

Field trips are permissible if they are designed to allow students to enrich their classwork with on-site visits to appropriate places. No student shall be denied the right to participate because of lack of funds. The board will provide funds in the district budget for field trips. The director shall develop administrative procedures to implement this policy.

Administrative Procedures (How, Who, Where, When)

Field Trips

1. The principal shall use the following guidelines in implementing the field trip policy:
2. The purpose of the trip and its relationship to the instructional program must be stated. Plans for making up missed work in other classes must be included.
3. The teacher/sponsor of the field trip must make his/her request to the principal at least ten days in advance of the field trip.
4. The principal will approve or disapprove the request within two days.
5. All field trips will have at least one adult chaperone for each ten children.
6. The teacher shall receive a signed permission form from a parent or guardian of each child in advance of the filed trip. The form must indicate time, date, and the purpose of the trip.
7. The principal shall make arrangements for bus transportation when necessary.

Click here to choose a school board.			
Monitoring: Review: Annually, in November	Descriptor Term: Field Trips/Excursions/Competitions	Descriptor Code: 4.302	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The Board encourages field trips, excursions, and competitions when the experiences are an integral part
3 of the school curriculum and contribute to the Board’s desired educational goals.

4 The Director of Schools shall develop procedures for submitting, reviewing, and approving requests for
5 field trips, excursions, and competitions. Any request that requires students to travel out of state or stay
6 overnight requires prior Board approval.

7 **INDEPENDENTLY PLANNED TRIPS**

8 Trips privately planned by school district employees, acting outside the scope of their employment, are
9 not authorized by the school district.

10 These trips are not approved by the Board and are not considered a part of the curriculum. Total
11 responsibility for privately planned trips rests with the chaperone(s) as well as with the
12 parent(s)/guardian(s) of the students participating in the trip. The following restrictions shall apply:

- 13 1. Board funds or resources shall not be used;
- 14
- 15 2. School district materials shall not be used;
- 16
- 17 3. The Board shall not assume any liability;
- 18
- 19 4. Employees are not authorized to act on behalf of the school district;
- 20
- 21 5. Recruitment efforts made by an employee shall not occur during the instructional school
22 day; and
- 23
- 24 6. Absences caused by participation in privately planned trips shall be considered unexcused.

Cross References

Advertising and Distribution of Materials in the Schools 1.806
 Special Use of School Vehicles 3.402
 Extracurricular Activities 4.300
 Attendance 6.200

Policy Title	Language
School District Records	The director shall establish procedures to safeguard against the unlawful destruction, removal, or loss of records.
School District Planning	The director shall develop necessary procedures, forms, or other measures to implement the goals of this policy.
Advertising and Distribution of Materials in Schools	School publications may accept and publish paid advertising under procedures established by the director.
Equipment and Supplies Management	The director shall develop procedures promoting the useful life of equipment and supplies by establishing a thorough, effective, and economical operations and maintenance program and providing adequate insurance coverage.
Instructional Resources and Materials	The director shall develop procedures for inspection of materials and distribute these procedures to each principal.
Web Pages	The director shall develop administrative procedures for development of web pages, including content, quality, and consistency standards, and shall designate an individual(s) to be responsible for maintaining the official district web page and monitoring all district web page activity.

Can you think of other policies from your policy manual that require administrative procedures?

1. _____
2. _____
3. _____
4. _____



Chapter 5

Board Operations

Board Operations

There are two basic premises of school board operations:

1. **The board is a corporate body.** The authority of a board member includes expressing an opinion and casting a vote in a board meeting. Outside a board meeting, a board member has no authority over school matters.
2. **The board is a policy-making body.** The board speaks through policy. The board is responsible for dealing with issues through policy before the issues result in specific problems with the people involved. Matters that the board chooses not to address through policy are left to the discretion of the director of schools.

Most statutory powers and responsibilities of the board are mandatory. The board, and only the board, must exercise these responsibilities. As an all-encompassing duty, Tennessee school boards are specifically charged by the legislature with the responsibility to manage and control all schools in their school district. The director/director of schools has the authority to employ, assign, transfer, and nonrenew employees. Only the board has authority to grant tenure or to dismiss a teacher who has acquired tenure.

Some powers of the local board of education are discretionary. In other words, the board may exercise these powers, choose not to exercise the power, or in some cases, delegate the power to someone else. An example of such a discretionary power is the operation of a day care center. The board may operate such a center, it may delegate someone else to operate such a center, or it may choose to have such a center operating in the public schools.

Four major functions lie within these mandatory and discretionary powers:

1. **Policy oversight** – the board is responsible for developing a policy manual and employing a director of schools to carry out its policies through the development and implementation of administrative procedures.
2. **Educational planning** – the board is ultimately responsible for ensuring students are educated and ready to succeed. A board that establishes a vision, identifies its mission and goals, and develops a plan for accomplishing the mission and achieving the goals has a significantly greater chance of succeeding. Schools will never be what we believe they should be unless the board identifies goals and develops plans for achieving them.
3. **Fiscal planning** – the board is responsible for adopting a budget to provide the necessary funding in terms of buildings, staff, materials, and equipment to enable the school system to carry out its functions.
4. **Promotion** – the board is responsible for keeping the local community informed about the school system, its accomplishments, and its actions and building public support for the schools by involving the public in the planning process.

Effective Meetings

Boards need effective meetings to carry out their functions. When the gavel falls at a school board meeting, it may mark the opening note of a well-orchestrated and productive

session. Or it might signal the start of a discordant free-for-all.

A successful board meeting reflects the efforts of many people working together. Effective meetings require planning before the agenda goes out and cooperation, consideration, and communication during the meeting. The school board meeting is the community's window to the school system. The public will assume that schools are run about the same way that school board meetings are run.

School board members should not be expected to agree on every item on the agenda. In fact, disagreement and discussion of varying points of view help the board to make better decisions. However, board members must respect one other and one other's opinions and remember that school board meetings are for making decisions which affect the lives of the community's most precious resource – its children.

Types of Meetings

Boards have two major types of meetings: regular and special. Those two major types can be divided into five different categories:

1. **Regular board meetings.** This is the most common type of school board meeting. Almost every decision a board makes happens during a regular board meeting. Even though Tennessee law requires boards to meet at least quarterly (T.C.A. 49-2-202), most boards meet monthly.
2. **Special board meetings.** Boards may hold special meetings as necessary to transact the business of the board. These meetings are called by the chair whenever, in the chair's judgment, the interests of the schools require it or when requested to do so by a majority of the board (T.C.A. 49-2-202).

Only business related to the call of the meeting and details related to the items on the agenda should be discussed or transacted by the board during a special board meeting. Two examples of a special board meeting occur when the board employs a director of schools or meets to approve the annual school district budget.

3. **Emergency meetings.** Emergency board meetings are a type of special board meeting. These only occur during a situation where normal notice requirements cannot be met due to a sudden, unexpected occurrence or set of circumstances demanding immediate action. An emergency meeting could occur when the board needs to address repair or replacement of school facilities to ensure continued operation after a significant weather event.
4. **Board hearings.** Board hearings can occur during a regular or special board meeting. The board can hold public hearings in several circumstances:
 1. When a licensed employee is dismissed during a contract period
 2. When a student has been suspended and appeals to the board
 3. When a parent/guardian contests his/her child's school assignment;
 4. When the board deems it to be in the public interest.

These hearings usually occur due to a written request by the party seeking the hearing, and some have specific legal requirements that must be met.

5. **Work sessions.** Board work sessions are meetings where the board can discuss

issues in greater detail, which allows for greater efficiency during the regular board meeting. No action is taken during these meetings, and they should be open to the public.

School board meetings seem to be a lightning rod for controversy. A board must expect it when it deals with such difficult and controversial issues as school closings, labor contracts, employee grievances, rezoning, and many other issues dealing with students and staff. The board can't prevent the controversy, but it can, through proper planning and action at the meeting, control its effects. Sound board procedures are essential for board hearings and those meetings when angry citizens descend upon the board.

Public Participation

The Open Meetings Law requires local boards of education to deliberate and act in public, but it does not require public participation in debate. It certainly does not require a survey of the audience on agenda items. Some boards of education set aside some portion of each meeting as an open forum for the public or in some other manner allow the public to participate in an orderly manner.

The board should have a policy on public participation at school board meetings. The policy should provide procedures for acquiring placement on the agenda as well as controlling the remarks made at the meeting. For example, the person speaking should identify himself and state his reason for being present. A previously established time limit should be placed on each speaker and provisions should be made for any exceptions to these rules.

Emphasis should be placed on the fact that board meetings should be conducted in an orderly and efficient fashion. Board meetings are public meetings but not meetings of the public. No individual has a "right" to speak at

public meetings any more than he/she has the right to address the state legislature or Congress while it is in session. Local governing bodies may establish and enforce rules and regulations governing individual conduct at public meetings.

Furthermore, there is no requirement that any individual attending a public meeting be given unlimited time to address the body on real or imagined evils or on any other matter. To require otherwise would be to permit any person to destroy the effectiveness of local government by monopolizing its time at public meetings where its business must be conducted.

Dealing with Hostility

What does a board do when an angry mob packs the board room? If the board handles the situation correctly, most people who attend the meeting will have confidence in their school board. Be sure to follow policies regarding the meeting, be polite while firm, and be decisive.

39-17-306. Disrupting meetings or procession.

(a) A person commits an offense if, with the intent to prevent or disrupt a lawful meeting, procession, or gathering, the person substantially obstructs or interferes with the meeting, procession, or gathering by physical action or verbal utterance.

(b) A violation of this section is a Class B misdemeanor.

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: School Board Meetings	Descriptor Code: 1.400	Issued Date:
		Rescinds:	Issued:

- 1 The Board will transact all business at official meetings that may be either regular or special.
- 2 Every meeting of the Board shall be open to the public, except for those meetings in which the law
- 3 allows closed sessions.¹ Open meetings will be physically accessible to all students, employees, and
- 4 interested citizens.²

- 5 The Board may restrict the recording of board meetings via camera, camcorder, or other photographic
- 6 equipment when such recording creates a threat to public safety and welfare or impedes the conducting
- 7 of efficient and orderly public meetings.³

8 **REGULAR MEETINGS**

- 9 Regular meetings of the Board shall be held on .

- 10 In instances when any regular meeting date falls on a legal holiday, the meeting shall be rescheduled
- 11 by the Chair.

12 **SPECIAL MEETINGS**

- 13 The Board shall hold such special meetings as necessary to transact the business of the Board. Such
- 14 meetings shall be called by the Chair whenever, in the Chair's judgment, the interests of the schools
- 15 require it or when requested to do so by a majority of the Board.⁴

- 16 Only business related to the call of the meeting and details related to agenda items shall be discussed or
- 17 transacted by the Board at a special meeting.

18 **ELECTRONIC ATTENDANCE⁵**

- 19 Absent board members may attend a regular or special meeting by electronic means if the member is
- 20 absent because of work, a family emergency, or the member's military service. If a board member is
- 21 absent due to military service, he/she may participate electronically as often as he/she is able to do so.
- 22 However, a board member may not participate electronically more than two (2) times per year for
- 23 absences due to work and/or family emergencies.

24 *General Requirements*

- 25 The following requirements apply to all electronic attendance, regardless of the reason for the
- 26 member's absence:

School Board Meetings

1.400

- 1 1. A quorum of the Board must be physically present at the meeting in order for any member to
2 attend electronically.
- 3 2. Any member wishing to participate electronically must do so using technology that allows the
4 Chair to visually identify the member.
- 5 3. The responsibility for the connection lies with the member wishing to participate electronically.
6 No more than three (3) attempts to connect shall be made unless the Board chooses to make
7 additional attempts.

8 *Work-Related Absence*

9 The following requirements apply to electronic attendance due to a work-related absence:

- 10 1. The Board member must be absent from the county due to work.
- 11 2. The member wishing to participate must give the Chair and Director of Schools at least five (5)
12 days' notice prior to the meeting of the member's desire to participate electronically.

13 *Family Emergency*

14 The following requirement applies to electronic attendance due to a family emergency:

- 15 1. The member must be absent due to the hospitalization of the member or the death or
16 hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-
17 law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or
18 sister-in-law.

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 36.202
3. OP Tenn. Atty. Gen. 95-126
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c)

Cross References

School Board Legal Status and Authority 1.100
Board Committees 1.300
Notification of Meetings 1.402
Section 504 and ADA Grievance Procedures 1.802

Signs That Meetings Aren't Working Right

There are not-so-subtle signs that board meetings are not what they could or should be. For instance, the board should rework board meeting procedures when any of the following situations occur:

1. Visitors get more time to speak than board members.
2. Meetings either run into the wee hours of the morning, or they don't last long enough for everyone to put cream in their coffee.
3. Agenda items include items that could easily and more properly be handled by the administration.
4. The news media, school employees, and community leaders often complain about being uninformed about meetings or items on the agenda.
5. Either the board or the director is caught off guard by items brought up for action.
6. Few items are actually ever voted upon.
7. Board members disagree on the meaning of board decisions.
8. Meetings often result in hurt or angry feelings.
9. Citizens and employees continue to bring grievances to the board.
10. Meetings are used as an arena for political posturing.
11. People are irritable or uncomfortable due to bad physical arrangements.
12. Board members have trouble remembering large portions of discussion.

Agendas

In order for a board to have control over its meetings, it must first have control of its agenda. An agenda gives a meeting structure and a sense of direction.

Simply put, an agenda is a specific list of items of business to be brought before the school board for consideration and action. The agenda determines the content and sequence of important matters before the board. Its very existence is a guarantee that the school board will focus its attention on important matters and not be diverted into discussing unexpected, premature, or ill-prepared matters.

In order for the meeting to be completed in a reasonable period of time and conducted in an efficient manner, the board chairman and director will have to make many decisions about what goes on the agenda. First, they should delete any items that are outside the scope of board responsibility. Most administrative items do not belong on the agenda. If the director feels he/she should advise board members of an administrative matter, he/she can do so through other forms of communication outside the board meeting.

Preparation

The executive committee, which consists of the board chairman and director of schools, decides what items are placed on the agenda. The board should have a policy that addresses the agenda and that provides for board members and citizens to place items on its agenda. The policy may also specify the type of agenda to be used and when and how it will be made available to school board members and the public. The policy should have a provision for approving the agenda, adding or deleting agenda items at the board meeting, and a way to change the order of the meeting if, for example, a large crowd is attending to hear a specific issue.

Although there is no set pattern for items placed on the agenda, most school boards use agendas that follow a specific order of business, similar to the following:

- Call to order
- Roll call of members
- Pledge of Allegiance
- Adoption of the agenda
- Approval of the minutes from the previous meeting
- Approval of bills and financial report
- Communications to and from the board
- Presentations from individuals and delegations
- Report from the director of schools
- Unfinished business
- New business
- Miscellaneous items
- Adjournment

Supporting Materials

Explanatory notes and recommendations can be included as a part of the actual agenda or attached as a separate sheet of information. Any other information or supporting documents the school board needs in considering an item should accompany the agenda and be mailed to the school board members.

Accompanying the agenda that school board members receive should be the minutes of the previous meeting, monthly financial reports, and any communications and statements of which the school board should be aware. The board must be provided with all information needed to make the decision on each item.

Approval of the Agenda

One of the first items to be addressed at a

school board meeting should be the approval of the agenda. Not only does it allow individual board members to add items to the agenda and delete items from the agenda, it also allows for the rearranging of items on the agenda.

Once the agenda has been adopted in a formal way, chances are the meeting will be conducted in a more businesslike fashion.

Consent Agenda

To expedite business at a school board meeting, the board may choose to use a consent agenda. Use of a consent agenda saves the board time in ratifying administrative, routine, or noncontroversial items. When a consent agenda is used, the regular agenda for the school board meeting includes an item: consent agenda. This would generally be at the top of the agenda. The board chairman and director should decide which items should be identified as consent agenda items.

If a consent agenda is used, the chairman, in presenting the agenda, should ask if any member of the board wishes to remove any item from the consent agenda so that it might be discussed. If so, the item is taken from the consent agenda and is appropriately placed on the regular agenda or removed from the agenda entirely, depending upon the request of the board member and the board's agreement.

While the basic purpose of the consent agenda is a more efficient use of school board time, it should be recognized by board members that the use of a consent agenda will still require staff time. It is also understood that the administration recommends approval of all consent agenda items.

If the consent agenda is used, the items on that agenda are approved by a single motion

stated as follows: "I move to approve the items listed on the consent agenda." If the motion receives a second, the chairman takes the vote on the single motion. The minutes of the school board meeting should include the approved motion as stated and list all the items that were approved as part of the consent agenda.

There are three basic rules that apply to the use of a consent agenda:

1. All background materials needed for action are received by board members sufficiently ahead of the meeting to provide time for study.
2. Any school board member may remove an item from the consent agenda for separate action simply by requesting that it be removed. No motion is necessary. However, a motion would be in order if the member wishes to delete the item entirely from the agenda or to determine where on the regular agenda the item is to be placed.
3. The consent agenda is adopted with one motion without discussion or debate.

Listed below are typical school board agenda items. Read each one. If you think the item is a good consent agenda item, put an X in front of it. Do the same for each item. If you think the item cannot be treated as a consent agenda item, leave it blank.

- Pay monthly bills.
- Recognizing Dental Health Week.
- Approval of annual budget.
- Agree on yearly maintenance plan for district.

- Approval of travel expense for director to attend AASA.
- Awarding of bids to J.B. Construction Company (where policy states bid shall be awarded to the lowest bidder).
- Approving the athletic-association dues for the school year.
- Approval of minutes.

Annual Agenda

In planning the agenda, the chairman and director should look first at the annual planning calendar to avoid forgetting any agenda topics that occur on an annual basis. The annual calendar should include board actions required by law such as approval of the budget or issuance of non-renewal notices to certificated staff. Last month's agenda also should be reviewed and checked for any old business that the board must resolve.

Developing an Annual Agenda

1. List each meeting scheduled for the year.
2. Schedule responsibilities to meet legal deadlines.
3. Schedule actions required by board policy.
4. Add considerations of planning activities.
5. Schedule issues as they emerge.

**Annual Agenda
Progress County Board of Education**

October	<ol style="list-style-type: none"> 1. Amend operating budget 2. Accept financial audit 3. Review graduation requirements 4. Select architect for junior high 5. Revision of policies for support services 6. Review Board goals
November	<ol style="list-style-type: none"> 1. Discuss school bus replacements 2. Curriculum critical review 3. Review board policies on instruction 4. Revision of policies on instruction
December	<ol style="list-style-type: none"> 1. Approve specifications for bus bidding 2. Review preliminary plans for junior high physical education facility 3. Graduation requirement decision 4. Curriculum/reading center services review 5. Review of workers' comp self-insurance 6. Review policies adopted within current year to assess effectiveness of policy and to ensure policy is achieving desired results.
January	<ol style="list-style-type: none"> 1. Approve purchase of buses / accept bids 2. Amend operating budget for current year 3. Curriculum critical review / comm arts 4. Budget review 5. Review fiscal management policies
February	<ol style="list-style-type: none"> 1. Midyear review of administrators' evaluation, including director 2. Midyear board in-service / self-evaluation 3. Receive bids for junior high physical education facility 4. Review personnel policies (through vacations and holidays) 5. Curriculum critical review / math and vocational education 6. Budget review

Timed Agenda

Each item on the agenda should be allotted a certain amount of time, which is based on an estimate of time necessary to dispose of each item. This will help the board to use its time wisely and to complete its business at the specified time.

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: Agendas	Descriptor Code: 1.403	Issued Date:
		Rescinds:	Issued:

1 The executive committee of the Board shall be responsible for developing an agenda for each
 2 board meeting. Any board member may place items on the agenda for discussion. The
 3 particular order may vary from meeting to meeting in keeping with the business at hand.

4 For a regular board meeting, the agenda (which shall include the consent agenda), together with
 5 supporting materials, shall be distributed to board members at least **(amount**
 6 **of time)** prior to the scheduled date of the meeting. The agenda shall be available for public
 7 inspection and/or distribution when it is distributed to the board members. At the beginning of
 8 each meeting, the Board shall, by a majority vote, approve the agenda for the meeting, which
 9 may involve the addition or deletion of items previously included on the agenda. The Board,
 10 however, shall not revise board policies or adopt new ones unless such action has been
 11 scheduled.

12 Staff members or citizens of the district may suggest items for the agenda.

13 For items to be considered on the agenda, they must be received in the Director of Schools’
 14 office **(amount of time)** prior to the scheduled date of the meeting. The
 15 person(s) requesting an item on the agenda shall forward any background information to the
 16 Director of Schools’ office so that the material will be included in the delivery to the board
 17 members prior to the meeting.

18 **CONSENT AGENDA**

19 While developing the agenda, the Chair and Director of Schools shall identify routine or
 20 noncontroversial items to be placed on the consent agenda, which shall become a part of the
 21 regular agenda. If any member objects to including an item on the consent agenda, that item
 22 shall be moved to the regular agenda as an action item requiring discussion. The remaining
 23 consent items shall be adopted in a single vote without discussion.

24 **TIMED AGENDA**

25 The executive committee shall assign to each item a certain amount of time determined to be
 26 sufficient for disposing of each item on the agenda.

27 **ANNUAL AGENDA**

28 At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating
 29 month-by-month actions required by law and those required to carry out the Board’s annual
 30 goals. In addition, the annual agenda shall designate dates to review designated sections of the
 31 board policy manual and to evaluate progress of programs for student achievement.

Cross References

- Duties of Officers 1.201
- Executive Committee 1.301

Public Notice of Board Meetings

The Open Meetings Law requires “adequate public notice” of any meeting held by the local board of education. The law does not define “adequate notice” since this would vary from school system to school system and from situation to situation. For example, adequate notice for a regular meeting may require a longer period of time than that required for an emergency meeting. The policy should contain the board’s definition of “adequate public notice.”

T.C.A. 8-44-103. Notice of Public Meetings

(a) Notice of Regular Meetings. Any such governmental body which holds a meeting previously scheduled by statute, ordinance, or resolution, shall give adequate public notice of such meeting.

(b) Notice of Special Meetings. Any such governmental body which holds a meeting not previously scheduled by statute, ordinance, or resolution, or for which notice is not already provided by law, shall give adequate public notice of such meeting.

(c) The notice requirements of this part are in addition to, and not in substitution of, any other notice required by law.

T.C.A. 49-2-203(a)(14)(C) Powers and Duties

(C) No school board shall extend the contract of a director of schools without giving notice of the intent to do so at least fifteen (15) calendar days prior to the scheduled meeting at which action shall be taken. Further, except in cases concerning allegations of criminal or professional misconduct, no school board shall terminate the contract or remove a director of schools from office without giving notice at least fifteen (15) calendar days prior to the scheduled meeting at which

action shall be taken. Notice of extension or termination of a contract of a director of schools shall include the date, time and place of the meeting, and shall comport with all other requirements of §§ 8-44-103 and 49-2-202(c)(1).

The proposed action shall be published as a specific, clearly stated item on the agenda for the meeting. Such item, for the convenience of the public attending the meeting, shall be the first item on the agenda.

The law requires the president of the local education association be given “reasonable” notice of the time and location of all meetings. Again, “reasonable” is undefined in the law but should be defined in local board policy in a manner appropriate to the system and the situation.

Most boards determine through policy the day and week of each month and the place and time for holding regular meetings. Once such notice has been made public, no further notification is necessary unless a change is made.

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: Notification of Meetings	Descriptor Code: 1.402	Issued Date:
		Rescinds:	Issued:

- 1 The Board shall ensure adequate public notice¹ of all regular meetings by publishing a complete
- 2 schedule for the entire school year. This schedule shall be posted in the central office, each school, and
- 3 on the school system’s website and sent to the president of the local education association.²

- 4 In the event of a special board meeting, notice shall be provided at least forty-eight (48) hours prior to
- 5 the meeting and shall be posted in the same locations and in the same manner as regular board
- 6 meetings. All notices of special board meetings shall state the time, place, and purpose of the meeting.

- 7 The only exception permitted is in the case of an emergency, defined for this policy as a sudden,
- 8 generally unexpected occurrence or set of circumstances demanding immediate action. In such
- 9 exceptions, notice shall be given to all appropriate parties as is practical.

Legal References

1. TCA 8-44-103
2. TCA 49-2-202(c)(1)

Cross References

School Board Meetings 1.400

The Sunshine Law

The General Assembly of Tennessee has declared that the formation of public policy is public business and shall not be conducted in secret. All meetings of any governing body (except state governing bodies) are declared to be public meetings open to the public at all times. The law defines "governing body" as any public body that consists of two or more members with the authority to make decisions for or recommendations to a public body on policy or administration. Therefore, all meetings, both regular and special, of county, city, and special district boards of education, are, by law, open to the public.

"Meeting" means the convening of a governing body of a public body in which a quorum is required in order to make a decision or to deliberate toward a decision on any matter. Excluded from this definition is any on-site inspection of a project or program or a meeting with the board's attorney regarding pending litigation. State law requires that each board hold regular meetings at least quarterly for the purpose of transacting public school business. The chairman may call special meetings whenever, in his judgment, the interest of the schools require it or when requested to do so by a majority of the board. Only business related to the call of the meeting may be discussed or transacted at a special meeting. A chance meeting between two or more members of a public body or any other informal assemblage, or electronic communication, may not be used to decide or deliberate public business in circumvention of the spirit or requirements of the law. Any action taken at a meeting in violation of the Open Meetings Law is void and of no effect. The Chancery Court may issue injunctions, impose penalties, and otherwise enforce the purpose of the law. The court, further, may permanently enjoin any person guilty of violating the law, with each separate occurrence constituting a separate violation. For a period of one year after a violation, the court may order the defendants to report, in writing, semiannually of their compliance with the law.

The Sunshine Law

8-44-102.

Open meetings - "Governing body" defined; "Meeting" defined.

(a) All meetings of any governing body are declared to be public meetings open to the public at all times, except as provided by the Tennessee Constitution.

(b)(1) "Governing body" means the members of any public body which consists of two (2) or more members, with the authority to make decisions for or recommendations to a public body on policy or administration...Any governing body so defined by this section shall remain so defined notwithstanding the fact that such governing body may have designated itself as a negotiation committee for collective bargaining purposes, and strategy sessions of a governing body under such circumstances shall be open to the public at all times...

(2) "Meeting" means the convening of a governing body of a public body for which a quorum is required in order to make a decision or to deliberate toward a decision on any matter. Meeting does not include any on-site inspection of any project or program.

(c) Nothing in this section shall be construed as to require a chance meeting of two (2) or more members of a public body to be considered a public meeting. No such chance meetings, informal assemblages, or electronic communication shall be used to decide or deliberate public business in circumvention of the spirit or requirements of this part.

Voting

Another important factor in board operations is the method of voting. State law requires the following:

All school board votes must be by public vote or public ballot or public roll call. No secret votes, or secret ballots, or secret roll calls are allowed. "Public vote" means a vote in which the "aye" faction vocally expresses its will in unison and in which the "nay" faction, subsequently, vocally expresses its will in unison.

While the process for maintaining order may require different votes from time to time, the law is very specific as to the votes needed for all items being considered by the board.

T.C.A. 49-2-202(g) states the following:

A majority of all of the members constituting the board, and not merely a majority of the quorum, shall be required to transact all business coming before the board in regular or special meetings.

Minutes

One of the most direct avenues by which a board of education speaks to its staff, students, and patrons is through its official minutes. More importantly, the minutes of the school board constitute the official record of all actions of the board. As one school attorney said, "Minutes may have the force of law and should be treated as if they will some day appear in court... It's quite possible that they may."

One of the duties of a board of education is to prepare, or have prepared, a copy of the minutes of each of its meetings. By law, the director serves as the secretary to the board and must "keep in a well bound book furnished by the board a complete and accurate record of the proceedings of all meetings of the board and of all its official acts."

The manner in which this task is approached establishes a framework for developing board policies, legal documentation of board action, voting records, historical events of the school system, and other business actions of the board. In your district, the board clerk, secretary, or director may be responsible for recording the proceedings. Your board may find it wise to employ trained secretarial help to keep the minutes so that all of those involved in board deliberations can give their full attention to the business at hand.

Normally, boards of education will want the following minimum items to be included in their official minutes:

1. The name of the school district, the nature of the meeting (regular or special), the time, the date, place of the meeting, the name of the presiding officer, board members present and absent, and staff members present.
2. The disposition of the minutes of the previous meeting(s), either approved, amended, or rejected.
3. A record of all principal motions passed or denied by the board, together with the names of the members making and seconding the motions and a numerical record of the members voting "aye" and "nay" unless each member's vote is recorded due to a roll call vote. Special notations should be made of members abstaining and the recording of their vote as an abstention.
4. A record of the disposition on all matters of which the board considered but did not take action.
5. A summary of the remarks made by the public and staff in attendance at the meeting. Only the highlights of any discussion are recorded in the minutes, not a verbatim recording of such.

All minutes should be written in such a manner as to serve as a legal document in the event that legal action is taken against the board. When taking the minutes, the secretary should sit near the board chairman so that every word can be heard. If the recorder doesn't hear or understand something, he should ask the chairman to have it repeated.

Minutes should be typewritten and entered into the minute book. After the board gives approval to the minutes, they should be signed by the chairman and verified or attested by the secretary to become the official documents of the board and once approved, as required by the Open Meetings Law, are open to public inspection.

8-44-104.

(a) The minutes of a meeting of any such governmental body shall be promptly and fully recorded, shall be open to public inspection, and shall include, but not be limited to, a record of persons present, all motions, proposals and resolutions offered, the results of any votes taken, and a record of individual votes in the event of roll call.

(b) All votes of any such governmental body shall be by public vote or public ballot or public roll call. No secret votes, or secret ballots, or secret roll calls shall be allowed. As used in this chapter, "public vote" means a vote in which the "aye" faction vocally expresses its will in unison and in which the "nay" faction, subsequently, vocally expresses its will in unison.

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: Minutes	Descriptor Code: 1.406	Issued Date:
		Rescinds:	Issued:

1 The Director of Schools shall keep, or cause to be kept, complete and accurate minutes of all meetings
 2 of the Board.¹ A draft of the minutes of the previous meeting shall be sent to all board members with
 3 the agenda for the upcoming meeting. Following their approval by the Board, the minutes shall be
 4 signed by the Chair and Director of Schools. The minutes shall become permanent records of the
 5 Board and shall be made available to interested citizens and the news media upon request.^{2,3} A copy
 6 shall be provided to all board members, the president of the local education association, and each of
 7 the schools no more than thirty (30) days after approval by the Board.⁴

8 The minutes shall include the following:

- 9 1. The nature of the meeting (regular or special), time, place, date, board members present or
 10 absent, and the approval of the minutes of the preceding meeting;²
- 11 2. A record of all motions, proposals, and resolutions passed or denied by the Board, together with
 12 the names of the members making and seconding the motions, and a record of the members
 13 voting “aye” and “nay” in the event of a roll call vote;²
- 14 3. Names of persons addressing the Board and the purpose of their remarks; and
- 15 4. A brief account of those items discussed and whether or not any motions were made regarding
 16 those items.

Legal References

1. TCA 49-2-301(b)(1)(C)-(D)
2. TCA 8-44-104(a)
3. TCA 10-7-503(a)(1)(B), (a)(2)(B)
4. TCA 49-2-203(a)(10)

Cross References

Duties of Officers 1.201

MINUTES OF THE PROGRESS COUNTY BOARD OF EDUCATION

Following are the minutes of the Progress County Board of Education

Section 1. Roll Call

The Progress County Board of Education met in its regular monthly session on Thursday, April 11, 2013 at 7:00 p.m. in the Model City School Auditorium. Mrs. Payne was absent.

Section 2. Adoption of Agenda

Mr. Little made a motion, seconded by Mr. Wright, to approve the agenda and addendum. Passed 6-0.

Section 3. Approval of Minutes

Mr. Snaggs made a motion, seconded by Mrs. Lott, to approve the minutes of the March 14, 2013, meeting. Passed 6-0.

Section 4. Teachers Study Council

Chairman Smartt recognized Teachers Study Council representative Beth Whitney. Dr. Whitney shared the results of a recent survey of county teachers with the members of the Board. In conclusion, Dr. Whitney thanked the Board for allowing her to speak for the teachers and for its continued support.

Section 5. Retirement

Mr. Snaggs made a motion, seconded by Mr. Little, to accept with regrets the retirement request of Bettye Sue Burks, Model City School guidance counselor, effective June 1, 2013. On behalf of the Board, Chairman Smartt and Director Able praised Mrs. Burks for her thirty-five years of dedicated service to the children of Progress County. They wished her well in her retirement. Passed 6-0.

Section 6. Leaves of Absence

Mr. Little made a motion, seconded by Mrs. Payne, to approve the request for extension of leave of absence of certified employee Susan Hall, Sweetwood School, effective March 5 through June 5, 2013. Passed 6-0.

Mrs. Lott made a motion, seconded by Mr. Snaggs, to approve the following certified leave of absence request: Tina Beavers, Happy Haven Elementary School, effective April 1 through June 5, 2013. Passed 6-0.

Mrs. Payne made a motion, seconded by Mrs. Lott, to approve the following noncertified leave of absence request: Penny Frye, Grand Junction School Teacher Assistant, effective March 11 through April 5, 2013. Passed 6-0.

MINUTES OF THE PROGRESS COUNTY BOARD OF EDUCATION

Section 7. Employment

Mrs. Lott made a motion, seconded by Mr. Snaggs to approve the employment of the following nonscientific new personnel (all new employees were introduced to the Board, prior to their employment):

Shelly Harrell – Haynesfield Elementary School custodian, effective November 12, 2013.
Sandra Canter – Nob Hill School special education teacher assistant, effective March 18 through June 5, 2013. Passed 6-0

Section 8. Reemployment

Mrs. Lott made a motion, seconded by Mrs. Snaggs, to rehire certified personnel for the 2013-14 school year as listed in ATTACHMENT 4B. The director noted that Mrs. Jennie Hirt is to be rehired but would not necessarily be returning to the position that she held during the 2012-13 school year as an interim. Passed 6-0.

Section 9. Granting Tenure

Mr. Snaggs made a motion, seconded by Mr. Little, to approve the 2013-14 certified tenure recommendations. (At the request of the Board, all tenure candidates, with the exception of John Thaxton, who was attending college classes, and their respective principals were in attendance.) Passed 6-0.

Section 10. School Calendar

Mr. Snaggs made a motion, seconded by Mr. Little, to approve the 2013-14 school year calendar as submitted by the Calendar and In-Service Committee and as explained by Bill Poland, instructional supervisor (see ATTACHMENT 4F) Passed 6-0.

Section 11. Science Textbook Adoptions

Mr. Little made a motion, seconded by Mrs. Lott, to approve the local adoption of science textbooks as listed in ATTACHMENT 4G. Passed 6-0.

Section 12. Five-Year Plan

Mr. Snaggs made a motion, seconded by Mrs. Lott, to approve the REVISED five-year plan. It was noted that the plan's revision was necessary, at the State Department's request, to clarify goals. Passed 6-0.

MINUTES OF THE PROGRESS COUNTY BOARD OF EDUCATION

Section 13. Field Trip

Mr. Snaggs made a motion, seconded by Mr. Little on the director's recommendation, to deny approval of a proposed educational trip to Washington DC for some middle school students of Love Chapel Elementary School.

Mrs. Lott asked why the director was not recommending the school trip's approval. Superintendent Able said it was due to a lack of communication between the parents, school administration, and faculty. He further stated that to his knowledge, all monies paid by parents for the trip had been reimbursed.

Chairman Smartt recognized two citizens, Jimmy Rogers and Leon Davidson. Mr. Rogers questioned the rights of high-school-bound students who helped earn the money for the trip. Mr. Davidson stated that he had asked Principal Edwards for an accounting of trip funds on several occasions but was not given an answer until last week. Mr. Davidson continued citing harassment of students by the principal and members of the faculty. Passed 6-0.

Chairman Smartt recognized a spokesman for the Love Chapel Group, Tommy Howell, and granted him permission to speak to the board for five minutes. Mr. Howell began by thanking the board for allowing him to speak for the group and cited continuing problems in the school and its community. It was stated that parents and school officials have not been able to come to any agreements in the situation. He alluded to serious repercussions if the problems are not solved soon. Mr. Howell concluded by expressing the group's desire to meet privately with the board of education to work out the problems at Love Chapel School.

Following Mr. Howell's remarks, Director Able urged the parents, principal, and faculty of Love Chapel School to talk and settle their problems before the Board of Education has to intervene. He stressed the importance of dealing with problems at the lowest level and asked the group to give the principal and faculty an opportunity to deal with the problems first. Mr. Howell said that the parents had tried to talk, on numerous occasions, but neither the faculty nor Mr. Edwards would recognize their efforts. The director then said Mr. Edwards had told him that no parent with any specific problem had contacted him.

Board member Lott asked Chairman Smartt to refer this discussion and the issues involved to the Special Concerns Committee of the board. He further noted that the committee's function is to hear parental complaints and seek to settle such situations before the full Board. Chairman Smartt asked Mr. Howell and his group to make one more attempt to talk with Mr. Edwards before the board becomes involved. Mr. Howell replied that he had the direction of the parents, and they say no to another meeting with Mr. Edwards. The chairman stated that another meeting with Mr. Edwards was the direction of the board. At the request of Mr. Howell, a two-week time limit was established by the chairman.

MINUTES OF THE PROGRESS COUNTY BOARD OF EDUCATION

Section 14. Bids, Floor Finishing

Mr. Little made a motion, seconded by Mr. Snaggs, to accept the bid submitted by Riggs Floor Finishing for 91-18 Gym Floor Refinishing of Nob Hill School in the amount of \$9,800.00 based on availability of funds. Passed 6-0.

Section 15. Transportation

Transportation Committee Chairman Snaggs made a motion at the urging of the Finance Committee, seconded by Mrs. Lott, to rescind board action of a couple of months ago (12/15/06 Contingency Plan for Pupil Transportation) and to operate bus transportation until the end of the school year at a deficit. Dr. Able continued in saying the department's projected deficit would be close to \$22,000.00; but the loss of revenue for the 2012-13 school year, which is based on pupil count and transportation days, would be tremendously greater if bus services were discontinued at this late date. Passed 6-0.

Section 16. Adjournment

On the motion of Mr. Little, the board adjourned at 9:00 p.m.

Election and Duties of Officers

The board is required by law (T.C.A. 49-2-202) to elect annually one of its members chairman. Consequently, the chairman of the board is the only member of the board recognized as an individual by Tennessee law. By statute, the board of education is recognized as a collective body and empowered to act only as a body and not as individuals. However, the chairman does have authority to act as an individual in performing his/her duties as prescribed by law and board policy.

According to T.C.A. 49-2-205, the legal duties of the chairman of the board are

1. to preside at all meetings of the board;
2. to appoint committees authorized by the board;
3. to serve as chairman of the executive committee; and
4. to countersign all checks authorized by the board of education and issued by the director of schools for all expenditures of the school system.

There are additional duties that fall under the chairman's role as chairman of the executive committee.

The board should also elect a vice-chairman, although it is not required to do so by law. In the absence of the chairman, the vice-chairman of the board is called upon to carry out the duties of the chairman. The vice-chairman should have the same qualifications as the chairman and should be able to carry out the legal functions of the position.

The chair pro tem is elected to preside during a meeting when neither the chair nor the vice chair is present.

The director of schools is the official secretary to the board. The secretary is responsible for keeping accurate records of the board's proceedings. Most boards use the secretary to the director/director of schools for taking minutes and in performing other clerical duties, as this enables the official secretary of the board to participate more freely in the board's proceedings.

State law requires the board to organize each year, and elect a chairman. In most cases, this occurs in September. Before electing officers of the board, members should consider seriously the abilities and availability of each member to perform the duties of the office. The offices are not honorary and should not be filled on the basis of seniority, prestige or popularity. The chairman also should be expected to follow ordinary parliamentary rules so that all persons entitled to an active part in making the decisions of the board have an opportunity to express themselves.

Monitoring: Review: Annually, in July	Descriptor Term: Method of Election of Officers	Descriptor Code: 1.200	Issued Date:
		Rescinds:	Issued:

- 1 At the first regular meeting in **(insert month)** each year, the Board shall organize by electing a Chair,¹
- 2 a Vice Chair, and a Legislative Representative to serve one-year terms. In the event that an officer's
- 3 seat on the Board is vacated, the Board shall elect a successor to serve the remainder of the officer's
- 4 term. Each board officer shall be eligible for re-election.

- 5 If the office of Chair is vacated prior to the expiration of the annual term, the Vice Chair shall assume
- 6 all responsibilities until the position is filled.

- 7 If no officer of the Board is serving at the time of the organizational meeting, any member shall call
- 8 the meeting to order and preside until a chair is elected as the first order of business.

Legal References

1. TCA 49-2-202(c)(2)

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: Duties of Officers	Descriptor Code: 1.201	Issued Date:
		Rescinds:	Issued:

1 **CHAIR**

2 The Chair of the Board shall have the following duties:

- 3 1. To assist the Director of Schools in preparing meeting agendas;
- 4
- 5 2. To preside at all meetings of the Board;¹
- 6
- 7 3. To appoint committees authorized by the Board;¹
- 8
- 9 4. To serve as Chair of the Executive Committee;¹
- 10
- 11 5. To countersign all warrants authorized by the Board and issued by the Director of Schools for
- 12 all expenditures of the school system;^{1,2}
- 13
- 14 6. To conduct Board hearings;³
- 15
- 16 7. To prepare the school budget with the Director of Schools;⁴
- 17
- 18 8. To certify the value of surplus property;⁵ and
- 19
- 20 9. To carry out other such duties as may be assigned by the Board.

21 **VICE CHAIR**

22 The Vice Chair shall assume the duties of the Chair in his/her temporary absence. In the event the

23 position of Chair becomes vacant, the Vice Chair shall fill this role until a new Chair can be elected.

24 **SECRETARY**

25 The Director of Schools shall serve as Secretary to the Board. He/she shall keep and preserve all of its

26 records, receive all reports acquired by the Board, and see that such reports are in proper form.⁶ He/she

27 has the right to advise on any question under consideration but has no vote.

28 **CHAIR PRO TEM**

29 A Chair Pro Tem shall be elected to preside during a meeting when both the chair and the Vice Chair

30 are absent.

Legal References

1. TCA 49-2-205
2. TCA 49-2-113
3. TCA 49-5-512(c)
4. TCA 49-2-203(a)(10)(A)(i)
5. TCA 49-6-2007(d)(2)
6. TCA 49-2-301(b)(1)(C)

Cross References

- Role of the Board of Education 1.101
- Duties of Board Members 1.202
- Board Committees 1.300
- Executive Committee 1.301
- Agendas 1.403
- Minutes 1.406
- Annual Operating Budget 2.200
- Surplus Property Sales 2.403
- Separation Practices for Tenured Teachers 5.200

Should the Chairmanship Rotate?

Some school boards have a policy that the chairmanship rotates among members of the board, either changing each year or every other year. This practice is desirable if every member of the board has equal ability to serve as chairman. However, few boards have such luxury. Many persons who are excellent school board members are not as talented as school board chairmen.

Since a school board is a community's window to the school system, it is extremely important that the school board meeting be conducted in a competent, businesslike fashion. The ability of the chairman to conduct such a school board meeting is critical. Additionally, the chairman plays a key role in creating relationships among board members and an atmosphere around board activities that is conducive to cooperation, efficiency, and effectiveness.

A school board that expects to achieve maximum effectiveness and one that hopes to be respected by members of the staff and the community should be sure that a capable school board member is selected as its chairman, even if it is the same person serving for a number of years, rather than an ineffective chairman providing an opportunity for a number of board members to serve in that role.

Committees

Each board approaches the use of committees differently. Some develop standing committees that meet on a regular basis while others have decided that committees should only be formed as the need arises. All boards, however, have an executive committee composed of the board chairman and director of schools. The duties of this committee are outlined in T.C.A. 49-2-206. They include having the authority to serve as the purchasing agent, examine budgeted accounts, advertise for bids, and transact any other business assigned by the board.

A school board should have high expectations for its chairman. Among the expectations that a board might have for its chairman are the following:

- Promote board unity.
- Maintain open communication with the director.
- Keep the board informed and involved.
- Seek to eliminate inappropriate action by board members or the director relative to board matters.
- Preside over school board meetings with dignity, confidence and fairness.
- Control the involvement of non-board members in board meetings.
- Ensure the director is given the opportunity to make a recommendation on each action item on the board agenda.
- Provide equal opportunity for each board member to have input on board decisions.
- Ensure that the board controls its own agenda.
- Ensure that the school board uses its time wisely and focuses its attention on appropriate matters, e.g. planning, policy, and promotion.

<h2 style="margin: 0;">Board Committees</h2>			
Monitoring: Review: Annually, in July	Descriptor Term:	Descriptor Code: 1.300	Issued Date:
		Rescinds:	Issued:

1 The Board shall operate without standing committees except for the executive committee; however,
 2 special committees composed of board members may be appointed by the Chair at the direction of the
 3 Board and as the needs of the Board shall require.¹ Special committees shall:

- 4 1. Consist of less than a quorum of board members;
- 5 2. Serve in an advisory capacity only;
- 6 3. Serve no longer than the annual organization meeting of the Board unless reappointed to finish
 7 a designated task;
- 8 4. Hold meetings in accordance with the Open Meetings law;² and
- 9
- 10 5. Make reports directly to the Board.

11 Such committees shall be discharged when the work is finished or earlier by a majority vote of the
 12 entire Board.

Legal References

1. TCA 49-2-205
2. TCA 8-44-101 *et seq.*

Cross References

- Duties of Officers 1.201
 School Board Meetings 1.400
 Public Hearings 1.401

Click here to choose a school board.			
Monitoring: Review: Annually, in July	Descriptor Term: Executive Committee	Descriptor Code: 1.301	Issued Date:
		Rescinds:	Issued:

- 1 The Chair of the Board and the Director of Schools shall constitute the executive committee of the
 2 Board,¹ with the Chair of the Board serving as the Chair of the executive committee.² The duties shall
 3 be:¹
- 4 1. To prepare an agenda for each meeting of the Board;
 - 5 2. To prepare the annual budget on forms furnished by the Commissioner of Education, to be
 6 submitted to the Board for its approval;³
 - 7 3. To meet at the office of the Director of Schools as often as necessary to perform the duties
 8 required;
 - 9 4. To advertise for bids and let contracts authorized by the Board;
 - 10 5. To serve as the purchasing agent for the Board;
 - 11 6. To examine all accounts authorized by the Board and ensure that the approved budget is not
 12 exceeded;
 - 13 7. To submit for approval at each regular meeting of the Board a full report of all business transacted
 14 since the last regular meeting; and
 - 15 8. To transact any other business assigned to the committee by the Board.

Legal References

1. TCA 49-2-206
2. TCA 49-2-205(3)
3. TCA 49-2-203(a)(10)(A)(i)

Cross References

- Duties of Officers 1.201
- Agendas 1.403
- Annual Operating Budget 2.200
- Purchasing 2.805
- Credit Cards/Credit Lines 2.8051
- Bids and Quotations 2.806
- Payment Procedures 2.810
- Qualifications/Duties of the Director of Schools 5.802

A Note on Board Meeting Logistics

No matter how organized the agenda is or how thoroughly prepared board members are, a room that is too hot or too crowded can create unnecessary problems. The meeting room should be arranged for maximum effectiveness.

The board should have adequate visual contact with the audience. The best arrangement is a semi-circled or U-shaped seating arrangement to allow board members to see each other as well as the director and the audience. Name plates using large letters should be placed in front of each board member. A special table may be provided for the news media, and a podium should be available for those guests addressing the board.

Chairs should be as comfortable as possible and in good repair. The room should not be unpleasantly cool or warm and restrooms should be convenient and clean. Any special equipment for the meeting should be checked prior to the meeting in order for the audience and board to see and hear audio visual presentations. Reference material to be used during the meeting should be provided as appropriate. At least a copy of the agenda should be provided to each person present. Use the checklist on the following page to ensure that adequate preparation is made for your board meeting.

PREPARATION FOR MEETING CHECKLIST

For the Board

	Board chairs in good repair
	Name plates, visible to audience
	Gavel for the chairman
	Water pitchers, water glasses
	Pencils, pens, pads of paper
	Microphones, if needed

For administrators

	District policy manual
	Copy of the budget
	Current union contracts
	Recent newspaper articles
	Robert's Rules of Order
	T.C.A. Volume 9
	Employee directory
	Map of district's attendance areas
	School calendar, regular calendar
	A timer for limiting remarks
	A telephone nearby for emergencies

For the news media

	Agendas and supporting data
	Table or other writing surface
	Water, glasses

For presenters

	Podium
	Microphone hookup
	Projector, screen
	Large easels or chalkboard
	Chalk, eraser, crayons
	Extension cords, pointer
	Small table for presenter's materials

For the public

	Sufficient seating
	Coatrack
	Adequate room lighting and temperature
	Welcome packets explaining meeting procedures



Chapter 6

Parliamentary Procedure

Parliamentary Procedure

Parliamentary procedure is all the rules that govern the transaction of business in meetings. Any deliberative body must adopt some rules of order that determine such matters as what will be discussed and who may have the floor. The rules of order most commonly adopted by school boards and many other deliberative bodies in Western societies are minor variations of H. M. Robert's Rules of Order. These rules are often also called parliamentary procedure because they derive from the rules governing debate in Great Britain's Parliament. The underlying purpose of adopting rules of order is to assure that every member has a reasonable opportunity to participate in the deliberation and that deliberation is effective and efficient—even when the topics of deliberation may be intense.

A school board normally adopts a set of rules of order as board policy. The value of having such rules becomes most obvious during discussions when people disagree or are intolerant of each other's viewpoints. The rules provide for someone (the board's chairman) to chair the discussion in a manner that permits all members' views to be heard. Typically such a discussion must assure that only one person speaks at a time, that procedures prevent one person—or only persons on one side of an issue—from monopolizing discussion, and that both positive and negative votes are counted. The chair of the discussion is also responsible for keeping the discussion from wandering to other topics or becoming *ad hominem* (attacks on the personality or motives of other speakers rather than discussion of issues).

Some boards become bogged down in conflicts over parliamentary procedures

such as the proper form of a motion or what matters take precedence in a debate. On the one hand, careful attention to rules of order should help deliberations move forward in a constructive way and keep everyone focused on the topic of discussion. On the other hand, bickering over procedural issues can become a method of obstruction by a frustrated or unhappy board member. When conflict over parliamentary procedure begins to dominate board meetings, firm and tactful intervention by the board's chairman may be needed to resolve any underlying issues.

Purpose

Most organizations operate under their own bylaws, which are designed to deal with most substantive issues they face. Most follow a standard set of rules to handle the procedural questions. Following a uniform set of rules permits democratic disposition of discussion, giving everyone who wishes to speak an opportunity to express an opinion or raise a question with minimal delay and confusion.

Most rules of order are designed for large formal bodies such as the US Congress or the British Parliament. School boards with three to twelve members rarely need to follow the rigid form of the larger group, but those who are charged with leading the sessions would do well to know the basic principles needed to take the board beyond locally adopted operating rules.

First Steps

The rules under which your board operates should be clearly stated and formally adopted, including a reference to an external set of guidelines, such as the most recent edition of Robert's Rules of Order, as the resource used when unusual questions arise.

Parliamentary procedures do not have the force of law. They do not bind anyone or any group unless the group adopts the procedure.

Then they must be followed until rescinded permanently or set aside for the particular instance.

Parliamentary procedure is a logical process designed to aid group deliberation in a democratic society. When it becomes cumbersome, it should be changed. To be most effective, it must make sense to those who must use it.

Basic Principles

To assure open discussion, one must understand when a motion is debatable or not debatable, or amendable or not amendable, or whether a speaker may or may not be interrupted. The ground rules and methods must be generally understood, or the result is likely to be chaos and extremely long meetings.

While the accepted principle allows the majority to make decisions, the rights of the minority are protected in major issues, calling for two-thirds approval in issues such as in constitutional changes or debate closure.

The chairman (without relinquishing the chair) may enter discussion, make and second motions, and vote.

Running the Meeting

Every meeting should follow an order of business and an agenda, which is usually prepared by the director in consultation with the board chairman. Each member of the board should have copies well in advance of the meeting, including any background material.

The chairman of the board calls the meeting to order, and the secretary reads the minutes of the previous meeting. In some cases, where

minutes are long and detailed and copies have been provided before the meeting, reading is dispensed with and additions or corrections are accepted.

Financial reports are presented, and committees report. Where appropriate, action on some items may be taken together (e.g., as all bills being approved for payment, or all committee reports received). However, action may be taken at any point in this deliberation as the issues indicate. Unfinished business is usually considered next, giving opportunity to bring up postponed or tabled issues. New business is the last order of business considered before adjournment.

Types of Motions

All motions are designed to help in handling a main motion. A main motion is simply defined as one that brings business before the board for action. It may not conflict with local, state, or national law or with the bylaws or policy of the board.

Rules of parliamentary procedure may not supersede state statute.

The Main Motion

A main motion is made, seconded, and then stated by the chairman. No other business may be discussed until that has been disposed of in some fashion. Small boards may wish to dispense with a second or even allow discussion of an issue without a motion. However, no action should be taken without a duly made motion that can be recorded in the minutes. Each motion should deal with one point and, whenever possible, should be stated in a positive manner. By stating motions in a positive manner, the intent of the board is made clear. For example, if the motion is “to build a new school” and the vote ends in a tie, then clearly the motion has failed. However, if the motion is stated “not to build a new school” and the vote ends in a tie, it would be confusing as to what action the board has

taken. The main motion is debatable and is adopted by majority vote.

Subsidiary Motions

Main motions may be amended. Words can be added or deleted or whole sentences or paragraphs may be inserted.

For example: The main motion may be that “The Everytown School Board will permit duly recognized community groups to use the district buildings for meetings and public events.” An amendment may insert the word *nonprofit* before community. The amendment is debatable, requiring majority approval. Then the amended motion must be considered.

The maker should state the amendment clearly and indicate what changes are to be made and by what method, and the chair should repeat the amendments. If a long discussion follows, the motion, with its amendment, should be reread before the vote is taken.

The amendment may be amended after it has been approved by the same process, but that action must take place before the main motion is adopted. Only one amendment to a main motion or to amend an amendment may be made at any one time.

Common Motions

As you can see, the key to parliamentary procedure is the motion. While there are a lot of them—Robert’s Rules lists more than eighty in its central table—most meetings stick to about a dozen:

- Main motion: brings business before the assembly; permitted only when no other motion is pending.
- Amendment: allows modifications to another motion by adding, deleting, or changing words.
- Refer: allows a matter to be sent to a

smaller group to consider and report back.

- Postpone: delays consideration of a matter.
- Limit debate: places a limit on the time or number of speakers.
- Previous question: ends debate immediately.
- Table: temporarily delays a matter when something of urgency arises.
- Recess: permits a short break.
- Adjourn: ends the meeting.
- Point of order: calls attention to an error in procedure.
- Point of information: allows a member to ask a question.
- Division of the assembly: demands a rising (but not counted) vote after a voice vote.

The main motion, with or without amendments, may be referred to a committee or to staff for study. The committee or staff must report at the time specified in the motion to refer. The motion, which is debatable and amendable, must be accepted by a simple majority.

A motion to postpone to some future date at any time may be introduced at a time no one is speaking. It is debatable, and the time suggested may be amended.

A motion may also be tabled. Such action should not include specific time for removal. (That is a motion to postpone.) It may be taken from the table when new conditions arise or new information is received, or whenever no

other matter is before the body, but no later than the *next* meeting. These motions may not be debated or amended. They require majority vote. Tabling motions should not be used intentionally to kill a motion, although that is often the effect.

A motion may be reconsidered, whether carried or lost, either at the same or next meeting. The mover must have voted with the prevailing side. The motion is debatable and requires a majority.

The motion being reconsidered must be handled as the next order of business.

To close debate on a pending question requires a motion which is not debatable or amendable and needs a two-thirds vote. It should only be used when debate has been prolonged. The issue being debated must be voted immediately.

Motions may also be made to limit the length of time an issue may be discussed. These may be amended, but not debated, and also require a two-thirds vote.

During the discussion of any motion one may raise a point of order. It can be done at any time but only to question a ruling of the chair or a point of parliamentary procedure. The mover may appeal the chair's decision, which requires a majority to overturn the chair's ruling.

A member may ask a "question of privilege."

A motion to adjourn is almost always in order. The exceptions are when a speaker has the floor, when a vote is being taken, after a similar motion has been turned down, and when the business at hand cannot be concluded quickly. The motion to adjourn is not debatable and must be voted on by the board.

There are many other motions that may be

used in complex deliberations. Most of them are used with larger groups and in involved discussions. School boards should be able to operate with a degree of informality that eliminates the need for the detailed structure that is required and is used with larger bodies.

A good, complete parliamentary guide should be kept on hand at each meeting to answer more complex questions that may arise.

How Do Motions Work Together?

Not all motions are in order at any given moment. Instead, certain motions are considered ahead of others in formal procedure. This concept is known as "precedence." The order of precedence, from highest- to lowest-ranking motion, is as follows: adjourn, recess, lay on the table, previous question, limit/extend debate, postpone to a certain time, refer, amend, and main motion.

Precedence is governed by two rules:

1. When a motion is being considered, any motion higher on the list—but no motion of lower precedence—may be proposed.
2. The motion last proposed (and highest on the list) is considered and decided first. For example, suppose the main motion being discussed is to authorize \$5,000 for painting. A motion is made to amend the main motion by striking "\$5,000" and inserting "\$7,500" (which is in order, as it's higher on the list than the main motion). The amendment is discussed, and a motion is made to refer the matter to a committee (which is also in order). Discussion begins on a motion to refer. Then a motion is made to postpone the matter until next month's meeting (again, in order). A member then moves to adjourn the entire meeting (also in order). Prior to voting

on the motion to adjourn, a member obtains the floor and moves to recess for five minutes. The motion to recess is out of order in that it is lower on the list than the motion to adjourn.

This may seem like an unnecessarily elaborate process for what seems like a simple item of business. Consider what has been avoided: unnecessary debate and multiple motions being discussed at the same time. The assembly had only one question before it at any given moment. As a result, members were required to focus on the immediately pending motion only, avoiding distractions.

Parliamentary procedure takes many forms and has many specific rules that are beyond the realm of this article, but the preceding example makes clear the true value of parliamentary procedure. A solid foundation of procedural knowledge can enhance credibility, produce shorter and better meetings, and make the difference between legitimate and illegal actions.

Each motion has detailed rules on when it can be introduced, whether it needs a second, whether it is debatable, and what vote is required for adoption.

Monitoring: Review: Annually, in July	Descriptor Term: <p style="text-align: center;">Rules of Order</p>	Descriptor Code: <p style="text-align: center;">1.405</p>	Issued Date:
		Rescinds:	Issued:

1 The rules contained in the current edition of *Robert's Rules Of Order, Newly Revised*, shall govern the
 2 Board in all cases to which they are applicable, except as otherwise provided by any statutes applicable
 3 to the Board or by policies of this Board including the following exceptions.

4 **VOTING METHOD**

5 When a formal vote is taken on any question brought before the Board, the decision shall be made on
 6 the basis of a majority of the membership of the Board.¹

7 Roll call votes will be used at the discretion of the chair or upon the request of any board member.
 8 Each member's vote shall be recorded in the minutes on a roll call vote. Upon request, any member's
 9 individual vote may be recorded in the minutes. No secret votes shall be used.²

10 **CHAIR'S PARTICIPATION**

11 The person chairing a meeting may participate in discussion, make motions, and vote on all issues as
 12 any other member without relinquishing the chair.³

13 **SUSPENSION OF RULES**

14 Rules of order may be suspended by a majority vote of the membership at any regular or special
 15 meeting.

16 **CHALLENGES**

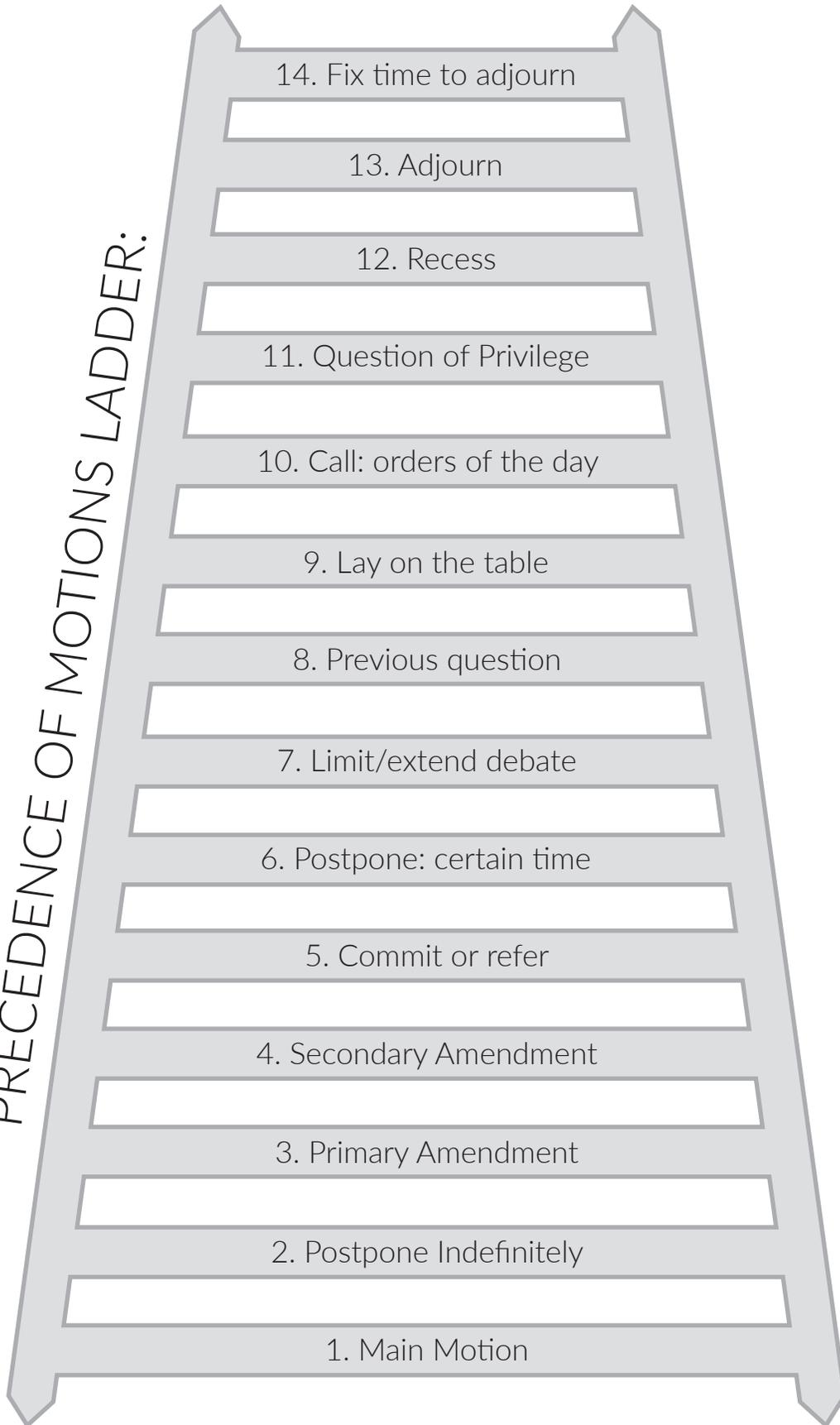
17 Procedural challenges to the rules of order must be made in a timely manner and not later than the next
 18 successive meeting.

Legal References

1. TCA 49-2-202(g); OP Tenn. Atty. Gen. 14-102 (Dec. 2, 2014)
2. TCA 8-44-104(b)
3. *Reeder v. Trotter*, 142 Tennessee 37 (1919)

Roberts Rules Of Order

PRECEDENCE OF MOTIONS LADDER:



Applying the Precedence of Motions

Member A makes the motion: “I move that we purchase a computer.” The motion is seconded, is restated by the chair, and is being discussed by the members. This is a main motion (#1 on the ladder of precedence).

Group 1

- Member B thinks that we should form a committee to study all the technology needs of the organization.

Member B says: “ I move we form a committee to study technological needs and charge the committee to compile a list of technology needs.” The motion is seconded.

Group 2

- Member C thinks that we had better put a price limit on that computer or the person responsible for purchasing the computer will buy all kinds of extras that are not needed.

Member C says: “I move to amend the motion by adding the words ‘not to exceed \$2,000.’” The motion is seconded.

Group 3

- Member D thinks that Member B is cheap or hasn’t bought a decent computer in a while and doesn’t realize the cost of a computer that meets the needs of the organization.

Member D says: “ I move to amend the amendment by striking ‘\$2,000’ and inserting ‘\$4,000.’” The motion is seconded.

Group 4

- Member E thinks that we need to know more than we currently do about the cost of the computer.

Member E says: “I move to postpone this motion until our next meeting next month.” The motion is seconded.

Group 5

- Member F believes that the Finance Committee should decide what price range of computer to buy and have a recommendation for the group at the next meeting.

Member F says: “I move that we refer this to the Finance Committee and direct them to have a recommendation for us at next month’s meeting.” Penny Pincher, chairman of the finance committee, quickly seconds the motion.

CHART OF PARLIAMENTARY MOTIONS FOR ORGANIZATIONS THAT ADOPT ROBERT'S RULES OF ORDER NEWLY REVISED

Motion	Requires Second	Debatable Required	Amendable	Vote
Privileged Motions				
14. Fix time at which to adjourn	Yes	No	Yes	Majority
13. Adjourn	Yes	No	No	Majority
12. Recess	Yes	No	Yes	Majority
11. Raise a question of privilege	No	No	No	Chair
10. Call for orders of the day	No	No	No	None
Subsidiary Motions				
9. Lay on the table	Yes	No	No	Majority
8. Call for the previous question	Yes	No	No	Majority*
7. Limit or extend limits of debate	Yes	No	Yes	Majority*
Special order	Yes	Yes	Yes	Majority*
General order	Yes	Yes	Yes	Majority
6. Postpone to a certain time				
5. Refer to committee	Yes	Yes	Yes	Majority
4. Amend an amendment	Yes	Yes	No	Majority
3. Amend or substitute	Yes	Yes	Yes	Majority
2. Postpone indefinitely	Yes	Yes	No	Majority
Principal Motions				
1. a. Main motion (resolution)	Yes	Yes	Yes	Majority
b. Specific main motions				
Reconsider	Yes	Yes	No	Majority
Take from the table	Yes	No	No	Majority
Rescind	Yes	Yes	Yes	Majority
Incidental Motions <i>(No order of precedence)</i>				
Parliamentary inquiry	No	No	No	None
Point of order	No	No	No	Chair
Appeal from the decision of the chair	Yes	Yes	No	Majority
Division of the assembly	No	No	No	None
Suspend the rules	Yes	No	No	Majority*
Modify or withdraw a motion	No	No	No	Majority
Divide a motion	Yes	No	Yes	Majority
Point of information	No	No	No	None
Create a blank	Yes	No	No	Majority
Object to consideration	No	No	No	Majority*

SIMPLIFIED CHART OF PARLIAMENTARY MOTIONS

Motion	Debatable	Amendable	Vote Required
8. Adjourn	No	No	Majority
7. Recess	No	Yes	Majority
6. Close debate	No	No	Majority*
5. Postpone to a certain time	Yes	Yes	Majority
4. Refer to committee	Yes	Yes	Majority
3. Amend the amendment	Yes	No	Majority
2. Amend or substitute	Yes	Yes	Majority
1. Main motion (resolution)	Yes	Yes	Majority
Reconsider	Yes	No	Majority
Rescind	Yes	Yes	Majority

MOTIONS DEALING WITH THE GENERAL CONDUCT OF THE MEETING

NO ORDER OF PRECEDENCE

Point of order	No	No	None
Parliamentary inquiry	No	No	None
Appeal from the decision of the chair	Yes	No	Majority
Division of the assembly	No	No	None
Suspend the rules	No	No	Majority*
Divide a motion	No	Yes	Majority
Withdrawn or modify	No	No	Majority

*Robert's Rules of Order states two-thirds, but Tennessee law states that only a simple majority is needed.

Parliamentary Procedure and the Board Agenda

Reports of officers and standing committees. The first substantive item of business in many meetings is hearing from the officers and established committees. In most cases, the presiding officer learns in advance who needs to report and calls only on those officers and committees. Reports are generally for information only. In such instances, no motion is necessary following the reports unless there are recommendations to be implemented. A motion “to adopt” or “to accept” a report is seldom wise except when the report is to be issued or published in the name of the organization.

Reports of special committees. Unlike standing committees, special committees don’t have continual existence. Instead, they exist solely for the purpose of a specific project or special event.

Unfinished business. Unfinished business refers to matters carried over from a previous meeting. For organizations that meet at least four times a year, this may include any item that was pending when the previous meeting adjourned or was postponed to the present meeting. If there is no unfinished business, the presiding officer should skip this category.

New business. The presiding officer may be unaware of what items will arise here and thus introduces the heading by asking, “Is there any new business?” Any member can introduce any new item of business by making a motion and obtaining a second. Following the consideration of each item, the chair asks, “Is there any further new business?” This process continues until there are no additional business items.

Closing the meeting. In most assemblies, the presiding officer can adjourn the meeting without waiting for a motion to do so. If every item of business has been considered, the presiding officer can ask, “Is there any further business?” If there is no response, the presiding officer simply states: “Since there is no further business, the meeting is adjourned.”



Chapter 7

The Board and Employees

The Board and Employees

While the board only has one employee, the director, it interacts with the system’s employees in a variety of ways. Two of the main ways the board impacts district employees are through the collaborative conferencing process and awarding tenure.

Collaborative Conferencing

In 2011, the Education Professional Negotiations Act was repealed. This act allowed teachers to join and be exclusively represented by an employees’ organization in contract negotiations with school boards. It was replaced by the Professional Educators Collaborative Conferencing Act, or PECCA. The General Assembly’s purpose in creating PECCA was to establish and maintain an “educational climate and working environment that will attract and retain a highly qualified professional staff and foster open, collaborative relationships between boards of education and their professional employees based upon mutual respect...” (TCA 49-5-601(b)(1)). This statute emphasizes that the intent is for boards of education and professional employees to consider each other’s experience and skills and collaborate together to achieve mutually beneficial outcomes. These outcomes are intended to be achieved by using interest-based bargaining throughout the collaborative conferencing process.

There are several important differences between the old law and the new law that need to be understood before entering collaborative conferencing. Under PECCA, the percentage of employees needed to begin the process, the definition of professional employees, topics that can be discussed, and how disputes are resolved differ from the previous framework.

Key Differences between Collective Bargaining and Collaborative Conferencing

Collective Bargaining	Collaborative Conferencing
30% of professional employees must agree in order to begin the process.	15% of professional employees must agree in order to begin the process.
Broader definition of “professional employee”	“Professional employee” is now defined more narrowly and excludes principals, assistant principals, and supervisors.
Only one organization could represent professional employees.	Multiple organizations can now take part in the process.
Disputes had to be resolved through mediation or arbitration.	If there are disputes, school boards have the authority to address issues through board policy.

One key difference to keep in mind throughout the process is the narrower definition of professional employee. Under PECCA, professional employees are defined as “any person employed by any local board of education in a position that requires a license issued by the department of education for service in public elementary and secondary schools of this state...” (TCA 49-5-602(8)). For example, this would include teachers, social workers, and speech therapists. The statute specifically excludes members of the management team and retired teachers from the definition of professional employees. By contrast, the management team is made up of “employees who devote a majority of their time to the system-wide area or areas of professional personnel management, fiscal affairs or general management...” (TCA 49-5-602(4)). Accordingly, the management team includes principals, assistant principals, and other personnel whose main responsibilities involve administrative concerns.

Understanding these differences is vital to achieving an educational climate that fosters open and collaborative relationships between boards of education and their professional employees. While many boards may have already implemented these changes during their process of collaborative conferencing, it may be a good time for other boards to reevaluate how they implement their process. Is the board relying on the right percentage of professional employees to come to an agreement to begin the process? Who does the board consider a professional employee? How does the board resolve any disputes? Knowing the basic legal framework is key to ensuring that collaborative conferencing is executed in a diligent manner.

Initiating Collaborative Conferencing

TCA 49-5-602(2) defines collaborative conferencing as the exchange of “information, opinion, and proposals of certain matters relating to professional employee service”.

This process is a time for the management team and the professional employees’ team to confer, consult, and discuss topics that may be at issue. Before this process begins, however, there are certain steps that must be followed to properly initiate collaborative conferencing.

Step One → Professional Employees Submit a Request to Engage in Collaborative Conferencing

Collaborative Conferencing will only occur if the district’s professional employees vote to begin the process. Accordingly, in order to begin, 15% of professional employees must submit a written request to engage in collaborative conferencing. This request must be submitted between October 1st – November 1st (TCA 49-5-605(b)(1)).

Step Two → Professional Employees Vote

If 15% of professional employees submit the request in a timely fashion, all professional employees will have the opportunity to vote on how the process will go forward. To facilitate this, the school board will appoint equal numbers of professional employees and board members to a special question committee (TCA 49-5-605(b)(2)). This committee will conduct an anonymous poll of professional employees on the questions of:

- Whether they want to engage in collaborative conferencing with the board; and
- If the answer is yes, which organization they prefer to represent their interests.

Step Three → Counting the Votes to Learn How to Proceed

After professional employees submit their votes, the board will move forward to step three, if required. If a majority of professional employees indicate they want to enter

collaborative conferencing, the board has an obligation to undergo this process (TCA 49-5-605(b)(3)).

NOTE: No board is required to go through the collaborative conferencing process unless the majority of professional employees respond yes to the first question. Additionally, even if the board is required to participate in collaborative conferencing, this does not mean that the board is obligated to sign a memorandum of understanding (TCA 49-5-609(d)).

EXAMPLE: There are 500 professional employees in the school's district. Only 300 professional employees submit their ballot, and just 200 indicate on the poll that the LEA should undertake collaborative conferencing. While 200 is the majority of the 300 professional employees who submitted the poll, the majority must be of the 500 professional employees as a total in the district. Therefore, 251 professional employees would have had to vote in favor for the board to be obligated to undertake collaborative conferencing.

Step Four → Selecting Representatives

If the vote compels the board to engage in collaborative conferencing, the board is required to appoint between 7-11 persons to represent management personnel during the process (TCA 49-5-605(b)(4)). The management team should include principals, assistant principals, and other personnel whose main responsibilities involve administrative concerns rather than teaching (TCA 49-5-602(4)). The professional employees shall be represented by the same number of persons chosen to serve on the management team. This group will include professionals with licenses from the state department of education (TCA 49-5-602(8)).

Organizations will represent professional employees according to the proportion of votes they receive. Each employees' organization receiving 15% or more of the votes shall select and appoint the person(s) to serve as representative(s) of the group.

If at least 15% of professional employees polled indicate a preference for an "unaffiliated" representative (one without a recognized employees' organization), then the special question committee shall select the person(s) to represent that group, in numbers proportional to the unaffiliated votes.

Professional employee representatives and members of the local board's management team shall be appointed by December 1st. The results of the confidential poll and the names and positions of the appointed representatives shall be transmitted to the board, professional employees, and professional employee organizations prior to January 1st.

The professional employee representatives shall serve terms of three years. In the event of a vacancy, the appointing body shall name the replacement for the remainder of the term. After three years, a new poll shall be conducted to determine whether the professional employees want to continue to engage in collaborative conferencing. In other words, every three years, this process must start over from step one.

Topics of Discussion during Collaborative Conferencing

During collaborative conferencing, the management team and professional employees will meet to discuss current topics of interest. While both sides may want to discuss a variety of issues, state law has restrictions as to what topics are considered off limits during collaborative conferencing.

Topics that can be discussed include (TCA 49-5-608(a)):

- Salaries or wages, excluding differentiated pay plans or incentive compensation;
- Insurance;
- Fringe benefits other than pension plans;
- Leave time;
- Payroll deductions, excluding those for political activities; and
- Working conditions (narrowly defined).

Topics that specifically cannot be discussed, per state law, include (TCA 49-5-608(b))

- Differentiated pay plans and incentive compensation programs;
- Expenditure of grants that are expressly designated for specific purposes;
- Professional employee evaluations;
- Staffing decisions and state board of education or local board of education policies related to innovative educational programs; and
- Personnel decisions related to assignment to schools, transfers within the system, layoffs, reductions in force, or recall.

While it may seem harmless to discuss concerns regarding these issues, state law specifically prohibits these subjects from being discussed during collaborative conferencing. These subjects could be addressed in another forum such as school board policy or in an administrative procedures manual. In order

to stay on track and comply with state law, it may be beneficial to keep a list of the topics allowed to be discussed accessible for all participants during collaborative conferencing in order to keep everyone mindful as to what topics are restricted.

Tenure

On April 12, 2011, Governor Bill Haslam signed Public Chapter 70 into law and officially reformed teacher tenure in Tennessee. Tenure laws in Tennessee date back to 1951, and since their creation, the laws had largely remained unchanged. It is important for the board and the director to be familiar with the current tenure laws so that the legal requirements and process are clear to teachers from the outset.

Process for Becoming Tenure Eligible

To attain tenure status, a teacher must (1) meet tenure eligibility requirements; (2) be recommended by the director of schools; and (3) receive a majority vote of the board.

Teachers that meet the following requirements are eligible for tenure. A teacher must:

1. Have a degree from an approved four-year college or be any career and technical teacher who has the equivalent amount of training established and is licensed by the State Board of Education;
2. Hold a valid teacher license issued by the state board of education, based on training covering the subjects or grades taught;
3. Have completed a probationary period of five (5) school years or not less than forty-five (45) months within the last seven-year period, the last two (2) years being employed in a regular teaching position rather than an interim teaching position; and

4. Have received evaluations demonstrating an overall performance-effectiveness level of “above expectations” or “significantly above expectations” as provided in the evaluation guidelines adopted by the State Board of Education during the last two (2) years of the probationary period.

Granting Tenure

Once a teacher is eligible for tenure, he/she shall be either recommended by the director of schools for tenure or nonrenewed. The director must recommend eligible teachers for tenure at a board meeting in ample time to provide notice of non-renewal to each teacher not recommended for tenure within five (5) business days following the last instructional day for the school year.

Once a teacher has been recommended, the board has the sole discretion to grant or deny tenure. To receive tenure, a teacher must receive a majority vote of the membership of the board. If tenure is denied by the board, the teacher shall be dismissed.

Common Questions

Q: What happens if a teacher is granted tenure, later resigns from the system, and then later still applies to return to the system? Must the board treat this teacher as a tenured teacher?

A: No. This teacher would serve a two-year probationary period unless it were waived by the board at the request of the director. After the two-year probationary period – if served – the teacher will either be recommended for tenure or non-renewed. If the teacher is recommended for tenure, the board will have the discretion to grant or deny it as with any other teacher.

Q: What if a teacher has been granted tenure in another school system and is given a job in your school system? Does the tenure “carry over” or must the board grant the teacher tenure?

A: The board is not required to grant that teacher tenure. Upon the recommendation of the director, however, the board may choose to waive the probationary period and grant tenure, or it may require that the teacher serve the regular probationary period.

If the board does not waive the probationary period, after the teacher serves that period, the board may then consider him/her for tenure as with any other eligible teacher in the system.

Q: What happens if a teacher serves two years of his/her probationary period in another system and then switches to my system?

A: If a nontenured teacher with fewer than five (5) years of service transfers from another school system, he/she will not be eligible for tenure status until he/she has served at least five (5) years when service in both school systems is counted.

Click here to choose a school board.			
Monitoring: Review: Annually in January	Descriptor Term: Teacher Tenure	Descriptor Code: 5.117	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 *General*

2 To attain tenure status,¹ a teacher shall: (1) meet tenure eligibility requirements; (2) be renewed and
3 recommended by the Director of Schools; and (3) receive a majority vote of the Board.

4 **TENURE ELIGIBILITY²**

5 A teacher that meets the following requirements is eligible for tenure:

- 6 1. Has a degree from an approved four-year college or any career and technical teacher who has
7 the equivalent amount of training established and is licensed by the State Board of Education;
8
- 9 2. Holds a valid teacher license issued by the State Board of Education, based on training
10 covering the subjects or grades taught;
11
- 12 3. Has completed a probationary period of five (5) school years or not less than forty-five (45)
13 months within the last seven-year period, the last two (2) years being employed in a regular
14 teaching position rather than an interim teaching position; and
15
- 16 4. Has received evaluations demonstrating an overall performance effectiveness level of “above
17 expectations” or “significantly above expectations” as provided in the evaluation guidelines
18 adopted by the State Board of Education, during the last two (2) years of the probationary
19 period.

20 **ACQUISITION OF TENURE STATUS**

21 Once a teacher is eligible for tenure, he/she shall be either recommended by the Director of Schools for
22 tenure or nonrenewed. If tenure is denied by the Board, the teacher shall be dismissed.³

23 The following additional guidelines shall apply:

- 24 1. The Director of Schools will recommend persons eligible for tenure at a board meeting in ample
25 time to provide notice of non-renewal to each teacher not recommended for tenure within five (5)
26 business days following the last instructional day for the school year.⁴
27
- 28 2. The decision to grant tenure is solely within the discretion of the Board.⁵ Only those teachers who
29 receive a majority vote of the membership of the Board will be granted tenure.⁶
30

1 3. A teacher who is eligible for tenure, but tenure is denied by the Board, shall not be rehired beyond
 2 the current contract year.³

3 **TEACHER RETURNING TO EMPLOYMENT**

4 A teacher who has acquired tenure status in the school district and later resigns shall serve a two-year
 5 probationary period upon reemployment, unless the probationary period is waived by the Board upon
 6 request of the Director of Schools. Upon completion of the two-year period, the teacher shall either be
 7 recommended by the Director of Schools for tenure or non-renewed. If tenure is denied by the Board,
 8 the teacher shall be dismissed.³

9 **TEACHER TRANSFERRING FROM ANOTHER SCHOOL DISTRICT⁷**

10 A tenured or nontenured teacher with five (5) or more years of prior service that transfers from another
 11 school district to begin employment in the [redacted] School District shall serve the regular
 12 probationary period. The Board, upon the recommendation of the Director of Schools, may waive the
 13 probationary period and grant tenure status or shorten the probationary period.

14 If a nontenured teacher with fewer than five (5) years of service transfers from another school district,
 15 such teacher shall not be eligible for tenure status until the teacher has served at least five (5) years when
 16 service in both school districts is counted.

17 All tenure decisions made under this section are subject to the requirements concerning overall teacher
 18 performance effectiveness levels.

19 **TEACHER RETURNING TO PROBATIONARY STATUS⁸**

20 Any tenured teacher who receives two (2) consecutive years of evaluations demonstrating an overall
 21 performance effectiveness level of “below expectations” or “significantly below expectations” shall be
 22 returned to probationary status by the Director of Schools until the teacher has received two (2)
 23 consecutive years of evaluations demonstrating an overall performance effectiveness level of “above
 24 expectations” or “significantly above expectations.”

25 When a teacher who has returned to probationary status has received two (2) consecutive years of
 26 evaluations demonstrating an overall performance effectiveness level of “above expectations” or
 27 “significantly above expectations,” the teacher is again eligible for tenure and shall be either
 28 recommended by the Director of Schools for tenure or nonrenewed; provided, however, that the teacher
 29 shall be dismissed if tenure is denied by the Board.³

30 This section does not apply to teachers who acquired tenure prior to July 1, 2011.

Legal References

1. TCA 49-5-501(11)(A)
2. TCA 49-5-503
3. TCA 49-5-504(b)
4. TCA 49-5-409
5. TCA 49-2-203(a)(1)
6. TCA 49-2-202(g)
7. TCA 49-5-509
8. TCA 49-5-504(e), (f)

Dismissing a Tenured Teacher

Board members often have questions about how a tenured teacher may be dismissed. With recent changes to state law on this topic, and because this can often be a contentious process, board members want to ensure that they are following the new law closely when it comes to taking this step.

In order to dismiss a tenured teacher, charges that could justify dismissal must first be made in writing. These charges must specifically state the offense(s) and be signed by the party making them. These charges are presented to the board. Then, the board must decide whether the charges warrant dismissing the teacher. Per state law, TCA 49-5-511, a teacher may be dismissed for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. If the board decides the charges warrant dismissal, the director shall give the teacher a:

1. Written notice of the decision;
2. Copy of the charges against the teacher; and
3. Copy of a form provided by the Commissioner of Education advising the teacher of his/her legal duties, rights, and recourse.

After receiving this notice, the tenured teacher has thirty days to notify the director that he/she requests a hearing. Once the director receives notice of request for a hearing, he/she has five days to assign a hearing officer. Once the hearing officer makes a decision, the director or the teacher may appeal this ruling to the board.

If the board must hear the appeal, it will make its decision on the basis of the evidence already submitted throughout the dismissal process. At the end of the hearing, any board member may vote to:

1. Sustain the decision of the hearing officer;
2. Send the record back for additional evidence;
3. Revise the penalty; or
4. Reverse the decision.

To pass, the motion must be approved by a majority of the membership of the board. The board has ten working days to render this decision.

Click here to choose a school board.			
Monitoring: Review: Annually, in January	Descriptor Term: Separation Practices for Tenured Teachers	Descriptor Code: 5.200	Issued Date:
		Rescinds:	Issued:

1 **SUSPENSION PENDING AN INVESTIGATION¹**

2 The Director of Schools may suspend a teacher at any time that may seem necessary, pending
3 investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation
4 is not the subject of an ongoing criminal investigation or a Department of Children's Services
5 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall
6 not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend
7 a teacher with pay. If vindicated or reinstated, the teacher shall be paid full salary for the period of
8 suspension.

9 **SUSPENSION OF THREE DAYS OR LESS^{2,3}**

10 The Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty,
11 unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided
12 with written notice, including the reasons for the suspension along with an explanation of the evidence;
13 (2) given an opportunity to respond to the Director of Schools at a conference, if requested within five
14 (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be
15 represented by counsel at the conference, which shall be recorded.

16 Under no circumstances shall a Director of Schools suspend a tenured teacher with pay. If reinstated,
17 the tenured teacher shall be paid full salary for the period of suspension unless suspension without pay
18 is deemed to be an appropriate penalty.

19 **DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS⁴**

20 When a tenured teacher is charged with offenses that may justify dismissal or a suspension greater than
21 three (3) days, the charges shall be made in writing, specifically stating the offenses that are charged,
22 and shall be signed by the party or parties making the charges.

23 If, in the opinion of the Board, the charges are of such nature as to warrant the dismissal or a suspension
24 greater than three (3) days of the teacher, the Director of Schools shall give the teacher a written notice
25 of this decision, a copy of the charges against the teacher, and a copy of a form provided by the
26 Commissioner of Education advising the teacher of his/her legal duties, rights, and recourse.

27 A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after
28 receipt of notice give written notice to the Director of Schools of his/her request for a hearing.

29 The Director of Schools shall, within five (5) days after receipt of request, assign a hearing officer from
30 the list maintained by the Board.

1 The Board shall maintain a list of qualified individuals who have indicated a willingness to act as
2 impartial hearing officers as defined under Tennessee law.

3 The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the
4 parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of
5 issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following
6 receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any
7 prehearing conference may be conducted by telephone if each participant has an opportunity to
8 participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered
9 to issue appropriate orders and to regulate the conduct of the proceedings.

10 Either party may appeal to the Board an adverse ruling by giving written notice of appeal within ten (10)
11 working days of the hearing officer's delivery of the hearing officer's written findings and conclusions.
12 The Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence,
13 documentary or otherwise, and transmit the same to the Board within twenty (20) working days of the
14 receipt of the notice of appeal.

15 The Board shall hear the appeal on the record, and no new evidence may be submitted by either party.
16 The appealing party may appear before the Board to argue why the adverse ruling should be overturned.
17 In no event should such argument last more than fifteen (15) minutes unless the Board votes to extend
18 additional time. At the conclusion of the hearing, any member of the Board may vote to sustain the
19 decision of the hearing officer, send the record back for additional evidence, revise the penalty, or reverse
20 the decision. The Board shall render its decision within ten (10) working days after the conclusion of the
21 hearing. In the event that the decision of the Board is appealed to the chancery court, the Board shall
22 transmit the entire record prepared by the Director of Schools and reviewed by the Board to the chancery
23 court for its review.

24 RESIGNATION

25 A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the
26 effective date of the resignation. A teacher who fails to give such notice, in the absence of justifiable
27 extenuating circumstances, shall forfeit all tenure status. The Board may waive the thirty (30) days'
28 notice requirement and permit a teacher to resign in good standing.⁵

29 The conditions under which it is permissible to break a contract with the Board are as follows:⁶

30 1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified
31 statement of a physician approved by the Board; or

32 2. The release by the Board of the teacher from the contract that the teacher has entered into with
33 the Board.

34 Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the
35 date of return if the teacher does not intend to return to the position from which he/she has taken leave.
36 Failure to render such notice may be considered a breach of contract.⁷

37 Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with
38 the State Board of Education and request the suspension of a teacher's license. After the State Board of

1 Education has provided the teacher an opportunity for defense during a hearing, the Commissioner of
 2 Education may suspend the license for no less than thirty (30) days and no more than three hundred
 3 sixty-five (365) days.⁸

4 **RETIREMENT**

5 Retirement is a termination of services under conditions that will allow the teacher to draw benefits from
 6 retirement plans and/or Social Security benefits. Teachers eligible for retirement benefits may elect to
 7 retire at any age according to the provisions of the retirement system.

8 Central office personnel shall assist teachers in securing retirement benefits; however, it shall be the
 9 responsibility of the retiring teacher to provide verification of eligibility in writing from the Tennessee
 10 Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring
 11 teacher to file for benefits.

12 Teachers who retire under TCRS may be employed up to one hundred twenty (120) days per year without
 13 loss of retirement benefits. Retired teachers may substitute teach for additional days if the Director of
 14 Schools certifies in writing to the Division of Retirement that no other qualified personnel are available
 15 to substitute teach.⁹

16 The Director of Schools may employ teachers retired for at least one (1) year for full-time employment
 17 as a Kindergarten through twelfth (K-12) grade teacher on a year-to-year basis. Retirement benefits will
 18 not be lost or suspended under certain conditions which include, but are not limited to, the following:¹⁰

- 19 1. The Director of Schools of the employing district shall certify in writing that no other qualified
 20 individuals are available to fill the position;
- 21 2. The Commissioner of Education shall certify that the employing school district serves an area
 22 that lacks qualified teachers to serve in the position to be filled;
- 23 3. The retired teacher shall hold a valid license and shall not be entitled to tenure status;
- 24 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or
 25 receive medical insurance coverage; and
- 26 5. The salary paid to the retired teacher shall not be less than the rate of compensation set by the
 27 Board for teachers with no experience filling similar positions or more than eighty-five percent
 28 (85%) of the rate of compensation set by the Board for teachers with comparable training and
 29 years of experience filling similar positions.

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE), TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. TCA 49-5-511—513
5. TCA 49-5-508(a)
6. TCA 49-5-508(c)
7. TCA 49-5-706
8. TCA 49-5-411(b)
9. TCA 8-36-805
10. TCA 8-36-821

Cross References

- Public Hearings 1.401
 Recommendations and File Transfers 5.203

Summary

The way the board approaches collaborative conferencing and granting tenure can significantly impact the school system. Through crafting thoughtful policies on these topics, your board can set parameters for the collaborative conferencing process, alter the working conditions of employees, and influence the type of employees your system attracts. These key areas, however, have both recently been altered by state law. It is important when creating these policies to ensure that they comply with legal standards. In some areas, the board may have greater discretion than others. As a result, it is important to know where the board can be creative by using discretionary authority and where the legal limits exist. If you ever have a question when drafting or revising such a policy, TSBA is here to help!



Chapter 8

References

AGENDA ASSESSMENT INSTRUMENT

Instructions: Rate how often your board does the following:

1 = Never 2 = Rarely 3 = About half the time 4 = Almost Always 5 = Always

		Your Board
1	The agenda is received by board members within sufficient time to review and study it before the meeting.	
2	The agenda is accompanied by an appropriate amount of rationale and/or data.	
3	The agenda is divided into action and information items, considering the most important issues first.	
4	Any board member can place any item on the agenda for discussion by simply submitting that item to the director or board chairman before the agenda is prepared and mailed.	
5	Adoption of the agenda is an item near the top of the agenda.	
6	If board members want additional information about agenda items, they contact the director.	
7	The director is prepared to discuss written recommendations on agenda items.	
8	If new issues surface at the meeting, the director is given sufficient time to research those issues so the board is not forced to make decisions on the spot.	

This is a publication of the
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Nashville, TN 37207
www.tsba.net



The Board's Role in School Finance

2022-2023

AGENDA

School Finance

- | | |
|------------|---|
| 8:00 a.m. | Welcome and Overview |
| 8:15 a.m. | History of School Finance |
| 9:00 a.m. | TISA Overview and Local Revenue |
| 10:00 a.m. | Break |
| 10:15 a.m. | TISA Overview and Local Revenue Continued |
| 11:30 a.m. | Lunch |
| 12:30 p.m. | Factors Affecting a Budget |
| 1:30 p.m. | Break |
| 1:45 p.m. | Budget Process |
| 3:00 p.m. | Building Support for the Budget |
| 3:45 p.m. | Q & A Session |
| 3:55 p.m. | Wrap-Up and Evaluations |
| 4:00 p.m. | Adjourn |



Tab 1

Introduction

The public schools are available to everyone because they are paid for primarily by public funds, which come from taxes. Because the schools belong to all the people, School Board members, as representatives of the people, are the stewards of public funds. It is the responsibility of each Board of Education to make sure that public funds are spent wisely, efficiently, and equitably to deliver the kind of education the public wants, and children need.

That's a heavy burden, but it can be borne more easily if each board member has a working knowledge of school finance – the sources of education revenue, the budget process, school district funding sources, and accounting responsibilities.

Education is a big business and, like any other big business, calls for huge amounts of economic resources. As expectations for higher achievement continue to rise, and demand for more and better educational services increases, the need for more and more economic resources will continue.

History

The US Constitution does not mention education; consequently, education is a power reserved to the states through the Tenth Amendment, which states:

The powers not delegated to the United States by the Constitution, nor prohibited by it to the states, are reserved to the states respectively, or to the people.

Since 1829, when the state legislature passed the first common school law, the General Assembly has appropriated money for education. Tennessee's second constitution, ratified in 1835, established a State Board of Commissioners to administer the common school fund as opposed to annual appropriations out of the state's general fund. The state established its first fund specifically identified for education in 1909.

In 1947, Tennessee adopted a 2 percent sales tax, its first, in order to fund public education. In 1955 and 1972, the general assembly adopted legislation designed to equalize funding by using an index of taxpaying ability and student unit costs.

The Tennessee Foundation Program was enacted in 1977 to equalize funding among all school systems by increasing the state's percentage of contribution and using the value of local property to determine a county's ability to pay. It was not until the 1988 lawsuit by several small school systems and subsequent action by the state legislature that a formula was produced to more equitably distribute education funds throughout the state.

The Small School Systems' Lawsuit

Over the last several decades, school-funding systems in many states have ended up in court in attempts to balance state and local funding formulas. By the early nineties, supreme courts in eleven states (including Tennessee) had

tossed out their state's school finance system as unconstitutional for violating guarantees of equal education under their state constitutions. The Tennessee cases became known as the Small Schools Lawsuits.

The lawsuit by seventy-seven small school systems against the state of Tennessee asked the court to declare that K-12 education funding was inequitable. After several appeals and reviews, the Tennessee Supreme Court unanimously agreed with the small school systems' suit and ordered the state to develop a plan that would correct the school funding problem in Tennessee. The state legislature subsequently passed the Education Improvement Act of 1992, which contained a new funding formula called the Basic Education Program (BEP). In 2007, the BEP was revised to address additional funding needs and inadequacies within the formula.

While in 2007 the General Assembly anticipated a full transition within a couple years, the state's economic downturn stalled further implementation. The BEP was halfway through implementation from the original BEP formula to the new one developed under BEP 2.0. The BEP was once again adjusted in 2016 with the implementation of the BEP Enhancement Act.

The Tennessee Basic Education Program (BEP) formula was a cornerstone of the Education Improvement Act of 1992 (EIA). The formula consisted of 47 components that were deemed necessary for a school district to provide a basic level of education. In addition, it calculated the cost of providing this basic education to the students within the state and local education agencies. The formula represented a continuing effort to determine the most appropriate levels of funding and the proper components for the BEP. A variety of sources, including local, regional, and national data on expenditures and staffing levels,

provided information for specific funding levels.

On May 2, 2022, Governor Bill Lee signed TISA into law. This new law will completely replace the Basic Education Program (BEP) funding formula and will determine how school districts receive funding starting in the 2023-2024 school year. TISA still incorporates some provisions of the BEP. For example, each school district has different actual percentages of funding based on the district's ability to pay or fiscal capacity, an outcome of the Small Schools Lawsuit. This section contains a summary of the law and how it applies to each district.

Major TISA Definitions

The list below includes several terms that will be used throughout this document.

Average Daily Membership – the sum of the total number of days a student is enrolled divided by the number of days school is in session during this period.

Baseline Funding Amount – includes the following:

- BEP allocations from the 2022-2023 school year;
- Coordinated School Health grants; and
- School Safety grants.

Concentrated Poverty – student is enrolled in a school that is eligible for Title I schoolwide designation.

Economically Disadvantaged – students that are homeless, foster, runaway, migrant, or qualified as direct certification under federal law. Direct certification is a process conducted by the states and by local educational agencies (LEAs) to certify eligible children for free meals without the need for household applications. This includes, but is not limited to, families receiving Supplemental Nutrition Assistance Program and Temporary Assistance for Needy Families.

Existing Educator – individual evaluated under state law and provides direct services to students.

Fiscal Capacity – the percentage of the local share that a county must contribute.

Fiscal Capacity Calculation – fifty percent (50%) from the Center for Business and Economic Research (CBER) model and fifty percent (50%) from the Tennessee Advisory Commission on Intergovernmental Relations (TACIR).

High-Wage Occupations – occupations with entry wages twenty percent (20%) greater than the median entry state wage to be determined using workforce development information.

In Demand Occupations – occupations which meet all the following requirements:

- Median wage of at least eighty percent (80%) of the median wage for the workforce region;
- Threshold of 0.04 percent of the region's total employment; and
- Meet at least two (2) of the following criteria:
 - Ratio of job postings to the number of individuals employed in an occupation is greater than or equal to the median ratio for all occupations in the region;
 - Ratio of hires to the number of individuals employed in an occupation is greater than or equal to the median ratio for all occupations in the region; or
 - Ratio of projected annual job openings to employment for an occupation is greater than or equal to the median ratio for all occupations in the region.

Local Share – the remaining thirty percent (30%) of the total funding allocation that students funded by a local government generate which must be paid with local government funds.

Membership – a student is enrolled and assigned to a class.

Long-Term English Learners – English learners in year seven (7) of the English as a Second Language (ESL) program who have not met the program's exit criteria.

Significant Growth – a student who has moved from one performance band to a higher performance band over consecutive years.

Small District – school district with a membership of one thousand (1,000) or fewer students.

Sparse District – county school district with fewer than twenty-five (25) students per square mile.

Unique Learning Need (ULN) – defined through rulemaking by the Department of Education and will include students in any of the following categories (multiple categories can apply):

- ULN 1: Special Education Consultation Services –
 - Consultation with a minimum of two (2) contacts per month between the district personnel;
 - Occupational therapy or physical therapy consultation with a minimum of three (3) contacts per year between the related service provider and other district personnel; or
 - Special education direct services provided that are less than one (1) hour per week and related services are less than one (1) hour per week.
- ULN 2: The student designations below are funded under this ULN category.
 - Characteristics of dyslexia – challenges identified when a student is:
 - Identified by the composite score of the universal reading screener and/or the Early Warning System (in grades 9-12 only); and
 - Demonstrates deficiencies in fifty percent (50%) or more of the grade appropriate subtests of skills which support the goal of reading proficiently as identified by the Department's minimum universal reading screening matrix.
- Requirements for funding (must meet all):
 - One of the following:
 - Grades K-3 student that falls below the 25th percentile on the composite score on the universal reading screener;
 - Grades 4-8 student that falls below the 25th percentile on the composite score on the universal reading screener; or
 - Grades 9-12 student identified as being at-risk for a reading deficient by the LEA's Early Warning System; and
 - Displays deficits in fifty percent (50%) or more of the grade appropriate subtests identified by the state's minimum universal screening matrix;
 - Has an individual learning plan for dyslexia (not an individualized education program (IEP)); and
 - An agreement with the student's teacher and parent(s) or guardian(s).
- English Learner Tier I – an English learner student meeting one (1) of the following criteria:
 - Transition supports for English learners who have met the exit criteria for the ESL program and are in year one (1) or two (2) after exiting;
 - Indirect ESL services for English learners whose parent(s) or legal guardian(s) have waived direct ESL services; or
 - ESL services for long-term English learners.
- Minimal Special Education Direct Services – special education and related services provided in the general or special education setting by certified or non-certified staff totaling more than or equal to one (1) but less than four (4) hours per week.

- ULN 3: Limited Special Education Direct Services – direct and/or related services provided in the general or special education setting by certified or non-certified staff totaling more than or equal to four (4) but less than nine (9) hours per week.
- ULN 4: English learner Tier II – an English learner student who receives direct ESL services and academic and career-readiness supports that provide access to classroom instruction for English learners and who does not meet the definition of English learner Tier I or English learner Tier III.
- ULN 5: English Learner Tier III – an English learner student who receives direct ESL services specific to language-focused supports for English learners based on a World-Class Instructional Design and Assessment (WIDA) overall proficiency level of three (3) or lower and for a maximum of three (3) years.
- ULN 6: Moderate Special Education Support Direct Services – special education and related services provided in the general or special education setting by certified or non-certified staff totaling more than or equal to nine (9) but less than fourteen (14) hours per week.
- ULN 7: High Support Special Education Direct Services – direct and/or related services provided in the general or special education setting by certified or non-certified staff totaling more than or equal to fourteen (14) but less than twenty-three (23) hours per week.
- ULN 8: Ancillary Special Education Direct Service – direct services provided in a general or special education setting by an ancillary person, such as an interpreter, instructional assistant, or attendant for a minimum of four (4) hours per day.
- ULN 9: Most Intensive Special Education Support Direct Services –
 - Direct and/or related services provided in the general or special education setting totaling twenty-three (23) or more hours per week; or
 - Direct and/or related services to a student in a comprehensive development classroom or self-contained setting totaling thirty-two and a half (32.5) or more hours per week.
- ULN 10: Special Education Residential/ Homebound/Hospital Services –
 - Residential services are provided twenty-four (24) hours per day; or
 - Direct and related services provided in a home, hospital, or related site three (3) or more hours per week.

TISA Funding Allocations

This section identifies the funding mechanisms found in TISA.

Base Funding – the **base funding amount is \$6,860**. This is generated by every student enrolled in a public school.

- The base funding is a statewide average of seventy percent (70%) state and thirty percent (30%) local funding. Fiscal capacity will determine the exact percentage for each district.

Weighted Funding

- Weighted funding is a statewide average of seventy percent (70%) state and thirty percent (30%) local funding. Fiscal capacity will determine the exact percentage for each district.
- A student must have a finalized IEP and meet the requirements of the ULN to receive funds for special education services.

Weighted Allocation	Multiplying Factor	Formula for Calculation	Amount
Economically Disadvantaged	25%	Base x 25%	\$1,715
Concentrated Poverty	5%	Base x 5%	\$343
Small District	5%	Base x 5%	\$343
Sparse District	5%	Base x 5%	\$343
Level 1 ULN	15%	Base x 15%	\$1,029
Level 2 ULN	20%	Base x 20%	\$1,372
Level 3 ULN	40%	Base x 40%	\$2,744
Level 4 ULN	60%	Base x 60%	\$4,116
Level 5 ULN	70%	Base x 70%	\$4,802
Level 6 ULN	75%	Base x 75%	\$5,145
Level 7 ULN	80%	Base x 80%	\$5,488
Level 8 ULN	100%	Base x 100%	\$6,860
Level 9 ULN	125%	Base x 125%	\$8,575
Level 10 ULN	150%	Base x 150%	\$10,290

Direct Funding

- All direct funding comes from the state and generated for the following students:
 - Rising 4th graders that received a performance level of “below” or “approaching” on the English language arts (ELA) portion of the student’s most recent Tennessee Comprehensive Assessment Program (TCAP);
 - Career and technical education (CTE) students (see additional information below);
 - Juniors or seniors participating in the ACT or ACT retake;
 - Any student in grades K-3; and
 - Any student that attends a public charter school.

CTE Funding

- Funding is based on the level of the program and student progression in coursework through the program.
- Programs will fall into three (3) levels based on in-demand occupations and high wage occupations.
 - In-demand occupations are determined using the state’s annual Academic Supply for Occupational Demand Report.
 - Each aligned occupation will receive a weight of 1-9 based on the number of workforce regions that have a demand for the job.
 - Example: an occupation that has a demand in four (4) regions will receive a weighting of four (4).
 - High-wage occupations will be determined using the Department of Labor and Workforce Development’s Jobs4TN wage analytics.
 - Each program receives an additional weight for each aligned occupation that falls in this category.

- Level 3 Programs – programs in the top quartile of program weights.
- Level 2 Programs – programs in the middle half of program weights.
- Level 1 Programs – programs in the bottom quartile of program weights.
- Student progression in coursework is determined by each course’s alignment as a first, second, third, or fourth year course in the CTE program.
 - Each course will have a different value based on the number of CTE programs it aligns with.
- The Department will publish a list each year on approved courses and their year alignment.
- Program levels and course assignments will be updated every three (3) years for funding purposes.

Outcome Incentive Dollars

- General provisions:
 - Subject to appropriations and state funded.
 - Allocation is based on the achievement of students in the school district.
 - **Students may generate up to one (1) outcome bonus each year.**
 - Commissioner will convene a group of individuals to advise him/her on outcome incentive dollars and outcome goals. **This group will include a school board member.**
- Priority allocations:
 - **Elementary school bonus of** ten percent (10%) of the base amount for a student and twenty percent (20%) for a student that is economically disadvantaged, an English learner, or a student with a disability:
 - **Students who scored “meets expectations” or “exceeds expectations**

on the 3rd grade ELA TCAP; or

- Students who scored “approaching” or “below” on the 3rd grade ELA TCAP but demonstrated significant growth on the 4th grade ELA TCAP.
- Middle school bonus of ten percent (10%) of the base amount for a student and twenty percent (20%) for a student that is economically disadvantaged, an English learner, or a student with a disability:
 - Students who scored a combination of “meets expectations” or “exceeds expectations” on both the 8th grade ELA and math TCAP; or
 - Students who demonstrated significant growth from both the 7th grade ELA and math TCAP to both the 8th grade ELA and math TCAP.
- Post-Secondary Readiness Assessment (ACT) bonus of ten percent (10%) of the base amount for a student and twenty percent (20%) for a student that is economically disadvantaged, an English learner, or a student with a disability:
 - Students who scored a composite score of twenty-one (21) or higher on the ACT; or
 - Student who increases his or her composite ACT score by at least four (4) points between the first 11th grade ACT and a subsequent ACT.
- Students that earn a Tier II or Tier II industry credential generate a bonus of ten percent (10%) of the base amount for a student and twenty percent (20%) for a student that is economically disadvantaged, an English learner, or a student with a disability.
- A high school student with a disability in a graduating class cohort generates a ten percent (10%) outcome bonus of the base funding amount if they meet at least three (3) of the four (4) State

annual performance report indicators, as required by IDEA.

- Remaining allocations (if available):
 - Allocated proportionally based on the ReadyGrad indicator. The bonus will be ten percent (10%) of the base funding amount or twenty percent (20%) for a student that is economically disadvantaged, an English learner, or a student with a disability.

Fast Growth Stipends

- Subject to appropriations and state funded, this will include two (2) types of stipends: growth and infrastructure. Funds must be utilized on the growth stipend first. If additional funds remain, then they may be distributed to the infrastructure stipend.
- Growth stipend eligibility:
 - A school district must experience a growth in excess of one and a quarter percent (1.25%) of the total allocation generated by students in non-virtual schools in the current year as compared to the prior year.
 - Initial stipend amount is equal to the state portion of the increase in allocations in excess of one and a quarter percent (1.25%).
 - Example: allocation growth of two percent (2%) would equal a fast growth stipend of a quarter percent (0.75%).
- Infrastructure stipend eligibility:
 - A school district must experience an average daily membership (ADM) growth in non-virtual schools exceeding two percent (2%) for each year of a three-consecutive year period.
 - Per-student dollar amount based on the number of students in non-virtual schools for the current school year in excess of the two percent (2%) ADM growth from the prior year.

- Example: current year ADM growth of two and one tenth percent (2.1%) for each of the previous three (3) years will meet the eligibility requirement.
- Will be a per student flat dollar amount that is uniform for all eligible districts that is funded entirely by the state.

Additional Grants

- Subject to appropriations.
- Eligible districts must meet at least one (1) of the following criteria:
 - Criteria #1:
 - Be located within a distressed or at-risk county; and
 - The fiscal capacity and local contribution increase the district's maintenance of effort requirement.
 - Criteria #2: (Sevier County)
 - Located in a county with an active tourism development zone agreement executed before July 1, 2023; and
 - Has a population of 98,300 – 98,400 according to the 2020 federal census.

Cost Differential Factor

- Subject to appropriations.
- Eligible districts must meet both of the following criteria:
 - Located in a county in which the cost of living is greater than the statewide average; and
 - Located in a county where the ratio between the county's non-governmental wages and the statewide non-governmental wages is greater than one (1) based on the CBER model.
- The Department of Education will determine the amount awarded to an eligible district by looking at all districts that qualify and the amount of funding allocated.

Charter School Funding

- Each school district where a charter school is located must allocate an amount equal to:
 - The total state and local funds generated by students enrolled in the charter school for the prior year (state and local match);
 - Average per pupil local funds received during the current school year above those required by the funding formula (local funds above the local match);
 - Per pupil state and local funds received in the current school year beyond those funds calculated from the prior year; and
 - All appropriate allocations under federal law (IDEA, Elementary and Secondary Education Act (ESEA), etc.).

Subject Specific Provisions in TISA

This section highlights different areas of TISA, including the implementation process and other requirements.

Implementation

- TISA will begin in the 2023-2024 school year. Each year, the Department of Education will develop a guide on reporting requirements outlined in rules. It will also identify districts that qualify as sparse or small.
- Every student will generate three (3) types of funding: base, weighted, and direct.
- Base and weighted funding is subject to a local contribution. Direct funding is completely state funded.
- Based on enrollment data from the previous year, enrollment begins on the first day the student is enrolled and assigned to a class and ends the last day the student is enrolled and assigned to a class.
- Districts are required to certify their local-level data for funding purposes in each of the nine (9) school year reporting periods. The data will be acknowledged by each district before the 15th of the month. Superintendents/Directors of Schools are then required to certify the data by the last business day of each month. Each district will have the ability to review the data and make any needed revisions. All months will be weighted equally.
- Students that graduate early can be counted in the district ADM until the student's expected graduation date for funding purposes.
- Districts must submit all required records and reports before a full and complete settlement is made between the district and the Department of Education.

Local Contribution and Fiscal Capacity

- Base and weighted funding have a local component. The statewide formula will be seventy percent (70%) state and thirty percent (30%) local.
- The resulting amount will be multiplied based on the county's fiscal capacity to determine local contribution. For counties with multiple districts, the Department will determine the proportion of the total TISA funds for each the base and weighted components generated by each district within the county relative to the sum total of all TISA funds within the county. This proportion will then be multiplied by the county's local contribution to determine each LEA's individual contribution value.
- The formulas established by TACIR and CBER are approved annually by the State Board of Education.

Hold Harmless - Implementation

- **Year 1 (2023-2024)** – if a school district's allocated TISA funds total less than the baseline funding amount, the district will receive additional funds that will equal one hundred percent (100%) of the difference between the allocated TISA funds and the baseline funding amount.
- **Year 2 (2024-2025)** – if a school district's allocated TISA funds total less than the baseline funding amount, the district will receive additional funds that will equal seventy-five (75%) of the difference between the allocated TISA funds and the baseline funding amount. School districts must have been eligible for the Year 1 hold harmless.
- **Year 3 (2025-2026)** – if a school district's allocated TISA funds total less than the baseline funding amount, the district will receive additional funds that will equal fifty percent (50%) of the difference between the allocated TISA funds and the baseline

funding amount. School districts must have been eligible for the Year 1 and 2 hold harmless.

- **Year 4 (2026-2027)** – if a school district's allocated TISA funds total less than the baseline funding amount, the district will receive additional funds that will equal **twenty-five percent (25%) of the difference between the allocated TISA funds and the baseline funding amount. School districts must have been eligible for the Year 1, 2, and 3 hold harmless.**
- The calculation to determine eligibility for funds under the hold harmless are determined by rule.

Hold Harmless – In General

- **Allocated education funding for a school district will not decrease more than five percent (5%) from one year to the next. If the funding decreases below five percent (5%), the Department of Education will allocate additional funds to ensure the decrease is no more than five percent (5%).** This does not apply to districts that are receiving the hold harmless – implementation as outlined above.

Professional Development

- The Department of Education will create or procure a professional development series on TISA.
- It will be made available to Superintendents/Directors of Schools, board members, charter school governing bodies, the State Board of Education, the public charter school commission, and any employees of these entities.
- The Department of Education will create or procure a professional development series for employees that is tailored to individual job duties.

Programs - GRANTS

- Each district may use funds to employ a school nurse. The district must notify the Department of Education if they decide to not employ a nurse.
- **Coordinated School Health will be included in the base funding.** Each district will annually submit a plan that must include how funds will be spent for student health and wellness, how the district currently addresses health needs, and who will serve as the coordinated school health director.
- **School safety grants will be included in the base funding.** School districts may use funding for programs to address school safety and must submit an annual school safety plan to the Tennessee School Safety Center.

Rulemaking

- Several provisions require rulemaking. The Department of Education will be responsible for the rulemaking process. The State Board of Education will issue a positive, neutral, or negative recommendation for the rules prior to their submission to the Government Operations Committees of the General Assembly. The Government Operations Committees review all agency rules and are the final major step in the rule approval process.

Teacher Pay Raises [Gov wants to increase min to \\$50k](#)

- A portion of any annual increase in the base funding can be restricted to a salary increase for existing educators. The State Board of Education is then required to increase the minimum salary schedule based on the amount of funds restricted for salary increases.
- **Each year, the State Board of Education approves a minimum salary schedule for all teachers in the state. Every district must ensure their salary schedule meets or exceeds the minimum salary schedule.**

TISA Reporting

- Districts will be able to provide feedback and recommendations on TISA.
- The Department of Education will create the following each year:
 - An academic analysis of each school district;
 - Accountability report cards for each school district;
 - An executive summary of feedback and recommendations from school districts; and
 - Reviews of TISA by relevant experts.

The Comptroller's Office of Research and Education Accountability (OREA) will conduct a study on TISA to determine its effectiveness.

TISA Review Committee [Want 3 yrs of reporting before forming](#)

- A review committee will be established that operates like the current BEP Review Committee.
- Membership will include teachers, school Boards, Superintendents/Directors of Schools, county governments, municipal governments that operate school districts, finance directors of urban school districts, finance directors of suburban school districts, and finance directors of rural school districts.

TISA Accountability Requirements

This section outlines the two (2) major accountability provisions contained in TISA.

Accountability Reports

- Each school district must produce a report that includes the following:
 - Establish goals for student achievement that include a goal of seventy percent (70%) proficiency (“on track” or “mastered”) in third grade ELA TCAP; and
 - Describe how the school district’s budget and expenditures for prior school years enabled the district to make progress towards those goals.
- Reports must be presented to the public for comment before submission to the Department of Education.
- A school district that operates a school that receives a “D” or “F” letter grade may be required to appear for a hearing before the State Board of Education, or state board committee, to report on the school’s performance and spending decisions.
- The State Board of Education may recommend that the Department of Education impose one (1) or more of the following corrective actions:
 - Require the school district to submit for approval and implement a corrective action plan; or
 - Audit and investigate the school district’s academic programming and spending.
- Costs of implementing a corrective action plan will be split between the Department of Education and the school district, subject to approval by the State Board of Education.

Progress Review Board

- A Board will be created that consists of the Commissioner of Education, chair

of the State Board of Education, and four appointees by the Lt. Governor and Speaker of the House.

- The Board will establish a minimum goal for each school district’s third grade performance on the ELA portion of the TCAP assessment.
 - Goal is to increase the students that are “on track” or “mastered”.
 - First, the Review Board will take the statewide goal of seventy percent (70%) and subtract each school district’s current proficiency percentage.
 - Example: seventy percent (70%) (statewide goal) – 30% (school district’s current proficiency) = 40%
 - Second, the Review Board will take the difference (forty percent (40%) in the previous example) and establish a three-year goal that is equal to a fifteen percent (15%) increase in the difference.
 - Example: Difference = 40%. Three-year improvement requirement is 15% of the 40% or 6%.
 - At the end of the three-year period, the school district’s third grade ELA performance should increase to thirty-six percent (36%).
- The Board will review performance every year to determine if school districts are meeting their goals.
- If a school district does meet its three-year goal, then the Review Board will determine if further action is needed. Further action would be additional training for the school district.
- The Review Board will update the requirement every three (3) years.

Fiscal Capacity

It's important to note that TISA is neither a spending plan nor a budget document. It is strictly a funding formula. Each school system has the flexibility in determining the most appropriate use of state funds to best meet the needs of the local system and applicable requirements of state laws and regulations.

The fiscal capacity index is the primary equalization instrument in the TISA formula. It is a statistical estimate of a county's relative ability to raise revenue for education. The state and local share for each school system is based on an equalization formula that is applied to TISA. The fiscal capacity index is applied at the county level. Therefore, the state and local shares for a county system would be the same as the state and local shares for a city system residing within the same county.

The original county-level fiscal capacity model was developed by the Tennessee Advisory Commission on Intergovernmental Relations (TACIR) and adopted by the State Board of Education to fulfill the requirement in the Education Improvement Act to equalize funding for the BEP.

The purpose of the TACIR model is to ensure that the burden of funding schools is approximately equal across the state, given different local tax bases and other factors related to the ability to raise funds for education. The TACIR model estimates the per pupil amount that each county area can afford to pay to fund education. The UT Center for Business and Economic Research (CBER) model was developed for BEP 2.0 in order to simplify the fiscal capacity methodology. The CBER model is intended to be less complex and more transparent than the TACIR model and to provide a reasonable relative

measure of the fiscal capacity of counties. The BEP Enhancement Act of 2016 codified the combination of two fiscal indices (TACIR and CBER), with each weighted at 50%. This practice remained in TISA.

These models are used to help determine how much local governments have to contribute to TISA for each school system. Although the state funds on average 70%, the state and local shares for individual districts vary considerably. Through the fiscal capacity index, TISA directs more state funds to systems in counties with less ability to fund education with local resources. A school system in a county with high fiscal capacity has greater ability to raise revenues through local sources, such as property tax or the local option sales tax; a school system in a county with low fiscal capacity has less ability to raise local revenues. Because of this, TISA requires systems in counties with higher fiscal capacity to fund a greater portion with local dollars.

Fiscal capacity is not the amount the county has to contribute to TISA. It is used to determine each county's share of the total that all counties must contribute. To do that, the amount from the fiscal capacity model is multiplied by the number of public school students in each county, and the totals for each county are added to a statewide total. Then each county's amount is divided by the statewide total to produce a percentage. That percentage is called the fiscal capacity index.

State law splits responsibility for funding the TISA formula between the state and local governments.

What Factors Are Used to Determine Fiscal Capacity?

Fiscal capacity is determined at TACIR using three-year averages of the following factors for each of the ninety-five counties:

- Per Pupil Own-Source Revenue – Amount of local money that the school systems in the county report that they spend on education, divided by enrollment (average daily membership).
- Per Pupil Equalized Property Assessment – Total property assessment for the county area, equalized by the appropriate county appraisal-to-sales ratio, and then divided by ADM. This is a measure of the local ability to raise revenue.
- Per Pupil Taxable Sales – Local sales tax base divided by ADM-measure of the local ability to raise revenue.
- Per Capita Income – Per capita income is included in the fiscal capacity model as a proxy measurement for ability to pay for education; and for all other local revenue not accounted for by property or sales taxes.
- Tax Burden – Ratio of total equalized residential and farm assessment in each county divided by the total equalized property assessment. This variable is intended as a proxy for a county's potential ability to export taxes. A high residential/farm ratio indicates a low ability to pass taxes on to non-residents.
- Service Burden – Included as a reflection of spending needs. It equals average daily membership divided by county population. The greater the number of pupils per 100 residents, the greater the fiscal burden for each taxpayer.

What Is the Method for Determining Fiscal Capacity?

The fiscal capacity model is based on a set of averages drawn from actual spending, revenue, income, etc. The method, which is called multiple regression analysis, is used to describe the relationship between own-source revenue per pupil and each of the other factors (variables). It takes each variable and simultaneously compares it for all counties to calculate weights (called coefficients) that, when multiplied by the factors for each county, produce the closest estimates of actual local revenue for all ninety-five counties. Multiple regression analysis is a common statistical method used to understand relationships among factors for a wide range of issues.

How Current Is the Fiscal Capacity?

Because of the time required to collect and publish official statistics, the data is generally eighteen to twenty-four months old. Moreover, the formula is based on a three-year "moving" average of the data used. That means that each year the formula is calculated, the most current year is added, and the oldest year is dropped. Consequently, the most recent changes in the tax base of any county will not be available for the most current fiscal capacity index.

Will the Fiscal Capacity of Each County Change Each Year?

It is likely that there will be some change each year. However, experience indicates that the changes for most counties are insignificant. The influence of a change in the tax base in a specific county will be combined with similar tax changes in other counties so that no single change stands out. A change in any specific fiscal capacity factor will not necessarily result in a change in fiscal capacity.

Is the Fiscal Capacity Index the Same Thing as My Local TISA Match Rate?

No. In fact, the individual local match rates are calculated after the dollar amount each county area must contribute to TISA is determined. Although the individual match rates are interesting and useful for comparing how much each county has to pay, they are not used to determine that amount; they are derived from it.

Can Fiscal Capacity per Pupil Change without Affecting the Index?

Yes. The capacity per pupil of a specific county can move up or down without necessarily causing a major change in the index. Because the index is a percentage of the statewide total fiscal capacity, it depends on the changes in all ninety-five counties.

How Does the Fiscal Capacity Index Influence the Local Share of Each County for Funding the Basic Education Program?

The index is the portion of total local share of the TISA for which each county is responsible. If county A has an index of 3.45%, then county A is responsible for 3.45% of the total local share (in dollars) of the TISA. The total local share depends on the total cost of TISA and the local match rate set in statute. If a county's index goes up or down, that county's share of the TISA changes. Changes in the fiscal capacity index have much less effect on funding than do changes in the overall local match rate set in statute or changes in the total cost of TISA.

FISCAL CAPACITY EXAMPLE VOLUNTEER COUNTY

Property tax base (three-year average):	\$1,000,000,000
Sales tax base (three-year average):	\$ 700,000,000

$$\begin{aligned}
 \text{Fiscal Capacity} &= (\$1,000,000,000 * 1.30\%) + (\$700,000,000 * 1.57\%) \\
 &= \$13,000,000 + \$10,990,000 \\
 &= \$23,990,000 \\
 &= \$23,990,000 / \$2,461,000,000 \text{ (total state fiscal capacity)}
 \end{aligned}$$

Fiscal Capacity Index = 0.975%

Fiscal Accountability

State Level

All revenues earmarked and allocated specifically and exclusively for educational purposes must be deposited into the Education Trust Fund of 1992. Expenditures from this fund can only be made when appropriated for educational purposes as determined by the general assembly.

Any unencumbered funds and any unexpended balances of the fund remaining at the end of the fiscal year will not revert to the general fund of the state but must be carried forward and remain in the trust fund until expended for educational purposes by the general assembly.

Local Level

Conditions for Receiving TISA Funds:

Every local government (city council / county commission) must appropriate funds sufficient to fund the local share of the basic education program, and no school system can begin the fall term until its share of the TISA has been included in the budget approved by the local legislative body.

Maintenance of Effort:

No local government can reduce its share of local funding for schools as a direct result of increased state funding. No local school system can submit a budget to the local legislative body that directly or indirectly supplants or proposes to use state funds to supplant any local current operating funds, excluding capital outlay and debt service (TCA 49-2-203(a)(10)(A)(ii); (TCA 49-3-314).

Dedicated Education Fund:

All local funds appropriated for public education must be deposited in a dedicated education fund, and any fund balance remaining at the end of a fiscal year must be carried forward and remain in the dedicated education fund until the next fiscal year.

Any accumulated fund balance in excess of 3% of the budgeted annual operating expenses for the current fiscal year may be budgeted and expended for any education purpose but must be recommended by the Board of Education prior to appropriation by the local legislative body. The 3% restriction does not apply in any fiscal year in which state-shared revenues distributed to counties are reduced below the levels distributed to counties in the 2002-03 fiscal year. State-shared revenues are derived from taxes on sales and use, gasoline, motor fuel, special petroleum, TVA in lieu of, beer excise, mixed drink, alcoholic beverages, corporate excise tax, crude oil and natural gas severance tax, and coal severance tax.

INCORRECT				
Year	State		Local	Per Pupil Expenditure
2007	\$3,500		\$,1500	= \$5,000
2008	+ 500		- 500	= 0
	<u>4,000</u>	+	<u>1,000</u>	<u>5,000</u>
CORRECT				
2007	\$3,500		\$1,500	= \$,5000
2008	+ 500	+	0	= 500
	<u>4,000</u>		<u>1,500</u>	<u>5,500</u>

Revenue Sources

Local school systems in Tennessee receive revenue from three sources: state, local, and federal governments.

State Funding

A major portion of the total education funding is the state's contribution. At the state level, there are three main sources for funding education: the sales tax, the tobacco tax, and the mixed drink tax. Of the 7% state sales tax, 65% of the first 5.5% and 100% of the next 0.5% are earmarked for education.

Local Funding

For their share, local governments depend primarily on the property tax. Assessment varies according to the item being taxed. The local funding body sets the tax rate per \$100 of the assessed valuation to determine the amount of taxes owed on each item.

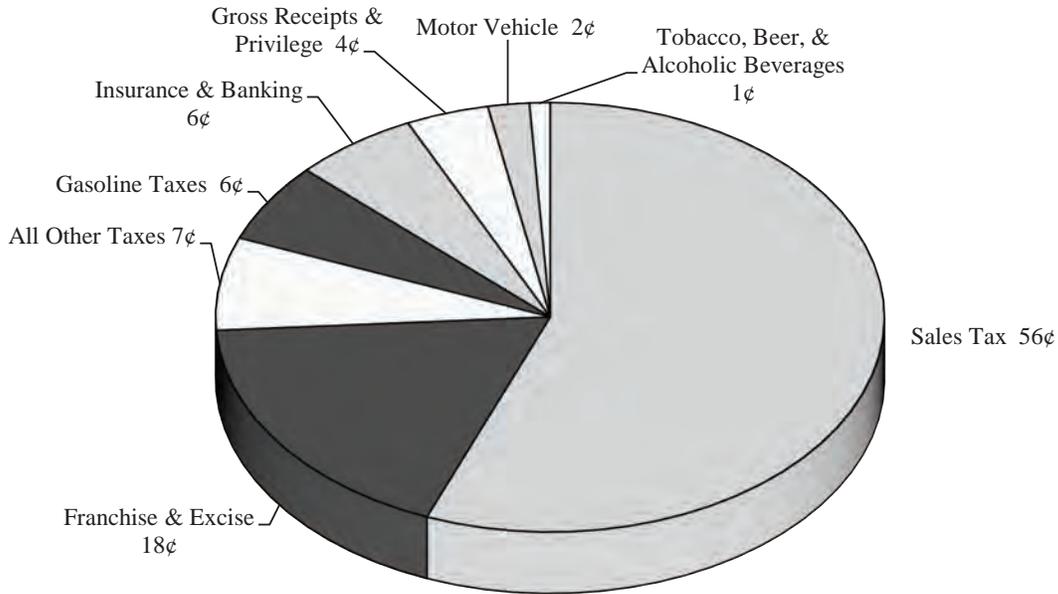
The local option sales tax is the second most important source of local revenue. Local sales taxes are optional, but if adopted, one-half of the revenue must be appropriated for education. Other sources include hotel/motel tax, amusement tax, wheel tax, mineral severance tax, and wholesale beer tax.

Federal Funding

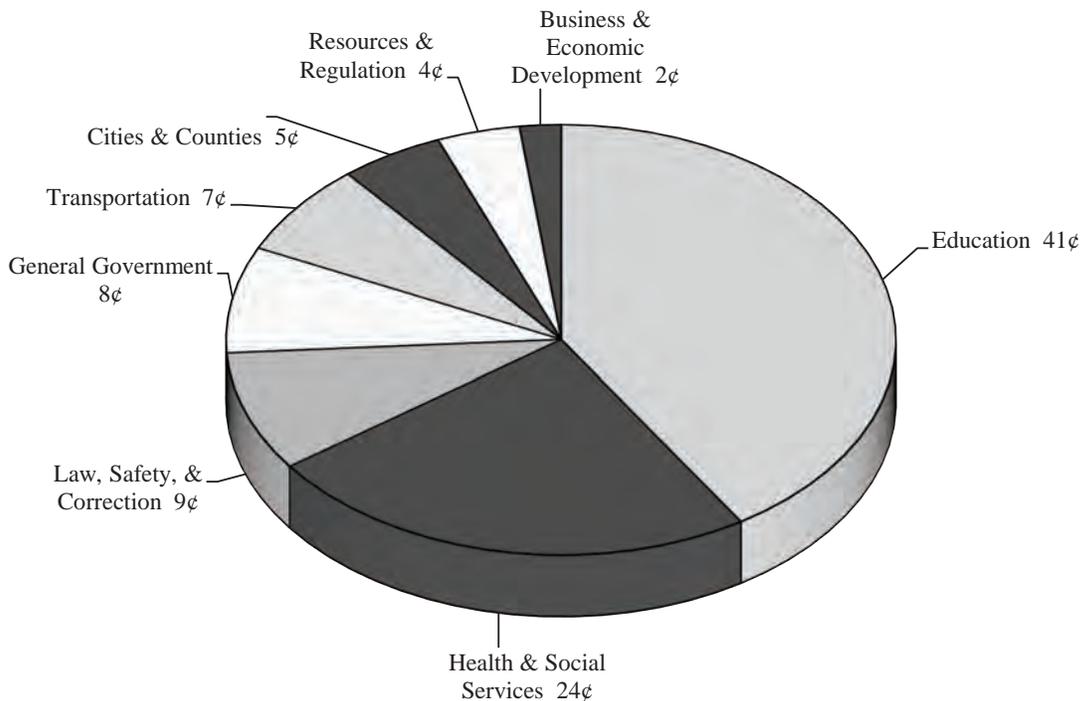
The federal government, through the income tax, allocates funds primarily through the state to local school systems according to methods, formulas, and/or reimbursement rates established by federal law. Federal funds are a small percentage of total funding, mostly in categorical aid to special programs.

Total State Budget Fiscal Year 2022-2023

Where Your State Tax Dollar Comes From



Where Your State Tax Dollar Goes



Budget

One of the more important documents governing financial transactions of any government is the annual budget. A budget in its simplest form is an operating plan that contains an estimate of the proposed expenditures, the purposes for them, and a means of financing them with the resources available to the government. When this operating plan is approved and adopted by the governing body, the expenditures incorporated in the budget become legally binding appropriations, and the actual expenditures of the various activities must be in conformity with the budget and any budget supplements adopted.

In practice, it actually is comprised of three individual plans: the educational plan, which tells what the budget is intended to support; the expenditure plan, which tells how the money will be spent; and the revenue plan, which tells where the money is expected to come from and how much money is expected from each source.

There are two different ways to approach budgeting. One is called “planning the budget,” which begins by figuring out how much revenue will be available and then deciding how to divide it up.

The second is called “budgeting the plan.” In this approach, one begins by identifying what is wanted and how it is going to be done. Then, costs are attached. This approach is superior as it looks first at the educational needs of the children of the school system. Priorities are then established based on the school system’s goals.

In developing the educational plan, it is essential that school systems have Board-approved short- and long-range goals. These goals should be followed as they serve as guidelines and set priorities for the allotment and expenditure of available funds. Strategic planning should involve Board members, administrators, teachers, parents, business leaders, and other interested community members.

The budget process begins well before the deadline for adoption. In Tennessee, each local School Board must submit a complete budget as approved by the local Board of Education and the local governing body to the commissioner of education by August 1 of each year. If the school system is operating on a continuing budget, the Board has until October 1 to submit a budget.

Budget Calendar

Another way the Board can be involved at the big picture level is to develop a budget calendar.

The budget calendar:

- outlines the schedule that is to be observed in meeting legal and other deadlines, including public involvement and adoption date;
- shows that the budget process is a planning activity and designed to achieve specific educational goals;
- ensures enough time to evaluate whether programs adopted in the past year meet the school system's educational goals;
- provides a planning guide for the administrative staff to develop the necessary background information; and
- designates responsibility for specific tasks.

A budget calendar contains four categories of important information:

- Dates – when different stages of budget preparation will occur
- Functions – what will happen on the dates specified
- Responsibilities – who is responsible for each function
- To whom presented – which governmental agency receives the information

On the following page is a sample budget calendar. It should be adjusted to fit the needs of each local Board of Education.

Budget Calendar

Date	Function	Responsibility	Present To
January	Develop Needs Assessment	Department Heads and Principals	Superintendent and Staff
	Review Goals and Objectives and Needs Assessment	Superintendent, Staff and Board of Education	
	Begin cost comparisons	Superintendent and Staff	
February	Make current year budget amendments	Superintendent and Staff	Board of Education
	Gather revenue information from local and state sources	Superintendent and Staff	
	Estimate state revenues by projecting ADM for next year	Superintendent and Staff	Board of Education
	Recommend salaries with increase (if any)	Superintendent and Staff	Board of Education
March	Make tentative budget, showing line item revenues, sources of revenues and expenditures	Superintendent and Staff	Board of Education
April	Allow public inspection of budget	Superintendent and Staff	Public-at-large
	Vote on tentative budget	Board of Education	
May	Revise tentative budget based on Legislature and State Board of Education information	Superintendent and Staff	Board of Education; Governing Body's Education/Finance Committees
June	Vote on revised budget	Board of Education	Full Governing Body
July	Vote on revised budget	Full Governing Body	
	Send certified copy of budget to State (or 30 days after the beginning of school year)	Superintendent	Commissioner of Education

Board's Role in Budgeting

The Board should do the following:

1. Develop system goals and long-range plans.
2. Provide superintendent with general guidelines.
3. Understand the budget process.
4. Adopt the budget.
5. Build support from the local governing body.
6. Participate in governing body meetings.
7. Approve all expenditure of funds.
8. Review all audit reports.
9. Adopt a budget management system:
 - a. Accounting and reporting procedures
 - b. Policies that address all budget and financial matters
 - c. Job descriptions that include all budget responsibilities
10. Adopt insurance and safety and security programs that comply with state law and regulations.

The Board should not do the following:

1. Specifically write the budget.
2. Administer the budget.
3. Micromanage the budget.

Superintendent Responsibilities

- Analyzes current financial position and interprets to the Board long-range financial needs and proposals.
- Prepares the detailed district budget and interprets and presents it to the Board for adoption. Makes full use of staff members in developing budget items.
- Administers the budget and keeps expenditures within its limits. Intradistrict transfers must be approved by the Board.
- Makes available to all employees policies and regulations regarding requisitions and purchase orders. Establishes a control system for financial accounting and purchasing of supplies and equipment in accordance with the requirements of the education code and local Board policy.
- Provides Board with bimonthly reports on operating budget accounts and overall financial condition of the school district. Makes financial reports as required by state school law or by policy of the Board.
- Prepares inventory and keeps it current in accordance with Board policy and the education code.
- Assists Board to establish an adequate insurance program.
- Recommends and implements safety and security regulations.
- Provides rationale and coordinates the effort to convince the citizenry of the necessity for additional financing. Provides information in support of bond issues.

Funding Body

The county commission and/or city council serves as the funding body for the local Board of Education. Its responsibility is to either approve or reject the budget as submitted by the School Board. When the budget is approved, the commission/council is charged with providing the necessary funding for the approved budget. The adoption of a budget is a concurrent process, and until the county governing body and the local Board of Education concur on the entire school budget, there is not an adopted budget, and the continuing budget provisions of TCA Sec. 49-3-316(d) come into effect.

Amending the Budget

Line-item transfers within major budget categories can be made upon the recommendation of the superintendent and approval by the Board of Education. Transfers between major budget categories must be made with the approval of the Board of Education and the local governing body.

Administration and Control of Budget

School Board involvement in administration of the budget should be minimal. Rather than becoming engrossed in the implementation of the day-to-day activities (micromanaging) that are involved in moving the budget from the formal document to the classroom, the school Board should rely upon its superintendent and business manager for this task. The details contained in the budget adopted by the School Board provide considerable direction for the staff in administering the budget.

School Board policy should require the superintendent to inform the Board on a regular basis as to the administration of the budget.

Special School Districts

A special school district is a unique entity created by the general assembly through a private act to provide education opportunities to students within established boundary lines. What is particularly unique about a special school district is that the Board of Education is empowered with the fiscal independence to raise revenue for education within the limits of a legislative act adopted by the state legislature. In other words, the Board of Education develops a budget to meet its goals and objectives and then requests a tax rate for education not from the local legislative body but through an amendment to the act that established the special school district.

Currently, there are fourteen special school districts in the state that operate in this manner. In 1982, the general assembly placed a prohibition on the creation of new special school districts. For the past several years, attempts have been made to lift this prohibition without success.

Local Budgeting Laws

Some local governments have chosen to adopt one of several alternative local budgeting laws that vary from the general law. Three of those laws are discussed on the next pages, outlining their differences from the general law.

County Budgeting Law of 1957

- Becomes effective upon a two-thirds vote of the county governing body or a majority of voters casting their votes.
- A county budget committee is established consisting of five (5) members, one of which must be the county executive, who shall serve as chair.
- No member of the governing body may serve on the committee.
- The director of accounts and budgets shall serve as secretary of the budget committee.
- The legislative body may adopt a budget-adoption time line, but the school board must concur with the time line.
- In the absence of a time line, state statutes establish a time line.
- In preparing the budget, the budget committee may revise, as it deems necessary, any department's budget.
- Any county official or employee shall be entitled to a hearing regarding the contemplated changes in the budget.
- At least ten (10) days before a public hearing is conducted, the proposed budget shall be published in a newspaper of general circulation.
- The proposed school district budget must be submitted by May 1, but changes are permitted.
- The county budget committee is required to vote on the proposed budget by June 1.
- If the school district budget is rejected, the School Board has ten (10) business days after receipt of notice to submit a revised budget.
- If the county budget committee rejects the school district budget two times, the third amended budget is sent directly to the county commission.
- The county commission has ten (10) days to vote on the amended budget.
- If the county legislative body and the School Board fail to agree on an education budget by August 31, then the education budget will go into effect by operation of law. The budget will be equal to the minimum budget required to comply with the local match and maintenance of effort provisions in the BEP.
- If this occurs for three consecutive years, then the budget for the third year will include a mandatory increase that is equivalent to 3% of the required funding from local sources for schools. The 3% increase will not be required if the School Board failed to comply with the budget time line during any of those three years. In order for this law to become effective, it must be approved by the state commissioner of education.

County Financial Management System of 1981

- A finance department is created to administer all finances of the county.
- A county financial management committee is created, consisting of the county executive, supervisor of highways, superintendent of schools, and four (4) members elected by the county governing body, who need not be members of the county governing body.
- The committee shall appoint a director who shall oversee the operation of the department.
- Each department of county government shall submit to the director a proposed budget for the succeeding fiscal year.
- A locally adopted calendar may be implemented, but in the absence of a time line, state statutes establish a time line.
- The proposed school district budget must be submitted by May 1, but changes are permitted.
- At least ten (10) days before the proposed budget is to be presented to the governing body, the budget shall be published in a newspaper of general circulation.
- The county budget committee is required to vote on the proposed budget by June 1.
- If the school district budget is rejected, the School Board has ten (10) business days after receipt of notice to submit a revised budget.
- If the county budget committee rejects the school district budget two times, the third amended budget is sent directly to the county commission.
- The county commission has ten (10) days to vote on the amended budget.
- If the county legislative body and the School Board fail to agree on an education budget by August 31, then the education budget will go into effect by operation of law. The budget will be equal to the minimum budget required to comply with the local match and maintenance of effort provisions in the BEP.
- If this occurs for three consecutive years, then the budget for the third year will include a mandatory increase that is equivalent to 3% of the required funding from local sources for schools. The 3% increase will not be required if the School Board failed to comply with the budget timeline during any of those three years. In order for this law to become effective, it must be approved by the state commissioner of education.
- The director or deputy director shall serve as the county purchasing agent.
- In the event the director or purchasing agent does not maintain records and procedures, and submit timely reports and information as prescribed by law, the commissioner of education shall remove the education department from the county financial management system by notifying the county governing body.

Local Option Budgeting Law of 1993

- This law shall become effective in a particular county upon a two-thirds (2/3) vote of the county governing body.
- The passage of this law does not supersede other local budgeting systems previously passed by a particular county, except the Board of Education has the right to address the county governing body in regard to the Board's budget and tax rate proposals.
- The county executive shall furnish to the superintendent of schools by March 15 of each year an estimate of revenue to be generated by one cent (1¢) property tax and the proposed tax rate.
- The superintendent of schools shall file a proposed tax rate necessary to fund the requested budget.
- The Board of Education may make any change in the submitted budget at any time prior to May 15 or any other time before it is submitted to the county governing body.
- The county executive or budget committee may allow submission of amendments after the budget is submitted to the county governing body but not later than June 15 or the adoption of the budget, whichever occurs first.
- If the county executive or budget committee and the Board of Education cannot reach agreement concerning the Board's budget, then the budget originally proposed by the Board shall be presented to the county governing body.
- If the county legislative body and the School Board fail to agree on an education budget by August 31, then the education budget will go into effect by operation of law. The budget will be equal to the minimum budget required to comply with the local match and maintenance of effort provisions in the BEP.
- If this occurs for three consecutive years, then the budget for the third year will include a mandatory increase that is equivalent to 3% of the required funding from local sources for schools. The 3% increase will not be required if the School Board failed to comply with the budget time line during any of those three years. In order for this law to become effective, it must be approved by the state commissioner of education.
- Any request for additional funds by the Board of Education after the budget has been adopted may be approved by the county governing body.
- Amendments to major categories of the budget may be made with the approval of the county executive and the county governing body.
- If requested amendments are not acted upon within seven (7) calendar days after being submitted, the amendment may be approved by the county governing body.
- All amendments to the budget of the school system must first be approved by the county board of education.

School Activity Funds

Each Board of Education may authorize its schools to receive funds for student activities and for events held at or in connection with school, including contracts with other schools for interschool events. Funds derived from such sources shall be the property of the respective schools.

Each Board shall provide reasonable regulations, standards, procedures, and an accounting manual covering the various phases of student body activity and other internal school funds. Each School Board must adopt the Uniform Accounting Policy Manual prepared by the state Department of Education and maintain all activity-fund books and records in accordance with the manual.

Except for funds raised by outside organizations and for which he/she does not have sole custody, the principal shall have the duty of instituting and following the UAPM and shall be liable to account for the safekeeping and handling of all school funds.

Audits

An annual audit of all fiscal accounts, including accounts and records of all school student activity funds, must be made following the end of each fiscal year. Audits shall be completed as soon as practicable after June 30 and may be prepared by certified public accountants, public accountants, or by the Department of Audit.

The superintendent shall be responsible for furnishing or making available copies of the audit to each member of the Board of Education, the comptroller of the treasury, and the press.

When an administrative change occurs during the fiscal year, and the position is responsible for the expending of funds, a special audit of accounts involved shall be conducted. The special audit shall be as extensive as the Board may determine.

Conflicts of Interest

Except for authors of books, it is unlawful for any teacher, supervisor, commissioner, director of schools, member of a Board of Education, or other school officer to have any financial interest, directly or indirectly, in supplying books, maps, school furniture, and/or apparatus to the public schools of the state. Neither can he/she act as an agent for any of the above on promise of reward for influence in recommending or procuring the use of any of the above. Nor may he/she vote for or in any manner superintend any work or any contract in which he or she have direct interest (which means sole proprietor, a partner, or having the controlling interest) or indirect interest unless the officer acknowledges his or her interest (which means being

interested but not directly interested, but may be the sole supplier of goods or services in the city or county).

A Board member that has a direct conflict of interest in a matter to be voted upon by the Board should abstain from voting by announcing to the chairman of his/her conflict of interest. When abstaining from voting, he/she shall not be counted for the purpose of determining a majority vote.

A spouse or family member of an administrative employee may participate in business transactions with the school system where a sealed competitive bid system is used provided that the employee does not have discretion in the selection of bids or specifications.

Other Factors That Impact the Budget

Facilities

The custody and title of all school property shall be with the Board of Education. The Board is empowered to purchase land and erect buildings, and equip them as it may deem advisable and advantageous, and to pay for them out of funds appropriated or donated. The board has the power to lease or sell buildings or property or portions of buildings or property as it shall determine. The Board has the authority to create new schools, close existing schools, or consolidate existing schools.

The Board in exercising such authority is subject to the local governing body for approval of appropriations of local funds needed for capital transactions.

Although the local governing body is authorized to issue bonds for the purchase of property and the construction of buildings, the Board of Education has the right of eminent domain and the right to take and use the property of individuals or private corporations for public school purposes.

Funds from bond issuance shall constitute a special fund known as the "special school fund" and cannot become a part of the regular

budget. The proceeds from the sale of school bonds shall be applied exclusively to the purchase of property for school purposes, to purchase sites for school buildings, to erect or repair school buildings, to furnish and equip school buildings, and to make principal and interest payments on bonds issued for that particular purpose and shall be used for no other purposes by the Board. Any bond funds not put to immediate use shall be deposited at interest until needed.

The Board of Education may permit school buildings and school property to be used in a manner that is deemed to be in the best interest of the school system and the community. No Board member or other school official shall be held liable for damages for any injury to person or property resulting from such use of buildings or property.

Transportation

Boards of Education may, but are not required to, provide transportation for children to and from school. However, if the children live more than one and one-half (1.5) miles by the nearest accessible route to the school in which they are assigned and enrolled, the state will reimburse the school system. If the children live less than one and one-half (1.5)

miles, the school system is not entitled to state transportation funds, other than for children with disabilities.

Boards of Education may purchase transportation equipment and contract for transportation services and pay for them out of funds authorized in the budget approved by the local governing body. Directors of schools may employ transportation personnel, and Boards of Education may enter into contracts with persons owning their own school buses.

A Board shall permit the use of conventional school buses for a period of twelve (12) years of service and permit the use of class D school buses for a period of fifteen (15) years of service. The commissioner of safety, through the inspection process, may approve an additional five (5) years of service for a conventional bus and an additional two (2) years of service for a class D bus on a year-to-year basis. Any conventional or class D school bus being operated in a sixteenth or seventeenth year of service shall have less than two hundred thousand miles of recorded travel.

Space for commercial advertising may be allotted on the exterior or interior of a school bus, but advertisements for alcohol or tobacco products and campaign advertising are prohibited.

School bonds may be issued for purchasing school buses and accessories necessary to operate them, but such bonds must mature within eight (8) years from date of issuance.

A special tax levy may be established to cover that portion of the total cost of the public transportation system that is in excess of the state funds appropriated for student transportation within the county.

The funds shall be placed in the "pupil school transportation fund" and must be used for public school transportation services only.

No fees may be charged to students for transportation supported by public funds. No student may be allowed to remain in transit to or from school on a school bus for more than one and one-half (1.5) hours.

Collaborative Conferencing

On June 1, 2011, Public Chapter 378 (TCA 49-5-601, et seq.) became effective and completely repealed collective bargaining. In its place, the general assembly created a process of collaborative conferencing. For participating districts, this law requires local Boards to meet and confer with teachers and representatives of teachers' associations on terms and conditions of employment. If the parties agree on certain items, they will sign a memorandum of understanding (MOU) on such terms and conditions. However, if no agreement is reached, the local Board has the authority to make the final decision through Board policy.

Risk Management

Risks cannot be eliminated when operating a school system; they can only be managed. The exposure and the risk in a school system are staggering! Exposure comes with the transportation program, buildings and grounds (including classrooms, gyms, cafeteria, and play areas), accounting, and decisions made by the Board of Education and the administration.

There are three different kinds of risks with which a school system has to deal: liability (personal and bodily injuries), property (fire, vandalism, burglary, and theft), and financial (cash, purchases, bonding, and employee benefits).

From a practical standpoint, a school system cannot deal with all of the risks that are out there. So decisions must be made as to what will or will not be considered. There are three ways to deal with risks:

1. Avoidance – can the risk be avoided? If a trampoline is a big risk factor based on the school system's previous experience or other data, the trampoline must be eliminated.
2. Transferring risks to others – the most common way of transferring risks is through the purchase of insurance.

Renting or leasing equipment is another way of transferring risk if the rental or lease contract contains language that makes the rental or leasing company responsible in case there is a loss.

3. Retaining Risks – sometimes it is best to retain risks rather than purchase insurance. In making this determination, consideration should be given as to the value of the property and the degree of risk being taken without the purchase of insurance. A good rule to follow: never insure anything you can afford to pay for!

To be successful, risk management must be everyone's job, not just the superintendent, the business manager, or the safety chairman.

Building Support From the Local Funding Body

All school systems in Tennessee are fiscally dependent, meaning another body must approve their budgets. County school systems must have their budgets approved by the local county commissions. City schools must have their budgets approved by the local city councils.

Special school districts determine their own budgets, but the tax rate that funds their budgets must be within the limit previously set by the state general assembly for each special school district. In addition to education, School Board members should remember that counties and cities must determine the taxes needed to fund all services provided by the county or city, including police and fire protection, and streets, whereas special school districts have only education to fund.

As elected officials, also, School Board members can have a major impact with these other locally elected officials.

One school system has developed a campaign to inform the public of the needs of the school system. The principal of each school sends the information home by the students. The principal and teachers tell ten (10) people (including parents) about the needs. In addition, each board member is assigned three (3) county commissioners with whom he/she is to keep informed about the needs of the school system.

To build a personal relationship with a member of the local funding body, the following do's and don'ts can help:

Do...

- Take the initiative to establish personal relationships with other locally elected officials.
- Establish personal relationships with aides and office personnel of other elected officials.
- Invite local officials to a special tour of the school system, to attend School Board meetings, and to other educational forums.
- Avoid confrontations, even if you disagree.
- Keep your sense of humor.
- Make personal anything that affects a commissioner's district.
- Keep close, and keep them informed.
- Listen, listen, listen – you must help meet their needs before they will help with your needs.
- Be flexible – no is not forever.
- Be a gracious winner or loser.

Don't...

- Think that only you have good ideas.
- Think that your way is the only way.
- Let your pride or ego hurt the school system.
- Win a battle that will cost you the war.
- Ask for a vote on something you know you won't get.

- Ride a dead horse – or fight a battle you can't win.
- Publicly criticize individual members of the funding body.
- Make demands.
- Close the door.
- Be extravagant.

To build a professional relationship with the funding body, the following suggestions can help:

- Don't underestimate, oversimplify, or overgeneralize.
- Keep roles and responsibilities understood and respected.
- Understand that they must balance available funds with all services provided by the governmental entity.
- Keep them up to date with School Board activities, such as Board minutes and school system publications.
- Share research findings.
- Involve them in strategic and long-range planning efforts.
- Let them share in success.
- Be honest and truthful.
- Don't send mixed messages.
- Let them make changes in your proposals.
- Thank them publicly for increased support.

Presenting the Budget

The School Board and superintendent can prepare a budget that reflects the educational plan for the school system and the revenue and expenditure plans that show where the funds will come from and where they will be spent. But if adequate preparation is not made for presenting the budget to the funding body, all previous work could have been in vain.

Each member of the funding body should be provided a copy of the proposed budget, along with sufficient documentation, which should include the following:

1. An explanation of annual and long-range plans that tie in with the budget request
2. Research that shows the history relating to budget increases
3. A needs assessment, which includes the following:
 - Improvements in facilities, staff, curriculum, and equipment
 - Repairs in facilities and equipment
 - New buildings and equipment
4. A breakdown in cost for each request for new money

Even though establishing personal and professional relationships with local funding body members and keeping them informed are very important, being present at the meeting when the budget is presented is another strategy toward getting the Board's budget approved. The presence of all Board members and superintendent shows that the Board and superintendent are united in their recommendations. It further shows that the board is not lacking in interest and that it has the well-being of the children is serves uppermost in its mind.

Line-Item Veto

The attorney general's office, as well as several court decisions, has determined that the local funding body cannot make line-item or categorical alterations to budgets submitted by the local Board of Education. In other words, the funding body must vote the total budget up or down and allow the Board of Education to make changes that it sees are in the best interest of the school system.

Questions Board Members May Wish to Ask

1. How important or fiscally responsible is it to purchase materials, equipment, school supplies, or insurance from local businesses?
2. How large an activity fund should individual schools be allowed to accumulate?
3. May a school system go beyond the minimum maintenance of effort money required to fund each year's budget?
4. What are the penalties when a Board of Education fails to meet required budgetary laws?
5. What is the meaning of the term "manage and control" in state law regarding local School Boards and superintendents?

Glossary of Additional Terms

Average Daily Attendance (ADA)

The aggregate days' attendance of a given school during a given reporting period divided by the number of days school is in session during this period.

Appraised Value

The market value established for real property.

Assessed Value

The percent of market or appraised value used as a basis for levying taxes.

Audit

A formal examination or checking of financial records by a third party to verify their correctness.

Basic Education Program (BEP)

Tennessee's previous funding formula for K-12 education.

Budget

A financial tool used to measure and monitor the estimated revenues and expenditures of an entity for a specified period of time.

Capital Outlay

Money spent in the acquisition of or addition to property, which includes land, improvements to the grounds, construction of buildings, additions to or remodeling of existing buildings and initial or additional equipment, and excluding operating expenses.

Debt Service

Payments of both principal and interest on all debts of the school system.

Equalization

A method used by the state to assure equitable distribution of state education funds.

Expenditures

Charges incurred, whether paid or not paid.

Fiscal Capacity Index

A measure of the proportion of the fiscal capacity of each county as compared to the total state fiscal capacity.

Fiscal Year

A twelve-month period of time to which the annual budget applies. In Tennessee, the period of time runs from July 1 to June 30.

Fixed Assets

Ownership of goods or services that require expenditures with some regularity, such as retirement, social security, insurance, utilities, etc.

Fund Balance

The difference between the total assets and total liabilities.

Fund Transfers

The moving of funds from one account to another within a major category or between major categories.

General Fund

That part of the budget used to account for all receipts and expenditures for current operating purposes, except for those required to be accounted for in another fund.

Levy

To impose taxes or special assessments.

Maintenance of Effort

TCA § 49-2-203 prohibits a school system from using state funds to supplant local current operating funds. TCA § 49-2-203 prohibits a local legislative body from reducing local funding for schools from one year to the next, with limited exceptions.

Student Activity Funds

Funds that individual schools can collect from student activities, including contracts with other schools for interschool events.

Uniform Accounting Policy Manual

Manual prepared by the state department of education to be followed by individual schools in accounting for student activity funds.

School Finance Quiz

True/False

- F 1. In Tennessee, the fiscal year runs from October 1 to September 30. [July 1 - June 30](#)
- T 2. Fiscal capacity is the ability to pay one's fair share.
- T 3. A purchase order should always be issued prior to each purchase.
- T 4. The superintendent of schools is the purchasing agent for the school system.
- T 5. The purpose of equalization is to distribute funds where they are most needed.
- T 6. The "continuation budget" keeps the current budget in effect until the final budget is approved.
- F 7. The School Board can transfer any funds from any major category at any time. [Requires Funding Body Approval too.](#)
- T 8. The budget calendar should allow for public scrutiny of the budget.
- T 9. The assessed value of property is used to determine the tax rate.

Multiple Choice

10. ADM stands for:

- a. Attention Deficit Model
- b. Average Daily Membership**
- c. American Dental Manufacturers

11. FTE stands for:

- a. Full Time Equivalent**
- b. Foundation Tax Equity
- c. Fund Transfer Estimate

12. Maintenance of Effort definition:

- a. Forbids school system from increasing local funding
- b. Forbids school system from replacing local funding with state funding**
- c. Requires school system to maintain buildings and grounds

13. A systematic process for verifying the accuracy of financial operations defines:
- A purchase order
 - A requisition
 - An audit**
14. Equity means to:
- Treat unequals in an unequal manner
 - Treat unequals in an equal manner**
 - Treat equals in an unequal manner
15. In general, the accumulated fund balance may be used for any education purpose when it exceeds what percent of the annual operating budget:
- 3%**
 - 5%
 - 10%
16. State education funds come mostly from:
- Property tax
 - Tobacco/alcohol tax
 - Sales tax**
17. The Golden Rule of Politics is:
- Do unto others as you would have them do unto you
 - They that have the gold make the rules**
 - All that glitters is not gold
18. In order to build budget support from the local funding body, School Board members should:
- Establish personal relationships with members of the local funding body
 - Attend the meeting when the School Board budget is being presented
 - All of the above**

QUIZ ANSWER KEY:
 1:FALSE, 2:TRUE, 3:TRUE, 4:TRUE, 5:TRUE, 6:TRUE, 7:FALSE, 8:TRUE,
 9:TRUE, 10:b, 11:a, 12:b, 13:c, 14:c, 15:a, 16:c, 17:b, 18:c



Tab 2

TISA - FY24 Projections

Element	Amount	Students/Services	Funding
Base	\$6,860.00	x	#VALUE!
WEIGHTS			
	Weight	Students/Services	Funding
Economically Disadvantaged	25%	x	#VALUE!
Concentrated Poverty	5%	x	#VALUE!
Small	5%	x	#VALUE!
Sparse	5%	x	#VALUE!
ULN 1	15%	x	#VALUE!
ULN 2	20%	x	#VALUE!
ULN 3	40%	x	#VALUE!
ULN 4	60%	x	#VALUE!
ULN 5	70%	x	#VALUE!
ULN 6	75%	x	#VALUE!
ULN 7	80%	x	#VALUE!
ULN 8	100%	x	#VALUE!
ULN 9	125%	x	#VALUE!
ULN 10	150%	x	#VALUE!
DIRECT			
K-3 Literacy	\$500.00	x	#VALUE!
4th Grade Tutoring	\$500.00	x	#VALUE!
CTE	\$5,000.00	x	#VALUE!
Charter	\$274.40	x	#VALUE!
ACT	\$185.34	x	#VALUE!
OTHER FUNDING			
Outcomes			Calculated annually
Fast-Growing			Calculated annually
Salary Equity			Calculated annually
TOTAL			#VALUE!

Establishing the Base

There are a number of ways to establish the base in a student-based funding formula. For the TISA, the state conducted the following activities to make comparisons:

- Reviewed the “base” amount used in other states with student-based formulas, especially those in the southeast and in similarly sized states
- Reviewed what was funded in the Basic Education Program (BEP) formula, as outlined in the BEP Blue Book.

By ensuring that everything currently funded in the BEP transitioned over to the new proposed TISA formula, it ensured a consistent funding level for all students, with brand new funding built on top of that.

Additionally, by reviewing the base amounts in other states, there was a checks and balances on where Tennessee would fall in the respective funding levels, especially as compared to our regional peers.

State Comparisons

The state reviewed the base amount used in other states who have student-based funding formulas. As expected, those amounts varied significantly. With the current information published on EdBuild and Education Commissioner for the States (ECS), Tennessee’s proposed base of \$6,860 would be in the top 15 highest base amounts in the country¹.

Below is where Tennessee stands in relation to other states in the southeast, utilizing the two data sources named above:

- | | |
|-----------------------------|---------------------------|
| • Arkansas: \$7,018 | • Louisiana: \$4,015 |
| • Tennessee: \$6,860 | • Kentucky: \$4,000 |
| • Texas: \$6,160 | • Oklahoma: \$3,391 |
| • Indiana: 5,703 | • Georgia: \$2,790 |
| • Mississippi: \$5,829 | • South Carolina: \$2,489 |
| • Florida: \$4,319 | |

¹ Tennessee would have the 12th highest base in the country and the second highest in the southeast. This is based on both ECS and EdBuild

As a general rule, states do not itemize or enumerate their base amounts. This is because the “base” is intended to be flexible and not prescriptive. Districts may use the funding in whatever way they believe will best meet the needs of the students they serve. That base amount means a student with no additional needs would be funded at the base level. In Tennessee, the decision was to fund a higher base to provide for the basic needs and that led to funding the second highest base in the southeast and the 12th highest base in the country.

BEP Comparisons

Everything currently funded in the BEP—127 individual elements within 46 components—has been transitioned to the new proposed TISA formula. However, in the BEP, not every student is eligible for every element. This means that under the BEP, funding to educate the same student would be different in districts across the state— oftentimes, different between schools within the same district.

For example, in the BEP there is funding allocated for art and music teachers, but only in elementary school; there are different ratios and funding amounts allocated for counselors depending on which grade band the counselor would serve and the size of district; and there are differences in eligibility for resources based on the size of the school the student attends.

This varies across school sizes and grade bands, making for an inconsistent and complicated application of funding – not giving all students the same access to resources. It is the same student, but different levels of funding provided for that student’s baseline education.

For instance, an elementary student may attend a school with 266 students—which, based on BEP ratios, would generate funding for one full-time librarian. That same student may move to another school in the same district that has only 264 students—therefore, not meeting the BEP ratio—and would then only be funded for ½ a librarian.

There are many examples like this throughout the BEP. This is also why it is impossible to identify “a base amount that every student receives” under the BEP, as you can in TISA. The TISA corrects that problem.

Under the TISA, all students receive the same base amount.

Mapping the Proposed TISA Base

To best enable an apples-to-apples comparison between BEP funding and what is included in TISA projections, the four sections of the BEP were collapsed into three: Instructional Salaries and Benefits (combined), Classroom, Non-Classroom. The aggregate totals for these three BEP categories are included in the summary chart below. *Note: these numbers are based on the FY23 projections for BEP allocations, as of January 1, 2022.*

When you include recurring funding for Coordinated School Health, Family Resource Centers, and School Safety—as is proposed to be funded in the TISA base— that total is \$7.749 billion. When you remove the items that are proposed in the TISA weights or direct funding-- SPED, EL, CTE, At-Risk, ACT, Industry Certifications-- the total remaining is \$6.495 billion (state and local). None of these numbers include CDF, safety net, hold harmless, or other supplementary provisions.

When you take the amount in the TISA base and subtract the projected BEP FY23 allocations, you see an **increased investment of \$125,798,923. That is how much more funding is proposed in the TISA base alone than what is currently funded in the same lines in the BEP.**

BEP FY23 Projected Allocations Workbook					
Instructional	TOTAL (no CDF)	Classroom	Total (no CDF)	Non-Classroom	Total (no CDF)
Classroom Teachers	\$ 2,750,454,144.51	Duty-Free Lunch	\$ 13,379,536.78	Superintendent	\$ 14,959,887.69
Principals	\$ 115,155,849.70	Textbooks	\$ 80,498,449.53	System Secretarial Support	\$ 67,723,114.67
Assistant Principals	\$ 46,331,336.98	Materials & Supplies - Regular	\$ 88,701,072.30	Tech Coordinators	\$ 20,986,711.96
Art/Music/PE	\$ 240,899,762.30	Instructional Equipment - Regular	\$ 77,497,307.28	Non-Instructional Equipment	\$ 25,489,412.27
Counselors	\$ 156,242,993.44	Classroom Related Travel - Regular	\$ 14,717,589.51	Capital Outlay	\$ 817,292,761.53
Social Workers	\$ 33,556,705.86	Technology	\$ 40,000,000.00	Custodians	\$ 188,847,987.83
Psychologists	\$ 27,168,147.04	Nurses	\$ 24,176,982.36	Maintenance and Operations, Personnel	\$ 339,558,793.75
Librarian	\$ 124,363,718.43	Instructional Assistants	\$247,946,870.84	Transportation Personnel	\$ 208,677,038.98
Regular Supervisors	\$ 77,063,534.03	Substitute Teachers	\$ 65,387,556.45	Maintenance and Operations, Other	\$ 167,189,629.03
Response to Intervention	\$ 26,138,341.09	Alternative School	\$ 20,153,837.28	Transportation Other	\$ 188,369,442.51
TOTAL	\$ 3,597,374,533.38	Library Assistants	\$ 18,135,518.59	School Secretary	\$ 132,768,730.87
		Total	\$ 690,594,720.93	TOTAL	\$ 2,171,863,511.10

Allocation Projections	
Projected Allocations BEP FY23+Grants	\$ 7,749,860,976.00 *
Total - At Risk, SPED, EL	\$ 1,056,591,573.29
Total - CTE, ACT, Industry Certs	\$ 197,378,580.91
TOTAL Projected Allocated BEP+Grants	\$ 6,495,890,821.79
TISA Base	\$6,621,689,744.79
<i>Difference from FY23</i>	<i>\$125,798,923.00</i>

*Grants: This number is the total of the 3 sections above PLUS Coordinated School Health, Family Resource Centers, and Safety.

*This does not include cost differential factor or stabilization for BEP or TISA.

Note: The BEP does not work as a per-pupil allocation, given that every student receives a different amount based on grade, school size, district size, and district location.

Using that additional new state funding, the base under TISA could now also cover:

- Moving the counselor ratio down to 1:250 for all students (\$67.4M included in the 2021 BEP Review Committee Recommendations)
- Moving the nurse ratio down to 1:750 for all students (\$42.98M included in the 2021 BEP Review Committee Recommendations)
- An additional \$15M for district needs, which might include areas like technology, RTI², etc.

The proposed TISA weights would bring even more additional funding for student needs, such as RTI², school psychologists, counselors, tutoring and academic intervention support, social workers, etc. There is substantial additional funding (over \$500M) in the weights that will help to fund many of these student needs.

Three critical reminders for the base:

- 1) The base is not ratio-driven, nor is it intended to be prescriptive. Districts should use the base funding to best meet the needs of their students. This crosswalk is being provided only to demonstrate that everything previously funded would remain funded, and also to make clear where additional stakeholder feedback has been incorporated into the proposal.
- 2) Many of the recommendations in additional supports flows through into the weights. Most states have lower base funding than Tennessee's proposed TISA base and use the weights to fund many of the components that Tennessee is proposing to fund in the base.
- 3) Under the TISA, Tennessee will have the 2nd highest base in the southeast and 12th highest in the country, based on [EdBuild](#) and [Education Commission of the States](#) national summaries.

Appendix

Other Parts of the Formula		
Instructional - Weights		
SPED Teachers, Supervisors, Assessment	\$	464,699,777.53
EL Instructors/Translators	\$	236,738,843.07
Instructional - Direct		
CTE Teachers, Supervisors	\$	175,806,389.09
Classroom - Weights		
Instructional Equipment - SPED	\$	3,194,237.83
Classroom Related Travel - SPED	\$	3,146,807.68
SPED Assistants	\$	20,819,925.23
Materials & Supplies - SPED	\$	6,658,462.64
At-Risk	\$	321,333,519.31
Classroom - Direct		
Instructional Equipment - CTE	\$	5,373,332.79
Classroom Related Travel - CTE	\$	2,121,771.10
CTE Center Transport	\$	990,937.20
Materials & Supplies - CTE	\$	6,627,908.73
Materials & Supplies - Industry Cert	\$	190,202.00
Materials & Supplies - ACT	\$	6,268,040.00
Allocation Projections: Weights		
Projected Allocations (At Risk, SPED, EL)	\$	1,056,591,573.29
TISA Allocation	\$	1,767,111,708.00
<i>Difference from FY23</i>	\$	710,520,134.71
Allocation Projections: Direct Funding		
Projected Allocations (CTE, Certs, ACT)	\$	197,378,580.91
TISA Allocation	\$	375,574,415.92
<i>Difference from FY23</i>	\$	178,195,835.01
Allocation Projections: Outcomes		
Projected Allocations	\$	-
TISA Allocation	\$	80,000,000.00
<i>Difference from FY23</i>	\$	80,000,000.00

*Note: Funding previously scheduled for reversion would be added to this total.

Unique Learning Needs Crosswalk

The chart (below) reflects a crosswalk between Unique Learning Needs (ULN) in the proposed Tennessee Investment in Student Achievement (TISA) the Special Education Option Codes in the current Basic Education Program Formula (BEP). Please note that in the current TISA proposal, **this would need to go through a rule-making process between the Tennessee Department of Education and the General Assembly Government Operations Committee.**

ULN	Weight	Current Special Education Option Code	English Learners (EL) and Characteristics of Dyslexia		
1	15%	Option 1 Consultation: Minimum of 2 contacts/month, except OT/PT (minimum of 3 contacts/year). Time must be reported. Direct Services equal less than 1 hour/week. Related Services equal less than 1 hour/week. Related Services include: <i>Psychological, School Social Work, Speech/Language, School Health, Counseling, Vision, Hearing, Occupational and Physical Therapy</i> . NOTE: Recreation Therapy and Other Related Services are EXCLUDED.			
2	20%	Option 2 Direct Services: Direct Services more than or equal to 1, but less than 4 hours/week; or, any one Related Service more than or equal to 1, but less than 4 hours/week. Includes/Excludes same as Option 1.	Characteristics of Dyslexia English Learner Tier I		
3	40%	Option 3 Direct Services: Direct Services more than or equal to 4, but less than 9 hours/week; or, any one Related Service more than or equal to 4, but less than 9 hours/week. Includes/Excludes same as Option 1.			
4	60%	N/A	English Learner Tier II		
5	70%	N/A	English Learner Tier III		
6	75%	Option 4 Direct Services: Direct Services more than or equal to 9, but less than 14 hours/week; or, any one Related Service more than or equal to 9, but less than 14 hours/week. Includes/Excludes same as Option 1.			
7	80%	Option 5 Direct Services: Direct Services more than or equal to 14, but less than 23 hours/week; or, any one Related Service more than or equal to 14, but less than 23 hours/week. Includes/Excludes same as Option 1.			
8	100%	Option 6 Ancillary Services: Attendant provided so that the student can have at least 4 hours/day in less restrictive and general education settings.			
9	125%	<p>Option 7 Direct Services: Special Education services 23 or more hours/week; or, any one Related Service 23 or more hours/week. Includes/Excludes same as Option 1.</p> <p>Option 8 Self-Contained or CDC: The sum of all direct services plus related services listed below plus up to 10 hours/week of special education educational assistant in the general program equals 32.5 or more hours/week. In addition, at least two Related Services from those specified below must be received for at least the minimum times listed.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> 1 Hour/Week • Psychological Services • Counseling Services 3 contacts/year, <i>with time span reported</i> </td> <td style="width: 50%; border: none;"> • Speech/Language Services • Vision Services • Hearing Services • Occupational Therapy • Physical Therapy </td> </tr> </table>	1 Hour/Week • Psychological Services • Counseling Services 3 contacts/year, <i>with time span reported</i>	• Speech/Language Services • Vision Services • Hearing Services • Occupational Therapy • Physical Therapy	
1 Hour/Week • Psychological Services • Counseling Services 3 contacts/year, <i>with time span reported</i>	• Speech/Language Services • Vision Services • Hearing Services • Occupational Therapy • Physical Therapy				
10	150%	<p>Option 9 Residential Services: Provided at least 24 hours/day.</p> <p>Option 10 Hospital / Homebound: Provided 3 or more hours/week.</p>			

***Note:** For LEA projection purposes, English Learner students coded as Transition 1 or 2 (T1 or T2) were coded as English Learner Tier I; students coded as Waived (W) were coded as English Learner Tier II; and students coded as served (L) were coded to English Learner Tier III. For Characteristics of Dyslexia, the projections assume 5% of the student population in each school may display these characteristics and not already be covered under an IEP.¹

English Learners

The chart below reflects an approach to creating tiers for English learners. The federal government has certain requirements, which are considered here as well. English learners are typically given up to six years to develop English proficiency.² The proposal below reflects subcommittee feedback to scaffold funding in a way that meets the needs of the learner, as opposed to a one-size-fits-all approach. The length of time reflected ensures guardrails are in place.

Please note that in the current TISA proposal, **this would need to go through a rule-making process between the Tennessee Department of Education and the General Assembly Government Operations Committee.**

Weight Category	Path 1 No English proficiency and no formal schooling for the last 2 years.		Path 2 No English proficiency, with minimal literacy in the student’s first language.	Individual Learning Plan?	Assessment?
<i>Tier III:</i> Language Focused Supports (ULN 5)	Up to 4 years	OR	Up to 3 years	YES	WIDA
<i>Tier II:</i> Academic and Career Readiness Focused Supports (ULN 4)	Up to 2 years		Up to 3 years	YES	WIDA and/or TCAP and/or Industry Credential
<i>Tier I:</i> Transition Supports (ULN 2)*	Long-term English Learner (LTEL): Students in year seven of school attendance who have not exited EL status by passing the WIDA assessment. Students who have earned a passing score on the WIDA assessment and are transitioning. (Years 1 and 2 after testing out, as outlined in federal law).			YES	WIDA/TCAP

* This tier also captures supports for students who have waived services – ensuring districts have resources to support students for a two-year period.

1 <https://www.tn.gov/content/dam/tn/education/special-education/dys/2019-2020%20DAC%20REPORT.pdf>;
<https://www.mtsu.edu/dyslexia/faq.php>

2 <https://wida.wisc.edu/sites/default/files/resource/Brief-TIIINationalEvaluationSupplementalReport.pdf>;
<https://www.edweek.org/teaching-learning/how-long-does-it-take-ells-to-develop-english-proficiency/2015/08>;
<https://eric.ed.gov/?id=ED443275>;

Frequently Asked Questions

Tennessee Investment in Student Achievement

General

What is included in the letters that were sent to districts?

The letter included the total additional funding that students would receive under the new formula (state and local). The letter also included a district breakdown of each element of the formula, based on data that districts submit and using the same projection methodology we use for the BEP. The data was based on FY23 projections, using both five-year (pre-pandemic) trend data and FY22 (periods 2 and 3).

Does the funding include federal dollars?

No. Federal dollars will continue to be allocated separately and would not be not part of the TISA.

The letters sent to districts included the additional funding that my district would receive under the TISA. Does this reflect the amount that I would see in my BEP allocation for next year?

No. The additional funding would only apply under the TISA.

When would the new money be available to my district?

If the legislation passes, new funding would begin in the 2023-24 school year.

What is included in the TISA vs. the BEP?

Currently there are a number of things that are funded “outside of the BEP.” This means there are a number of independent grants and programs that are not part of the BEP formula. The TISA works to bring as much funding as possible into one, consolidated education funding plan.

Here are the things that would be **included in the TISA** education plan:

- School Safety (included in the base)
- Coordinated School Health (included in the base)
- Family Resource Centers (included in the base)
- The Charter School Facility Fund (included in weights)
- The Fast-Growing Infrastructure Stipend (NEW, separate)
- The Fast-Growing Enrolment Stipend (increased amount, calculated annually and separate)

Here are the things that would continue to be **funded outside of the TISA**:

- LEAPS
- Summer Programming (includes federal funding)
- Voluntary Pre-K
- Salary equity

One-time funding would continue outside of the formula, as those dollars are not recurring. This includes things like the one-time SRO grant (slated to run out of funding in 1-2 years) and the Future Workforce Initiative. Those grants will expire when the funding is gone.

Which grants are included in the FY23 BEP funding number we received? Are those grants also included in the TISA award amount?

Both BEP FY23 and TISA FY24 projections include Coordinated School Health, School Safety and Family Resource Centers. Under the TISA, these resources would be funded for all districts, not just some. The program requirements remain.

Is there more or less flexibility in the TISA compared to the BEP?

The TISA provides the same or greater flexibility as the BEP.

Can this funding help sustain positive programs we have started under the one-time federal funds?

Yes.

Is this a funding plan or a spending plan?

This is a funding plan. It would give districts funding based on the students it serves. How districts choose to spend their funds remains a local decision.

Formula

What are the components of the formula?

The TISA has three components for all districts: the [base](#), the [weights](#), and [direct funding](#). There are also other components of education funding in the TISA, including [outcomes funding](#) and stipends for fast-growing districts. More information on student-based funding can be found [here](#) and [here](#).

How do I calculate the TISA vs. the BEP?

The **TISA** requires adding up a simple multiplication for 20 lines. You can find the template for calculating the TISA [here](#).

The **BEP** requires the state and districts to determine eligibility criteria for over 120 items within 46 components, applying a ratio, multiplying the value by that ratio and then adding those values together, at the grade, school, and district levels. The BEP Handbook for Computation is available [here](#).

How much of what is funded under the BEP is funded in the TISA?

The funding associated with each of the elements in the 46 components of the BEP are included in the TISA:

- Funding for “at-risk” is included in the economically disadvantaged weight.
- Students with disabilities, English learners, and gifted students are included in the Unique Learning Needs weights.
- CTE is included in direct funding.
- The remainder of the 46 components are included in the base.

Is there a change to class-size ratios in the new funding formula?

No.

If future mandates are added to districts, is that included in the formula or would those require additional funds?

The proposed investment of over \$1 billion in new state dollars covers existing state mandates and emphasizes supports for students. If the Tennessee General Assembly passes new legislation with additional requirements for districts that have additional costs associated, that would produce a fiscal note for funding for those new services or requirements.

Base

What goes into the base?

Each of the elements within the 46 components of the BEP are included in the TISA.

- Funding for “at-risk” is included in the economically disadvantaged weight.
- Students with disabilities, English learners, and gifted students are included in the Unique Learning Needs weights.
- CTE is included in direct funding.
- The remainder of the 46 components are included in the base.

How does the proposed base compare to [other base amounts](#) in the Southeast? In the rest of the country?

If passed, the TISA would place Tennessee as the second highest base in the southeast and 12th highest base in the country.

What is included in the base?

The following are included in the base:

- Salaries: Classroom teachers; principal; assistant principals; art, music and PE teachers (elementary) or college and career counselors (secondary); counselors; social workers; school psychologists; librarians; nurses; school secretaries; substitute teachers; duty free lunch; intervention; and custodians

- Materials: textbooks; technology; materials and supplies; equipment and non-instructional equipment; classroom-related travel
- Operations: maintenance and operations; transportation; school safety; coordinated school health; family resource centers; alternative schools
- System Supports: superintendent; technology directors; system secretarial support; systemwide instructional supervisors

Is school safety included in the base?

Yes.

Is Voluntary Pre-K (VPK) included in the base?

No, VPK would continue to be funded outside of the TISA.

Is Coordinated School Health in the base?

Yes.

Are summer camps included in the base?

No, summer programming would continue to be funded through grants using both state and federal funds.

Where are nurses funded?

Funding for nurses is provided in the TISA base, which reflects funding to match the national recommendation for nurses (1 for every 750 students).

Where are counselors funded?

Funding for counselors is provided in the TISA base, which reflects funding to match the national recommendation for counselors (1 for every 250 students).

Weights

What are “weights” in a student-based formula?

Weights are additional dollars provided for students with additional needs. Weights are presented as a percentage of the base. To calculate the value of the weight, you take the weight percentage multiplied by the base amount of \$6,860. That is the dollar value attributed to that weight.

For example, a student who is economically-disadvantaged would generate a weight of 25% in the TISA. That dollar value is $\$6,860 \times 25\% = \$1,715$. Therefore, an economically disadvantaged student would generate an additional \$1,715 in the formula.

How is economically disadvantaged defined?

This existing definition includes a student who is eligible through [direct certification](#). It also includes homeless, foster, runaway, or migrant students who are categorically eligible. Information on the current verification process can be found [here](#).

How is concentration of poverty defined?

This definition means a student who attends a school that is [eligible](#) for the [Title I](#) schoolwide designation (those with high numbers or high percentages of children from low-income families).

How is sparse defined and where did the definition come from?

There is a sparse weight which is defined as 25 students or less per square mile for county districts. The federal definition under SRSA (the Small and Rural School Achievement Program) is 10 students per square mile. The bill reflects a more generous definition, which captures 81 districts.

How is small defined and where did the definition come from?

The federal definition for “small” under SRSA is a district size of 600 students or fewer. The bill reflects a more generous definition at 167% of the federal definition, which captures 25 districts. The median size of a U.S. school district is approximately 1,000 students. This means 40-50% of all districts in the country have fewer than 1,000 students. Tennessee’s definition of small considered these factors and is generous compared to the federal definition.

What are the 10 Unique Learning Needs and where can I go to compare to the existing option codes in the BEP?

The Unique Learning Needs would need to go through rulemaking. However, a proposal is included [here](#) that provides a crosswalk between the TISA and the existing BEP Computation Guide and BEP Blue Book. The process for identification would look the same as it does now.

Would the high-cost special education funding still be in place?

Yes. The high-cost special education funding falls under federal funding and there are no changes.

Does the Characteristics of Dyslexia require an IEP?

No. It requires an assessment and a plan for the student, as outlined in Tenn. Code Ann. §49-1-229 and the [Dyslexia Resource Guide](#).

Would more money be allocated to students with Unique Learning Needs than what is currently allocated under the BEP?

Yes. Students with Unique Learning Needs would benefit from funding that supports the services they need to succeed. This includes [students with disabilities](#), [English learners](#), [gifted](#) students with an IEP, and students with [characteristics of dyslexia](#).

Direct Funding

Can middle school students be funded for CTE in the TISA?

Yes.

Where did the \$5,000 estimate for CTE come from?

The state currently allocates \$4,531 on average for each CTE student. The \$5,000 estimated figure represents a significant increase in CTE funding, which would allow for more funding for high-demand and high-need fields.

Does the TISA cover the cost of 4th graders who score “below” the prior year?

Yes. The TISA would cover the cost of retaking the test; the cost of retention; or the cost of both summer programming and tutoring (\$500). The pathway selected is a district and family choice. The state would pay for the cost of the test (state-provided), the cost of retention (TISA or BEP), or the cost of both summer programming (state and federal funds) and tutoring (\$500).

What funding would we receive for 4th graders who scored “approaching” the prior year?

The statute currently requires that a student in this scenario participate in one of four options: retaking the test, summer programming, tutoring, or retention. The state would pay for the cost of the test (state-provided), the cost of summer programming (state and federal funds), or the cost of retention (TISA or BEP). Students scoring at “below” would also have funding for high-dosage tutoring (TISA only).

Outcomes

What is included in the outcomes section?

The outcomes section aligns to the focus areas in the formula: literacy, college and career readiness, and providing opportunities for all students. You can find more information on the outcomes proposal [here](#).

Does the outcomes funding proposal consider improvement?

Yes. The outcomes proposal considers improvement at the high school level. It also would provide double funding for economically disadvantaged students who achieve established goals.

Does the outcomes section use prior year data? Is that bonus then awarded the following year? Is it true that districts would not need to “apply” for this funding?

Yes. Outcomes funding would be provided on the same schedule as other funding. Districts would not need to apply.

Review of the Formula and Rulemaking

What is the role of the State Board of Education and the department in rulemaking?

The State Board would have a similar level of rule-making authority in the TISA as it does now. It would continue to host a committee, approve ReadyGrad (some of which is included in the outcomes), and review programmatic policies.

The department currently makes a number of decisions about the BEP that are not codified in statute or rule. This bill puts those decisions into a rulemaking process for the first time, bringing greater transparency into those decisions. All rulemaking must be approved by the Government Operations Committee of the General Assembly.

Do the current BEP Blue Book and BEP Handbook for Computation exist in rule?

No.

What is the process for review, and how is that the same or different from the BEP Review Committee?

As part of the TISA public comment, Tennesseans from across the state were able to participate. There was a lot of feedback to allow for that continued inclusive process, as opposed to having a representative body speak for all districts.

In the same spirit, under the TISA, every district would have the ability to participate in an annual process to make requests or suggestions, and all would be included for legislative review. That provides all local communities, organizations, district and school staff, and families the same opportunity to be part of the process, and best represents the unique differences between districts.

Further, districts are still able to have a representative committee provide a report, similar to the BEP Review Committee. The department would include that in the legislative report.

Fiscal Capacity and Maintenance of Effort

What is local share? Do we have that now?

Local share is the proportion of the formula that districts must collectively contribute. In other words, it is the total "Bill" for the formula that then is split amongst districts.

In the **TISA**, local share is 30% of the base and the weights. In the **BEP**, local share is either 30%, 25%, or 50%, depending on which of the 46 components it is being applied to cover.

What is local contribution? Do we have that now?

Local contribution is the dollar amount that an individual district must contribute to the formula. It is part of the current funding formula, and the same definition is used in both the TISA and the BEP.

What is fiscal capacity? Do we have that now?

Fiscal capacity is the calculation to determine how much of the local share a district is responsible for – this is a calculation that happens under the BEP or the TISA.

In the **TISA**, the fiscal capacity would be calculated using the CBER model and provide additional financial assistance to economically distressed and at-risk districts.

In the **BEP**, the fiscal capacity is calculated using an average of the CBER and TACIR models, with three different sets of safety nets. One safety net provides funding for districts based on enrollment declines compared to 2016. A second safety net only applies to two districts. The third safety net is specific to one district to compensate for a statute that created a financial burden for a set period of time. In total, these safety nets total more than \$60 million in aid to districts per year.

Which fiscal capacity model is being proposed under the TISA? Why did the state select that model?

The TISA proposes to use CBER. This model was selected for three reasons: (1) stakeholder feedback reflected a desire to move to one calculation instead of two, as it is under the BEP; (2) it most closely reflected best practice when looking at states across the country, the majority of whom have moved to the more straightforward calculation that is used in Tennessee’s CBER model; and (3) prior legislative intent, as noted in previous legislative sessions.

Is the fiscal capacity calculation for the county or for the LEA?

Fiscal capacity is calculated at the county level under both the BEP and the TISA.

Would maintenance of effort change under the TISA?

No.

Will districts receive future year projections to see the longer-term impacts of the TISA?

Yes. The department sent all districts future year projections of funding under the proposed TISA.

What student counts are included in the TISA projections?

The student counts included in the projections are all based on district-reported and -certified data submitted to the state. Average daily membership (ADM) data was pulled for Period 2 and 3 from the Fall of 2021 and compared to the fully weighted ADMs from the 2020-2021 school year. The resulting change rate was used to adjust up both ADM data and student subgroup counts reported in 2020-2021 to project 2021-2022 student counts (used to generate funds for FY23).

The basis of the student subgroup data was the federally reported data for Economically Disadvantaged, English Learners, Title I eligible schools from FY21. These projections for FY23 were then updated for FY24-30 using the five-year trends of enrollment change for each district prior to the pandemic.

Accountability, Reporting, Data Collection and Funding Disbursement

Would the reporting period be the same as under the BEP?

District data would still be submitted on a monthly basis, but each reporting period would be used. Payments would still be disbursed ten times per year, just as it is under the BEP.

How would adjustments be made when students enter and leave a school/district?

In the current formula, changes in student enrollment are collected and included in district allocations over four reporting periods (months 2, 3, 6 and 7). The TISA formula would capture student movement in a more granular way, allowing districts to capture the data for mobile students more accurately. Under the TISA, districts would report data for each month and would therefore be able to receive funding generated by students for the entirety of the student's enrollment in the district.

Does this benefit students who may qualify for services mid-year?

Yes. Most students qualify for services (like special education) throughout the school year. When the formula uses district-collected and -reported data for each month – as opposed to every few months – districts would receive funding generated by students for the entirety of the student's enrollment in the district.

Does this level of transparency mean that families would now have access to funding information at the school level?

Yes.

Would my district need to collect more data than we already do?

No. All of the data included in the TISA is data that schools and districts are already required to collect and report. Data quality continues to be important.

Would my district need to hire additional staff for the TISA?

No. The staff that currently supports the BEP is sufficient to support the TISA. It is the same data, collected in the same way, with all reports generated by the department and verified by the district.

Is it true there is a federal requirement to report on school-level expenditure data?

Yes. Separate from the TISA, the federal government requires all states, districts and schools to report on funding and spending. That reporting must be publicly available on the district and school's report card. The TISA aligns with those requirements.

For the goal setting section, could the goals for the school board’s plan be the same goals from their strategic plan?

Yes. The TISA would allow for all of the plans currently required from LEAs to be consolidated into one plan and reporting date.

What is the proposed composition of the ad hoc committee?

That is left to the discretion of the General Assembly.

The bill language says that direct and outcomes funding is available subject to appropriations. Does that mean the proposed amounts could be reduced in a tight budget year?

Under any formula, funding is available subject to appropriations. The BEP includes a provision that allows for a proportional decrease in funding. This type of language is also included in the TISA.

Professional Development

Would professional development be available?

Yes. Professional development would be available for all district and school personnel who wish to participate.

Who is required to participate in professional development?

The mandatory professional development includes anyone who is responsible for the development, oversight, or approval of state funds for education.

What happens if you do not pass the assessment?

The administration is proposing an amendment relevant to this topic.

Would we have access to professional development on proper coding of expenditures to ensure our public reporting is consistent and accurate? I know this should already be happening, but the TISA is highlighting how important it is.

Yes. The department would provide significant professional development to all districts that would like additional support.

Educator Salaries

Where does salary equity fit into the formula?

Salary equity would be an additional component to public education funding, similar to fast-growing. These are funds that would be provided above and beyond the TISA.

In the TISA, do teacher salary increases have to go to practicing educators?

Yes. The TISA requires that any funding specifically appropriated for teacher salaries would have to be used on salary increases for those in the classroom. It could not be used for other expenditures like hiring additional teachers or purchasing materials.

The TISA also requires the State Board to increase the minimum salary schedule each year, in alignment with the recurring funding towards salaries.

How is an educator defined in the proposal?

The definition in the TISA is an individual who is evaluated under the state’s evaluation system and who provides direct services to students at a school site.

The governor proposed a \$125 million increase to teacher salaries for next school year, but that would happen before the TISA would go into effect. How would the \$125 million work next year?

Because the TISA would not be in effect, that salary increase would work the same way it does under the current BEP.

Would there still be “TISA-funded” positions, like there are “BEP-funded” positions?

No. Districts would receive funding generated in the formula and have full discretion on how they want to use those funds.

Charter Schools

Do charter schools currently receive additional funding?

Yes. The charter school facility fund currently provides additional funding to charter schools for the costs of facilities. In FY22, this amount was \$24 million.

Why is there a charter weight?

One of the goals of a new formula is to bring as many funding streams as possible into one, consolidated place. This creates more transparency and streamlining for the public. The charter school facility fund has been in place for a number of years and the amount of funding provided to charters outside of the BEP is equivalent to the amount of funding under the TISA.

Other Questions

Are districts able to game the system? Isn’t there an incentive to have districts over-identify students who may generate more funds in the formula?

Just like the BEP, all groups of students who receive additional funding have requirements related to identification. This includes state and federal monitoring and audits by the Comptroller and the federal

government. Data included in the formula is also verified by a third party and subject to escalated inspections and audits. There is no change to current practice, but there is more transparency.

Can the General Assembly make changes to this bill?

The General Assembly is responsible for any review, adjustments, considerations, and movement for potential legislation.

How much change should we expect would occur in this proposal now that it is being considered by the General Assembly?

That is the decision of the General Assembly as they consider this proposal.

Does enrollment impact funding?

Yes. Enrollment impacts funding, whether that is the BEP or the TISA. The TISA allows districts to see that impact more clearly.

Would the TISA be based on current or prior year enrollment data?

Like the BEP, the TISA would be based on prior year enrolment data.

What is the projected total investment for the state and for local in FY23 BEP and FY24 TISA?

- The total amount of state dollars on this sheet shows \$6,251,641,871 for FY24 TISA and \$5,201,611,597 for FY23 BEP. That reflects **new state money in the amount of \$1.05B**. This does not include outcomes funding.
- The total amount of local dollars on this sheet shows \$2,512,733,997 for FY24 TISA And \$2,654,610,410 for FY23 BEP. That reflects a **\$141,876,413 reduction in total local**.
- That local share (bullet above) would not begin to increase again statewide until FY27.

Small and Sparse Weights

Tennessee Investment in Student Achievement

The following districts would qualify for the TISA small weight and sparse weight, based on the definitions outlined in the legislation.

Small Weight

Sparse Weight

Alamo	Anderson County
Alvin C York Institute*	Bedford County
Bells	Benton County
Bradford	Bledsoe County
Carroll County	Blount County
Clinton	Campbell County
Dayton	Cannon County
Etowah	Carroll County
Hancock County	Carter County
Hollow Rock - Bruceton	Cheatham County
Lake County	Chester County
Lexington	Claiborne County
Moore County	Clay County
Newport	Cocke County
Perry County	Coffee County
Pickett County	Crockett County
Richard City	Cumberland County
Rogersville	Decatur County
South Carroll	DeKalb County
Tennessee Public Charter School Commission*	Dickson County
Tennessee School for Blind*	Dyer County
Tennessee Schools for the Deaf*	Fayette County Public Schools

Van Buren County	Fentress County
West Carroll Special School District	Franklin County
West Tennessee School for the Deaf*	Gibson
	Giles County
	Grainger County
	Greene County
	Grundy County
	Hancock County
	Hardeman County Schools
	Hardin County
	Hawkins County
	Haywood County
	Henderson County
	Henry County
	Hickman County
	Houston County
	Humphreys County
	Jackson County
	Jefferson County
	Johnson County
	Lake County
	Lauderdale County
	Lawrence County
	Lewis County
	Lincoln County
	Loudon County
	Macon County
	Madison County
	Marion County
	Marshall County
	Maury County
	McMinn County

	McNairy County
	Meigs County
	Monroe County
	Moore County
	Morgan County
	Obion County
	Overton County
	Perry County
	Pickett County
	Polk County
	Rhea County Department of Education
	Roane County
	Scott County
	Sequatchie County
	Sevier County
	Smith County
	Stewart County
	Sullivan County
	Tipton County
	Trousdale County
	Unicoi County
	Van Buren County
	Warren County
	Washington County
	Wayne County
	Weakley County
	White County

**District does not receive direct allocations through the BEP.*



Tab 3

STATE OF TENNESSEE

Districts: 147

Schools: 1921

WEBSITE:
www.tn.gov/education.html

ADDRESS:
710 James Robertson Parkway, Nashville, TN 37243

PHONE:
(615) 741-5158

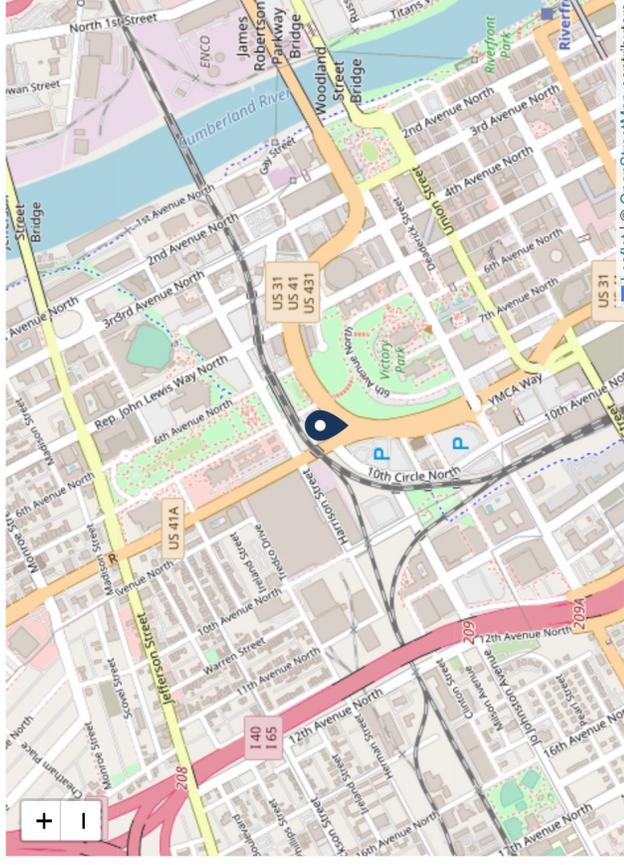
ABOUT THE STATE PERFORMANCE INDICATORS OTHER INDICATORS

About The State

The Tennessee Department of Education is committed to accelerating student progress through excellence in achievement, empowerment of students and teachers, and engagement of all members of our education community. The 2021-22 State Report Card is an important tool for families, educators, elected officials, and communities to understand how Tennessee's schools and districts are serving all students - and how they can improve to accelerate student achievement. This statewide information page includes measures of student performance achievement, growth, attendance, discipline, and postsecondary readiness of students as well as other information about schools, districts, and the state including student enrollment counts, staff information, and school and district expenditures and funding. All measures on this page are statewide. With this knowledge, we can continue to build on our state's progress to ensure that every Tennessee student has the opportunity for success.

Commissioner

Penny Schwinn PhD

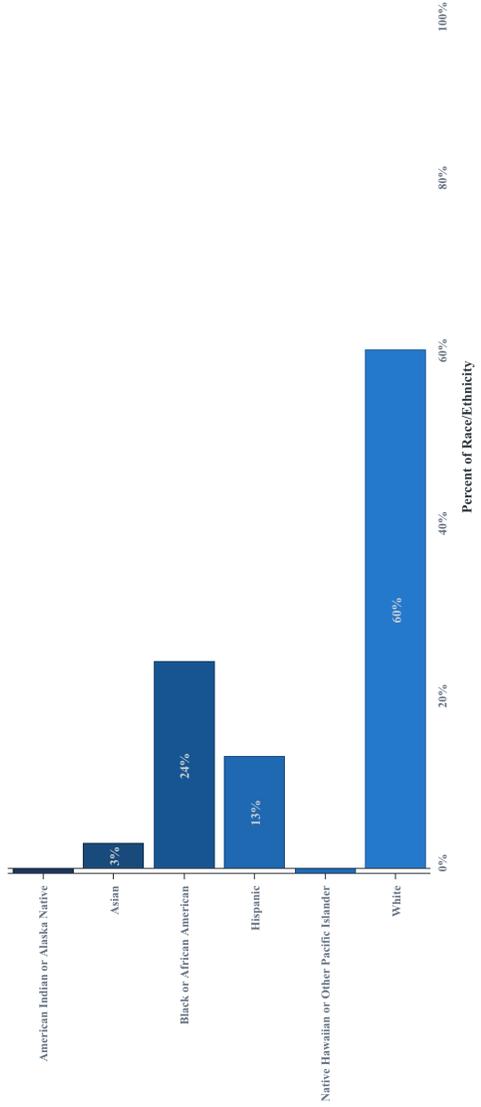


State Information

967,356

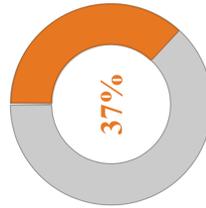
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Student Enrollment



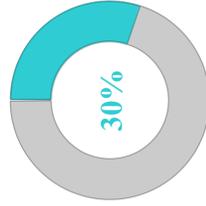
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Racial and Ethnic Student Groups



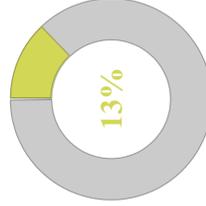
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Black/Hispanic/Native American



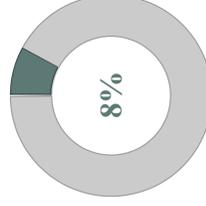
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Economically Disadvantaged



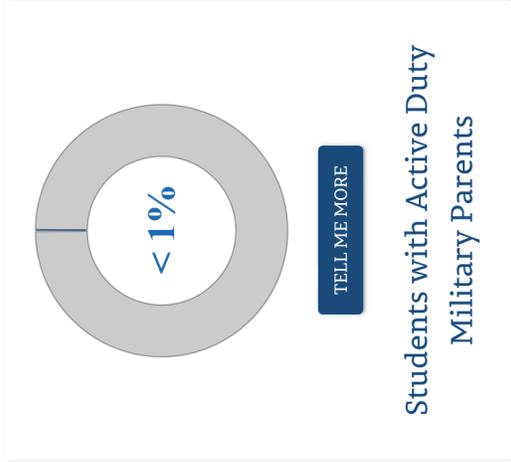
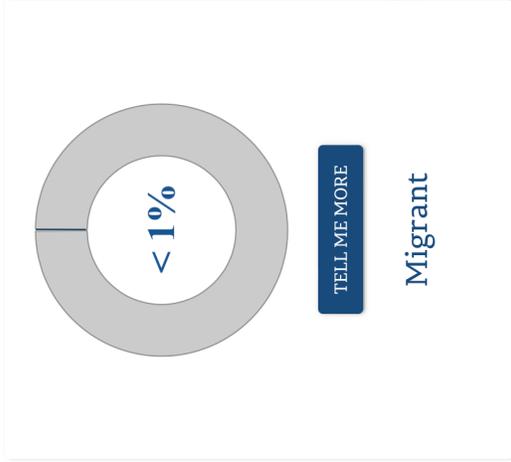
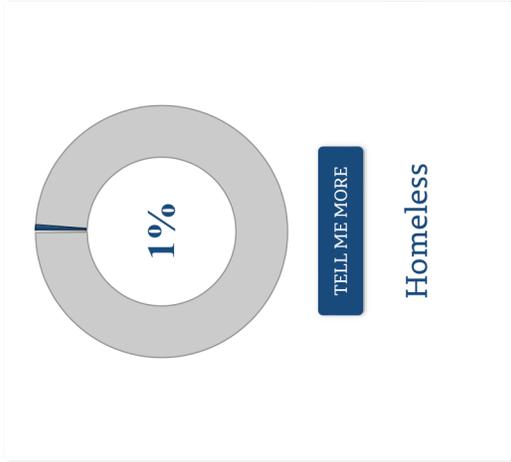
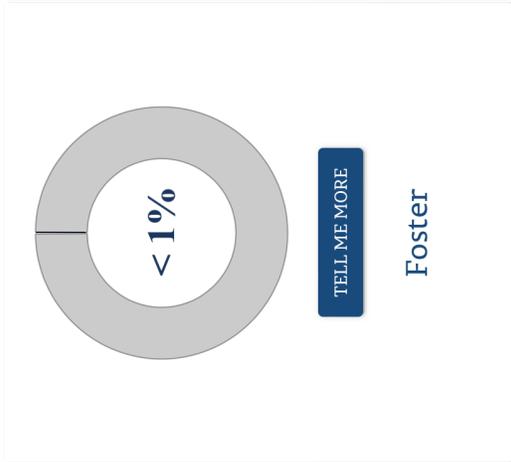
[TELL ME MORE](#)

Students with Disabilities

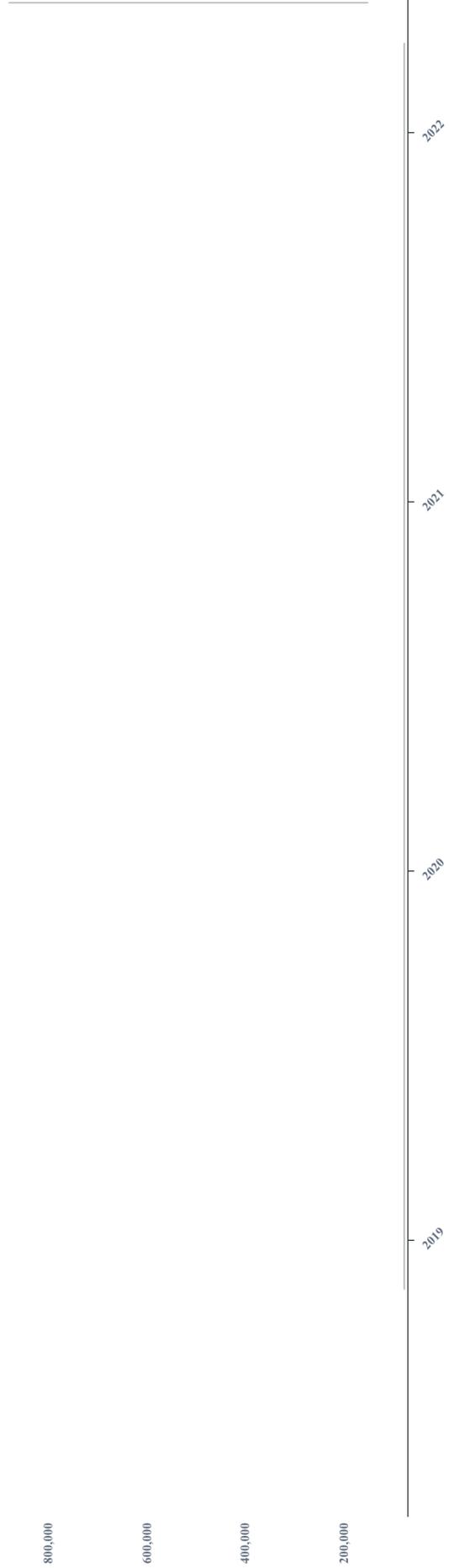


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English Learners with Transitional 1-4



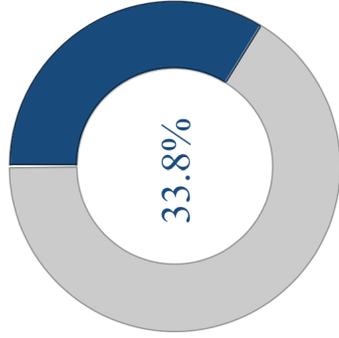
Total Student Enrollment



Academic Achievement

This page features a variety of measures assessing the academic performance of Tennessee's students. "Success rate" refers to the percentage of students whose score met expectations or exceeded expectations on state ELA and math assessments. All measures on this page are statewide.

Some data are not available and have been suppressed for privacy. If you have questions about data suppression, please review the department's suppression rules [here](#).



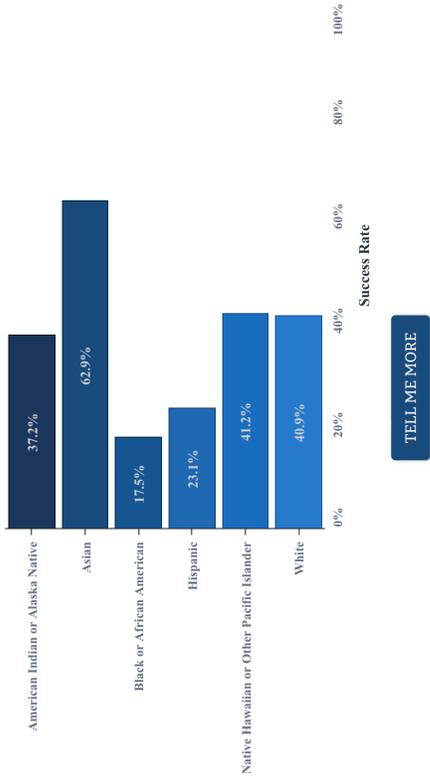
Overall Success Rate is only calculated with Math and ELA.

TELL ME MORE

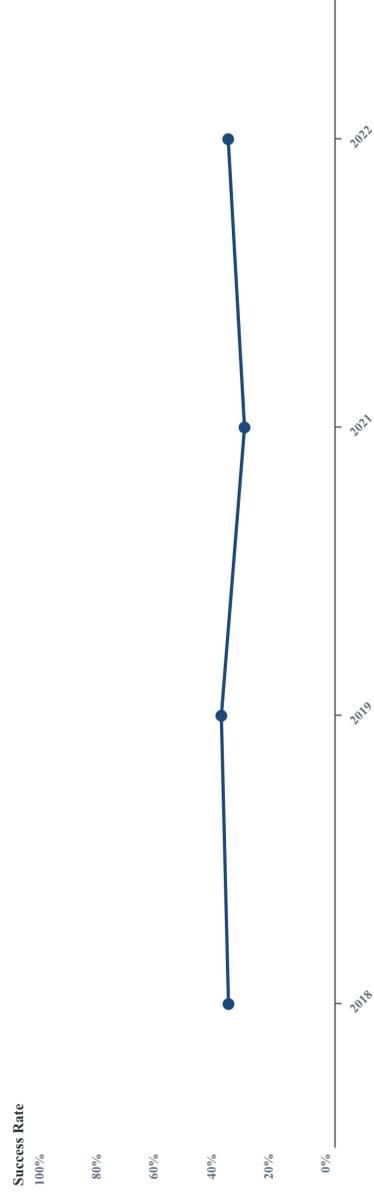
Success Rate



Success Rate by Student Group

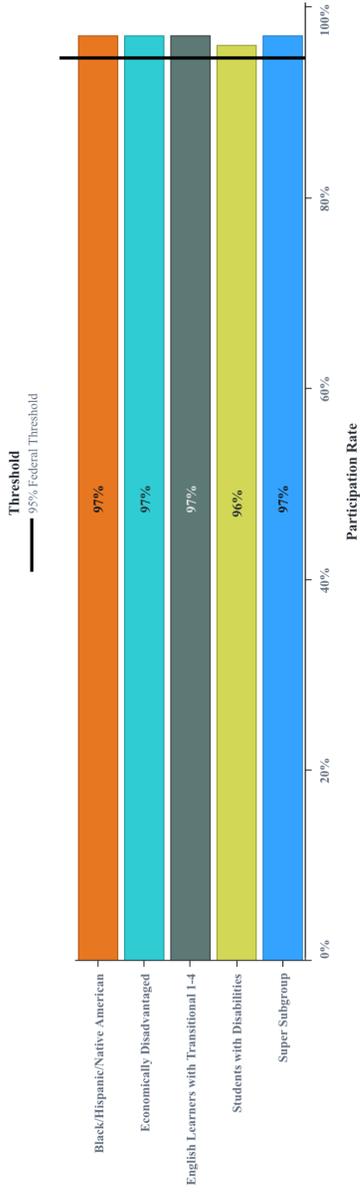


Success Rate by Race/Ethnicity



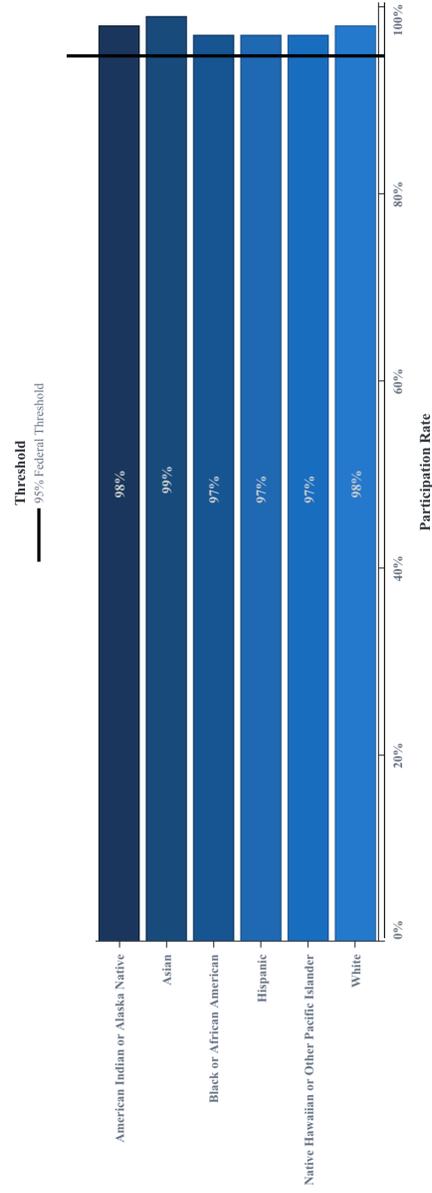
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Success Rate Over Time



TELL ME MORE

TCAP Participation Rate by Student Group

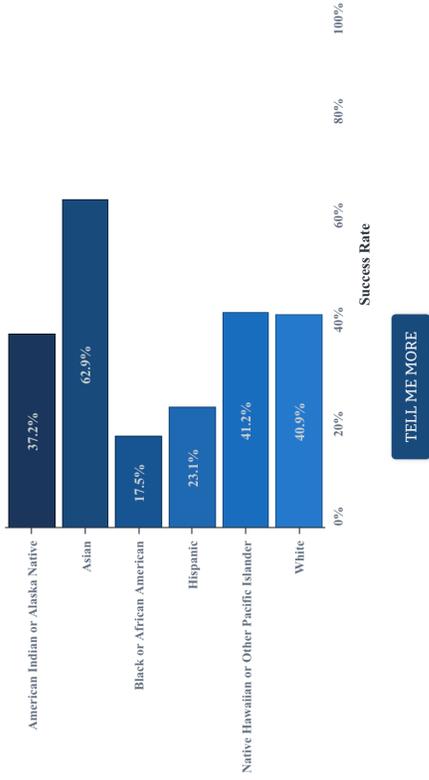


TELL ME MORE

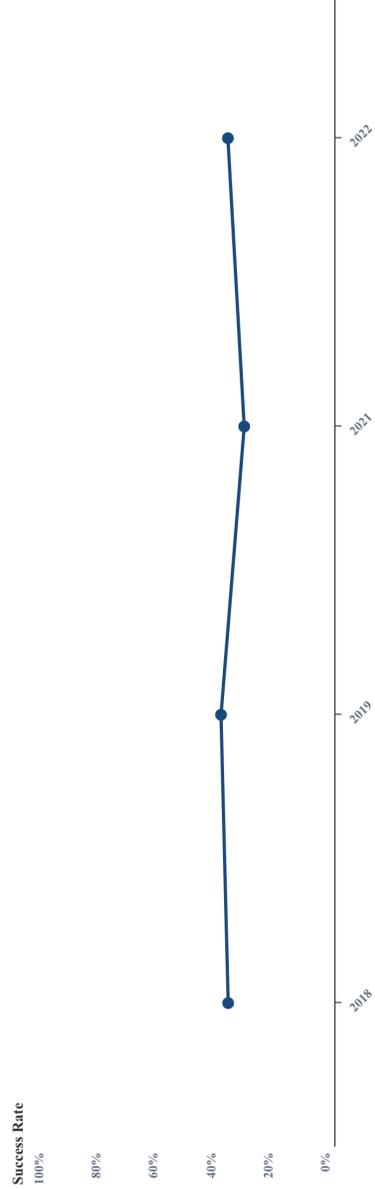
TCAP Participation Rate by Race/Ethnicity



Success Rate by Student Group

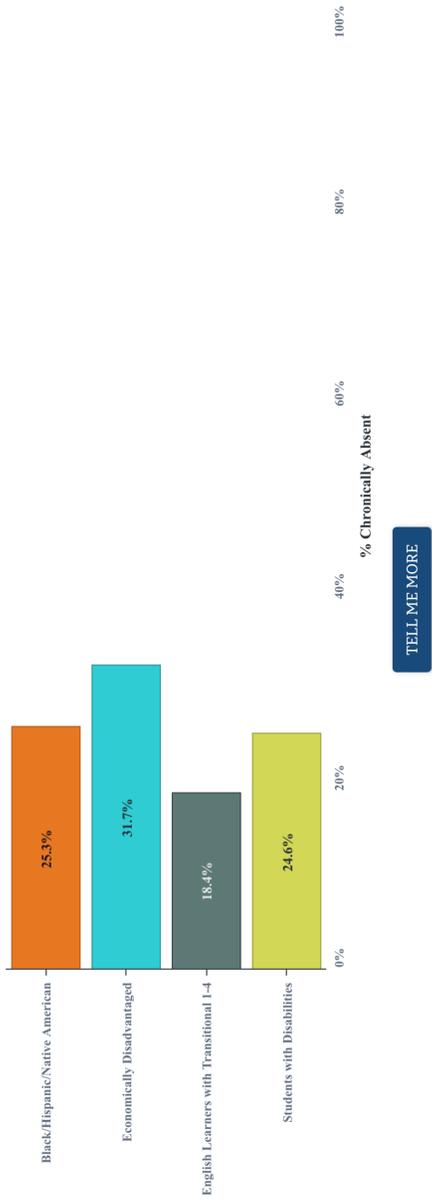


Success Rate By Race/Ethnicity

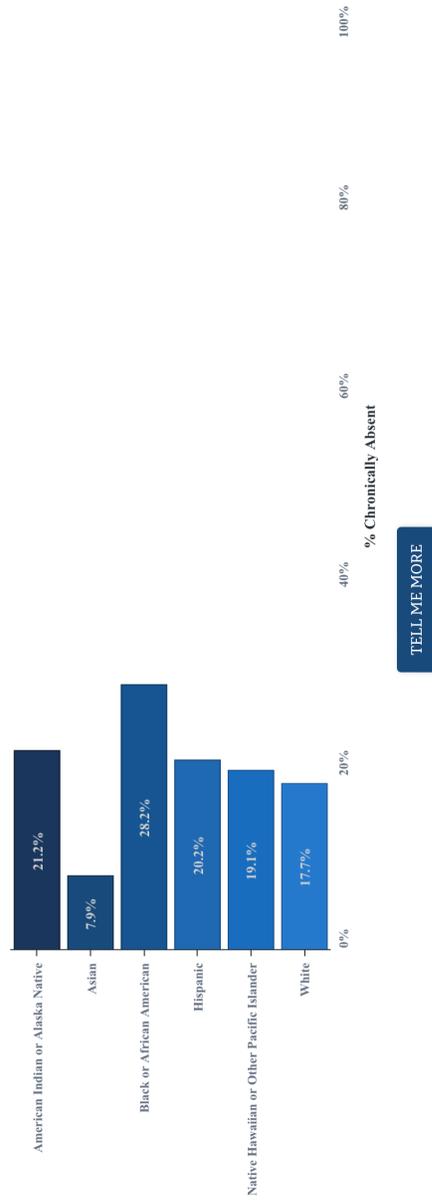


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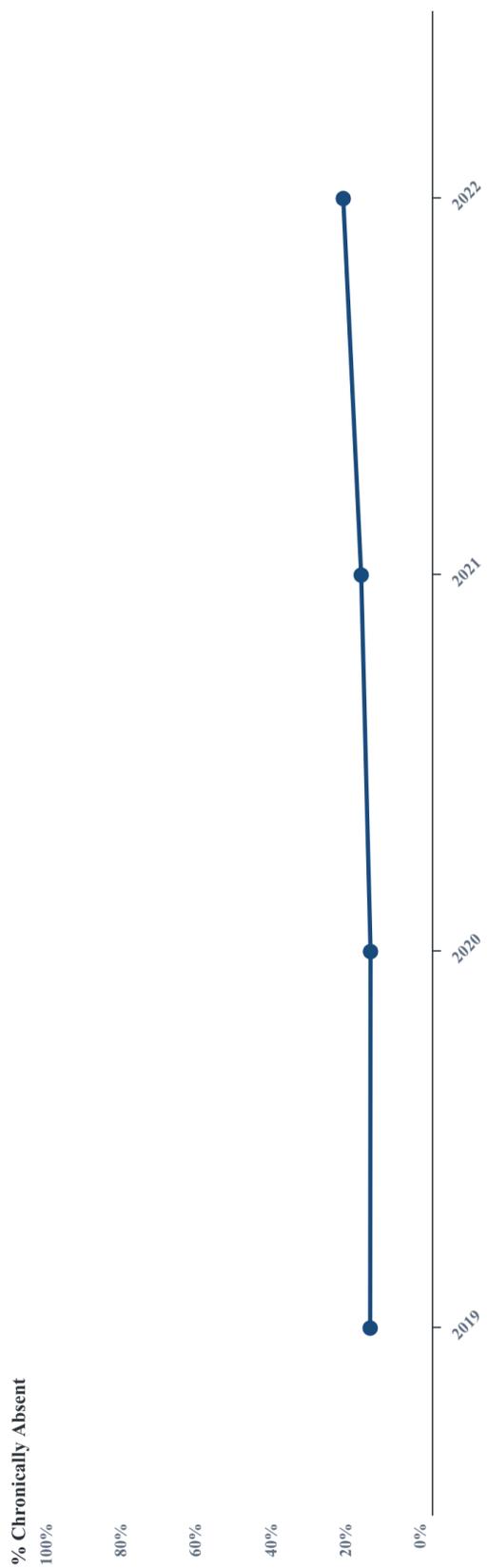
Success Rate Over Time



Chronically Out of School Rate by Student Group



Chronically Out of School Rate by Racial/Ethnic Group



To protect student privacy, data may be omitted in this graph where n-counts are low. Please see the [rules](#) for when and how data is suppressed.

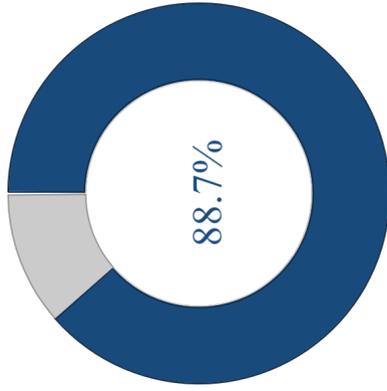
TELL ME MORE

Chronically Out of School Rate Over Time

Graduation Rate

The Graduation Rate reflects the percentage of Tennessee students in the graduating cohort who earned a regular high school diploma or an alternate academic diploma (AAD) on-time (four years plus a summer). Graduation rate data lag for one year; hence, the data reported in the 2021-22 Report Card came from the 2021 graduating cohort. All measures are statewide.

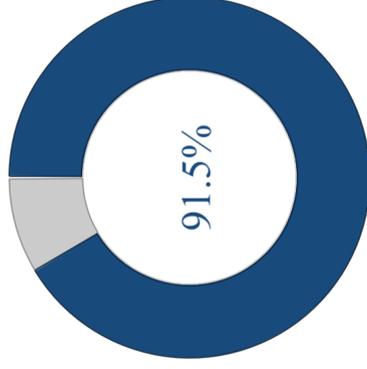
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TELL ME MORE

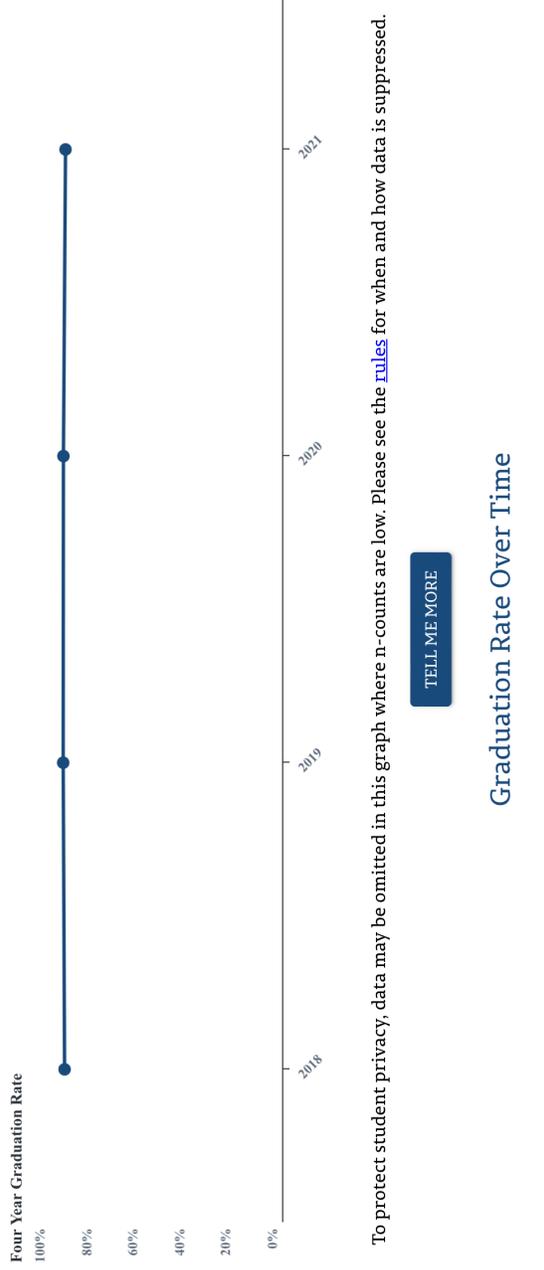
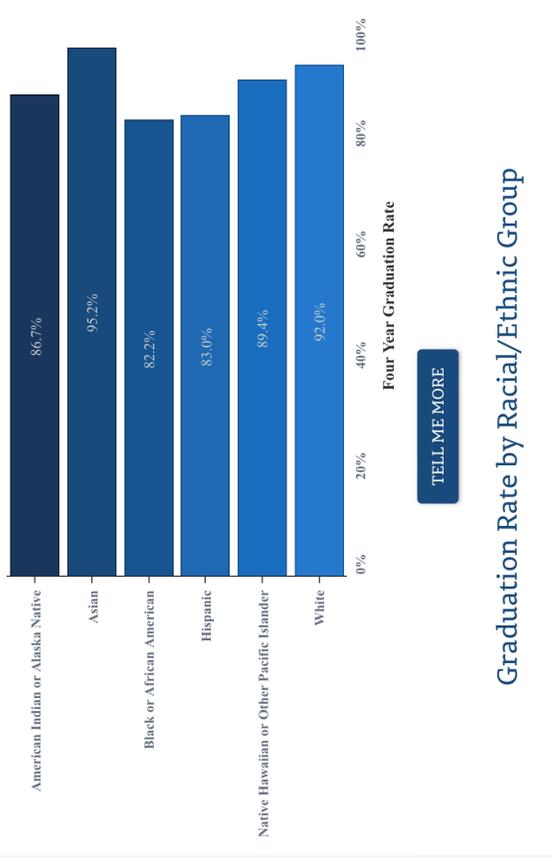
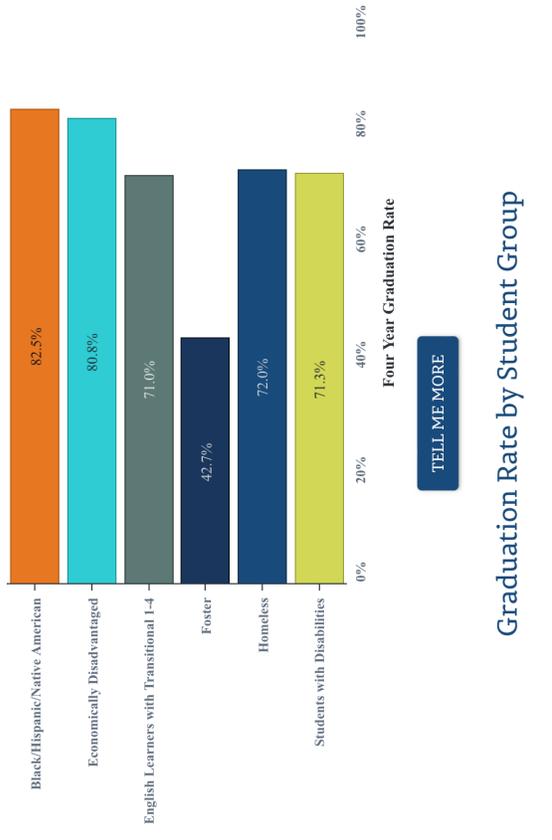
Graduation Rate

< Female Male >



TELL ME MORE

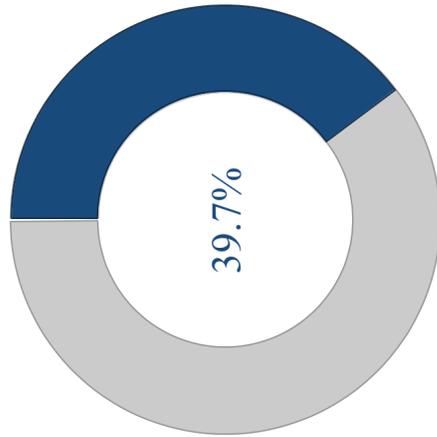
Graduation Rate by Gender



Ready Graduate

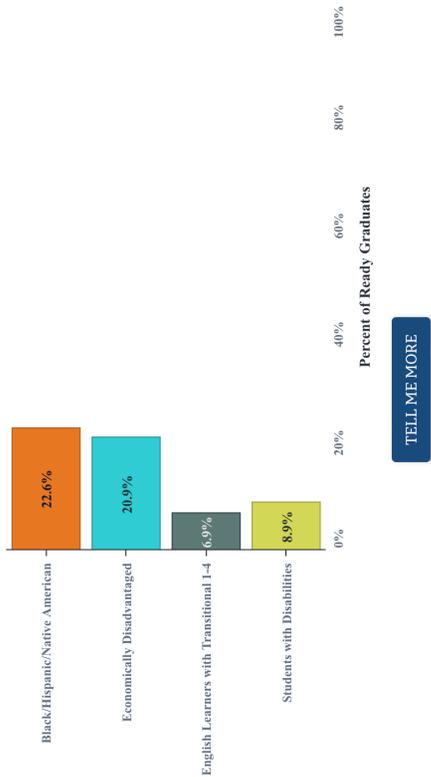
The *Ready Graduate* rate reflects the percentage of graduating students statewide who demonstrated readiness for postsecondary education and/or a career after high school. Ready Graduate rate data lag for one year; hence, the data reported in the 2021-22 Report Card came from the 2021 graduating cohort.

Some data are not available and have been suppressed for privacy. If you have questions about data suppression, please review our suppression rules [here](#). For additional downloadable data, click [here](#).



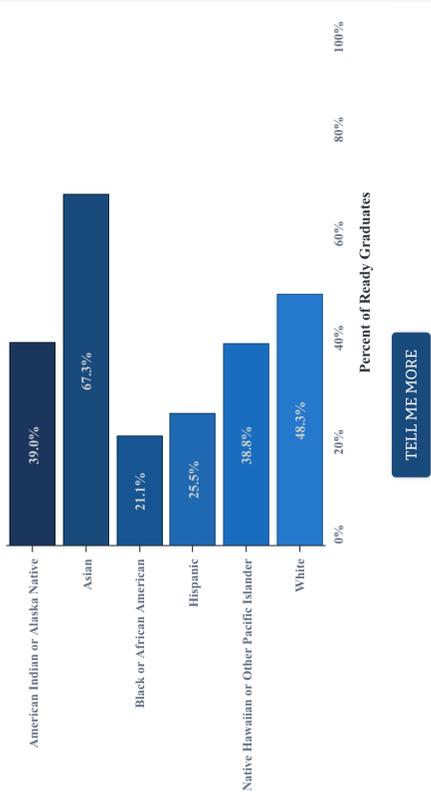
TELL ME MORE

Ready Graduate Rate



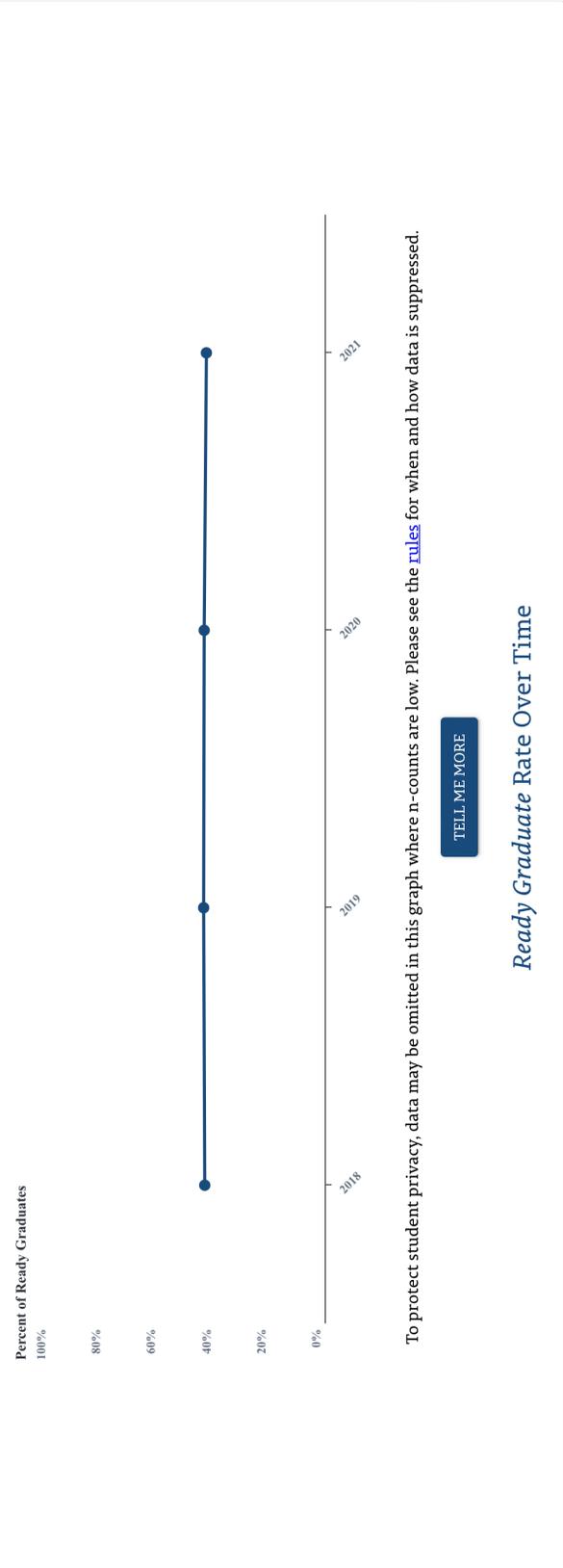
Ready Graduate Rate by Student Group

TELL ME MORE



Ready Graduate Rate by Race/Ethnicity

TELL ME MORE



Ready Graduate Rate Over Time

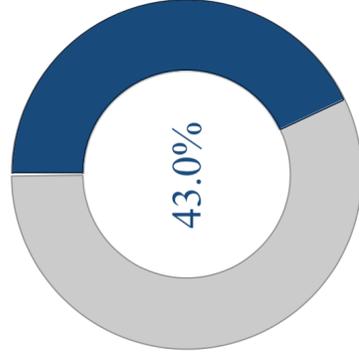
TELL ME MORE

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English Language Proficiency Assessment (ELPA)

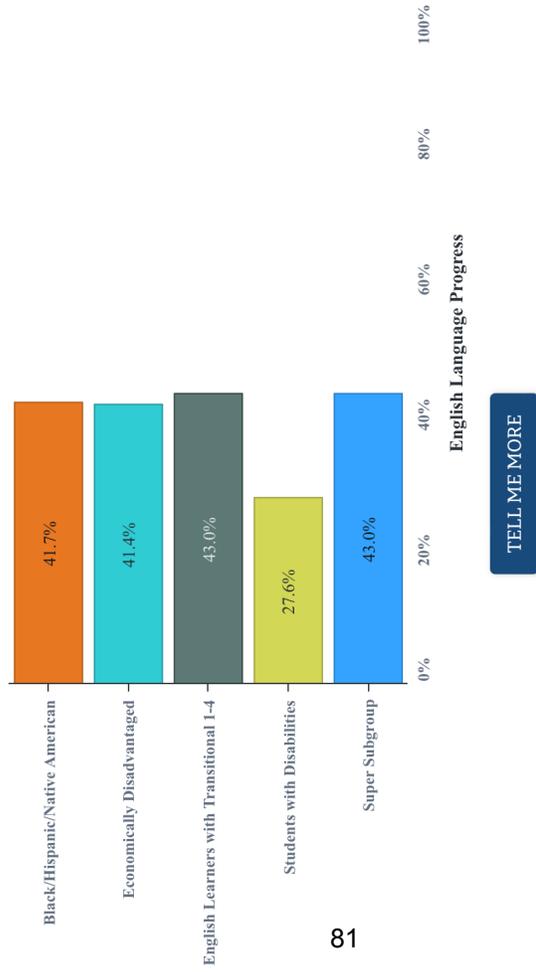
The English Language Progress Assessment (ELPA) rate reflects the percentage of English learners' who are making progress in meeting English proficiency based on the WIDA assessment (read more [here](#)). All measures on this page are statewide.

Some data are not available and have been suppressed for privacy. If you have questions about data suppression, please review the department's suppression rules [here](#).

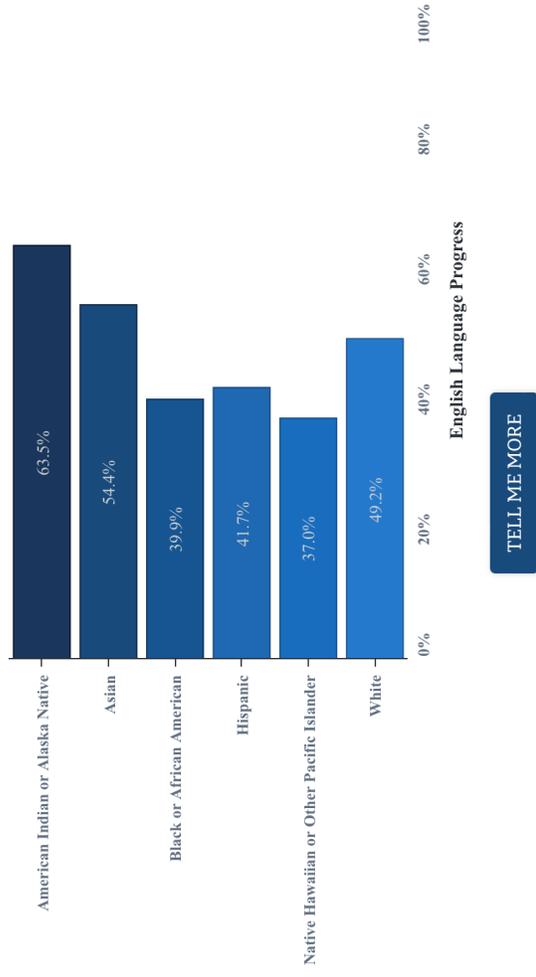


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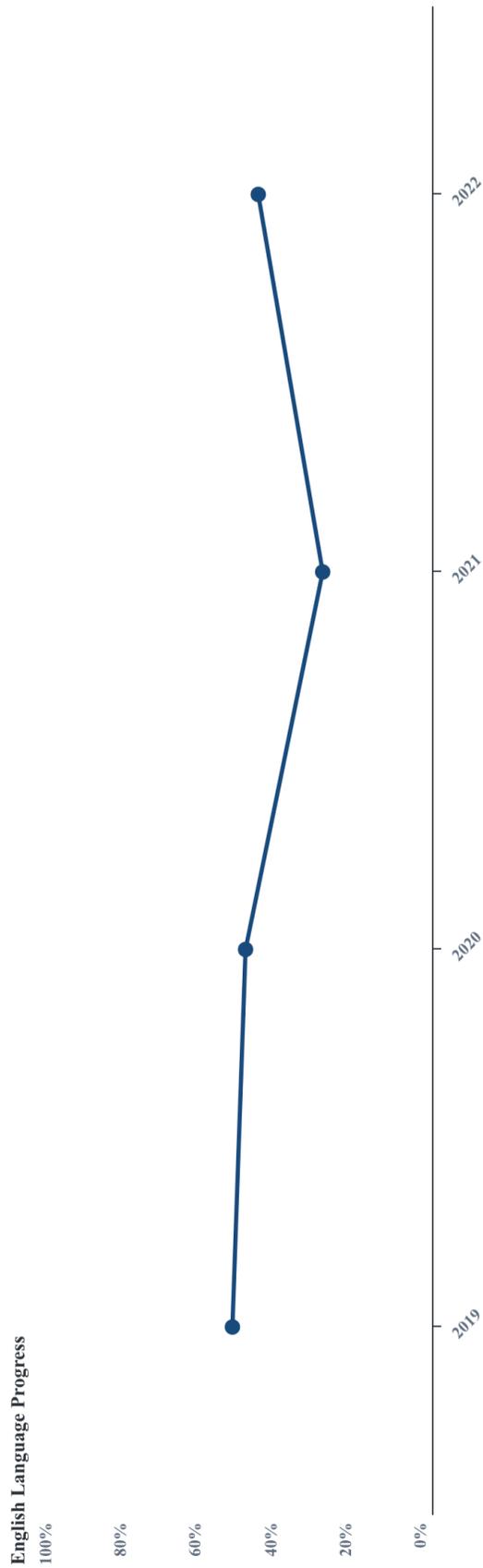
K-12 English Language Proficiency Assessment
Rate



K-12 English Language Proficiency Assessment
Rate by Student Group



K-12 English Language Proficiency Assessment
Rate by Race/Ethnicity



TELL ME MORE

To protect student privacy, data may be omitted in this graph where n-counts are low. Please see the [rules](#) for when and how data is suppressed.

K-12 English Language Proficiency Assessment Rate Over Time

Staff

Each of Tennessee's public schools and districts has dedicated staff members working in various ways to support student success. The following information provides an in-depth view of school and district staffing across the state. All measures on this page are statewide and reflect numbers for the 2021-22 school year. For downloadable information, please click [here](#).

Teachers

At the heart of instruction, classroom teachers work to support the growth and success of our students. Learn more about the classroom teachers in the state below.

83 **67,915**

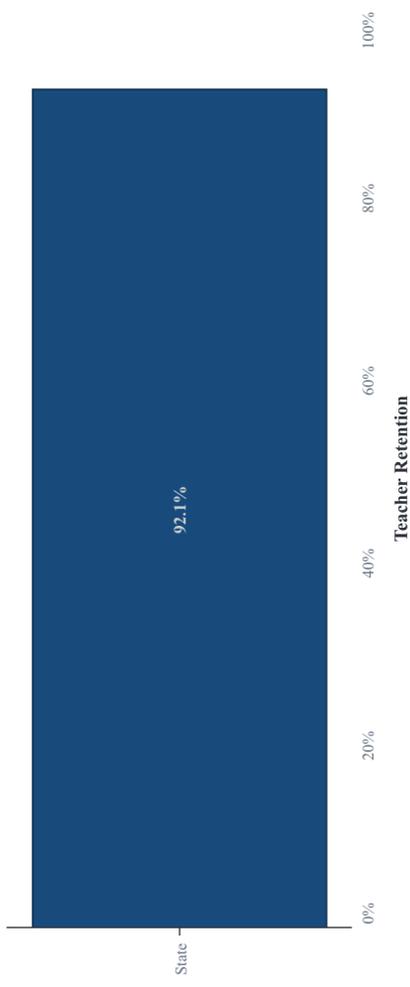
[TELL ME MORE](#)

Number Of Teachers

14:1

[TELL ME MORE](#)

Student To Teacher Ratio



[TELL ME MORE](#)

Teacher Retention

School Services Support Personnel

Beyond teachers and instructional leaders, schools and districts also have school services support staff who work to support student's academic and non-academic needs. The information below gives more detail regarding school services support staff, which includes counselors, instructional coaches, interventionists, library media specialists, and other support staff. All measures are statewide and reflect numbers for the 2021-22 school year.

8,378

[TELL ME MORE](#)

Number Of School Services Support Personnel

115:1

[TELL ME MORE](#)

Student To School Services Support Personnel Ratio

School And District Instructional Leaders

Through their leadership, school and district instructional leaders work to support the overall success of a school or district. Learn more about these instructional leaders below.

4,102

[TELL ME MORE](#)

Number Of Instructional Leaders

236:1

[TELL ME MORE](#)

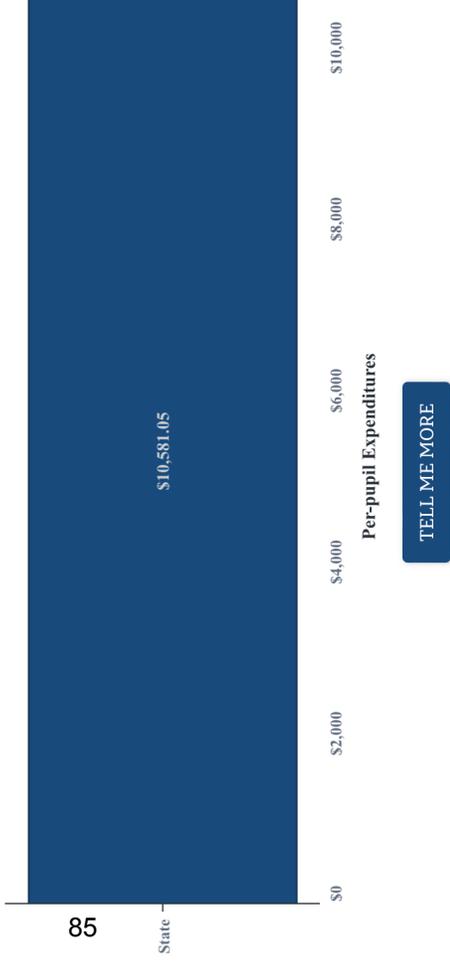
Student To Instructional Leader Ratio

Finance

Below you will find state-level finance information. Included in this page are per-pupil expenditures over time, and expenditures by federal, state, and local funding sources.

The per-pupil expenditure indicator is defined as the amount of spending per pupil by districts and schools over the course of the entire fiscal year. It is calculated by totaling all expenditures by districts and schools across the state over the academic year, then dividing that figure by the number of students enrolled in Tennessee public schools across the state.

As a result of the impact of the COVID-19 pandemic, Tennessee public schools will benefit from over \$4.5 billion in federal relief funding for use between spring 2020 and fall 2023 - an historic influx of federal funding to support K-12 schools and students across the state.

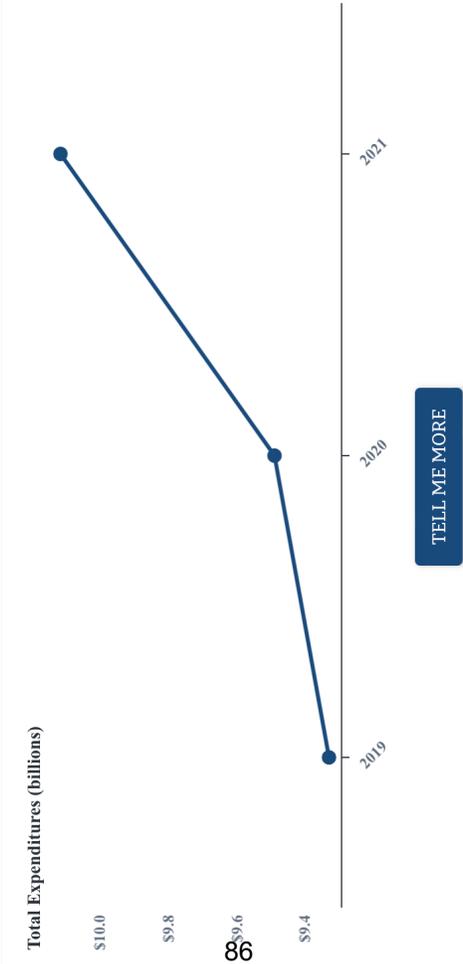


Per-Pupil Expenditures



Expenditures By Source

Total Expenditures



Total Expenditures Over Time

Total Expenditures



Tab 4

STATE OF TENNESSEE

ANNUAL STATISTICAL REPORT

OF THE

DEPARTMENT OF EDUCATION

FOR THE

SCHOLASTIC YEAR ENDING JUNE 30, 2021

Submitted to

GOVERNOR BILL LEE

Penny Schwinn, Commissioner

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION

To the Honorable Bill Lee, Governor:

In keeping with the provisions of Tennessee Code Annotated 49-1-201(12), I have the honor of transmitting herewith the Annual Statistical and Financial Report for the public school systems of Tennessee for the year ending June 30, 2021.

Respectfully yours,

Penny Schwinn
Commissioner of Education

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PUBLIC SCHOOL OFFICERS

PUBLIC SCHOOL OFFICERS

STATE COMMISSIONERS OF EDUCATION

The office of State Superintendent of Public Instruction was created in 1835. By Legislative Act in 1843, which went in effect in 1844, the office was abolished. The following Superintendents were elected by the Legislature:

<i>Robert H. McEwen</i>	<i>1835-1840</i>
<i>Robert P. Currin</i>	<i>1840-1841</i>
<i>Scott Terry</i>	<i>1841-1844</i>

From 1844 to 1867, the State Treasurer was ex-officio Superintendent of Public Instruction. In 1867, the office was again created. The following Superintendents were elected by the people and served for the respective periods shown below:

<i>John Eaton, Jr.</i>	<i>1867-1869</i>
<i>A. J. Tipton</i>	<i>1869-1871</i>

In 1870, the office was again abolished, and the duties devolved upon the State Treasurer, who was made ex-officio Superintendent of Public Instruction. In 1873, the office was recreated, and the following officers, appointed by the Governor and confirmed by the Senate, have served the terms shown below:

<i>J. B. Killebrew*</i>	
<i>John M. Flemings</i>	<i>1873-1875</i>
<i>Leon Trousdale</i>	<i>1875-1881</i>
<i>W. S. Doak</i>	<i>1881-1882**</i>
<i>Julia A. Doak</i>	<i>3 mos. ending July, 1882***</i>
<i>G. S. Crawford</i>	<i>1882-1883***</i>
<i>Thomas H. Paine</i>	<i>1883-1887</i>
<i>Frank M. Smith</i>	<i>1887-1891</i>
<i>W. R. Garrett</i>	<i>1891-1893</i>
<i>S. G. Gilbreath</i>	<i>1895-1897</i>
<i>Price Thomas</i>	<i>1897-1899</i>
<i>Morgan C. Fitzpatrick</i>	<i>1899-1903</i>
<i>Seymour A. Mynders</i>	<i>1903-1907</i>
<i>R. L. Jones</i>	<i>1907-1911</i>
<i>J. W. Brister</i>	<i>1911-1913</i>
<i>S. J. Thompson</i>	<i>1913-1915***</i>
<i>S. W. Sherrill</i>	<i>1915-1919</i>
<i>Albert Williams</i>	<i>1919-1921</i>
<i>J. B. Brown</i>	<i>1921-1923</i>

Under the reorganization bill of 1923, the State Department of Public Instruction became the State Department of Education.

* Assistant State Superintendent, 1870-1873

** Died in Office.

*** Filled unexpired term

The title of the chief state school officer was changed to Commissioner of Education.

<i>P. L. Harned</i>	<i>1923-1933</i>	<i>Jane Walters</i>	<i>1995-1999</i>
<i>Walter D. Cocking</i>	<i>1933-1937</i>	<i>E. Vernon Coffey</i>	<i>1999-2001</i>
<i>W. A. Bass</i>	<i>1937-1938</i>	<i>Faye P. Taylor</i>	<i>2001-2003</i>
<i>J. M. Smith</i>	<i>1938</i>	<i>Lana C. Seivers</i>	<i>2003-2008</i>
<i>Halbert Harville</i>	<i>1938-1939</i>	<i>Dr. Timothy Webb</i>	<i>2008-2010</i>
<i>B. O. Duggan</i>	<i>1939-1945</i>	<i>Patrick Smith</i>	<i>2010-2011</i>
<i>Burgin E. Dossett</i>	<i>1945-1949</i>	<i>Kevin Huffman</i>	<i>2011-2014</i>
<i>J. M. Smith</i>	<i>1949-1950</i>	<i>Candice McQueen</i>	<i>2014-2018</i>
<i>J. A. Barksdale</i>	<i>1950-1953</i>	<i>Penny Schwinn</i>	<i>2018-current</i>
<i>Quill E. Cope</i>	<i>1953-1958</i>		
<i>Joe Morgan</i>	<i>1958-1963</i>		
<i>J. H. Warf</i>	<i>1963-1971</i>		
<i>E. C. Stimbert</i>	<i>1971-1972</i>		
<i>Benjamin E. Carmichael</i>	<i>1972-1975</i>		
<i>Sam H. Ingram</i>	<i>1975-1979</i>		
<i>Otis L. Floyd</i>	<i>1979</i>		
<i>E. A. Cox</i>	<i>1979-1980</i>		
<i>Robert L. McElrath</i>	<i>1981-1987</i>		
<i>Charles E. Smith</i>	<i>1987-1993</i>		
<i>Wayne Qualls</i>	<i>1994-1995</i>		

STATE BOARD OF EDUCATION

District 1

Mr. Nick Darnell
3745 Arrowhead Trail
Kingsport, TN 37664

District 2

Mr. Jordan Mollenhour
Knoxville Chamber of Commerce
17 Market Square, #201
Knoxville, TN 37902

District 3

Mr. Robert Eby, Vice Chair
1400 Durkee Road S.E.
Cleveland, TN 37323

District 4

Mr. Gordon Ferguson
1158 Roseland Drive
Columbia, TN 38401

District 5

Ms. Elissa Kim
427 Prestwick Court
Nashville, TN 37205

District 6

Mrs. Lillian Hartgrove, Chair
3631 Burton Cove Road
Cookeville, TN 38506-6132

District 7

Mr. Nate Morrow
2819 Polo Club Road
Nashville, TN 37221-4345

District 8

Mr. Larry Jenson
9155 Hillmann Way Drive
Memphis, TN 38134

District 9

Mr. Darrell Cobbins
688 Magnolia Manor Circle
Memphis, TN 38117

Student Member

Garren Hamby

Dr. Sara Heyburn Morrison, Executive Director
Tennessee State Board of Education
500 James Robertson Parkway
5th Floor, Davy Crockett Tower
Nashville, TN 37243-1050

DIRECTOR OF SCHOOLS AND CHAIRPERSON OF SCHOOL BOARDS

SCHOOL SYSTEMS	DIRECTOR OF SCHOOLS	CHAIRPERSON
ANDERSON COUNTY	Mr. Tim Parrott	John Burrell
Clinton	Ms. Kelly Johnson	Tim Bible
Oak Ridge	Mr. Bruce Borchers	Keys Fillauer
BEDFORD COUNTY	Ms Tammy Garrett	Diane Neeley
BENTON COUNTY	Mr. Mark Florence	Joey Cooper
BLEDSOE COUNTY	Mr. James Ellis	Vincent Boring
BLOUNT COUNTY	Mr. Rob Britt	Robbie Kirkland
Alcoa	Ms. Rebecca Stone	Julie Rochelle
Maryville	Mr. Mike Winstead	Nicholas Black
BRADLEY COUNTY	Ms. Linda Cash	Troy Weathers
Cleveland	Mr. Russell Dyer	Dawn Robinson
CAMPBELL COUNTY	Ms. Jennifer Fields	Johnny Byrge
CANNON COUNTY	Mr. William Curtis	Javin H. Fann
CARROLL COUNTY	Mr. John McAdams	Harold McLain
Hollow Rock-Bruceton	Mr. Myles Hebrard	Brad Hurley
Huntingdon Special	Mr. Jonathan Kee	Lee Carter
Mckenzie Special	Mr. Lynn Watkins	Jon Davis
South Carroll Special	Mr. Lex Suite	Corey Bartholomew
West Carroll Special	Mr. Thomas Caldwell	William Robinson
CARTER COUNTY	Mr. Tracy McAbee	Tony Garland
Elizabethton	Mr. Richard Vanhuss	Eddie Pless
CHEATHAM COUNTY	Ms. Catherine Beck	David Risner
CHESTER COUNTY	Mr Tony Kilzer	Shane Connor
CLAIBORNE COUNTY	Ms. Linda Keck	Wade Breeding
CLAY COUNTY	Mr. Matthew Eldridge	Benji Bailey
COCKE COUNTY	Mr. Manney Moore	John Johnson
Newport	Ms. Sandra Burchette	Jan Brooks
COFFEE COUNTY	Mr. Charles Lawson	Gary Nester
Manchester	Mr. Joey Vaughn	Travis Hillis
Tullahoma	Ms. Catherine Stephens	Kim Uselton
CROCKETT COUNTY	Mr. Phillip Pratt	Jasper Taylor
Alamo	Ms. Reecha Black	Lawrence Harden
Bells	Mr. Mark Wallace	Gary Emison
CUMBERLAND COUNTY	Ms. Ina Maxwell	Teresa Boston
METROPOLITAN NASHVILLE	Dr. Adrienne Battle	Christiane Buggs
DECATUR COUNTY	Mr. Chris Villaflor	Athalia Taylor
DEKALB COUNTY	Mr. Patrick Cripps	Danny Parkerson
DICKSON COUNTY	Mr. Danny Weeks	Kirk Vandivort
DYER COUNTY	Ms. Cheryl Mathis	Keith Anderson
Dyersburg	Ms. Kim Worley	Scott Self
FAYETTE COUNTY	Mr. Versie Hamlett	Wendell Wainwright
FENTRESS COUNTY	Mr. Mike Jones	Gary Peters
FRANKLIN COUNTY	Mr. Stanley Bean	CleiJo Walker

SCHOOL SYSTEMS

GIBSON COUNTY

Humboldt Ms. Janice Epperson
Milan Special Mr. Jonathan Criswell
Trenton Special Mr. Timothy Haney
Bradford Special Mr. Dan Black
Gibson County Special Mr. Eddie Pruett
GILES COUNTY Ms. Vickie Beard
GRAINGER COUNTY Mr. James Atkins
GREENE COUNTY Mr. David McLain
Greeneville Mr. Steve Starnes
GRUNDY COUNTY Mr. Donald Durley
HAMBLEN COUNTY Mr. Charlie Perry
HAMILTON COUNTY Mr. Bryan Johnson
HANCOCK COUNTY Ms. Charlotte Mullins
HARDEMAN COUNTY Mr. Warner Ross II
HARDIN COUNTY Mr. Michael Davis
HAWKINS COUNTY Mr. Matthew Hixson
Rogersville Mr. James Stroder
HAYWOOD COUNTY Mr. Joel Hassell
HENDERSON COUNTY Mr. Stephen Wilkinson
Lexington Ms. Cynthia Olive
HENRY COUNTY Ms. Leah Watkins
Paris Special Ms. Norma Gerrell
HICKMAN COUNTY Ms. Michelle Gilbert
HOUSTON COUNTY Ms. Kris McAskill
HUMPHREYS COUNTY Mr. Richard Rye
JACKSON COUNTY Ms. Kristy Brown
JEFFERSON COUNTY Mr. Edward Johnston
JOHNSON COUNTY Dr. Mischelle Simcox
KNOX COUNTY Mr. Robert Thomas
LAKE COUNTY Ms. Sherry Darnell
LAUDERDALE COUNTY Mr. Shawn Kimble
LAWRENCE COUNTY Mr. Michael Adkins
LEWIS COUNTY Mr. Benny Pace
LINCOLN COUNTY Mr. Bill Heath
Fayetteville Mr. Billy Hopkins
LOUDON COUNTY Mr. Michael Garren
Lenoir City Ms. Jeanne Barker
MCMINN COUNTY Mr. Lee Parkison
Athens Mr. Robert Greene
Etowah Dr. Mike Frazier
MCNAIRY COUNTY Mr. Greg Martin
MACON COUNTY Mr. Anthony Boles
JACKSON-MADISON COUNTY Mr. Marlon King
MARION COUNTY Mr. Mark Griffith
Richard City Special Ms. Elizabeth Webb
MARSHALL COUNTY Ms. Jacob Sorrells
MAURY COUNTY Mr. Michael Hickman
MEIGS COUNTY Mr. Clint Baker

Valeria Smith-Wedley
Will Ownby
Mark Harper
Rich Cunningham
Tom Lannom
Knox Vanderpool
Harold Frazier
Rick Tipton
Cindy Luttrell
Rick Rust
Joe Gibson
Joe Wingate
Jack Mullins
Bobby Henderson
Ron Ashe
Chris Christian
Reed Matney
Allen Currie
Tommy Gordon
Robert Helms
Jill Coker
Troy Barrow
Amy Bryant
Jeffrey Mathis
Brad Crawford
Mark Brown
Anne Marie Potts
Howard Carlton
Susan Horn
Jason Stanley
Robert Ennis
Kevin Caruso
Glenda Atkinson
Tommy Stevenson
Jeff Whitmore
Bobby Johnson
Rick Chadwick
Sharon Brown
Mike Bevins
Marilyn Miller
Ricky Whitaker
William "Jed" Goad
James Johnson
Ryan Phillips
Bill Stuart
Julie Keny Cathey
Michael Fulbright
Amy Swanks

SCHOOL SYSTEMS

MONROE COUNTY	Ms. Kristi Windsor	John Ridgell
Sweetwater	Mr. Rodney Boruff	John Fox
CLARKSVILLE-MONT. COUNT	Ms. Angela Huff	Carol A. Berry
MOORE COUNTY	Mr. Chad Moorehead	Ed Cashion
MORGAN COUNTY	Ms. Kyle Treece	Wade Summers
OBION COUNTY	Timothy Watkins	Fritz Fussell
Union City	Mr. Wes Kennedy	Karl Ullrich
OVERTON COUNTY	Mr. Lester Holman	Jarman Hicks
PERRY COUNTY	Mr. Eric Lomax	Martha Sharp
PICKETT COUNTY	Ms. Dianne Elder	John Reagan
POLK COUNTY	Mr. James Jones	Jayson Lamb
PUTNAM COUNTY	Mr. Corby King	Lynn McHenry
RHEA COUNTY	Mr. Jesse Messimer	John Mincy
Dayton City	Ms. Patricia Newsom	James Marsh
ROANE COUNTY	Dr. LaDonna McFall	Danny Wright
ROBERTSON COUNTY	Mr. Christopher Causey	Connie Hogan
RUTHERFORD COUNTY	Mr. William Spurlock	Coy Young
Murfreesboro	Mr. Bobby Duke	Butch Campbell
SCOTT COUNTY	Mr. Bill Hall	Esther Abbott
Oneida Special	Ms. Jeanny Phillips	Nancy Williamson
SEQUATCHIE COUNTY	Mr. Michael Swafford	Shelli Dodson
SEVIER COUNTY	Dr. Jack A. Parton	Mark Strange
SHELBY COUNTY	Dr. Joris Ray	Miska Clay Bibbs
Arlington	Mr. Jeffery Mayo	Kay Williams
Bartlett	Mr. David Stephens	David Cook
Collierville	Mr Gary Lilly	Wright Cox
Germantown	Mr. Jason Manuel	Amy Eoff
Lakeland	Mr. Ted Horrell	Kevin Floyd
Millington	Mr. James Griffin	Chris Denson
SMITH COUNTY	Mr. Barry Smith	Ricky Shoulders
STEWART COUNTY	Mr. Michael Craig	Bobby Morgan
SULLIVAN COUNTY	Ms. Evelyn Rafalowksi	Randall Jones
Bristol	Ms. Annette Tudor	#N/A
Kingsport	Dr. Jeff Moorhouse	Jim Welch
SUMNER COUNTY	Dr. D. R. Phillips	Tim Brewer
TIPTON COUNTY	Mr. John Combs	Marty Burlison
TROUSDALE COUNTY	Mr. Clint Satterfield	John Kerr
UNICOI COUNTY	Mr. John English	Steve Willis
UNION COUNTY	Mr. Jimmy Carter	David Coppock
VAN BUREN COUNTY	Mrs. Cheryl Cole	Ricky Walling
WARREN COUNTY	Mr. Grant Swallows	Tanya Bess
WASHINGTON COUNTY	Mr. Jerry Boyd	Jason Day
Johnson City	Dr. Steven Barnett	Kathy Hall
WAYNE COUNTY	Mr. Marlon Davis	Andy Yarbrough
WEAKLEY COUNTY	Mr. Randy Frazier	Steve Vantrease
WHITE COUNTY	Mr. Kurt Dronebarger	Jayson McDonald
WILLIAMSON COUNTY	Mr. Jason Golden	Nancy Garrett
Franklin Special	Dr. David Snowden	Robert Blair
WILSON COUNTY	Mr. Jeffery Luttrell	Larry Tomlinson
lebanon special	Mr. Scott Benson	Steve Jones
ASD (Achievement School District)	Ms. Lisa Settle	-

+Indicates Special School District

STATISTICAL SUMMARIES

2020-2021

TABLE 1

Number of Public Schools (Kindergarten through Grade Twelve)

Number of Elementary Schools	942
Number of Middle Schools	311
Number of High Schools	303
Number of K-12/Other Schools	210
Number of Vocational Schools	11
Special Education Schools.	8
Number of Adult High Schools	27
Number of Alternative Schools	21
Total Number of Schools	1,833

TABLE 2

Training of Public Personnel (Kindergarten through Grade Twelve)

Note: Total will not match total licensed personnel from Table 3. Table 2 contains only those assignment codes used for Report Card as "Administrators" and "Teachers"

	<u>Men</u>	<u>Women</u>	<u>Not Reported</u>	<u>Total</u>
Ph. D. Degree	682	1,671	4	2,357
Ed. S. Degree	2,613	7,075	19	9,707
Master's Degree	8,010	32,490	170	40,670
Bachelor's Degree	5,864	22,412	81	28,357
Associates Degree	48	90	3	141
Some College	48	90	3	141
No College Reported	5	3	0	8
Total	17,270	63,831	280	81,381

STATISTICAL SUMMARIES

TABLE 3
Assignment of Teachers, Administrators
and Members of Boards of Education
(Kindergarten through Grade Twelve)

Elementary Classroom Teachers	42,082
Secondary Classroom Teachers	19,636
Special Education Teachers	5,686
Total Classroom Teachers	67,404
School Principals	2,202
Assistant Principals	2,584
Supervisors of Instruction	391
Instructional Coaches	1,899
Interventionists	1,206
Other Professional Instructional Personnel	6,037
Librarians	1,497
Guidance Counselors	2,497
Psychological Personnel	578
Attendance Personnel	83
Total Number of Instructional Personnel	86,378
Superintendents	138
Assistant Superintendents	81
Other Licensed Educators	691
Total Number of Certificated Personnel	87,288
Non-Certificated Administrative Personnel	56,088
Members of Boards of Education	843

STATISTICAL SUMMARIES

TABLE 4

Other Employees of Boards of Education

Health Personnel	
a. Nurses	1,421
b. Other Professional & Technical Health Personnel	495
c. Psychologists	336
Secretarial and Clerical Personnel	
a. School Support Level	4,406
b. System Support Level	1,993
Plant Operation Personnel	
a. Custodians	4,084
b. Other	4,965
Plant Maintenance Personnel	6,295
Transportation Personnel	8,455
Food Service Personnel	0
Educational Assistants	
a. Regular	7,430
b. Library	455
c. Special Education	9,460
d. Vocational Education	116
e. Other	1,280
Data Processing	900
School Safety	
a. Resource Officers	224
b. Other	263
Social Workers	2,748
Other Employees	55,325
Total	110,650
Total Number of Board of Education Employees	254,869

TABLE 5

Average Educator Salary

Licensed Educators	\$55,917
Instructional Personnel	\$55,851
Classroom Teachers	\$52,871
Principals	\$91,709
Superintendents	\$128,514

TABLE 6

***Data not available Will be posted at a later date**

Number of High School Graduates

Regular Diplomas	60,031
Regular Diplomas Including Waivers	63,037
Special Education Diplomas	658
Certificates of Attendance	0
Grand Total All Diplomas/Certificates	63,695

Note: some data suppressed, see Table 6 for more information

STATISTICAL SUMMARIES

TABLE 7

Average Daily Membership*

Kindergarten	69,117	Eighth Grade	76,321
First Grade	72,032	Ninth Grade	76,307
Second Grade	71,897	Tenth Grade	73,254
Third Grade	71,683	Eleventh Grade	68,847
Fourth Grade	71,488	Twelfth Grade	63,253
Fifth Grade	71,488	Special Education	16,279
Sixth Grade	72,131		
Seventh Grade	75,463	Total ADM	949,559

*Includes Adult High School Students

TABLE 8

Average Daily Attendance*

Kindergarten	73,072	Eighth Grade	73,873
First Grade	73,134	Ninth Grade	73,844
Second Grade	72,400	Tenth Grade	70,229
Third Grade	72,037	Eleventh Grade	65,607
Fourth Grade	71,983	Twelfth Grade	61,330
Fifth Grade	72,931	Special Education	15,790
Sixth Grade	75,450		
Seventh Grade	75,628	Total ADA	947,308

*Includes Adult High School Students

TABLE 9

1st Month Membership (Kindergarten through Twelve)

Kindergarten	68,357	Eighth Grade	77,709
First Grade	71,758	Ninth Grade	78,001
Second Grade	72,428	Tenth Grade	75,010
Third Grade	72,340	Eleventh Grade	71,062
Fourth Grade	72,332	Twelfth Grade	67,754
Fifth Grade	72,076		
Sixth Grade	73,134	Total	948,652
Seventh Grade	76,691	1st Month Membership	

STATISTICAL SUMMARIES

TABLE 10

Record of Pupil Progress

*Data suppressed

	Suspension In-School	Suspension Out-of-School w/o Services	Expulsion w/o Services	Change of Placement (Long-Term)
Kindergarten	151	311	*	*
First Grade	205	322	*	*
Second Grade	235	392	*	13
Third Grade	374	507	*	13
Fourth Grade	624	741	*	22
Fifth Grade	1,216	1,158	*	34
Sixth Grade	3,254	2,036	13	196
Seventh Grade	3,884	2,446	13	374
Eighth Grade	3,647	2,578	44	452
Ninth Grade	3,826	1,953	77	673
Tenth Grade	3,178	1,555	83	535
Eleventh Grade	2,469	1,141	64	394
Twelfth Grade	1,653	664	28	206
Total	24,716	15,804	322	2,912

TABLE 11

Number of Children Ages 3 through 21 with Disability Receiving Special Education Services

Learning Disabled	33,478
Intellectual Disabaled	8,410
Speech /Language Impaired	29,427
Emotionally Disturbed	3,005
Autism	13,560
Health Impaired	19,405
Physically Impaired	338
Hearing Impaired or Deaf	798
Visually Impaired or Blind	265
Deaf/Blind	0
Multi-Disabilities	1,731
Developmentally Delayed	12,596
Traumatic Brain Injury	147

Total **124,303**

Note: some data suppressed, see Table 11 for more information

STATISTICAL SUMMARIES

Pupil Transportation

TABLE 12 (PART A)

Bus Ownership:		
District Owned		6,517
Private Owned/Contracted		2,437

TABLE 12 (PART B)

Number of Bus Drivers:		
Regular		6,555
Substitute		1,025
Total Bus Drivers		7,580

TABLE 12 (PART C)

Accidents:		
Property Damage		729
Personal Injury		30
Treated and Released		75
Confined Overnight		7
Fatalities		14
Number of Buses with Wheelchair Lifts		1,464
Number of Buses with Restraints		2,241
Buses Equipped with :		
Two-Way Communication		7,681
Audio/Visual Surveillance		8,153
GPS		5,596
Air Condition		2,490

2020-2021

FINANCIAL SUMMARIES

Receipts

Total Receipts From State	\$5,360,244,772
Total Receipts From Federal Government	1,735,902,110
Total Receipts From County and City or Special District	4,400,624,625
Total Other Revenue Receipts	302,628,442
Total Revenue Receipts	11,799,399,949
Total Non-Revenue Receipts	1,064,113,479
Grand Total Receipts From All Sources	\$12,863,513,428

Expenditures

Instruction	\$6,242,643,200
Support Services - Student	535,736,946
Support Services - Instructional Staff	864,191,203
Support Services - Administration	\$1,002,293,724
Support Services-Operations & Maintenance of Plant	827,157,390
Other Current Expenditures	<u>888,022,759</u>
Total Current Expenditures	\$10,360,045,224
Community Services	83,343,602
Early Childhood Education	146,113,203
Capital Outlay	168,133,659
Debt Services / Operating Transfers	1,034,312,323
Capital Projects	<u>380,346,531</u>
Grand Total of All Expenditures	\$12,172,294,542
Total Operating Expenditures*	\$10,333,607,481
Operating Expenditures Per Pupil ADA*	\$10,802

*Operating Expenditures Per Pupil ADA exclude: *Student Body Education, Adult Education, and Pre Kindergarten*

TABLE 1 - NUMBER OF COUNTY AND CITY PUBLIC SCHOOLS - 2020-2021

	ELEMENTARY SCHOOLS	MIDDLE SCHOOLS	HIGH SCHOOLS	K-12 / OTHER SCHOOLS	VOCATIONAL SCHOOLS	SPECIAL EDUCATION SCHOOLS	ADULT HIGH SCHOOLS	ALTERNATIVE SCHOOLS	TOTAL NUMBER OF SCHOOLS
ANDERSON COUNTY	9	4	2	1	1	0	0	0	17
CLINTON	3	0	0	0	0	0	0	0	3
OAK RIDGE	4	2	1	0	0	0	0	0	7
BEDFORD COUNTY	8	3	3	0	0	0	0	0	14
BENTON COUNTY	3	1	1	1	1	0	0	0	8
BLED SOE COUNTY	3	1	1	0	0	0	0	0	5
BLOUNT COUNTY	14	4	2	1	0	0	0	0	21
ALCOA	1	1	1	1	0	0	0	0	4
MARYVILLE	3	2	1	1	0	0	0	0	7
BRADLEY COUNTY	11	2	2	0	0	0	0	0	17
CLEVELAND	7	1	1	0	0	0	0	0	9
CAMPBELL COUNTY	8	2	2	0	0	0	1	2	15
CANNON COUNTY	6	0	1	0	0	0	0	0	7
CARROLL COUNTY	0	0	0	0	1	0	0	0	1
*HOLLOW ROCK - BR.	1	0	1	0	0	0	0	0	2
*HUNTINGDON	1	1	1	0	0	0	0	0	3
*MCKENZIE	1	1	1	0	0	0	0	0	3
*SOUTH CARROLL	0	0	0	1	0	0	0	0	1
*WEST CARROLL	2	0	1	0	0	0	0	0	3
CARTER COUNTY	9	1	4	1	0	0	0	1	16
ELIZABETHTON	3	1	1	0	0	0	0	0	5
CHEATHAM COUNTY	6	3	3	1	0	0	0	0	13
CHESTER COUNTY	3	2	1	0	0	0	0	0	6
CLAIBORNE COUNTY	7	2	2	1	0	0	1	0	13
CLAY COUNTY	2	0	1	0	0	0	1	0	4
COCKE COUNTY	9	0	2	0	0	0	1	0	12
NEWPORT	1	0	0	0	0	0	0	0	1
COFFEE COUNTY	6	1	1	1	0	0	0	1	10
MANCHESTER	2	1	0	0	0	0	0	0	3
TULLAHOMA	4	2	1	0	0	0	0	0	7
CROCKETT COUNTY	3	1	1	0	0	0	0	0	5
ALAMO	1	0	0	0	0	0	0	0	1
BELLS	1	0	0	0	0	0	0	0	1
CUMBERLAND COUNTY	9	0	2	1	0	0	0	0	12
DAVIDSON COUNTY	72	34	17	26	0	3	1	2	155
DECATUR COUNTY	2	1	1	0	0	0	0	0	4
DEKALB COUNTY	3	1	1	0	0	0	1	0	6
DICKSON COUNTY	9	4	2	1	0	0	1	0	17
DYER COUNTY	5	2	1	0	0	0	0	0	8
DYERSBURG	2	1	1	0	0	0	0	0	4

TABLE 1 - NUMBER OF COUNTY AND CITY PUBLIC SCHOOLS - 2020-2021

	ELEMENTARY SCHOOLS	MIDDLE SCHOOLS	HIGH SCHOOLS	K-12 / OTHER SCHOOLS	VOCATIONAL SCHOOLS	SPECIAL EDUCATION SCHOOLS	ADULT HIGH SCHOOLS	ALTERNATIVE SCHOOLS	TOTAL NUMBER OF SCHOOLS
FAYETTE COUNTY	4	2	1	0	0	0	0	0	7
FENTRESS COUNTY	4	0	1	0	0	0	1	0	6
FRANKLIN COUNTY	7	2	1	1	0	0	0	0	11
GIBSON COUNTY	0	0	0	0	0	0	0	0	-
HUMBOLDT	2	0	1	0	0	0	0	0	3
*MILAN	1	1	1	0	0	0	0	0	3
*TRENTON	1	1	1	0	0	0	0	0	3
*BRADFORD	1	0	1	0	0	0	0	0	2
*GIBSON CO. SPEC.	6	1	2	0	0	0	0	0	9
GILES COUNTY	5	1	2	0	0	0	0	0	8
GRAINGER COUNTY	4	1	1	2	0	0	1	0	9
GREENE COUNTY	7	4	4	0	0	0	0	0	15
GREENEVILLE	4	1	1	0	1	0	0	0	7
GRUNDY COUNTY	6	0	1	0	0	0	1	0	8
HAMBLÉN COUNTY	11	4	2	0	0	0	0	1	18
HAMILTON COUNTY	42	15	18	4	0	0	0	0	79
HANCOCK COUNTY	1	0	1	0	0	0	0	0	2
HARDEMAN COUNTY	6	1	2	0	0	0	0	0	9
HARDIN COUNTY	5	1	1	1	0	0	0	0	7
HAWKINS COUNTY	12	3	2	1	0	0	0	0	18
ROGERSVILLE	1	0	0	0	0	0	0	0	1
HAYWOOD COUNTY	3	1	1	1	0	0	0	0	6
HENDERSON COUNTY	7	0	2	0	0	0	0	0	9
LEXINGTON	1	1	0	0	0	0	0	0	2
HENRY COUNTY	3	1	2	1	0	0	0	0	7
*PARIS	2	1	0	0	0	0	0	0	3
HICKMAN COUNTY	4	2	2	1	0	0	0	0	9
HOUSTON COUNTY	2	1	1	0	0	0	1	0	5
HUMPHREYS COUNTY	3	2	2	0	0	0	0	0	7
JACKSON COUNTY	2	1	1	0	0	0	0	0	4
JEFFERSON COUNTY	8	2	1	0	0	0	1	0	12
JOHNSON COUNTY	4	1	1	2	0	0	0	0	8
KNOX COUNTY	50	16	13	5	0	2	1	2	89
LAKE COUNTY	2	0	1	0	0	0	0	0	3
LAUDERDALE COUNTY	3	2	2	0	0	0	0	0	7
LAWRENCE COUNTY	8	1	3	1	0	0	1	0	14
LEWIS COUNTY	2	1	1	0	0	0	0	0	4
LINCOLN COUNTY	5	0	1	1	0	0	0	0	7
FAYETTEVILLE	1	1	1	0	0	0	0	0	3
LOUDON COUNTY	5	2	1	1	0	0	0	0	9

TABLE 1 - NUMBER OF COUNTY AND CITY PUBLIC SCHOOLS - 2020-2021

	ELEMENTARY SCHOOLS	MIDDLE SCHOOLS	HIGH SCHOOLS	K-12 / OTHER SCHOOLS	VOCATIONAL SCHOOLS	SPECIAL EDUCATION SCHOOLS	ADULT HIGH SCHOOLS	ALTERNATIVE SCHOOLS	TOTAL NUMBER OF SCHOOLS
LENOIR CITY	1	1		0	0	0	0	0	3
MCMINN COUNTY	7	0	2	0	0	0	0	0	9
ATHENS	4	1	0	0	0	0	0	0	5
ETOWAH	1	0	0	0	0	0	0	0	1
MCAIRY COUNTY	5	1	2	1	0	0	1	0	10
MACON COUNTY	5	1	2	0	0	0	0	0	8
MADISON COUNTY	13	3	5	1	0	0	0	1	23
MARION COUNTY	4	2	4	0	0	0	0	1	11
*RICHARD CITY	0	0	0	1	0	0	0	0	1
MARSHALL COUNTY	5	1	3	1	0	0	0	0	10
MAURY COUNTY	11	5	3	4	0	0	1	0	24
MEIGS COUNTY	2	1	1	0	0	0	0	0	4
MONROE COUNTY	6	3	3	0	0	0	0	0	12
SWEETWATER	2	2	0	0	0	0	0	0	4
MONTGOMERY COUNTY	24	7	8	0	0	0	0	0	39
MOORE COUNTY	1	0	1	0	0	0	0	0	2
MORGAN COUNTY	2	1	1	3	1	0	0	0	8
OSION COUNTY	5	0	2	0	0	0	0	0	7
UNION CITY	1	1	1	0	0	0	0	0	3
OVERTON COUNTY	5	1	2	0	0	0	1	0	9
PERRY COUNTY	2	1	1	1	0	0	0	0	5
PICKETT COUNTY	1	0	1	0	0	0	0	0	2
POLK COUNTY	3	1	2	1	0	0	0	0	7
PUTNAM COUNTY	10	3	3	3	0	0	1	1	21
RHEA COUNTY	3	1	1	2	0	0	0	0	7
DAYTON	1	0	0	0	0	0	0	0	1
ROANE COUNTY	7	4	5	2	0	0	0	0	18
ROBERTSON COUNTY	11	3	4	5	0	0	0	0	24
RUTHERFORD COUNTY	23	11	8	5	0	0	1	2	50
MURFREESBORO	10	0	0	3	0	0	0	0	13
SCOTT COUNTY	5	1	1	0	0	0	0	0	7
*ONEIDA	1	1	1	0	0	0	0	0	3
SEQUATCHIE COUNTY	1	1	1	0	0	0	0	0	3
SEVIER COUNTY	14	4	6	3	0	1	1	2	31
SHELBY COUNTY	96	33	35	36	4	2	1	0	207
ARLINGTON	0	0	0	4	0	0	0	0	4
BARTLETT	0	0	0	10	0	0	0	0	10
COLLIERVILLE	0	0	0	9	0	0	0	0	9
GERMANTOWN	0	0	0	6	0	0	0	0	6
LAKELAND	0	1	0	1	0	0	0	0	2

TABLE 1 - NUMBER OF COUNTY AND CITY PUBLIC SCHOOLS - 2020-2021

	ELEMENTARY SCHOOLS	MIDDLE SCHOOLS	HIGH SCHOOLS	K-12 / OTHER SCHOOLS	VOCATIONAL SCHOOLS	SPECIAL EDUCATION SCHOOLS	ADULT HIGH SCHOOLS	ALTERNATIVE SCHOOLS	TOTAL NUMBER OF SCHOOLS
MILLINGTON	0	0	0	4	0	0	0	0	4
SMITH COUNTY	6	1	2	0	0	0	0	0	9
STEWART COUNTY	2	1	1	0	0	0	1	0	5
SULLIVAN COUNTY	10	8	4	1	0	0	0	0	23
BRISTOL	5	1	1	1	0	0	0	0	8
KINGSPORT	7	2	1	1	0	0	0	0	11
SUMNER COUNTY	25	11	8	3	1	0	0	1	49
TIPTON COUNTY	7	3	3	0	0	0	0	1	14
TROUSDALE COUNTY	1	1	1	0	0	0	0	0	3
UNICOI COUNTY	4	1	1	0	0	0	0	0	6
UNION COUNTY	5	1	1	1	0	0	0	2	10
VAN BUREN COUNTY	1	0	1	0	0	0	0	0	2
WARREN COUNTY	8	1	1	0	0	0	0	1	11
WASHINGTON COUNTY	9	1	3	2	0	0	1	0	16
JOHNSON CITY	8	2	1	0	0	0	0	0	11
WAYNE COUNTY	2	2	2	2	1	0	0	0	9
WEAVER COUNTY	4	2	2	2	0	0	1	0	11
WHITE COUNTY	6	1	1	0	0	0	0	0	8
WILLIAMSON COUNTY	27	9	9	4	0	0	0	0	49
*FRANKLIN CITY	5	3	0	0	0	0	0	0	8
WILSON COUNTY	12	2	4	5	0	0	1	0	24
*LEBANON	3	3	0	0	0	0	0	0	6
ASD	3	3	1	20	0	0	0	0	27
STATE BOARD OF EDUCATION	1	0	1	1	0	0	0	0	3
GRAND TOTAL	942	311	303	210	11	8	27	21	1,833

* SPECIAL SCHOOL DISTRICT

NOTE: Schools are categorized based on the school type collected from department of education School Directory. Some school categories have been redesigned for more accuracy. See below for more detail

- High Schools - High School and Middle College High Schools
- K-12/Other Schools - regular, K-12, k-12, hybrid non-traditional, and non-traditional PreK data not included
- Vocational Schools - Career and Technical Education

TABLE 2 - TRAINING OF COUNTY AND CITY PUBLIC SCHOOL PERSONNEL - GRADES KINDERGARTEN THROUGH TWELVE - 2020-2021

	PHD DEGREE		EDS DEGREE		MASTERS & MASTERS + 30		BACHELORS DEGREE		ASSOCIATES DEGREE		OTHER COLLEGE		NO COLLEGE REPORTED		TOTAL MALE	TOTAL FEMALE	TOTAL NOT REPORTED	GRAND TOTAL	
	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE					NOT REPORTED
10 ANDERSON COUNTY	3	0	0	34	80	1	65	224	1	38	139	0	1	0	142	445	2	589	
11 CLINTON	0	0	0	1	12	0	2	51	0	1	26	0	0	0	0	89	0	93	
12 OAK RIDGE	5	3	0	38	66	0	47	168	0	0	46	0	0	0	114	283	0	397	
20 BEDFORD COUNTY	5	6	0	16	32	0	59	227	3	57	245	0	0	0	137	510	6	653	
30 BENTON COUNTY	1	3	0	5	6	0	19	108	0	17	45	0	0	0	42	162	0	204	
40 BLEDSOE COUNTY	1	6	0	26	10	0	13	41	0	0	38	0	0	0	34	111	0	145	
50 BLOUNT COUNTY	3	14	0	75	182	0	71	278	1	55	148	1	3	0	206	628	2	836	
51 ALCOA	7	13	0	49	57	0	17	38	0	7	15	0	0	0	80	123	0	203	
52 MARYVILLE	7	17	0	57	118	1	34	132	2	12	41	0	0	0	110	308	4	422	
60 BRADLEY COUNTY	2	10	0	42	61	0	91	311	0	57	220	0	2	0	196	604	0	800	
61 CLEVELAND	7	8	0	27	46	0	55	174	1	38	116	1	0	0	128	348	2	478	
70 CAMPBELL COUNTY	2	5	0	23	57	0	35	147	0	25	110	0	0	0	85	319	0	404	
80 CANNON COUNTY	0	3	0	2	21	0	19	80	0	14	77	0	0	0	35	181	0	216	
90 CARROLL COUNTY	0	1	0	3	3	0	2	0	0	0	0	0	1	0	7	6	0	13	
92 *HOLLOW ROCK-BR	0	0	0	0	0	0	12	20	0	3	18	0	0	0	15	39	0	54	
93 *HUNTINGDON	1	1	0	0	3	0	15	60	0	9	32	0	0	0	23	96	0	121	
94 *MCKENZIE	0	2	0	3	5	0	11	48	1	8	26	1	0	0	22	81	2	105	
95 *S. CARROLL	0	0	0	0	3	2	2	15	1	1	16	1	0	0	6	33	2	41	
97 *W. CARROLL	0	0	0	0	0	0	10	36	0	11	26	0	0	0	21	64	0	85	
100 CARTER COUNTY	6	11	0	26	46	0	61	123	0	41	127	0	0	0	134	307	0	441	
101 ELIZABETHON	1	4	0	23	11	1	33	68	2	19	67	1	0	0	76	150	4	230	
110 CHEATHAM COUNTY	5	10	0	4	17	0	39	191	0	51	153	0	0	0	99	371	0	470	
120 CHESTER COUNTY	1	6	0	3	4	0	28	71	0	26	83	0	0	0	56	166	0	224	
130 CLAIBORNE COUNTY	2	5	0	21	89	0	27	115	0	31	81	0	0	0	81	290	0	371	
140 CLAY COUNTY	1	1	0	6	6	0	6	30	0	12	23	0	0	0	24	84	0	108	
150 COCKE COUNTY	7	10	0	30	76	1	55	147	2	23	107	1	0	0	115	344	4	463	
151 NEWPORT	1	0	0	1	18	0	4	32	0	3	9	0	0	0	9	59	0	68	
160 COFFEE COUNTY	3	5	0	16	32	0	40	154	1	27	104	0	0	0	86	295	1	382	
210 MANCHESTER	2	16	0	12	57	0	12	57	0	6	36	0	0	0	130	107	0	130	
162 TULLAHOMA	4	11	0	10	38	0	19	101	0	25	80	0	0	0	58	230	0	288	
170 CROCKETT COUNTY	0	3	0	2	2	0	26	70	0	13	46	0	0	0	41	127	0	168	
171 ALAMO	0	0	0	0	0	0	2	34	1	0	14	0	0	0	2	48	1	51	
172 BELLS	0	0	0	0	1	0	4	11	0	2	18	0	0	0	6	30	0	36	
180 GUMBERLAND COUNTY	4	15	0	21	41	0	43	190	1	53	201	0	1	0	123	447	1	571	
190 DAVIDSON COUNTY	112	325	1	102	400	2	755	3,097	15	461	1,772	6	2	0	1,430	5,598	24	7,052	
200 DECATUR COUNTY	0	4	0	5	10	0	21	51	0	16	45	0	0	0	42	110	0	152	
210 DEKALB COUNTY	0	4	0	11	27	0	18	62	0	21	95	0	0	0	50	190	0	240	
220 DICKSON COUNTY	8	8	0	8	21	0	54	277	2	51	258	2	3	0	125	570	4	699	
230 DYER COUNTY	0	2	0	4	15	0	23	114	1	26	93	1	0	0	53	224	2	279	
231 DYERSBURG	2	1	0	0	10	0	29	121	0	8	57	0	0	0	39	189	0	228	
240 FAYETTE COUNTY	4	11	0	4	24	0	24	85	0	18	98	0	0	0	50	220	0	270	
250 FENTRESS COUNTY	0	0	0	8	34	0	10	62	0	15	75	0	0	0	33	171	0	204	
260 FRANKLIN COUNTY	2	5	0	12	38	0	33	183	0	26	108	0	2	1	77	336	0	413	
271 HUMBOLDT	1	3	0	4	4	0	15	52	0	10	26	0	0	0	30	85	0	115	
272 *MILAN	0	4	0	5	9	0	16	72	0	22	48	0	0	0	43	135	0	178	
273 *TRENTON	1	0	0	1	5	0	14	46	0	14	34	0	0	0	30	87	0	117	
274 *BRADFORD	2	2	0	7	26	0	8	19	0	25	43	0	0	0	62	42	0	54	
275 *GIBSON CO. SPEC.	2	4	0	7	36	0	29	116	2	25	83	1	0	0	63	227	3	293	
280 GILES COUNTY	2	4	0	7	36	0	25	121	2	26	91	2	0	0	60	256	4	320	
290 GRAINGER COUNTY	1	5	0	29	67	0	23	66	0	29	71	0	0	0	82	211	0	293	
300 GREENE COUNTY	4	9	0	27	114	0	48	174	0	53	111	0	0	0	132	408	0	540	
301 GREENEVILLE	1	9	0	16	26	1	26	102	1	15	55	0	1	0	60	194	2	256	
310 GRUNDY COUNTY	3	5	0	10	23	0	5	49	0	14	62	0	0	0	139	199	0	171	
320 HAMLEN COUNTY	4	25	0	29	100	0	74	269	0	57	241	0	1	2	166	639	0	805	
330 HAMILTON COUNTY	27	64	0	99	188	1	444	1,625	5	309	1,226	1	3	2	885	3,107	7	3,959	
340 HANCOCK COUNTY	2	1	0	7	20	0	10	39	0	6	30	0	0	0	25	90	0	115	
350 HARDEMAN COUNTY	2	5	0	7	17	0	38	108	0	25	111	0	0	0	72	241	0	313	

TABLE 2 - TRAINING OF COUNTY AND CITY PUBLIC SCHOOL PERSONNEL - GRADES KINDERGARTEN THROUGH TWELVE - 2020-2021

	PHD DEGREE		EDS DEGREE		MASTERS & MASTERS + 30		BACHELORS DEGREE		ASSOCIATES DEGREE		OTHER COLLEGE		NO COLLEGE REPORTED		TOTAL MALE	TOTAL FEMALE	TOTAL NOT REPORTED	GRAND TOTAL	
	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE					NOT REPORTED
360 HARDIN COUNTY	1	2	0	7	11	38	112	1	16	111	0	0	0	0	62	238	2	302	
370 HAWKINS COUNTY	4	9	0	33	64	66	216	0	47	145	0	1	0	0	152	440	0	592	
371 ROGERSVILLE	0	1	0	2	8	5	22	0	0	13	0	0	0	0	9	44	0	53	
380 HAYWOOD COUNTY	0	3	0	2	9	29	106	0	25	88	0	1	0	0	58	206	0	264	
390 HENDERSON COUNTY	2	5	0	5	7	44	117	0	26	108	0	0	0	0	77	239	0	316	
391 LEXINGTON	0	0	0	0	2	2	36	0	0	30	0	0	0	0	6	68	0	74	
400 HENRY COUNTY	1	12	0	3	11	31	94	2	26	73	1	0	0	0	61	190	3	254	
401 *PARIS	1	1	0	0	4	10	67	0	11	40	0	0	0	0	22	112	0	134	
410 HICKMAN COUNTY	2	0	0	12	9	29	108	0	34	108	0	1	0	0	76	229	1	306	
420 HOUSTON COUNTY	0	0	0	3	4	13	47	1	7	48	0	0	0	0	23	99	1	123	
430 HUMPHREYS COUNTY	0	2	0	12	12	25	92	1	18	74	1	0	0	0	55	180	2	237	
440 JACKSON COUNTY	0	1	0	11	16	12	35	0	17	46	0	0	0	0	40	98	0	138	
450 JEFFERSON COUNTY	11	13	0	27	76	54	224	0	40	125	0	1	2	0	134	442	0	576	
460 JOHNSON COUNTY	2	6	0	7	17	17	66	1	14	51	0	0	0	0	40	140	2	182	
470 KNOX COUNTY	29	61	0	176	426	1,496	2,247	11	350	1,352	4	7	5	0	1,065	4,096	16	5,177	
480 LAKE COUNTY	0	0	0	0	1	8	28	0	8	36	0	0	0	0	17	68	0	85	
490 LAUDERDALE COUNTY	0	3	0	12	16	31	108	2	26	124	2	0	0	0	69	253	4	326	
500 LAWRENCE COUNTY	1	5	0	24	67	47	237	1	33	116	0	2	0	0	105	429	1	535	
510 LEWIS COUNTY	3	1	0	4	18	10	55	0	19	44	0	0	0	0	36	120	0	156	
520 LINCOLN COUNTY	2	6	0	9	33	36	110	1	23	85	1	0	0	0	70	236	2	308	
521 FAYETTEVILLE	3	521	0	4	15	8	37	1	13	36	0	0	0	0	25	91	1	117	
530 LOUDON COUNTY	1	3	0	22	87	29	134	0	26	98	0	0	0	0	78	325	0	403	
531 LENOIR CITY	7	3	0	14	52	16	49	1	10	23	1	0	0	0	47	129	2	178	
540 MCMINN COUNTY	0	5	0	37	63	45	173	1	24	74	0	0	0	0	106	317	2	425	
541 ATHENS	0	1	0	7	33	9	46	0	12	33	0	0	0	0	28	113	0	141	
542 ETOWAH	1	0	0	1	4	1	6	0	3	14	0	0	0	0	6	24	0	30	
550 MCNARY COUNTY	6	8	0	4	11	42	148	1	34	109	1	0	0	0	86	276	2	364	
560 MACON COUNTY	1	3	0	7	40	15	107	0	33	100	0	0	0	0	56	250	0	306	
570 MADISON COUNTY	12	21	0	27	46	97	412	1	85	310	1	0	0	0	221	791	2	1,014	
580 MARION COUNTY	4	5	0	15	43	28	121	0	19	69	0	0	0	0	66	238	0	304	
581 *RICHARD CITY	0	0	0	0	0	5	4	0	0	11	0	0	0	0	5	16	0	21	
590 MARSHALL COUNTY	1	4	0	8	18	30	149	0	48	144	0	0	0	0	87	315	0	402	
600 MAURY COUNTY	13	25	1	23	63	115	383	4	73	325	1	0	4	1	224	804	8	1,036	
610 MEIGS COUNTY	0	0	0	7	17	21	50	0	12	41	0	0	0	0	40	110	0	150	
620 MONROE COUNTY	1	5	0	18	52	42	144	0	35	102	0	2	0	0	96	307	0	403	
621 SWEETWATER	0	1	0	5	50	2	20	1	4	35	1	0	0	0	11	106	2	119	
630 MONTGOMERY COUNTY	24	63	0	45	138	226	1,289	4	153	757	1	3	1	0	454	2,249	7	2,710	
640 MOORE COUNTY	0	0	0	7	5	7	30	0	5	31	0	0	0	0	19	66	0	85	
650 MORGAN COUNTY	2	2	0	17	23	25	76	0	24	69	0	0	0	0	68	170	0	238	
660 OBION COUNTY	1	1	0	8	7	28	125	0	21	84	0	1	1	0	60	219	0	279	
661 UNION CITY	0	0	0	2	2	17	56	0	18	43	0	0	0	0	37	101	0	138	
670 OVERTON COUNTY	2	2	0	11	76	0	19	69	0	36	0	0	0	0	51	216	0	267	
680 PERRY COUNTY	1	1	0	2	9	12	37	0	9	34	0	0	0	0	24	81	0	105	
690 PICKETT COUNTY	0	0	0	0	1	3	16	0	5	12	0	0	0	0	9	55	0	64	
700 POLK COUNTY	3	1	0	13	47	16	42	0	9	36	0	0	0	0	41	126	0	167	
710 PUTNAM COUNTY	3	14	0	27	83	71	291	1	81	307	0	0	1	0	183	695	1	879	
720 RHEA COUNTY	1	1	0	23	52	40	115	0	25	89	0	0	0	0	90	257	0	347	
721 DAYTON	0	0	0	2	4	5	29	0	4	23	0	0	0	0	11	56	0	67	
730 ROANE COUNTY	5	10	0	49	100	52	183	1	27	88	0	0	0	0	133	381	1	515	
740 ROBERTSON COUNTY	6	23	0	15	51	96	405	2	79	378	1	2	2	1	200	862	3	1,065	
750 RUTHERFORD COUNTY	35	69	0	127	247	403	1,484	11	358	1,113	4	2	1	0	929	2,898	17	3,844	
751 *MURFREESBORO	7	35	0	8	82	28	358	1	23	245	1	0	0	0	66	720	2	788	
760 SCOTT COUNTY	1	0	0	10	35	18	82	0	25	71	0	0	0	0	54	198	0	252	
761 *ONEIDA	0	2	0	3	20	8	35	0	7	27	0	0	0	0	18	84	0	102	
770 SEQUATCHIE COUNTY	1	4	0	3	23	16	46	0	14	64	0	0	0	0	34	139	0	173	
780 SEVIER COUNTY	15	60	1	148	417	123	391	3	66	181	0	0	0	0	352	1,053	5	1,410	
792 SHELBY COUNTY	58	166	1	161	666	785	3,378	21	611	2,091	13	2	1	0	1,619	6,303	37	7,959	

TABLE 2 - TRAINING OF COUNTY AND CITY PUBLIC SCHOOL PERSONNEL - GRADES KINDERGARTEN THROUGH TWELVE - 2020-2021

	PHD DEGREE		EDS DEGREE		MASTERS & MASTERS + 30 DEGREE		BACHELORS DEGREE		ASSOCIATES DEGREE		OTHER COLLEGE		NO COLLEGE REPORTED		TOTAL MALE	TOTAL FEMALE	TOTAL NOT REPORTED	GRAND TOTAL
	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE	NOT REPORTED	MALE	FEMALE				
	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED	REPORTED				
793 ARLINGTON	1	9	0	0	48	150	0	0	0	0	0	0	0	0	77	260	0	337
794 BARTLETT	5	9	0	16	42	331	1	38	154	0	0	0	0	0	129	538	1	668
795 COLLIERVILLE	7	10	0	14	55	343	1	29	166	1	0	0	0	0	115	574	2	691
796 GERMANTOWN	4	7	0	7	23	231	2	22	127	1	0	0	0	0	91	388	3	482
797 LAKELAND	1	7	0	5	0	7	75	1	8	53	0	0	0	0	16	134	1	151
798 MILLINGTON	1	4	0	6	13	82	0	18	68	0	0	0	0	0	50	167	0	217
800 SMITH COUNTY	0	2	0	17	33	112	0	31	93	0	0	0	0	0	76	240	0	316
810 STEWART COUNTY	1	1	0	3	2	72	0	20	33	0	0	0	0	0	36	110	0	146
820 SULLIVAN COUNTY	5	12	0	43	99	291	1	89	291	2	0	0	0	0	184	549	5	738
821 BRISTOL	4	10	0	17	25	128	6	44	128	3	0	0	0	0	89	248	9	346
822 KINGSPORT	11	10	0	18	38	263	0	87	263	0	0	0	0	0	153	453	0	606
830 SUMNER COUNTY	19	40	0	50	133	989	7	145	727	4	0	0	0	0	460	1,893	12	2,365
840 TIPTON COUNTY	7	15	0	14	33	362	2	54	205	0	0	0	0	0	156	621	2	779
850 TROUSDALE COUNTY	1	0	0	2	5	33	0	10	41	0	0	0	0	0	24	79	0	103
860 UNICOI COUNTY	0	3	0	13	12	74	0	19	57	0	0	2	1	0	51	148	0	199
870 UNION COUNTY	2	7	0	18	38	152	1	29	138	1	0	0	0	0	79	337	2	418
880 VAN BUREN COUNTY	1	2	0	5	20	5	23	0	3	15	0	0	0	0	14	60	0	74
890 WARREN COUNTY	1	11	0	15	50	187	0	36	187	0	0	2	0	0	97	448	0	545
900 WASHINGTON COUNTY	8	10	0	26	43	264	4	35	170	2	3	4	0	0	151	495	6	652
901 JOHNSON CITY	15	22	0	27	59	258	1	38	136	0	0	0	0	0	148	475	1	624
910 WAYNE COUNTY	1	3	0	13	44	74	0	17	37	0	0	0	0	0	51	158	0	209
920 WEAKLEY COUNTY	0	1	0	4	11	139	0	25	121	0	0	0	0	0	73	272	0	345
930 WHITE COUNTY	2	1	0	19	68	86	0	19	87	0	0	0	0	0	61	242	0	303
940 WILLIAMSON COUNTY	40	77	0	34	137	1,509	7	211	858	2	4	0	0	0	648	2,581	10	3,239
941 FRANKLIN	7	20	0	2	25	207	0	15	93	0	0	0	0	0	54	345	0	399
942 WILSON COUNTY	3	16	0	23	57	540	4	115	529	3	0	0	0	0	283	1,148	8	1,439
951 LEBANON	2	6	0	4	18	134	1	8	116	0	0	0	0	0	29	274	1	304
985 ASD	5	7	0	7	39	292	8	61	232	6	0	0	0	0	129	572	14	715
986 STATE BOARD OF ED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	682	1,671	4	2,613	7,075	32,490	170	5,864	22,412	81	48	90	3	48	90	63,831	280	81,381

*SPECIAL SCHOOL DISTRICT

TABLE 3_1 20-21.xlsx

TABLE 3-1 ASSIGNMENT OF K-12 SCHOOL STAFF

	CLASSROOM TEACHERS										PRINCIPALS	ASSISTANT PRINCIPAL	SUPERVISOR OF INSTRUCTION	INSTRUCTIONAL COACH	INTERVENTIONIST (RTI)	OTHER INSTRUCTIONAL STAFF
	ELEMENTARY		SECONDARY	SPECIAL EDUCATION	TOTAL											
10	ANDERSON COUNTY	282.00	132.00	30.00	444.00	17.00	18.00	2.00	10.00	18.00	2.00	10.00	18.00	38.00		
11	CLINTON	70.00	0	1.00	71.00	3.00	0	1.00	3.00	0	1.00	3.00	1.00	5.00		
12	OAK RIDGE	210.00	79.00	19.00	308.00	10.00	0	0	8.00	0	0	6.00	0	43.00		
20	BEDFORD COUNTY	361.00	81.00	76.00	518.00	17.00	18.00	0	5.00	12.00	0	5.00	6.00	33.00		
30	BENTON COUNTY	103.00	37.00	9.00	149.00	7.00	4.00	3.00	4.00	6.00	0	4.00	6.00	13.00		
40	BLED SOE COUNTY	79.00	23.00	9.00	111.00	6.00	1.00	1.00	6.00	6.00	0	4.00	6.00	6.00		
50	BLOUNT COUNTY	463.00	160.00	55.00	678.00	21.00	18.00	3.00	21.00	14.00	0	4.00	14.00	28.00		
51	ALCOA	108.00	36.00	9.00	153.00	5.00	7.00	0	5.00	7.00	0	2.00	1.00	12.00		
52	MARYVILLE	236.00	79.00	21.00	336.00	7.00	14.00	0	14.00	7.00	0	1.00	7.00	20.00		
60	BRADLEY COUNTY	423.00	145.00	49.00	617.00	20.00	10.00	3.00	21.00	1.00	0	21.00	1.00	52.00		
61	CLEVELAND	250.00	56.00	35.00	341.00	10.00	14.00	2.00	8.00	10.00	0	8.00	10.00	38.00		
70	CAMPBELL COUNTY	240.00	65.00	18.00	323.00	12.00	10.00	4.00	6.00	6.00	0	6.00	6.00	12.00		
80	CANNON COUNTY	138.00	30.00	11.00	179.00	7.00	2.00	1.00	9.00	6.00	0	0	6.00	9.00		
90	CARROLL COUNTY	0	0	9.00	9.00	1.00	0	1.00	1.00	0	0	0	0	0		
92	*HOLLOW ROCK-BR	31.00	10.00	2.00	43.00	2.00	0	0	2.00	0	0	0	0	2.00		
93	*HUNTINGDON	66.00	21.00	4.00	91.00	3.00	4.00	1.00	3.00	3.00	0	0	3.00	10.00		
94	*MCKENZIE	54.00	20.00	6.00	80.00	3.00	3.00	2.00	3.00	3.00	0	0	3.00	5.00		
95	*S. CARROLL	20.00	4.00	7.00	31.00	1.00	4.00	1.00	1.00	1.00	0	1.00	1.00	2.00		
97	*W. CARROLL	41.00	18.00	4.00	63.00	4.00	1.00	1.00	1.00	1.00	0	0	3.00	3.00		
100	CARTER COUNTY	236.00	76.00	24.00	336.00	16.00	9.00	3.00	16.00	9.00	0	5.00	0	36.00		
101	ELIZABETHTON	112.00	49.00	16.00	177.00	6.00	8.00	2.00	6.00	8.00	0	2.00	5.00	10.00		
110	CHEATHAM COUNTY	252.00	76.00	18.00	346.00	13.00	13.00	1.00	13.00	8.00	0	12.00	12.00	29.00		
120	CHESTER COUNTY	125.00	50.00	10.00	185.00	6.00	6.00	3.00	6.00	6.00	0	1.00	3.00	7.00		
130	CLAIBORNE COUNTY	189.00	65.00	21.00	275.00	11.00	14.00	1.00	14.00	14.00	0	0	16.00	21.00		
140	CLAY COUNTY	52.00	19.00	4.00	75.00	5.00	4.00	1.00	5.00	2.00	0	2.00	8.00	8.00		
150	COCKE COUNTY	270.00	70.00	24.00	364.00	12.00	4.00	2.00	2.00	2.00	0	2.00	2.00	31.00		
151	NEWPORT	48.00	1.00	0	49.00	1.00	1.00	1.00	1.00	1.00	0	6.00	1.00	5.00		
160	COFFEE COUNTY	172.00	85.00	23.00	280.00	12.00	14.00	2.00	14.00	14.00	0	1.00	15.00	22.00		
161	MANCHESTER	90.00	5.00	5.00	100.00	3.00	3.00	0	3.00	3.00	0	2.00	3.00	8.00		
162	TULLAHOMA	166.00	56.00	13.00	235.00	7.00	4.00	1.00	4.00	4.00	0	1.00	7.00	14.00		
170	CROCKETT COUNTY	74.00	34.00	15.00	123.00	5.00	5.00	2.00	5.00	5.00	0	1.00	5.00	9.00		
171	ALAMO	39.00	0	2.00	41.00	1.00	0	1.00	1.00	1.00	0	0	2.00	4.00		
172	BELLS	26.00	0	1.00	27.00	1.00	0	1.00	1.00	0	0	0	1.00	3.00		
180	CUMBERLAND COUNTY	307.00	77.00	52.00	436.00	14.00	14.00	1.00	14.00	14.00	0	14.00	12.00	31.00		
190	DAVIDSON COUNTY	3,520.00	2,136.00	854.00	6,510.00	272.00	326.00	46.00	326.00	326.00	0	511.00	12.00	1,049.00		
200	DECATUR COUNTY	76.00	27.00	7.00	110.00	5.00	3.00	2.00	3.00	3.00	0	2.00	7.00	11.00		
210	DEKALB COUNTY	126.00	44.00	17.00	187.00	6.00	6.00	2.00	6.00	6.00	0	0	10.00	11.00		
220	DICKSON COUNTY	392.00	102.00	33.00	527.00	17.00	20.00	2.00	20.00	20.00	0	13.00	24.00	44.00		
230	DYER COUNTY	169.00	44.00	11.00	224.00	8.00	8.00	4.00	8.00	8.00	0	4.00	4.00	14.00		
231	DYERSBURG	132.00	39.00	5.00	176.00	5.00	6.00	4.00	6.00	6.00	0	4.00	4.00	13.00		
240	FAYETTE COUNTY	144.00	45.00	16.00	205.00	9.00	8.00	3.00	8.00	8.00	0	1.00	0	14.00		
250	FENTRESS COUNTY	139.00	14.00	4.00	157.00	6.00	5.00	1.00	5.00	5.00	0	5.00	1.00	18.00		
260	FRANKLIN COUNTY	225.00	63.00	26.00	314.00	11.00	7.00	3.00	7.00	7.00	0	1.00	14.00	23.00		
271	HUMBOLDT	55.00	15.00	7.00	77.00	4.00	3.00	2.00	3.00	3.00	0	5.00	9.00	10.00		
272	*MILAN	90.00	37.00	7.00	134.00	4.00	4.00	2.00	4.00	4.00	0	1.00	5.00	12.00		
273	*TRENTON	59.00	19.00	4.00	82.00	4.00	3.00	1.00	3.00	3.00	0	3.00	3.00	4.00		
274	*BRADFORD	28.00	6.00	4.00	38.00	2.00	1.00	1.00	1.00	1.00	0	1.00	3.00	4.00		
275	*GIBSON CO. SPEC.	164.00	51.00	18.00	233.00	10.00	8.00	3.00	8.00	8.00	0	2.00	1.00	11.00		
280	GILES COUNTY	175.00	45.00	18.00	238.00	8.00	9.00	3.00	9.00	9.00	0	5.00	18.00	15.00		
290	GRAINGER COUNTY	154.00	46.00	20.00	220.00	9.00	7.00	1.00	7.00	7.00	0	5.00	2.00	15.00		
300	GREENE COUNTY	292.00	97.00	39.00	421.00	16.00	12.00	3.00	12.00	12.00	0	6.00	10.00	24.00		
301	GREENEVILLE	132.00	50.00	19.00	201.00	7.00	5.00	1.00	5.00	5.00	0	7.00	8.00	8.00		
310	GRUNDY COUNTY	96.00	26.00	10.00	132.00	9.00	9.00	2.00	9.00	9.00	0	3.00	0	12.00		
320	HAMBLETON COUNTY	435.00	142.00	82.00	659.00	19.00	18.00	8.00	18.00	18.00	0	20.00	1.00	29.00		
330	HAMILTON COUNTY	2,139.00	1,450.00	422.00	4,011.00	165.00	199.00	8.00	199.00	199.00	0	202.00	2.00	451.00		
340	HANCOCK COUNTY	51.00	19.00	7.00	77.00	3.00	2.00	0	2.00	2.00	0	0	5.00	12.00		
350	HARDEMAN COUNTY	171.00	49.00	16.00	236.00	10.00	6.00	3.00	6.00	6.00	0	5.00	4.00	19.00		
360	HARDIN COUNTY	161.00	42.00	13.00	216.00	8.00	7.00	1.00	7.00	7.00	0	1.00	17.00	25.00		
370	HAWKINS COUNTY	312.00	114.00	26.00	452.00	19.00	11.00	3.00	11.00	11.00	0	5.00	16.00	27.00		

TABLE 3_1 20-21.xlsx

TABLE 3 -1 ASSIGNMENT OF K-12 SCHOOL STAFF

	CLASSROOM TEACHERS										PRINCIPALS	ASSISTANT PRINCIPAL	SUPERVISOR OF INSTRUCTION	INSTRUCTIONAL COACH	INTERVENTIONIST (RTI)	OTHER INSTRUCTIONAL STAFF
	ELEMENTARY			SECONDARY			SPECIAL EDUCATION		TOTAL							
371	43.00	0	1.00	44.00	1.00	1.00	44.00	1.00	1.00	1.00	1.00	0	2.00	0	0	3.00
380	147.00	36.00	14.00	197.00	14.00	6.00	246.00	14.00	6.00	6.00	11.00	5.00	4.00	1.00	1.00	18.00
390	170.00	60.00	16.00	246.00	16.00	11.00	266.00	16.00	11.00	11.00	4.00	2.00	1.00	11.00	11.00	13.00
391	55.00	0	1.00	56.00	1.00	2.00	57.00	1.00	2.00	2.00	1.00	2.00	2.00	3.00	4.00	4.00
400	119.00	51.00	21.00	191.00	21.00	9.00	220.00	21.00	9.00	9.00	5.00	2.00	1.00	7.00	7.00	19.00
401	99.00	2.00	2.00	103.00	2.00	3.00	107.00	2.00	3.00	3.00	4.00	1.00	1.00	3.00	3.00	12.00
410	143.00	60.00	17.00	220.00	17.00	9.00	246.00	17.00	9.00	9.00	7.00	3.00	1.00	24.00	12.00	12.00
420	57.00	23.00	5.00	85.00	5.00	5.00	95.00	5.00	5.00	5.00	5.00	2.00	0	7.00	8.00	8.00
430	135.00	34.00	15.00	184.00	15.00	9.00	208.00	15.00	9.00	9.00	8.00	2.00	3.00	8.00	12.00	12.00
440	75.00	22.00	5.00	102.00	5.00	4.00	111.00	5.00	4.00	4.00	15.00	2.00	11.00	6.00	6.00	21.00
450	334.00	92.00	35.00	461.00	35.00	9.00	500.00	35.00	9.00	9.00	15.00	2.00	11.00	6.00	6.00	21.00
460	93.00	35.00	11.00	139.00	11.00	7.00	157.00	11.00	7.00	7.00	5.00	5.00	1.00	2.00	2.00	8.00
470	2,659.00	1,041.00	231.00	3,931.00	231.00	92.00	4,194.00	231.00	92.00	92.00	165.00	23.00	123.00	50.00	316.00	316.00
480	42.00	13.00	2.00	57.00	2.00	4.00	63.00	2.00	4.00	4.00	2.00	1.00	4.00	4.00	5.00	5.00
490	176.00	58.00	16.00	250.00	16.00	8.00	274.00	16.00	8.00	8.00	9.00	4.00	2.00	6.00	6.00	15.00
500	283.00	91.00	36.00	410.00	36.00	14.00	460.00	36.00	14.00	14.00	16.00	2.00	2.00	14.00	32.00	32.00
510	78.00	29.00	6.00	113.00	6.00	5.00	124.00	6.00	5.00	5.00	3.00	1.00	3.00	5.00	9.00	9.00
520	162.00	45.00	19.00	226.00	19.00	9.00	254.00	19.00	9.00	9.00	4.00	5.00	1.00	10.00	25.00	25.00
521	65.00	18.00	7.00	90.00	7.00	4.00	101.00	7.00	4.00	4.00	4.00	1.00	0	4.00	4.00	4.00
530	240.00	49.00	22.00	311.00	22.00	10.00	343.00	22.00	10.00	10.00	5.00	4.00	2.00	13.00	16.00	16.00
531	66.00	45.00	28.00	139.00	28.00	3.00	170.00	28.00	3.00	3.00	5.00	1.00	2.00	4.00	11.00	11.00
540	202.00	100.00	30.00	332.00	30.00	11.00	372.00	30.00	11.00	11.00	9.00	3.00	13.00	11.00	12.00	12.00
541	99.00	0	3.00	102.00	3.00	5.00	107.00	3.00	5.00	5.00	1.00	3.00	7.00	7.00	7.00	7.00
542	22.00	0	0	22.00	0	1.00	23.00	0	1.00	1.00	0	0	1.00	4.00	4.00	4.00
550	196.00	70.00	17.00	283.00	17.00	9.00	309.00	17.00	9.00	9.00	10.00	1.00	3.00	19.00	15.00	15.00
560	164.00	55.00	17.00	236.00	17.00	9.00	262.00	17.00	9.00	9.00	4.00	1.00	1.00	7.00	23.00	23.00
570	574.00	180.00	50.00	804.00	50.00	25.00	879.00	50.00	25.00	25.00	27.00	0	19.00	8.00	48.00	48.00
580	165.00	48.00	21.00	234.00	21.00	9.00	263.00	21.00	9.00	9.00	7.00	1.00	2.00	4.00	14.00	14.00
581	11.00	5.00	0	16.00	0	2.00	18.00	0	2.00	2.00	0	0	0	1.00	1.00	1.00
590	218.00	75.00	25.00	318.00	25.00	11.00	353.00	25.00	11.00	11.00	12.00	3.00	6.00	7.00	16.00	16.00
600	586.00	173.00	66.00	825.00	66.00	27.00	918.00	66.00	27.00	27.00	28.00	1.00	2.00	2.00	72.00	72.00
610	84.00	25.00	7.00	116.00	7.00	5.00	128.00	7.00	5.00	5.00	2.00	3.00	2.00	8.00	8.00	8.00
620	203.00	80.00	28.00	311.00	28.00	12.00	349.00	28.00	12.00	12.00	11.00	2.00	2.00	12.00	18.00	18.00
621	82.00	2.00	3.00	87.00	3.00	4.00	93.00	3.00	4.00	4.00	2.00	1.00	3.00	3.00	10.00	10.00
630	1,523.00	480.00	113.00	2,116.00	113.00	41.00	2,270.00	113.00	41.00	41.00	74.00	16.00	81.00	26.00	154.00	154.00
640	41.00	16.00	5.00	62.00	5.00	3.00	70.00	5.00	3.00	3.00	3.00	0	0	2.00	7.00	7.00
650	122.00	46.00	12.00	180.00	12.00	8.00	198.00	12.00	8.00	8.00	8.00	1.00	0	1.00	22.00	22.00
660	155.00	41.00	19.00	215.00	19.00	8.00	233.00	19.00	8.00	8.00	8.00	2.00	3.00	9.00	12.00	12.00
661	71.00	20.00	10.00	101.00	10.00	4.00	115.00	10.00	4.00	4.00	2.00	1.00	1.00	12.00	7.00	7.00
670	145.00	35.00	10.00	190.00	10.00	8.00	208.00	10.00	8.00	8.00	10.00	2.00	4.00	3.00	12.00	12.00
680	52.00	15.00	7.00	74.00	7.00	5.00	84.00	7.00	5.00	5.00	4.00	1.00	0	2.00	10.00	10.00
690	31.00	12.00	2.00	45.00	2.00	2.00	49.00	2.00	2.00	2.00	2.00	1.00	2.00	1.00	6.00	6.00
700	88.00	36.00	12.00	136.00	12.00	8.00	152.00	12.00	8.00	8.00	2.00	1.00	1.00	9.00	9.00	9.00
710	488.00	122.00	49.00	659.00	49.00	18.00	726.00	49.00	18.00	18.00	30.00	2.00	1.00	19.00	77.00	77.00
720	177.00	68.00	17.00	262.00	17.00	8.00	287.00	17.00	8.00	8.00	7.00	2.00	3.00	16.00	19.00	19.00
721	55.00	0	3.00	58.00	3.00	1.00	62.00	3.00	1.00	1.00	0	0	1.00	4.00	4.00	4.00
730	271.00	105.00	24.00	400.00	24.00	17.00	441.00	24.00	17.00	17.00	19.00	3.00	6.00	5.00	23.00	23.00
740	552.00	183.00	81.00	816.00	81.00	23.00	921.00	81.00	23.00	23.00	34.00	3.00	18.00	13.00	57.00	57.00
750	1,856.00	809.00	330.00	2,995.00	330.00	50.00	3,375.00	330.00	50.00	50.00	95.00	0	99.00	118.00	177.00	177.00
751	608.00	0	32.00	640.00	32.00	16.00	688.00	32.00	16.00	16.00	13.00	1.00	19.00	22.00	30.00	30.00
760	149.00	43.00	10.00	202.00	10.00	8.00	212.00	10.00	8.00	8.00	2.00	1.00	6.00	5.00	10.00	10.00
761	54.00	25.00	4.00	83.00	4.00	2.00	89.00	4.00	2.00	2.00	2.00	0	0	0	5.00	5.00
770	82.00	34.00	9.00	125.00	9.00	4.00	139.00	9.00	4.00	4.00	4.00	1.00	2.00	10.00	10.00	10.00
780	749.00	281.00	87.00	1,117.00	87.00	32.00	1,236.00	87.00	32.00	32.00	49.00	1.00	10.00	16.00	54.00	54.00
792	2,842.00	5,077.00	866.00	8,785.00	866.00	321.00	9,474.00	866.00	321.00	321.00	440.00	46.00	202.00	122.00	980.00	980.00
793	157.00	94.00	22.00	273.00	22.00	4.00	299.00	22.00	4.00	4.00	11.00	3.00	9.00	6.00	19.00	19.00
794	376.00	138.00	12.00	526.00	12.00	11.00	559.00	12.00	11.00	11.00	24.00	4.00	27.00	7.00	38.00	38.00
795	375.00	146.00	37.00	558.00	37.00	9.00	604.00	37.00	9.00	9.00	26.00	4.00	30.00	7.00	27.00	27.00
796	264.00	92.00	27.00	383.00	27.00	6.00	416.00	27.00	6.00	6.00	17.00	5.00	22.00	10.00	21.00	21.00

TABLE 3-2 continued... ASSIGNMENT OF K-12 SCHOOL STAFF

TABLE 3_2_20-21.xlsx

	LIBRARIANS	GUIDANCE COUNSELORS	PSYCHOLOGICAL STAFF	ATTENDANCE STAFF	TOTAL INSTRUCTIONAL STAFF	SUPERINTENDENTS	ASSISTANT SUPERINTENDENTS	OTHER LICENSED EDUCATORS	TOTAL LICENSED EDUCATORS	NON-CERTIFICATED PERSONNEL
10	ANDERSON COUNTY	10.00	23.00	3.00	0	583.00	1.00	3.00	588.00	448.40
11	CLINTON	3.00	2.00	1.00	0	90.00	1.00	2.00	94.00	40.00
12	OAK RIDGE	7.00	13.00	4.00	0	399.00	1.00	6.00	407.00	271.50
20	BEDFORD COUNTY	12.00	18.00	3.00	0	636.00	2.00	2.00	642.00	457.00
30	BENTON COUNTY	5.00	6.00	0	0	197.00	1.00	3.00	201.00	141.00
40	BLEDSOE COUNTY	1.00	3.00	2.00	1.00	138.00	1.00	5.00	144.00	148.40
50	BLOUNT COUNTY	21.00	25.00	10.00	0	822.00	1.00	7.00	831.00	648.00
51	ALCOA	4.00	5.00	1.00	1.00	191.00	1.00	5.00	198.00	99.50
52	MARYVILLE	8.00	15.00	5.00	0	413.00	1.00	5.00	420.00	314.80
60	BRADLEY COUNTY	14.00	29.00	7.00	3.00	777.00	1.00	3.00	781.00	377.50
61	CLEVELAND	10.00	15.00	3.00	1.00	452.00	1.00	5.00	458.00	308.00
70	CAMPBELL COUNTY	8.00	12.00	4.00	0	397.00	1.00	2.00	401.00	268.00
80	CANNON COUNTY	4.00	4.00	1.00	0	213.00	1.00	0	214.00	132.00
90	CARROLL COUNTY	0	0	0	0	11.00	1.00	0	12.00	71.00
92	*HOLLOW ROCK-BR	1.00	2.00	0	0	52.00	1.00	0	53.00	37.00
93	*HUNTINGDON	3.00	3.00	0	0	117.00	1.00	1.00	119.00	48.50
94	*MCKENZIE	3.00	3.00	0	0	102.00	1.00	1.00	104.00	48.00
95	*S. CARROLL	1.00	1.00	0	0	39.00	1.00	0	40.00	20.00
97	*W. CARROLL	2.00	3.00	0	0	80.00	1.00	0	81.00	60.00
100	CARTER COUNTY	12.00	14.00	0	0	431.00	1.00	1.00	434.00	490.00
101	ELIZABETHON	5.00	6.00	0	0	221.00	1.00	2.00	225.00	191.80
110	CHEATHAM COUNTY	12.00	18.00	4.00	0	455.00	1.00	2.00	459.00	326.00
120	CHESTER COUNTY	2.00	6.00	0	0	219.00	1.00	3.00	223.00	201.00
130	CLAIBORNE COUNTY	6.00	12.00	3.00	1.00	360.00	1.00	6.00	368.00	354.00
140	CLAY COUNTY	3.00	3.00	0	1.00	106.00	1.00	1.00	108.00	74.60
150	COCKE COUNTY	9.00	14.00	3.00	1.00	444.00	1.00	8.00	454.00	321.90
151	NEWPORT	1.00	2.00	0	0	67.00	1.00	0	68.00	41.00
160	COFFEE COUNTY	8.00	13.00	5.00	1.00	373.00	1.00	4.00	379.00	292.00
161	MANCHESTER	3.00	3.00	1.00	1.00	127.00	1.00	2.00	130.00	107.00
162	TULLAHOMA	5.00	9.00	0	0	283.00	1.00	2.00	287.00	251.00
170	CROCKETT COUNTY	2.00	5.00	0	0	157.00	1.00	3.00	162.00	83.00
171	ALAMO	1.00	0	0	0	50.00	1.00	0	51.00	32.00
172	BELLS	1.00	1.00	0	0	35.00	1.00	0	36.00	24.00
180	CUMBERLAND COUNTY	13.00	18.00	2.00	0	555.00	1.00	7.00	563.00	448.00
190	DAVIDSON COUNTY	117.00	223.00	76.00	0	9,142.00	0	64.00	9,207.00	3,932.00
200	DECATUR COUNTY	4.00	2.00	1.00	1.00	148.00	1.00	2.00	151.00	104.50
210	DEKALB COUNTY	4.00	6.00	2.00	1.00	235.00	1.00	0	236.00	171.00
220	DICKSON COUNTY	14.00	19.00	3.00	0	681.00	1.00	8.00	690.00	485.00
230	DYER COUNTY	1.00	5.00	1.00	1.00	270.00	1.00	3.00	274.00	316.00
231	DYERSBURG	3.00	5.00	1.00	1.00	218.00	1.00	1.00	221.00	145.00
240	FAYETTE COUNTY	7.00	8.00	1.00	1.00	257.00	2.00	4.00	263.00	317.00
250	FENTRESS COUNTY	5.00	2.00	1.00	1.00	202.00	1.00	1.00	204.00	174.00
260	FRANKLIN COUNTY	11.00	14.00	0	0	398.00	1.00	3.00	402.00	305.00
271	HUMBOLDT	3.00	3.00	0	0	106.00	1.00	7.00	114.00	86.00
272	*MILAN	4.00	6.00	1.00	2.00	172.00	1.00	3.00	176.00	112.00
273	*TRENTON	3.00	3.00	0	1.00	112.00	1.00	2.00	115.00	58.80
274	*BRADFORD	1.00	1.00	0	0	52.00	1.00	0	53.00	42.50
275	*GIBSON CO. SPEC.	7.00	9.00	0	0	283.00	1.00	2.00	287.00	199.20
280	GILES COUNTY	8.00	9.00	1.00	0	309.00	1.00	2.00	313.00	212.50

TABLE 3-2 continued... ASSIGNMENT OF K-12 SCHOOL STAFF

TABLE 3_2_20-21.xlsx

	LIBRARIANS	GUIDANCE COUNSELORS	PSYCHOLOGICAL STAFF	ATTENDANCE STAFF	INSTRUCTIONAL STAFF	TOTAL SUPERINTENDENTS	ASSISTANT SUPERINTENDENTS	OTHER LICENSED EDUCATORS	TOTAL LICENSED EDUCATORS	NON-CERTIFICATED PERSONNEL
290										
300	7.00	8.00	0	2.00	276.00	1.00	0	12.00	289.00	190.80
300	15.00	17.00	2.00	1.00	527.00	1.00	2.00	1.00	531.00	367.50
301	6.00	11.00	2.00	0	249.00	1.00	0	1.00	251.00	196.70
310	0	5.00	1.00	1.00	165.00	1.00	0	2.00	168.00	141.30
320	20.00	23.00	4.00	0	793.00	0	2.00	1.00	796.00	519.50
330	72.00	130.00	43.00	0	5,283.00	1.00	4.00	58.00	5,346.00	1,968.50
340	2.00	4.00	0	1.00	106.00	2.00	0	6.00	114.00	93.00
350	8.00	12.00	2.00	1.00	306.00	2.00	1.00	1.00	310.00	244.50
360	7.00	12.00	1.00	1.00	295.00	1.00	0	2.00	298.00	178.00
370	14.00	24.00	2.00	1.00	574.00	1.00	0	2.00	577.00	533.50
371	1.00	1.00	0	0	53.00	0	0	0	53.00	40.00
380	4.00	8.00	2.00	0	256.00	1.00	0	5.00	262.00	258.00
390	9.00	11.00	1.00	1.00	310.00	1.00	0	1.00	312.00	210.00
391	1.00	1.00	1.00	0	72.00	1.00	0	1.00	74.00	46.00
400	4.00	8.00	1.00	0	247.00	1.00	0	1.00	249.00	193.00
401	3.00	3.00	0	0	133.00	1.00	0	0	134.00	109.00
410	8.00	11.00	3.00	1.00	299.00	1.00	0	2.00	302.00	198.00
420	4.00	2.00	1.00	0	119.00	1.00	0	3.00	123.00	168.00
430	6.00	6.00	1.00	0	234.00	0	1.00	1.00	236.00	230.00
440	4.00	3.00	1.00	1.00	135.00	1.00	0	1.00	137.00	117.10
450	10.00	21.00	4.00	0	560.00	1.00	0	5.00	566.00	343.00
460	4.00	5.00	0	1.00	177.00	1.00	0	2.00	180.00	186.00
470	86.00	145.00	39.00	0	4,970.00	1.00	1.00	128.00	5,100.00	2,852.00
480	2.00	2.00	0	0	81.00	1.00	0	0	82.00	60.00
490	6.00	11.00	2.00	0	313.00	1.00	1.00	2.00	317.00	240.00
500	11.00	14.00	2.00	1.00	518.00	1.00	0	10.00	529.00	386.00
510	4.00	4.00	3.00	1.00	151.00	1.00	0	0	152.00	121.00
520	6.00	9.00	1.00	1.00	297.00	1.00	0	3.00	301.00	260.00
521	3.00	4.00	0	1.00	115.00	0	0	0	115.00	88.50
530	10.00	13.00	5.00	0	395.00	1.00	0	1.00	397.00	184.60
531	3.00	5.00	1.00	0	174.00	1.00	0	1.00	176.00	141.00
540	8.00	13.00	2.00	1.00	415.00	1.00	0	0	416.00	294.00
541	5.00	4.00	1.00	1.00	138.00	1.00	0	2.00	141.00	101.50
542	0	1.00	0	0	29.00	1.00	0	0	30.00	23.00
550	8.00	9.00	1.00	1.00	358.00	1.00	1.00	2.00	362.00	248.00
560	7.00	7.00	2.00	1.00	298.00	1.00	0	2.00	301.00	271.80
570	17.00	33.00	4.00	0	985.00	1.00	2.00	2.00	990.00	779.50
580	8.00	9.00	3.00	4.00	295.00	1.00	1.00	2.00	299.00	203.00
581	0	0	0	0	20.00	1.00	0	0	21.00	16.50
590	10.00	12.00	1.00	1.00	397.00	1.00	0	2.00	400.00	321.50
600	24.00	30.00	9.00	1.00	1,019.00	1.00	2.00	2.00	1,024.00	565.00
610	4.00	5.00	1.00	0	148.00	1.00	0	0	149.00	103.00
620	10.00	11.00	4.00	0	393.00	1.00	1.00	2.00	397.00	298.00
621	4.00	3.00	0	0	117.00	1.00	0	0	118.00	85.00
630	45.00	90.00	19.00	7.00	2,669.00	1.00	1.00	4.00	2,675.00	1,874.80
640	2.00	2.00	0	0	81.00	1.00	0	2.00	84.00	66.90
650	6.00	6.00	0	0	232.00	1.00	1.00	1.00	235.00	241.00
660	6.00	9.00	0	0	272.00	1.00	1.00	0	274.00	235.00
661	2.00	4.00	1.00	0	135.00	1.00	1.00	0	137.00	83.40

TABLE 3-2 continued... ASSIGNMENT OF K-12 SCHOOL STAFF

TABLE 3_2_20-21.xlsx

	LIBRARIANS	GUIDANCE COUNSELORS	PSYCHOLOGICAL STAFF	ATTENDANCE STAFF	INSTRUCTIONAL STAFF	TOTAL SUPERINTENDENTS	ASSISTANT SUPERINTENDENTS	OTHER LICENSED EDUCATORS	TOTAL LICENSED EDUCATORS	NON-CERTIFICATED PERSONNEL
670	OVERTON COUNTY	6.00	11.00	3.00	2.00	251.00	1.00	10.00	262.00	203.00
680	PERRY COUNTY	1.00	2.00	2.00	0	101.00	1.00	1.00	103.00	93.10
690	PICKETT COUNTY	1.00	2.00	1.00	0	62.00	1.00	1.00	64.00	41.00
700	POLK COUNTY	2.00	3.00	1.00	1.00	164.00	0	0	164.00	120.00
710	PUTNAM COUNTY	19.00	30.00	8.00	1.00	864.00	1.00	1.00	867.00	678.00
720	RHEA COUNTY	5.00	10.00	3.00	1.00	336.00	1.00	1.00	339.00	301.00
721	DAYTON	1.00	1.00	0	0	66.00	1.00	0	67.00	48.50
730	ROANE COUNTY	14.00	16.00	5.00	0	508.00	1.00	5.00	514.00	405.50
740	ROBERTSON COUNTY	19.00	37.00	7.00	1.00	1,028.00	1.00	10.00	1,040.00	685.00
750	RUTHERFORD COUNTY	60.00	114.00	25.00	6.00	3,739.00	1.00	7.00	3,749.00	1,787.20
751	MURFREESBORO	14.00	17.00	9.00	0	781.00	1.00	3.00	786.00	749.00
760	SCOTT COUNTY	7.00	5.00	2.00	0	248.00	1.00	2.00	252.00	224.00
761	*ONEIDA	2.00	3.00	0	1.00	98.00	1.00	1.00	101.00	107.00
770	SEQUATCHIE COUNTY	3.00	4.00	2.00	1.00	166.00	1.00	1.00	169.00	151.50
780	SEVIER COUNTY	26.00	40.00	7.00	1.00	1,362.00	1.00	13.00	1,378.00	907.00
792	SHELBY COUNTY	106.00	239.00	59.00	8.00	11,308.00	0	27.00	11,335.00	3,935.00
793	ARLINGTON	5.00	10.00	2.00	0	323.00	1.00	9.00	333.00	143.00
794	BARTLETT	9.00	21.00	4.00	0	657.00	1.00	9.00	667.00	332.00
795	COLLIERVILLE	10.00	25.00	0	0	666.00	1.00	1.00	669.00	248.00
796	GERMANTOWN	7.00	13.00	4.00	0	466.00	1.00	7.00	477.00	181.00
797	LAKELAND	2.00	5.00	0	0	148.00	1.00	1.00	151.00	88.00
798	MILLINGTON	4.00	7.00	2.00	0	211.00	1.00	5.00	217.00	108.50
800	SMITH COUNTY	6.00	6.00	0	1.00	308.00	1.00	3.00	312.00	264.50
810	STEWART COUNTY	4.00	4.00	1.00	0	143.00	1.00	1.00	145.00	162.00
820	SULLIVAN COUNTY	20.00	31.00	0	0	728.00	1.00	4.00	734.00	547.00
821	BRISTOL	8.00	14.00	1.00	0	331.00	1.00	6.00	338.00	199.10
822	KINGSPORT	12.00	19.00	2.00	0	596.00	1.00	3.00	602.00	613.00
830	SUMNER COUNTY	51.00	79.00	22.00	0	2,319.00	1.00	2.00	2,322.00	3,307.00
840	TIPTON COUNTY	13.00	20.00	3.00	0	751.00	1.00	5.00	759.00	757.00
850	TROUSDALE COUNTY	2.00	2.00	0	0	101.00	1.00	1.00	103.00	72.00
860	UNICOI COUNTY	6.00	7.00	0	0	190.00	1.00	2.00	194.00	158.00
870	UNION COUNTY	2.00	12.00	1.00	1.00	399.00	1.00	14.00	414.00	180.00
880	VAN BUREN COUNTY	3.00	2.00	1.00	0	72.00	1.00	0	73.00	69.50
890	WARREN COUNTY	9.00	13.00	4.00	1.00	527.00	1.00	3.00	531.00	333.00
900	WASHINGTON COUNTY	14.00	21.00	0	0	624.00	2.00	8.00	635.00	499.00
901	JOHNSON CITY	12.00	20.00	0	0	618.00	1.00	5.00	624.00	585.00
910	WAYNE COUNTY	7.00	6.00	1.00	0	206.00	1.00	2.00	209.00	181.00
920	WEAKLEY COUNTY	11.00	12.00	1.00	0	336.00	1.00	1.00	339.00	280.00
930	WHITE COUNTY	6.00	10.00	3.00	1.00	296.00	1.00	4.00	301.00	282.00
940	WILLIAMSON COUNTY	50.00	124.00	51.00	0	3,190.00	0	0	3,193.00	3,958.00
941	*FRANKLIN	8.00	8.00	7.00	0	392.00	1.00	6.00	399.00	273.00
950	WILSON COUNTY	24.00	42.00	9.00	3.00	1,395.00	1.00	6.00	1,404.00	857.00
951	*LEBANON	6.00	7.00	0	0	300.00	1.00	2.00	304.00	302.00
985	ASD	2.00	21.00	2.00	0.00	642.00	0.00	29.00	678.00	161.00
986	State Board of Education	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Grand Total	1,497.00	2,497.00	578.00	83.00	86,378.00	138.00	691.00	87,288.00	56,088.20

*SPECIAL SCHOOL DISTRICT
NOTE - SOME CHARTER SCHOOL DATA NOT AVAILABLE

TABLE 4, SECTION 1 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

		HEALTH			SCHOOL SECRETARIES AND BOOKKEEPERS	PLANT MAINTENANCE & OPERATIONS PERSONNEL	CUSTODIANS	OTHER PERSONNEL	TRANSPOR-TATION PERSONNEL	FOOD SERVICE PERSONNEL
		NURSES	OTHER	PSYCHOLOGIST						
10	ANDERSON COUNTY	10.30	0.00	13.00	56.30	0.00	63.90	42.50	0.00	42.00
11	CLINTON	3.00	0.00	1.00	3.00	0.00	8.50	2.50	0.00	0.00
12	OAK RIDGE	8.50	0.00	14.00	37.00	0.00	39.00	17.00	0.00	0.00
20	BEDFORD COUNTY	9.00	5.00	35.00	0.00	0.00	52.00	33.00	79.00	73.00
30	BENTON COUNTY	5.00	2.00	10.00	20.50	0.50	20.50	0.00	4.00	28.50
40	BLEDSOE COUNTY	4.50	1.50	3.00	12.00	0.00	15.70	4.00	22.50	24.00
50	BLOUNT COUNTY	25.00	2.00	15.00	56.00	0.00	82.00	48.00	2.00	87.00
51	ALCOA	3.00	0.00	5.00	8.50	0.00	12.50	23.50	0.50	17.50
52	MARYVILLE	8.00	1.40	6.00	24.70	0.00	7.00	8.50	7.80	37.70
60	BRADLEY COUNTY	17.00	0.00	13.00	36.50	1.00	14.50	19.00	11.00	96.00
61	CLEVELAND	9.00	0.00	15.00	18.00	0.00	0.00	6.00	40.00	84.00
70	CAMPBELL COUNTY	9.00	0.00	9.00	20.00	2.00	43.00	0.00	12.00	80.00
80	CANNON COUNTY	3.00	0.00	3.00	12.00	0.00	13.00	5.00	32.00	22.00
90	CARROLL COUNTY	0.00	0.00	0.00	2.00	0.00	2.00	4.00	60.00	0.00
92	*HOLLOW ROCK-BR	1.00	0.00	1.00	2.00	0.00	7.00	0.00	0.00	7.00
98	*HUNTINGDON	3.00	0.00	1.00	6.00	0.00	0.00	1.00	0.00	11.00
99	*MCKENZIE	3.00	0.00	3.00	5.00	0.00	0.00	0.00	0.00	16.00
95	*S. CARROLL	1.00	0.00	0.50	1.00	0.00	2.00	0.00	0.00	4.50
97	*W. CARROLL	3.00	0.00	1.00	4.00	0.00	7.00	2.00	0.00	14.00
100	CARTER COUNTY	12.00	2.00	8.00	29.00	0.00	65.00	54.00	60.00	74.00
101	ELIZABETHTON	7.00	1.00	6.00	18.00	0.00	21.80	15.00	10.00	19.00
110	CHEATHAM COUNTY	10.00	2.00	2.00	32.00	0.00	0.00	18.00	42.00	68.00
120	CHESTER COUNTY	4.00	1.00	7.00	16.00	0.00	17.00	2.00	35.00	31.00
130	CLAIBORNE COUNTY	9.00	0.00	23.00	34.00	0.00	36.00	3.00	49.00	52.00
140	CLAY COUNTY	3.00	0.00	4.00	4.00	0.00	5.00	1.00	13.00	13.80
150	COCKE COUNTY	8.00	3.60	8.00	25.00	2.00	35.20	6.20	58.50	48.00
151	NEWPORT	1.00	0.00	2.00	3.00	0.00	5.50	0.00	0.00	9.00
160	COFFEE COUNTY	10.00	2.00	8.00	20.00	0.00	31.00	15.00	58.00	50.00
161	MANCHESTER	3.00	1.00	4.00	3.00	0.00	8.50	1.00	2.00	13.00
162	TULLAHOMA	7.00	1.00	10.00	22.00	0.00	27.00	25.00	5.00	34.00
170	CROCKETT COUNTY	1.00	1.00	4.00	7.00	0.00	12.00	4.00	8.00	21.00
171	ALAMO	1.00	1.00	0.00	4.00	0.00	1.00	2.00	0.00	6.50
172	BELLS	1.00	1.00	1.00	3.00	0.00	5.00	1.00	0.00	4.00
180	CUMBERLAND COUNTY	11.00	0.00	9.00	50.00	0.00	52.00	11.00	69.00	100.00
190	DAVIDSON COUNTY	0.00	135.00	35.00	319.00	42.00	0.00	0.00	550.00	669.00
200	DECATUR COUNTY	4.00	2.00	4.00	8.00	0.00	11.00	0.00	23.00	18.50
210	DEKALB COUNTY	5.00	0.00	3.00	13.00	0.00	0.00	5.00	31.00	34.00
220	DICKSON COUNTY	27.00	2.00	21.00	40.00	1.00	0.00	0.00	123.00	78.00
230	DYER COUNTY	8.00	0.00	23.00	12.00	1.00	28.00	6.00	76.00	47.00

TABLE 4, SECTION 1 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

		HEALTH			SCHOOL SECRETARIES AND BOOKKEEPERS	PLANT MAINTENANCE & OPERATIONS PERSONNEL	CUSTODIANS	OTHER PERSONNEL	TRANSPOR-TATION PERSONNEL	FOOD SERVICE PERSONNEL
		NURSES	OTHER	PSYCHOLOGIST						
231	DYERSBURG	4.00	0.00	4.00	10.00	0.00	24.00	9.00	0.00	37.00
240	FAYETTE COUNTY	7.00	1.00	9.00	8.00	9.00	25.00	0.00	91.00	50.00
250	FENTRESS COUNTY	5.00	0.00	5.00	10.00	0.00	22.00	2.00	32.00	33.00
260	FRANKLIN COUNTY	14.00	2.00	13.00	28.00	0.00	39.00	32.00	22.00	52.00
271	HUMBOLDT	1.00	2.00	2.00	6.00	2.00	9.00	14.00	6.00	16.00
272	*MILAN	3.00	0.00	3.00	7.00	0.00	0.00	3.00	9.00	20.00
273	*TRENTON	1.50	1.00	2.00	6.00	0.00	0.00	2.00	6.30	15.00
274	*BRADFORD	1.00	2.00	1.00	2.00	0.00	6.00	1.00	5.00	6.50
275	*GIBSON CO. SPEC.	10.50	2.00	6.00	10.00	0.00	0.00	13.00	30.00	37.60
280	GILES COUNTY	8.00	1.00	7.00	17.00	0.00	18.50	6.00	52.00	27.50
290	GRAINGER COUNTY	9.00	1.00	9.00	9.00	0.00	20.30	7.00	16.00	36.00
300	GREENE COUNTY	13.00	5.00	12.00	31.00	0.00	49.50	4.00	73.00	1.00
301	GREENEVILLE	8.80	1.00	7.50	15.00	0.00	29.00	16.00	13.00	23.00
310	GRUNDY COUNTY	7.00	0.00	5.00	11.00	2.00	17.00	0.00	28.00	36.80
320	HAMBLEN COUNTY	20.00	1.70	17.00	29.00	9.00	59.00	21.00	62.00	87.50
330	HAMILTON COUNTY	97.00	11.00	88.00	233.00	4.00	0.00	352.00	30.00	426.00
340	HANCOCK COUNTY	0.00	0.00	2.00	5.00	0.00	10.00	2.00	13.00	9.00
350	HARDEMAN COUNTY	7.00	2.00	7.00	15.00	0.00	0.00	4.00	66.00	54.00
360	HARDIN COUNTY	7.00	0.00	11.00	19.00	0.00	0.00	9.00	0.50	55.00
370	HAWKINS COUNTY	15.00	9.00	23.00	26.50	0.00	55.00	21.00	96.00	83.00
371	ROGERSVILLE	1.00	2.00	1.00	3.00	0.00	4.50	2.00	0.00	4.50
380	HAYWOOD COUNTY	7.00	1.00	9.00	12.00	0.00	22.00	0.00	75.00	39.00
390	HENDERSON COUNTY	11.00	0.00	5.00	10.00	0.00	23.00	0.00	8.00	50.00
391	LEXINGTON	2.50	0.50	0.00	4.00	0.00	0.00	0.00	0.00	10.50
400	HENRY COUNTY	6.00	1.00	7.00	13.00	0.00	0.00	12.00	43.00	38.00
401	*PARIS	4.00	0.00	3.00	4.00	0.00	0.00	18.00	13.00	18.00
410	HICKMAN COUNTY	5.00	2.00	5.00	22.00	0.00	0.00	2.00	46.00	43.00
420	HOUSTON COUNTY	3.00	2.00	4.00	9.00	3.00	14.00	32.00	26.00	22.00
430	HUMPHREY'S COUNTY	5.00	2.00	10.00	12.00	1.00	32.00	0.00	33.00	46.00
440	JACKSON COUNTY	2.90	1.00	2.80	10.00	0.10	15.20	3.00	23.00	16.90
450	JEFFERSON COUNTY	13.00	3.00	14.00	32.00	3.00	42.00	0.00	89.00	68.00
460	JOHNSON COUNTY	7.00	1.00	5.00	10.00	1.00	22.00	3.00	31.00	32.00
470	KNOX COUNTY	83.00	30.00	188.00	255.00	22.00	348.00	0.00	33.00	443.00
480	LAKE COUNTY	2.00	0.00	2.00	6.00	0.00	7.00	2.00	6.00	13.00
490	LAUDERDALE COUNTY	8.00	0.00	14.00	16.00	0.00	0.00	25.00	52.00	56.00
500	LAWRENCE COUNTY	14.00	2.00	22.00	26.00	0.00	29.00	4.00	75.00	63.00
510	LEWIS COUNTY	2.00	1.00	4.00	8.00	0.00	22.00	4.00	12.00	22.00
520	LINCOLN COUNTY	7.00	1.00	7.00	20.00	0.00	22.00	11.00	55.00	34.00
521	FAYETTEVILLE	3.00	0.00	3.00	0.00	1.00	8.50	13.00	5.00	18.00

TABLE 4, SECTION 1 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

	TABLE 4, SECTION 1 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021									
	HEALTH			SCHOOL SECRETARIES AND BOOKKEEPERS	PLANT MAINTENANCE & OPERATIONS PERSONNEL	CUSTODIANS	OTHER PERSONNEL	TRANSPOR-TATION PERSONNEL	FOOD SERVICE PERSONNEL	
	NURSES	OTHER	PSYCHOLOGIST							
530	LOUDON COUNTY	9.00	0.00	0.00	9.00	0.00	5.00	10.00	0.00	37.00
531	LENOIR CITY	4.00	2.00	6.00	11.00	0.00	18.00	5.00	10.00	21.00
540	MCMINN COUNTY	9.00	2.00	14.00	23.00	0.00	33.00	9.00	60.00	53.50
541	ATHENS	3.00	1.00	2.00	7.00	0.00	6.50	13.00	9.50	19.00
542	ETOWAH	1.00	0.00	1.00	1.00	0.00	1.50	1.00	0.00	5.00
550	MCNAIRY COUNTY	8.00	18.00	4.00	19.00	2.00	26.00	3.00	39.00	36.00
560	MACON COUNTY	7.00	0.00	10.00	16.30	0.00	27.50	9.00	49.00	31.00
570	MADISON COUNTY	19.00	7.50	39.00	64.00	24.00	0.00	0.00	167.00	153.00
580	MARION COUNTY	4.50	0.00	8.00	18.00	0.00	30.50	19.00	4.00	37.50
581	*RICHARD CITY	1.00	0.00	1.00	1.00	0.00	2.00	0.00	0.00	2.50
590	MARSHALL COUNTY	10.00	0.50	12.00	16.00	2.00	40.00	11.00	53.50	66.50
600	MAURY COUNTY	27.00	0.00	18.00	25.00	1.00	11.00	0.00	163.00	82.00
610	MEIGS COUNTY	4.00	0.00	3.00	8.00	0.00	11.00	2.00	11.00	22.00
620	MONROE COUNTY	17.00	8.00	17.00	13.00	0.00	37.00	30.00	2.00	51.00
621	SWEETWATER	2.00	2.00	2.00	4.00	3.00	9.50	1.00	1.00	22.00
630	MONTGOMERY COUNTY	39.00	5.80	67.00	177.80	46.00	212.60	7.00	370.00	207.00
640	MOORE COUNTY	1.00	1.00	3.30	6.00	0.00	9.80	0.00	11.80	10.50
650	MORGAN COUNTY	7.00	0.00	3.00	16.00	0.00	31.00	9.00	39.00	41.00
660	OBION COUNTY	7.00	1.00	13.00	13.00	0.00	36.00	0.00	42.00	50.00
661	UNION CITY	1.00	1.00	4.00	6.00	0.00	10.90	7.00	1.00	14.50
670	OVERTON COUNTY	5.00	0.00	4.00	19.00	0.00	30.00	2.00	31.00	41.00
680	PERRY COUNTY	3.00	0.00	3.50	7.50	0.00	12.30	0.00	14.30	11.50
690	PICKETT COUNTY	1.00	0.00	1.00	3.00	0.00	3.00	0.00	9.00	8.00
700	POLK COUNTY	4.00	0.00	5.00	12.00	0.00	17.00	0.00	31.00	26.00
710	PUTNAM COUNTY	31.00	17.00	21.00	55.00	0.00	0.00	52.00	75.00	95.50
720	RHEA COUNTY	8.50	1.00	10.00	23.00	3.00	43.00	8.00	63.00	41.50
721	DAYTON	1.00	1.50	0.50	4.00	0.00	4.50	4.00	0.00	10.00
730	ROANE COUNTY	12.00	6.00	10.50	40.50	0.00	1.00	37.50	61.50	68.00
740	ROBERTSON COUNTY	22.00	29.00	26.00	54.00	1.00	0.00	27.00	199.00	85.00
750	RUTHERFORD COUNTY	55.00	21.10	59.00	187.30	1.00	256.80	58.50	26.70	285.10
751	MURFREESBORO	21.00	11.00	28.00	13.00	1.00	103.00	17.00	85.00	92.00
760	SCOTT COUNTY	7.00	0.00	8.00	9.00	0.00	21.00	12.00	44.00	38.00
761	*ONEIDA	3.00	0.00	3.00	6.00	0.00	13.00	5.00	5.00	13.00
770	SEQUATCHIE COUNTY	2.00	1.00	5.00	6.00	0.00	13.00	9.00	15.00	26.00
780	SEVIER COUNTY	31.20	0.00	44.00	74.80	2.00	83.50	3.00	174.00	152.00
792	SHELBY COUNTY	60.00	27.00	260.90	240.00	53.50	0.00	440.00	6.00	587.80
793	ARLINGTON	4.00	1.00	9.00	21.00	4.00	0.00	16.00	0.00	34.00
794	BARTLETT	19.00	0.00	20.00	39.00	0.00	0.00	0.00	0.00	20.00
795	COLLIERVILLE	11.00	0.00	18.00	43.00	0.00	1.00	0.00	5.00	29.00

TABLE 4, SECTION 1 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

	HEALTH										SCHOOL SECRETARIES AND BOOKKEEPERS	PLANT MAINTENANCE & OPERATIONS PERSONNEL	CUSTODIANS	OTHER PERSONNEL	TRANSPOR-TATION PERSONNEL	FOOD SERVICE PERSONNEL
	NURSES			PSYCHOLOGIST			OTHER									
796	GERMANTOWN	7.00	6.00	11.00	35.00	1.00	5.00	2.00	0.00	1.00	0.00	0.00	2.00	0.00	1.00	
797	LAKELAND	2.00	2.00	2.00	8.00	0.00	14.00	5.00	0.00	0.00	0.00	0.00	5.00	0.00	12.00	
798	MILLINGTON	0.00	1.00	5.50	18.00	0.00	0.00	23.00	0.00	0.00	0.00	1.00	23.00	1.00	20.00	
800	SMITH COUNTY	3.00	2.00	5.00	15.50	0.00	22.00	10.00	0.00	0.00	0.00	40.00	10.00	40.00	38.00	
810	STEWART COUNTY	4.00	0.00	8.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	66.00	0.00	66.00	28.00	
820	SULLIVAN COUNTY	19.00	0.00	61.00	49.00	0.00	69.00	14.00	0.00	0.00	0.00	20.00	14.00	20.00	82.00	
821	BRISTOL	7.40	1.00	20.00	31.20	0.00	0.00	4.80	0.00	0.00	2.80	2.80	4.80	2.80	30.50	
822	KINGSPORT	13.00	8.00	23.00	15.00	0.00	69.00	104.00	0.00	0.00	40.00	40.00	104.00	40.00	75.00	
830	SUMNER COUNTY	53.00	33.00	89.00	165.00	0.00	257.00	1,397.00	0.00	0.00	267.00	267.00	1,397.00	267.00	283.00	
840	TIPTON COUNTY	4.00	11.00	34.00	51.00	1.00	75.00	36.00	1.00	1.00	203.00	203.00	36.00	203.00	112.00	
850	TROUSDALE COUNTY	3.00	2.00	2.50	5.00	0.00	6.00	1.50	0.00	0.00	16.00	16.00	1.50	16.00	14.00	
860	UNICOI COUNTY	1.00	5.00	5.00	9.00	0.00	25.00	1.00	0.00	0.00	11.00	11.00	1.00	11.00	24.00	
870	UNION COUNTY	7.00	1.00	4.00	23.00	1.00	25.00	0.00	1.00	1.00	5.00	5.00	0.00	5.00	31.00	
880	VAN BUREN COUNTY	1.00	0.50	1.00	2.00	0.00	9.00	1.00	0.00	0.00	10.00	10.00	1.00	10.00	10.00	
890	WARREN COUNTY	21.00	0.00	21.00	24.00	0.00	52.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.00	
900	WASHINGTON COUNTY	3.00	15.00	24.00	32.00	0.00	34.00	8.00	0.00	0.00	97.00	97.00	8.00	97.00	67.00	
901	JOHNSON CITY	17.00	2.00	20.00	56.00	6.00	56.00	104.00	0.00	0.00	0.00	0.00	104.00	0.00	64.00	
910	WAYNE COUNTY	8.00	1.00	4.00	8.00	0.00	22.00	0.00	0.00	0.00	43.00	43.00	0.00	43.00	42.00	
920	WEAKLEY COUNTY	10.00	2.00	14.00	13.00	0.00	1.00	13.00	0.00	0.00	44.00	44.00	13.00	44.00	61.00	
930	WHITE COUNTY	9.00	0.00	5.00	13.00	0.00	36.00	19.00	0.00	0.00	44.00	44.00	19.00	44.00	66.00	
940	WILLIAMSON COUNTY	99.00	0.00	87.00	148.00	2.00	1.00	1,796.00	2.00	1.00	328.00	328.00	1,796.00	328.00	254.00	
941	*FRANKLIN	8.00	4.00	8.00	21.00	1.00	32.00	26.00	1.00	3.00	33.00	33.00	26.00	33.00	26.00	
950	WILSON COUNTY	26.00	0.00	21.00	58.00	170.00	0.00	3.00	0.00	0.00	180.00	180.00	3.00	180.00	112.00	
951	*LEBANON	6.00	1.00	7.00	12.00	0.00	0.00	54.00	0.00	0.00	63.00	63.00	54.00	63.00	63.00	
985	ASD	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
986	State Board of Education	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	
Grand Total		1,495.10	521.60	2,115.50	4,093.90	432.10	3,716.00	5,483.50	6,150.20	8,394.70						

*SPECIAL SCHOOL DISTRICT
NOTE: Non-certified Admin staff are reported on Table 3-2

TABLE 4, SECTION 2 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

	EDUCATIONAL ASSISTANTS										DATA PROCESSING	SCHOOL SAFETY		SOCIAL WORKER	CENTRAL OFFICE ADMIN	GRAND TOTAL
	REGULAR	LIBRARY	SPECIAL EDUCATION	VOCATIONAL EDUCATION	SCHOOL SAFETY		RESOURCE OFFICERS	OTHER	SOCIAL WORKER	CENTRAL OFFICE ADMIN		GRAND TOTAL				
					RESOURCE OFFICERS	OTHER										
10	ANDERSON COUNTY	0.00	0.00	74.50	2.00	0.00	0.00	0.00	0.00	0.00	137.90	0.00	0.00	6.00	406.40	
11	CLINTON	0.00	0.50	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00	3.00	40.00	
12	OAK RIDGE	4.00	1.00	22.00	1.00	21.00	0.00	0.00	0.00	0.00	95.00	0.00	0.00	11.00	271.50	
20	BEDFORD COUNTY	0.00	0.00	58.00	0.00	0.00	0.00	0.00	0.00	0.00	85.00	2.00	0.00	26.00	384.00	
30	BENTON COUNTY	1.00	1.00	23.00	0.00	1.00	0.00	0.00	0.00	0.00	23.00	0.00	0.00	1.00	112.50	
40	BLED SOE COUNTY	0.00	2.00	34.00	1.00	0.70	1.00	0.00	0.00	0.00	19.50	0.00	0.00	4.00	124.40	
50	BLOUNT COUNTY	0.00	0.00	149.00	0.00	9.00	0.00	0.00	0.00	0.00	128.00	27.00	1.00	17.00	561.00	
51	ALCOA	0.00	1.50	9.00	0.00	0.00	0.00	0.00	0.00	0.00	13.50	3.00	0.00	0.00	82.00	
52	MARYVILLE	0.00	6.10	87.30	0.00	3.80	0.00	0.00	0.00	0.00	107.50	0.00	0.00	9.00	277.10	
60	BRADLEY COUNTY	4.50	10.50	50.50	0.00	5.00	0.00	0.00	0.00	0.00	76.00	17.00	0.00	6.00	281.50	
61	CLEVELAND	3.00	0.00	49.00	0.00	3.00	0.00	0.00	0.00	0.00	61.00	10.00	0.00	10.00	224.00	
70	CAMPBELL COUNTY	1.00	0.00	20.00	0.00	10.00	0.00	0.00	0.00	0.00	24.00	13.00	4.00	21.00	188.00	
80	CANNON COUNTY	0.00	3.00	17.00	1.00	0.00	0.00	0.00	0.00	0.00	16.00	2.00	0.00	3.00	110.00	
90	CARROLL COUNTY	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	71.00	
92	*HOLLOW ROCK-BR	0.00	2.00	6.00	0.00	1.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	2.00	30.00	
93	*HUNTINGDON	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	9.50	3.00	0.00	4.00	37.50	
94	*MCKENZIE	0.00	1.00	11.50	0.00	1.00	0.00	0.00	0.00	0.00	4.50	0.00	0.00	3.00	32.00	
95	*S. CARROLL	0.00	0.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	1.00	0.00	2.00	15.50	
96	*W. CARROLL	0.00	2.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	2.00	0.00	7.00	46.00	
100	CARTER COUNTY	1.00	0.00	85.00	8.00	6.00	0.00	0.00	0.00	0.00	74.00	0.00	3.00	9.00	416.00	
101	ELIZABETHON	0.00	1.50	49.20	0.00	3.00	0.00	0.00	0.00	0.00	25.60	0.00	0.00	14.70	172.80	
110	CHEATHAM COUNTY	0.00	2.00	76.00	0.00	5.00	0.00	0.00	0.00	0.00	53.00	0.00	1.00	15.00	258.00	
120	CHESTER COUNTY	1.00	2.00	46.00	0.00	3.00	0.00	0.00	0.00	0.00	30.00	3.00	1.00	2.00	170.00	
130	CLAIBORNE COUNTY	3.00	3.00	67.00	0.00	1.00	0.00	0.00	0.00	0.00	58.00	14.00	2.00	0.00	302.00	
140	CLAY COUNTY	0.00	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	18.00	0.00	0.00	4.80	60.80	
150	COCKE COUNTY	0.00	1.00	35.00	0.00	0.00	0.00	0.00	0.00	0.00	65.40	11.00	3.00	12.00	273.90	
151	NEWPORT	0.00	0.50	6.50	0.00	1.00	0.00	0.00	0.00	0.00	9.50	1.00	0.00	2.00	32.00	
160	COFFEE COUNTY	0.00	2.00	53.00	0.00	0.00	0.00	0.00	0.00	0.00	31.00	9.00	1.00	2.00	242.00	
161	MANCHESTER	0.00	0.00	45.00	0.00	2.00	0.00	0.00	0.00	0.00	15.00	3.00	0.00	6.50	94.00	
162	TULLAHOMA	1.00	3.00	51.00	2.00	2.00	0.00	0.00	0.00	0.00	41.00	1.00	9.00	10.00	217.00	
170	CROCKETT COUNTY	0.00	3.00	6.00	0.00	3.00	0.00	0.00	0.00	0.00	9.00	1.00	0.00	3.00	62.00	
171	ALAMO	0.00	0.00	4.00	0.00	0.50	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	25.50	
172	BELLS	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	20.00	
180	CUMBERLAND COUNTY	0.00	0.00	67.00	0.00	0.00	0.00	0.00	0.00	0.00	73.00	0.00	0.00	6.00	348.00	
190	DAVIDSON COUNTY	76.00	38.00	736.00	24.00	32.00	0.00	0.00	0.00	0.00	413.00	46.00	56.00	568.00	3,070.00	
200	DECATUR COUNTY	1.00	0.00	15.00	0.00	3.00	0.00	0.00	0.00	0.00	13.50	0.00	0.00	1.50	86.00	
210	DEKALB COUNTY	1.00	3.00	30.00	0.00	3.00	0.00	0.00	0.00	0.00	34.00	5.00	0.00	4.00	137.00	
220	DICKSON COUNTY	3.00	0.00	93.00	0.00	0.00	0.00	0.00	0.00	0.00	73.00	0.00	4.00	20.00	407.00	
230	DYER COUNTY	1.00	8.00	31.00	1.00	3.00	0.00	0.00	0.00	0.00	48.00	0.00	2.00	21.00	269.00	
231	DYERSBURG	0.00	0.00	17.00	0.00	2.00	0.00	0.00	0.00	0.00	35.00	0.00	0.00	3.00	108.00	
240	FAYETTE COUNTY	1.00	0.00	35.00	0.00	8.00	0.00	0.00	0.00	0.00	39.00	2.00	4.00	28.00	267.00	
250	FENTRESS COUNTY	0.00	0.00	19.00	0.00	0.00	0.00	0.00	0.00	0.00	36.00	5.00	0.00	5.00	141.00	
260	FRANKLIN COUNTY	1.00	1.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	27.00	0.00	1.00	23.00	253.00	

TABLE 4, SECTION 2 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

	EDUCATIONAL ASSISTANTS										DATA PROCESSING	SCHOOL SAFETY		SOCIAL WORKER	CENTRAL OFFICE ADMIN	GRAND TOTAL
	REGULAR	LIBRARY	SPECIAL EDUCATION	VOCATIONAL EDUCATION	SCHOOL SAFETY											
					RESOURCE OFFICERS	OTHER										
271	0.00	0.00	14.00	0.00	0.00	0.00	0.00	4.00	1.00	1.00	8.00	70.00				
272	1.00	2.00	22.00	0.00	0.00	0.00	0.00	28.00	2.00	3.00	9.00	92.00				
273	0.00	0.50	9.00	0.00	0.00	0.00	0.00	10.50	0.00	0.00	3.00	43.80				
274	0.00	1.00	8.00	0.00	0.00	0.00	0.00	5.00	1.00	1.00	2.00	36.00				
275	0.00	0.00	38.00	0.00	0.00	0.00	0.00	45.10	7.00	0.00	0.00	161.60				
280	0.00	3.00	42.00	0.00	0.00	0.00	0.00	15.00	8.00	0.00	4.50	185.00				
290	0.00	0.00	35.50	0.00	0.00	0.00	0.00	34.00	7.00	0.00	7.00	154.80				
300	2.00	3.00	63.00	0.00	0.00	0.00	0.00	86.00	0.00	0.00	18.00	366.50				
301	0.00	1.80	28.00	0.00	0.00	0.00	0.00	48.60	0.00	1.00	3.00	173.70				
310	0.00	0.00	12.00	1.00	0.00	0.00	0.00	10.50	3.00	0.00	8.00	104.50				
320	4.00	0.00	98.00	0.00	0.00	0.00	0.00	90.30	0.00	4.00	6.00	432.00				
330	44.00	0.00	119.00	0.00	0.00	0.00	0.00	350.00	11.00	18.00	39.00	1,493.00				
340	0.00	0.00	21.00	1.00	0.00	0.00	0.00	22.00	4.00	0.00	2.00	84.00				
350	1.50	2.00	35.00	1.00	0.00	0.00	0.00	28.00	9.00	2.00	7.00	190.50				
360	0.00	1.00	26.00	0.00	0.00	0.00	0.00	35.00	0.00	3.00	7.00	123.00				
370	0.00	2.50	71.00	0.00	0.00	0.00	0.00	89.00	17.00	0.00	7.00	450.50				
371	0.00	0.00	8.50	0.00	0.00	0.00	0.00	10.50	1.00	0.00	1.00	35.50				
380	2.00	0.00	22.00	0.00	0.00	0.00	0.00	54.00	7.00	0.00	6.00	219.00				
388	1.00	0.00	41.00	0.00	0.00	0.00	0.00	34.00	4.00	1.00	9.00	160.00				
391	0.00	0.00	11.00	0.00	0.00	0.00	0.00	11.00	0.00	0.00	4.00	35.50				
400	0.00	1.00	28.00	0.00	0.00	0.00	0.00	25.00	6.00	0.00	10.00	155.00				
401	0.00	0.00	13.00	0.00	0.00	0.00	0.00	33.00	0.00	0.00	3.00	91.00				
410	3.00	0.00	43.00	1.00	0.00	0.00	0.00	19.00	0.00	3.00	4.00	155.00				
420	0.00	0.00	17.00	0.00	0.00	0.00	0.00	27.00	3.00	0.00	5.00	146.00				
430	0.00	0.00	38.00	1.00	0.00	0.00	0.00	32.00	2.00	0.00	9.00	184.00				
440	0.00	1.00	16.30	0.00	0.00	0.00	0.00	13.90	4.00	1.00	2.00	100.20				
450	0.00	1.00	54.00	0.00	0.00	0.00	0.00	0.00	13.00	0.00	9.00	275.00				
460	1.00	1.00	29.00	5.00	0.00	0.00	0.00	24.00	3.00	2.00	2.00	154.00				
470	40.00	6.00	521.00	0.00	0.00	0.00	0.00	433.00	96.00	32.00	294.00	2,381.00				
480	0.00	1.00	9.00	0.00	0.00	0.00	0.00	5.00	0.00	2.00	5.00	47.00				
490	3.00	1.00	19.00	0.00	0.00	0.00	0.00	30.00	0.00	3.00	8.00	184.00				
500	0.00	12.00	64.00	0.00	0.00	0.00	0.00	61.00	0.00	3.00	3.00	323.00				
510	0.00	0.00	14.00	0.00	0.00	0.00	0.00	25.00	3.00	0.00	2.00	99.00				
520	0.00	0.00	60.00	0.00	0.00	0.00	0.00	33.00	0.00	2.00	2.00	226.00				
521	0.00	2.00	13.50	0.00	0.00	0.00	0.00	14.50	0.00	0.00	4.00	70.50				
530	0.00	2.10	44.20	1.00	0.00	0.00	0.00	58.30	0.00	0.00	4.00	147.60				
531	1.00	1.00	28.00	5.00	0.00	0.00	0.00	14.00	0.00	0.00	9.00	120.00				
540	0.00	3.00	23.00	2.00	0.00	0.00	0.00	43.50	9.00	0.00	9.00	240.50				
541	0.00	0.00	10.00	0.00	0.00	0.00	0.00	25.50	1.00	0.00	4.00	82.50				
542	0.00	1.00	5.50	0.00	0.00	0.00	0.00	3.00	1.00	0.00	2.00	18.00				
550	0.00	0.00	44.00	2.00	0.00	0.00	0.00	26.00	2.00	0.00	13.00	212.00				
560	0.00	1.00	43.00	0.00	0.00	0.00	0.00	54.00	8.00	0.00	11.00	240.80				
570	7.00	0.00	144.00	2.00	0.00	0.00	0.00	99.00	0.00	7.00	35.00	626.50				

TABLE 4, SECTION 2 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021

	EDUCATIONAL ASSISTANTS										DATA PROCESSING	SCHOOL SAFETY		SOCIAL WORKER	CENTRAL OFFICE ADMIN	GRAND TOTAL
	REGULAR	LIBRARY	SPECIAL EDUCATION	VOCATIONAL EDUCATION	SCHOOL SAFETY		RESOURCE OFFICERS	OTHER	SOCIAL WORKER	CENTRAL OFFICE ADMIN		GRAND TOTAL				
					RESOURCE OFFICERS	OTHER										
580	0.00	6.00	32.50	0.00	0.00	1.00	28.00	9.00	0.00	5.00	165.50					
581	0.00	1.00	4.00	0.00	0.00	0.00	1.00	1.00	0.00	2.00	14.00					
590	0.00	0.00	48.50	0.00	0.00	5.00	51.50	0.00	2.00	3.00	255.00					
600	9.00	4.00	120.00	0.00	0.00	0.00	63.00	27.00	2.00	13.00	483.00					
610	0.00	0.00	15.00	0.00	0.00	0.00	19.00	4.00	0.00	4.00	81.00					
620	4.00	2.00	54.00	0.00	0.00	2.00	44.00	14.00	1.00	4.00	247.00					
621	0.00	0.00	13.00	0.00	0.00	2.00	18.50	1.00	0.00	4.00	63.00					
630	19.00	38.50	416.60	0.00	0.00	31.00	129.50	46.00	2.00	60.00	1,667.80					
640	1.00	1.00	7.50	0.00	0.00	2.00	7.00	2.00	0.00	3.00	56.40					
650	5.00	0.00	22.00	1.00	1.00	4.00	50.00	2.00	0.00	11.00	200.00					
660	0.00	1.00	32.00	0.00	0.00	1.00	26.00	7.00	0.00	6.00	185.00					
661	0.00	0.00	12.00	0.00	0.00	0.00	20.00	3.00	0.00	3.00	68.90					
670	2.00	0.00	41.00	1.00	1.00	0.00	12.00	7.00	1.00	7.00	162.00					
680	0.00	0.00	18.50	1.00	1.00	2.00	17.00	0.00	0.00	2.50	81.60					
690	0.00	0.00	8.00	0.00	0.00	0.00	4.00	2.00	0.00	2.00	33.00					
700	2.00	4.00	5.00	0.00	0.00	0.00	0.00	0.00	1.00	7.00	94.00					
710	0.00	3.50	131.00	0.00	0.00	8.00	116.00	20.00	4.00	49.00	582.50					
720	0.00	4.00	53.50	1.00	1.00	0.50	38.00	0.00	1.00	2.00	259.50					
721	0.00	1.00	7.00	0.00	0.00	0.00	14.00	1.00	0.00	0.00	38.50					
730	0.00	6.00	98.00	0.00	0.00	1.50	58.00	0.00	0.00	5.00	337.50					
740	9.00	4.00	94.00	1.00	1.00	9.00	100.00	22.00	1.00	2.00	600.00					
750	0.00	32.10	380.40	1.00	1.00	26.50	257.00	60.00	0.00	79.70	1,502.10					
751	0.00	0.00	128.00	0.00	0.00	0.00	221.00	0.00	5.00	24.00	657.00					
760	2.00	0.00	23.00	3.00	3.00	1.00	44.00	7.00	1.00	4.00	186.00					
761	1.00	1.00	21.00	0.00	0.00	0.00	27.00	3.00	1.00	5.00	94.00					
770	0.00	1.00	29.50	2.00	2.00	0.00	28.00	3.00	0.00	11.00	125.50					
780	0.00	22.50	175.50	0.00	0.00	6.00	107.50	0.00	5.00	26.00	755.00					
792	60.00	0.00	606.80	0.00	0.00	114.50	572.90	105.00	78.60	409.50	3,034.70					
793	0.00	0.00	30.00	0.00	0.00	0.00	18.00	2.00	0.00	4.00	109.00					
794	5.00	0.00	67.00	0.00	0.00	0.00	36.00	3.00	0.00	123.00	312.00					
795	4.00	7.00	76.00	0.00	0.00	1.00	51.00	0.00	1.00	1.00	219.00					
796	4.00	3.00	62.00	0.00	0.00	0.00	27.00	0.00	2.00	15.00	180.00					
797	1.00	0.00	15.00	0.00	0.00	1.00	18.00	1.00	0.00	7.00	76.00					
798	2.00	0.00	14.00	0.00	0.00	0.00	13.00	0.00	2.00	9.00	88.50					
800	1.00	3.00	36.00	0.00	0.00	5.00	67.00	6.00	1.00	10.00	226.50					
810	0.00	0.00	19.00	0.00	0.00	3.00	20.00	0.00	0.00	2.00	134.00					
820	0.00	0.00	95.00	0.00	0.00	0.00	138.00	0.00	0.00	0.00	465.00					
821	0.00	0.80	39.80	0.00	0.00	10.00	46.80	2.00	0.00	2.00	168.60					
822	2.00	11.00	84.00	0.00	0.00	3.00	118.00	9.00	0.00	39.00	538.00					
830	21.00	14.00	377.00	8.00	8.00	11.00	167.00	30.00	11.00	124.00	3,024.00					
840	0.00	3.00	90.00	3.00	3.00	3.00	120.00	7.00	2.00	2.00	645.00					
850	0.00	0.00	8.00	0.00	0.00	3.00	8.00	0.00	0.00	3.00	58.00					
860	1.00	1.00	26.00	1.00	1.00	5.00	34.00	0.00	0.00	9.00	134.00					

TABLE 4, SECTION 2 - OTHER EMPLOYEES OF COUNTY AND CITY BOARDS OF EDUCATION 2020-2021												
	EDUCATIONAL ASSISTANTS				DATA PROCESSING	SCHOOL SAFETY		SOCIAL WORKER	CENTRAL OFFICE ADMIN	GRAND TOTAL		
	REGULAR	LIBRARY	SPECIAL EDUCATION	VOCATIONAL EDUCATION		RESOURCE OFFICERS	OTHER					
870	1.00	5.00	31.00	0.00	0.00	24.00	8.00	2.00	12.00	149.00		
880	0.00	1.00	15.00	0.00	0.00	12.00	1.00	1.00	5.00	59.50		
890	4.00	3.00	58.00	1.00	5.00	50.00	12.00	2.00	3.00	256.00		
900	1.00	10.00	74.00	0.00	13.00	88.00	11.00	0.00	22.00	432.00		
901	1.00	12.00	83.00	3.00	20.00	133.00	0.00	8.00	0.00	521.00		
910	1.00	5.00	19.00	1.00	0.00	13.00	7.00	2.00	5.00	139.00		
920	1.00	0.00	36.00	0.00	5.00	63.00	5.00	3.00	9.00	219.00		
930	0.00	1.00	32.00	0.00	1.00	44.00	8.00	0.00	4.00	216.00		
940	0.00	49.00	714.00	41.00	5.00	191.00	0.00	0.00	243.00	3,704.00		
941	0.00	7.00	53.00	0.00	6.00	44.00	0.00	0.00	4.00	247.00		
950	0.00	22.00	142.00	0.00	18.00	65.00	26.00	0.00	14.00	745.00		
951	0.00	2.00	33.00	0.00	3.00	48.00	0.00	0.00	10.00	239.00		
985	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32.00	35.00		
986	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A		
Grand Total	379.00	441.90	9,198.10	132.00	721.50	7,911.80	904.00	324.60	2,963.70	46,984.50		

*SPECIAL SCHOOL DISTRICT

NOTE: Non-certified Admin staff are reported on Table 3-2

TABLE 5 - AVERAGE SALARY 2020-2021

	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
ANDERSON CO	52,493	52,091	48,143	91,053	156,000
CLINTON	54,928	52,919	50,288	71,225	106,058
OAK RIDGE	71,862	71,440	68,870	97,552	204,383
BEDFORD CO	52,780	52,674	50,461	83,579	122,000
BENTON CO	50,512	50,449	48,063	68,287	99,357
BLEDSON CO	55,122	54,920	52,005	73,787	104,406
BLOUNT CO	56,823	56,922	54,044	91,509	143,622
ALCOA	68,289	68,194	65,771	97,729	122,666
MARYVILLE	68,745	68,924	67,064	110,903	185,200
BRADLEY CO	56,077	56,126	53,751	85,629	152,236
CLEVELAND	58,836	58,805	55,336	99,941	156,669
CAMPBELL CO	52,052	52,100	49,240	75,488	117,405
CANNON CO	49,951	50,112	47,367	70,953	89,800
CARROLL CO	55,059	50,321	46,074	75,218	107,177
*HOLLOW ROCK-BR	50,842	50,293	47,944	71,447	104,476
*HUNTINGDON	54,658	54,116	52,460	79,631	107,625
*MCKENZIE	54,578	54,793	52,263	79,421	96,231
*SOUTH CARROLL	53,090	51,535	49,298	68,290	90,000
*WEST CARROLL	49,634	49,055	46,576	71,110	104,417
CARTER CO	48,088	48,121	46,137	64,827	96,000
ELIZABETHTON	53,362	52,937	50,288	83,826	116,000
CHEATHAM CO	49,857	49,337	47,216	77,319	137,580
CHESTER CO	51,017	50,877	48,327	76,749	110,315
CLAIBORNE CO	50,047	49,702	47,149	75,043	106,500
CLAY CO	52,042	51,353	47,694	70,408	84,735
COCKE CO	51,080	50,851	48,028	77,170	128,970
NEWPORT	52,394	51,584	49,582	69,747	101,035
COFFEE CO	52,690	52,190	49,976	75,861	117,300
MANCHESTER	56,806	56,043	54,116	72,982	118,927
TULLAHOMA	57,191	56,995	54,319	87,631	165,000
CROCKETT CO	50,812	50,575	48,362	70,802	114,000
ALAMO	49,348	48,162	46,185	79,318	100,000
BELLS	51,425	51,297	47,933	74,000	81,000
CUMBERLAND CO	48,556	48,512	46,025	78,251	107,000
DAVIDSON CO	54,926	54,933	51,753	111,189	301,000
DECATUR CO	52,311	51,970	49,259	75,628	98,800
DEKALB CO	49,936	50,124	47,997	70,552	90,000
DICKSON CO	50,061	49,967	47,666	77,720	142,231
DYER CO	55,334	55,405	52,427	89,494	116,400
DYERSBURG	58,329	58,148	55,679	87,131	139,000
FAYETTE CO	51,169	50,158	47,432	71,576	169,007
FENTRESS CO	49,686	49,215	46,449	68,400	93,635
FRANKLIN CO	52,057	51,836	49,464	79,094	112,750
HUMBOLDT	52,384	51,630	47,669	81,878	89,962
*MILAN	51,403	51,118	47,794	79,591	112,802
*TRENTON	52,400	52,224	48,784	75,695	108,125
*BRADFORD	50,411	49,896	46,079	82,575	96,290
*GIBSON CO. SPEC.	52,412	52,094	48,926	82,321	128,214
GILES CO	51,353	51,253	48,480	79,197	119,000
GRAINGER CO	50,997	51,472	49,103	72,950	100,222
GREENE CO	51,847	51,922	49,582	76,548	109,166
GREENEVILLE	58,570	58,524	55,102	95,494	149,770
GRUNDY CO	46,186	45,586	43,379	66,602	85,000
HAMBLIN CO	54,761	54,717	52,702	87,250	154,530
HAMILTON CO	56,735	56,406	53,695	100,844	225,836
HANCOCK CO	49,163	48,347	46,000	63,548	86,780
HARDEMAN CO	52,815	52,564	49,753	78,136	133,871
HARDIN CO	49,670	49,433	46,991	68,367	101,160
HAWKINS CO	48,614	48,643	46,592	69,545	112,200
ROGERSVILLE	53,334	53,868	51,347	87,228	110,000
HAYWOOD CO	49,013	49,043	45,769	74,068	116,000
HENDERSON CO	52,105	52,067	49,542	72,775	120,000

TABLE 5 - AVERAGE SALARY 2020-2021

	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
LEXINGTON	49,234	48,872	45,797	59,030	98,700
HENRY CO	55,563	56,017	53,490	81,593	137,495
*PARIS	55,554	55,161	52,357	93,809	110,242
HICKMAN CO	49,983	49,963	46,677	77,614	110,000
HOUSTON CO	53,903	53,874	50,786	76,825	96,899
HUMPHREYS CO	51,077	51,391	49,001	71,771	96,000
JACKSON CO	50,622	50,571	48,036	68,864	84,545
JEFFERSON CO	51,860	51,783	49,726	75,356	128,775
JOHNSON CO	48,334	47,632	44,790	68,236	102,054
KNOX CO	56,123	56,262	52,806	101,284	211,122
LAKE CO	47,852	46,986	43,258	70,136	99,812
LAUDERDALE CO	51,453	51,209	47,981	84,836	133,133
LAWRENCE CO	53,307	52,908	50,783	80,740	127,404
LEWIS CO	52,350	52,063	49,379	76,262	135,795
LINCOLN CO	54,109	53,468	50,779	83,621	155,412
FAYETTEVILLE	57,640	57,490	54,182	88,748	115,000
LOUDON CO	53,960	54,084	50,853	92,692	128,500
LENOIR CITY	60,315	60,201	56,103	99,645	145,339
MCMINN CO	52,709	52,484	50,350	81,025	117,160
ATHENS	59,414	58,716	54,533	99,948	109,489
ETOWAH	53,526	52,307	49,337	83,858	63,408
MCNAIRY CO	49,455	49,212	46,984	78,328	101,100
MACON CO	51,429	51,505	48,796	77,160	101,289
MADISON CO	54,273	53,831	50,793	93,083	185,250
MARION CO	52,667	52,211	49,883	75,456	170,745
*RICHARD CITY	46,998	45,841	44,581	54,578	65,500
MARSHALL CO	53,872	53,773	51,382	82,150	131,732
MAURY CO	52,377	52,261	49,417	90,439	150,000
MEIGS CO	55,218	54,821	51,131	77,452	108,300
MONROE CO	51,365	51,329	49,316	73,929	100,750
SWEETWATER	56,306	56,163	53,728	77,923	105,888
MONTGOMERY CO	57,497	57,764	54,077	105,981	175,116
MOORE CO	54,174	53,411	50,618	77,878	98,308
MORGAN CO	50,197	49,861	47,574	73,445	99,940
OBION CO	51,924	51,997	49,758	75,328	111,150
UNION CITY	54,790	54,236	51,960	82,679	132,250
OVERTON CO	47,064	46,993	44,913	61,159	87,257
PERRY CO	53,600	53,796	49,838	73,116	110,134
PICKETT CO	54,076	53,146	50,766	56,284	90,685
POLK CO	56,498	56,471	53,576	81,835	111,816
PUTNAM CO	52,382	52,738	49,855	83,116	126,000
RHEA CO	49,354	49,264	46,290	82,405	127,105
DAYTON	52,859	52,606	51,622	75,370	84,875
ROANE CO	56,208	56,282	53,383	85,446	128,000
ROBERTSON CO	51,473	51,103	48,612	82,923	136,924
RUTHERFORD CO	57,333	57,318	54,901	103,900	160,224
MURFREESBORO	59,861	59,860	57,188	94,664	145,000
SCOTT CO	49,967	49,865	47,912	69,455	94,153
*ONEIDA	50,080	49,747	47,474	76,000	92,522
SEQUATCHIE CO	51,104	50,907	48,497	76,836	112,757
SEVIER CO	56,537	56,455	53,790	94,273	162,635
SHELBY CO	62,837	63,297	58,271	115,712	293,550
ARLINGTON	68,238	67,677	64,397	113,944	200,274
BARTLETT	65,096	64,742	61,249	113,370	203,600
COLLIERVILLE	63,950	63,485	61,015	108,876	181,000
GERMANTOWN	64,070	63,351	60,529	113,121	179,293
LAKELAND	62,442	61,601	58,902	116,535	176,440
MILLINGTON	60,037	59,698	56,260	104,431	148,900
SMITH CO	48,790	48,246	45,158	71,035	152,976
STEWART CO	53,674	53,656	50,794	76,127	104,550
SULLIVAN CO	52,927	52,853	51,165	80,180	148,680
BRISTOL	60,523	60,254	57,084	99,366	149,500
KINGSPORT	61,651	61,552	58,877	102,163	166,251
SUMNER CO	54,505	54,700	52,094	92,852	202,639
TIPTON CO	55,768	55,544	53,274	85,545	141,780
TROUSDALE CO	54,544	54,172	50,588	89,991	103,990
UNICOI CO	51,425	51,140	48,220	71,451	117,436
UNION CO	49,635	49,411	46,978	78,654	103,290

TABLE 5 - AVERAGE SALARY 2020-2021

	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
VAN BUREN CO	54,453	54,559	51,828	79,439	89,298
WARREN CO	50,022	49,661	47,625	76,750	118,788
WASHINGTON CO	52,183	52,080	50,396	68,775	139,731
JOHNSON CITY	65,008	64,801	62,641	104,715	150,026
WAYNE CO	51,193	50,774	49,064	70,890	103,825
WEAKLEY CO	51,081	50,996	48,749	79,282	141,917
WHITE CO	52,917	52,717	50,982	69,732	95,856
WILLIAMSON CO	58,863	59,547	55,837	118,572	278,619
*FRANKLIN	66,596	65,936	62,367	115,616	215,614
WILSON CO	54,485	54,522	51,840	93,764	175,000
*LEBANON	62,027	61,704	58,687	97,536	148,173
Achievement School District	**	**	**	**	**
STATE AVERAGE	55,917	55,851	52,871	91,709	128,514

*SPECIAL SCHOOL DISTRICT

** Data not available

CLASSROOM TEACHERS ARE : VOCATIONAL TEACHERS, HOME/HOSPITAL INSTRUCTION, SPECIAL EDUCATION RELATED SERVICES, AND GRADES K-12 TEACHERS.

INSTRUCTIONAL PERSONNEL ARE: PRINCIPALS, ASSISTANT PRINCIPALS, ATTENDANCE TEACHERS, SUPERVISORS, SCHOOL PSYCHOLOGISTS, SCHOOL SOCIAL WORKERS, LIBRARIANS, VOCATIONAL TEACHERS, HOME/HOSPITAL INSTRUCTION, SPECIAL EDUCATION RELATED SERVICES, SPECIAL EDUCATION PSYCHOLOGISTS, SPECIAL EDUCATION PRINCIPALS, SPECIAL EDUCATION SUPERVISORS, AND GRADES K-12 TEACHERS.

TABLE 6 - NUMBER OF HIGH SCHOOL GRADUATES FROM PUBLIC SCHOOLS 2020-2021

	REGULAR DIPLOMAS	REGULAR DIPLOMAS INCLUDING WAIVERS	SPECIAL EDUCATION DIPLOMAS	CERTIFICATES OF ATTENDANCE
ANDERSON COUNTY	327	503	*	*
CLINTON	N/A	N/A	N/A	N/A
OAK RIDGE	351	351	*	*
BEDFORD COUNTY	472	575	*	*
BENTON COUNTY	130	130	*	*
BLED SOE COUNTY	63	106	*	*
BLOUNT COUNTY	566	706	*	*
ALCOA	166	166	*	*
MARYVILLE	344	344	*	*
BRADLEY COUNTY	745	746	*	*
CLEVELAND	316	368	*	*
CAMPBELL COUNTY	327	330	*	*
CANNON COUNTY	119	119	*	*
CARROLL COUNTY	*	*	*	*
*HOLLOW ROCK-BR	34	34	*	*
*HUNTINGDON	74	74	*	*
*MCKENZIE	78	78	*	*
*S. CARROLL	21	25	*	*
*W. CARROLL	68	68	*	*
CARTER COUNTY	334	339	*	*
ELIZABETHTON	188	199	*	*
CHEATHAM COUNTY	385	385	*	*
CHESTER COUNTY	181	181	*	*
CLAIBORNE COUNTY	206	300	*	*
CLAY COUNTY	76	76	*	*
COCKE COUNTY	220	341	*	*
NEWPORT	N/A	N/A	N/A	N/A
COFFEE COUNTY	368	368	*	*
MANCHESTER	N/A	N/A	N/A	N/A
TULLAHOMA	208	227	*	*
CROCKETT COUNTY	208	208	*	*
ALAMO	N/A	N/A	N/A	N/A
BELLS	N/A	N/A	N/A	N/A
CUMBERLAND COUNTY	462	462	10	*
DAVIDSON COUNTY	4,420	4,453	95	*
DECATUR COUNTY	116	116	*	*
DEKALB COUNTY	158	158	*	*
DICKSON COUNTY	525	538	*	*
DYER COUNTY	232	232	*	*
DYERSBURG	114	128	*	*
FAYETTE COUNTY	199	201	*	*
FENTRESS COUNTY	68	75	*	*
FRANKLIN COUNTY	337	337	*	*

TABLE 6 - NUMBER OF HIGH SCHOOL GRADUATES FROM PUBLIC SCHOOLS 2020-2021

	REGULAR DIPLOMAS	REGULAR DIPLOMAS INCLUDING WAIVERS	SPECIAL EDUCATION DIPLOMAS	CERTIFICATES OF ATTENDANCE
GIBSON COUNTY	N/A	N/A	N/A	N/A
HUMBOLDT	54	54	*	*
*MILAN	151	151	*	*
*TRENTON	99	99	*	*
*BRADFORD	36	36	*	*
*GIBSON CO. SPEC.	263	263	*	*
GILES COUNTY	246	246	*	*
GRAINGER COUNTY	256	256	*	*
GREENE COUNTY	470	470	*	*
GREENEVILLE	154	183	*	*
GRUNDY COUNTY	129	129	*	*
HAMBLEN COUNTY	643	643	16	*
HAMILTON COUNTY	2,534	2,603	46	*
HANCOCK COUNTY	25	49	*	*
HARDEMAN COUNTY	216	224	*	*
HARDIN COUNTY	228	228	*	*
HAWKINS COUNTY	395	479	*	*
ROGERSVILLE	N/A	N/A	N/A	N/A
HAYWOOD COUNTY	199	199	*	*
HENDERSON COUNTY	286	298	*	*
LEXINGTON	N/A	N/A	N/A	N/A
HENRY COUNTY	295	295	*	*
*PARIS	N/A	N/A	N/A	N/A
HICKMAN COUNTY	192	225	*	*
HOUSTON COUNTY	77	89	*	*
HUMPHREYS COUNTY	158	177	*	*
JACKSON COUNTY	91	91	*	*
JEFFERSON COUNTY	347	453	*	*
JOHNSON COUNTY	136	136	*	*
KNOX COUNTY	3,987	3,987	41	*
LAKE COUNTY	41	41	*	*
LAUDERDALE COUNTY	256	281	*	*
LAWRENCE COUNTY	499	499	11	*
LEWIS COUNTY	101	101	*	*
LINCOLN COUNTY	260	260	*	*
FAYETTEVILLE	83	83	*	*
LOUDON COUNTY	137	197	*	*
LENOIR CITY	212	257	*	*
MCMINN COUNTY	408	461	*	*
ATHENS	N/A	N/A	N/A	N/A
ETOWAH	N/A	N/A	N/A	N/A
MCNAIRY COUNTY	305	305	*	*
MACON COUNTY	173	207	*	*
MADISON COUNTY	641	745	23	*
MARION COUNTY	224	274	*	*

TABLE 6 - NUMBER OF HIGH SCHOOL GRADUATES FROM PUBLIC SCHOOLS 2020-2021

	REGULAR DIPLOMAS	REGULAR DIPLOMAS INCLUDING WAIVERS	SPECIAL EDUCATION DIPLOMAS	CERTIFICATES OF ATTENDANCE
*RICHARD CITY	18	18	*	*
MARSHALL COUNTY	325	385	*	*
MAURY COUNTY	751	751	13	*
MEIGS COUNTY	111	111	*	*
MONROE COUNTY	359	426	14	*
SWEETWATER	N/A	N/A	N/A	N/A
MONTGOMERY COUNTY	2,165	2,200	38	*
MOORE COUNTY	74	74	*	*
MORGAN COUNTY	213	213	*	*
OBION COUNTY	227	227	*	*
UNION CITY	84	84	*	*
OVERTON COUNTY	160	209	*	*
PERRY COUNTY	37	56	*	*
PICKETT COUNTY	42	42	*	*
POLK COUNTY	141	141	*	*
PUTNAM COUNTY	744	744	13	*
RHEA COUNTY	310	310	*	*
DAYTON	N/A	N/A	N/A	N/A
ROANE COUNTY	416	427	*	*
ROBERTSON COUNTY	964	981	11	*
RUTHERFORD COUNTY	3,618	3,742	59	*
MURFREESBORO	N/A	N/A	N/A	N/A
SCOTT COUNTY	173	173	*	*
*ONEIDA	67	93	*	*
SEQUATCHIE COUNTY	106	124	*	*
SEVIER COUNTY	754	993	*	*
SHELBY COUNTY	6,047	6,047	147	*
ARLINGTON	483	483	*	*
BARTLETT	617	617	10	*
COLLIERVILLE	684	684	*	*
GERMANTOWN	476	476	*	*
LAKELAND	N/A	N/A	N/A	N/A
MILLINGTON	156	160	*	*
SMITH COUNTY	189	200	*	*
STEWART COUNTY	138	138	*	*
SULLIVAN COUNTY	595	674	*	*
BRISTOL	285	302	*	*
KINGSPORT	483	573	*	*
SUMNER COUNTY	1,853	1,996	18	*
TIPTON COUNTY	535	689	20	*
TROUSDALE COUNTY	82	82	*	*
UNICOI COUNTY	146	168	*	*
UNION COUNTY	193	193	*	*
VAN BUREN COUNTY	56	56	*	*

TABLE 6 - NUMBER OF HIGH SCHOOL GRADUATES FROM PUBLIC SCHOOLS 2020-2021

	REGULAR DIPLOMAS	REGULAR DIPLOMAS INCLUDING WAIVERS	SPECIAL EDUCATION DIPLOMAS	CERTIFICATES OF ATTENDANCE
WARREN COUNTY	461	461	11	*
WASHINGTON COUNTY	597	662	*	*
JOHNSON CITY	383	447	15	*
WAYNE COUNTY	154	154	*	*
WEAKLEY COUNTY	242	242	*	*
WHITE COUNTY	169	246	*	*
WILLIAMSON COUNTY	3,046	3,053	34	*
*FRANKLIN	N/A	N/A	N/A	N/A
WILSON COUNTY	1,539	1,539	13	*
*LEBANON	N/A	N/A	N/A	N/A
ASD	226	226	*	*
STATE BOARD OF EDUCATION	124	124	*	*
TOTAL	60,031	63,037	658	0

* Data suppressed for student counts less than 10

NA - Data Not Available

REGULAR HIGH SCHOOL DIPLOMA -- STUDENTS RECEIVING THE HIGH SCHOOL DIPLOMA ARE REQUIRED TO EARN 20 UNITS OF CREDIT AND PASS THE TENNESSEE PROFICIENCY TEST. THIS DIPLOMA IS ALSO AWARDED TO SPECIAL EDUCATION STUDENTS WHO COMPLETE AN INDIVIDUALIZED EDUCATION PROGRAM (IEP) AND PASS THE TENNESSEE PROFICIENCY TEST.

Regular Diploma Including Waivers – Includes students with Regular Diplomas, Foreign Language Waiver, Fine Arts Waiver and Foreign Language and Fine Arts Waiver

Certificate of Attendance - Includes those who met graduation credit, attendance and conduct standards

Table 7 2020-21.xlsx

TABLE 7 - AVERAGE DAILY MEMBERSHIP GRADES KINDERGARTEN THROUGH TWELVE															
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	SPECIAL EDUCATION	TOTAL
ANDERSON COUNTY	355,13110	369,02620	378,72110	377,40240	359,26440	408,90150	414,82090	545,21690	544,99020	570,80920	554,21260	520,22120	485,78870	97,03970	5,981,54610
CLINTON	151,76600	130,14630	143,97070	124,92970	138,50870	103,79520	103,79520	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	97,03970	928,62640
OAK RIDGE	292,03340	316,87970	330,65520	329,33520	303,16190	335,74990	335,74990	397,09650	354,58970	389,31060	371,46670	353,74540	367,59040	60,97430	4,466,90590
BEDFORD COUNTY	601,98180	635,08440	626,65620	626,65620	603,58800	642,12270	676,89210	696,00040	642,12270	676,89210	671,29570	671,29570	609,88020	50,71600	8,454,55670
BENTON COUNTY	154,86560	136,71020	146,46590	139,90070	149,66390	158,47100	152,43860	158,47100	149,66390	140,36490	147,93890	140,36490	131,95070	14,81990	1,940,62360
BLEDSOE COUNTY	106,07180	103,85620	106,26680	102,11970	111,36270	108,04320	111,36270	102,42940	115,26700	112,96200	117,95070	104,57220	110,36700	50,74310	1,467,91240
BLOUNT COUNTY	756,00950	777,83540	756,00950	756,00950	722,25970	782,68680	755,19730	797,19460	804,04030	765,24900	746,09540	765,24900	639,45200	316,68870	10,117,56840
ALCOA	141,39770	148,23860	152,49420	146,84080	141,13360	143,12490	166,56320	158,38630	164,51130	169,16750	179,80040	166,12630	119,85920	32,64870	2,028,29920
MARYVILLE	411,44240	380,39640	414,23550	402,17230	409,39610	416,20100	386,91940	443,08030	420,90800	400,83870	425,51480	399,54580	344,36940	94,06150	5,349,08190
BRADLEY COUNTY	682,25400	696,91880	715,74730	682,30400	664,90310	672,55470	655,73630	716,04160	728,39730	708,75630	703,36830	757,28430	730,95540	294,26230	9,425,24230
CLEVELAND	362,34520	398,18210	415,08800	396,27040	386,20400	403,79960	403,79960	395,29200	398,48950	397,53000	464,17050	401,94700	383,17050	96,79980	5,505,32150
CAMPBELL COUNTY	364,36580	364,71630	373,92380	373,92380	368,23800	363,86810	373,92380	363,86810	388,48950	386,23800	382,34280	420,79820	407,38660	92,45720	4,907,04780
CLAIBORNE COUNTY	126,49200	130,68690	136,09720	138,98330	127,25520	112,69530	130,24200	128,14490	142,10750	145,85110	130,07340	122,16830	111,02520	22,53490	1,704,31810
CANNON COUNTY	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,43930	0,62420	3,90750	0,00000	4,97100
*HOLLOW ROCK-BR	47,97800	35,29510	49,44030	49,44030	42,93750	46,10240	55,53610	47,80110	46,02040	54,60880	50,85020	43,91000	36,68650	1,91580	604,37710
*HUNTINGDON	93,40170	93,28140	98,10770	94,38320	86,86190	107,18190	101,41070	115,55160	91,62730	108,23890	108,50610	103,93940	70,47320	3,93380	1,273,35320
*KENZIE	19,57050	20,11170	25,00000	97,22930	86,30580	96,29240	20,31170	87,47960	88,77640	93,28870	80,98190	78,18180	26,87050	1,86650	1,147,39630
*S. CARROLL	62,82350	56,71290	57,58820	56,71290	51,59990	49,68170	55,82350	62,80100	63,81640	69,48880	362,53280	64,14160	61,19500	4,38790	309,32840
CARTER COUNTY	349,57960	329,30240	312,89280	278,55860	310,14530	376,49850	347,97080	388,40700	388,40700	357,10240	362,53280	409,38070	329,68860	98,80870	4,584,93960
ELIZABETHON	178,99980	164,18820	172,89280	170,99510	166,60710	197,98210	197,98210	166,60710	204,60110	223,48840	220,73280	186,02370	210,48430	61,73210	2,526,09600
CHEATHAM COUNTY	422,99980	421,07170	354,86210	386,77830	383,87050	391,62680	399,76570	466,04490	448,40110	464,23940	488,79450	420,79820	407,38660	79,79630	5,537,23770
CHESTER COUNTY	201,60880	231,21160	212,97050	189,46870	181,38680	180,44700	180,44700	206,34110	206,65880	203,58230	183,18230	190,80980	188,57050	66,35870	2,623,04010
CLAIBORNE COUNTY	608,66810	289,69450	271,77830	296,61670	282,98790	295,49690	295,49690	288,60470	311,77230	310,57480	305,05980	311,75530	271,32000	77,28130	3,887,90030
CLAY COUNTY	79,94080	70,94670	82,73960	73,24250	77,79870	85,66670	73,27680	73,48510	71,76330	88,14890	93,96440	73,98140	72,26300	6,51280	1,023,74290
COCKE COUNTY	287,44900	310,73630	301,35310	294,16750	270,28730	283,66450	286,38300	316,42040	347,02380	382,25500	366,39140	381,19870	287,99360	89,50890	4,226,83350
NEWPORT	82,19990	78,87490	69,37040	68,12930	70,10580	58,50580	68,94700	49,06640	75,86460	68,94700	68,94700	68,94700	0,00000	26,11170	647,17790
COFFE COUNTY	236,68200	256,60680	235,64000	245,64150	273,68600	255,70510	262,56060	317,76290	307,93630	478,25250	431,54330	375,57790	355,08880	42,86700	4,075,34930
MANCHESTER	134,00340	170,24420	153,66760	135,70350	146,23900	147,33100	153,34970	140,99580	133,25350	0,00000	0,00000	0,00000	0,00000	29,35820	1,344,14590
TULLAHOMA	258,27140	247,89350	232,78450	239,65140	217,36880	208,19620	248,10040	306,30020	285,66600	228,15800	260,49500	258,27140	189,27430	59,29220	3,381,84010
CROCKETT COUNTY	84,84790	86,40930	75,70620	65,98820	81,42680	88,10430	143,06490	200,88950	223,56600	224,05720	236,80180	197,63380	218,24680	19,44770	1,927,44150
ALAMO	63,05290	86,32540	79,91710	78,34440	69,62720	82,94670	53,27210	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	6,17150	524,98240
BELLS	62,66460	56,49400	56,49400	56,49400	66,95880	55,87640	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	0,00000	398,30550
CLAYTON COUNTY	492,70020	523,40720	523,40720	490,50210	504,61420	490,26510	504,61420	506,67270	501,35310	513,77830	502,85250	464,39820	419,51310	122,05870	6,534,88710
DAWSON COUNTY	8,634,76390	6,348,76390	6,348,76390	6,205,94670	6,205,94670	5,725,24860	5,617,13440	6,068,09270	6,018,39120	5,936,78579	5,834,04235	5,323,65885	4,694,33990	97,178,13659	77,178,13659
DECATUR COUNTY	91,18500	91,18500	91,18500	91,18500	91,18500	106,43840	95,52000	111,57900	125,97320	115,89270	105,22210	95,67410	110,06890	15,31040	1,382,19630
DEKALB COUNTY	226,17600	216,16880	210,07370	216,16880	215,56050	218,16350	193,82000	237,56850	237,56850	228,86860	234,12620	246,09910	178,21710	37,40980	2,830,96130
DICKSON COUNTY	543,97860	567,56860	566,90590	556,90590	560,75700	568,70880	580,96050	596,43400	668,71070	676,42460	615,42510	587,71630	550,42420	102,68270	7,751,92160
DYER COUNTY	243,05190	267,51860	274,43340	285,52010	277,53750	283,90850	263,59330	278,54000	336,19070	368,10740	387,17410	368,10740	236,32940	162,63460	2,457,23960
DYERSBURG	204,32380	202,28000	202,28000	198,46560	195,02300	154,44500	215,04610	197,04520	171,70510	203,36890	168,80340	163,91320	131,11550	60,98520	2,457,23960
FAYETTE COUNTY	219,32150	245,46770	227,77660	245,46770	245,46770	214,01740	237,21840	241,96770	261,35880	222,49300	214,51880	178,95270	202,40880	45,54370	3,004,13820
FENTRESS COUNTY	166,17360	182,72450	191,39510	169,56860	167,80620	190,88610	165,79630	172,16760	179,41500	174,24550	184,94430	69,72444	37,57463	25,31130	1,898,61820
FRANKLIN COUNTY	372,86720	394,87030	369,21900	360,13030	352,47000	369,21900	369,21900	370,24170	352,47000	368,16040	395,47940	67,86380	320,39990	43,29110	4,840,17590
HUMBOLDT	108,67210	94,88330	137,00190	154,40710	136,76040	132,78910	121,10720	151,22100	140,77360	123,08680	132,09900	138,93630	151,16140	18,17260	1,836,36740
*MILAN	153,38320	145,46620	92,49990	99,34110	96,95290	93,96330	88,31000	97,26190	115,87220	90,98820	48,64360	47,51140	97,02290	3,55160	587,00830
*TRENTON	90,57640	38,51140	45,94250	56,79300	38,01140	45,12640	46,29300	45,16090	46,99420	40,35050	48,64360	47,51140	48,64360	3,55160	587,00830
*BRADFORD	47,89650	273,31440	276,66660	276,66660	268,56310	296,35040	311,64610	311,64610	318,93570	316,18380	331,86770	265,89670	269,52290	43,27000	3,792,77040
GILLES COUNTY	250,48950	266,15290	230,62930	264,54690	253,65870	282,58790	266,29860	245,82780	303,61590	246,73150	252,50550	242,36150	239,69840	50,97230	3,429,88167
GRAINGER COUNTY	196,03440	195,13380	196,03440	207,21700	177,79150	227,08520	218,33660	264,07440	264,07440	259,54335	269,87739	242,36150	239,69840	50,97230	3,429,88167
GREENE COUNTY	406,36890	450,93440	394,51180	389,73200	355,99390	412,91650	413,37490	465,07130	462,83920	463,57840	499,51340	409,51340	467,81990	99,57250	5,793,63420
GREENEVILLE	194,93940	198,29640	189,70910	188,70910	171,45340	186,80800	183,40980	233,88630	213,79640	233,88630	253,65690	144,01800	184,08270	60,46440	2,724,83420
GRUNDY COUNTY	133,49340	112,72740	112,72740	112,72740	112,72740	123,54670	139,00760	125,56340	127,37690	164,44250	134,33990	144,01800			

Table 7 2020-21.xlsx

TABLE 7 - AVERAGE DAILY MEMBERSHIP GRADES KINDERGARTEN THROUGH TWELVE															
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	SPECIAL EDUCATION	TOTAL
LAWRENCE COUNTY	466.24540	493.57380	451.48660	483.40840	472.83750	476.86060	472.97330	520.80130	526.78020	522.16900	453.47490	488.44880	426.56620	115.23620	6,370.85320
LEWIS COUNTY	133.58330	125.16100	116.14990	96.57220	116.49890	107.79990	123.82340	120.64730	117.50270	111.53810	116.27930	115.19020	103.32090	112.57770	1,502.64420
LINCOLN COUNTY	228.05900	249.60340	258.22470	290.07090	258.42590	286.19660	286.19660	302.79180	302.79180	283.21880	312.31530	272.81730	259.98200	59.17400	3,282.84870
FAYETTEVILLE	90.73210	82.06540	83.11300	91.98800	82.06540	97.91660	97.91660	103.26180	125.53550	97.91660	96.98020	78.70640	85.14320	33.35710	1,536.09680
LOUDON COUNTY	353.22490	327.67210	397.64230	393.55770	387.67210	388.32590	388.32590	388.32590	389.74480	238.04280	228.45540	210.30690	181.19880	64.11410	4,473.42420
LENOIR CITY	123.62400	129.07160	116.47690	124.67230	126.06890	133.67510	137.02290	150.18690	135.86780	314.33580	314.33580	314.33580	225.68440	52.95030	2,386.05930
MCMINN COUNTY	313.31700	314.17900	316.93050	297.30620	314.17900	305.27150	326.88140	347.43340	340.72960	526.05360	553.00670	486.40450	490.00820	5,009.30270	5,009.30270
ATTHENS	171.67030	180.22720	186.74420	191.65330	163.43170	159.59650	166.81240	171.76130	140.77930	0.00000	0.00000	0.00000	0.00000	6.88060	1,545.55280
ETOWAH	30.64160	38.48550	32.33630	38.80920	48.47390	32.83270	32.83270	47.43790	40.03490	0.00000	0.00000	0.00000	0.00000	3.340920	334.09200
MCMARY COUNTY	302.88810	250.84690	241.16460	269.84900	247.53940	244.48810	306.91250	287.26710	286.41590	332.66060	323.23990	352.02750	297.05280	59.97960	3,802.38450
MACON COUNTY	311.46730	288.36990	309.23070	304.42480	278.73380	301.43480	301.43480	301.43480	278.73380	278.73380	333.59160	244.98290	197.98550	65.06590	3,782.88170
MAISON COUNTY	895.07290	912.60540	920.54480	883.74450	876.38120	862.96560	862.96560	916.31620	928.18160	967.61420	840.32570	793.28950	688.20150	325.57420	11,696.92730
*RICHARD CITY	303.77990	279.84020	281.39200	295.92180	285.53180	298.78520	298.78520	308.24560	325.08150	275.98190	283.47470	283.43110	280.39510	28.17950	3,760.33230
*RICHARD CITY	13.97140	14.44570	18.89140	12.10850	18.89140	8.64570	8.64570	14.15200	21.25470	12.60570	12.60570	24.14350	18.00000	0.00000	207.37710
MARSHALL COUNTY	388.76600	370.21040	378.35660	410.57580	410.57580	389.58470	401.00570	410.63730	445.61960	405.33320	405.31570	378.19290	361.67930	73.81270	5,202.17790
MAURY COUNTY	964.33640	912.33440	962.07120	896.15010	914.76030	932.17590	923.97070	962.32690	1,026.06490	979.34000	919.91950	832.44250	790.14150	164.43260	12,296.78660
MEigs COUNTY	120.49990	120.49990	115.76430	111.91370	115.76430	126.06890	126.06890	123.41570	147.26430	123.39070	119.91950	132.44250	123.21580	64.19660	1,672.55070
MONROE COUNTY	314.31780	328.93450	329.55790	290.89230	297.14530	329.30180	329.30180	330.76730	345.81920	464.31410	505.40900	477.60090	438.13990	63.42340	4,838.97950
SWEETWATER	142.14110	145.98820	149.37050	139.36460	153.14110	146.34110	165.87640	157.90390	173.05290	0.00000	0.00000	0.00000	0.00000	8.29440	1,380.67570
MONTEGOMERY COUNTY	2,675.55520	2,955.90200	2,735.29490	2,850.08140	2,728.81020	2,746.19880	2,678.70330	2,802.31400	2,780.85470	2,997.27420	2,607.27420	2,185.73200	2,223.66400	812.62150	35,780.31260
MOORE COUNTY	53.63330	72.57220	53.10550	62.94990	58.89440	53.83330	58.08330	60.53200	62.99600	67.30040	70.16890	82.83250	73.89500	4.61350	855.21910
MORGAN COUNTY	189.41990	180.72860	209.89490	172.39990	202.52750	181.34660	181.34660	198.90990	249.07770	208.22510	200.20950	230.08700	210.76400	30.80820	2,672.11210
OBION COUNTY	226.17950	201.38910	217.55080	216.96990	233.10170	201.40110	225.95200	257.43100	239.10770	218.34120	237.28730	204.98200	228.99390	50.36640	2,961.42360
OBION CITY	144.51360	104.37250	122.8160	130.25200	104.37250	105.16680	137.21550	100.05570	116.79880	98.22250	103.47240	112.72980	90.77010	21.85480	1,508.85570
OVERTON COUNTY	214.27540	219.61070	234.98790	234.98790	215.59870	223.78380	230.29330	256.29930	230.20950	220.48060	241.37200	226.00870	215.89190	57.04860	2,996.51950
PERRY COUNTY	65.27760	85.88320	82.49070	89.99860	66.23950	64.73540	73.93140	89.72370	73.93140	76.00970	86.37660	79.49570	59.57980	39.93380	985.19340
PICKETT COUNTY	48.49430	48.80110	39.88630	38.96590	48.46590	45.27840	43.24430	49.98290	58.21590	45.76410	48.74990	54.04640	41.90270	8.59770	620.39580
POLK COUNTY	131.48050	127.71340	130.46870	130.46870	150.39400	147.71340	174.20280	160.05160	177.17400	142.82100	164.71380	188.88190	152.42250	41.43880	2,090.41610
PULASKI COUNTY	766.18790	828.32310	829.01170	823.59850	838.96210	806.11280	820.75330	870.17400	898.24470	948.58570	935.14480	881.89960	864.19780	281.33580	11,269.97030
R-HEA COUNTY	243.46630	261.57050	287.59990	238.75280	278.60580	289.02340	267.91170	264.25710	310.70050	408.63690	387.39190	346.16160	341.53660	71.39240	3,997.07660
DAYTON	124.34910	83.05640	81.40460	77.80350	73.08470	87.10730	87.10730	84.78180	78.70550	0.00000	0.00000	0.00000	0.00000	784.03210	784.03210
ROANE COUNTY	439.14100	439.14100	483.87050	456.07630	456.07630	424.87630	424.87630	498.55670	478.54580	504.97170	448.29210	495.55410	452.66080	185.62830	6,125.15880
ROBERTSON COUNTY	852.21940	868.66150	902.95990	902.91230	910.97030	945.41160	998.27410	1,139.94100	1,139.94100	1,342.15620	1,342.15620	1,183.31850	967.51181	145.76010	13,526.76710
RUFORD COUNTY	2,709.13400	2,709.30010	2,775.09310	2,813.67990	2,861.57800	2,925.66300	3,498.77560	4,484.76180	4,487.19330	4,568.98030	4,375.93620	4,133.98240	3,765.25710	181.25070	46,716.37580
MORFRESSBORO	1,329.39380	1,329.39380	1,338.57670	1,283.70090	1,249.76530	1,234.77610	632.85690	0.00000	0.00000	0.00000	0.00000	0.00000	0.00000	153.32860	8,523.41370
SCOTT COUNTY	111.08860	187.99400	187.99400	166.62710	166.62710	182.69220	208.83200	221.33720	200.02950	221.00590	210.23660	194.27210	160.42660	25.82080	2,578.82720
*ONEIDA	133.04140	133.04140	177.60350	77.60350	76.75140	80.54330	80.54330	83.92110	80.54330	96.99890	96.99890	96.99890	96.99890	26.82070	1,062.46620
SEQUATCHIE COUNTY	116.88160	125.46120	147.07690	130.62120	149.91350	134.87570	140.84610	157.14110	159.42300	174.05890	164.34310	166.35500	133.77510	63.11230	1,963.55520
SEWER COUNTY	991.18420	1,061.94220	1,041.56290	994.48920	1,047.41920	1,046.36560	1,045.57830	1,098.26980	1,120.98580	1,143.73980	1,026.41110	1,008.95370	997.03100	205.24480	13,928.18040
SHELBY COUNTY	7,746.48940	8,487.17640	8,673.41600	8,360.76000	8,673.41600	8,360.76000	7,943.60800	8,097.09580	7,867.38590	8,209.23980	7,486.54840	6,566.36310	6,514.64230	2,594.30630	105,299.32860
ARLINGTON	609.20210	620.33310	595.91050	638.90340	614.48200	614.48200	299.62560	330.49100	322.92810	387.75440	598.57130	642.59380	481.17960	161.45200	4,634.25640
BARTLETT	605.24980	605.24980	646.22660	716.74990	665.43590	646.22660	683.62200	649.12200	726.54060	730.44100	667.86470	622.56320	625.69450	166.49540	8,919.74840
COLLIERVILLE	390.63980	427.03560	418.00580	425.18440	406.87250	431.86890	442.34510	442.98000	481.95230	555.99400	464.07140	463.98980	489.44040	45.45220	5,929.63540
LAKELAND	186.82030	206.64660	205.08970	210.95800	207.59670	201.96400	220.46700	208.20350	216.19790	216.19790	186.04240	191.63350	168.73330	19.59970	1,883.53900
MILLINGTON	180.78960	189.11990	191.27960	191.27960	190.60700	159.41060	181.67030	187.07350	186.04240	246.62180	186.04000	191.63350	168.73330	35.69860	2,478.28580
SMITH COUNTY	207.13520	250.19400	181.64990	213.44690	199.92930	234.05290	202.27050	213.12160	232.76460	236.86650	203.36390	199.77670	204.19810	85.04570	2,863.83290
STEWART COUNTY	141.85540	131.89010	131.89010	120.02310	119.57220	166.38720	123.66660	152.15470	155.01180	176.55740	158.58740	161.47010	119.46920	37.04360	1,892.97190
SULLIVAN COUNTY	549.22450	584.56380	638.23480	607.91500	575.11680	641.80120	628.72500	635.20960	713.73280	689.64160	644.66180	716.98680	659.31730	130.62120	8,415.45390
BRISTOL	249.15100	256.56380	262.14520	268.69750	269.48830	261.66260	287.26730	288.57770	276.78750	324.25190	305.59440	301.04770	301.04770	81.35510	3,730.25060
KINGSPORT	490.63140	526.85350	534.44430	511.40910	535.90030	541.06990	525.60810	594.20460	585.45220	584.93670	615.43270	548.33910	530.76360	142.43260	7,277.47810
SUNN															

Table 8 2020-21.xlsx

TABLE 8 - AVERAGE DAILY ATTENDANCE GRADES KINDERGARTEN THROUGH TWELVE															
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	SPECIAL EDUCATION	TOTAL
010	341	353	363	362	343	390	399	524	523	546	531	504	466	90	5,735
011	145	138	138	119	131	118	99	0	0	0	0	0	0	11	884
012	276	301	301	280	325	334	325	345	342	373	369	330	345	57	4,269
020	564	575	597	591	615	606	633	645	674	632	634	630	572	52	4,812
030	148	130	159	136	145	139	149	154	155	139	139	139	126	13	1,867
040	98	98	101	96	109	100	108	100	111	109	116	101	107	47	1,402
050	734	754	731	735	701	731	731	771	777	743	718	708	604	315	9,761
051	134	140	144	139	131	136	167	158	164	164	175	160	116	30	1,958
052	397	369	403	391	399	404	375	429	389	389	417	392	340	90	5,203
060	649	654	670	688	687	646	628	685	694	676	689	720	693	280	9,003
061	361	400	379	397	363	378	382	416	488	396	428	372	358	92	5,179
070	342	340	327	351	309	357	372	372	369	369	352	352	358	86	4,593
080	120	123	132	132	122	107	123	122	133	140	123	116	104	21	1,617
090	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
092	46	34	44	48	41	54	44	46	44	52	48	41	34	2	579
093	81	81	95	81	85	104	99	113	91	105	104	101	69	4	1,236
094	95	87	83	88	83	95	81	84	86	92	83	75	78	11	1,116
095	19	19	24	21	26	18	20	29	23	23	20	29	25	3	298
097	"S. CARROLL	61	56	55	61	49	53	61	62	67	84	61	59	4	793
100	CARTER COUNTY	336	275	268	299	363	335	355	375	340	347	392	317	96	4,416
101	ELIZABETHTON	174	160	167	163	161	187	187	191	204	202	168	192	60	2,380
110	CHEATHAM COUNTY	407	342	342	370	372	380	444	424	436	460	392	372	76	5,253
120	CHESTER COUNTY	193	204	181	169	168	171	197	196	192	171	177	177	61	2,479
130	CLAIROBNE COUNTY	294	257	263	263	246	275	262	285	282	276	282	248	72	3,596
140	CLAY COUNTY	78	81	76	76	84	71	71	69	83	89	70	69	6	988
150	COCKE COUNTY	273	289	282	261	282	272	303	332	364	348	359	286	86	4,034
151	NEWPORT	78	67	65	67	56	67	47	73	0	0	0	0	25	619
160	COFFEE COUNTY	230	230	240	268	251	257	313	302	471	425	369	349	42	3,998
161	MANCHESTER	129	148	148	141	142	147	133	127	0	0	241	205	27	1,288
162	TULLAHOMA	245	222	227	206	247	237	290	272	271	240	241	205	56	3,192
170	CROCKETT COUNTY	81	64	73	64	79	86	138	213	218	231	191	186	19	1,866
171	ALAMO	66	78	78	67	80	51	0	0	0	0	0	0	6	507
172	BELLS	60	60	51	64	0	0	0	0	0	0	0	0	0	344
180	CUMBERLAND COUNTY	470	489	470	483	469	478	481	473	477	468	418	376	111	6,152
190	DAVIDSON COUNTY	5,533	6,076	5,846	5,846	5,846	5,457	5,748	5,684	5,284	5,084	4,566	4,022	810	71,453
200	DECATUR COUNTY	104	95	103	86	103	91	106	119	110	100	100	106	15	1,325
210	DEKALB COUNTY	218	206	213	212	215	185	231	226	225	221	221	171	37	2,756
220	DICKSON COUNTY	518	533	566	538	538	547	559	630	634	577	546	517	94	7,327
230	DYER COUNTY	233	255	238	268	264	252	266	323	264	272	264	219	63	3,456
231	DYERSBURG	191	190	185	183	145	199	180	158	184	159	154	124	56	2,292
240	FAYETTE COUNTY	240	232	238	232	202	222	219	245	204	197	167	189	43	2,811
250	FENTRESS COUNTY	158	172	182	177	181	166	160	166	164	164	164	64	24	2,173
260	FRANKLIN COUNTY	354	374	374	342	344	354	354	335	378	387	358	308	89	4,658
270	HUMBOLDT	106	93	92	70	72	82	72	74	78	96	60	94	14	1,015
272	"MILAN	147	141	133	132	132	121	150	139	122	131	137	150	18	1,801
273	"TRENTON	86	88	88	92	95	85	93	111	78	99	79	95	14	1,194
274	"BRADFORD	47	46	46	38	45	46	45	47	40	48	47	37	3	583
275	"GIBSON CO. SPEC.	243	267	269	262	289	305	284	309	306	321	257	257	42	3,683
280	GILES COUNTY	268	257	223	245	272	259	281	289	241	239	229	222	50	3,325
290	GRAINGER COUNTY	185	183	201	163	207	202	222	236	241	244	222	236	48	2,783
300	GREENE COUNTY	391	434	382	344	395	394	443	440	452	501	483	454	97	5,586
301	GREENEVILLE	188	193	197	166	190	179	228	207	226	246	200	176	59	2,640
310	GRUNDY COUNTY	133	121	116	110	120	135	123	124	160	130	141	134	43	1,707
320	HAMBLETON COUNTY	666	671	707	705	688	717	718	824	740	743	688	626	200	9,402
330	HAMILTON COUNTY	3,065	3,224	3,211	3,207	3,147	3,220	3,196	3,223	3,107	2,882	2,650	2,370	428	40,206
340	HANCOCK COUNTY	52	64	68	59	66	80	60	73	60	73	68	45	16	847
350	HARDEMAN COUNTY	229	240	225	211	208	250	240	263	241	239	212	214	55	3,035
360	HARDIN COUNTY	244	239	217	229	241	237	260	250	256	214	242	231	47	3,146
370	HAWKINS COUNTY	409	384	398	378	388	412	451	481	556	537	494	416	58	5,746
371	ROGERSVILLE	66	59	76	64	64	68	68	62	0	0	0	0	0	610
380	HAYWOOD COUNTY	185	203	202	207	158	186	198	222	167	202	174	211	36	2,644
390	HERNDON COUNTY	230	252	230	233	247	258	289	289	373	323	328	278	73	3,640
391	LEXINGTON	78	98	77	77	84	90	80	73	0	0	0	0	19	754
400	HENRY COUNTY	120	155	170	136	163	186	177	171	347	341	319	262	58	2,759
401	"PARIS	167	156	159	148	164	164	163	174	0	0	0	0	0	1,443
410	HICKMAN COUNTY	215	243	202	216	200	204	224	235	224	211	230	210	34	2,858
420	HOUSTON COUNTY	83	83	88	73	93	91	90	97	83	94	79	83	17	1,164
430	HUMPHREYS COUNTY	203	178	184	182	193	187	195	199	198	210	195	168	91	2,588
440	JACKSON COUNTY	105	105	90	117	104	106	98	103	93	99	115	88	21	1,327
450	JACKSON COUNTY	452	466	491	485	467	440	512	526	487	530	442	375	84	6,235
460	JOHNSON COUNTY	136	156	159	176	159	162	182	191	177	174	146	137	25	2,130
470	KNOX COUNTY	3,843	3,957	3,990	4,049	4,035	4,175	4,162	4,363	4,472	4,239	4,152	3,514	762	54,004

Table 8 2020-21.xlsx

TABLE 8 - AVERAGE DAILY ATTENDANCE GRADES KINDERGARTEN THROUGH TWELVE															
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	SPECIAL EDUCATION	TOTAL
480	62	44	51	41	67	59	57	57	48	52	49	45	41	13	687
490	231	240	243	225	259	245	266	267	287	299	242	248	271	100	3,422
500	150	480	442	472	462	460	461	506	512	503	438	467	416	113	6,181
510	123	115	108	95	95	103	118	117	110	104	108	108	97	11	1,414
520	218	237	247	247	247	249	273	288	293	273	299	259	247	56	3,417
521	86	87	78	78	77	92	93	98	121	84	95	76	81	32	1,177
530	337	406	372	372	383	370	374	416	375	228	219	375	174	61	4,296
531	117	123	112	118	121	120	132	145	131	286	206	203	208	50	2,265
540	298	301	304	288	303	293	314	333	353	503	526	471	468	32	4,785
541	171	173	180	185	198	194	161	164	135	0	0	0	0	7	1,488
542	29	37	34	37	38	31	42	42	34	0	0	0	0	0	307
550	284	243	235	262	242	237	300	281	280	328	320	349	296	59	3,726
560	356	294	276	295	288	255	285	281	280	259	217	224	179	61	3,563
570	826	831	826	854	831	798	886	842	856	883	776	738	639	308	10,848
580	287	267	267	263	281	263	305	291	305	258	263	263	260	27	3,549
581	14	14	18	12	12	8	8	14	14	17	12	24	24	0	202
590	371	351	358	363	388	373	378	390	423	384	384	361	337	69	4,930
600	941	869	923	859	937	881	870	918	964	938	861	791	748	157	11,658
610	116	116	132	108	112	122	105	121	144	116	111	124	113	63	1,602
620	293	308	305	268	275	303	303	307	314	438	476	444	416	56	4,509
621	137	140	144	135	148	141	161	151	165	0	0	0	0	8	1,332
630	2,557	2,830	2,615	2,739	2,611	2,629	2,563	2,668	2,642	2,828	2,465	2,068	2,085	761	34,071
640	52	71	52	61	57	52	56	57	77	65	68	79	71	4	822
650	185	177	204	168	197	204	179	194	242	204	197	225	208	30	2,816
660	211	193	209	211	224	193	217	244	237	207	223	192	216	48	2,821
681	135	98	116	123	115	101	131	96	112	93	96	106	86	21	1,429
670	205	202	211	226	206	213	220	243	217	207	226	210	199	54	2,839
680	61	81	79	48	63	62	71	86	63	73	82	76	55	38	937
690	46	47	38	37	47	41	41	55	47	55	47	52	41	8	592
700	124	150	140	124	143	136	164	149	151	169	156	179	145	45	1,575
710	805	802	802	800	811	774	784	839	853	939	926	884	757	230	10,945
720	234	253	276	268	268	279	256	254	294	386	362	362	320	68	3,807
721	113	76	76	78	67	80	80	83	71	0	0	0	0	7	721
730	411	423	462	466	440	382	407	475	452	475	421	421	423	176	5,834
740	793	810	839	843	851	881	928	1,009	1,055	1,230	1,205	1,071	887	133	12,534
750	2,668	2,655	2,725	2,766	2,804	3,407	3,407	4,353	4,328	4,520	4,322	4,081	3,724	595	45,817
751	1,263	1,263	1,276	1,223	1,191	1,167	597	0	0	0	0	0	0	143	8,091
760	189	200	180	181	161	173	198	210	191	208	196	179	149	28	2,443
761	80	128	80	75	74	74	79	84	84	94	96	84	26	26	1,157
770	108	116	137	121	138	125	130	144	145	153	142	146	113	57	1,775
780	936	1,003	990	942	995	996	989	1,039	1,050	1,072	984	936	928	193	13,032
792	7,758	8,548	8,781	8,535	8,600	8,410	8,217	8,316	8,063	8,167	7,484	6,663	6,621	2,562	106,724
793	273	284	266	270	276	291	287	317	310	577	513	523	470	46	4,704
794	592	604	580	621	588	599	626	679	684	716	676	695	606	160	8,346
795	621	596	635	705	655	640	666	632	703	700	641	698	658	121	8,670
796	380	416	407	415	438	420	429	427	465	537	450	453	480	44	5,762
797	181	200	200	205	202	194	211	200	205	0	0	0	0	18	1,815
798	169	174	177	173	173	150	177	179	176	236	177	185	164	32	2,346
800	199	242	177	207	196	227	195	207	225	228	196	192	183	82	2,767
810	119	134	127	114	114	159	115	142	146	165	146	149	111	35	1,775
820	526	559	615	585	552	611	597	596	674	650	610	673	615	122	7,986
821	238	246	252	258	259	251	276	271	259	308	284	286	282	77	3,546
822	467	502	510	485	508	513	496	560	547	554	572	509	498	133	6,851
830	1,958	2,027	2,026	2,037	2,135	2,188	2,206	2,271	2,294	2,222	2,107	2,094	1,752	620	27,942
840	695	727	685	684	691	705	772	784	803	786	757	749	700	115	9,652
850	95	101	92	84	97	112	87	93	106	111	84	79	80	18	1,240
860	120	140	134	139	144	134	130	154	149	159	196	172	158	36	1,963
870	456	400	454	456	436	461	477	526	517	179	209	177	153	48	4,953
880	56	46	53	44	53	46	46	54	51	51	56	56	53	1	667
890	380	430	471	402	455	422	463	489	471	468	472	381	449	57	5,820
900	532	530	516	516	532	530	571	614	617	617	642	660	569	138	7,640
901	540	606	572	603	611	550	539	543	534	555	539	534	431	73	7,240
910	149	144	146	146	142	141	136	152	136	168	157	152	136	25	1,936
920	263	262	263	284	277	296	302	280	264	298	285	255	237	53	3,618
930	276	268	243	259	268	236	248	276	281	281	279	279	217	82	3,447
940	2,325	2,527	2,611	2,682	2,748	2,854	2,855	2,967	3,028	3,365	3,355	3,214	2,865	725	38,118
941	337	351	314	354	341	310	331	336	336	336	0	0	0	39	3,049
950	1,101	1,178	1,167	1,234	1,163	1,163	1,216	1,285	1,273	1,752	1,692	1,542	1,410	252	17,428
951	402	428	400	383	377	417	391	384	392	0	0	0	0	58	3,631
985	534	619	605	644	595	647	846	849	770	303	336	310	260	169	7,488
986	123	138	141	0	0	133	135	0	0	124	87	96	107	10	1,094

Table 8 2020-21.xlsx

TABLE 8 - AVERAGE DAILY ATTENDANCE GRADES KINDERGARTEN THROUGH TWELVE															
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	SPECIAL EDUCATION	TOTAL
GRAND TOTAL	66,292	69,245	69,338	69,103	68,846	68,893	69,668	72,399	73,049	72,467	69,323	65,054	59,772	15,529	908,976

*SPECIAL SCHOOL DISTRICT

**AVERAGE DAILY ATTENDANCE INCLUDES ADULT HIGH SCHOOL STUDENTS IN GRADES 9-12.

TABLE 9 - 1st Mo. MEMBERSHIP - COUNTY AND CITY PUBLIC SCHOOLS - KINDERGARTEN THROUGH TWELVE - 2020-2021														
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	TOTAL
ANDERSON COUNTY	356	368	373	379	362	402	301	544	546	574	561	538	532	5,836
CLINTON	153	130	144	94	142	127	42	0	0	0	0	0	0	832
OAK RIDGE	295	323	322	298	307	354	346	362	364	393	388	366	382	4,500
BEDFORD COUNTY	603	618	633	635	652	642	674	697	736	679	683	581	622	8,455
BENTON COUNTY	150	138	161	139	151	146	153	157	160	148	142	149	133	1,927
BLEDGEOE COUNTY	111	112	111	103	110	110	119	107	118	133	124	109	120	1,494
BLOUNT COUNTY	736	803	766	771	730	781	778	836	853	812	799	785	757	10,207
ALCOA	143	156	156	149	143	145	165	166	170	173	182	170	160	2,078
MARYVILLE	423	388	418	423	410	420	398	450	428	414	428	409	357	5,366
BRADLEY COUNTY	674	689	707	714	694	682	667	745	752	774	763	790	781	9,432
CLEVELAND	389	430	410	419	388	399	421	454	502	435	473	421	397	5,538
CAMPBELL COUNTY	374	367	357	376	312	353	381	400	382	411	400	402	372	4,887
CANNON COUNTY	121	126	144	151	122	122	127	141	153	153	141	138	0	1,639
CARROLL COUNTY	N/A													
*HOLLOW ROCK-BR	47	35	47	49	43	46	57	49	50	55	54	46	39	617
*HUNTINGDON	101	81	98	97	86	106	101	115	91	109	112	106	74	1,277
*MCKENZIE	91	92	99	95	85	100	84	91	88	94	85	78	85	1,167
*SOUTH CARROLL	20	20	25	22	26	18	21	30	24	24	21	31	30	312
*WEST CARROLL	62	64	60	57	62	52	58	63	62	69	88	64	73	834
CARTER COUNTY	366	332	294	280	304	387	351	368	392	379	384	424	362	4,623
*ELIZABETHON	186	170	178	177	183	122	209	203	219	202	222	192	202	2,492
CHEATHAM COUNTY	435	425	221	396	386	400	402	473	453	474	498	434	422	5,419
CHESTER COUNTY	201	229	216	196	188	204	184	209	210	206	190	193	191	2,617
CLAIBORNE COUNTY	308	284	274	288	278	265	289	287	307	317	312	331	298	3,838
CLAY COUNTY	81	71	82	72	81	87	75	75	71	89	96	76	75	1,031
COCKE COUNTY	290	304	310	251	279	289	282	318	351	385	380	397	345	4,181
NEWPORT	89	82	76	74	70	61	75	50	77	0	0	0	0	654
COFFEE COUNTY	237	250	245	247	275	261	268	321	306	480	443	396	0	3,739
MANCHESTER	134	175	157	141	153	152	155	147	140	0	0	0	0	1,354
TULLAHOMA	284	255	184	259	233	278	254	311	286	294	271	262	249	3,400
CROCKETT COUNTY	85	67	75	69	81	88	147	232	229	228	240	206	214	1,961
ALAMO	70	85	81	78	69	85	57	0	0	0	0	0	0	525
BELLS	62	63	56	55	68	57	0	0	0	0	0	0	0	361
CUMBERLAND COUNTY	493	490	524	460	507	488	505	526	506	531	523	475	497	6,525
DAVIDSON COUNTY	5,691	6,440	6,434	6,338	6,382	5,846	5,714	6,175	6,100	6,000	5,931	5,530	5,173	77,814
DECATUR COUNTY	117	115	98	98	89	108	97	112	131	117	108	106	117	1,413
DEKALB COUNTY	231	215	207	212	215	217	200	242	238	225	227	199	191	2,819
DICKSON COUNTY	554	577	612	563	575	576	593	609	673	680	621	591	574	7,798
DYER COUNTY	235	271	253	291	277	279	271	285	338	290	298	284	245	3,617
DYERSBURG	215	203	211	211	203	161	220	197	172	209	176	175	145	2,498
FAYETTE COUNTY	230	255	255	236	262	227	240	247	265	230	228	181	214	3,070
FENTRESS COUNTY	171	187	193	177	191	198	171	175	184	79	51	73	81	1,931
FRANKLIN COUNTY	355	361	399	371	365	361	375	378	361	394	410	386	385	4,901
HUMBOLDT	111	99	90	101	78	84	89	85	89	81	64	69	61	1,101
*MILAN	158	147	139	155	139	127	116	145	141	126	133	144	162	1,832
*TRENTON	91	96	95	100	95	98	91	99	119	85	107	84	98	1,258
*BRADFORD	47	37	44	54	36	45	46	47	46	41	49	48	38	578

TABLE 9 - 1st Mo. MEMBERSHIP - COUNTY AND CITY PUBLIC SCHOOLS - KINDERGARTEN THROUGH TWELVE - 2020-2021														
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	TOTAL
*GIBSON CO. SPEC.														
GILES COUNTY	246	260	271	281	258	300	312	294	321	316	338	278	284	3,759
GRAINGER COUNTY	290	270	235	268	265	289	276	298	308	262	269	269	272	3,571
GREENE COUNTY	209	201	223	224	192	243	229	252	277	265	280	251	272	3,118
GREENEVILLE	410	462	397	402	367	416	429	474	482	493	532	523	511	5,898
GRUNDY COUNTY	199	202	209	197	176	200	189	233	220	237	259	217	200	2,738
HAMBLIN COUNTY	135	108	118	134	111	122	147	130	119	163	145	148	152	1,732
HAMILTON COUNTY	713	734	759	750	751	730	769	773	896	800	811	768	705	9,959
HANCOCK COUNTY	2,918	3,279	3,421	3,483	3,404	3,335	3,446	3,466	3,466	3,507	3,246	2,974	2,819	42,731
HARDAMAN COUNTY	55	69	74	66	63	71	84	67	78	69	81	73	55	905
HARDIN COUNTY	244	257	215	243	228	245	266	251	274	256	256	233	232	3,170
HAWKINS COUNTY	265	252	232	253	249	255	251	282	267	286	238	275	263	3,368
ROGERSVILLE	369	321	371	416	391	419	441	484	506	609	590	546	498	5,961
HAYWOOD COUNTY	72	63	78	68	65	73	69	76	70	0	0	0	0	634
HENDERSON COUNTY	192	209	205	203	217	163	196	201	231	185	206	180	225	2,613
LEXINGTON	243	261	238	248	239	262	275	308	303	403	356	359	324	3,819
HENRY COUNTY	86	106	82	90	82	82	95	88	83	0	0	0	0	794
*PARIS	123	153	179	160	142	172	198	187	184	375	370	357	297	2,897
HICKMAN COUNTY	178	174	170	151	161	153	176	170	186	0	0	0	0	1,519
HOUSTON COUNTY	230	266	222	234	235	223	224	240	254	249	238	257	238	3,110
HUNTERDON COUNTY	89	90	93	79	100	116	94	97	101	88	104	91	97	1,239
JACKSON COUNTY	219	196	204	220	197	211	212	209	224	217	231	217	187	2,742
JEFFERSON COUNTY	106	102	98	124	94	108	107	103	106	98	105	123	96	1,370
JOHNSON COUNTY	483	503	518	508	514	500	472	547	568	530	577	493	456	6,669
KNOX COUNTY	142	162	163	138	168	164	152	185	173	190	173	158	148	2,134
LAKE COUNTY	3,880	3,787	4,235	4,494	4,125	4,076	4,483	4,483	4,729	4,835	4,630	4,569	4,418	56,745
LAUDERDALE COUNTY	66	50	53	44	70	65	64	61	54	56	51	55	48	737
LAWRENCE COUNTY	242	256	263	238	279	259	278	288	303	321	264	274	301	3,566
LEWIS COUNTY	472	503	459	485	478	485	485	530	527	535	471	505	477	6,412
LINCOLN COUNTY	134	124	119	100	100	105	138	128	129	117	122	120	107	1,543
FAYETTEVILLE	240	254	262	247	265	264	290	299	313	286	319	286	285	3,610
LOUDON COUNTY	96	100	88	88	84	97	101	111	129	88	104	81	91	1,258
LENOIR CITY	362	419	388	396	399	393	387	439	388	240	231	211	215	4,468
MCMINN COUNTY	128	133	120	125	125	136	138	158	143	314	329	330	285	2,464
ATHENS	313	325	322	294	318	307	323	354	376	535	570	507	502	5,046
ETOWAH	171	187	192	195	162	162	168	173	141	0	0	0	0	1,551
MACON COUNTY	29	36	34	37	37	34	36	50	41	0	0	0	0	334
MADISON COUNTY	307	257	247	274	252	241	297	287	285	342	326	359	320	3,794
MARION COUNTY	384	306	296	314	317	274	307	305	313	281	241	257	221	3,816
*RICHARD CITY	906	937	932	945	914	913	872	942	947	1,000	877	836	784	11,805
MARSHALL COUNTY	306	283	286	253	293	282	307	319	325	279	287	295	291	3,806
MAURY COUNTY	13	16	20	13	12	18	0	14	23	19	14	24	18	204
MEigs COUNTY	398	317	383	385	418	409	405	382	454	415	419	382	419	5,225
MONROE COUNTY	957	835	876	907	995	947	937	1,001	1,032	994	941	859	844	12,125
SWEETWATER	122	122	140	115	117	131	130	139	153	128	123	138	125	1,683
MONTGOMERY COUNTY	319	322	331	292	297	334	321	333	362	487	517	496	472	4,883
	148	147	155	139	153	145	167	155	171	0	0	0	0	1,380
	2,683	2,986	2,741	2,892	2,764	2,789	2,800	2,907	2,916	3,066	2,688	2,266	2,326	35,824

TABLE 9 - 1st Mo. MEMBERSHIP - COUNTY AND CITY PUBLIC SCHOOLS - KINDERGARTEN THROUGH TWELVE - 2020-2021														
	K	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	TOTAL
MOORE COUNTY	57	75	54	63	59	59	58	65	87	68	72	86	74	877
MORGAN COUNTY	201	186	219	176	199	204	182	201	254	210	200	228	217	2,677
OBION COUNTY	235	206	220	223	237	201	232	259	244	224	250	226	238	2,995
UNION CITY	149	106	122	131	127	110	141	102	118	99	107	117	95	1,524
OVERTON COUNTY	217	218	228	239	214	232	225	255	232	223	246	235	230	2,994
PERRY COUNTY	59	83	85	73	73	71	89	98	78	78	81	82	58	965
PICKETT COUNTY	51	50	41	43	50	47	46	51	59	47	53	57	42	637
POLK COUNTY	119	161	147	126	153	140	189	171	168	184	177	193	162	2,090
PUTNAM COUNTY	770	836	845	834	849	815	840	892	905	923	909	913	701	11,032
RHEA COUNTY	247	286	286	246	283	291	279	273	318	414	390	361	354	4,006
DAYTON	129	80	85	84	75	74	88	90	78	0	0	0	0	783
ROANE COUNTY	431	439	491	483	476	415	454	517	505	525	465	467	457	6,125
ROBERTSON COUNTY	850	873	909	916	931	965	1,021	1,104	1,153	1,359	1,337	1,212	1,093	13,723
RUTHERFORD COUNTY	2,478	2,432	2,577	2,633	2,887	2,845	3,502	4,526	4,500	4,572	4,397	4,183	3,873	45,405
MURFREESBORO	1,316	1,354	1,370	1,302	1,259	1,249	720	0	0	0	0	0	0	8,570
SCOTT COUNTY	205	217	192	191	173	188	208	224	201	232	217	206	169	2,623
*ONEIDA	92	133	81	81	80	81	82	87	90	100	106	88	100	1,201
SEQUATCHIE COUNTY	119	129	150	132	154	142	149	165	181	175	170	171	142	1,979
SEVIER COUNTY	1,005	1,071	1,053	1,010	1,063	1,044	1,062	1,129	1,151	1,176	1,063	1,045	1,050	13,922
SHELBY COUNTY	7,730	8,755	8,926	8,627	8,727	8,579	8,164	8,369	8,135	8,498	7,775	6,852	6,932	106,069
ARLINGTON	289	290	271	275	289	302	306	330	325	595	534	540	494	4,840
BARTLETT	626	629	610	641	623	632	655	715	727	758	720	638	660	8,634
COLLIERVILLE	640	495	649	718	664	656	700	653	732	741	681	739	722	8,790
GERMANTOWN	394	420	417	427	456	431	441	448	486	565	470	476	501	5,932
LAKELAND	196	206	208	213	205	205	222	208	219	0	0	0	0	1,882
MILLINGTON	183	187	193	188	195	160	185	191	188	250	193	192	176	2,481
SMITH COUNTY	213	261	192	225	204	245	206	218	247	240	207	208	209	2,875
STEWART COUNTY	129	138	135	120	119	170	124	153	156	187	165	174	145	1,915
SULLIVAN COUNTY	558	597	643	616	593	654	643	652	722	715	654	732	715	8,494
BRISTOL	253	258	269	272	279	269	293	302	280	333	307	312	326	3,753
KINGSPORT	498	533	549	517	532	537	541	600	596	610	628	572	570	7,283
SUMNER COUNTY	2,042	2,129	2,120	2,120	2,216	2,278	2,280	2,346	2,382	2,389	2,248	2,268	2,110	28,928
TIPTON COUNTY	722	766	719	717	725	726	810	827	847	820	801	789	745	10,014

TABLE 10 - RECORD OF PUPIL PROGRESS IN PUBLIC SCHOOLS - GRADES KINDERGARTEN THROUGH TWELVE
2020-21

	SUSPENSION		EXPULSION WITHOUT SERVICES	CHANGE OF PLACEMENT (Long-term)
	IN-SCHOOL	OUT-OF-SCHOOL WITHOUT SERVICES		
ANDERSON COUNTY	240	331	10	Less than 10
CLINTON	Less than 10	Less than 10	Less than 10	Less than 10
OAK RIDGE	309	149	Less than 10	11
BEDFORD COUNTY	422	174	Less than 10	16
BENTON COUNTY	45	Less than 10	Less than 10	Less than 10
BLEDSCOE COUNTY	55	29	Less than 10	Less than 10
BLOUNT COUNTY	628	407	Less than 10	50
ALCOA	17	29	Less than 10	Less than 10
MARYVILLE	51	187	Less than 10	30
BRADLEY COUNTY	419	240	Less than 10	Less than 10
CLEVELAND	161	123	Less than 10	Less than 10
CAMPBELL COUNTY	278	227	Less than 10	Less than 10
CANNON COUNTY	Less than 10	30	Less than 10	Less than 10
CARROLL COUNTY	Less than 10	Less than 10	Less than 10	Less than 10
*HOLLOW ROCK-BR	31	Less than 10	Less than 10	Less than 10
*HUNTINGDON	68	Less than 10	Less than 10	Less than 10
*MCKENZIE	30	Less than 10	Less than 10	13
*S. CARROLL	Less than 10	Less than 10	Less than 10	Less than 10
*W. CARROLL	Less than 10	Less than 10	Less than 10	Less than 10
CARTER COUNTY	21	48	Less than 10	Less than 10
ELIZABETHTON	62	37	Less than 10	Less than 10
CHEATHAM COUNTY	276	121	Less than 10	16
CHESTER COUNTY	250	79	Less than 10	14
CLAIBORNE COUNTY	154	115	Less than 10	Less than 10
CLAY COUNTY	54	Less than 10	Less than 10	12
COCKE COUNTY	143	62	Less than 10	44
NEWPORT	Less than 10	Less than 10	Less than 10	Less than 10
COFFEE COUNTY	Less than 10	Less than 10	Less than 10	Less than 10
MANCHESTER	32	Less than 10	Less than 10	Less than 10
TULLAHOMA	85	65	Less than 10	Less than 10
CROCKETT COUNTY	47	Less than 10	Less than 10	Less than 10
ALAMO	Less than 10	Less than 10	Less than 10	Less than 10
BELLS	Less than 10	Less than 10	Less than 10	Less than 10
CUMBERLAND COUNTY	368	48	Less than 10	25
DAVIDSON COUNTY	933	954	14	26
DECATUR COUNTY	38	Less than 10	Less than 10	Less than 10
DEKALB COUNTY	Less than 10	53	Less than 10	26
DICKSON COUNTY	330	169	Less than 10	Less than 10
DYER COUNTY	258	Less than 10	Less than 10	15
DYERSBURG	121	44	Less than 10	21
FAYETTE COUNTY	10	16	Less than 10	16
FENTRESS COUNTY	Less than 10	Less than 10	Less than 10	56
FRANKLIN COUNTY	256	133	Less than 10	Less than 10
GIBSON COUNTY	N/A	N/A	N/A	N/A
HUMBOLDT	17	Less than 10	Less than 10	10
*MILAN	37	Less than 10	Less than 10	19
*TRENTON	47	Less than 10	Less than 10	Less than 10
*BRADFORD	12	Less than 10	Less than 10	Less than 10
*GIBSON CO. SPEC.	179	46	Less than 10	Less than 10
GILES COUNTY	Less than 10	57	Less than 10	Less than 10

TABLE 10 - RECORD OF PUPIL PROGRESS IN PUBLIC SCHOOLS - GRADES KINDERGARTEN THROUGH TWELVE
2020-21

	SUSPENSION		EXPULSION WITHOUT SERVICES	CHANGE OF PLACEMENT (Long-term)
	IN-SCHOOL	OUT-OF-SCHOOL WITHOUT SERVICES		
GRAINGER COUNTY	13	11	Less than 10	Less than 10
GREENE COUNTY	114	103	Less than 10	45
GREENEVILLE	Less than 10	27	Less than 10	Less than 10
GRUNDY COUNTY	112	Less than 10	Less than 10	12
HAMBLEN COUNTY	763	217	20	75
HAMILTON COUNTY	862	1,176	22	219
HANCOCK COUNTY	101	Less than 10	Less than 10	Less than 10
HARDEMAN COUNTY	207	21	Less than 10	15
HARDIN COUNTY	245	Less than 10	Less than 10	38
HAWKINS COUNTY	321	177	Less than 10	54
ROGERSVILLE	11	19	Less than 10	Less than 10
HAYWOOD COUNTY	15	Less than 10	Less than 10	25
HENDERSON COUNTY	99	29	Less than 10	Less than 10
LEXINGTON	28	Less than 10	Less than 10	Less than 10
HENRY COUNTY	154	Less than 10	Less than 10	58
*PARIS	60	Less than 10	Less than 10	Less than 10
HICKMAN COUNTY	203	22	Less than 10	42
HOUSTON COUNTY	70	Less than 10	Less than 10	10
HUMPHREYS COUNTY	158	29	Less than 10	Less than 10
JACKSON COUNTY	120	Less than 10	Less than 10	44
JEFFERSON COUNTY	537	231	Less than 10	26
JOHNSON COUNTY	58	Less than 10	Less than 10	14
KNOX COUNTY	194	2,321	Less than 10	271
LAKE COUNTY	15	30	Less than 10	Less than 10
LAUDERDALE COUNTY	80	38	Less than 10	16
LAWRENCE COUNTY	150	83	Less than 10	Less than 10
LEWIS COUNTY	119	32	Less than 10	Less than 10
LINCOLN COUNTY	201	55	Less than 10	41
FAYETTEVILLE	15	15	Less than 10	Less than 10
LOUDON COUNTY	118	155	Less than 10	15
LENOIR CITY	148	49	Less than 10	Less than 10
MCMINN COUNTY	194	89	Less than 10	10
ATHENS	Less than 10	16	Less than 10	14
ETOWAH	Less than 10	11	Less than 10	Less than 10
MCNAIRY COUNTY	Less than 10	12	Less than 10	Less than 10
MACON COUNTY	325	45	Less than 10	47
MADISON COUNTY	559	150	Less than 10	29
MARION COUNTY	29	23	Less than 10	95
*RICHARD CITY	Less than 10	Less than 10	Less than 10	Less than 10
MARSHALL COUNTY	358	147	Less than 10	31
MAURY COUNTY	Less than 10	281	Less than 10	38
MEIGS COUNTY	86	Less than 10	Less than 10	Less than 10
MONROE COUNTY	277	102	Less than 10	20
SWEETWATER	55	20	Less than 10	Less than 10
MONTGOMERY COUNTY	1,257	816	49	82
MOORE COUNTY	Less than 10	Less than 10	Less than 10	Less than 10
MORGAN COUNTY	53	45	Less than 10	Less than 10

TABLE 10 - RECORD OF PUPIL PROGRESS IN PUBLIC SCHOOLS - GRADES KINDERGARTEN THROUGH TWELVE
2020-21

	SUSPENSION		EXPULSION WITHOUT SERVICES	CHANGE OF PLACEMENT (Long-term)
	IN-SCHOOL	OUT-OF-SCHOOL WITHOUT SERVICES		
OBION COUNTY	155	18	Less than 10	16
UNION CITY	200	65	Less than 10	11
OVERTON COUNTY	115	23	Less than 10	36
PERRY COUNTY	34	23	Less than 10	Less than 10
PICKETT COUNTY	Less than 10	Less than 10	Less than 10	Less than 10
POLK COUNTY	95	14	Less than 10	Less than 10
PUTNAM COUNTY	457	221	Less than 10	Less than 10
RHEA COUNTY	274	67	Less than 10	19
DAYTON	20	Less than 10	Less than 10	Less than 10
ROANE COUNTY	237	10	Less than 10	16
ROBERTSON COUNTY	434	316	Less than 10	43
RUTHERFORD COUNTY	1,009	845	99	76
MURFREESBORO	23	76	Less than 10	Less than 10
SCOTT COUNTY	68	26	Less than 10	12
*ONEIDA	Less than 10	Less than 10	Less than 10	Less than 10
SEQUATCHIE COUNTY	117	Less than 10	Less than 10	14
SEVIER COUNTY	515	69	Less than 10	267
SHELBY COUNTY	181	330	26	30
ARLINGTON	76	17	Less than 10	Less than 10
BARTLETT	109	69	Less than 10	15
COLLIERVILLE	38	26	Less than 10	10
GERMANTOWN	46	27	Less than 10	Less than 10
LAKELAND	Less than 10	42	Less than 10	Less than 10
MILLINGTON	28	25	Less than 10	Less than 10
SMITH COUNTY	57	24	Less than 10	27
STEWART COUNTY	65	11	Less than 10	Less than 10
SULLIVAN COUNTY	345	260	14	69
BRISTOL	152	52	Less than 10	36
KINGSPORT	318	250	Less than 10	Less than 10
SUMNER COUNTY	1,089	850	Less than 10	Less than 10
TIPTON COUNTY	608	244	Less than 10	Less than 10
TROUSDALE COUNTY	Less than 10	Less than 10	Less than 10	Less than 10
UNICOI COUNTY	140	21	Less than 10	Less than 10
UNION COUNTY	174	46	Less than 10	Less than 10
VAN BUREN COUNTY	31	Less than 10	Less than 10	Less than 10
WARREN COUNTY	131	29	Less than 10	21
WASHINGTON COUNTY	296	40	Less than 10	23
JOHNSON CITY	294	86	Less than 10	Less than 10
WAYNE COUNTY	10	Less than 10	Less than 10	13
WEAKLEY COUNTY	Less than 10	91	Less than 10	24
WHITE COUNTY	240	Less than 10	Less than 10	42
WILLIAMSON COUNTY	809	75	Less than 10	128
*FRANKLIN	52	Less than 10	Less than 10	Less than 10
WILSON COUNTY	564	521	13	23
*LEBANON	77	103	Less than 10	Less than 10
ASD	Less than 10	86	Less than 10	Less than 10
STATE BOARD OF EDUCATION	Less than 10	Less than 10	Less than 10	Less than 10
GRAND TOTAL	24,651	15,668	267	2,777

*SPECIAL SCHOOL DISTRICT
data has been suppressed if less than 10

TABLE 11 - NUMBER OF CHILDREN AGES 3 THROUGH 21 WITH IDEA DISABILITIES RECEIVING SPECIAL EDUCATION SERVICES ON DECEMBER 1, 2020 (2020-2021 SCHOOL YEAR)**

	SPECIFIC LEARNING DISABILITY	INTELLECTUAL DISABILITY	SPEECH/LANGUAGE IMPAIRED	EMOTIONALLY DISTURBED	AUTISM	OTHER HEALTH IMPAIRED	ORTHO-PEDICALLY IMPAIRED	HEARING IMPAIRED OR DEAF	VISUALLY IMPAIRED OR BLIND	DEAF-BLIND	MULTIPLE DIS-ABILITIES	DEVELOP-MENTALLY DELAYED	TRAUMATIC BRAIN INJURY	TOTAL ***
ANDERSON COUNTY	397	82	182	44	93	120	*	*	*	*	8	102	*	1,036
CLINTON	9	*	72	*	7	23	*	*	*	*	*	18	*	131
OAK RIDGE	186	37	126	28	90	121	*	*	*	*	10	72	*	679
BEDFORD COUNTY	231	60	201	20	121	118	*	17	*	*	15	114	*	907
BENTON COUNTY	146	11	117	9	21	22	*	6	*	*	6	29	*	368
BLEDSE COUNTY	124	15	66	*	25	51	*	*	*	*	*	55	*	345
BLOUNT COUNTY	435	87	313	52	124	141	*	*	*	*	34	151	*	1,352
ALCOA	97	16	58	*	33	18	*	*	*	*	*	22	*	252
MARYVILLE	128	32	166	20	92	95	*	6	*	*	7	73	*	627
BRADLEY COUNTY	303	89	227	19	92	187	9	6	7	*	20	104	*	1,067
CLEVELAND	201	66	157	8	114	136	*	8	6	*	13	93	*	809
CAMPBELL COUNTY	241	99	198	13	61	151	*	*	*	*	11	66	*	851
CANNON COUNTY	81	21	82	*	21	25	*	*	*	*	*	24	*	265
CARROLL COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
*HOLLOW ROCK-BR	44	*	27	*	7	*	*	*	*	*	*	*	*	98
*HUNTINGDON	49	8	83	*	13	*	*	*	*	*	9	21	*	191
*MCKENZIE	78	11	32	*	16	19	*	*	*	*	*	17	*	178
*S-CARROLL	10	*	22	*	6	*	*	*	*	*	*	*	*	47
*D-CARROLL	56	*	17	*	8	19	*	*	*	*	7	*	*	118
CARTER COUNTY	310	55	173	12	58	95	*	*	*	*	20	55	*	789
ELIZABETHTON	150	8	58	*	33	64	*	*	*	*	23	51	*	396
CHEATHAM COUNTY	249	44	280	12	95	107	*	*	*	*	24	53	*	873
CHESTER COUNTY	56	22	70	9	34	64	6	*	*	*	*	27	*	292
CLAIBORNE COUNTY	212	30	128	8	49	76	10	*	*	*	9	45	*	577
CLAY COUNTY	51	7	54	*	7	11	*	*	*	*	*	11	*	146
COCKE COUNTY	197	81	151	7	49	85	*	6	*	*	10	67	*	664
NEWPORT	9	*	27	*	9	9	*	*	*	*	*	17	*	80
COFFEE COUNTY	185	21	162	7	57	92	6	*	*	*	*	50	*	596
MANCHESTER	34	7	126	*	18	23	*	*	*	*	*	30	*	243
TULLAHOMA	110	22	148	*	44	55	*	*	*	*	9	45	*	444
CROCKETT COUNTY	69	14	41	10	21	26	*	*	*	*	*	10	*	195
ALAMO	13	*	36	*	7	9	*	*	*	*	*	*	*	77
BELLS	*	*	12	*	7	*	*	*	*	*	*	11	*	38
CUMBERLAND COUNTY	135	28	340	13	105	168	8	9	*	*	*	66	*	881
DAVIDSON COUNTY	2,182	670	1,738	456	1,180	1,356	28	133	46	*	80	902	28	8,800
DECATUR COUNTY	59	16	97	*	22	33	*	*	*	*	*	11	*	246
DEKALB COUNTY	100	21	141	8	30	78	6	*	*	*	*	47	*	444
DICKSON COUNTY	241	36	411	27	81	87	8	8	*	*	21	155	*	1,084
DYER COUNTY	204	24	91	*	33	42	*	*	*	*	14	68	*	487
DYERSBURG	154	46	79	9	34	35	*	*	*	*	*	43	*	407
FAYETTE COUNTY	137	58	95	6	38	51	*	*	*	*	8	56	6	464
FENTRESS COUNTY	43	16	112	*	19	18	*	*	*	*	6	83	*	307
FRANKLIN COUNTY	158	38	254	6	63	113	*	6	*	*	13	50	*	708

TABLE 11 - NUMBER OF CHILDREN AGES 3 THROUGH 21 WITH IDEA DISABILITIES RECEIVING SPECIAL EDUCATION SERVICES ON DECEMBER 1, 2020 (2020-2021 SCHOOL YEAR)**

	SPECIFIC LEARNING DISABILITY	INTELLECTUAL DISABILITY	SPEECH/LANGUAGE IMPAIRED	EMOTIONALLY DISTURBED	AUTISM	OTHER HEALTH IMPAIRED	ORTHO-PEDICALLY IMPAIRED	HEARING IMPAIRED OR DEAF	VISUALLY IMPAIRED OR BLIND	DEAF-BLIND	MULTIPLE DIS-ABILITIES	DEVELOP-MENTALLY DELAYED	TRAUMATIC BRAIN INJURY	TOTAL ***
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	39	16	36	*	7	29	*	*	*	*	*	7	*	138
*MILAN	98	15	76	7	24	36	*	*	*	*	6	22	*	290
*TRENTON	74	10	32	6	14	25	*	*	*	*	*	16	*	187
*BRADFORD	19	6	27	*	8	6	*	*	*	*	*	*	*	74
*GIBSON CO. SPEC.	117	22	124	11	41	75	*	*	*	*	17	69	*	478
GILES COUNTY	82	26	137	7	35	77	*	*	*	*	*	31	*	407
GRAINGER COUNTY	168	31	198	7	34	96	*	6	*	*	*	60	*	609
GREENE COUNTY	253	79	328	18	46	172	7	10	*	*	20	124	*	1,061
GREENEVILLE	94	24	130	*	34	63	*	*	*	*	*	50	*	401
GRUNDY COUNTY	75	13	119	*	23	36	*	*	*	*	*	16	*	296
HAMBLEN COUNTY	281	77	353	25	135	240	6	6	*	*	26	200	*	1,354
HAMILTON COUNTY	1,161	355	1,672	49	726	1,058	34	35	21	*	147	417	13	5,689
HANCOCK COUNTY	89	19	62	*	8	41	*	*	*	*	*	27	*	258
HARDEMAN COUNTY	83	48	127	8	35	78	*	*	*	*	8	51	*	445
HARDIN COUNTY	218	29	145	*	50	64	*	*	*	*	8	57	*	585
HAWKINS COUNTY	281	47	287	*	80	161	*	9	8	*	9	67	*	953
ROGERSVILLE	14	*	36	*	8	16	*	*	*	*	*	6	*	88
HAYWOOD COUNTY	67	50	79	*	41	79	*	*	*	*	*	49	*	378
HENDERSON COUNTY	187	50	78	*	34	72	*	6	*	*	*	66	*	502
LEXINGTON	28	*	32	*	18	8	*	*	*	*	*	22	*	115
HENRY COUNTY	135	60	101	*	20	44	*	*	*	*	6	45	*	419
*PARIS	46	14	134	*	25	20	*	*	*	*	*	32	*	279
HICKMAN COUNTY	182	19	111	12	57	121	*	*	*	*	*	59	*	578
HOUSTON COUNTY	42	6	45	*	16	42	*	*	*	*	*	12	*	167
HUMPHREYS COUNTY	224	16	66	*	50	58	*	*	*	*	18	30	*	475
JACKSON COUNTY	93	11	56	8	21	44	*	*	*	*	*	16	*	253
JEFFERSON COUNTY	268	53	259	16	72	135	6	7	*	*	11	113	*	945
JOHNSON COUNTY	193	17	97	*	17	26	*	*	*	*	*	12	*	369
KNOX COUNTY	2,792	425	1,275	364	868	1,240	7	43	27	*	113	570	15	7,740
LAKE COUNTY	79	22	21	*	*	11	*	*	*	*	*	18	*	161
LAUDERDALE COUNTY	154	32	196	11	37	68	*	*	*	*	6	52	6	567
LAWRENCE COUNTY	120	35	179	23	79	267	10	9	*	*	20	79	*	828
LEWIS COUNTY	59	10	77	*	6	24	*	*	*	*	*	44	*	230
LINCOLN COUNTY	114	30	157	*	34	81	7	*	*	*	*	41	*	477
FAYETTEVILLE	32	17	63	*	14	27	*	*	*	*	*	24	*	184
LOUDON COUNTY	170	28	119	13	46	74	6	8	*	*	10	74	*	550
LENOIR CITY	110	23	49	13	25	43	*	*	*	*	*	22	*	293
MCMINN COUNTY	283	40	204	7	77	136	6	*	8	*	10	49	*	824
ATHENS	30	8	111	*	30	38	*	*	*	*	*	29	*	254
ETOWAH	14	*	19	*	13	13	*	*	*	*	*	6	*	71
MCNAIRY COUNTY	113	18	158	13	37	87	*	*	*	*	*	41	*	479
MACON COUNTY	142	19	175	7	46	50	*	*	*	*	*	46	*	500

TABLE 11 - NUMBER OF CHILDREN AGES 3 THROUGH 21 WITH IDEA DISABILITIES RECEIVING SPECIAL EDUCATION SERVICES ON DECEMBER 1, 2020 (2020-2021 SCHOOL YEAR)**

	SPECIFIC LEARNING DISABILITY	INTELLECTUAL DISABILITY	SPEECH/ LANGUAGE IMPAIRED	EMOTIONALLY DISTURBED	AUTISM	OTHER HEALTH IMPAIRED	ORTHO-PEDICALLY IMPAIRED	HEARING IMPAIRED OR DEAF	VISUALLY IMPAIRED OR BLIND	DEAF-BLIND	MULTIPLE DIS-ABILITIES	DEVELOP- MENTALLY DELAYED	TRAUMATIC BRAIN INJURY	TOTAL ***
MADISON COUNTY	321	134	495	41	220	229	9	9	*	*	26	249	*	1,740
MARION COUNTY	207	29	68	*	52	51	6	*	*	*	6	38	*	470
*RICHARD CITY	10	*	7	*	*	*	*	*	*	*	*	*	*	23
MARSHALL COUNTY	225	33	143	9	68	90	*	7	*	*	6	68	*	656
MAURY COUNTY	529	103	388	42	191	256	*	23	*	*	28	201	7	1,775
MEigs COUNTY	108	22	70	*	15	38	*	*	*	*	10	21	*	289
MONROE COUNTY	287	58	119	28	65	129	*	*	*	*	9	63	*	774
SWEETWATER	76	9	98	*	18	30	*	*	*	*	7	24	*	268
MONTGOMERY COUNT	1,163	234	1,399	154	674	772	10	33	22	*	90	455	10	5,016
MOORE COUNTY	36	*	38	*	13	22	*	*	*	*	*	12	*	135
MORGAN COUNTY	115	23	126	*	41	81	*	*	*	*	12	28	*	432
OBION COUNTY	81	32	84	*	36	85	6	*	*	*	10	59	*	401
UNION CITY	82	20	21	*	14	28	*	*	*	*	6	19	*	190
OVERTON COUNTY	143	17	122	6	36	49	*	*	*	*	*	21	*	396
PERRY COUNTY	26	20	65	*	21	41	*	*	*	*	*	19	*	203
PICKETT COUNTY	43	12	12	*	*	10	*	*	*	*	*	*	*	89
POLK COUNTY	128	22	45	6	18	54	*	*	*	*	*	31	*	310
PUNAM COUNTY	393	94	358	49	197	276	8	17	*	*	31	170	*	1,594
RUSA COUNTY	96	27	146	*	39	100	*	*	*	*	16	47	*	480
DAYTON	11	*	21	*	15	12	*	*	*	*	*	13	*	76
ROANE COUNTY	371	55	388	21	91	139	*	*	*	*	17	51	*	1,143
ROBERTSON COUNTY	483	79	502	55	176	290	9	16	7	*	23	118	*	1,763
RUTHERFORD COUNT	1,355	293	496	118	560	529	23	31	19	*	71	397	13	3,906
MURFREESBORO	242	36	300	21	168	126	*	9	*	*	15	262	*	1,189
SCOTT COUNTY	87	77	133	*	38	37	*	*	*	*	*	15	*	399
*ONEIDA	21	10	51	*	21	27	*	*	*	*	*	7	*	139
SEQUATCHIE COUNTY	72	14	90	7	28	35	*	*	*	*	6	53	*	309
SEVIER COUNTY	487	122	467	35	140	236	6	8	9	*	29	219	7	1,766
SHELBY COUNTY	2,633	1,701	1,678	390	1,440	2,073	20	140	29	*	213	1,511	25	11,855
ARLINGTON	97	11	146	*	71	138	*	*	*	*	16	46	*	537
BARTLETT	284	43	218	13	167	271	*	8	*	*	14	151	*	1,179
COLLIERVILLE	222	36	280	23	179	233	6	6	*	*	11	97	*	1,097
GERMANTOWN	101	34	151	8	117	142	*	*	*	*	10	67	*	638
LAKELAND	16	*	118	6	32	43	*	*	*	*	*	38	*	260
MILLINGTON	119	17	79	7	40	51	*	*	*	*	7	26	*	352
SMITH COUNTY	154	18	112	*	41	42	*	*	*	*	*	41	*	420
STEWART COUNTY	74	14	85	*	40	21	*	*	*	*	*	17	*	259
SULLIVAN COUNTY	535	62	311	12	118	230	*	9	*	*	9	160	*	1,457
BRISTOL	95	30	113	19	52	126	*	*	*	*	*	69	*	510
KINGSPORT	371	63	182	27	158	214	*	11	*	*	9	146	*	1,191
SUMNER COUNTY	936	166	1,069	182	496	650	8	29	10	*	50	359	7	3,963
TIPTON COUNTY	373	102	520	8	97	156	*	23	*	*	12	68	*	1,366

TABLE 11 - NUMBER OF CHILDREN AGES 3 THROUGH 21 WITH IDEA DISABILITIES RECEIVING SPECIAL EDUCATION SERVICES ON DECEMBER 1, 2020 (2020-2021 SCHOOL YEAR)**

	SPECIFIC LEARNING DISABILITY	INTELLECTUAL DISABILITY	SPEECH/ LANGUAGE IMPAIRED	EMOTIONALLY DISTURBED	AUTISM	OTHER HEALTH IMPAIRED	ORTHO-PEDICALLY IMPAIRED	HEARING IMPAIRED OR DEAF	VISUALLY IMPAIRED OR BLIND	DEAF-BLIND	MULTIPLE DIS-ABILITIES	DEVELOP-MENTALLY DELAYED	TRAUMATIC BRAIN INJURY	TOTAL***
TROUSDALE COUNTY	43	7	68	*	10	22	*	*	*	*	*	12	*	165
UNICOI COUNTY	158	24	141	*	26	21	*	*	*	*	*	50	*	426
UNION COUNTY	204	51	154	18	83	110	*	*	*	*	*	49	*	685
VAN BUREN COUNTY	36	*	37	*	*	15	*	*	*	*	*	6	*	114
WARREN COUNTY	263	61	168	9	106	87	8	*	*	*	10	76	*	796
WASHINGTON COUNTY	373	46	332	16	53	193	*	11	12	*	7	132	*	1,180
JOHNSON CITY	342	68	144	*	79	140	9	8	*	*	8	133	*	944
WAYNE COUNTY	122	*	103	*	38	60	*	*	*	*	6	*	*	356
WEAKLEY COUNTY	146	32	155	8	28	93	*	*	*	*	14	60	*	544
WHITE COUNTY	169	38	195	10	37	66	*	*	*	*	6	101	*	630
WILLIAMSON COUNTY	644	217	909	123	572	804	27	22	23	*	62	375	10	3,789
*FRANKLIN	113	9	92	*	46	50	*	9	*	*	*	72	*	402
WILSON COUNTY	582	85	525	52	267	348	13	19	11	*	37	192	*	2,134
*LEBANON	34	16	185	11	71	52	*	6	*	*	*	40	*	423
ASD	290	154	152	43	107	137	*	*	*	*	*	145	*	1,048
State Board of Educati	54	12	33	*	6	21	*	*	*	*	*	12	*	142
TOTAL	33,478	8,410	29,427	3,005	13,560	19,405	338	798	265	0	1,731	12,596	147	124,303

*SPECIAL SCHOOL DISTRICT

**To protect student confidentiality, Tennessee suppresses any student count below 6 students when providing information to the general public. Extra cells masked in some columns.

***Statewide total includes counts in suppressed cells and count of students in state special schools.

TABLE 12A 2020-21.xlsx

TABLE 12 (PART A) - FUNDING AND BUS DATA

	SCHOOL BUSES				BUS OWNERSHIP		TYPES OF FUEL			
	TYPE A	TYPE B	TYPE C	TYPE D	TOTAL	INSPECTED BY TN. DEPT of SAFETY		GAS	DIESEL	COMPRESSED NATURAL GAS (CNG)
						DISTRICT OWNED	PRIVATELY OWNED & CONTRACTED			
ANDERSON CO.			25	26	51	1	50		51	
OAK RIDGE	2			31	33	11	22		33	
BEDFORD CO.	1		11	74	86	86			86	
BENTON CO.			28	6	34	15	19		34	
BLED SOE CO.			8	22	30	30			30	
BLOUNT CO.	39	2	22	67	130		130	23	107	
ALCOA	2			8	10	2	8	1	9	
MARYVILLE	8			21	29	8	21		29	
BRADLEY CO.	16		10	67	93	25	68	14	79	
CLEVELAND	1		18	19	38	38			38	
CAMPBELL CO.	10		27	9	46	11	35	12	34	
CANNON CO.	2		8	13	23	19	4	1	22	
CARROLL CO.			45	5	50	49	1		50	
HUNTINGDON SSD			12		12	12		7	12	
CARTER CO.	7		44		51	51		7	44	
ELIZABETHTON			16		16	16			16	
CHEATHAM CO.	19		1	64	84	84		2	82	
CHESTER CO.	1		11	23	35	36			35	
CLAIBORNE CO.			60		60	57	3		60	
CLAY CO.	2		11	8	21	21		1	20	
COCKE CO.			11	75	86	86			86	
COFFEE CO.	44	7	4	2	57	57			56	
MANCHESTER										
TULLAHOMA		1	2		3	3			3	
CROCKETT CO.	3	2	6	26	37	36	1	1	36	
CUMBERLAND CO.	10			67	77	77		1	76	
DAVIDSON CO.	44		346	444	834	834			832	2
DECATUR CO.				29	29	29			29	
DEKALB CO.			12	30	42	42			42	
DICKSON CO.	1			112	113	113			113	
DYER CO.	14		2	74	90	90		2	88	
FAYETTE CO.			43	8	51	51			51	
FENTRESS CO.	12			29	41	41		12	29	
FRANKLIN CO.	1		18	32	51	11	40		51	
HUMBOLDT										
*MILAN				14	14	15			15	
*TRENTON				10	10	10			10	
*BRADFORD	1		5		6	6		1	3	2
*GIBSON CO. SPEC	6			32	38	38		6	32	
GILES CO.			47	5	52	52			51	

TABLE 12A 2020-21.xlsx

TABLE 12 (PART A) - FUNDING AND BUS DATA

	SCHOOL BUSES					BUS OWNERSHIP		TYPES OF FUEL		
	TYPE A	TYPE B	TYPE C	TYPE D	TOTAL	INSPECTED BY TN. DEPT of SAFETY		GAS	DIESEL	COMPRESSED NATURAL GAS (CNG)
						DISTRICT OWNED	PRIVATELY OWNED & CONTRACTED			
ANDERSON CO.			25	26	51	1	50		51	
GRAINGER CO.	5	2	27	35	69	40	29	5	63	
GREENE CO.			23	79	102	102			96	6
GREENEVILLE	1		4	7	12	12			12	
GRUNDY CO.	3		29		32	32		2	26	4
HAMBLEN CO.										
HAMILTON CO.		5		259	264		264		264	
HANCOCK CO.	8		16		24	24		7	12	5
HARDEMAN CO.	10		4	92	106	106		1	105	
HARDIN CO.			15	21	36	4	32		36	
HAWKINS CO.	22		103		125	125		12	112	
HAYWOOD CO.	3		35	12	50	50			50	
HENDERSON CO.	9		40	7	56	19	37	4	52	
HENRY CO.			89		89	89			89	
*PARIS			2	16	18	18			18	
HICKMAN CO.	6		50	10	66	66			61	5
HOUSTON CO.	1		4	14	19	19		2	17	
HUMPHREYS CO.		2	29	2	33	33			33	
JACKSON CO.	5		16	9	30	24	6	4	26	
JEFFERSON CO.	11		16	58	85	86		10	76	
JOHNSON CO.	1		36		37	37			37	
KNOX CO.	119		96	234	449		487	150	331	6
LAKE CO.			12		12	12			12	
LAUDERDALE CO.	3			34	37	36	1	3	34	
LAWRENCE CO.	2		17	56	75	75		2	73	
LEWIS CO.	1			22	23	1	22		23	
LINCOLN CO.	5		13	35	53	53		5	48	
FAYETTEVILLE				10	10	10			10	
LOUDON CO.	10		15	25	50	1	49	9	41	
LENOIR CITY	13				13	13		1	12	
MCMINN CO.			70	13	83	83			83	
ATHENS	2		10		12	5	7	2	10	
ETOWAH				2	2	2			2	
MCNAIRY CO.			6	39	45	45	1		45	
MACON CO.	2		39	18	59	59		1	58	
JACKSON-MADISON C			85	47	132	131	1		132	
MARION CO.	1		18	8	27	1	26		27	
MARSHALL CO.				46	46	46			46	
MAURY CO.			11	133	144	144			143	
MEIGS CO.	2		8	24	34	34		1	33	

TABLE 12A 2020-21.xlsx

TABLE 12 (PART A) - FUNDING AND BUS DATA

	SCHOOL BUSES				BUS OWNERSHIP		TYPES OF FUEL			
	TYPE A	TYPE B	TYPE C	TYPE D	TOTAL	INSPECTED BY TN. DEPT of SAFETY		GAS	DIESEL	COMPRESSED NATURAL GAS (CNG)
						DISTRICT OWNED	PRIVATELY OWNED & CONTRACTED			
ANDERSON CO.			25	26	51	1	50		51	
MONROE CO.		1	57	4	62	12	50	1	61	
SWEET WATER						2		2		
MONTGOMERY CO.	16		167	154	337	337		13	266	58
MOORE CO.	1		12		13	13			13	
MORGAN CO.	3		10	22	35	35		2	30	3
OBION CO.			46		46	46			46	
UNION CITY		11			11	11			11	
OVERTON CO.	1		36		37	37			37	
PERRY CO.			17	3	20	20			12	
PICKETT CO.		9			9	9			9	
POLK CO.	2	2	10	30	44	44		6	37	
PUTNAM CO.	1		26	57	84	84			84	
RHEA CO.	12		25	27	64	63	1	6	58	
ROANE CO.			11	59	70	70			70	
ROBERTSON CO.	32		8	77	117	117		17	100	
RUTHERFORD CO.	67		4	284	355	36	321		355	
MURFREESBORO	1			42	43	43			43	
SCOTT CO.			41		41	41			41	
*ONEIDA	5		3	2	10	10		4	6	
SEQUATCHIE CO.				16	16	16			16	
SEVIER CO.	26		76	29	131	131		27	100	4
**SHELBY CO.	1	91	84	107	283	1	282		283	
ARLINGTON			3	20	23		23		23	
BARTLETT			11	37	48		48		48	
COLLIERVILLE			10	37	47		47		47	
GERMANTOWN			5	26	31		31		31	
LAKELAND			2	14	16		16		16	
MILLINGTON			18	4	22		22		22	
SMITH CO.			13	21	34	34			34	
STEWART CO.	1		1	42	44	44		1	43	
SULLIVAN CO.	21		106	3	130	24	106	24	106	
BRISTOL	14		20	1	35	13	22	12	23	
KINGSPORT	1			41	42	42		1	41	

TABLE 12A 2020-21.xlsx

TABLE 12 (PART A) - FUNDING AND BUS DATA

	SCHOOL BUSES					BUS OWNERSHIP		TYPES OF FUEL		
	TYPE A	TYPE B	TYPE C	TYPE D	TOTAL	INSPECTED BY TN. DEPT of SAFETY		GAS	DIESEL	COMPRESSED NATURAL GAS (CNG)
						DISTRICT OWNED	PRIVATELY OWNED & CONTRACTED			
ANDERSON CO.			25	26	51	1	50		51	
SUMNER CO.			63	129	192	192			192	
TIPTON CO.	13		56	105	174	174		5	169	
TROUSDALE CO.	2			17	19	19		2	17	
UNICOI CO.	1	7	23	8	39	39		1	38	
UNION CO.	1		26	10	37	7	31		37	
VAN BUREN CO.	1			13	14	14		1	13	
WARREN CO.			7	52	59	35	24		59	
WASHINGTON CO.	24		74		98	98		24	69	5
JOHNSON CITY	24			48	72	72		24	48	
WAYNE CO.	4		25		29	50			50	
WEAKLEY CO.	30		19	7	56	56		4	43	9
WHITE CO.	5	1	13	27	46	46		5	41	
WILLIAMSON CO.			75	210	285	285			285	
* FRANKLIN	1			35	36	36			36	
WILSON CO.	4		57	155	216	216		1	215	
* LEBANON				34	34	34			34	
Achievement School District			32	16	48		48		48	
TN State Board	1	1	8		10	9	1		10	
TOTAL	807	144	3,091	4,844	8,886	6,517	2,437	495	8,338	109

* SPECIAL SCHOOL DISTRICT

** ASD data is reported in Shelby and Davidson County data

TABLE 12B 2020-21.xlsx

TABLE 12 (PART B) - TRANSPORTATION PERSONNEL

	DRIVERS				OTHER PERSONNEL			GARAGE FACILITY	
	REGULAR	SUBSTITUTE	DISTRICT EMPLOYED BUS DRIVERS WITH CDL	DIST. APPROVED CONTRACTED DRIVERS WITH CDL	NON DRIVER BUS ASSISTANTS DISTRICT OR CONTRACTED	FULL TIME MECHANICS EMPLOYEED BY DISTRICT	OWN & OPERATE GARAGE AND PERFORM BUS MAINTENANCE	PERFORM MAINTENANCE ON NON SCHOOL BUS VEHICLES	
ANDERSON CO.	46	12	0	58	2	0	N	N	
OAK RIDGE	27	4	0	27	0	1	N	N	
BEDFORD CO.	74	28	102	0	10	4	Y	N	
BENTON CO.	23	8	6	25	2	0	N	N	
BLED SOE CO.	19	8	27	0	8	2	Y	N	
BLOUNT CO.	104	3	6	107	29	0	N	N	
ALCOA	9	3	4	11	3	0	N	N	
MARYVILLE	26	2	7	21	5	0	N	N	
BRADLEY CO.	76	10	15	66	0	0	N	N	
CLEVELAND	30	1	0	0	12	2	Y	Y	
CAMPBELL CO.	-	-	-	-	-	-	-	-	
CANNON CO.	19	1	23	7	3	0	N	N	
CARROLL CO.	40	5	0	0	7	3	N	N	
HUNTINGDON SSD	12	3	19	0	3	0	N	N	
CARTER CO.	51	13	43	0	9	4	Y	Y	
ELIZABETHTON	11	7	19	0	9	1	N	N	
CHEATHAM CO.	57	0	57	0	17	2	Y	Y	
CHESTER CO.	29	11	41	0	6	1	Y	N	
CLAIBORNE CO.	41	7	50	2	6	2	Y	Y	
CLAY CO.	13	1	14	0	0	1	Y	Y	
COCKE CO.	47	2	71	0	6	5	Y	Y	
COFFEE CO.	37	0	37	0	0	0	N	N	
MANCHESTER	-	-	-	-	-	-	-	-	
TULLAHOMA	2	1	2	0	4	0	N	N	
CROCKETT CO.	21	3	24	0	0	1	Y	N	
CUMBERLAND CO.	65	14	81	0	10	4	Y	N	
**DAVIDSON CO.	334	0	334	0	171	26	Y	Y	
DECATUR CO.	22	9	32	0	3	1	Y	N	
DEKALB CO.	34	8	34	0	5	2	Y	N	
DICKSON CO.	87	18	105	0	21	6	Y	Y	
DYER CO.	46	35	55	26	10	5	Y	Y	

TABLE 12B 2020-21.xlsx

TABLE 12 (PART B) - TRANSPORTATION PERSONNEL

	DRIVERS				OTHER PERSONNEL			GARAGE FACILITY	
	REGULAR	SUBSTITUTE	DISTRICT EMPLOYED BUS DRIVERS WITH CDL	DIST. APPROVED CONTRACTED DRIVERS WITH CDL	NON DRIVER BUS ASSISTANTS DISTRICT OR CONTRACTED	FULL TIME MECHANICS EMPLOYEE BY DISTRICT	OWN & OPERATE GARAGE AND PERFORM BUS MAINTENANCE	PERFORM MAINTENANCE ON NON SCHOOL BUS VEHICLES	
FAYETTE CO.	41	4	45	0	29	3	Y	Y	
FENTRESS CO.	33	4	37	0	33	1	Y	N	
FRANKLIN CO.	51	24	17	58	11	0	N	N	
HUMBOLDT	-	-	-	-	-	-	-	-	
*MILAN	12	7	12	0	14	0	N	N	
*TRENTON	7	2	9	0	0	0	N	N	
*BRADFORD	6	0	6	0	0	0	N	N	
*GIBSON CO. SPEC	-	-	-	-	-	-	-	-	
GILES CO.	45	11	55	0	10	2	Y	N	
GRAINGER CO.	42	20	37	35	0	1	Y	N	
GREENE CO.	68	48	116	0	9	6	Y	Y	
GREENEVILLE	12	10	25	0	7	1	Y	N	
GRUNDY CO.	26	3	26	0	3	2	Y	Y	
HAMBLÉN CO.	-	-	-	-	-	-	-	-	
HAMILTON CO.	242	75	0	242	102	0	N	N	
HANCOCK CO.	16	11	27	0	1	2	Y	Y	
HARDEMAN CO.	62	27	89	0	11	4	Y	N	
HARDIN CO.	37	1	0	38	5	0	N	N	
HAWKINS CO.	85	25	110	0	16	6	Y	Y	
HAYWOOD CO.	36	5	50	0	23	5	Y	Y	
HENDERSON CO.	49	11	21	30	6	0	N	N	
HENRY CO.	61	0	62	0	0	0	Y	N	
*PARIS	11	5	16	0	14	1	Y	N	
HICKMAN CO.	44	2	48	0	2	2	Y	Y	
HOUSTON CO.	15	3	18	0	5	2	Y	Y	
HUMPHREYS CO.	28	0	28	0	0	3	Y	Y	
JACKSON CO.	23	11	30	4	2	1	Y	Y	
JEFFERSON CO.	64	7	71	0	8	3	Y	Y	
JOHNSON CO.	24	6	61	0	4	2	Y	Y	
KNOX CO.	386	55	5	441	360	0	N	N	
LAKE CO.	6	2	9	0	0	0	Y	Y	

TABLE 12B 2020-21.xlsx

TABLE 12 (PART B) - TRANSPORTATION PERSONNEL

	DRIVERS				OTHER PERSONNEL			GARAGE FACILITY	
	REGULAR	SUBSTITUTE	DISTRICT EMPLOYED BUS DRIVERS WITH CDL	DIST. APPROVED CONTRACTED DRIVERS WITH CDL	NON DRIVER BUS ASSISTANTS DISTRICT OR CONTRACTED	FULL TIME MECHANICS EMPLOYEED BY DISTRICT	OWN & OPERATE GARAGE AND PERFORM BUS MAINTENANCE	PERFORM MAINTENANCE ON NON SCHOOL BUS VEHICLES	
LAUDERDALE CO.	-	-	-	-	-	-	-	-	
LAWRENCE CO.	68	14	81	0	9	5	Y	N	
LEWIS CO.	22	9	38	0	2	2	Y	Y	
LINCOLN CO.	50	3	53	0	0	2	Y	N	
FAYETTEVILLE	7	2	9	0	6	1	Y	Y	
LOUDON CO.	38	17	0	55	0	0	N	N	
LENOIR CITY	9	1	16	0	0	2	Y	Y	
MCMINN CO.	57	9	95	0	0	4	Y	N	
ATHENS	5	2	8	0	0	0	Y	N	
ETOWAH	3	0	3	0	0	0	N	N	
MCGNAIRY CO.	38	0	38	0	0	2	Y	N	
MACON CO.	39	3	42	0	6	6	Y	Y	
JACKSON-MADISON CO.	115	15	130	0	29	9	Y	N	
MARION CO.	19	2	14	7	0	0	N	N	
MARSHALL CO.	42	3	46	0	9	2	N	N	
MAURY CO.	128	8	136	0	6	0	N	N	
MEIGS CO.	21	8	29	0	0	1	Y	N	
MONROE CO.	-	-	-	-	-	-	-	-	
SWEET WATER	2	3	5	0	6	0	N	N	
MONTGOMERY CO.	240	16	285	0	73	12	Y	Y	
MOORE CO.	-	-	-	-	-	-	-	-	
MORGAN CO.	35	3	39	0	6	2	Y	Y	
OBION CO.	36	15	65	0	5	5	Y	N	
UNION CITY	9	9	18	0	8	0	N	N	
OVERTON CO.	32	8	32	0	3	2	N	N	
PERRY CO.	-	-	-	-	-	-	-	-	
PICKETT CO.	8	1	9	0	0	2	N	N	
POLK CO.	32	8	38	0	0	1	Y	N	
PUTNAM CO.	62	2	71	0	20	4	Y	Y	
RHEA CO.	53	6	59	0	9	4	Y	Y	
ROANE CO.	55	30	80	0	0	4	N	N	

TABLE 12B 2020-21.xlsx

TABLE 12 (PART B) - TRANSPORTATION PERSONNEL

	DRIVERS				OTHER PERSONNEL			GARAGE FACILITY	
	REGULAR	SUBSTITUTE	DISTRICT EMPLOYED BUS DRIVERS WITH CDL	DIST. APPROVED CONTRACTED DRIVERS WITH CDL	NON DRIVER BUS ASSISTANTS DISTRICT OR CONTRACTED	FULL TIME MECHANICS EMPLOYEED BY DISTRICT	OWN & OPERATE GARAGE AND PERFORM BUS MAINTENANCE	PERFORM MAINTENANCE ON NON SCHOOL BUS VEHICLES	
ROBERTSON CO.	79	8	87	0	74	7	Y	Y	
RUTHERFORD CO.	368	0	89	368	40	0	N	N	
MURFREESBORO	35	5	35	0	28	2	Y	N	
SCOTT CO.	41	12	53	0	1	2	Y	Y	
*ONEIDA	5	2	5	0	3	0	N	N	
SEQUATCHIE CO.	15	3	15	0	3	1	Y	N	
SEVIER CO.	132	14	146	0	39	14	Y	Y	
**SHELBY CO.	306	9	315	10	126	15	N	N	
ARLINGTON	23	1	0	24	3	0	N	N	
BARTLETT	49	2	0	51	11	0	N	N	
COLLIERVILLE	47	2	0	49	10	0	N	N	
GERMANTOWN	31	0	0	31	5	0	N	N	
LAKELAND	16	0	0	16	2	0	N	N	
MILLINGTON	22	1	0	23	3	1	N	N	
SMITH CO.	22	13	34	0	11	3	Y	Y	
STEWART CO.	31	7	40	0	10	2	Y	Y	
SULLIVAN CO.	20	1	21	108	4	1	Y	Y	
BRISTOL	30	5	12	22	7	1	Y	Y	
KINGSFORT	-	-	-	-	-	-	-	-	
SUMNER CO.	187	35	187	0	35	11	Y	N	
TIPTON CO.	123	13	136	0	17	9	Y	Y	
TROUSDALE CO.	14	2	19	0	1	1	Y	N	
UNICOI CO.	25	8	33	0	0	2	Y	Y	
UNION CO.	36	9	8	37	5	0	N	N	
VAN BUREN CO.	9	6	15	0	1	1	Y	Y	
WARREN CO.	49	3	0	52	11	2	Y	N	
WASHINGTON CO.	98	27	125	0	0	4	Y	Y	
JOHNSON CITY	53	8	61	0	2	4	Y	N	
WAYNE CO.	-	-	-	-	-	-	-	-	
WEAKLEY CO.	36	2	38	0	0	1	N	N	

TABLE 12B 2020-21.xlsx

TABLE 12 (PART B) - TRANSPORTATION PERSONNEL

	DRIVERS				OTHER PERSONNEL			GARAGE FACILITY	
	REGULAR	SUBSTITUTE	DISTRICT EMPLOYED BUS DRIVERS WITH CDL	DIST. APPROVED CONTRACTED DRIVERS WITH CDL	NON DRIVER BUS ASSISTANTS DISTRICT OR CONTRACTED	FULL TIME MECHANICS EMPLOYEED BY DISTRICT	OWN & OPERATE GARAGE AND PERFORM BUS MAINTENANCE	PERFORM MAINTENANCE ON NON SCHOOL BUS VEHICLES	
WHITE CO.	38	12	52	0	6	2	Y	Y	
WILLIAMSON CO.	243	5	249	0	49	8	Y	Y	
* FRANKLIN	30	5	36	0	7	1	N	N	
WILSON CO.	141	7	148	0	28	8	Y	Y	
* LEBANON	30	4	34	0	28	1	Y	Y	
Achievement School District	1	1	14	0	1	0	N	N	
TN State Board	11	0	11	2	0	0	N	N	
Total	6,555	1,025	5,695	2,053	1,804	296	74	45	

51 SPECIAL SCHOOL DISTRICT

00 - No Data

TABLE 12C 2020-21.xlsx

TABLE 12 (PART C) - BUS FLEET PROFILE AND ACCIDENTS

	BUSES DISPLAYING COMMERCIAL ADVERTISING	EQUIPMENT										ACCIDENT TYPE			INJURIES			FATALITIES	
		BUSES WITH TWO WAY COMMUNICATION	BUSES WITH AUDIO/VIDEO SURVEILLANCE	BUSES WITH GPS	BUSES WITH/AIR CONDITION	BUSES WITH WHEELCHAIR LIFTS	BUSES WITH OCCUPANT RESTRAINTS	PROPERTY DAMAGE	PERSONAL INJURY	TREATED & RELEASED	CONFINED OVERNIGHT	ON BOARD	OFF BOARD						
BRISTOL		22	17		13	5	17												
KINGSPORT		41	41		10	11	41												
SUMNER CO.		192	192	192	32	32	32	7	1										
TIPTON CO.		174	174	6	29	24	29	7											
TROUSDALE CO.		17	16		2	2	2												
UNICOI CO.			8		4	7	6	3											
UNION CO.		37	37	37		3	2												
VAN BUREN CO.		14	14	6	7	2	1												
WARREN CO.		59	58	58	13	11	11												
WASHINGTON CO.	71		98	97	24	9	24	1											
JOHNSON CITY		72		66		11	20												
WAYNE CO.					3														
WEAKLEY CO.		56	56		10	10	6	2											
WHITE CO.	6	45	45	43	6	6	6												
WILLIAMSON CO.		285	285	285	67	65	65												
* FRANKLIN		36	36	36	7	7	7												
WILSON CO.		216	216	215	51	49	50												
* REBANON	34	34	34	34	7	7	7												
Achievement School		34	47	33	34	4	18												
TN State Board																			
TOTAL	497	7,681	8,153	5,596	2,490	1,464	2,241	729	30	75	7	2	12						

* SPECIAL SCHOOL DISTRICT
 ** ASD data is reported in Shelby and Davidson County data

TABLE 13 20-21.xlsx

REVENUE RECEIPTS STATE	BASIC EDUCATION PROGRAM	SCHOOL FOOD SERVICE (STATE MATCHING)	SPECIAL PROJECTS & PROGRAMS	OTHER STATE EDUCATION FUNDS	CAREER LADDER PROGRAM	EARLY CHILDHOOD	VOCATIONAL EDUCATION FUNDS	OTHER STATE REVENUE	TOTAL STATE EDUCATION FUNDS
ANDERSON COUNTY	\$33,248,361	\$32,812	\$0	\$1,779,023	\$120,568	\$0	\$0	\$1,156,497	\$36,337,261
CLINTON	\$5,012,500	\$5,007	\$0	\$186,868	\$19,434	\$92,022	\$0	\$29,147	\$5,344,978
OAK RIDGE	\$23,279,248	\$20,560	\$0	\$540,187	\$118,730	\$460,111	\$0	\$45,102	\$24,463,938
BEDFORD COUNTY	\$62,898,535	\$55,097	\$22,187	\$1,171,625	\$115,374	\$678,087	\$0	\$16,540	\$64,967,446
BENTON COUNTY	\$12,664,664	\$11,250	\$0	\$369,360	\$55,701	\$199,364	\$268,236	\$147,220	\$13,715,815
BLEDSOE COUNTY	\$12,387,304	\$15,103	\$0	\$379,604	\$28,122	\$428,229	\$0	\$405,549	\$13,643,911
BLOUNT COUNTY	\$48,986,516	\$41,238	\$0	\$2,912,503	\$202,209	\$574,524	\$0	\$1,597,615	\$54,314,605
ALCOA	\$9,486,211	\$9,874	\$4,060	\$223,848	\$29,440	\$164,150	\$0	\$0	\$9,917,584
MARYVILLE	\$23,979,174	\$19,653	\$15,009	\$1,701,898	\$109,427	\$0	\$0	\$112,208	\$25,937,369
BRADLEY COUNTY	\$82,087,782	\$58,494	\$26,465	\$39,965	\$139,965	\$1,184,244	\$20,000	\$838,112	\$84,740,969
CLEVELAND	\$30,519,060	\$27,453	\$0	\$608,892	\$60,257	\$0	\$0	\$935,572	\$32,151,235
CAMPBELL COUNTY	\$29,962,000	\$33,769	\$7,976	\$1,127,731	\$79,467	\$0	\$0	\$755,143	\$31,966,086
CANNON COUNTY	\$12,209,000	\$9,372	\$1,004,540	\$221,013	\$45,526	\$410,666	\$0	\$396,844	\$14,296,961
CARROLL COUNTY	\$2,115,659	\$0	\$0	\$201,991	\$1,182	\$0	\$0	\$594,605	\$2,913,437
*HOLLOW ROCK-BR	\$4,040,000	\$4,055	\$0	\$74,937	\$16,357	\$104,621	\$0	\$55,180	\$4,299,150
*HUNTINGDON	\$7,592,000	\$7,139	\$5,003	\$206,705	\$29,153	\$313,864	\$0	\$38,539	\$8,192,403
*MCKENZIE	\$7,551,468	\$6,793	\$5,075	\$112,421	\$32,971	\$104,621	\$0	\$13,655	\$7,827,004
*S. CARROLL	\$2,115,500	\$1,959	\$0	\$64,669	\$10,557	\$104,621	\$0	\$4,388	\$2,301,694
*W. CARROLL	\$5,999,500	\$6,127	\$0	\$176,791	\$29,823	\$209,242	\$0	\$10,000	\$6,031,484
CARTER COUNTY	\$30,051,091	\$27,449	\$6,816	\$912,692	\$107,632	\$300,681	\$0	\$1,101,281	\$32,507,643
ELIZABETHTON	\$14,833,113	\$9,819	\$7,251	\$312,569	\$36,559	\$405,034	\$0	\$362,594	\$15,966,938
CHEATHAM COUNTY	\$33,575,810	\$24,749	\$0	\$480,953	\$62,787	\$485,701	\$0	\$843,870	\$35,473,871
CHESTER COUNTY	\$18,217,277	\$13,942	\$8,556	\$642,331	\$38,330	\$210,805	\$0	\$70,500	\$19,201,740
CLAIBORNE COUNTY	\$24,676,961	\$35,088	\$0	\$1,330,334	\$73,555	\$603,510	\$0	\$16,292	\$26,735,739
CLAY COUNTY	\$7,404,950	\$6,028	\$0	\$335,525	\$19,634	\$313,970	\$0	\$339,964	\$8,420,071
COCKE COUNTY	\$26,278,914	\$33,544	\$17,692	\$1,024,783	\$99,757	\$277,505	\$0	\$253,518	\$27,985,716
NEWPORT	\$3,786,500	\$5,645	\$0	\$163,399	\$18,080	\$200,405	\$0	\$65,286	\$4,239,315
COFFEE COUNTY	\$23,058,588	\$21,458	\$16,822	\$360,607	\$68,466	\$645,730	\$0	\$802,956	\$24,974,627
MANCHESTER	\$7,922,168	\$0	\$0	\$547,402	\$29,984	\$276,683	\$610,502	\$1,407	\$9,388,146
TULLAHOMA	\$17,869,434	\$20,990	\$0	\$290,598	\$53,881	\$368,989	\$0	\$74,371	\$18,678,262
CROCKETT COUNTY	\$13,136,500	\$10,552	\$12,761	\$393,326	\$35,769	\$320,383	\$0	\$118,520	\$14,027,811
ALAMO	\$4,110,000	\$4,414	\$0	\$225,287	\$14,987	\$214,639	\$0	\$15,870	\$4,585,097
BELLS	\$2,630,000	\$6,150	\$0	\$65,534	\$8,281	\$214,639	\$75,000	\$10,120	\$3,009,724
CUMBERLAND COUNTY	\$34,832,950	\$46,323	\$0	\$1,142,821	\$121,226	\$1,064,243	\$0	\$368,571	\$37,576,134
DAVIDSON COUNTY	\$371,809,184	\$289,955	\$0	\$2,100,840	\$512,120	\$0	\$0	\$44	\$419,664,778
DECATUR COUNTY	\$9,324,000	\$7,156	\$0	\$410,877	\$45,563	\$283,303	\$0	\$232,633	\$10,303,532
DEKALB COUNTY	\$17,337,000	\$16,663	\$0	\$627,849	\$25,906	\$438,746	\$0	\$364,239	\$18,446,164
DICKSON COUNTY	\$41,484,565	\$38,412	\$0	\$1,125,644	\$157,585	\$457,147	\$0	\$787,251	\$43,627,592
DYER COUNTY	\$21,535,079	\$20,577	\$14,211	\$300,188	\$44,779	\$684,130	\$241,327	\$68,520	\$23,627,542
DYERSBURG	\$13,761,739	\$16,166	\$5,583	\$343,180	\$55,373	\$586,397	\$222,000	\$0	\$15,058,958
FAYETTE COUNTY	\$17,137,663	\$17,372	\$0	\$859,205	\$45,413	\$662,669	\$0	\$0	\$18,722,322
FENTRESS COUNTY	\$12,706,000	\$11,989	\$0	\$722,001	\$42,160	\$597,317	\$50,000	\$718,434	\$14,847,900
FRANKLIN COUNTY	\$26,976,845	\$32,018	\$0	\$499,290	\$122,106	\$911,149	\$0	\$50,000	\$28,591,400
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$7,140,000	\$8,792	\$0	\$65,066	\$25,033	\$510,284	\$113,080	\$34,802	\$7,897,057
*MILAN	\$12,098,000	\$12,159	\$4,495	\$337,842	\$63,974	\$512,664	\$0	\$0	\$13,029,134
*TRENTON	\$6,042,011	\$7,681	\$0	\$337,007	\$16,437	\$410,131	\$0	\$371,903	\$9,165,170
*BRADFORD	\$3,851,000	\$0	\$0	\$131,693	\$15,183	\$101,458	\$0	\$98,161	\$4,197,496

TABLE 13 20-21.xlsx

REVENUE RECEIPTS STATE	BASIC EDUCATION PROGRAM	SCHOOL FOOD SERVICE (STATE MATCHING)	SPECIAL PROJECTS & PROGRAMS	OTHER STATE EDUCATION FUNDS	CAREER LADDER PROGRAM	EARLY CHILDHOOD	VOCATIONAL EDUCATION FUNDS	OTHER STATE REVENUE	TOTAL STATE EDUCATION FUNDS
*GIBSON CO. SPEC.	\$23,240,614	\$20,714	\$0	\$919,625	\$53,257	\$407,833	\$0	\$0	\$24,642,043
GILES COUNTY	\$19,052,453	\$22,427	\$16,749	\$968,948	\$78,218	\$440,423	\$0	\$833,753	\$21,412,971
GRAINGER COUNTY	\$21,685,452	\$16,353	\$7,976	\$829,384	\$77,269	\$422,892	\$0	\$332,140	\$23,371,465
GREENE COUNTY	\$33,721,912	\$31,922	\$20,157	\$1,128,594	\$81,735	\$1,408,494	\$134,489	\$369,843	\$36,897,146
GREENEVILLE	\$15,800,220	\$15,008	\$0	\$471,954	\$88,097	\$471,538	\$0	\$228,309	\$16,985,126
GRUNDY COUNTY	\$12,440,455	\$0	\$0	\$705,553	\$31,806	\$185,634	\$0	\$534,634	\$13,898,324
HAMBLETON COUNTY	\$57,044,304	\$60,210	\$0	\$306,045	\$145,713	\$648,221	\$0	\$1,053,580	\$59,258,072
HAMILTON COUNTY	\$180,674,518	\$198,558	\$0	\$2,989,900	\$441,164	\$2,893,407	\$0	\$1,139,074	\$188,336,621
HANCOCK COUNTY	\$7,239,398	\$0	\$0	\$272,202	\$27,578	\$328,474	\$116,014	\$250,528	\$8,234,194
HARDENMAN COUNTY	\$20,992,500	\$22,158	\$0	\$174,380	\$80,161	\$1,027,266	\$0	\$80,905	\$22,967,370
HARDIN COUNTY	\$16,718,959	\$23,476	\$10,078	\$589,295	\$85,848	\$535,374	\$0	\$623,639	\$18,586,671
HAWKINS COUNTY	\$37,578,077	\$33,358	\$10,586	\$474,639	\$98,616	\$397,618	\$157,452	\$1,913,583	\$40,663,929
ROGERSVILLE	\$3,768,650	\$2,700	\$0	\$156,277	\$19,502	\$99,405	\$0	\$0	\$4,046,534
HAYWOOD COUNTY	\$16,650,367	\$20,895	\$0	\$835,555	\$51,835	\$598,294	\$0	\$331,631	\$18,488,577
HENDERSON COUNTY	\$23,736,685	\$27,179	\$3,843	\$450,127	\$89,270	\$510,873	\$0	\$867,765	\$25,685,742
LEXINGTON	\$5,090,500	\$3,915	\$0	\$226,788	\$20,103	\$204,349	\$38,679	\$69,600	\$5,673,934
HENRY COUNTY	\$16,522,000	\$17,760	\$9,716	\$779,197	\$41,476	\$285,321	\$0	\$1,833,504	\$19,488,974
*PARIS	\$8,951,500	\$10,869	\$0	\$63,047	\$19,337	\$278,307	\$0	\$10,669	\$9,333,729
HICKMAN COUNTY	\$22,435,322	\$20,886	\$2,030	\$639,137	\$51,545	\$416,355	\$129,020	\$311,915	\$23,877,190
HOUSTON COUNTY	\$8,931,000	\$6,350	\$0	\$196,843	\$34,163	\$314,303	\$0	\$340,846	\$9,952,525
HUMPHREYS COUNTY	\$15,542,832	\$17,852	\$3,698	\$310,223	\$85,299	\$553,164	\$0	\$84,792	\$16,597,859
JACKSON COUNTY	\$10,013,500	\$8,302	\$0	\$537,414	\$27,828	\$319,368	\$0	\$29,612	\$10,936,025
JEFFERSON COUNTY	\$38,365,444	\$32,896	\$0	\$1,350,687	\$97,177	\$763,444	\$0	\$1,672,981	\$42,282,629
JOHNSON COUNTY	\$14,695,500	\$13,189	\$0	\$862,359	\$43,588	\$201,209	\$0	\$10,704	\$15,826,549
KNOX COUNTY	\$240,646,782	\$238,386	\$48,797	\$6,591,773	\$597,299	\$0	\$0	\$1,746,310	\$249,869,346
LAKE COUNTY	\$4,815,932	\$4,638	\$580	\$854,207	\$28,412	\$184,103	\$0	\$249,525	\$6,137,397
LAUDERDALE COUNTY	\$24,660,074	\$26,666	\$0	\$847,908	\$99,315	\$947,060	\$0	\$456,029	\$27,037,052
LAWRENCE COUNTY	\$38,631,118	\$37,704	\$15,371	\$1,888,895	\$112,088	\$1,205,042	\$0	\$0	\$41,890,219
LEWIS COUNTY	\$10,157,734	\$9,232	\$1,813	\$535,410	\$36,564	\$394,938	\$0	\$55,138	\$11,190,830
LINCOLN COUNTY	\$22,006,352	\$18,236	\$83,464	\$680,864	\$65,701	\$687,683	\$0	\$1,005,844	\$24,548,144
FAYETTEVILLE	\$7,860,902	\$7,295	\$4,495	\$22,786	\$22,786	\$296,775	\$0	\$54,764	\$8,589,068
LODON COUNTY	\$21,882,059	\$21,888	\$0	\$425,561	\$65,511	\$738,754	\$0	\$1,279,818	\$24,413,592
LENOIR CITY	\$12,173,190	\$24,972	\$0	\$289,432	\$19,261	\$0	\$0	\$44,080	\$12,550,935
MCMINN COUNTY	\$27,031,762	\$33,314	\$14,139	\$532,049	\$64,406	\$1,018,942	\$0	\$1,020,804	\$29,715,417
ATHENS	\$8,716,500	\$12,966	\$0	\$417,732	\$42,333	\$641,348	\$0	\$30,592	\$9,861,471
ETOWAH	\$2,027,500	\$3,771	\$0	\$146,566	\$3,399	\$92,631	\$0	\$245	\$2,274,111
MCMURRY COUNTY	\$25,092,837	\$20,963	\$65,399	\$682,679	\$129,373	\$508,516	\$0	\$824,736	\$27,324,503
MACON COUNTY	\$25,175,226	\$24,627	\$7,468	\$459,191	\$82,807	\$305,807	\$0	\$287,277	\$26,342,403
MADISON COUNTY	\$52,186,434	\$71,512	\$0	\$896,428	\$180,894	\$1,484,142	\$0	\$1,598,079	\$56,417,489
MARION COUNTY	\$21,021,889	\$26,491	\$3,988	\$667,786	\$65,735	\$783,331	\$0	\$783,331	\$22,569,220
*RICHARD CITY	\$1,423,000	\$1,256	\$0	\$151,670	\$1,179	\$92,783	\$0	\$5,144	\$1,675,031
MARSHALL COUNTY	\$29,888,280	\$26,013	\$15,662	\$226,595	\$122,743	\$193,437	\$0	\$190,000	\$30,662,730
MAURY COUNTY	\$59,864,584	\$63,245	\$0	\$1,279,329	\$156,536	\$1,033,128	\$0	\$356,448	\$62,753,270
MEIGS COUNTY	\$11,186,519	\$0	\$6,598	\$28,332	\$28,332	\$415,931	\$0	\$72,645	\$11,984,564
MONROE COUNTY	\$29,433,136	\$28,058	\$0	\$717,938	\$104,874	\$286,954	\$25,000	\$1,387,090	\$31,983,051

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REVENUE RECEIPTS STATE	BASIC EDUCATION PROGRAM	SCHOOL FOOD SERVICE (STATE MATCHING)	SPECIAL PROJECTS & PROGRAMS	OTHER STATE EDUCATION FUNDS	CAREER LADDER PROGRAM	EARLY CHILDHOOD	VOCATIONAL EDUCATION FUNDS	OTHER STATE REVENUE	TOTAL STATE EDUCATION FUNDS
SWEETWATER	\$8,223,000	\$7,808	\$0	\$268,393	\$33,864	\$286,954	\$0	\$140,413	\$8,960,432
MONTGOMERY COUNTY	\$200,806,525	\$157,973	\$0	\$486,168	\$282,772	\$1,829,011	\$0	\$1,558,620	\$205,121,070
MOORE COUNTY	\$4,923,770	\$0	\$0	\$206,482	\$10,174	\$82,094	\$0	\$142,254	\$5,364,774
MORGAN COUNTY	\$18,451,000	\$25,890	\$0	\$582,041	\$67,808	\$432,788	\$0	\$907,240	\$20,466,768
OBION COUNTY	\$18,272,932	\$16,764	\$648,918	\$0	\$75,212	\$480,443	\$0	\$1,304,653	\$20,800,922
UNION CITY	\$8,765,187	\$9,452	\$0	\$334,047	\$22,940	\$286,266	\$0	\$0	\$9,419,893
OVERTON COUNTY	\$19,229,914	\$16,995	\$10,876	\$887,960	\$51,874	\$405,972	\$0	\$614,284	\$21,217,874
PERRY COUNTY	\$6,825,000	\$6,318	\$0	\$402,192	\$23,595	\$195,619	\$7,500	\$288,743	\$7,748,967
PICKETT COUNTY	\$4,021,483	\$4,832	\$0	\$174,558	\$23,878	\$94,078	\$0	\$1,425	\$4,320,254
PULK COUNTY	\$13,958,635	\$13,391	\$5,438	\$131,814	\$25,793	\$515,684	\$0	\$221,531	\$14,872,287
PUNAM COUNTY	\$6,789,896	\$44,954	\$0	\$1,994,017	\$146,006	\$1,573,168	\$0	\$0	\$60,548,041
RHEA COUNTY	\$24,515,532	\$25,365	\$15,662	\$529,909	\$96,806	\$299,500	\$0	\$1,283,756	\$26,766,530
DAYTON	\$4,962,500	\$0	\$0	\$10,471	\$10,471	\$199,667	\$0	\$21,890	\$5,336,362
ROANE COUNTY	\$32,531,318	\$32,493	\$0	\$783,846	\$142,795	\$625,416	\$24,875	\$1,292,487	\$35,433,231
ROBERTSON COUNTY	\$78,600,106	\$59,887	\$0	\$724,792	\$132,580	\$1,044,946	\$0	\$1,135,648	\$81,697,959
RUTHERFORD COUNTY	\$234,702,644	\$163,746	\$238,331	\$3,904,820	\$449,384	\$1,329,766	\$54,115	\$3,414,241	\$244,257,047
MURFREESBORO	\$47,216,205	\$40,017	\$0	\$1,092,573	\$109,182	\$1,063,813	\$0	\$216,244	\$49,738,033
SCOTT COUNTY	\$18,206,870	\$18,911	\$11,819	\$707,772	\$71,550	\$920,407	\$0	\$387,876	\$20,325,205
*ONEIDA	\$7,812,622	\$0	\$0	\$147,225	\$31,932	\$0	\$0	\$230	\$7,992,009
SEQUATCHIE COUNTY	\$13,140,520	\$12,793	\$2,320	\$297,852	\$35,957	\$101,463	\$0	\$228,748	\$13,819,653
SEVIER COUNTY	\$45,698,151	\$76,523	\$235,123	\$2,959,170	\$364,962	\$0	\$0	\$941,068	\$50,274,997
SHELBY COUNTY	\$562,767,059	\$0	\$0	\$6,060,829	\$888,420	\$278,747	\$0	\$17,089,431	\$587,084,486
ARLINGTON	\$23,639,757	\$9,283	\$0	\$252,411	\$65,062	\$0	\$0	\$174,278	\$24,140,790
BARTLETT	\$44,910,744	\$24,069	\$0	\$960,438	\$141,327	\$0	\$0	\$268,839	\$46,305,416
COLLIERVILLE	\$45,679,897	\$19,990	\$0	\$929,665	\$114,156	\$0	\$0	\$261,951	\$47,005,658
GERMANTOWN	\$29,890,608	\$0	\$0	\$687,430	\$108,227	\$0	\$0	\$221,804	\$30,908,069
LAKELAND	\$9,999,000	\$0	\$0	\$354,165	\$18,456	\$0	\$0	\$110,750	\$10,482,371
MILLINGTON	\$13,433,000	\$16,523	\$0	\$281,177	\$35,383	\$282,747	\$0	\$51,680	\$14,100,510
SMITH COUNTY	\$17,920,409	\$17,466	\$324,422	\$197,702	\$57,849	\$370,179	\$0	\$202,168	\$19,090,195
STEWART COUNTY	\$12,488,819	\$11,026	\$0	\$209,523	\$41,387	\$329,131	\$17,000	\$1,919,284	\$15,016,170
SULLIVAN COUNTY	\$40,063,770	\$43,688	\$127,731	\$1,365,054	\$170,098	\$677,390	\$0	\$448,110	\$42,895,842
BERNSTOL	\$17,043,269	\$15,947	\$19,577	\$866,749	\$49,498	\$338,695	\$150	\$238,468	\$18,572,353
KINGS SPORT	\$32,691,902	\$35,820	\$0	\$1,518,380	\$89,316	\$0	\$0	\$391,159	\$34,736,577
SUMNER COUNTY	\$155,171,338	\$112,618	\$0	\$2,420,632	\$343,188	\$364,722	\$30,000	\$850,479	\$159,292,977
TIPTON COUNTY	\$62,458,180	\$44,204	\$0	\$887,098	\$102,529	\$1,108,797	\$0	\$654,699	\$65,255,507
TROUSDALE COUNTY	\$7,996,000	\$8,226	\$0	\$501,070	\$15,727	\$98,515	\$0	\$18,436	\$8,637,974
UNICOI COUNTY	\$13,393,929	\$12,362	\$0	\$253,605	\$37,431	\$494,257	\$100,237	\$277,569	\$14,569,390
UNION COUNTY	\$36,374,270	\$17,244	\$0	\$536,429	\$96,318	\$435,462	\$0	\$191,732	\$37,611,455
VAN BUREN COUNTY	\$5,095,000	\$5,662	\$0	\$249,298	\$13,016	\$100,808	\$45,000	\$352,515	\$5,861,299
WARREN COUNTY	\$36,829,188	\$36,421	\$13,414	\$667,616	\$105,267	\$791,057	\$0	\$343,163	\$38,786,126
WASHINGTON COUNTY	\$36,874,960	\$0	\$30,453	\$156,000	\$120,679	\$163,988	\$0	\$1,435,419	\$38,781,499
JOHNSON CITY	\$34,745,982	\$33,108	\$5,221	\$774,432	\$141,763	\$327,976	\$0	\$180,640	\$36,209,103
WAYNE COUNTY	\$14,800,908	\$0	\$5,003	\$360,434	\$55,156	\$811,357	\$119,608	\$193,465	\$16,345,931
WEAKEY COUNTY	\$22,853,000	\$25,114	\$0	\$1,085,866	\$88,549	\$685,689	\$0	\$56,169	\$24,703,450
WHITE COUNTY	\$22,862,424	\$24,280	\$9,063	\$788,922	\$63,851	\$505,471	\$0	\$228,616	\$24,473,564
WILLIAMSON COUNTY	\$141,527,691	\$93,612	\$0	\$2,190,795	\$382,296	\$485,050	\$0	\$123,900	\$144,803,344
*FRANKLIN	\$15,002,903	\$17,079	\$0	\$372,378	\$91,829	\$303,156	\$0	\$59,686	\$15,847,031
WILSON COUNTY	\$86,659,656	\$58,316	\$0	\$534,711	\$120,391	\$829,965	\$0	\$387,852	\$88,590,891
*LEBANON	\$18,567,017	\$17,410	\$0	\$495,775	\$45,147	\$667,955	\$121,112	\$222,500	\$20,136,916
ASD	\$90,062,826	\$0	\$0	\$791,664	\$375	\$474,104	\$0	\$410,720	\$91,739,690
State Board of Education	\$13,155,276	\$0	\$0	\$36,488	\$0	\$0	\$0	\$52,861	\$13,244,625
GRAND TOTAL	\$5,040,708,371	\$3,874,639	\$3,240,479	\$107,725,794	\$12,867,078	\$63,920,738	\$2,720,416	\$125,187,257	\$5,360,244,772

*SPECIAL SCHOOL DISTRICT

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FEDERAL FUNDS RECEIVED THROUGH THE STATE	SCHOOL FOOD FUNDS	ADULT EDUCATION PROGRAM	VOCATIONAL PROGRAM	TITLE I	TITLE II	TITLE III	TITLE IV	TITLE V	TITLE VI	EHA IDEA	McKinney Vento	COVID RELIEF FUNDS	OTHER FEDERAL FUNDS RECEIVED THROUGH STATE	TOTAL FEDERAL FUNDS RECEIVED THROUGH STATE
ANDERSON COUNTY	\$3,556,035	\$0	\$127,205	\$1,664,246	\$364,118	\$0	\$0	\$0	\$0	\$1,512,601	\$0	\$286,960	\$2,285,482	\$9,796,647
CLINTON	\$640,554	\$0	\$0	\$250,758	\$11,103	\$0	\$0	\$0	\$0	\$284,341	\$0	\$426,707	\$54,911	\$1,688,375
CLARK RIDGE	\$1,882,882	\$0	\$274,802	\$954,242	\$144,434	\$20,179	\$149,057	\$0	\$0	\$1,083,376	\$0	\$0	\$48,046	\$6,243,928
BEDFORD COUNTY	\$5,438,527	\$0	\$148,640	\$2,124,707	\$269,921	\$110,334	\$0	\$0	\$110,885	\$1,879,688	\$15,912	\$3,804,597	\$260,140	\$14,163,361
BENTON COUNTY	\$1,262,022	\$0	\$43,195	\$313,931	\$43,195	\$0	\$0	\$0	\$731,101	\$1,472,895	\$0	\$1,472,895	\$157,255	\$5,009,311
BLEDSCOE COUNTY	\$1,813,340	\$0	\$105,477	\$662,422	\$95,798	\$0	\$0	\$0	\$33,339	\$454,933	\$0	\$996,501	\$157,255	\$4,319,066
BLOUNT COUNTY	\$6,222,192	\$0	\$178,840	\$2,697,117	\$295,041	\$18,209	\$0	\$0	\$0	\$2,734,366	\$0	\$3,813,689	\$350,206	\$16,309,660
ALCOYA	\$1,492,341	\$0	\$188,052	\$319,318	\$21,791	\$6,752	\$0	\$0	\$11,839	\$352,932	\$0	\$850,502	\$5,455	\$3,248,983
MARYVILLE	\$2,421,439	\$0	\$93,506	\$691,266	\$12,469	\$0	\$0	\$0	\$1,071,950	\$1,071,950	\$0	\$2,129,125	\$102,458	\$6,522,214
BRADLEY COUNTY	\$6,192,762	\$0	\$314,139	\$2,054,259	\$315,171	\$27,870	\$0	\$0	\$2,410,099	\$1,313,821	\$0	\$3,728,919	\$16,356,739	\$16,356,739
CLEVELAND	\$3,332,870	\$0	\$155,554	\$1,523,305	\$160,748	\$73,475	\$0	\$0	\$1,330,770	\$4,711,712	\$0	\$268,922	\$268,922	\$11,557,356
CAMPBELL COUNTY	\$658,743	\$0	\$99,523	\$2,420,558	\$456,711	\$0	\$0	\$0	\$30,403	\$3,024,647	\$0	\$3,024,647	\$4,623,030	\$12,833,687
CANNON COUNTY	\$872,840	\$0	\$83,756	\$505,179	\$26,212	\$0	\$0	\$0	\$534,286	\$587,232	\$0	\$587,232	\$224,533	\$2,834,038
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$264,579	\$264,579
"HOLLOW ROCK-BR	\$362,379	\$0	\$16,386	\$257,232	\$4,944	\$0	\$0	\$0	\$0	\$175,176	\$0	\$490,296	\$310,808	\$1,617,221
"HUNTINGDON	\$876,202	\$0	\$16,051	\$413,736	\$56,678	\$0	\$0	\$0	\$0	\$469,582	\$29,749	\$85,291	\$65,633	\$2,312,922
"MCKENZIE	\$669,452	\$0	\$14,594	\$316,995	\$13,935	\$0	\$0	\$0	\$0	\$359,183	\$0	\$902,506	\$120,760	\$2,434,325
"S. CARROLL	\$196,025	\$0	\$17,666	\$106,367	\$9,925	\$0	\$0	\$0	\$0	\$173,258	\$0	\$173,258	\$18,643	\$597,288
"W. CARROLL	\$1,013,339	\$0	\$31,725	\$284,602	\$4,440	\$0	\$0	\$0	\$13,524	\$221,981	\$0	\$767,161	\$3,080,834	\$2,336,773
CARTER COUNTY	\$1,105,745	\$0	\$151,743	\$2,026,163	\$268,187	\$2,741	\$145,334	\$0	\$0	\$1,293,819	\$20,174	\$3,966,992	\$3,080,834	\$11,916,248
ELIZABETHTON	\$1,008,366	\$0	\$42,977	\$799,412	\$117,956	\$13,554	\$0	\$0	\$0	\$624,906	\$0	\$734,337	\$173,941	\$3,646,829
CHEATHAM COUNTY	\$2,422,582	\$0	\$79,929	\$828,591	\$141,539	\$0	\$0	\$0	\$49,687	\$636,510	\$0	\$1,328,731	\$239,922	\$7,656,360
CHESTER COUNTY	\$1,502,189	\$0	\$47,008	\$636,688	\$104,763	\$0	\$0	\$0	\$1,213,304	\$2,159,149	\$0	\$2,159,149	\$321,697	\$5,039,141
CLAIBORNE COUNTY	\$4,894,255	\$0	\$98,840	\$1,582,507	\$148,690	\$0	\$0	\$0	\$29,474	\$289,000	\$0	\$507,258	\$119,905	\$10,592,906
CLAY COUNTY	\$805,655	\$0	\$76,045	\$462,713	\$104,080	\$0	\$0	\$0	\$162,287	\$1,210,771	\$0	\$4,411,162	\$681,144	\$13,194,026
COCKE COUNTY	\$3,486,946	\$0	\$165,161	\$2,452,259	\$42,239	\$0	\$0	\$0	\$9,676	\$198,665	\$0	\$422,007	\$82,664	\$1,029,239
NEWPORT	\$295,969	\$0	\$37,270	\$110,943	\$22,245	\$10,990	\$0	\$0	\$1,193,268	\$1,193,268	\$0	\$1,193,268	\$582,593	\$7,196,247
COFFEE COUNTY	\$2,314,464	\$0	\$116,022	\$1,033,943	\$39,343	\$21,536	\$0	\$0	\$31,467	\$430,884	\$0	\$1,741,302	\$70,991	\$3,106,443
DADEWORTH	\$1,030,974	\$0	\$71,419	\$316,099	\$63,571	\$5,638	\$29,333	\$0	\$0	\$31,467	\$0	\$1,586,961	\$70,991	\$3,106,443
WILKESHER	\$2,138,579	\$0	\$44,488	\$49,164	\$66,771	\$6,638	\$29,333	\$0	\$0	\$19,146	\$0	\$23,956	\$23,956	\$1,953,640
CRICHTON COUNTY	\$1,198,579	\$0	\$0	\$137,988	\$17,946	\$0	\$0	\$0	\$0	\$449,704	\$0	\$449,704	\$46,704	\$1,696,460
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$230,269	\$0	\$400,298	\$46,704	\$833,704
BELLS	\$19,720	\$0	\$0	\$110,298	\$15,250	\$0	\$0	\$0	\$0	\$96,372	\$0	\$286,193	\$28,703	\$855,708
CUMBERLAND COUNTY	\$5,347,144	\$0	\$173,639	\$2,085,157	\$409,168	\$18,334	\$0	\$0	\$101,050	\$1,930,983	\$0	\$2,786,405	\$650,581	\$13,102,789
DAVISON COUNTY	\$22,928,680	\$0	\$0	\$38,255,285	\$4,030,577	\$2,038,560	\$20,424	\$0	\$22,742,075	\$35,364,223	\$0	\$35,364,223	\$36,874,287	\$162,254,091
DECATUR COUNTY	\$939,687	\$0	\$33,002	\$60,833	\$1,375	\$57,034	\$0	\$0	\$27,610	\$527,390	\$0	\$534,454	\$82,006	\$2,664,980
DEKALB COUNTY	\$1,895,514	\$0	\$59,096	\$966,243	\$83,461	\$0	\$0	\$0	\$0	\$1,684,757	\$0	\$1,684,757	\$394,941	\$5,537,941
DICKSON COUNTY	\$3,971,049	\$0	\$37,979	\$1,842,007	\$208,205	\$32,560	\$0	\$0	\$29,201	\$1,753,929	\$0	\$1,753,929	\$170,000	\$9,528,814
DYER COUNTY	\$1,845,212	\$0	\$60,994	\$1,432,936	\$118,191	\$0	\$0	\$0	\$58,266	\$983,482	\$0	\$58,266	\$77,442	\$6,246,804
DYERSBURG	\$1,590,286	\$0	\$71,627	\$1,432,936	\$3,964	\$0	\$0	\$0	\$46,848	\$656,174	\$0	\$2,014,552	\$171,201	\$6,113,321
FAYETTE COUNTY	\$1,215,548	\$0	\$39,439	\$1,510,729	\$120,448	\$11,398	\$0	\$0	\$76,209	\$1,234,614	\$12,767	\$2,536,751	\$583,989	\$7,441,892
FENTRESS COUNTY	\$1,214,125	\$0	\$51,844	\$1,028,089	\$134,455	\$0	\$0	\$0	\$31,631	\$467,924	\$0	\$2,403,886	\$281,042	\$5,612,996
FRANKLIN COUNTY	\$4,377,743	\$0	\$101,303	\$1,276,800	\$196,421	\$5,744	\$0	\$0	\$0	\$1,672,965	\$0	\$2,007,322	\$355,996	\$9,994,295
GRIBBON COUNTY	\$0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
HAMILTON COUNTY	\$1,431,778	\$0	\$32,949	\$619,145	\$80,747	\$26,836	\$0	\$0	\$0	\$395,841	\$0	\$1,246,178	\$256,473	\$4,089,947
"HILAND	\$1,179,963	\$0	\$41,754	\$521,218	\$74,837	\$503	\$0	\$0	\$50,964	\$599,037	\$0	\$1,514,419	\$241,681	\$4,224,377
"MILAN	\$989,764	\$0	\$28,808	\$367,865	\$24,335	\$7,398	\$0	\$0	\$25,112	\$320,738	\$0	\$1,426,171	\$64,848	\$3,255,039
"BRADFORD	\$381,924	\$0	\$16,307	\$100,693	\$16,153	\$0	\$0	\$0	\$0	\$188,870	\$0	\$296,113	\$1,075,430	\$1,075,430
"GIBSON CO. SPEC.	\$1,802,522	\$0	\$44,988	\$1,047,104	\$96,102	\$1,671	\$267,757	\$0	\$0	\$994,640	\$0	\$1,040,817	\$81,928	\$4,846,128
GILLES COUNTY	\$2,144,834	\$0	\$79,982	\$1,515,796	\$49,584	\$23,306	\$0	\$0	\$158,749	\$1,033,356	\$0	\$1,790,038	\$160,783	\$6,489,827
GRAINGER COUNTY	\$2,341,237	\$0	\$107,934	\$951,374	\$208,963	\$151	\$0	\$0	\$103,852	\$864,525	\$0	\$6,509,327	\$120,645	\$7,304,676
GREENE COUNTY	\$3,230,083	\$0	\$177,086	\$2,121,937	\$279,739	\$0	\$0	\$0	\$0	\$1,660,509	\$0	\$1,131,514	\$323,564	\$14,332,245
GREENEVILLE	\$1,242,174	\$0	\$0	\$707,180	\$81,127	\$40,549	\$50,418	\$0	\$0	\$680,662	\$0	\$480,955	\$163,069	\$4,437,863
GRUNDY COUNTY	\$1,443,333	\$0	\$86,750	\$733,497	\$88,916	\$0	\$0	\$0	\$69,299	\$681,069	\$0	\$2,999,780	\$398,822	\$15,675,102
HAMBLETON COUNTY	\$6,581,901	\$0	\$184,633	\$2,542,735	\$328,473	\$141,940	\$0	\$0	\$0	\$2,425,460	\$19,359	\$19,544,952	\$2,921,012	\$70,890,583
HAMILTON COUNTY	\$17,221,479	\$0	\$48,491	\$16,456,711	\$1,789,939	\$466,884	\$2,042,374	\$0	\$0	\$9,469,480	\$129,261	\$2,425,460	\$55,020	\$3,273,406
HANCOCK COUNTY	\$993,849	\$0	\$38,704	\$526,948	\$20,067	\$0	\$0	\$0	\$21,141	\$278,466	\$0	\$1,339,211	\$749,387	\$7,952,501
HARDEN COUNTY	\$1,876,238	\$0	\$118,659	\$1,311,454	\$171,746	\$0	\$0	\$0	\$180,538	\$1,032,653	\$0	\$2,511,826	\$90,385	\$8,467,933
HARDEN COUNTY	\$2,256,182	\$0	\$79,271	\$1,207,192	\$142,852	\$0	\$281,569	\$0	\$72,467	\$3,436,125	\$0	\$3,436,125	\$466,053	\$11,349,655
HAWKINS COUNTY	\$3,470,636	\$0	\$158,167	\$2,094,486	\$298,412	\$1,823	\$0	\$0	\$301	\$1,648,689	\$18,463	\$458,557	\$106,672	\$1,215,037
ROGERSVILLE	\$227,104	\$0	\$134,251	\$1,183,734	\$150,461	\$8,224	\$423,409	\$0	\$65,063	\$787,235	\$0	\$2,437,580	\$277,900	\$7,248,340
HAYWOOD COUNTY	\$1,780,483	\$0	\$86,552	\$861,686	\$133,442	\$0	\$0	\$0	\$15,532	\$3,192,924	\$0	\$2,934,398	\$131,940	\$7,302,127
HENDERSON COUNTY	\$1,927,025	\$427,785	\$0	\$301,214	\$0	\$0	\$0	\$0	\$15,817	\$191,429	\$0	\$201,441	\$59,062	\$7,302,127
HENRY COUNTY	\$1,670,472	\$0	\$156,451	\$913,105	\$52,965	\$1,788	\$0	\$0	\$4,509	\$980,451	\$0	\$1,634,069	\$247,539	\$5,711,349
HICKMAN COUNTY	\$1,114,413	\$0	\$120,508	\$1,114,076	\$625,049	\$19,099	\$0	\$0	\$0	\$884,399	\$0	\$1,129,941	\$851,397	\$4,183,876
HICKMAN COUNTY	\$1,678,931	\$0	\$25,678	\$1,114,076	\$162,565	\$19,099	\$0	\$0	\$76,982	\$885,530	\$0	\$1,744,979	\$502,921	\$6,305,590
HUNTERDON COUNTY	\$1,758,648	\$0	\$45,626	\$959,277	\$0	\$0	\$0	\$0	\$891,183	\$44,839	\$0	\$968,880	\$122,861	\$4,502,470
HUMPHREYS COUNTY	\$1,254,156	\$0	\$32,455	\$521,515	\$0	\$0	\$0	\$0	\$881,126	\$402,416	\$0	\$881,126	\$220,879	\$3,119,527
JEFFERSON COUNTY	\$3,680,927	\$0	\$178,970	\$1,935,370	\$227,209	\$0	\$0	\$0	\$104,903	\$1,852,610	\$0	\$2,552,884	\$204,876	\$9,906,800
JEFFERSON COUNTY	\$1,168,044	\$0	\$21,233	\$15,801,453	\$103,893	\$0	\$165,625	\$0	\$116,592	\$489,867	\$83,600	\$23,341,391	\$3,888,111	\$60,292,588
KNOX COUNTY	\$19,305,890	\$0												

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FEDERAL FUNDS RECEIVED THROUGH THE STATE	SCHOOL FOOD FUNDS	ADULT EDUCATION PROGRAM	VOCATIONAL PROGRAM	TITLE I	TITLE II	TITLE III	TITLE IV	TITLE V	TITLE VI	EHA IDEA	McKinney Vento	COVID RELIEF FUNDS	OTHER FEDERAL FUNDS RECEIVED THROUGH STATE	TOTAL FEDERAL FUNDS RECEIVED THROUGH STATE
ATHENS	\$1,456,342	\$0	\$0	\$737,410	\$59,929	\$6,022	\$322,075	\$0	\$31,702	\$463,162	\$0	\$1,110,573	\$419	\$4,187,534
ETOWAH	\$711,602	\$0	\$0	\$132,316	\$0	\$0	\$52,540	\$0	\$0	\$161,507	\$0	\$212,179	\$84	\$1,298,988
MCNARY COUNTY	\$1,872,947	\$74,178	\$0	\$1,519,316	\$0	\$0	\$2,540	\$0	\$61,688	\$782,652	\$0	\$2,975,633	\$690,070	\$7,976,484
MADISON COUNTY	\$2,466,989	\$81,476	\$0	\$1,459,231	\$173,085	\$0	\$0	\$0	\$0	\$986,700	\$0	\$2,758,119	\$2,758,119	\$7,625,600
MARION COUNTY	\$5,126,707	\$269,706	\$0	\$6,314,251	\$512,327	\$86,116	\$163,031	\$0	\$0	\$3,275,275	\$77,379	\$11,111,937	\$704,797	\$27,641,525
MARION COUNTY	\$3,139,920	\$0	\$0	\$1,115,470	\$1,110,516	\$0	\$131,827	\$0	\$72,800	\$1,077,883	\$0	\$213,102	\$213,102	\$7,712,434
RICHARD CITY	\$29,117	\$0	\$0	\$88,867	\$0	\$0	\$0	\$0	\$0	\$63,851	\$0	\$171,060	\$3,339	\$360,490
MARSHALL COUNTY	\$2,358,828	\$91,576	\$0	\$992,321	\$166,317	\$16,821	\$227,091	\$0	\$0	\$1,259,960	\$0	\$467,936	\$62,509	\$7,733,351
MAURY COUNTY	\$5,759,370	\$251,674	\$0	\$7,437,757	\$395,933	\$63,587	\$188,099	\$0	\$0	\$483,934	\$0	\$3,816,096	\$197,411	\$3,823,566
MEIGS COUNTY	\$1,068,131	\$85,981	\$0	\$608,243	\$245,438	\$0	\$0	\$0	\$38,902	\$483,934	\$0	\$3,076,799	\$214,926	\$10,064,796
MONROE COUNTY	\$3,879,950	\$128,163	\$0	\$1,275,949	\$245,438	\$0	\$0	\$0	\$0	\$1,243,572	\$0	\$3,076,799	\$102,467	\$2,316,123
SWEETWATER	\$850,744	\$0	\$0	\$404,261	\$31,427	\$7,839	\$0	\$0	\$0	\$8,730,901	\$93,968	\$513,731	\$631,370	\$45,424,202
MONTGOMERY COUNTY	\$13,947,798	\$0	\$0	\$6,134,224	\$111,663	\$0	\$0	\$0	\$0	\$231,047	\$0	\$289,500	\$4,585	\$1,122,353
MOORE COUNTY	\$414,248	\$16,131	\$0	\$595,979	\$663	\$0	\$0	\$0	\$0	\$603,123	\$0	\$1,686,739	\$120,259	\$7,986,225
MORGAN COUNTY	\$4,300,349	\$82,400	\$0	\$899,910	\$38,946	\$0	\$0	\$0	\$84,690	\$693,123	\$0	\$1,686,739	\$120,259	\$7,986,225
OSBORN COUNTY	\$1,851,823	\$95,933	\$0	\$1,798,417	\$78,910	\$5,775	\$0	\$0	\$0	\$30,301	\$0	\$1,165,245	\$64,303	\$3,041,109
OSBORN COUNTY	\$1,056,819	\$36,833	\$0	\$1,143,313	\$19,463	\$19,463	\$49,29	\$0	\$0	\$36,360	\$0	\$36,360	\$0	\$3,041,109
OVERTON COUNTY	\$518,168	\$66,971	\$0	\$585,109	\$147,663	\$0	\$0	\$0	\$0	\$70,597	\$0	\$66,971	\$27,117	\$42,114
PERRY COUNTY	\$353,571	\$65,697	\$0	\$419,268	\$78,843	\$0	\$0	\$0	\$12,626	\$354,856	\$0	\$86,426	\$70,597	\$27,117
PICKETT COUNTY	\$463,834	\$151,322	\$0	\$312,512	\$3,188	\$0	\$0	\$0	\$0	\$183,894	\$0	\$306,920	\$43,244	\$1,729,192
POLK COUNTY	\$1,211,024	\$74,840	\$0	\$1,136,184	\$3,188	\$0	\$94,016	\$0	\$0	\$647,041	\$0	\$670,181	\$426,928	\$3,954,163
PULASKI COUNTY	\$6,221,042	\$278,884	\$430,912	\$7,789,164	\$430,912	\$86,590	\$0	\$0	\$205,183	\$2,935,865	\$0	\$4,947,527	\$426,928	\$20,757,884
PUTNAM COUNTY	\$107,679	\$13,444,172	\$13,898	\$13,898	\$190,151	\$13,898	\$0	\$0	\$88,757	\$1,104,697	\$27,715	\$338,155	\$2,331,798	\$7,900,567
RHEA COUNTY	\$800,817	\$422,319	\$0	\$422,319	\$0	\$0	\$0	\$0	\$15,228	\$1,168,882	\$0	\$339,034	\$35,090	\$1,688,370
DAYTON	\$3,683,814	\$127,235	\$0	\$1,786,688	\$216,702	\$0	\$0	\$0	\$110,735	\$1,533,720	\$0	\$2,621,461	\$428,622	\$10,506,977
ROANE COUNTY	\$4,868,548	\$277,052	\$0	\$2,173,764	\$418,616	\$144,013	\$0	\$0	\$3,152,923	\$2,857,993	\$65,407	\$2,857,993	\$116,642	\$14,074,360
RUTHERFORD COUNTY	\$16,728,425	\$768,659	\$0	\$5,718,956	\$1,160,292	\$489,885	\$0	\$0	\$0	\$9,364,147	\$159,314	\$13,218,155	\$613,496	\$48,221,329
MURFREESBORO	\$402,740	\$0	\$0	\$1,648,885	\$477,394	\$146,516	\$518,972	\$0	\$0	\$1,638,283	\$0	\$3,923,721	\$6,649,706	\$5,406,217
SCOTT COUNTY	\$1,750,443	\$62,621	\$0	\$1,170,420	\$9,417	\$0	\$0	\$0	\$59,384	\$687,146	\$0	\$1,569,006	\$112,243	\$5,420,680
ONEIDA	\$1,605,676	\$16,195	\$0	\$332,495	\$3,655	\$0	\$0	\$0	\$24,003	\$278,606	\$0	\$881,551	\$17,748	\$3,159,930
SEWASH COUNTY	\$1,409,231	\$149,407	\$0	\$731,447	\$41,398	\$0	\$160,141	\$0	\$43,471	\$588,590	\$0	\$5,868,260	\$432,234	\$19,915,014
SEVIER COUNTY	\$6,122,412	\$255,852	\$0	\$3,465,226	\$449,674	\$153,297	\$448,188	\$0	\$0	\$3,168,050	\$0	\$2,610,430	\$16,543,970	\$23,466,562
SHELBY COUNTY	\$47,170,573	\$3,101,969	\$0	\$59,817,290	\$5,504,511	\$1,040,619	\$55,342	\$0	\$86,201	\$21,441,208	\$86,201	\$79,511,033	\$75,211	\$4,925,002
ARLINGTON	\$1,021,342	\$57,361	\$0	\$917,026	\$75,268	\$6,889	\$928,229	\$0	\$0	\$928,229	\$0	\$1,788,334	\$75,211	\$335,582
BARTLETT	\$1,934,745	\$183,509	\$0	\$2,791,794	\$104,373	\$16,317	\$0	\$0	\$0	\$1,807,408	\$0	\$3,359,408	\$129,189	\$8,522,255
COLLIERVILLE	\$1,671,387	\$107,178	\$0	\$1,466,173	\$140,526	\$32,889	\$0	\$0	\$0	\$1,760,643	\$0	\$3,392,209	\$167,553	\$5,881,226
GERMANTOWN	\$984,577	\$80,446	\$0	\$1,446,618	\$130,469	\$12,987	\$118,405	\$0	\$0	\$1,039,621	\$0	\$1,900,549	\$113,925	\$2,003,736
LAKELAND	\$407,241	\$0	\$0	\$413,485	\$29,330	\$5,510	\$6,324	\$0	\$0	\$341,352	\$0	\$673,010	\$108,661	\$4,518,268
MILWAUKEE	\$1,358,857	\$53,187	\$0	\$1,108,323	\$138,531	\$15,053	\$6,324	\$0	\$11,682	\$598,964	\$0	\$1,303,368	\$392,327	\$4,214,539
SMITH COUNTY	\$1,671,387	\$48,624	\$0	\$613,690	\$108,901	\$0	\$0	\$0	\$0	\$799,394	\$0	\$568,633	\$230,234	\$3,067,584
STEWART COUNTY	\$1,352,112	\$36,732	\$0	\$473,742	\$40,702	\$0	\$0	\$0	\$0	\$466,349	\$0	\$467,213	\$375,640	\$11,800,999
SULLIVAN COUNTY	\$3,415,953	\$199,271	\$0	\$2,832,305	\$478,105	\$0	\$0	\$0	\$0	\$2,642,631	\$33,815	\$1,823,279	\$243,186	\$6,289,010
BRISTOL	\$2,257,179	\$248,379	\$0	\$1,028,225	\$220,409	\$0	\$0	\$0	\$1,800,851	\$1,516,171	\$23,170	\$4,028,903	\$285,619	\$12,279,744
KINGSPORT	\$3,437,285	\$158,595	\$0	\$2,306,617	\$249,049	\$12,825	\$0	\$0	\$0	\$6,087,211	\$78,073	\$7,245,557	\$886,501	\$30,227,323
SUNNER COUNTY	\$5,199,015	\$70,195	\$0	\$4,237,114	\$715,938	\$155,422	\$0	\$0	\$0	\$2,599,416	\$0	\$5,392,575	\$480,144	\$16,843,164
TIPTON COUNTY	\$1,561,057	\$22,331	\$0	\$297,159	\$40,672	\$0	\$0	\$0	\$16,767	\$340,024	\$0	\$862,367	\$56,677	\$2,180,054
TROUSDALE COUNTY	\$1,483,738	\$60,037	\$0	\$668,640	\$95,774	\$4,053	\$36,326	\$0	\$0	\$801,802	\$0	\$1,903,842	\$69,666	\$4,992,537
UNION COUNTY	\$608,151	\$65,272	\$0	\$1,105,260	\$130,291	\$33,745	\$0	\$0	\$79,618	\$1,004,391	\$0	\$1,151,716	\$69,666	\$5,750,891
VAN BUREN COUNTY	\$2,243,083	\$17,465	\$0	\$319,548	\$35,245	\$0	\$0	\$0	\$0	\$189,696	\$0	\$732,547	\$68,750	\$1,871,402
WASHINGTON COUNTY	\$3,187,175	\$216,599	\$0	\$2,394,536	\$147,210	\$42,392	\$0	\$0	\$110,742	\$1,966,423	\$0	\$2,593,776	\$299,205	\$9,722,372
JOHNSON CITY	\$145,593	\$145,593	\$0	\$1,843,551	\$283,475	\$51,310	\$0	\$0	\$0	\$1,874,820	\$0	\$4,245,847	\$335,937	\$11,750,322
WAYNE COUNTY	\$1,495,982	\$151,607	\$0	\$781,140	\$82,996	\$0	\$0	\$0	\$8,239	\$506,429	\$81,300	\$822,207	\$218,925	\$4,097,526
WEAKLEY COUNTY	\$2,648,868	\$83,548	\$0	\$1,225,699	\$158,963	\$0	\$0	\$0	\$0	\$985,777	\$0	\$2,844,736	\$304,381	\$8,255,972
WHITE COUNTY	\$2,300,570	\$80,384	\$0	\$1,180,619	\$146,073	\$0	\$62,490	\$0	\$75,626	\$944,921	\$0	\$1,966,443	\$659,077	\$7,016,403
WILLIAMSON COUNTY	\$2,042,646	\$486,381	\$0	\$839,095	\$540,617	\$89,999	\$0	\$0	\$0	\$8,377,863	\$0	\$5,525,474	\$162,601	\$26,000,550
FRANKLIN	\$4,575,121	\$243,917	\$0	\$425,232	\$30,391	\$77,193	\$16,291	\$0	\$0	\$964,403	\$0	\$1,451,779	\$293,219	\$5,313,290
WILSON COUNTY	\$2,343,369	\$0	\$0	\$1,773,383	\$43,085	\$0	\$0	\$0	\$0	\$4,451,649	\$125,160	\$4,990,700	\$92,785	\$16,434,033
LEBANON	\$182,520	\$0	\$0	\$778,693	\$81,904	\$88,172	\$0	\$0	\$0	\$625,400	\$0	\$5,945,715	\$421,835	\$6,150,788
State Board of Education	\$429,876,047	\$19,075,522	\$304,006,633	\$36,172,819	\$6,775,952	\$6,855,863	\$20,424	\$3,920,807	\$234,358,536	\$1,252,986	\$458,116,034	\$141,843,210	\$1,643,204,203	

*SPECIAL SCHOOL DISTRICT

TABLE 15 20-21.xlsx

FEDERAL FUNDS RECEIVED DIRECTLY	P. L. 874 FUNDS	OTHER DIRECT FEDERAL REVENUE	TOTAL FEDERAL FUNDS RECEIVED DIRECTLY	TOTAL ALL FEDERAL FUNDS
ANDERSON COUNTY	\$0	\$4,660,708	\$4,660,708	\$14,457,355
CLINTON	\$1,179	\$0	\$1,179	\$1,669,554
OAK RIDGE	\$66,535	\$1,045,212	\$1,111,747	\$7,355,675
BEDFORD COUNTY	\$0	\$0	\$0	\$14,163,361
BENTON COUNTY	\$0	\$0	\$0	\$5,009,311
BLEDSON COUNTY	\$0	\$0	\$0	\$4,319,066
BLOUNT COUNTY	\$0	\$302,135	\$302,135	\$16,611,794
ALCOA	\$0	\$0	\$0	\$3,248,983
MARYVILLE	\$0	\$0	\$0	\$6,522,214
BRADLEY COUNTY	\$0	\$75,633	\$75,633	\$16,432,372
CLEVELAND	\$0	\$0	\$0	\$11,557,356
CAMPBELL COUNTY	\$0	\$62,138	\$62,138	\$12,895,825
CANNON COUNTY	\$0	\$0	\$0	\$2,934,038
CARROLL COUNTY	\$0	\$0	\$0	\$264,579
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$1,617,221
*HUNTINGDON	\$0	\$0	\$0	\$2,312,922
*MCKENZIE	\$2,765	\$0	\$2,765	\$2,437,090
*S. CARROLL	\$0	\$24,776	\$24,776	\$622,064
*W. CARROLL	\$0	\$0	\$0	\$2,336,773
CARTER COUNTY	\$0	\$114,525	\$114,525	\$12,030,773
ELIZABETHTON	\$0	\$435,103	\$435,103	\$4,081,932
CHEATHAM COUNTY	\$0	\$57,341	\$57,341	\$7,713,701
CHESTER COUNTY	\$0	\$0	\$0	\$5,039,141
CLAIBORNE COUNTY	\$0	\$0	\$0	\$10,592,906
CLAY COUNTY	\$82,813	\$24,000	\$106,813	\$2,300,839
COCKE COUNTY	\$0	\$85,125	\$85,125	\$13,171,427
NEWPORT	\$0	\$0	\$0	\$1,629,299
COFFEE COUNTY	\$0	\$59,406	\$59,406	\$7,255,653
MANCHESTER	\$0	\$0	\$0	\$3,510,473
TULLAHOMA	\$0	\$0	\$0	\$7,635,940
CROCKETT COUNTY	\$0	\$0	\$0	\$3,691,460
ALAMO	\$0	\$0	\$0	\$833,204
BELLS	\$0	\$42,767	\$42,767	\$898,475
CUMBERLAND COUNTY	\$0	\$80,000	\$80,000	\$13,182,789
DAVIDSON COUNTY	\$0	\$37,511,902	\$37,511,902	\$199,765,993
DECATUR COUNTY	\$0	\$5,047	\$5,047	\$2,670,027
DEKALB COUNTY	\$155,849	\$0	\$155,849	\$5,693,790
DICKSON COUNTY	\$0	\$197,746	\$197,746	\$9,726,560
DYER COUNTY	\$0	\$63,559	\$63,559	\$6,310,363
DYERSBURG	\$0	\$33,000	\$33,000	\$6,146,321
FAYETTE COUNTY	\$0	\$0	\$0	\$7,441,892
FENTRESS COUNTY	\$0	\$101,369	\$101,369	\$5,714,364
FRANKLIN COUNTY	\$0	\$36,200	\$36,200	\$10,030,495
GIBSON COUNTY	NA	NA	NA	\$0
HUMBOLDT	\$0	\$0	\$0	\$4,089,947
*MILAN	\$0	\$0	\$0	\$4,224,377
*TRENTON	\$0	\$18,807	\$18,807	\$3,273,846
*BRADFORD	\$0	\$46,258	\$46,258	\$1,121,688
*GIBSON CO. SPEC.	\$0	\$57,800	\$57,800	\$4,903,928
GILES COUNTY	\$0	\$0	\$0	\$6,489,827
GRAINGER COUNTY	\$0	\$60,710	\$60,710	\$7,365,386

TABLE 15 20-21.xlsx

FEDERAL FUNDS RECEIVED DIRECTLY	P. L. 874 FUNDS	OTHER DIRECT FEDERAL REVENUE	TOTAL FEDERAL FUNDS RECEIVED DIRECTLY	TOTAL ALL FEDERAL FUNDS
GREENE COUNTY	\$0	\$87,056	\$87,056	\$14,419,301
GREENEVILLE	\$0	\$53,360	\$53,360	\$4,491,222
GRUNDY COUNTY	\$0	\$239,657	\$239,657	\$3,983,943
HAMBLEN COUNTY	\$0	\$0	\$0	\$15,675,102
HAMILTON COUNTY	\$27,313	\$996,830	\$1,024,143	\$71,914,726
HANCOCK COUNTY	\$0	\$0	\$0	\$3,273,406
HARDEMAN COUNTY	\$0	\$0	\$0	\$7,952,501
HARDIN COUNTY	\$0	\$0	\$0	\$8,467,933
HAWKINS COUNTY	\$0	\$139,207	\$139,207	\$11,488,862
ROGERSVILLE	\$0	\$0	\$0	\$1,215,037
HAYWOOD COUNTY	\$0	\$60,034	\$60,034	\$7,308,374
HENDERSON COUNTY	\$0	\$54,646	\$54,646	\$7,356,774
LEXINGTON	\$0	\$0	\$0	\$1,263,198
HENRY COUNTY	\$0	\$0	\$0	\$5,711,349
*PARIS	\$0	\$0	\$0	\$4,183,876
HICKMAN COUNTY	\$0	\$76,591	\$76,591	\$6,382,181
HOUSTON COUNTY	\$0	\$0	\$0	\$2,662,066
HUMPHREYS COUNTY	\$0	\$0	\$0	\$4,502,470
JACKSON COUNTY	\$0	\$0	\$0	\$3,119,527
JEFFERSON COUNTY	\$0	\$70,070	\$70,070	\$9,976,870
JOHNSON COUNTY	\$0	\$50,839	\$50,839	\$5,808,695
KNOX COUNTY	\$0	\$912,504	\$912,504	\$81,205,071
LAKE COUNTY	\$0	\$83,000	\$83,000	\$2,464,757
LAUDERDALE COUNTY	\$0	\$172,590	\$172,590	\$8,064,731
LAWRENCE COUNTY	\$0	\$755,655	\$755,655	\$15,264,043
LEWIS COUNTY	\$0	\$0	\$0	\$3,046,111
LINCOLN COUNTY	\$0	\$5,422	\$5,422	\$5,131,703
FAYETTEVILLE	\$3,033	\$0	\$3,033	\$1,986,808
LOUDON COUNTY	\$0	\$249,327	\$249,327	\$7,197,314
LENOIR CITY	\$0	\$0	\$0	\$4,684,451
MCMINN COUNTY	\$0	\$10,508	\$10,508	\$9,325,434
ATHENS	\$0	\$685	\$685	\$4,188,219
ETOWAH	\$4,952	\$137	\$5,089	\$1,304,077
MCNAIRY COUNTY	\$0	\$0	\$0	\$7,976,484
MACON COUNTY	\$0	\$0	\$0	\$7,625,600
MADISON COUNTY	\$0	\$220,341	\$220,341	\$27,861,866
MARION COUNTY	\$0	\$0	\$0	\$7,712,434
*RICHARD CITY	\$0	\$0	\$0	\$360,490
MARSHALL COUNTY	\$0	\$0	\$0	\$7,733,351
MAURY COUNTY	\$0	\$166,344	\$166,344	\$16,583,456
MEIGS COUNTY	\$0	\$0	\$0	\$3,823,566
MONROE COUNTY	\$0	\$390,116	\$390,116	\$10,454,913
SWEETWATER	\$0	\$0	\$0	\$2,318,123
MONTGOMERY COUNTY	\$2,014,747	\$2,170,149	\$4,184,896	\$49,609,098
MOORE COUNTY	\$0	\$0	\$0	\$1,122,353
MORGAN COUNTY	\$0	\$0	\$0	\$7,988,225
OBION COUNTY	\$0	\$0	\$0	\$5,041,109
UNION CITY	\$3,575	\$0	\$3,575	\$3,876,752
OVERTON COUNTY	\$0	\$0	\$0	\$5,420,444
PERRY COUNTY	\$0	\$0	\$0	\$2,716,195
PICKETT COUNTY	\$47,644	\$23,275	\$70,919	\$1,299,946
POLK COUNTY	\$0	\$334,420	\$334,420	\$4,288,584
PUTNAM COUNTY	\$0	\$100,150	\$100,150	\$20,858,035
RHEA COUNTY	\$0	\$63,725	\$63,725	\$7,964,292
DAYTON	\$0	\$0	\$0	\$1,668,370
ROANE COUNTY	\$0	\$8,170	\$8,170	\$10,515,147
ROBERTSON COUNTY	\$0	\$81,619	\$81,619	\$14,155,979
RUTHERFORD COUNTY	\$0	\$720,859	\$720,859	\$48,942,189
MURFREESBORO	\$0	\$491,825	\$491,825	\$15,898,042

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FEDERAL FUNDS RECEIVED DIRECTLY	P. L. 874 FUNDS	OTHER DIRECT FEDERAL REVENUE	TOTAL FEDERAL FUNDS RECEIVED DIRECTLY	TOTAL ALL FEDERAL FUNDS
SCOTT COUNTY	\$0	\$0	\$0	\$5,420,680
*ONEIDA	\$0	\$0	\$0	\$3,159,930
SEQUATCHIE COUNTY	\$0	\$8,816	\$8,816	\$5,803,977
SEVIER COUNTY	\$0	\$0	\$0	\$19,915,014
SHELBY COUNTY	\$0	\$33,217,626	\$33,217,626	\$267,883,187
ARLINGTON	\$0	\$0	\$0	\$4,925,002
BARTLETT	\$0	\$0	\$0	\$10,733,135
COLLIERVILLE	\$0	\$0	\$0	\$8,522,255
GERMANTOWN	\$0	\$0	\$0	\$5,881,226
LAKELAND	\$0	\$0	\$0	\$2,003,736
MILLINGTON	\$73,099	\$107,160	\$180,259	\$4,698,527
SMITH COUNTY	\$0	\$0	\$0	\$4,214,539
STEWART COUNTY	\$186,738	\$0	\$186,738	\$3,253,822
SULLIVAN COUNTY	\$0	\$175,143	\$175,143	\$11,976,143
BRISTOL	\$0	\$56,609	\$56,609	\$6,345,619
KINGSPORT	\$0	\$62,356	\$62,356	\$12,342,100
SUMNER COUNTY	\$0	\$238,873	\$238,873	\$30,466,197
TIPTON COUNTY	\$0	\$7,653	\$7,653	\$16,850,817
TROUSDALE COUNTY	\$0	\$0	\$0	\$2,180,054
UNICOI COUNTY	\$186,278	\$224,272	\$410,550	\$5,403,087
UNION COUNTY	\$0	\$0	\$0	\$5,750,891
VAN BUREN COUNTY	\$0	\$0	\$0	\$1,871,402
WARREN COUNTY	\$0	\$33,452	\$33,452	\$11,016,584
WASHINGTON COUNTY	\$0	\$123,224	\$123,224	\$9,845,596
JOHNSON CITY	\$0	\$188,203	\$188,203	\$11,938,525
WAYNE COUNTY	\$0	\$0	\$0	\$4,097,526
WEAKLEY COUNTY	\$0	\$0	\$0	\$8,255,972
WHITE COUNTY	\$0	\$70,923	\$70,923	\$7,087,326
WILLIAMSON COUNTY	\$0	\$502,173	\$502,173	\$26,502,723
*FRANKLIN	\$0	\$240,378	\$240,378	\$5,553,668
WILSON COUNTY	\$0	\$220,399	\$220,399	\$16,654,432
*LEBANON	\$0	\$0	\$0	\$6,150,788
ASD	\$0	\$0	\$0	\$43,078,645
State Board of Education	\$0	\$373,749	\$373,749	\$1,979,447
GRAND TOTAL	\$2,856,520	\$89,841,387	\$92,697,907	\$1,735,902,110

*SPECIAL SCHOOL DISTRICT

TABLE 16 20-21.xlsx

REVENUE RECEIPTS COUNTY, CITY AND SPECIAL DISTRICT	TOTAL PROPERTY TAX - SCHOOLS	PAYMENT IN LIEU OF PROPERTY TAXES	TOTAL LOCAL OPTION TAXES	TOTAL OTHER STATUTORY LOCAL TAXES	APPROPRIATIONS FROM CITY GENERAL FUND	LICENSES AND PERMITS	TOTAL COUNTY, CITY AND SPECIAL DISTRICT REVENUE RECEIPTS
ANDERSON COUNTY	\$15,967,579	\$492,000	\$12,661,265	\$19,047	\$0	\$2,726	\$29,142,617
CLINTON	\$2,292,282	\$0	\$1,891,370	\$1,966	\$605,000	\$360	\$4,790,978
OAK RIDGE	\$11,702,900	\$0	\$8,118,280	\$0	\$15,493,963	\$0	\$35,315,143
BEDFORD COUNTY	\$9,440,340	\$437,468	\$3,420,889	\$0	\$0	\$2,044	\$13,300,742
BENTON COUNTY	\$3,998,482	\$201,220	\$3,026,384	\$3,826	\$0	\$1,812	\$7,231,724
BLEDSOE COUNTY	\$2,075,620	\$12,930	\$1,201,359	\$15,118	\$0	\$10,809	\$3,315,837
BLOUNT COUNTY	\$28,998,833	\$358,428	\$20,843,994	\$9,213	\$0	\$5,670	\$50,216,138
ALCOA	\$8,603,223	\$20,757	\$4,165,808	\$0	\$0	\$1,041	\$12,790,829
MARYVILLE	\$21,720,728	\$146,990	\$11,078,095	\$0	\$0	\$3,012	\$32,948,824
BRADLEY COUNTY	\$12,114,222	\$937,849	\$15,305,856	\$66,035	\$0	\$5,975	\$28,429,937
CLEVELAND	\$6,900,926	\$530,020	\$7,523,545	\$37,742	\$5,432,000	\$3,462	\$20,427,695
CAMPBELL COUNTY	\$5,682,537	\$0	\$4,587,009	\$7,225	\$0	\$1,648	\$10,271,195
CANNON COUNTY	\$1,959,600	\$0	\$1,015,329	\$0	\$0	\$447	\$2,982,601
CARROLL COUNTY	\$508,560	\$0	\$108,775	\$0	\$0	\$43	\$668,479
*HOLLOW ROCK-BR	\$691,642	\$13,847	\$521,304	\$0	\$0	\$204	\$1,226,997
*HUNTINGDON	\$1,583,554	\$237,083	\$1,160,716	\$0	\$0	\$416	\$2,981,769
*MCKENZIE	\$1,328,827	\$13,112	\$1,072,936	\$9,537	\$0	\$436	\$2,424,848
*S. CARROLL	\$559,124	\$8,143	\$280,483	\$0	\$0	\$115	\$847,865
*W. CARROLL	\$1,339,082	\$14,990	\$703,311	\$0	\$0	\$283	\$2,057,666
CARTER COUNTY	\$6,144,290	\$117,217	\$5,895,574	\$32,013	\$0	\$996	\$12,190,090
ELIZABETHTON	\$3,358,567	\$57,384	\$2,828,440	\$17,687	\$2,400,000	\$547	\$8,662,625
CHEATHAM COUNTY	\$8,742,925	\$67,332	\$4,395,400	\$0	\$0	\$2,470	\$13,208,127
CHESTER COUNTY	\$1,919,109	\$124,349	\$2,010,961	\$57	\$0	\$1,093	\$4,055,568
CLAIBORNE COUNTY	\$6,535,347	\$561,040	\$3,995,418	\$13,901	\$0	\$5,603	\$11,108,309
CLAY COUNTY	\$1,496,619	\$0	\$843,711	\$13,056	\$0	\$545	\$2,353,931
COCKE COUNTY	\$4,438,856	\$143,258	\$4,392,905	\$39,994	\$0	\$1,282	\$9,616,294
NEWPORT	\$441,252	\$14,150	\$850,085	\$3,947	\$781,000	\$176	\$2,090,611
COFFEE COUNTY	\$9,559,500	\$228,527	\$5,801,713	\$0	\$0	\$2,308	\$15,592,048
MANCHESTER	\$2,961,816	\$62,988	\$2,201,286	\$0	\$1,858,467	\$637	\$7,085,194
TULLAHOMA	\$6,389,067	\$150,299	\$7,390,089	\$0	\$4,738,867	\$1,508	\$18,669,829
CROCKETT COUNTY	\$1,593,669	\$57	\$891,934	\$1,602	\$0	\$576	\$2,487,838
ALAMO	\$327,989	\$12	\$195,331	\$351	\$72,414	\$159	\$596,256
BELLS	\$231,436	\$8	\$171,381	\$247	\$47,000	\$112	\$450,184
CUMBERLAND COUNTY	\$8,075,358	\$0	\$12,225,248	\$70,377	\$0	\$0	\$20,370,983
DAVIDSON COUNTY	\$498,221,000	\$2,756,146	\$327,502,428	\$766,613	\$31,922,500	\$76,162	\$861,244,848
DECATUR COUNTY	\$1,984,227	\$0	\$1,663,063	\$4,651	\$0	\$570	\$3,652,511
DEKALB COUNTY	\$3,344,818	\$0	\$1,567,705	\$0	\$0	\$1,902	\$4,914,425
DICKSON COUNTY	\$11,965,908	\$450	\$17,082,280	\$0	\$0	\$4,737	\$29,053,375
DYER COUNTY	\$4,912,557	\$413	\$6,599,617	\$9,413	\$0	\$1,719	\$11,523,719
DYERSBURG	\$2,519,030	\$0	\$7,019,829	\$4,733	\$0	\$1,168	\$9,544,760
FAYETTE COUNTY	\$5,770,417	\$85,710	\$5,993,122	\$15,954	\$0	\$3,400	\$11,868,603
FENTRESS COUNTY	\$776,956	\$0	\$3,030,498	\$94,718	\$0	\$1,178	\$3,808,631
FRANKLIN COUNTY	\$11,228,872	\$75,800	\$6,336,280	\$94,718	\$0	\$59,033	\$17,794,703
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$0	\$1,089,873	\$0	\$2,007,113	\$364	\$3,097,350
*MILAN	\$4,305,000	\$170,425	\$1,899,632	\$12,667	\$0	\$607	\$6,388,331
*TRENTON	\$2,781,996	\$2,931	\$1,243,775	\$8,116	\$0	\$399	\$4,037,217
*BRADFORD	\$939,735	\$10,534	\$649,756	\$0	\$0	\$191	\$1,600,216
*GIBSON CO. SPEC.	\$7,132,910	\$83,715	\$3,861,305	\$25,541	\$0	\$1,166	\$11,104,637
GILES COUNTY	\$6,647,726	\$0	\$5,253,422	\$0	\$0	\$2,499	\$11,903,646
GRAINGER COUNTY	\$2,535,684	\$186,784	\$2,003,134	\$0	\$0	\$675	\$4,726,277
GREENE COUNTY	\$7,823,829	\$347,298	\$8,304,049	\$39,827	\$0	\$2,524	\$16,517,327
GREENEVILLE	\$3,494,439	\$160,049	\$4,275,590	\$16,611	\$5,913,452	\$1,110	\$13,861,251
GRUNDY COUNTY	\$1,669,793	\$7,568	\$699,193	\$0	\$0	\$532	\$2,377,086
HAMBLETON COUNTY	\$13,590,559	\$251,550	\$16,965,194	\$224,840	\$0	\$0	\$31,032,144
HAMILTON COUNTY	\$131,821,876	\$19,634,860	\$97,148,264	\$0	\$0	\$13,143	\$248,618,243
HANCOCK COUNTY	\$753,992	\$11	\$390,001	\$7,550	\$0	\$428	\$1,151,982
HARDEMAN COUNTY	\$5,790,436	\$82,846	\$3,126,591	\$3,167	\$0	\$2,239	\$9,005,279
HARDIN COUNTY	\$8,321,696	\$12,755	\$6,049,211	\$991	\$0	\$722	\$14,385,375
HAWKINS COUNTY	\$11,393,713	\$91,235	\$6,267,575	\$31,953	\$0	\$3,774	\$17,788,250
ROGERSVILLE	\$641,403	\$0	\$583,468	\$1,657	\$842,685	\$367	\$2,069,580
HAYWOOD COUNTY	\$4,098,231	\$138,361	\$2,595,471	\$24,540	\$0	\$658	\$6,857,261
HENDERSON COUNTY	\$3,403,075	\$62,564	\$4,589,567	\$50,541	\$0	\$1,883	\$8,107,630
LEXINGTON	\$1,009,054	\$8,593	\$1,392,318	\$7,213	\$0	\$325	\$2,417,503

TABLE 16 20-21.xlsx

REVENUE RECEIPTS COUNTY, CITY AND SPECIAL DISTRICT	TOTAL PROPERTY TAX - SCHOOLS	PAYMENT IN LIEU OF PROPERTY TAXES	TOTAL LOCAL OPTION TAXES	TOTAL OTHER STATUTORY LOCAL TAXES	APPROPRIATIONS FROM CITY GENERAL FUND	LICENSES AND PERMITS	TOTAL COUNTY, CITY AND SPECIAL DISTRICT REVENUE RECEIPTS
HENRY COUNTY	\$5,167,875	\$185,339	\$5,795,753	\$81,688	\$0	\$1,757	\$11,232,412
*PARIS	\$3,515,748	\$103,813	\$2,357,122	\$53,643	\$0	\$769	\$6,031,095
HICKMAN COUNTY	\$3,333,283	\$9,495	\$2,404,605	\$0	\$0	\$1,644	\$5,749,027
HOUSTON COUNTY	\$686,882	\$30,325	\$866,231	\$0	\$0	\$542	\$1,583,980
HUMPHREYS COUNTY	\$4,435,436	\$0	\$3,085,920	\$8,106	\$0	\$558	\$7,530,020
JACKSON COUNTY	\$1,867,164	\$19,654	\$1,220,314	\$0	\$0	\$748	\$3,107,880
JEFFERSON COUNTY	\$11,150,730	\$57,626	\$7,460,973	\$64,231	\$0	\$1,739	\$18,735,299
JOHNSON COUNTY	\$2,808,880	\$27,055	\$1,171,350	\$18,863	\$0	\$7,685	\$4,033,834
KNOX COUNTY	\$105,485,572	\$0	\$191,339,170	\$500,244	\$0	\$37,148	\$297,362,724
LAKE COUNTY	\$904,023	\$0	\$497,550	\$8	\$0	\$355	\$1,401,936
LAUDERDALE COUNTY	\$3,485,841	\$32,796	\$2,602,124	\$24,666	\$0	\$3,717	\$6,149,144
LAWRENCE COUNTY	\$6,277,228	\$0	\$7,700,170	\$0	\$0	\$1,634	\$13,979,032
LEWIS COUNTY	\$1,293,437	\$126,286	\$2,482,181	\$19,326	\$0	\$354	\$3,921,584
LINCOLN COUNTY	\$4,129,193	\$4,295,466	\$4,295,466	\$123,340	\$0	\$1,664	\$8,549,663
FAYETTEVILLE	\$1,265,431	\$0	\$1,295,739	\$40,898	\$923,828	\$536	\$3,526,433
LOUDON COUNTY	\$13,624,445	\$487,456	\$5,361,338	\$1,281,404	\$0	\$1,496	\$20,756,140
LENOIR CITY	\$5,840,813	\$250,585	\$6,622,530	\$247,191	\$164,000	\$0	\$13,125,120
MCMINN COUNTY	\$6,779,510	\$137,452	\$7,958,059	\$41,793	\$0	\$3,078	\$14,919,891
ATHENS	\$1,961,614	\$21,664	\$4,616,255	\$12,049	\$0	\$886	\$6,612,468
ETOWAH	\$394,907	\$4,337	\$439,471	\$2,412	\$143,395	\$179	\$984,701
MCNARY COUNTY	\$3,903,431	\$0	\$2,583,856	\$35,843	\$0	\$1,340	\$6,524,469
MACON COUNTY	\$3,546,741	\$0	\$2,899,372	\$54,371	\$0	\$1,606	\$6,502,090
MADISON COUNTY	\$8,289,563	\$431,389	\$41,824,044	\$58,100	\$0	\$11,180	\$50,614,277
MARION COUNTY	\$5,578,728	\$126,781	\$4,967,680	\$112,078	\$0	\$1,882	\$10,787,149
*RICHARD CITY	\$310,313	\$6,578	\$232,602	\$5,101	\$0	\$90	\$554,685
MARSHALL COUNTY	\$9,955,141	\$0	\$3,934,563	\$0	\$0	\$2,005	\$13,891,709
MAURY COUNTY	\$27,214,267	\$0	\$22,125,828	\$0	\$0	\$7,391	\$49,347,486
MENGS COUNTY	\$1,450,265	\$541,979	\$775,691	\$47,597	\$0	\$622	\$2,816,154
MONROE COUNTY	\$5,724,204	\$525,489	\$5,622,833	\$30,383	\$0	\$2,948	\$11,905,857
SWEETWATER	\$2,170,134	\$146,680	\$1,562,316	\$15,364	\$0	\$852	\$3,895,346
MONTGOMERY COUNTY	\$32,515,410	\$649,256	\$76,771,081	\$176,927	\$0	\$0	\$110,112,673
MOORE COUNTY	\$3,087,696	\$0	\$648,048	\$0	\$0	\$513	\$3,736,258
MORGAN COUNTY	\$2,874,395	\$0	\$0	\$74,132	\$0	\$575	\$2,949,102
OBION COUNTY	\$4,579,424	\$49,516	\$4,207,946	\$28,509	\$0	\$1,627	\$8,867,022
UNION CITY	\$2,253,230	\$24,840	\$2,092,731	\$12,455	\$1,212,500	\$734	\$5,596,489
OVERTON COUNTY	\$1,982,672	\$132,676	\$3,503,389	\$155,459	\$0	\$1,340	\$5,775,536
PERRY COUNTY	\$1,409,699	\$2,778	\$912,907	\$21,613	\$0	\$434	\$2,347,433
PICKETT COUNTY	\$688,644	\$363	\$784,670	\$0	\$0	\$210	\$1,473,887
POLK COUNTY	\$2,317,766	\$87,752	\$2,319,570	\$0	\$0	\$3,217	\$4,728,305
PUTNAM COUNTY	\$17,045,243	\$169,040	\$17,189,232	\$201,772	\$0	\$6,090	\$34,611,378
RHEA COUNTY	\$5,017,411	\$70,247	\$5,369,351	\$37,539	\$0	\$1,981	\$10,496,528
DAYTON	\$510,441	\$0	\$892,947	\$0	\$315,675	\$0	\$1,719,063
ROANE COUNTY	\$16,161,571	\$424,323	\$10,139,271	\$0	\$0	\$3,240	\$26,728,405
ROBERTSON COUNTY	\$16,953,187	\$929,055	\$18,272,834	\$0	\$0	\$3,007	\$36,158,083
RUTHERFORD COUNTY	\$98,417,805	\$146,061	\$89,657,239	\$0	\$0	\$13,250	\$188,234,355
MURFREESBORO	\$15,527,115	\$24,882	\$15,757,112	\$0	\$7,885,103	\$2,253	\$39,196,465
SCOTT COUNTY	\$2,049,495	\$0	\$1,755,225	\$0	\$0	\$574	\$3,805,293
*ONENDA	\$1,370,689	\$0	\$808,999	\$0	\$0	\$258	\$2,179,946
SEQUACHEE COUNTY	\$3,331,676	\$27,207	\$1,982,021	\$35,609	\$0	\$1,349	\$5,377,862
SEVIER COUNTY	\$38,071,713	\$756,775	\$89,237,907	\$301,170	\$0	\$122,653	\$128,490,219
SHELBY COUNTY	\$302,751,680	\$5,423,795	\$187,607,028	\$0	\$1,431,435	\$0	\$497,213,938
ARLINGTON	\$13,789,286	\$242,962	\$7,664,658	\$0	\$0	\$0	\$21,696,905
BARTLETT	\$23,635,946	\$448,547	\$14,767,882	\$0	\$0	\$0	\$41,198,395
COLLIERVILLE	\$24,056,293	\$439,182	\$14,108,768	\$0	\$2,346,019	\$0	\$41,186,918
GERMANTOWN	\$18,957,963	\$299,960	\$9,564,118	\$2,582,675	\$0	\$0	\$28,822,041
LAKELAND	\$4,483,638	\$390,892	\$2,778,877	\$0	\$0	\$0	\$7,653,407
MILLINGTON	\$6,680,415	\$67,806	\$4,139,634	\$0	\$500,000	\$0	\$11,387,855
SMITH COUNTY	\$3,805,451	\$9,021	\$2,530,638	\$127,133	\$0	\$1,839	\$6,474,082
STEWART COUNTY	\$851,702	\$93,252	\$953,570	\$3,175	\$0	\$6,921	\$1,910,620
SULLIVAN COUNTY	\$24,765,097	\$0	\$15,527,924	\$97,900	\$0	\$4,579	\$40,395,500
BRISTOL	\$10,812,786	\$0	\$6,342,744	\$43,030	\$4,833,498	\$1,188	\$22,034,247
KINGSFORD	\$20,036,912	\$0	\$11,941,457	\$83,131	\$14,246,066	\$0	\$46,307,566
SUMNER COUNTY	\$85,260,340	\$637,131	\$31,431,819	\$0	\$0	\$8,006	\$117,337,296
TIPTON COUNTY	\$11,966,484	\$204,439	\$7,118,414	\$0	\$0	\$4,246	\$19,293,583

TABLE 16 20-21.xlsx

REVENUE RECEIPTS COUNTY, CITY AND SPECIAL DISTRICT	TOTAL PROPERTY TAX - SCHOOLS	PAYMENT IN LIEU OF PROPERTY TAXES	TOTAL LOCAL OPTION TAXES	TOTAL OTHER STATUTORY LOCAL TAXES	APPROPRIATIONS FROM CITY GENERAL FUND	LICENSES AND PERMITS	TOTAL COUNTY, CITY AND SPECIAL DISTRICT REVENUE RECEIPTS
TROUSDALE COUNTY	\$1,638,763	\$215,953	\$962,691	\$5,846	\$0	\$855	\$2,824,108
UNION COUNTY	\$2,628,901	\$57,200	\$2,432,294	\$23,873	\$0	\$10,883	\$5,153,151
VAN BUREN COUNTY	\$2,693,075	\$0	\$1,547,190	\$82,202	\$0	\$1,581	\$4,324,049
WARREN COUNTY	\$770,960	\$52,768	\$881,710	\$0	\$0	\$561	\$1,705,999
WASHINGTON COUNTY	\$5,276,906	\$263,789	\$10,743,963	\$73,130	\$0	\$0	\$16,357,788
JOHNSON CITY	\$13,729,031	\$243,747	\$19,639,445	\$87,162	\$0	\$1,776	\$33,701,161
WAYNE COUNTY	\$12,547,869	\$216,038	\$21,940,761	\$81,318	\$12,891,591	\$1,685	\$47,679,262
WEAKLEY COUNTY	\$2,217,766	\$0	\$1,011,646	\$31,917	\$0	\$333	\$3,261,662
WHITE COUNTY	\$3,834,188	\$236,682	\$5,189,562	\$57,011	\$0	\$1,891	\$9,319,334
WILLIAMSON COUNTY	\$3,718,073	\$38,420	\$2,715,151	\$59,288	\$0	\$2,405	\$6,533,336
*FRANKLIN	\$169,993,512	\$1,101,450	\$72,547,824	\$0	\$0	\$5,781	\$243,652,567
WILSON COUNTY	\$36,464,067	\$77,837	\$6,522,713	\$884,898	\$0	\$745	\$43,950,260
*LEBANON	\$44,382,093	\$0	\$25,824,284	\$474,151	\$0	\$6,365	\$70,686,894
ASD	\$12,916,067	\$10,802	\$6,391,441	\$165,376	\$0	\$1,176	\$19,484,862
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$2,341,944,043	\$46,712,380	\$1,881,790,777	\$10,601,341	\$119,007,571	\$568,513	\$4,400,624,625

*SPECIAL SCHOOL DISTRICT

TABLE 17 20-21.xlsx

REVENUE RECEIPTS OTHER	TUITION RECEIVED	INDIVIDUAL PAYMENTS FOR FOOD	TRANSPORTATION FUNDS FROM OTHER SCHOOL SYSTEMS	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE TOTAL	TOTAL OTHER REVENUE RECEIPTS
ANDERSON COUNTY	\$117,640	\$111,630	\$0	\$403,646	\$23,900	\$427,546	\$656,816
CLINTON	\$1,350	\$44,189	\$0	\$7,911	\$70,376	\$78,287	\$123,826
OAK RIDGE	\$313,072	\$39,605	\$0	\$368,074	\$354,252	\$722,326	\$1,075,003
BEDFORD COUNTY	\$356,587	\$74,600	\$0	\$57,276	\$148,753	\$206,028	\$637,216
BENTON COUNTY	\$0	\$52,238	\$0	\$24,887	\$91,074	\$115,961	\$168,199
BLEDSE COUNTY	\$0	\$57,360	\$0	\$1,529	\$7,828	\$9,357	\$66,717
BLOUNT COUNTY	\$0	\$0	\$0	\$1,391,886	\$77,130	\$1,469,017	\$1,469,017
ALCOA	\$310,413	\$76,539	\$0	\$166,083	\$161,228	\$327,311	\$714,262
MARYVILLE	\$668,420	\$340,371	\$0	\$633,021	\$420,817	\$1,053,838	\$2,062,629
BRADLEY COUNTY	\$0	\$604,832	\$0	\$150,260	\$104,392	\$254,652	\$859,484
CLEVELAND	\$108,115	\$62,854	\$0	\$110,082	\$572,477	\$682,559	\$853,527
CAMP BELL COUNTY	\$0	\$68,805	\$0	\$394	\$172,642	\$173,036	\$241,842
CANNON COUNTY	\$1,435	\$93,988	\$0	\$9,946	\$674,608	\$684,554	\$779,977
CARROLL COUNTY	\$0	\$0	\$51,753	\$112,149	\$15,037	\$127,186	\$178,939
*HOLLOW ROCK-BR	\$0	\$9,532	\$0	\$49,577	\$1,575	\$51,152	\$60,684
*HUNTINGDON	\$250	\$43,818	\$0	\$31,070	\$60,526	\$91,597	\$135,665
*MCKENZIE	\$1,620	\$44,373	\$0	\$31,600	\$8,917	\$40,517	\$86,510
*S. CARROLL	\$0	\$17,851	\$0	\$3,427	\$5,149	\$8,576	\$26,427
*W. CARROLL	\$0	\$18,397	\$0	\$8,864	\$83,495	\$92,359	\$110,756
CARTER COUNTY	\$0	\$109,860	\$0	\$119,684	\$121,136	\$240,819	\$350,679
ELIZABETHON	\$446,885	\$41,473	\$0	\$9,187	\$33,942	\$43,130	\$531,488
CHEATHAM COUNTY	\$33,150	\$187,280	\$0	\$746,981	\$377,471	\$1,124,452	\$1,311,732
CHESTER COUNTY	\$113,280	\$60,274	\$0	\$74,625	\$68,580	\$143,204	\$236,628
CLATSOP COUNTY	\$0	\$70,489	\$0	\$108,289	\$875,076	\$983,365	\$1,167,134
CLAY COUNTY	\$0	\$30,925	\$0	\$12,519	\$96,369	\$108,888	\$139,813
COCKE COUNTY	\$0	\$39,522	\$0	\$54,418	\$1,906,986	\$1,961,404	\$2,000,926
NEWPORT	\$153,394	\$45,526	\$0	\$2,289	\$27,218	\$29,506	\$228,426
COFFEE COUNTY	\$0	\$162,370	\$0	\$68,815	\$5,050,555	\$5,119,570	\$5,281,940
MANCHESTER	\$14,850	\$27,523	\$0	\$23,890	\$196,910	\$220,800	\$263,173
TULLAHOA	\$470,617	\$141,533	\$0	\$56,353	\$109,380	\$165,733	\$777,883
CROCKETT COUNTY	\$0	\$19,395	\$620	\$54,749	\$151,572	\$206,321	\$226,336
ALAMO	\$0	\$0	\$0	\$22,999	\$6,107	\$29,106	\$29,106
BELLS	\$0	\$13,704	\$0	\$7,594	\$3,334	\$10,928	\$24,632
CUMBERLAND COUNTY	\$108,273	\$218,285	\$0	\$52,463	\$356,935	\$409,398	\$735,956
DAVIDSON COUNTY	\$248,650	\$93,527	\$0	\$13,883,225	\$11,287,584	\$25,170,809	\$25,512,986
DECATUR COUNTY	\$0	\$45,110	\$0	\$103,346	\$58,176	\$161,522	\$206,632
DEKALB COUNTY	\$0	\$48,463	\$0	\$6,625	\$103,167	\$109,792	\$158,255
DICKSON COUNTY	\$541,367	\$382,101	\$0	\$397,358	\$316,170	\$713,528	\$1,636,996
DYER COUNTY	\$9,206	\$169,734	\$0	\$176,752	\$44,942	\$221,694	\$400,634
DYERSBURG	\$24,604	\$121,275	\$0	\$345,424	\$42,790	\$388,214	\$534,093
FAYETTE COUNTY	\$33,253	\$2,520	\$0	\$16,440	\$164,537	\$180,977	\$216,750
FENTRESS COUNTY	\$0	\$13,755	\$0	\$49,848	\$78,061	\$127,909	\$141,664
FRANKLIN COUNTY	\$115,493	\$181,069	\$0	\$84,399	\$173,035	\$257,434	\$553,996
GIBSON COUNTY	NA	NA	NA	NA	NA	\$0	NA
HUMBOLDT	\$0	\$17,967	\$0	\$10,805	\$16,134	\$26,939	\$44,906
*MILAN	\$0	\$35,474	\$0	\$115,012	\$119,160	\$234,172	\$269,646
*TRENTON	\$0	\$4,058	\$4,838	\$103,858	\$6,891	\$110,750	\$119,646
*BRADFORD	\$0	\$40,304	\$0	\$100,937	\$13,568	\$114,505	\$154,809
*GIBSON CO. SPEC.	\$0	\$98,139	\$0	\$221,584	\$1,973	\$223,557	\$321,696
GILES COUNTY	\$20,654	\$41,201	\$0	\$42,256	\$3,461,195	\$3,503,452	\$3,565,307
GRAINGER COUNTY	\$0	\$51,201	\$0	\$19,712	\$167,189	\$186,901	\$238,102
GREENE COUNTY	\$0	\$169,956	\$72,563	\$276,611	\$11,622,513	\$11,899,124	\$12,141,643
GREENEVILLE	\$621,295	\$48,562	\$0	\$368,166	\$276,336	\$644,502	\$1,314,360

TABLE 17 20-21.xlsx

REVENUE RECEIPTS OTHER	TUITION RECEIVED	INDIVIDUAL PAYMENTS FOR FOOD	TRANSPORTATION FUNDS FROM OTHER SCHOOL SYSTEMS	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE TOTAL	TOTAL OTHER RECEIPTS
GRUNDY COUNTY	\$0	\$51,386	\$0	\$12	\$80,388	\$80,388	\$80,400	\$131,786
HAMBLETON COUNTY	\$264,613	\$202,531	\$0	\$194,890	\$482,913	\$677,803	\$677,803	\$1,144,947
HAMILTON COUNTY	\$38,733	\$372,093	\$0	\$5,414,506	\$7,865,916	\$13,280,422	\$13,280,422	\$13,691,248
HANCOCK COUNTY	\$0	\$0	\$0	\$51,049	\$1,728,138	\$1,779,187	\$1,779,187	\$1,779,187
HARDAMAN COUNTY	\$0	\$71,021	\$0	\$32,906	\$422,713	\$455,619	\$455,619	\$526,640
HARDIN COUNTY	\$0	\$84,080	\$0	\$30,197	\$60,113	\$90,310	\$90,310	\$174,390
HAWKINS COUNTY	\$0	\$113,595	\$1,714	\$226,672	\$2,952,630	\$3,179,302	\$3,179,302	\$3,294,611
ROGERSVILLE	\$0	\$3,714	\$0	\$2	\$15,219	\$15,221	\$15,221	\$18,935
HAYWOOD COUNTY	\$0	\$6,005	\$0	\$14,050	\$305,146	\$319,197	\$319,197	\$325,202
HENDERSON COUNTY	\$0	\$0	\$0	\$136,027	\$98,627	\$234,654	\$234,654	\$234,654
LEXINGTON	\$0	\$29,029	\$0	\$78,498	\$15,203	\$93,701	\$93,701	\$122,730
HENRY COUNTY	\$0	\$86,368	\$0	\$102,375	\$472,208	\$574,583	\$574,583	\$632,755
HICKMAN COUNTY	\$31,505	\$171,554	\$0	\$357,360	\$115,094	\$472,454	\$472,454	\$532,755
HOUSTON COUNTY	\$3,500	\$28,796	\$0	\$15,584	\$96,052	\$111,636	\$111,636	\$286,690
HUMPHREYS COUNTY	\$7,897	\$50,256	\$0	\$56,855	\$32,124	\$88,979	\$88,979	\$147,132
HUMPHREYS COUNTY	\$0	\$91,296	\$0	\$8,469	\$102,707	\$111,177	\$111,177	\$202,473
JACKSON COUNTY	\$0	\$23,493	\$0	\$47,920	\$26,527	\$74,446	\$74,446	\$97,939
JEFFERSON COUNTY	\$0	\$274,781	\$0	\$376,845	\$347,441	\$724,286	\$724,286	\$999,067
JOHNSON COUNTY	\$0	\$48,978	\$0	\$41,832	\$403,901	\$445,733	\$445,733	\$494,711
KNOX COUNTY	\$124,728	\$664,287	\$0	\$2,886,906	\$3,432,455	\$6,319,361	\$6,319,361	\$7,108,377
LAKE COUNTY	\$0	\$0	\$0	\$54,247	\$332,425	\$386,672	\$386,672	\$386,672
LAUDERDALE COUNTY	\$1,120	\$63,352	\$0	\$232,706	\$2,112,898	\$2,345,604	\$2,345,604	\$2,410,077
LAWRENCE COUNTY	\$0	\$135,214	\$0	\$99,070	\$127,692	\$226,762	\$226,762	\$361,976
LEWIS COUNTY	\$0	\$59,769	\$0	\$126,918	\$5,695	\$132,613	\$132,613	\$192,383
LINCOLN COUNTY	\$0	\$164,121	\$0	\$127,035	\$211,404	\$338,439	\$338,439	\$502,560
FAYETTEVILLE	\$0	\$11,428	\$0	\$62,058	\$9,057	\$91,115	\$91,115	\$102,543
LOUDON COUNTY	\$0	\$71,768	\$0	\$221,951	\$319,379	\$541,331	\$541,331	\$613,099
LENOIR CITY	\$18,945	\$44,533	\$0	\$139,179	\$161,916	\$301,095	\$301,095	\$364,573
MCMINN COUNTY	\$0	\$76,612	\$0	\$45,575	\$435,970	\$481,544	\$481,544	\$558,157
ATHENS	\$177,452	\$41,207	\$0	\$28,409	\$109,967	\$138,376	\$138,376	\$357,035
ETOWAH	\$0	\$13,088	\$0	\$3,071	\$7,885	\$10,956	\$10,956	\$24,044
MCNAIRY COUNTY	\$3,000	\$57,411	\$0	\$38,563	\$148,607	\$187,170	\$187,170	\$247,581
MACON COUNTY	\$3,900	\$118,154	\$0	\$36,710	\$38,691	\$75,401	\$75,401	\$197,455
MADISON COUNTY	\$179,920	\$9,419	\$0	\$10,833	\$174,753	\$185,586	\$185,586	\$374,926
MARION COUNTY	\$8,160	\$51,531	\$0	\$25,005	\$208,496	\$233,502	\$233,502	\$293,193
*RICHARD CITY	\$12,365	\$0	\$0	\$4,013	\$27,318	\$31,331	\$31,331	\$43,696
MARSHALL COUNTY	\$28,390	\$335,137	\$0	\$168,202	\$418,914	\$587,116	\$587,116	\$950,643
MAURY COUNTY	\$116,209	\$271,095	\$0	\$370,035	\$643,475	\$1,013,510	\$1,013,510	\$1,400,814
MEIGS COUNTY	\$0	\$0	\$0	\$53,925	\$85,273	\$139,198	\$139,198	\$139,198
MONROE COUNTY	\$0	\$55,624	\$226,061	\$113,310	\$300,482	\$413,791	\$413,791	\$695,476
SWEETWATER	\$12,300	\$18,241	\$0	\$33,622	\$47,943	\$81,565	\$81,565	\$112,106
MONTGOMERY COUNTY	\$23,090	\$56,106	\$0	\$954,176	\$4,327,293	\$5,281,469	\$5,281,469	\$5,360,665
MOORE COUNTY	\$15,600	\$44,508	\$0	\$33,432	\$87,381	\$120,813	\$120,813	\$180,921
MORGAN COUNTY	\$1,378	\$100,153	\$0	\$31,817	\$1,176,127	\$1,207,944	\$1,207,944	\$1,309,475
OBION COUNTY	\$0	\$115,558	\$0	\$221,846	\$55,374	\$277,220	\$277,220	\$392,778
UNION CITY	\$0	\$81,152	\$0	\$152,932	\$97,347	\$250,279	\$250,279	\$331,431
OVERTON COUNTY	\$0	\$55,413	\$0	\$20,426	\$593,972	\$614,398	\$614,398	\$669,810
PERRY COUNTY	\$0	\$54,394	\$0	\$34,677	\$338,500	\$373,177	\$373,177	\$427,571
PICKETT COUNTY	\$0	\$32,906	\$0	\$6,262	\$44,282	\$50,544	\$50,544	\$83,450
POLK COUNTY	\$0	\$30,976	\$0	\$14,534	\$39,664	\$54,198	\$54,198	\$85,174
PUTNAM COUNTY	\$0	\$354,162	\$3,000	\$2,111,211	\$190,086	\$2,301,297	\$2,301,297	\$2,658,459
RHEA COUNTY	\$10,500	\$167,997	\$0	\$13,762	\$172,575	\$186,337	\$186,337	\$364,835
DAYTON	\$56,070	\$15,248	\$0	\$26,763	\$30,175	\$56,938	\$56,938	\$128,257
ROANE COUNTY	\$0	\$151,607	\$0	\$310,395	\$10,004,276	\$10,004,276	\$10,004,276	\$10,466,278

TABLE 17 20-21.xlsx

REVENUE RECEIPTS OTHER	TUITION RECEIVED	INDIVIDUAL PAYMENTS FOR FOOD	TRANSPORTATION FUNDS FROM OTHER SCHOOL SYSTEMS	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE	MISCELLANEOUS LOCAL REVENUE TOTAL	TOTAL OTHER REVENUE RECEIPTS
ROBERTSON COUNTY	\$870,647	\$0	\$0	\$60,951	\$231,524	\$292,475	\$1,163,122	
RUTHERFORD COUNTY	\$66,535	\$1,063,303	\$0	\$656,533	\$1,959,049	\$2,615,582	\$3,745,421	
MURFREESBORO	\$5,855,977	\$52,298	\$0	\$24,782	\$550,777	\$575,559	\$6,483,834	
SCOTT COUNTY	\$0	\$23,392	\$0	\$14,938	\$55,504	\$70,442	\$93,834	
*ONEIDA	\$0	\$33,790	\$0	\$36,330	\$162,916	\$199,246	\$233,036	
SEQUATCHIE COUNTY	\$0	\$32,204	\$0	\$67,279	\$104,276	\$171,555	\$203,759	
SEVIER COUNTY	\$0	\$201,633	\$0	\$126,835	\$2,448,183	\$2,575,017	\$2,776,650	
SHELBY COUNTY	\$0	\$741	\$4,907	\$7,160,694	\$20,345,826	\$27,506,520	\$27,512,168	
ARLINGTON	\$403,441	\$101,529	\$0	\$877,484	\$544,032	\$1,421,516	\$1,926,486	
BARTLETT	\$21,000	\$65,621	\$0	\$136,094	\$3,373,640	\$3,509,734	\$3,596,355	
COLLIERVILLE	\$174,200	\$147,552	\$0	\$645,882	\$1,945,786	\$2,591,668	\$2,913,420	
GERMANTOWN	\$125,889	\$210,203	\$0	\$46,754	\$2,150,273	\$2,197,028	\$2,533,119	
LAKELAND	\$12,050	\$12,036	\$0	\$83,996	\$556,157	\$640,153	\$664,239	
MILLINGTON	\$0	\$13,821	\$0	\$55,318	\$1,324,197	\$1,379,515	\$1,393,335	
SMITH COUNTY	\$3,610	\$89,958	\$0	\$34,675	\$39,897	\$74,572	\$188,140	
STEWART COUNTY	\$0	\$37,579	\$0	\$142,698	\$119,995	\$262,693	\$300,272	
SULLIVAN COUNTY	\$23,950	\$84,363	\$0	\$34,755	\$288,942	\$323,697	\$432,010	
BRISTOL	\$301,621	\$76,900	\$0	\$150,336	\$681,132	\$831,469	\$1,209,989	
KINGSFORD	\$388,080	\$34,608	\$0	\$1,120,268	\$756,491	\$1,876,759	\$2,299,447	
SUMNER COUNTY	\$3,450	\$1,035,909	\$0	\$2,626,990	\$1,214,570	\$3,841,560	\$4,880,918	
TIPTON COUNTY	\$365,333	\$76,733	\$0	\$107,731	\$229,659	\$337,390	\$779,456	
TROUSDALE COUNTY	\$11,480	\$6,733	\$0	\$16,832	\$225,832	\$242,664	\$260,877	
UNSOI COUNTY	\$58,141	\$7,111	\$0	\$17,055	\$124,521	\$141,576	\$206,828	
UNION COUNTY	\$0	\$51,015	\$0	\$1,217,958	\$56,456	\$1,274,414	\$1,325,429	
VAN BUREN COUNTY	\$3,893	\$42,680	\$0	\$7,307	\$62,585	\$69,892	\$116,465	
WARREN COUNTY	\$30,582	\$91,084	\$0	\$164,544	\$2,258,283	\$2,422,827	\$2,544,493	
WASHINGTON COUNTY	\$31,585	\$78,946	\$0	\$1,339,494	\$312,684	\$1,652,177	\$1,762,708	
JOHNSON CITY	\$257,413	\$65,126	\$0	\$2,127,655	\$407,093	\$2,534,749	\$2,857,287	
WAYNE COUNTY	\$598	\$61,322	\$0	\$35,617	\$65,992	\$101,609	\$163,529	
WEAKLEY COUNTY	\$52,350	\$110,832	\$0	\$171,833	\$51,041	\$222,874	\$386,056	
WHITE COUNTY	\$11,020	\$75,793	\$0	\$65,872	\$86,723	\$152,595	\$239,409	
WILLIAMSON COUNTY	\$679,806	\$1,911,899	\$0	\$5,730,010	\$74,535,289	\$80,265,299	\$82,857,003	
*FRANKLIN	\$243,470	\$106,922	\$0	\$1,133,438	\$378,183	\$1,511,622	\$1,862,014	
WILSON COUNTY	\$2,453,085	\$838,636	\$0	\$93,364	\$1,867,200	\$1,960,564	\$5,252,285	
*LEBANON	\$619,804	\$39,211	\$0	\$425,181	\$205,117	\$630,298	\$1,289,313	
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
State Board of Education	\$0	\$0	\$0	\$133,891	\$154,639	\$288,531	\$288,531	
GRAND TOTAL	\$19,042,259	\$16,606,190	\$365,456	\$64,209,892	\$202,404,644	\$266,614,537	\$302,628,442	

*SPECIAL SCHOOL DISTRICT

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NON-REVENUE RECEIPTS AND TOTAL REVENUE RECEIPTS ALL SOURCES	BOND, NOTE & LEASE PROCEEDS & INS RECOVERY	TRANSFERS	TOTAL NON-REVENUE RECEIPTS	TOTAL REVENUE RECEIPTS	TOTAL RECEIPTS ALL SOURCES
ANDERSON COUNTY	\$0	\$441,969	\$441,969	\$80,594,049	\$81,036,018
CLINTON	\$0	\$60,000	\$60,000	\$11,929,336	\$11,989,336
OAK RIDGE	\$5,761	\$219,815	\$225,576	\$68,209,759	\$68,435,335
BEDFORD COUNTY	\$113,770	\$0	\$113,770	\$83,058,765	\$83,172,535
BENTON COUNTY	\$2,000,000	\$113,125	\$2,113,125	\$26,125,049	\$28,238,174
BLEDSOE COUNTY	\$2,102,305	\$694,032	\$2,796,337	\$21,345,531	\$24,141,868
BLOUNT COUNTY	\$0	\$299,444	\$299,444	\$122,611,554	\$122,910,998
ALCOA	\$0	\$0	\$0	\$26,671,658	\$26,671,658
MARYVILLE	\$0	\$0	\$0	\$67,471,036	\$67,471,036
BRADLEY COUNTY	\$0	\$364,308	\$364,308	\$100,462,762	\$100,827,069
CLEVELAND	\$0	\$184,154	\$184,154	\$64,989,813	\$65,173,967
CAMPBELL COUNTY	\$70,288	\$1,129,995	\$1,200,283	\$55,374,947	\$56,575,230
CANNON COUNTY	\$555,013	\$54,502	\$609,515	\$20,993,577	\$21,603,092
CARROLL COUNTY	\$0	\$0	\$0	\$4,025,434	\$4,025,434
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$7,200,052	\$7,200,052
*HUNTINGDON	\$0	\$885,000	\$885,000	\$13,622,759	\$14,507,759
*MCKENZIE	\$685	\$202,565	\$203,250	\$12,775,452	\$12,978,702
*S. CARROLL	\$0	\$0	\$0	\$3,798,050	\$3,798,050
*W. CARROLL	\$0	\$125,500	\$125,500	\$10,536,678	\$10,662,178
CARTER COUNTY	\$70,189	\$946,675	\$1,016,863	\$57,079,185	\$58,096,049
ELIZABETHTON	\$1,174,340	\$24,540	\$1,198,880	\$29,242,983	\$30,441,863
CHEATHAM COUNTY	\$6,610,067	\$1,330,137	\$7,940,205	\$57,707,431	\$65,647,636
CHESTER COUNTY	\$134,413	\$515,161	\$649,575	\$28,533,077	\$29,182,652
CLAIBORNE COUNTY	\$878,199	\$569,329	\$1,447,528	\$49,604,088	\$51,051,616
CLAY COUNTY	\$0	\$465,103	\$465,103	\$13,214,654	\$13,679,757
COCKE COUNTY	\$68,761	\$725,875	\$794,636	\$52,774,364	\$53,569,000
NEWPORT	\$0	\$0	\$0	\$8,187,651	\$8,187,651
COFFEE COUNTY	\$0	\$640,336	\$640,336	\$53,104,267	\$53,744,604
MANCHESTER	\$0	\$0	\$0	\$20,246,986	\$20,246,986
TULLAHOA	\$0	\$0	\$0	\$45,761,914	\$45,761,914
CROCKETT COUNTY	\$6,146,117	\$378,007	\$6,524,124	\$20,433,445	\$26,957,569
ALAMO	\$0	\$0	\$0	\$6,043,663	\$6,043,663
BELLS	\$0	\$0	\$0	\$4,383,014	\$4,383,014
CUMBERLAND COUNTY	\$0	\$0	\$0	\$71,865,861	\$71,865,861
DAVIDSON COUNTY	\$183,940,286	\$179,472,140	\$363,412,425	\$1,506,188,605	\$1,869,601,030
DECATUR COUNTY	\$306,047	\$0	\$306,047	\$16,832,702	\$17,138,749
DEKALB COUNTY	\$0	\$3,500	\$3,500	\$29,212,634	\$29,216,134
DICKSON COUNTY	\$1,935,255	\$96,797	\$2,032,052	\$84,044,523	\$86,076,575
DYER COUNTY	\$187,824	\$25,310	\$213,134	\$41,862,259	\$42,075,393
DYERSBURG	\$0	\$222,526	\$222,526	\$31,284,132	\$31,506,658
FAYETTE COUNTY	\$56,414	\$431,070	\$487,484	\$38,249,567	\$38,737,051
FENTRESS COUNTY	\$21,527	\$922,223	\$943,750	\$24,512,560	\$25,456,310
FRANKLIN COUNTY	\$0	\$1,900	\$1,900	\$56,970,602	\$56,972,502
GIBSON COUNTY	NA	NA	NA	NA	NA
HUMBOLDT	\$5,565,202	\$50,954	\$5,616,156	\$15,129,260	\$20,745,416
*MILAN	\$0	\$42,117	\$42,117	\$23,911,487	\$23,953,604
*TRENTON	\$4,913	\$16,720	\$21,633	\$16,615,879	\$16,637,512
*BRADFORD	\$0	\$262,426	\$262,426	\$7,074,209	\$7,336,635
*GIBSON CO. SPEC.	\$7,290,000	\$540,423	\$7,830,423	\$40,972,304	\$48,802,727
GILES COUNTY	\$0	\$3,900,000	\$3,900,000	\$43,371,751	\$47,271,751
GRAINGER COUNTY	\$1,671	\$0	\$1,671	\$35,701,230	\$35,702,901
GREENE COUNTY	\$0	\$3,087,183	\$3,087,183	\$79,975,417	\$83,062,600
GREENEVILLE	\$115,180	\$36,150	\$151,330	\$36,651,959	\$36,803,289
GRUNDY COUNTY	\$2,045	\$14,664	\$16,709	\$20,391,139	\$20,407,847
HAMBLEN COUNTY	\$52,586	\$27,558,173	\$27,610,760	\$107,110,265	\$134,721,024
HAMILTON COUNTY	\$0	\$11,462,209	\$11,462,209	\$522,560,838	\$534,023,047
HANCOCK COUNTY	\$0	\$252,958	\$252,958	\$14,438,769	\$14,691,727
HARDEMAN COUNTY	\$100,029	\$667,869	\$767,898	\$40,451,790	\$41,219,688
HARDIN COUNTY	\$737,660	\$539,564	\$1,277,224	\$41,614,369	\$42,891,594
HAWKINS COUNTY	\$96,136	\$500,000	\$596,136	\$73,235,652	\$73,831,788
ROGERSVILLE	\$0	\$50,000	\$50,000	\$7,350,086	\$7,400,086
HAYWOOD COUNTY	\$0	\$214,206	\$214,206	\$32,979,413	\$33,193,619
HENDERSON COUNTY	\$45,901	\$7,500	\$53,401	\$41,384,800	\$41,438,201
LEXINGTON	\$0	\$0	\$0	\$9,477,365	\$9,477,365
HENRY COUNTY	\$84,151	\$237,683	\$321,834	\$37,093,686	\$37,415,520
*PARIS	\$1,924	\$36,250	\$38,174	\$20,081,455	\$20,119,629
HICKMAN COUNTY	\$97,337	\$22,336	\$119,673	\$36,295,089	\$36,414,762
HOUSTON COUNTY	\$1,850	\$400,000	\$401,850	\$14,345,703	\$14,747,553
HUMPHREYS COUNTY	\$28,549	\$175,000	\$203,549	\$28,832,822	\$29,036,371
JACKSON COUNTY	\$2,046,023	\$533,795	\$2,579,818	\$17,261,370	\$19,841,188
JEFFERSON COUNTY	\$54,032	\$107,356	\$161,388	\$71,993,865	\$72,155,253
JOHNSON COUNTY	\$37,289	\$54,422	\$91,711	\$26,163,788	\$26,255,500
KNOX COUNTY	\$778,447	\$5,933,756	\$6,712,203	\$635,545,518	\$642,257,721
LAKE COUNTY	\$26,412	\$49,890	\$76,302	\$10,390,762	\$10,467,064
LAUDERDALE COUNTY	\$21,800	\$424,880	\$446,680	\$43,661,004	\$44,107,683
LAWRENCE COUNTY	\$0	\$1,712,572	\$1,712,572	\$71,495,270	\$73,207,842
LEWIS COUNTY	\$39,041	\$129,519	\$168,560	\$18,350,908	\$18,519,469
LINCOLN COUNTY	\$100,541	\$508,491	\$609,032	\$38,732,070	\$39,341,102
FAYETTEVILLE	\$9,182	\$0	\$9,182	\$14,204,851	\$14,214,032
LOUDON COUNTY	\$7,503,895	\$0	\$7,503,895	\$52,980,144	\$60,484,039
LENOIR CITY	\$0	\$3,000,000	\$3,000,000	\$30,725,079	\$33,725,079
MCMINN COUNTY	\$0	\$475,000	\$475,000	\$54,518,899	\$54,993,899
ATHENS	\$0	\$0	\$0	\$21,019,193	\$21,019,193
ETOWAH	\$0	\$0	\$0	\$4,586,934	\$4,586,934
MCNAIRY COUNTY	\$63,567	\$128,086	\$191,653	\$42,073,036	\$42,264,689
MACON COUNTY	\$8,639,624	\$59,265	\$8,698,889	\$40,667,548	\$49,366,437

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NON-REVENUE RECEIPTS AND TOTAL REVENUE RECEIPTS ALL SOURCES	BOND, NOTE & LEASE PROCEEDS & INS RECOVERY	TRANSFERS	TOTAL NON-REVENUE RECEIPTS	TOTAL REVENUE RECEIPTS	TOTAL RECEIPTS ALL SOURCES
MADISON COUNTY	\$1,036,936	\$6,740,405	\$7,777,341	\$135,268,557	\$143,045,898
MARION COUNTY	\$0	\$129,830	\$129,830	\$41,361,996	\$41,491,826
*RICHARD CITY	\$2,370,000	\$0	\$2,370,000	\$2,633,902	\$5,003,902
MARSHALL COUNTY	\$31,307	\$0	\$31,307	\$53,238,433	\$53,269,740
MAURY COUNTY	\$89,446	\$1,195,245	\$1,284,691	\$130,085,026	\$131,369,718
MEIGS COUNTY	\$0	\$82,055	\$82,055	\$18,743,482	\$18,825,537
MONROE COUNTY	\$92,437	\$250,062	\$342,498	\$55,039,296	\$55,381,795
SWEETWATER	\$4,255	\$0	\$4,255	\$15,286,007	\$15,290,262
MONTGOMERY COUNTY	\$18,884,438	\$1,244,011	\$20,128,448	\$370,203,506	\$390,331,955
MOORE COUNTY	\$47,711	\$0	\$47,711	\$10,404,306	\$10,452,017
MORGAN COUNTY	\$5,573	\$17,694	\$23,266	\$32,713,570	\$32,736,837
OBION COUNTY	\$0	\$900,000	\$900,000	\$35,101,831	\$36,001,831
UNION CITY	\$213,416	\$100,574	\$313,991	\$19,224,565	\$19,538,555
OVERTON COUNTY	\$8,805	\$1,409,841	\$1,418,646	\$33,083,664	\$34,502,309
PERRY COUNTY	\$18,779	\$28,750	\$47,529	\$13,240,166	\$13,287,695
PICKETT COUNTY	\$0	\$0	\$0	\$7,177,537	\$7,177,537
POLK COUNTY	\$18,196	\$0	\$18,196	\$23,974,349	\$23,992,546
PUTNAM COUNTY	\$0	\$3,334,467	\$3,334,467	\$118,675,912	\$122,010,379
RHEA COUNTY	\$2,496,333	\$0	\$2,496,333	\$45,592,184	\$48,088,518
DAYTON	\$0	\$136,515	\$136,515	\$8,852,051	\$8,988,566
ROANE COUNTY	\$0	\$1,741,842	\$1,741,842	\$83,143,062	\$84,884,904
ROBERTSON COUNTY	\$275,787	\$226,952	\$502,739	\$133,175,143	\$133,677,882
RUTHERFORD COUNTY	\$89,297,413	\$8,004,632	\$97,302,045	\$485,179,011	\$582,481,057
MURFREESBORO	\$0	\$78,413	\$78,413	\$111,316,375	\$111,394,788
SCOTT COUNTY	\$61,311	\$455,000	\$516,311	\$29,645,012	\$30,161,323
*ONEIDA	\$11,008	\$0	\$11,008	\$13,564,921	\$13,575,929
SEQUATCHIE COUNTY	\$0	\$1,957,866	\$1,957,866	\$25,205,251	\$27,163,117
SEVIER COUNTY	\$244,640	\$0	\$244,640	\$201,456,880	\$201,701,519
SHELBY COUNTY	\$24,571,440	\$185,132,775	\$209,704,215	\$1,379,693,779	\$1,589,397,994
ARLINGTON	\$4,381,971	\$655,136	\$5,037,107	\$52,689,184	\$57,726,291
BARTLETT	\$0	\$10,626,271	\$10,626,271	\$101,833,301	\$112,459,572
COLLIERVILLE	\$2,614,086	\$3,026,782	\$5,640,869	\$99,628,251	\$105,269,119
GERMANTOWN	\$559,218	\$640,397	\$1,199,615	\$68,144,455	\$69,344,070
LAKELAND	\$0	\$905,224	\$905,224	\$20,803,754	\$21,708,978
MILLINGTON	\$692,798	\$0	\$692,798	\$31,580,227	\$32,273,025
SMITH COUNTY	\$4,847	\$13,697	\$18,544	\$29,946,956	\$29,965,500
STEWART COUNTY	\$0	\$30,000	\$30,000	\$20,480,884	\$20,510,884
SULLIVAN COUNTY	\$10,284	\$107,062	\$117,346	\$95,699,495	\$95,816,841
BRISTOL	\$0	\$0	\$0	\$48,162,207	\$48,162,207
KINGSPORT	\$0	\$277,045	\$277,045	\$95,685,690	\$95,962,735
SUMNER COUNTY	\$0	\$1,262,354	\$1,262,354	\$311,977,388	\$313,239,742
TIPTON COUNTY	\$0	\$4,138,800	\$4,138,800	\$102,179,362	\$106,318,162
TROUSDALE COUNTY	\$1,049,170	\$54,045	\$1,103,215	\$13,903,013	\$15,006,228
UNICOI COUNTY	\$419	\$0	\$419	\$25,332,456	\$25,332,875
UNION COUNTY	\$0	\$0	\$0	\$49,011,824	\$49,011,824
VAN BUREN COUNTY	\$0	\$0	\$0	\$9,555,165	\$9,555,165
WARREN COUNTY	\$0	\$0	\$0	\$68,704,991	\$68,704,991
WASHINGTON COUNTY	\$0	\$572,148	\$572,148	\$84,090,965	\$84,663,112
JOHNSON CITY	\$849,679	\$1,224,711	\$2,074,390	\$98,684,178	\$100,758,568
WAYNE COUNTY	\$257,900	\$0	\$257,900	\$23,868,648	\$24,126,548
WEAKLEY COUNTY	\$79,653	\$0	\$79,653	\$42,664,812	\$42,744,465
WHITE COUNTY	\$38,969	\$528,549	\$567,518	\$38,333,635	\$38,901,153
WILLIAMSON COUNTY	\$33,910	\$3,427,463	\$3,461,373	\$497,815,637	\$501,277,010
*FRANKLIN	\$23,132,847	\$126,082	\$23,258,929	\$67,212,973	\$90,471,902
WILSON COUNTY	\$28,593,126	\$1,809,242	\$30,402,368	\$181,184,503	\$211,586,870
*LEBANON	\$0	\$4,182,145	\$4,182,145	\$51,406,878	\$55,588,023
ASD	\$0	\$107,447,311	\$107,447,311	\$134,818,335	\$242,265,646
State Board of Education	\$0	\$13,155,276	\$13,155,276	\$15,512,603	\$28,667,879
GRAND TOTAL	\$442,000,356	\$622,113,123	\$1,064,113,479	\$11,799,399,949	\$12,863,513,428

*SPECIAL SCHOOL DISTRICT

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	STATE	% STATE	LOCAL	% LOCAL	FEDERAL	% FEDERAL	TOTAL	NON REVENUE RECEIPTS***	TOTAL ALL RECEIPTS
ANDERSON COUNTY	\$36,337,261	45.09%	\$29,799,433	36.97%	\$14,457,355	17.94%	\$80,594,049	\$441,969	\$81,036,018
CLINTON	\$5,344,978	44.81%	\$4,914,804	41.20%	\$1,669,554	14.00%	\$11,929,336	\$60,000	\$11,989,336
OAK RIDGE	\$24,463,938	35.87%	\$36,390,146	53.35%	\$7,355,675	10.78%	\$68,209,759	\$225,576	\$68,435,335
BEDFORD COUNTY	\$54,957,446	66.17%	\$13,937,959	16.78%	\$14,163,361	17.05%	\$83,058,765	\$113,770	\$83,172,535
BENTON COUNTY	\$13,715,815	52.50%	\$7,399,923	28.33%	\$5,009,311	19.17%	\$26,125,049	\$2,113,125	\$28,238,174
BLEDSE COUNTY	\$13,643,911	63.92%	\$3,382,554	15.85%	\$4,319,066	20.23%	\$21,345,531	\$2,796,337	\$24,141,868
BLOUNT COUNTY	\$54,314,605	44.30%	\$51,685,155	42.15%	\$16,611,794	13.55%	\$122,611,554	\$299,444	\$122,910,998
ALCOA	\$9,917,584	37.18%	\$13,505,091	50.63%	\$3,248,983	12.18%	\$26,671,658	\$0	\$26,671,658
MARYVILLE	\$25,937,369	38.44%	\$35,011,453	51.89%	\$6,522,214	9.67%	\$67,471,036	\$0	\$67,471,036
BRADLEY COUNTY	\$54,740,969	54.49%	\$29,289,421	29.15%	\$16,432,372	16.36%	\$100,827,069	\$364,308	\$101,191,377
CLEVELAND	\$32,151,235	49.47%	\$21,281,222	32.75%	\$11,557,356	17.78%	\$64,989,813	\$184,154	\$65,173,967
CAMPBELL COUNTY	\$31,966,086	57.73%	\$10,513,037	18.99%	\$12,895,825	23.29%	\$55,374,947	\$1,200,283	\$56,575,230
CANNON COUNTY	\$14,296,961	68.10%	\$3,762,578	17.92%	\$2,934,038	13.98%	\$20,993,577	\$609,515	\$21,603,092
CARROLL COUNTY	\$2,913,437	72.38%	\$847,418	21.05%	\$264,579	6.57%	\$4,025,434	\$0	\$4,025,434
*HOLLOW ROCK-BR	\$4,295,150	59.65%	\$1,287,681	17.88%	\$1,617,221	22.46%	\$7,200,052	\$0	\$7,200,052
*HUNTINGDON	\$8,192,403	60.14%	\$3,117,434	22.88%	\$2,312,922	16.98%	\$13,622,759	\$885,000	\$14,507,759
*MCKENZIE	\$7,827,004	61.27%	\$2,511,358	19.66%	\$2,437,090	19.08%	\$12,775,452	\$203,250	\$12,978,702
*S. CARROLL	\$2,301,694	60.60%	\$874,292	23.02%	\$622,064	16.38%	\$3,798,050	\$0	\$3,798,050
*W. CARROLL	\$6,031,484	57.24%	\$2,168,422	20.58%	\$2,336,773	22.18%	\$10,536,678	\$125,500	\$10,662,178
CARTER COUNTY	\$32,507,643	56.95%	\$12,540,769	21.97%	\$12,030,773	21.08%	\$57,079,185	\$1,016,863	\$58,096,049
ELIZABETHON	\$15,966,938	54.60%	\$9,194,113	31.44%	\$4,081,932	13.96%	\$29,242,983	\$1,198,880	\$30,441,863
CHEATHAM COUNTY	\$35,473,871	61.47%	\$14,519,859	25.16%	\$7,713,701	13.37%	\$57,707,431	\$7,940,205	\$65,647,636
CHESTER COUNTY	\$19,201,740	67.30%	\$4,292,196	15.04%	\$5,039,141	17.66%	\$28,533,077	\$649,575	\$29,182,652
CLAIBORNE COUNTY	\$26,735,739	53.90%	\$12,275,443	24.75%	\$10,592,906	21.35%	\$49,604,088	\$1,447,528	\$51,051,616
CLAY COUNTY	\$8,420,071	63.72%	\$2,493,744	18.87%	\$2,300,839	17.41%	\$13,214,654	\$465,103	\$13,679,757
COCKE COUNTY	\$27,985,716	53.03%	\$11,617,221	22.01%	\$13,171,427	24.96%	\$52,774,364	\$794,636	\$53,569,000
NEWPORT	\$4,239,315	51.78%	\$2,319,037	28.32%	\$1,629,299	19.90%	\$8,187,651	\$0	\$8,187,651
COFFEE COUNTY	\$24,974,627	47.03%	\$20,873,988	39.31%	\$7,255,653	13.66%	\$53,104,267	\$640,336	\$53,744,604
MANCHESTER	\$9,388,146	46.37%	\$7,348,367	36.29%	\$3,510,473	17.34%	\$20,246,986	\$0	\$20,246,986
TULLAHOMA	\$18,678,262	40.82%	\$19,447,712	42.50%	\$7,635,940	16.69%	\$45,761,914	\$0	\$45,761,914
CROCKETT COUNTY	\$14,027,811	68.65%	\$2,714,174	13.28%	\$3,691,460	18.07%	\$20,433,445	\$6,524,124	\$26,957,569
ALAMO	\$4,585,097	75.87%	\$625,362	10.35%	\$893,204	13.79%	\$6,043,663	\$0	\$6,043,663
BELLS	\$3,009,724	68.67%	\$474,816	10.83%	\$898,475	20.50%	\$4,383,014	\$0	\$4,383,014

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	STATE	% STATE	LOCAL	% LOCAL	FEDERAL	% FEDERAL	TOTAL	NON REVENUE RECEIPTS***	TOTAL ALL RECEIPTS
CUMBERLAND COUNTY	\$37,576,134	52.29%	\$21,106,939	29.37%	\$13,182,789	18.34%	\$71,865,861	\$0	\$71,865,861
DAVIDSON COUNTY	\$419,664,778	27.86%	\$886,757,834	58.87%	\$199,765,993	13.26%	\$1,506,188,605	\$363,412,425	\$1,869,601,030
DECATUR COUNTY	\$10,303,532	61.21%	\$3,859,143	22.93%	\$2,670,027	15.86%	\$16,832,702	\$306,047	\$17,138,749
DEKALB COUNTY	\$18,446,164	63.14%	\$5,072,680	17.36%	\$5,693,790	19.49%	\$29,212,634	\$3,500	\$29,216,134
DICKSON COUNTY	\$43,627,592	51.91%	\$30,690,371	36.52%	\$9,726,560	11.57%	\$84,044,523	\$2,032,052	\$86,076,575
DYER COUNTY	\$23,627,542	56.44%	\$11,924,353	28.48%	\$6,310,363	15.07%	\$41,862,259	\$213,134	\$42,075,393
DYERSBURG	\$15,058,958	48.14%	\$10,078,853	32.22%	\$6,146,321	19.65%	\$31,284,132	\$222,526	\$31,506,658
FAYETTE COUNTY	\$18,722,322	48.95%	\$12,085,353	31.60%	\$7,441,892	19.46%	\$38,249,567	\$487,484	\$38,737,051
FENTRESS COUNTY	\$14,847,900	60.57%	\$3,950,295	16.12%	\$5,714,364	23.31%	\$24,512,560	\$943,750	\$25,456,310
FRANKLIN COUNTY	\$28,591,408	50.19%	\$18,348,699	32.21%	\$10,030,495	17.61%	\$56,970,602	\$1,900	\$56,972,502
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$7,897,057	52.20%	\$3,142,256	20.77%	\$4,089,947	27.03%	\$15,129,260	\$5,616,156	\$20,745,416
*MILAN	\$13,029,134	54.49%	\$6,657,977	27.84%	\$4,224,377	17.67%	\$23,911,487	\$42,117	\$23,953,604
*TRENTON	\$9,185,170	55.28%	\$4,156,863	25.02%	\$3,273,846	19.70%	\$16,615,879	\$21,633	\$16,637,512
*BRADFORD	\$4,197,496	59.34%	\$1,755,025	24.81%	\$1,121,688	15.86%	\$7,074,209	\$262,426	\$7,336,635
*GIBSON CO. SPEC.	\$24,642,043	60.14%	\$11,426,333	27.89%	\$4,903,928	11.97%	\$40,972,304	\$7,830,423	\$48,802,727
GILES COUNTY	\$21,412,971	49.37%	\$15,468,953	35.67%	\$6,489,827	14.96%	\$43,371,751	\$3,900,000	\$47,271,751
GRAINGER COUNTY	\$23,371,465	65.46%	\$4,964,379	13.91%	\$7,365,386	20.63%	\$35,701,230	\$1,671	\$35,702,901
GREENE COUNTY	\$36,897,146	46.14%	\$28,658,970	35.83%	\$14,419,301	18.03%	\$79,975,417	\$3,087,183	\$83,062,600
GREENEVILLE	\$16,985,126	46.34%	\$15,175,610	41.40%	\$4,491,222	12.25%	\$36,651,959	\$151,330	\$36,803,289
GRUNDY COUNTY	\$13,898,324	68.16%	\$2,508,872	12.30%	\$3,983,943	19.54%	\$20,391,139	\$16,709	\$20,407,847
HAMLEN COUNTY	\$59,258,072	55.32%	\$32,177,091	30.04%	\$15,675,102	14.63%	\$107,110,265	\$27,610,760	\$134,721,024
HAMILTON COUNTY	\$188,336,621	36.04%	\$262,309,491	50.20%	\$71,914,726	13.76%	\$522,560,838	\$11,462,209	\$534,023,047
HANCOCK COUNTY	\$8,234,194	57.03%	\$2,931,169	20.30%	\$3,273,406	22.67%	\$14,438,769	\$252,958	\$14,691,727
HARDEMAN COUNTY	\$22,967,370	56.78%	\$9,531,919	23.56%	\$7,952,501	19.66%	\$40,451,790	\$767,898	\$41,219,688
HARDIN COUNTY	\$18,586,671	44.66%	\$14,559,765	34.99%	\$8,467,933	20.35%	\$41,614,369	\$1,277,224	\$42,891,594
HAWKINS COUNTY	\$40,663,929	55.52%	\$21,082,861	28.79%	\$11,488,862	15.69%	\$73,235,652	\$596,136	\$73,831,788
ROGERSVILLE	\$4,046,534	55.05%	\$2,088,514	28.41%	\$1,215,037	16.53%	\$7,350,086	\$50,000	\$7,400,086
HAYWOOD COUNTY	\$18,488,577	56.06%	\$7,182,463	21.78%	\$7,308,374	22.16%	\$32,979,413	\$214,206	\$33,193,619
HENDERSON COUNTY	\$25,685,742	62.07%	\$8,342,284	20.16%	\$7,356,774	17.78%	\$41,384,800	\$53,401	\$41,438,201
LEXINGTON	\$5,673,934	59.87%	\$2,540,233	26.80%	\$1,263,198	13.33%	\$9,477,365	\$0	\$9,477,365
HENRY COUNTY	\$19,488,974	52.54%	\$11,893,363	32.06%	\$5,711,349	15.40%	\$37,093,686	\$321,834	\$37,415,520
*PARIS	\$9,333,729	46.48%	\$6,563,850	32.69%	\$4,183,876	20.83%	\$20,081,455	\$38,174	\$20,119,629
HICKMAN COUNTY	\$23,877,190	65.79%	\$6,035,718	16.63%	\$6,382,181	17.58%	\$36,295,089	\$119,673	\$36,414,762
HOUSTON COUNTY	\$9,952,525	69.38%	\$1,731,112	12.07%	\$2,662,066	18.56%	\$14,345,703	\$401,850	\$14,747,553
HUMPHREYS COUNTY	\$16,597,859	57.57%	\$7,732,493	26.82%	\$4,502,470	15.62%	\$28,832,822	\$203,549	\$29,036,371
JACKSON COUNTY	\$10,936,025	63.36%	\$3,205,819	18.57%	\$3,119,527	18.07%	\$17,261,370	\$2,579,818	\$19,841,188
JEFFERSON COUNTY	\$42,282,629	58.73%	\$19,734,366	27.41%	\$9,976,870	13.86%	\$71,993,865	\$161,388	\$72,155,253
JOHNSON COUNTY	\$15,826,549	60.49%	\$4,528,545	17.31%	\$5,808,695	22.20%	\$26,163,788	\$91,711	\$26,255,500
KNOX COUNTY	\$249,869,346	39.32%	\$304,471,101	47.91%	\$81,205,071	12.78%	\$635,545,518	\$6,712,203	\$642,257,721
LAKE COUNTY	\$6,137,397	59.07%	\$1,788,688	17.21%	\$2,464,757	23.72%	\$10,390,762	\$76,302	\$10,467,064
LAUDERDALE COUNTY	\$27,037,052	61.92%	\$8,559,220	19.60%	\$8,064,731	18.47%	\$43,661,004	\$446,680	\$44,107,683
LAWRENCE COUNTY	\$41,890,219	58.59%	\$14,341,008	20.06%	\$15,264,043	21.35%	\$71,495,270	\$1,712,572	\$73,207,842
LEWIS COUNTY	\$11,190,830	60.98%	\$4,113,967	22.42%	\$3,046,111	16.60%	\$18,350,908	\$168,560	\$18,519,469
LINCOLN COUNTY	\$24,548,144	63.38%	\$9,052,223	23.37%	\$5,131,703	13.25%	\$38,732,070	\$609,032	\$39,341,102
FAYETTEVILLE	\$8,589,068	60.47%	\$3,628,975	25.55%	\$1,986,808	13.99%	\$14,204,851	\$9,182	\$14,214,032
LOUDON COUNTY	\$24,413,592	46.08%	\$21,369,239	40.33%	\$7,197,314	13.58%	\$52,980,144	\$7,503,895	\$60,484,039
LENOR CITY	\$12,550,935	40.85%	\$13,489,693	43.90%	\$4,684,451	15.25%	\$30,725,079	\$3,000,000	\$33,725,079

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	STATE	% STATE	LOCAL	% LOCAL	FEDERAL	% FEDERAL	TOTAL	NON REVENUE RECEIPTS***	TOTAL ALL RECEIPTS
MCMINN COUNTY	\$29,715,417	54.50%	\$15,478,048	28.39%	\$9,325,434	17.10%	\$54,518,899	\$475,000	\$54,993,899
ATHENS	\$9,861,471	46.92%	\$6,969,503	33.16%	\$4,188,219	19.93%	\$21,019,193	\$0	\$21,019,193
ETOWAH	\$2,274,111	49.58%	\$1,008,745	21.99%	\$1,304,077	28.43%	\$4,586,934	\$0	\$4,586,934
MCNAIRY COUNTY	\$27,324,503	64.95%	\$6,772,050	16.10%	\$7,976,484	18.96%	\$42,073,036	\$19,1653	\$42,264,689
MACON COUNTY	\$26,342,403	64.77%	\$6,699,545	16.47%	\$7,625,600	18.75%	\$40,667,548	\$8,698,889	\$49,366,437
MADISON COUNTY	\$56,417,489	41.71%	\$50,989,202	37.69%	\$27,861,866	20.60%	\$135,268,557	\$7,777,341	\$143,045,898
MARION COUNTY	\$22,569,220	54.57%	\$11,080,342	26.79%	\$7,712,434	18.65%	\$41,381,996	\$129,830	\$41,491,826
*RICHARD CITY	\$1,675,031	63.60%	\$598,381	22.72%	\$360,490	13.69%	\$2,633,902	\$2,370,000	\$5,003,902
MARSHALL COUNTY	\$30,662,730	57.60%	\$14,842,352	27.88%	\$7,733,351	14.53%	\$53,238,433	\$31,307	\$53,269,740
MAURY COUNTY	\$62,753,270	48.24%	\$50,748,300	39.01%	\$16,583,456	12.75%	\$130,085,026	\$1,284,691	\$131,369,718
MEIGS COUNTY	\$11,964,564	63.83%	\$2,955,352	15.77%	\$3,823,566	20.40%	\$18,743,482	\$82,055	\$18,825,537
MONROE COUNTY	\$31,983,051	58.11%	\$12,601,333	22.90%	\$10,454,913	19.00%	\$55,039,296	\$342,498	\$55,381,795
SWEETWATER	\$8,960,432	58.62%	\$4,007,452	26.22%	\$2,318,123	15.17%	\$15,286,007	\$4,255	\$15,290,262
MONTGOMERY COUNTY	\$205,121,070	55.41%	\$115,473,338	31.19%	\$49,609,098	13.40%	\$370,203,506	\$20,128,448	\$390,331,955
MOORE COUNTY	\$5,364,774	51.56%	\$3,917,179	37.65%	\$1,122,353	10.79%	\$10,404,306	\$47,711	\$10,452,017
MORGAN COUNTY	\$20,466,768	62.56%	\$4,258,577	13.02%	\$7,988,225	24.42%	\$32,713,570	\$23,266	\$32,736,837
OBION COUNTY	\$20,800,922	59.26%	\$9,259,800	26.38%	\$5,041,109	14.36%	\$35,101,831	\$900,000	\$36,001,831
UNION CITY	\$9,419,893	49.00%	\$5,927,920	30.84%	\$3,876,752	20.17%	\$19,224,565	\$313,991	\$19,538,555
OVERTON COUNTY	\$21,217,874	64.13%	\$6,445,346	19.48%	\$5,420,444	16.38%	\$33,083,664	\$1,418,646	\$34,502,309
PERRY COUNTY	\$7,748,967	58.53%	\$2,775,004	20.96%	\$2,716,195	20.51%	\$13,240,166	\$47,529	\$13,287,695
PICKETT COUNTY	\$4,320,254	60.19%	\$1,557,337	21.70%	\$1,299,946	18.11%	\$7,177,537	\$0	\$7,177,537
POLK COUNTY	\$14,872,287	62.03%	\$4,813,479	20.08%	\$4,288,584	17.89%	\$23,974,349	\$18,196	\$23,992,546
PUTNAM COUNTY	\$60,548,041	51.02%	\$37,269,836	31.40%	\$20,858,035	17.58%	\$118,675,912	\$3,334,467	\$122,010,379
RHEA COUNTY	\$26,766,530	58.71%	\$10,861,362	23.82%	\$7,964,292	17.47%	\$45,592,184	\$2,496,333	\$48,088,518
DAYTON	\$5,336,362	60.28%	\$1,847,319	20.87%	\$1,668,370	18.85%	\$8,852,051	\$136,515	\$8,988,566
ROANE COUNTY	\$35,433,231	42.62%	\$37,194,683	44.74%	\$10,515,147	12.65%	\$83,143,062	\$1,741,842	\$84,884,904
ROBERTSON COUNTY	\$81,697,959	61.35%	\$37,321,205	28.02%	\$14,155,979	10.63%	\$133,175,143	\$502,739	\$133,677,882
RUTHERFORD COUNTY	\$244,257,047	50.34%	\$191,979,776	39.57%	\$48,942,189	10.09%	\$485,179,011	\$97,302,045	\$582,481,057
MURFREESBORO	\$49,738,033	44.68%	\$45,680,300	41.04%	\$15,898,042	14.28%	\$111,316,375	\$78,413	\$111,394,788
SCOTT COUNTY	\$20,325,205	68.56%	\$3,899,128	13.15%	\$5,420,680	18.29%	\$29,645,012	\$516,311	\$30,161,323
*ONEIDA	\$7,992,009	58.92%	\$2,412,983	17.79%	\$3,159,930	23.29%	\$13,564,921	\$11,008	\$13,575,929
SEQUATCHIE COUNTY	\$13,819,653	54.83%	\$5,581,621	22.14%	\$5,803,977	23.03%	\$25,205,251	\$1,957,866	\$27,163,117
SEVIER COUNTY	\$50,274,997	24.96%	\$131,266,869	65.16%	\$19,915,014	9.89%	\$201,456,880	\$244,640	\$201,701,519
SHELBY COUNTY	\$587,084,486	42.55%	\$524,726,106	38.03%	\$267,883,187	19.42%	\$1,379,693,779	\$209,704,215	\$1,589,397,994
ARLINGTON	\$24,140,790	45.82%	\$23,623,391	44.84%	\$4,925,002	9.35%	\$52,689,184	\$5,037,107	\$57,726,291
BARTLETT	\$46,305,416	45.47%	\$44,700,337	43.99%	\$10,733,135	10.54%	\$101,833,301	\$10,626,271	\$112,459,572
COLLIERVILLE	\$47,005,658	47.18%	\$44,100,337	44.26%	\$8,522,255	8.55%	\$99,628,251	\$5,640,869	\$105,269,119
GERMANTOWN	\$30,908,069	45.36%	\$31,355,160	46.01%	\$5,881,226	8.63%	\$68,144,455	\$1,199,615	\$69,344,070
LAKELAND	\$10,482,371	50.39%	\$8,317,646	39.98%	\$2,003,736	9.63%	\$20,803,754	\$905,224	\$21,708,978
MILLINGTON	\$14,100,510	44.65%	\$12,781,190	40.47%	\$4,698,527	14.88%	\$31,598,227	\$692,798	\$32,273,025
SMITH COUNTY	\$19,090,195	63.75%	\$6,642,222	22.18%	\$4,214,539	14.07%	\$29,946,956	\$18,544	\$29,965,500

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	STATE	% STATE	LOCAL	% LOCAL	FEDERAL	% FEDERAL	TOTAL	NON REVENUE RECEIPTS***	TOTAL ALL RECEIPTS
STEWART COUNTY	\$15,016,170	73.32%	\$2,210,892	10.79%	\$3,253,822	15.89%	\$20,480,884	\$30,000	\$20,510,884
SULLIVAN COUNTY	\$42,895,842	44.82%	\$40,827,510	42.66%	\$11,976,143	12.51%	\$95,699,495	\$117,346	\$95,816,841
BRISTOL	\$18,572,353	38.56%	\$23,244,236	48.26%	\$6,345,619	13.18%	\$48,162,207	\$0	\$48,162,207
KINGSFORT	\$34,736,577	36.30%	\$48,607,013	50.80%	\$12,342,100	12.90%	\$95,685,690	\$277,045	\$95,962,735
SUMNER COUNTY	\$159,292,977	51.06%	\$122,218,214	39.18%	\$30,466,197	9.77%	\$311,977,388	\$1,262,354	\$313,239,742
TIPTON COUNTY	\$65,255,507	63.86%	\$20,073,039	19.64%	\$16,850,817	16.49%	\$102,179,362	\$4,138,800	\$106,318,162
TROUSDALE COUNTY	\$8,637,974	62.13%	\$3,084,385	22.19%	\$2,180,054	15.68%	\$13,903,013	\$1,103,215	\$15,006,228
UNICOI COUNTY	\$14,569,390	57.51%	\$5,359,979	21.16%	\$5,403,087	21.33%	\$25,332,456	\$419	\$25,332,875
UNION COUNTY	\$37,611,455	76.74%	\$5,649,478	11.53%	\$5,750,891	11.73%	\$49,011,824	\$0	\$49,011,824
VAN BUREN COUNTY	\$5,861,299	61.34%	\$1,822,464	19.07%	\$1,871,402	19.59%	\$9,555,165	\$0	\$9,555,165
WARREN COUNTY	\$38,786,126	56.45%	\$18,902,281	27.51%	\$11,016,584	16.03%	\$68,704,991	\$0	\$68,704,991
WASHINGTON COUNTY	\$38,781,499	46.12%	\$35,463,870	42.17%	\$9,845,596	11.71%	\$84,090,965	\$572,148	\$84,663,112
JOHNSON CITY	\$36,209,103	36.69%	\$50,536,550	51.21%	\$11,938,525	12.10%	\$98,684,178	\$2,074,390	\$100,758,568
WAYNE COUNTY	\$16,345,931	68.48%	\$3,425,191	14.35%	\$4,097,526	17.17%	\$23,868,648	\$257,900	\$24,126,548
WEAKLEY COUNTY	\$24,703,450	57.90%	\$9,705,390	22.75%	\$8,255,972	19.35%	\$42,664,812	\$79,653	\$42,744,465
WHITE COUNTY	\$24,473,564	63.84%	\$6,772,745	17.67%	\$7,087,326	18.49%	\$38,333,635	\$567,518	\$38,901,153
WILLIAMSON COUNTY	\$144,803,344	29.09%	\$326,509,570	65.59%	\$26,502,723	5.32%	\$497,815,637	\$3,461,373	\$501,277,010
*FRANKLIN	\$15,847,031	23.58%	\$45,812,274	68.16%	\$5,553,668	8.26%	\$67,212,973	\$23,258,929	\$90,471,902
WILSON COUNTY	\$88,590,891	48.90%	\$75,939,179	41.91%	\$16,654,432	9.19%	\$181,184,503	\$30,402,368	\$211,586,870
*LEBANON	\$20,136,916	42.79%	\$20,774,175	44.14%	\$6,150,788	13.07%	\$47,061,878	\$4,182,145	\$51,244,023
ASD	\$91,739,690	68.05%	\$0	0.00%	\$43,078,645	31.95%	\$134,818,335	\$107,447,311	\$242,265,646
State Board of Education	\$13,244,625	85.38%	\$288,531	1.86%	\$1,979,447	12.76%	\$15,512,603	\$13,155,276	\$28,667,879
GRAND TOTAL	\$5,360,244,772	45.43%	\$4,703,253,067	39.86%	\$1,735,902,110	14.71%	\$11,799,399,949	\$1,064,113,479	\$12,863,513,428
	\$5,360,244,772		\$4,703,253,067		\$1,735,902,110				

*SPECIAL SCHOOL DISTRICT

**CURRENT REVENUE INCLUDES REVENUE FOR CURRENT OPERATIONS AND CAPITAL OUTLAY

***NON-REVENUE RECEIPTS INCLUDE RECEIPTS FROM SALE OF BONDS, NOTES, LEASE PROCEEDS, INSURANCE RECOVERY, AND TRANSFERS.

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INSTRUCTION REGULAR	TEACHER SALARIES	CAREER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR REGULAR INSTRUCTION
ANDERSON COUNTY	\$18,729,647	\$40,597	\$1,027,326	\$5,297,362	\$512,121	\$2,632,294	\$245,192	\$39,615	\$28,524,154
CLINTON	\$2,953,574	\$10,000	\$463,054	\$900,855	\$236,097	\$346,635	\$121,481	\$1,747	\$5,033,443
OAK RIDGE	\$19,418,710	\$73,019	\$1,568,055	\$5,851,811	\$86,467	\$1,366,098	\$481,486	\$0	\$28,845,646
BEDFORD COUNTY	\$24,896,621	\$66,812	\$2,346,500	\$8,846,697	\$464,307	\$2,241,446	\$1,489,833	\$24,643	\$40,376,858
BENTON COUNTY	\$6,877,471	\$32,166	\$502,498	\$2,688,333	\$372,461	\$996,839	\$47,129	\$5,446	\$11,522,343
BLEDSE COUNTY	\$4,764,281	\$11,500	\$473,156	\$1,649,393	\$9,400	\$820,241	\$111,153	\$7,846,181	\$7,846,181
BLOUNT COUNTY	\$31,167,992	\$128,175	\$2,868,277	\$12,637,295	\$1,483,252	\$1,874,887	\$695,637	\$17,065	\$50,872,578
ALCOA	\$7,633,375	\$20,031	\$905,522	\$2,976,040	\$29,074	\$568,652	\$244,031	\$10,514	\$12,387,238
MARYVILLE	\$19,559,590	\$75,895	\$3,379,189	\$7,138,242	\$39,868	\$1,814,513	\$12,942	\$93,361	\$32,113,600
BRADLEY COUNTY	\$30,339,230	\$124,075	\$2,060,401	\$10,364,173	\$260,384	\$4,585,856	\$808,600	\$113,936	\$48,656,654
CLEVELAND	\$18,601,356	\$25,275	\$2,094,998	\$6,354,971	\$903,727	\$4,490,110	\$939,937	\$4,349	\$33,414,724
CAMPBELL COUNTY	\$12,289,768	\$28,500	\$1,187,827	\$4,786,197	\$156,468	\$3,304,331	\$649,831	\$0	\$22,402,921
CANNON COUNTY	\$5,336,156	\$21,500	\$208,506	\$1,759,482	\$1,290	\$535,540	\$4,403	\$0	\$7,866,877
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$1,839,943	\$7,000	\$412,458	\$547,577	\$162,499	\$563,154	\$32,185	\$140	\$3,564,956
*HUNTINGDON	\$4,355,581	\$12,000	\$291,098	\$1,155,161	\$352,800	\$412,015	\$134,596	\$1,747	\$6,714,998
*MCKENZIE	\$3,624,409	\$38,623	\$160,878	\$1,023,055	\$164,270	\$747,463	\$6,016	\$28,278	\$5,792,992
*S. CARROLL	\$920,709	\$3,000	\$71,043	\$195,694	\$21,291	\$199,334	\$10,096	\$0	\$1,421,167
*W. CARROLL	\$2,771,554	\$11,500	\$266,706	\$792,841	\$65,804	\$745,561	\$10,130	\$6,850	\$4,670,946
CARTER COUNTY	\$14,186,728	\$55,413	\$1,545,875	\$6,018,635	\$599,455	\$2,388,744	\$757,310	\$154,511	\$25,706,671
ELIZABETHTON	\$7,587,579	\$19,840	\$919,029	\$2,965,124	\$23,758	\$950,188	\$311,300	\$0	\$12,776,818
CHATHAM COUNTY	\$16,144,044	\$34,000	\$1,444,697	\$5,351,174	\$213,234	\$1,907,769	\$4,846	\$76,865	\$25,176,630
CHESTER COUNTY	\$8,207,225	\$42,292	\$914,359	\$2,513,795	\$1,118,882	\$396,884	\$137,949	\$0	\$13,331,386
CLAIBORNE COUNTY	\$11,926,239	\$29,791	\$1,386,710	\$4,032,612	\$6,503	\$1,483,484	\$847,073	\$0	\$19,712,411
CLAY COUNTY	\$3,223,899	\$9,000	\$324,891	\$1,062,024	\$151,561	\$435,657	\$6,774	\$1,332	\$5,215,138
COCKE COUNTY	\$12,119,188	\$40,583	\$1,989,878	\$4,508,193	\$32,596	\$2,801,371	\$828,121	\$20,277	\$22,340,207
NEWPORT	\$2,404,987	\$11,000	\$237,828	\$796,464	\$97,179	\$282,846	\$131,525	\$42	\$3,961,870
COFFEE COUNTY	\$11,489,145	\$27,736	\$1,454,527	\$4,511,483	\$129,683	\$1,231,514	\$408,283	\$57,399	\$19,309,770
MANCHESTER	\$4,850,498	\$13,250	\$918,397	\$2,019,771	\$64,271	\$474,124	\$46,018	\$0	\$6,386,329
TULLAHOMA	\$11,637,463	\$30,919	\$2,468,886	\$4,653,284	\$0	\$1,730,210	\$402,537	\$123,734	\$21,047,034
CROCKETT COUNTY	\$5,222,796	\$19,850	\$396,485	\$1,633,264	\$3,526	\$1,019,196	\$352,127	\$2,748	\$8,649,992
ALAMO	\$1,767,093	\$9,000	\$375,333	\$509,125	\$44,066	\$461,857	\$0	\$1,958	\$3,168,432
BELLS	\$1,298,944	\$5,000	\$158,806	\$379,197	\$44,865	\$303,121	\$478	\$0	\$2,190,411
CUMBERLAND COUNTY	\$16,616,993	\$52,700	\$2,210,107	\$7,752,032	\$28,200	\$1,942,735	\$669,451	\$19,127	\$29,291,346
DAVIDSON COUNTY	\$268,867,773	\$423,163	\$26,953,201	\$103,776,923	\$11,191,687	\$42,533,686	\$5,409,551	\$200,341	\$459,356,326
DECATUR COUNTY	\$4,647,394	\$18,000	\$274,462	\$1,217,446	\$58,414	\$803,188	\$144,433	\$61,607	\$7,224,944
DEKALB COUNTY	\$7,927,324	\$14,000	\$803,487	\$2,654,274	\$39	\$843,321	\$442,236	\$13,929	\$12,698,610
DICKSON COUNTY	\$23,493,185	\$100,508	\$1,082,155	\$8,272,302	\$975,689	\$1,568,828	\$739,897	\$24,456	\$36,257,020
DYER COUNTY	\$10,987,282	\$20,416	\$1,165,738	\$3,993,446	\$228,633	\$3,396,596	\$360,771	\$424	\$20,153,307
DYERSBURG	\$8,366,483	\$34,168	\$1,119,106	\$2,886,364	\$532,514	\$1,097,271	\$29,334	\$484,896	\$14,550,136
FAYETTE COUNTY	\$8,154,553	\$25,675	\$1,316,332	\$2,546,631	\$1,029,322	\$890,029	\$502,812	\$2,610	\$14,467,964
FENTRESS COUNTY	\$6,052,765	\$21,500	\$1,124,977	\$2,000,301	\$124,461	\$1,833,785	\$526,204	\$7,699	\$11,691,691
FRANKLIN COUNTY	\$13,843,648	\$54,603	\$1,310,639	\$5,055,166	\$319,891	\$2,179,064	\$355,292	\$96,953	\$23,215,256
GIBSON COUNTY	NA	NA	NA	NA	N/A	NA	NA	NA	NA

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INSTRUCTION REGULAR	TEACHER SALARIES	CAREER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR REGULAR INSTRUCTION
HUMBOLDT	\$3,324,687	\$9,917	\$904,790	\$1,220,720	\$81	\$579,674	\$109,112	\$12,876	\$6,161,857
*MILAN	\$5,465,813	\$26,116	\$1,181,718	\$1,657,506	\$64,582	\$514,566	\$93,554	\$95,298	\$9,099,151
*TRENTON	\$3,327,579	\$4,745	\$631,564	\$1,095,102	\$2,800	\$908,821	\$141,821	\$44,323	\$6,156,755
*BRADFORD	\$1,879,417	\$3,000	\$143,111	\$449,309	\$10,326	\$253,950	\$40,101	\$0	\$2,779,214
*GIBSON CO. SPEC.	\$10,485,788	\$234,280	\$725,347	\$2,965,929	\$126,837	\$1,449,501	\$372,963	\$389	\$16,361,034
GILES COUNTY	\$10,848,886	\$39,454	\$928,362	\$3,537,937	\$56,581	\$1,761,706	\$7,219	\$0	\$17,270,145
GRAINGER COUNTY	\$8,847,170	\$45,463	\$2,916,459	\$3,876,068	\$31,541	\$1,118,462	\$75,000	\$115,543	\$17,025,707
GREENE COUNTY	\$19,929,870	\$87,774	\$1,268,197	\$6,936,413	\$140,269	\$2,699,786	\$45,304	\$100,546	\$31,208,159
GREENEVILLE	\$9,930,676	\$29,764	\$1,039,479	\$3,250,723	\$42,152	\$1,746,339	\$203,624	\$25,150	\$16,267,907
GRUNDY COUNTY	\$4,535,544	\$17,833	\$515,281	\$1,547,511	\$691	\$536,200	\$163,573	\$1,301	\$7,317,933
HAMBLEN COUNTY	\$30,033,636	\$90,225	\$3,042,947	\$11,563,599	\$103,700	\$5,091,772	\$1,226,627	\$87,070	\$51,239,577
HAMILTON COUNTY	\$156,519,895	\$240,500	\$8,551,374	\$51,039,963	\$4,090,620	\$10,300,462	\$5,453,870	\$434,848	\$236,631,532
HANCOCK COUNTY	\$2,718,208	\$13,085	\$587,158	\$846,947	\$0	\$193,622	\$133,087	\$28,346	\$4,520,453
HARDEMAN COUNTY	\$9,805,320	\$62,750	\$696,828	\$2,989,270	\$128,303	\$1,662,830	\$284,940	\$5,914	\$15,636,155
HARDIN COUNTY	\$8,930,431	\$77,503	\$1,127,312	\$7,333,472	\$59,460	\$2,464,909	\$635,628	\$20,722	\$17,049,437
HAWKINS COUNTY	\$19,279,749	\$72,776	\$1,925,495	\$7,274,620	\$196,785	\$2,751,774	\$917,354	\$111,289	\$32,529,842
ROGERSVILLE	\$2,235,529	\$10,000	\$280,525	\$817,556	\$20,725	\$374,018	\$63,887	\$4,500	\$3,806,740
HAYWOOD COUNTY	\$7,970,949	\$20,543	\$1,213,069	\$2,859,421	\$513,539	\$1,241,481	\$16,989	\$20,183	\$13,856,174
HENDERSON COUNTY	\$10,866,883	\$44,538	\$1,887,225	\$3,621,196	\$110,146	\$1,119,845	\$631,672	\$139,952	\$18,421,456
LEXINGTON	\$2,315,276	\$9,000	\$560,788	\$938,681	\$4,217	\$338,256	\$39,523	\$139	\$4,205,880
HENRY COUNTY	\$8,948,681	\$22,980	\$916,572	\$2,993,240	\$125,331	\$1,252,659	\$227,686	\$125,218	\$14,602,369
*PARIS	\$5,160,803	\$15,050	\$771,827	\$1,702,999	\$511,557	\$907,141	\$107,000	\$3,628	\$9,180,005
HICKMAN COUNTY	\$8,586,527	\$45,000	\$2,143,569	\$3,200,760	\$92,538	\$718,478	\$355,290	\$0	\$15,142,162
HOUSTON COUNTY	\$3,853,986	\$18,000	\$578,861	\$1,109,597	\$40,638	\$554,679	\$151,356	\$0	\$6,307,117
HUMPHREYS COUNTY	\$7,935,756	\$86,012	\$665,913	\$2,808,413	\$187,812	\$633,531	\$197,631	\$99,813	\$12,614,881
JACKSON COUNTY	\$4,287,553	\$12,970	\$305,026	\$1,212,498	\$30,403	\$444,119	\$55,249	\$2,188	\$6,350,006
JEFFERSON COUNTY	\$19,659,405	\$52,415	\$1,525,185	\$7,733,559	\$168,776	\$2,490,961	\$424,144	\$149,996	\$32,204,441
JOHNSON COUNTY	\$5,743,308	\$22,000	\$603,431	\$2,081,086	\$1,257,627	\$666,544	\$216,316	\$44,390	\$10,634,702
KNOX COUNTY	\$189,207,117	\$474,898	\$16,926,206	\$54,577,389	\$535,432	\$13,952,023	\$1,373,650	\$603,967	\$277,650,681
LAKE COUNTY	\$2,402,088	\$8,690	\$177,145	\$800,328	\$4,210	\$658,307	\$166,211	\$0	\$4,216,979
LAUDERDALE COUNTY	\$11,292,689	\$52,000	\$1,126,844	\$4,348,683	\$544,827	\$2,478,630	\$3,549	\$800	\$19,848,023
LAWRENCE COUNTY	\$18,379,618	\$67,400	\$1,828,689	\$6,854,786	\$179,875	\$5,360,193	\$0	\$3	\$32,670,564
LEWIS COUNTY	\$4,918,817	\$19,499	\$386,205	\$1,563,522	\$1,551	\$716,012	\$293,172	\$304	\$7,899,083
LINCOLN COUNTY	\$11,161,865	\$32,500	\$991,928	\$3,605,135	\$461,672	\$1,040,275	\$372,580	\$29,055	\$17,695,010
FAYETTEVILLE	\$4,806,345	\$20,430	\$399,840	\$1,529,428	\$30,715	\$483,617	\$110,106	\$10,055	\$7,390,536
LOUDON COUNTY	\$15,654,678	\$30,500	\$1,726,792	\$5,871,095	\$102,641	\$1,240,259	\$162,182	\$12,100	\$24,800,247
LENOIR CITY	\$7,179,080	\$14,460	\$489,692	\$2,299,762	\$171,894	\$984,351	\$141,367	\$7,079	\$11,287,684
MCMINN COUNTY	\$14,088,942	\$45,546	\$1,408,950	\$5,453,820	\$169,158	\$1,937,135	\$1,115,585	\$52,119	\$24,271,254
ATHENS	\$5,852,761	\$47,364	\$704,516	\$1,985,453	\$32,290	\$917,953	\$261,729	\$0	\$9,772,066
ETOWAH	\$1,114,512	\$3,000	\$60,547	\$396,156	\$0	\$198,742	\$54,353	\$14,600	\$1,841,910
MCNAIRY COUNTY	\$14,273,581	\$63,332	\$1,090,295	\$4,835,918	\$0	\$1,281,554	\$235,560	\$7,108	\$21,787,347

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INSTRUCTION REGULAR	TEACHER SALARIES	CAREER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR REGULAR INSTRUCTION
MACON COUNTY	\$10,287,892	\$48,904	\$1,355,846	\$3,671,307	\$65,940	\$2,258,736	\$399,943	\$12,291	\$18,100,859
MADISON COUNTY	\$34,275,169	\$78,153	\$7,275,061	\$11,340,460	\$858,237	\$7,235,206	\$428,838	\$527,742	\$62,018,867
MARION COUNTY	\$10,405,346	\$31,000	\$897,414	\$3,884,508	\$48,578	\$1,703,197	\$437,471	\$0	\$17,407,515
*RICHARD CITY	\$908,575	\$0	\$37,179	\$172,110	\$10,541	\$84,334	\$74,443	\$723	\$1,287,904
MARSHALL COUNTY	\$14,568,085	\$46,025	\$1,984,883	\$5,992,135	\$111,891	\$2,340,402	\$325,996	\$0	\$25,369,417
MAURY COUNTY	\$33,745,863	\$133,000	\$3,348,227	\$12,951,378	\$136,406	\$3,946,074	\$1,042,353	\$58,241	\$55,361,542
MEIGS COUNTY	\$5,599,417	\$35,975	\$623,729	\$1,815,409	\$29,387	\$664,714	\$55,455	\$0	\$8,824,086
MONROE COUNTY	\$14,279,224	\$108,510	\$1,567,528	\$5,956,168	\$599,986	\$1,623,211	\$549,518	\$50,082	\$24,734,227
SWEETWATER	\$4,310,407	\$20,600	\$425,595	\$1,429,831	\$77,901	\$389,616	\$244,347	\$3,178	\$6,901,475
MONTGOMERY COUNTY	\$99,547,482	\$133,221	\$6,714,602	\$37,029,573	\$1,614,079	\$4,370,998	\$8,598,724	\$24,298	\$158,632,978
MOORE COUNTY	\$2,765,503	\$6,000	\$208,538	\$1,015,115	\$0	\$434,817	\$160,465	\$0	\$4,590,437
MORGAN COUNTY	\$7,578,533	\$45,000	\$1,344,773	\$2,813,403	\$78,619	\$777,643	\$869	\$171,826	\$12,810,664
OBION COUNTY	\$10,060,922	\$33,446	\$598,350	\$3,039,630	\$37,191	\$1,466,467	\$364,811	\$480	\$15,601,297
UNION CITY	\$4,992,558	\$11,600	\$570,027	\$2,205,679	\$36,962	\$979,721	\$94,267	\$12,380	\$8,903,194
OVERTON COUNTY	\$7,795,969	\$20,000	\$854,766	\$3,278,550	\$412,511	\$1,320,130	\$350,828	\$42,065	\$14,074,820
PERRY COUNTY	\$3,313,626	\$20,000	\$273,314	\$923,833	\$272,112	\$727,410	\$27,073	\$5,896	\$5,563,263
PICKETT COUNTY	\$2,201,845	\$17,000	\$135,588	\$580,594	\$8,892	\$275,667	\$129,605	\$0	\$3,349,191
POLK COUNTY	\$5,971,285	\$10,000	\$675,972	\$2,102,186	\$56,410	\$839,540	\$363,475	\$14,854	\$10,033,720
PUNAM COUNTY	\$30,171,475	\$72,735	\$3,870,863	\$11,730,144	\$980,244	\$2,267,633	\$1,401,023	\$259,586	\$50,753,704
RHEA COUNTY	\$12,089,677	\$41,250	\$1,187,720	\$4,762,420	\$3,208	\$1,619,197	\$839,541	\$0	\$20,543,013
DAYTON	\$2,720,597	\$6,000	\$339,475	\$1,139,881	\$0	\$584,711	\$94,039	\$6,084	\$4,890,786
ROANE COUNTY	\$19,327,785	\$148,505	\$1,799,624	\$7,291,608	\$457,406	\$1,820,511	\$594,979	\$0	\$31,440,417
ROBERTSON COUNTY	\$31,347,799	\$74,238	\$2,986,406	\$14,928,843	\$691,881	\$4,223,131	\$874,008	\$224,956	\$55,351,262
RUTHERFORD COUNTY	\$157,645,610	\$223,380	\$6,984,319	\$56,038,048	\$2,195,729	\$14,006,158	\$5,165,574	\$98,775	\$242,337,593
MURFREESBORO	\$34,208,482	\$53,581	\$3,932,311	\$11,538,079	\$99,318	\$2,743,233	\$998,601	\$19,149	\$53,592,753
SCOTT COUNTY	\$8,466,286	\$39,387	\$1,543,986	\$3,343,529	\$0	\$1,297,353	\$312,144	\$8,643	\$15,011,327
*ONEIDA	\$3,508,754	\$17,500	\$498,863	\$1,191,395	\$5,240	\$594,134	\$152,215	\$9,490	\$5,977,591
SEQUATCHIE COUNTY	\$5,896,228	\$22,893	\$471,684	\$1,950,247	\$713,150	\$329,849	\$470,216	\$13,237	\$9,867,504
SEVIER COUNTY	\$50,106,683	\$184,915	\$3,025,231	\$16,877,747	\$602,025	\$6,699,081	\$1,247,024	\$158,758	\$76,901,464
SHELBY COUNTY	\$308,128,380	\$739,576	\$47,310,324	\$116,820,184	\$30,647,237	\$68,518,638	\$19,381,395	\$1,741,349	\$593,287,082
ARLINGTON	\$15,410,756	\$35,000	\$1,657,574	\$4,964,069	\$157,497	\$2,283,717	\$768,582	\$53,362	\$25,330,558
BARTLETT	\$28,749,960	\$72,235	\$2,673,120	\$9,341,508	\$505,279	\$2,658,543	\$708,393	\$1,771,521	\$46,480,559
COLLIERVILLE	\$31,074,029	\$67,000	\$2,015,905	\$9,282,644	\$2,490,716	\$3,860,350	\$718,535	\$13,578	\$49,522,756
GERMANTOWN	\$20,095,818	\$66,269	\$1,115,421	\$5,576,612	\$856,722	\$3,920,339	\$390,388	\$25,394	\$32,046,963
LAKELAND	\$6,514,572	\$10,600	\$808,167	\$2,162,967	\$178,555	\$339,009	\$91,117	\$0	\$10,104,986
MILLINGTON	\$7,499,963	\$14,000	\$493,310	\$2,323,912	\$266,723	\$991,430	\$424,181	\$27,051	\$12,040,570
SMITH COUNTY	\$7,670,851	\$30,825	\$1,150,728	\$3,003,128	\$197,100	\$588,848	\$478,312	\$80,862	\$13,200,654
STEWART COUNTY	\$5,168,202	\$38,000	\$568,873	\$1,902,277	\$81	\$820,375	\$0	\$11,510	\$8,509,318
SULLIVAN COUNTY	\$25,508,747	\$81,898	\$3,011,146	\$9,683,100	\$1,035,610	\$2,829,675	\$518,205	\$95,741	\$42,764,122
BRISTOL	\$13,075,298	\$19,623	\$1,170,492	\$4,305,252	\$201,966	\$1,985,146	\$288,709	\$116,490	\$21,162,974
KINGSPOUR	\$27,319,132	\$53,500	\$2,809,988	\$9,630,458	\$610,857	\$2,319,151	\$790,384	\$377	\$43,533,847

TABLE 20 20-21.xlsx

INSTRUCTION REGULAR	TEACHER SALARIES	CAREER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR REGULAR INSTRUCTION
SUMNER COUNTY	\$86,474,475	\$186,607	\$4,949,519	\$38,513,848	\$31,523	\$7,003,134	\$1,558,123	\$139,107	\$138,856,336
TIPTON COUNTY	\$28,329,360	\$71,973	\$2,170,130	\$10,073,704	\$859,669	\$4,964,049	\$1,444,174	\$87,061	\$48,000,120
TROUSDALE COUNTY	\$3,324,075	\$5,000	\$454,728	\$1,260,073	\$777	\$844,876	\$60,307	\$0	\$5,949,836
UNICOI COUNTY	\$5,858,233	\$18,918	\$974,649	\$2,168,331	\$3,857	\$1,027,461	\$393,684	\$24,434	\$10,469,568
UNION COUNTY	\$8,407,140	\$31,780	\$868,692	\$2,688,075	\$14,008,907	\$864,844	\$214,105	\$1,515	\$27,085,058
VAN BUREN COUNTY	\$2,485,643	\$6,000	\$283,712	\$641,551	\$0	\$182,440	\$142,424	\$224	\$3,741,994
WARREN COUNTY	\$19,037,690	\$70,000	\$2,676,577	\$5,638,360	\$275,879	\$2,209,115	\$1,071,560	\$134,813	\$31,113,994
WASHINGTON COUNTY	\$22,735,009	\$63,862	\$2,035,924	\$8,459,152	\$4,333,736	\$2,057,742	\$1,123,899	\$10,277	\$40,819,601
JOHNSON CITY	\$29,535,601	\$63,905	\$1,710,177	\$11,671,282	\$516,674	\$2,638,219	\$654,011	\$145,165	\$46,935,034
WAYNE COUNTY	\$6,550,181	\$48,365	\$1,074,958	\$2,019,657	\$28,140	\$522,113	\$252,736	\$159,269	\$10,655,419
WEAKLEY COUNTY	\$12,229,023	\$42,899	\$919,581	\$4,119,389	\$390,491	\$3,207,698	\$281,003	\$0	\$21,190,084
WHITE COUNTY	\$11,611,307	\$33,000	\$1,324,655	\$3,956,079	\$3,851	\$1,008,010	\$169,002	\$213,864	\$18,319,767
WILLIAMSON COUNTY	\$126,748,510	\$159,655	\$11,311,656	\$48,796,372	\$335,657	\$4,678,644	\$2,921,391	\$109,573	\$195,061,458
*FRANKLIN	\$17,588,417	\$82,263	\$1,222,665	\$6,024,974	\$698,320	\$1,145,299	\$371,071	\$2,792	\$27,135,801
WILSON COUNTY	\$56,878,754	\$98,200	\$2,563,678	\$15,336,281	\$2,665,468	\$1,217,706	\$186,039	\$104,216	\$79,050,341
*LEBANON	\$13,796,450	\$34,000	\$1,385,391	\$4,026,637	\$0	\$2,129,769	\$52,507	\$48,375	\$21,473,129
ASD	\$37,347,155	\$0	\$4,309,223	\$9,812,514	\$4,391,327	\$5,635,196	\$1,009,176	\$288,335	\$62,792,927
State Board of Education	\$3,064,011	\$0	\$293,126	\$454,656	\$102,927	\$355,500	\$338,096	\$0	\$4,608,316
GRAND TOTAL	\$3,007,176,434	\$8,063,155	\$297,964,423	\$1,070,870,636	\$108,691,695	\$378,255,480	\$98,825,913	\$11,245,454	\$4,981,096,191

*SPECIAL SCHOOL DISTRICT

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INSTRUCTION ALTERNATIVE PROGRAMS	TEACHER SALARIES	CAREER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR ALTERNATIVE PROGRAMS
GRAINGER COUNTY	\$46,335	\$0	\$0	\$12,615	\$0	\$504	\$0	\$0	\$59,454
GREENE COUNTY	\$11,838	\$0	\$0	\$4,170	\$0	\$0	\$0	\$0	\$16,008
GREENEVILLE	\$84,289	\$1,000	\$61,926	\$42,811	\$0	\$0	\$0	\$1,226	\$191,253
GRUNDY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAMBLEN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAMILTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HANCOCK COUNTY	\$44,452	\$1,000	\$787	\$15,514	\$0	\$0	\$0	\$0	\$61,753
HARDEMAN COUNTY	\$121,299	\$0	\$55	\$35,262	\$0	\$1,796	\$0	\$0	\$158,357
HARDIN COUNTY	\$158,249	\$2,000	\$55	\$52,183	\$11,550	\$697	\$0	\$0	\$224,733
HAWKINS COUNTY	\$199,910	\$1,000	\$29,052	\$77,148	\$0	\$6,751	\$4,657	\$300	\$318,818
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	\$6,000
HAYWOOD COUNTY	\$335,534	\$1,000	\$67,043	\$141,074	\$0	\$0	\$0	\$0	\$544,651
HENDERSON COUNTY	\$0	\$0	\$34,337	\$10,373	\$0	\$3,501	\$0	\$808	\$49,019
LEXINGTON	\$0	\$0	\$0	\$0	\$26,000	\$0	\$0	\$0	\$26,000
HENRY COUNTY	\$158,240	\$0	\$10,894	\$46,705	\$0	\$697	\$0	\$0	\$216,536
*PARIS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HICKMAN COUNTY	\$70,817	\$0	\$20,957	\$37,286	\$0	\$425	\$0	\$0	\$129,485
HOUSTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HUMPHREYS COUNTY	\$48,582	\$0	\$17,443	\$32,387	\$0	\$0	\$0	\$0	\$98,412
JACKSON COUNTY	\$50,162	\$0	\$16,044	\$20,333	\$0	\$605	\$0	\$0	\$87,144
JEFFERSON COUNTY	\$126,585	\$0	\$8,913	\$53,203	\$0	\$6,802	\$0	\$0	\$195,503
JOHNSON COUNTY	\$101,435	\$0	\$16,357	\$37,873	\$0	\$400	\$0	\$0	\$156,065
KNOX COUNTY	\$1,414,279	\$0	\$329,684	\$392,592	\$0	\$0	\$0	\$0	\$2,136,555
LARE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAUDERDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAWRENCE COUNTY	\$209,969	\$0	\$67,657	\$99,926	\$0	\$2,562	\$0	\$0	\$380,114
LEWIS COUNTY	\$40,427	\$0	\$15,109	\$21,789	\$567	\$0	\$0	\$0	\$77,892
LINCOLN COUNTY	\$112,014	\$1,000	\$0	\$34,749	\$0	\$0	\$0	\$0	\$147,763
FAYETTEVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LOUDON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LENOIR CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCMINN COUNTY	\$114,964	\$0	\$1,000	\$38,066	\$0	\$491	\$0	\$0	\$154,521
ATHENS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCNAIRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Macon County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MADISON COUNTY	\$113,925	\$2,000	\$25,877	\$24,521	\$0	\$0	\$0	\$0	\$166,323
MARION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARSHALL COUNTY	\$97,346	\$0	\$740	\$37,839	\$1,562	\$893	\$0	\$0	\$138,380
MAURY COUNTY	\$707,630	\$0	\$164,863	\$322,030	\$0	\$2,276	\$0	\$0	\$1,196,799
MEIGS COUNTY	\$62,810	\$0	\$0	\$19,817	\$0	\$0	\$0	\$0	\$82,627
MONROE COUNTY	\$58,024	\$0	\$12,422	\$23,762	\$634	\$0	\$0	\$0	\$94,842
SWEETWATER	\$63,056	\$1,000	\$500	\$24,923	\$0	\$0	\$0	\$0	\$89,479
MONTGOMERY COUNTY	\$821,681	\$1,000	\$79,602	\$345,227	\$954	\$5,177	\$0	\$0	\$1,253,642
MOORE COUNTY	\$42,593	\$0	\$0	\$12,874	\$0	\$0	\$0	\$0	\$55,467
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OBION COUNTY	\$58,507	\$1,000	\$18,623	\$20,138	\$0	\$421	\$0	\$0	\$98,689
UNION CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVERTON COUNTY	\$51,530	\$1,000	\$864	\$18,880	\$0	\$1,084	\$0	\$0	\$73,358

TABLE 21 20-21.xlsx

INSTRUCTION ALTERNATIVE PROGRAMS	TEACHER SALARIES	CAREER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR ALTERNATIVE PROGRAMS
PERRY COUNTY	\$0	\$0	\$18,343	\$4,309	\$0	\$110	\$0	\$0	\$22,762
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLK COUNTY	\$60,070	\$1,000	\$20,350	\$29,703	\$0	\$0	\$0	\$0	\$111,123
PUTNAM COUNTY	\$514,542	\$1,000	\$10,000	\$199,105	\$0	\$1,445	\$0	\$0	\$726,091
RHEA COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAYTON	\$57,000	\$0	\$0	\$17,778	\$0	\$0	\$0	\$0	\$74,778
ROANE COUNTY	\$109,705	\$0	\$25,070	\$41,998	\$0	\$2,401	\$0	\$0	\$179,174
ROBERTSON COUNTY	\$259,651	\$2,500	\$136,515	\$155,406	\$0	\$0	\$0	\$0	\$554,072
RUTHERFORD COUNTY	\$1,676,517	\$4,500	\$165,617	\$630,783	\$9,841	\$9,521	\$0	\$0	\$2,496,779
MURFREESBORO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCOTT COUNTY	\$50,255	\$0	\$15,230	\$28,014	\$0	\$0	\$0	\$0	\$93,500
*ONEIDA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SEQUATCHIE COUNTY	\$52,872	\$0	\$16,035	\$17,378	\$0	\$387	\$0	\$0	\$86,672
SEVIER COUNTY	\$1,231,219	\$3,400	\$106,776	\$433,612	\$22,787	\$13,430	\$0	\$0	\$1,811,224
SHELBY COUNTY	\$6,922,166	\$0	\$2,830,246	\$2,621,530	\$320,447	\$296,466	\$3,750	\$13,839	\$13,008,445
ARLINGTON	\$157,098	\$1,000	\$11,359	\$37,076	\$0	\$1,053	\$49	\$243	\$207,880
BARTLETT	\$208,179	\$0	\$74,594	\$82,449	\$44,435	\$6,008	\$0	\$0	\$415,665
COLLIERVILLE	\$211,635	\$0	\$72,350	\$51,374	\$25,676	\$2,857	\$0	\$0	\$363,893
GERMANTOWN	\$138,242	\$0	\$82,046	\$51,853	\$0	\$0	\$0	\$0	\$272,141
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$65,600	\$0	\$1,440	\$18,392	\$440	\$320	\$0	\$0	\$86,192
SMITH COUNTY	\$53,036	\$0	\$0	\$19,477	\$0	\$224	\$0	\$0	\$72,737
STEWART COUNTY	\$60,659	\$0	\$8,011	\$12,073	\$0	\$712	\$0	\$0	\$81,455
SUELVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRISTOL	\$161,408	\$0	\$27,519	\$54,257	\$0	\$600	\$0	\$0	\$243,785
KINGSFORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUMNER COUNTY	\$1,387,233	\$4,000	\$307,819	\$724,961	\$183,489	\$8,208	\$16,964	\$4,305	\$2,636,980
TIPTON COUNTY	\$536,788	\$5,000	\$153,382	\$236,433	\$4,125	\$9,616	\$0	\$0	\$945,344
TROUSDALE COUNTY	\$68,244	\$0	\$38,110	\$28,585	\$0	\$0	\$0	\$0	\$134,939
UNICOI COUNTY	\$60,781	\$0	\$0	\$10,932	\$0	\$0	\$0	\$0	\$71,713
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VAN BUREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WARREN COUNTY	\$287,060	\$0	\$64,098	\$99,433	\$0	\$0	\$0	\$0	\$450,591
WASHINGTON COUNTY	\$37,762	\$0	\$0	\$16,716	\$0	\$0	\$0	\$0	\$54,477
JOHNSON CITY	\$708,518	\$0	\$194,455	\$258,307	\$6,100	\$31,894	\$0	\$5,000	\$1,204,273
WAYNE COUNTY	\$65,101	\$0	\$0	\$21,282	\$0	\$200	\$0	\$0	\$86,583
WEAKEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILLIAMSON COUNTY	\$333,373	\$1,000	\$26,510	\$155,581	\$0	\$12,211	\$0	\$0	\$528,675
*FRANKLIN	\$0	\$0	\$0	\$0	\$88,966	\$0	\$0	\$0	\$88,966
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*LEBANON	\$185,592	\$0	\$0	\$57,350	\$738	\$0	\$0	\$0	\$243,680
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$25,320,193	\$44,989	\$6,381,889	\$9,850,658	\$916,477	\$502,785	\$25,421	\$2,792,859	\$45,835,271

*SPECIAL SCHOOL DISTRICT

TABLE 22 20-21.xlsx

INSTRUCTION- SPECIAL EDUCATION	TEACHER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	CONTRACTED SERVICES	CONTRACTED SERVICES	MATERIAL SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR SPECIAL EDUCATION
ANDERSON COUNTY	\$1,563,604	\$18,000	\$1,729,825	\$1,397,522	\$69,953	\$0	\$0	\$186,675	\$0	\$0	\$6,965,579
CLINTON	\$334,015	\$2,000	\$310,156	\$166,627	\$10,618	\$0	\$0	\$37,053	\$1,215	\$239	\$861,923
OAK RIDGE	\$2,416,637	\$9,400	\$1,407,253	\$1,187,455	\$19,966	\$0	\$0	\$109,234	\$0	\$0	\$5,149,945
BEDFORD COUNTY	\$2,176,914	\$5,958	\$386,684	\$1,065,522	\$43,241	\$30,497	\$0	\$178,274	\$60,588	\$0	\$4,513,680
BENTON COUNTY	\$707,428	\$2,000	\$502,063	\$44,233	\$44,233	\$32,713	\$0	\$44,040	\$0	\$10,206	\$1,729,089
BLEDSOE COUNTY	\$806,885	\$5,000	\$685,068	\$468,302	\$11,622	\$0	\$0	\$41,290	\$0	\$0	\$2,038,597
BLOUNT COUNTY	\$4,955,000	\$10,000	\$2,175,295	\$2,469,374	\$1,050	\$0	\$0	\$187,375	\$0	\$0	\$9,798,094
ALCOVA	\$778,547	\$0	\$462,764	\$475,342	\$41,857	\$0	\$0	\$32,803	\$0	\$0	\$1,792,313
MARYVILLE	\$2,672,389	\$0	\$1,552,531	\$1,552,531	\$13,459	\$0	\$0	\$69,432	\$0	\$0	\$6,385,535
BRADLEY COUNTY	\$2,950,847	\$6,500	\$1,641,415	\$1,641,415	\$229,006	\$0	\$0	\$120,596	\$0	\$0	\$6,526,047
CLEVELAND	\$2,067,535	\$7,000	\$1,352,212	\$1,215,911	\$45,189	\$0	\$0	\$45,189	\$0	\$0	\$4,711,046
CAMPBELL COUNTY	\$1,738,042	\$3,750	\$511,487	\$625,997	\$36,190	\$0	\$0	\$69,928	\$0	\$0	\$3,149,205
CANNON COUNTY	\$693,897	\$10,000	\$398,841	\$362,142	\$29,822	\$0	\$0	\$93,360	\$0	\$9,000	\$1,539,662
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$298,992	\$2,000	\$93,999	\$80,940	\$58,557	\$0	\$0	\$28,959	\$0	\$0	\$567,477
*HUNTINGDON	\$91,094	\$1,000	\$173,300	\$207,538	\$91,189	\$0	\$0	\$69,293	\$0	\$1,095	\$1,102,469
*MORGENTHAU	\$463,743	\$1,000	\$257,954	\$240,123	\$685	\$0	\$0	\$25,707	\$0	\$0	\$951,192
*S. CARROLL	\$91,640	\$0	\$41,726	\$32,629	\$34,293	\$0	\$0	\$1,546	\$0	\$0	\$201,634
*W. CARROLL	\$417,082	\$2,000	\$190,488	\$145,787	\$32,173	\$0	\$0	\$1,460	\$0	\$0	\$792,999
CARTER COUNTY	\$2,066,909	\$5,500	\$1,284,888	\$1,492,408	\$846	\$0	\$0	\$49,768	\$0	\$0	\$4,902,318
ELIZABETH	\$931,383	\$1,000	\$958,471	\$600,602	\$66,115	\$0	\$0	\$31,250	\$0	\$0	\$2,568,821
CHEATHAM COUNTY	\$1,986,971	\$3,000	\$1,690,306	\$1,204,266	\$310,540	\$0	\$0	\$164,984	\$0	\$0	\$5,390,078
CHESTER COUNTY	\$856,180	\$1,000	\$926,969	\$456,658	\$5,112	\$0	\$0	\$100,852	\$0	\$355	\$2,347,126
CLAIBORNE COUNTY	\$2,033,889	\$4,500	\$1,210,652	\$846,055	\$10,389	\$0	\$0	\$90,081	\$0	\$0	\$4,195,565
CLAY COUNTY	\$421,950	\$6,000	\$1,057,222	\$153,929	\$9,568	\$0	\$0	\$4,514	\$0	\$0	\$4,195,565
COCKE COUNTY	\$1,544,094	\$3,000	\$1,785,925	\$1,111,679	\$81,410	\$0	\$0	\$191,079	\$0	\$0	\$3,427,837
NEWPORT	\$216,615	\$2,000	\$176,615	\$111,679	\$1,939	\$0	\$0	\$9,655	\$0	\$206	\$18,170
COFFEE COUNTY	\$1,925,371	\$5,000	\$1,202,329	\$1,304,937	\$4,797	\$0	\$0	\$45,859	\$0	\$957	\$4,489,248
MANNHESTER	\$688,462	\$3,000	\$569,714	\$668,530	\$0	\$0	\$0	\$112,772	\$0	\$6,660	\$1,947,138
TULLAHOA	\$1,684,259	\$3,765	\$1,463,763	\$1,134,428	\$57,279	\$0	\$0	\$155,509	\$0	\$44,131	\$4,543,134
WALKER COUNTY	\$468,969	\$0	\$151,575	\$130,527	\$0	\$0	\$0	\$147,103	\$0	\$0	\$898,174
CROCKETT COUNTY	\$179,378	\$1,000	\$121,292	\$80,562	\$0	\$0	\$0	\$20,728	\$0	\$200	\$403,160
ALAMO	\$75,130	\$0	\$81,976	\$33,744	\$0	\$0	\$0	\$2,900	\$0	\$0	\$193,750
BELLS	\$2,189,542	\$6,000	\$889,177	\$1,369,689	\$2,930	\$0	\$0	\$55,772	\$0	\$6,125	\$4,519,235
CUMBERLAND COUNTY	\$53,695,144	\$15,115	\$21,573,017	\$29,591,401	\$7,667,541	\$0	\$1,360	\$79,674	\$1,360	\$2,541,322	\$115,864,595
DAVISON COUNTY	\$570,205	\$4,000	\$381,134	\$236,475	\$4,256	\$0	\$0	\$26,126	\$0	\$500	\$1,224,696
DEKALB COUNTY	\$3,167,492	\$16,500	\$2,175,965	\$2,064,238	\$619,153	\$0	\$0	\$33,566	\$0	\$0	\$7,504,001
DICKSON COUNTY	\$1,417,756	\$2,000	\$728,620	\$779,310	\$26,406	\$0	\$0	\$49,755	\$0	\$0	\$7,504,001
DYER COUNTY	\$1,229,349	\$4,000	\$357,104	\$542,195	\$3,364	\$0	\$0	\$25,289	\$0	\$0	\$3,956,339
DYERSBURG	\$1,256,193	\$4,000	\$826,086	\$668,916	\$88,762	\$0	\$0	\$79,479	\$0	\$350	\$2,298,239
FAYETTE COUNTY	\$602,195	\$4,000	\$455,230	\$329,856	\$119,685	\$0	\$0	\$177,022	\$0	\$0	\$2,951,902
FENTRESS COUNTY	\$1,505,117	\$10,000	\$1,321,939	\$1,061,937	\$59,153	\$0	\$0	\$35,397	\$0	\$578	\$1,427,256
FRANKLIN COUNTY	\$284,520	NA	\$299,942	\$187,054	NA	NA	NA	NA	NA	NA	NA
GIBSON COUNTY	\$711,872	\$3,000	\$467,106	\$315,953	\$33,015	\$0	\$0	\$37,335	\$0	\$0	\$841,866
HUMBOLDT	\$349,827	\$0	\$186,467	\$140,986	\$80,517	\$0	\$0	\$20,706	\$0	\$0	\$1,599,154
*MILAN	\$137,150	\$0	\$202,633	\$75,466	\$55,804	\$0	\$0	\$32,980	\$0	\$0	\$766,063
*BRADFORD	\$1,080,435	\$1,660	\$1,012,732	\$592,642	\$19,269	\$0	\$0	\$15,172	\$0	\$0	\$449,690
GILES COUNTY	\$1,233,350	\$5,833	\$941,227	\$772,757	\$15,777	\$0	\$0	\$63,520	\$0	\$0	\$2,766,766
GRAINGER COUNTY	\$929,904	\$5,935	\$1,014,435	\$566,392	\$546,050	\$0	\$0	\$27,017	\$0	\$0	\$3,526,234
GREENE COUNTY	\$2,390,855	\$4,000	\$966,675	\$1,160,233	\$191,764	\$0	\$0	\$131,181	\$0	\$2,341	\$2,842,002
GREENEVILLE	\$1,044,876	\$3,000	\$619,428	\$544,221	\$119,373	\$0	\$0	\$123,731	\$0	\$0	\$4,764,867
HAMILTON COUNTY	\$1,059,169	\$5,000	\$804,716	\$492,511	\$92,722	\$0	\$0	\$19,269	\$0	\$75	\$2,323,591
GRUNDY COUNTY	\$2,407,899	\$7,000	\$2,815,563	\$2,461,130	\$35,573	\$0	\$0	\$76,302	\$0	\$196	\$2,489,550
HAMBLETON COUNTY	\$53,848,398	\$10,000	\$8,572,452	\$10,794,031	\$3,294,833	\$0	\$0	\$461,415	\$0	\$235,220	\$43,806,921
HANCOCK COUNTY	\$379,880	\$41,070	\$252,899	\$125,502	\$10,286	\$0	\$0	\$80,681	\$0	\$0	\$850,228
HARDAMAN COUNTY	\$1,687,787	\$1,000	\$683,094	\$683,094	\$38,403	\$0	\$0	\$113,995	\$0	\$3,858	\$3,276,848
HARDIN COUNTY	\$946,882	\$1,410	\$404,491	\$616,645	\$336	\$0	\$0	\$9,438	\$0	\$14,435	\$5,488,889
HAWKINS COUNTY	\$2,634,957	\$8,000	\$1,173,957	\$1,438,372	\$21,483	\$0	\$0	\$110,185	\$0	\$0	\$4,647,443
ROGERSVILLE	\$187,664	\$0	\$110,278	\$123,381	\$35,042	\$0	\$0	\$8,077	\$0	\$0	\$2,444,645
HAYWOOD COUNTY	\$1,261,297	\$3,000	\$482,085	\$614,003	\$8,750	\$0	\$0	\$75,470	\$0	\$40	\$3,320,938
HENDERSON COUNTY	\$1,469,293	\$7,500	\$948,431	\$705,957	\$106,933	\$0	\$0	\$82,824	\$0	\$0	\$3,320,938
LEXINGTON	\$323,159	\$0	\$141,709	\$141,692	\$0	\$0	\$0	\$971	\$0	\$0	\$613,532
HENRY COUNTY	\$1,226,258	\$1,000	\$755,648	\$645,480	\$45,305	\$0	\$0	\$33,017	\$0	\$0	\$2,426,708
*PARIS	\$465,451	\$0	\$234,115	\$234,115	\$6,911	\$0	\$0	\$17,816	\$0	\$0	\$1,103,770
HICKMAN COUNTY	\$1,597,393	\$0	\$378,677	\$668,404	\$180,346	\$0	\$0	\$5,917	\$0	\$0	\$3,655,921
HOUSTON COUNTY	\$460,720	\$0	\$1,019,961	\$668,404	\$0	\$0	\$0	\$88,669	\$0	\$0	\$1,023,917
HUMPHRES COUNTY	\$810,120	\$0	\$667,953	\$444,940	\$12,246	\$0	\$0	\$55,779	\$0	\$0	\$1,397,038
JACKSON COUNTY	\$636,246	\$2,000	\$325,770	\$251,743	\$40,867	\$0	\$0	\$10,931	\$0	\$0	\$1,287,596
JEFFERSON COUNTY	\$2,021,837	\$3,917	\$1,161,619	\$1,407,031	\$0	\$0	\$0	\$116,828	\$0	\$0	\$4,734,562
JONES COUNTY	\$712,147	\$3,000	\$346,897	\$355,382	\$41,511	\$0	\$0	\$47,760	\$0	\$1,132	\$1,509,596
KNOX COUNTY	\$26,899,422	\$0	\$15,993,095	\$11,956,162	\$96,730	\$0	\$0	\$541,657	\$0	\$140	\$55,487,574
LAKE COUNTY	\$360,163	\$2,000	\$136,215	\$124,451	\$347	\$0	\$0	\$27,140	\$0	\$0	\$650,336
LAUDERDALE COUNTY	\$1,951,045	\$6,000	\$1,080,080	\$1,107,900	\$2,000	\$2,000	\$0	\$67,241	\$0	\$0	\$4,214,265
LAWRENCE COUNTY	\$1,775,330	\$5,000	\$1,765,367	\$1,386,997	\$82,542	\$0	\$0	\$90,971	\$0	\$0	\$5,106,608

TABLE 22 20-21.xlsx

INSTRUCTION- SPECIAL EDUCATION	TEACHER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	CONTRACTED SERVICES	CONTRACTED SERVICES	CONTRACTED SERVICES	MATERIAL SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR SPECIAL EDUCATION
LEWIS COUNTY	\$713,279	\$2,000	\$259,758	\$294,859	\$252	\$0	\$2,552	\$83,614	\$2,864	\$0	\$0	\$1,273,012
LINCOLN COUNTY	\$1,180,098	\$5,000	\$1,122,006	\$795,091	\$83,614	\$0	\$29,400	\$29,400	\$17,814	\$0	\$0	\$3,204,223
FAYETTEVILLE	\$412,296	\$1,600	\$414,188	\$210,134	\$29,400	\$0	\$0	\$0	\$22,110	\$0	\$0	\$1,089,728
LOUDON COUNTY	\$1,498,264	\$3,000	\$1,217,316	\$940,131	\$0	\$0	\$0	\$0	\$332,883	\$0	\$0	\$3,991,624
LENOIR CITY	\$704,545	\$0	\$472,515	\$351,710	\$37,941	\$0	\$0	\$0	\$33,801	\$0	\$370	\$1,600,990
MCMINN COUNTY	\$1,675,191	\$0	\$891,980	\$981,235	\$141,808	\$0	\$35,729	\$141,808	\$33,801	\$0	\$0	\$3,713,670
ATHENS	\$367,648	\$0	\$319,646	\$237,206	\$35,729	\$0	\$0	\$0	\$2,069	\$0	\$0	\$952,208
ETOWAH	\$97,618	\$0	\$92,214	\$60,789	\$31,676	\$0	\$0	\$0	\$26,132	\$0	\$0	\$268,803
MENARD COUNTY	\$1,224,425	\$7,000	\$704,722	\$743,764	\$31,483	\$0	\$0	\$0	\$69,695	\$0	\$0	\$3,111,761
MAGON COUNTY	\$1,301,095	\$2,000	\$638,653	\$187,878	\$187,878	\$0	\$0	\$0	\$47,079	\$0	\$0	\$2,745,357
MADISON COUNTY	\$5,820,522	\$20,536	\$3,634,765	\$2,940,042	\$632,386	\$0	\$0	\$0	\$95,236	\$0	\$0	\$12,745,357
MARION COUNTY	\$1,237,323	\$5,000	\$837,417	\$37,046	\$29,684	\$0	\$0	\$0	\$77,445	\$0	\$0	\$3,025,916
RICHARD CITY	\$25,260	\$0	\$47,936	\$5,054	\$0	\$0	\$0	\$0	\$1,411	\$0	\$0	\$73,521
MARSHALL COUNTY	\$1,446,251	\$7,500	\$1,070,336	\$1,219,616	\$7,419	\$0	\$0	\$0	\$39,445	\$0	\$0	\$3,793,167
MAURY COUNTY	\$4,857,795	\$3,000	\$2,816,955	\$3,335,635	\$454,007	\$0	\$0	\$0	\$21,211	\$0	\$0	\$11,990,619
MEigs COUNTY	\$710,445	\$3,000	\$291,181	\$284,863	\$47,635	\$0	\$0	\$0	\$17,491	\$0	\$0	\$1,364,615
MONROE COUNTY	\$1,827,593	\$6,000	\$1,224,525	\$1,256,389	\$202,862	\$89,894	\$0	\$0	\$264,086	\$0	\$0	\$4,853,348
SWEETWATER	\$489,181	\$4,000	\$269,282	\$217,185	\$1,545	\$0	\$0	\$0	\$29,907	\$10,638	\$35	\$1,030,773
MONTGOMERY COUNTY	\$1,905,604	\$33,771	\$8,956,837	\$9,775,708	\$582,328	\$0	\$0	\$0	\$49,363	\$0	\$20,292	\$36,807,903
MOORE COUNTY	\$317,514	\$0	\$198,544	\$203,616	\$766	\$0	\$0	\$0	\$14,385	\$0	\$0	\$734,825
MORGAN COUNTY	\$813,228	\$5,000	\$643,460	\$497,893	\$38,309	\$0	\$0	\$0	\$55,575	\$0	\$0	\$2,055,465
MORGAN COUNTY	\$985,155	\$5,500	\$734,509	\$541,734	\$31,237	\$0	\$0	\$0	\$73,098	\$0	\$0	\$2,371,533
OBION COUNTY	\$327,000	\$1,000	\$287,787	\$296,683	\$0	\$0	\$0	\$0	\$9,283	\$0	\$0	\$921,753
OVERTON COUNTY	\$603,476	\$4,000	\$413,526	\$207,604	\$0	\$0	\$0	\$0	\$91,911	\$0	\$373	\$2,299,373
PERRY COUNTY	\$263,949	\$3,000	\$117,595	\$99,101	\$77,945	\$0	\$0	\$0	\$26,278	\$0	\$0	\$1,330,829
PICKETT COUNTY	\$652,759	\$8,598	\$3,687,536	\$3,282,030	\$2,064	\$0	\$0	\$0	\$33,939	\$0	\$0	\$19,957
PULHAM COUNTY	\$4,769,652	\$8,598	\$3,687,536	\$3,282,030	\$114,774	\$0	\$0	\$0	\$48,365	\$0	\$0	\$11,826,174
RHEA COUNTY	\$1,212,294	\$1,000	\$1,308,208	\$882,133	\$395,600	\$0	\$0	\$0	\$99,831	\$0	\$0	\$3,829,555
DAYTON	\$225,797	\$0	\$188,246	\$159,507	\$16,509	\$0	\$0	\$0	\$30,956	\$0	\$0	\$621,015
ROANE COUNTY	\$2,834,156	\$10,600	\$1,226,642	\$1,520,038	\$72,340	\$0	\$0	\$0	\$66,277	\$13,000	\$0	\$5,776,354
ROBERTSON COUNTY	\$4,084,796	\$13,500	\$2,180,670	\$2,880,091	\$170,154	\$0	\$0	\$0	\$1,432,486	\$236,483	\$0	\$36,898,106
RUTHERFORD COUNTY	\$15,039,484	\$23,002	\$10,107,584	\$9,992,067	\$1,280,188	\$152,298	\$0	\$0	\$21,465	\$0	\$0	\$22,571,900
MURFREESBORO	\$3,737,871	\$7,083	\$3,682,485	\$2,487,471	\$211,465	\$0	\$0	\$0	\$498,910	\$0	\$0	\$10,625,285
SCOT COUNTY	\$1,014,361	\$2,959	\$440,944	\$415,895	\$81,841	\$0	\$0	\$0	\$45,607	\$0	\$0	\$2,001,607
*ONEIDA	\$544,200	\$1,000	\$337,921	\$216,718	\$29,532	\$0	\$0	\$0	\$42,819	\$0	\$0	\$1,172,190
SEQUIACHE COUNTY	\$1,023,949	\$3,000	\$518,383	\$494,521	\$216,914	\$0	\$0	\$0	\$18,930	\$13	\$0	\$2,571,700
SEVIER COUNTY	\$5,062,607	\$3,000	\$3,943,002	\$3,239,949	\$794,216	\$0	\$0	\$0	\$361,218	\$0	\$0	\$13,414,947
SHELBY COUNTY	\$55,439,689	\$3,000	\$17,977,359	\$19,002,003	\$7,803,774	\$0	\$0	\$0	\$5,556,719	\$6,426	\$15,496	\$105,791,465
ARLINGTON	\$1,380,457	\$2,000	\$1,136,452	\$761,403	\$14,220	\$0	\$0	\$0	\$87,728	\$0	\$0	\$3,382,260
BARTLETT	\$3,587,961	\$7,100	\$1,773,101	\$2,024,001	\$71,116	\$0	\$0	\$0	\$169,414	\$0	\$0	\$7,412,394
COLLIERVILLE	\$3,574,849	\$5,000	\$2,848,415	\$2,848,415	\$35,127	\$0	\$0	\$0	\$168,427	\$0	\$0	\$8,655,819
GERMANTOWN	\$2,315,978	\$5,000	\$2,054,812	\$1,193,111	\$39,711	\$19,872	\$0	\$0	\$138,469	\$0	\$0	\$5,766,953
LAKELAND	\$601,428	\$8,300	\$464,555	\$362,164	\$53,400	\$0	\$0	\$0	\$123,870	\$0	\$0	\$1,613,717
MILLINGTON	\$969,828	\$0	\$390,129	\$436,428	\$212,968	\$9,454	\$0	\$0	\$30,497	\$0	\$0	\$2,055,898
SMITH COUNTY	\$978,067	\$4,000	\$706,474	\$471,099	\$85,133	\$0	\$0	\$0	\$40,339	\$0	\$228	\$2,285,340
STEWART COUNTY	\$5,168,539	\$2,000	\$352,745	\$273,695	\$12,026	\$0	\$0	\$0	\$11,416	\$0	\$0	\$1,230,721
SULLIVAN COUNTY	\$1,416,108	\$6,500	\$2,070,348	\$1,829,598	\$43,364	\$0	\$0	\$0	\$75,734	\$0	\$0	\$7,194,140
BRISTOL	\$3,300,511	\$2,000	\$1,004,446	\$885,149	\$8,915	\$0	\$0	\$0	\$18,973	\$0	\$10,227	\$3,048,817
KINGSPORT	\$11,972,855	\$6,000	\$2,113,708	\$1,619,591	\$12,445	\$0	\$0	\$0	\$144,594	\$0	\$0	\$7,196,849
SUMNER COUNTY	\$29,000	\$29,000	\$8,288,773	\$10,670,631	\$116,327	\$0	\$0	\$0	\$633,276	\$0	\$1,040	\$31,711,902
TIPTON COUNTY	\$4,086,624	\$15,100	\$3,130,159	\$2,592,385	\$94,505	\$41,903	\$0	\$0	\$270,787	\$0	\$3,970	\$10,235,433
TRIOSDALE COUNTY	\$519,263	\$1,000	\$230,621	\$251,398	\$91,878	\$0	\$0	\$0	\$33,422	\$0	\$0	\$1,127,582
UNION COUNTY	\$896,159	\$1,000	\$690,845	\$644,651	\$0	\$0	\$0	\$0	\$75,659	\$0	\$0	\$2,307,314
UNION COUNTY	\$1,185,632	\$3,000	\$500,083	\$455,778	\$413	\$27,925	\$0	\$0	\$102,419	\$0	\$0	\$2,275,250
VAN BUREN COUNTY	\$298,005	\$0	\$127,733	\$127,733	\$0	\$0	\$0	\$0	\$23,307	\$0	\$0	\$691,270
WARREN COUNTY	\$2,596,306	\$2,000	\$1,329,345	\$1,014,475	\$54,372	\$54,372	\$0	\$0	\$256,988	\$0	\$0	\$5,256,104
WASHINGTON COUNTY	\$2,627,296	\$6,000	\$1,401,869	\$1,519,770	\$0	\$0	\$0	\$0	\$91,038	\$0	\$0	\$5,646,575
JOHNSON CITY	\$2,593,666	\$14,000	\$1,360,483	\$1,360,483	\$0	\$0	\$0	\$0	\$145,351	\$0	\$0	\$6,009,489
WAYNE COUNTY	\$992,260	\$0	\$396,520	\$307,039	\$15,777	\$0	\$0	\$0	\$46,229	\$6,000	\$0	\$1,666,239
WEAKEY COUNTY	\$1,258,275	\$2,000	\$720,275	\$648,591	\$68,261	\$0	\$0	\$0	\$68,261	\$0	\$0	\$2,759,280
WHEATLEY COUNTY	\$1,437,648	\$5,000	\$555,074	\$609,164	\$0	\$0	\$0	\$0	\$20,682	\$0	\$0	\$2,617,568
WILLIAMSON COUNTY	\$24,646,250	\$24,669	\$16,547,393	\$18,959,537	\$1,681,694	\$0	\$0	\$0	\$690,026	\$91,323	\$0	\$60,550,292
WILSON COUNTY	\$2,620,009	\$3,500	\$1,177,924	\$1,014,739	\$34,717	\$43,717	\$0	\$0	\$398,270	\$0	\$0	\$5,276,913
*FRANKLIN	\$6,820,009	\$0	\$3,701,001	\$4,135,198	\$54,421	\$0	\$0	\$0	\$56,560	\$0	\$0	\$15,276,913
WILSON COUNTY	\$1,147,646	\$0	\$970,346	\$817,679	\$0	\$0	\$0	\$0	\$69,551	\$0	\$0	\$2,807,733
ASD	\$3,822,269	\$0	\$862,346	\$784,095	\$1,230,989	\$10,192	\$0	\$0	\$33,054	\$0	\$0	\$6,862,937
State Board of Education	\$984,148	\$0	\$319,144	\$177,064	\$1,223,752	\$0	\$0	\$0	\$1,835	\$0	\$0	\$2,285,944
GRAND TOTAL	\$423,413,845	\$660,135	\$234,592,433	\$231,548,133	\$33,864,153	\$637,043	\$34,501,196	\$20,275,991	\$185,171	\$2,949,968	\$0	\$948,126,871

*SPECIAL SCHOOL DISTRICT

TABLE 23 20-21.xlsx

INSTRUCTION- VOCATIONAL EDUCATION	TEACHER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR VOCATIONAL EDUCATION
ANDERSON COUNTY	\$2,237,087	\$5,000	\$82,576	\$631,552	\$26,722	\$281,458	\$0	\$0	\$3,264,395
CLINTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OAK RIDGE	\$1,093,102	\$2,830	\$11,728	\$309,181	\$0	\$293,533	\$0	\$0	\$1,710,374
BEDFORD COUNTY	\$1,114,272	\$3,000	\$366,938	\$14,261	\$14,261	\$136,250	\$0	\$0	\$1,634,721
BENTON COUNTY	\$383,700	\$0	\$59,260	\$148,077	\$9,182	\$50,255	\$0	\$0	\$650,474
BLEDSOE COUNTY	\$358,370	\$3,000	\$9,720	\$112,330	\$2,250	\$52,860	\$0	\$0	\$538,530
BLOUNT COUNTY	\$2,561,955	\$7,000	\$113,182	\$925,475	\$3,715	\$286,863	\$7,466	\$725	\$3,906,381
ALCOA	\$312,071	\$0	\$1,696	\$117,078	\$0	\$254,173	\$586	\$0	\$717,320
MARYVILLE	\$1,091,169	\$0	\$17,481	\$379,373	\$0	\$88,718	\$0	\$0	\$1,576,741
BRADLEY COUNTY	\$2,416,205	\$1,000	\$124,713	\$385,220	\$22,066	\$398,679	\$0	\$300	\$3,748,183
CLEVELAND	\$983,402	\$0	\$24,303	\$326,706	\$9,820	\$263,295	\$0	\$0	\$1,607,525
CAMPBELL COUNTY	\$1,044,677	\$2,000	\$20,754	\$423,397	\$5,148	\$114,101	\$4,230	\$0	\$1,614,307
CANNON COUNTY	\$430,580	\$3,000	\$16,397	\$143,137	\$765	\$88,131	\$999	\$151	\$682,010
CARROLL COUNTY	\$365,996	\$0	\$13,605	\$101,469	\$500	\$272,268	\$0	\$500	\$755,488
*HOLLOW ROCK-BR	\$87,922	\$0	\$600	\$15,528	\$0	\$27,542	\$0	\$0	\$132,592
*HUNTINGDON	\$207,120	\$0	\$1,995	\$64,566	\$1,165	\$15,569	\$0	\$2,501	\$292,916
*WICKENZIE	\$280,858	\$3,000	\$2,181	\$78,582	\$375	\$16,493	\$0	\$0	\$381,489
*S. CARROLL	\$114,995	\$0	\$798	\$26,809	\$0	\$14,553	\$0	\$0	\$157,155
*W. CARROLL	\$186,144	\$0	\$1,390	\$45,164	\$0	\$70,205	\$0	\$0	\$302,904
CARTER COUNTY	\$875,625	\$0	\$19,719	\$292,205	\$11,276	\$419,229	\$9,092	\$8,995	\$1,636,142
ELIZABETHTON	\$702,599	\$0	\$6,709	\$255,787	\$1,488	\$73,345	\$0	\$749	\$1,040,676
CHEATHAM COUNTY	\$765,438	\$0	\$17,172	\$209,641	\$0	\$74,089	\$0	\$0	\$1,066,340
CHESTER COUNTY	\$444,307	\$1,000	\$13,000	\$119,395	\$15,000	\$50,846	\$0	\$0	\$643,546
CLAIBORNE COUNTY	\$915,291	\$2,000	\$13,248	\$321,637	\$4,980	\$87,915	\$0	\$703	\$1,345,774
CLAY COUNTY	\$177,693	\$1,000	\$4,772	\$36,499	\$71,295	\$121,400	\$1,854	\$0	\$414,513
COCKE COUNTY	\$1,045,567	\$2,000	\$85,835	\$353,538	\$2,499	\$211,968	\$0	\$447	\$1,701,854
NEWPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COFFEE COUNTY	\$1,116,999	\$1,000	\$29,635	\$386,276	\$5,678	\$154,491	\$0	\$360	\$1,694,439
MANCHESTER	\$0	\$0	\$0	\$0	\$0	\$9,270	\$0	\$0	\$9,270
TULLAHOMA	\$393,088	\$1,000	\$6,000	\$137,594	\$490	\$91,957	\$0	\$12,000	\$642,128
CROCKETT COUNTY	\$649,325	\$1,000	\$0	\$180,356	\$150	\$55,689	\$0	\$0	\$886,520
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CUMBERLAND COUNTY	\$1,897,213	\$4,400	\$92,954	\$860,350	\$71,411	\$233,908	\$15,000	\$652	\$3,175,888
DAVIDSON COUNTY	\$523,800	\$0	\$50,825	\$2,819,976	\$42,740	\$2,003,654	\$0	\$18,852	\$10,173,847
DECATUR COUNTY	\$264,005	\$1,000	\$0	\$57,015	\$52,195	\$52,765	\$3,123	\$0	\$430,103
DEKALB COUNTY	\$492,519	\$1,000	\$47,949	\$157,301	\$0	\$66,896	\$0	\$0	\$765,665
DICKSON COUNTY	\$1,331,380	\$0	\$5,000	\$433,381	\$798	\$152,654	\$0	\$0	\$1,923,213
DYER COUNTY	\$413,379	\$2,000	\$21,155	\$141,576	\$720	\$127,898	\$0	\$0	\$706,728
DYERSBURG	\$309,436	\$1,140	\$89,061	\$89,061	\$0	\$71,559	\$0	\$0	\$471,196
FAYETTE COUNTY	\$442,919	\$600	\$54,692	\$118,376	\$101,317	\$154,162	\$0	\$0	\$872,066
FENTRESS COUNTY	\$117,856	\$1,500	\$4,700	\$36,027	\$674	\$100,897	\$0	\$0	\$261,654
FRANKLIN COUNTY	\$977,429	\$333	\$31,577	\$335,956	\$5,905	\$160,167	\$0	\$2,417	\$1,513,785
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$271,162	\$0	\$2,640	\$76,058	\$2,500	\$30,524	\$0	\$0	\$382,884
*MILAN	\$269,217	\$1,800	\$5,450	\$64,848	\$68,212	\$105,742	\$0	\$0	\$515,269
*TRENTON	\$193,536	\$0	\$8,303	\$49,504	\$7,525	\$76,635	\$0	\$5,100	\$340,602
*BRADFORD	\$48,300	\$0	\$0	\$6,657	\$0	\$10,576	\$0	\$0	\$67,533
*GIBSON CO. SPEC.	\$780,756	\$2,000	\$5,785	\$191,077	\$47,991	\$73,718	\$1,810	\$5,862	\$1,108,999
GILES COUNTY	\$762,613	\$0	\$14,903	\$256,117	\$22,101	\$182,976	\$2,494	\$0	\$1,241,203
GRAINGER COUNTY	\$754,306	\$2,000	\$70,845	\$288,819	\$0	\$95,146	\$0	\$0	\$1,211,117
GREENE COUNTY	\$1,017,560	\$3,000	\$18,641	\$327,429	\$304,571	\$83,201	\$0	\$26,192	\$1,780,594
GREENEVILLE	\$802,244	\$3,000	\$5,746	\$254,786	\$0	\$49,691	\$0	\$0	\$1,118,185
GRUNDY COUNTY	\$431,635	\$0	\$22,527	\$171,990	\$3,773	\$99,252	\$0	\$0	\$729,177
HAMBLETON COUNTY	\$2,588,838	\$6,000	\$72,613	\$893,507	\$1,953	\$342,801	\$0	\$466	\$3,906,177
HAMILTON COUNTY	\$6,360,616	\$8,000	\$106,806	\$2,202,354	\$3,181	\$1,085,280	\$0	\$83,465	\$9,849,702
HANCOCK COUNTY	\$293,027	\$2,000	\$16,236	\$71,632	\$25,877	\$27,426	\$0	\$0	\$410,399
HARDEMAN COUNTY	\$797,618	\$0	\$13,466	\$225,508	\$58,874	\$277,466	\$0	\$0	\$1,372,892

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INSTRUCTION- VOCATIONAL EDUCATION	TEACHER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR VOCATIONAL EDUCATION
HARDIN COUNTY	\$747,099	\$990	\$5,803	\$281,776	\$67,348	\$93,759	\$0	\$0	\$1,196,774
HAWKINS COUNTY	\$1,139,553	\$0	\$39,582	\$387,566	\$1,612	\$175,529	\$0	\$6,217	\$1,750,059
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAYWOOD COUNTY	\$612,272	\$0	\$32,958	\$189,040	\$3,315	\$335,593	\$4,681	\$14,896	\$1,192,755
HENDERSON COUNTY	\$722,891	\$0	\$11,153	\$243,073	\$0	\$168,922	\$0	\$0	\$1,146,039
LEXINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENRY COUNTY	\$832,109	\$0	\$6,161	\$268,147	\$0	\$147,438	\$5,000	\$0	\$1,258,854
*PARIS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HICKMAN COUNTY	\$697,470	\$0	\$67,265	\$239,246	\$20,310	\$113,437	\$0	\$0	\$1,137,728
HOUSTON COUNTY	\$233,428	\$0	\$6,090	\$79,797	\$287	\$54,205	\$0	\$0	\$373,807
HUMPHREYS COUNTY	\$672,193	\$0	\$20,040	\$220,299	\$4,208	\$53,304	\$10,000	\$0	\$980,044
JACKSON COUNTY	\$220,093	\$1,000	\$3,879	\$60,197	\$76,187	\$52,941	\$0	\$0	\$414,297
JEFFERSON COUNTY	\$1,537,230	\$1,000	\$19,506	\$544,627	\$0	\$233,896	\$0	\$0	\$2,336,259
JOHNSON COUNTY	\$570,206	\$1,000	\$132,683	\$223,860	\$15,568	\$166,830	\$0	\$3,249	\$1,113,396
KNOX COUNTY	\$9,264,115	\$0	\$145,148	\$2,665,011	\$13,567	\$1,137,545	\$61,595	\$5,430	\$13,292,411
LAKE COUNTY	\$161,034	\$0	\$1,031	\$51,142	\$45,980	\$45,980	\$0	\$0	\$259,187
LAUDERDALE COUNTY	\$720,493	\$2,000	\$0	\$260,291	\$0	\$142,663	\$0	\$0	\$1,125,447
LAWRENCE COUNTY	\$1,584,128	\$4,000	\$109,177	\$595,519	\$274,635	\$201,675	\$1,815	\$67	\$2,771,017
LEWIS COUNTY	\$237,451	\$1,000	\$2,820	\$70,531	\$5,000	\$30,751	\$0	\$1,625	\$349,178
LINCOLN COUNTY	\$884,361	\$3,000	\$200	\$265,698	\$8,462	\$129,532	\$0	\$44,535	\$1,335,788
FAYETTEVILLE	\$158,235	\$0	\$47,310	\$60,819	\$0	\$18,439	\$0	\$0	\$284,803
LOUDON COUNTY	\$773,037	\$2,000	\$28,618	\$294,879	\$710	\$200,140	\$0	\$3,675	\$1,303,059
LENOIR CITY	\$619,546	\$0	\$10,855	\$186,189	\$304	\$41,791	\$0	\$500	\$859,184
MCMINN COUNTY	\$1,396,771	\$0	\$29,038	\$509,674	\$0	\$206,100	\$0	\$7,634	\$2,149,216
ATHENS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EDDOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MACON COUNTY	\$774,383	\$2,000	\$280	\$228,855	\$400	\$121,574	\$0	\$2,525	\$1,130,017
MACON COUNTY	\$701,398	\$0	\$37,427	\$216,879	\$288,700	\$428,546	\$0	\$0	\$1,672,950
MADISON COUNTY	\$1,974,335	\$2,268	\$237,837	\$537,877	\$1,019	\$341,636	\$22,257	\$0	\$3,133,139
MARION COUNTY	\$1,052,108	\$2,000	\$16,898	\$369,534	\$7,323	\$219,887	\$14,094	\$330	\$1,682,153
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARSHALL COUNTY	\$979,919	\$3,000	\$17,460	\$368,742	\$2,984	\$28,949	\$77,138	\$0	\$1,478,192
MAURY COUNTY	\$2,520,494	\$0	\$123,498	\$912,093	\$139,022	\$503,430	\$7,500	\$44,182	\$4,250,219
MEIGS COUNTY	\$275,661	\$0	\$1,339	\$85,405	\$0	\$80,814	\$0	\$0	\$443,219
MONROE COUNTY	\$1,206,675	\$5,000	\$40,018	\$519,242	\$14,019	\$155,152	\$0	\$74,035	\$2,014,141
SWEETWATER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONTGOMERY COUNTY	\$4,252,612	\$5,000	\$77,311	\$1,499,329	\$27,866	\$819,933	\$0	\$2,042	\$6,684,091
MOORE COUNTY	\$164,923	\$0	\$61,101	\$223,972	\$0	\$18,114	\$0	\$0	\$244,138
MORGAN COUNTY	\$571,291	\$2,000	\$38,132	\$223,972	\$210	\$70,075	\$0	\$0	\$905,680
OBION COUNTY	\$742,881	\$2,000	\$7,320	\$217,555	\$2,872	\$123,517	\$20,442	\$0	\$1,116,587
UNION CITY	\$271,913	\$0	\$3,545	\$128,032	\$0	\$36,163	\$0	\$0	\$439,652
OVERTON COUNTY	\$387,200	\$0	\$21,470	\$148,307	\$100,211	\$227,032	\$750	\$4,722	\$889,692
PERRY COUNTY	\$289,239	\$500	\$15,559	\$61,909	\$0	\$70,344	\$0	\$0	\$483,434
PICKETT COUNTY	\$103,651	\$1,000	\$1,000	\$22,600	\$5,970	\$13,961	\$0	\$0	\$152,807
POLK COUNTY	\$686,765	\$3,000	\$16,801	\$219,217	\$2,128	\$78,792	\$0	\$0	\$1,006,703
PUTNAM COUNTY	\$876,725	\$488	\$120,423	\$346,667	\$331,767	\$241,896	\$0	\$0	\$1,917,966
RHEA COUNTY	\$568,974	\$0	\$7,138	\$209,010	\$0	\$163,945	\$0	\$0	\$949,066
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROANE COUNTY	\$1,301,836	\$4,000	\$18,680	\$475,974	\$0	\$253,359	\$18,703	\$0	\$2,072,551
ROBERTSON COUNTY	\$2,241,791	\$0	\$38,758	\$931,934	\$11,324	\$506,760	\$0	\$19,993	\$3,750,560
RUTHERFORD COUNTY	\$9,476,873	\$6,533	\$253,459	\$3,426,129	\$232,296	\$1,613,727	\$256,161	\$0	\$15,265,178
MURFREESBORO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCOTT COUNTY	\$451,389	\$1,000	\$36,580	\$161,278	\$0	\$58,624	\$0	\$0	\$708,871
*ONEIDA	\$150,286	\$0	\$1,160	\$32,745	\$0	\$16,573	\$0	\$0	\$200,764
SEQUATCHIE COUNTY	\$335,237	\$202	\$6,716	\$106,008	\$202	\$99,471	\$0	\$0	\$547,634
SEVIER COUNTY	\$2,191,058	\$7,000	\$45,480	\$689,039	\$6,571	\$329,571	\$0	\$3,000	\$3,271,719
SHELBY COUNTY	\$10,173,721	\$0	\$1,417,783	\$2,961,670	\$876,636	\$1,842,455	\$0	\$2,481	\$17,304,746
ARLINGTON	\$779,685	\$0	\$77,268	\$244,031	\$0	\$180,694	\$9,348	\$1,550	\$1,222,576

TABLE 23 20-21.xlsx

INSTRUCTION- VOCATIONAL EDUCATION	TEACHER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR VOCATIONAL EDUCATION
BARTLETT	\$1,087,207	\$1,000	\$11,350	\$315,961	\$2,570	\$178,674	\$0	\$0	\$1,596,762
COLLIERVILLE	\$563,883	\$0	\$10,703	\$188,697	\$2,496	\$109,497	\$2,557	\$0	\$877,832
GERMANTOWN	\$907,782	\$0	\$0	\$252,467	\$600	\$119,737	\$0	\$0	\$1,280,786
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$747,454	\$0	\$14,835	\$178,441	\$12,553	\$75,535	\$7,400	\$0	\$1,036,217
SMITH COUNTY	\$768,823	\$1,000	\$13,758	\$281,397	\$0	\$44,883	\$0	\$0	\$1,109,861
STEWART COUNTY	\$466,748	\$1,000	\$135,002	\$135,002	\$0	\$56,703	\$0	\$0	\$659,453
SULLIVAN COUNTY	\$2,025,576	\$3,000	\$7,615	\$746,738	\$15,224	\$283,712	\$0	\$0	\$3,081,866
BRISTOL	\$911,442	\$2,995	\$24,136	\$257,353	\$23,045	\$226,497	\$0	\$0	\$1,445,467
KINGSPOBT	\$1,043,183	\$3,000	\$45,737	\$321,403	\$17,696	\$256,015	\$0	\$0	\$1,687,034
SUMNER COUNTY	\$7,883,901	\$24,000	\$80,765	\$3,230,870	\$11,515	\$899,284	\$1,500	\$16,025	\$12,147,859
TIPTON COUNTY	\$1,690,401	\$5,000	\$101,244	\$602,705	\$62,455	\$111,253	\$106,188	\$0	\$2,679,246
TROUSDALE COUNTY	\$154,340	\$1,000	\$8,887	\$63,905	\$106,000	\$31,774	\$1,425	\$0	\$367,331
UNICOI COUNTY	\$613,278	\$2,000	\$28,829	\$222,329	\$7,330	\$89,022	\$0	\$0	\$962,788
UNION COUNTY	\$773,571	\$0	\$0	\$220,890	\$17,582	\$85,699	\$0	\$0	\$1,097,742
VAN BUREN COUNTY	\$178,078	\$1,000	\$44,818	\$44,818	\$1,005	\$16,144	\$0	\$900	\$241,945
WARREN COUNTY	\$1,162,944	\$2,000	\$68,274	\$347,801	\$14,123	\$231,817	\$0	\$800	\$1,827,759
WASHINGTON COUNTY	\$1,700,412	\$500	\$14,980	\$576,213	\$0	\$515,420	\$0	\$0	\$2,807,524
JOHNSON CITY	\$1,479,741	\$5,000	\$44,737	\$451,649	\$5,000	\$141,181	\$0	\$485	\$2,127,992
WAYNE COUNTY	\$398,525	\$0	\$36,107	\$108,422	\$23,840	\$150,711	\$0	\$1,500	\$719,105
WEAKLEY COUNTY	\$815,180	\$3,813	\$109,968	\$273,786	\$9,302	\$145,887	\$0	\$0	\$1,357,936
WHITE COUNTY	\$537,597	\$1,000	\$13,350	\$176,569	\$2,729	\$90,418	\$0	\$0	\$809,663
WILLIAMSON COUNTY	\$4,446,143	\$7,499	\$743,295	\$1,779,806	\$397,633	\$895,003	\$0	\$1,286	\$8,270,665
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILSON COUNTY	\$4,602,009	\$0	\$35,804	\$1,461,558	\$82,877	\$404,927	\$0	\$6,769	\$6,593,944
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ASB	\$0	\$0	\$0	\$0	\$88	\$0	\$0	\$0	\$88
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$153,456,874	\$206,188	\$6,102,304	\$52,782,021	\$4,365,785	\$27,293,784	\$677,928	\$553,114	\$245,437,997

*SPECIAL SCHOOL DISTRICT

TABLE 24 20-21.xlsx

INSTRUCTION- STUDENT BODY	SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR STUDENT BODY
ANDERSON COUNTY	\$64,249	\$16,220	\$0	\$0	\$0	\$0	\$80,469
CLINTON	\$42,972	\$4,455	\$5,679	\$2,409	\$0	\$16,059	\$71,574
OAK RIDGE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BEDFORD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BENTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BLEDSE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BLOUNT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ALCOA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARYVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRADLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLEVELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAMPBELL COUNTY	\$663,146	\$114,248	\$6,080	\$162,398	\$0	\$30,769	\$976,642
CANNON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HUNTINGDON	\$0	\$0	\$16,044	\$0	\$0	\$0	\$16,044
*MCKENZIE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*S. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*W. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CARTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ELIZABETHTON	\$264,681	\$44,831	\$0	\$4,400	\$0	\$10,500	\$324,412
CHEATHAM COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHESTER COUNTY	\$4,561	\$710	\$0	\$0	\$0	\$89,872	\$95,143
CLAIBORNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLAY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COCKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NEWPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COFFEE COUNTY	\$26,858	\$3,764	\$0	\$0	\$0	\$10,010	\$40,632
MANCHESTER	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TULLAHOMA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CROCKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TABLE 24 20-21.xlsx

INSTRUCTION- STUDENT BODY	SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR STUDENT BODY
CUMBERLAND COUNTY	\$389,489	\$57,798	\$0	\$25,500	\$0	\$0	\$472,787
DAVIDSON COUNTY	\$78,048	\$27,777	\$0	\$301,380	\$0	\$0	\$407,205
DECATUR COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DEKALB COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DICKSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DYER COUNTY	\$0	\$0	\$0	\$9,486	\$0	\$0	\$9,486
DYERSBURG	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FAYETTE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FENTRESS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FRANKLIN COUNTY	\$337,791	\$46,810	\$61,370	\$4,224	\$0	\$10,686	\$460,880
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*MILAN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*TRENTON	\$5,735	\$675	\$0	\$0	\$0	\$0	\$6,410
*BRADFORD	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*GIBSON CO. SPEC.	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GILES COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAINGER COUNTY	\$0	\$0	\$0	\$31,631	\$0	\$0	\$31,631
GREENE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GREENEVILLE	\$0	\$0	\$0	\$0	\$0	\$120	\$120
GRUNDY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAMBLÉN COUNTY	\$0	\$0	\$51,522	\$80,924	\$0	\$37,617	\$170,064
HAMILTON COUNTY	\$16,200	\$0	\$24,243	\$8,036	\$0	\$14,740	\$63,219
HANCOCK COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HARDEMAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HARDIN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAWKINS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAYWOOD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENDERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEXINGTON	\$78,530	\$28,994	\$11,999	\$0	\$0	\$5,000	\$124,523
HENRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*PARIS	\$0	\$0	\$28,293	\$43,000	\$0	\$4,500	\$75,793
HICKMAN COUNTY	\$1,000	\$175	\$0	\$0	\$0	\$0	\$1,175
HOUSTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HUMPHREYS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JACKSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JEFFERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JOHNSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
KNOX COUNTY	\$1,827,043	\$424,037	\$5,000	\$32,956	\$0	\$0	\$2,289,036
LAKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAUDERDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAWRENCE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEWIS COUNTY	\$3,489	\$233	\$0	\$0	\$0	\$0	\$3,723
LINCOLN COUNTY	\$53,018	\$7,810	\$0	\$0	\$0	\$0	\$60,828
FAYETTEVILLE	\$0	\$0	\$25,084	\$7,846	\$0	\$0	\$32,930
LOUDON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LENOIR CITY	\$0	\$0	\$0	\$0	\$0	\$13,678	\$13,678

TABLE 24 20-21.xlsx

INSTRUCTION- STUDENT BODY	SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR STUDENT BODY
MCMINN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ATHENS	\$1,995	\$29	\$0	\$0	\$0	\$0	\$2,024
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCNAIRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MACON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MADISON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARSHALL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MAURY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MEIGS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONROE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SWEETWATER	\$0	\$0	\$5,633	\$10,635	\$0	\$0	\$16,268
MONTGOMERY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MOORE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OBION COUNTY	\$31,700	\$2,120	\$4,858	\$37,863	\$0	\$0	\$76,541
UNION CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVERTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PERRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLK COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PUTNAM COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RHEA COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROANE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROBERTSON COUNTY	\$202,832	\$84,979	\$13,235,800	\$0	\$0	\$0	\$13,523,611
RUTHERFORD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MURFREESBORO	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCOTT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*ONEIDA	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SEQUATCHIE COUNTY	\$5,611	\$656	\$0	\$0	\$0	\$0	\$6,267
SEVIER COUNTY	\$0	\$0	\$0	\$0	\$0	\$6,973	\$6,973
SHELBY COUNTY	\$7,716	\$967	\$140,692	\$1,814	\$10,378	\$104,537	\$266,104
ARLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BARTLETT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SMITH COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRISTOL	\$0	\$0	\$0	\$0	\$0	\$1,300	\$1,300
KINGSPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TABLE 24 20-21.xlsx

INSTRUCTION- STUDENT BODY	SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR STUDENT BODY
SUMNER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TIPTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TROUSDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNICOI COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VAN BUREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WARREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JOHNSON CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WEAKLEY COUNTY	\$92,199	\$14,115	\$326	\$0	\$0	\$0	\$106,640
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILLIAMSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$4,198,863	\$881,404	\$13,622,623	\$764,502	\$10,378	\$356,361	\$19,834,131

*SPECIAL SCHOOL DISTRICT

TABLE 25 20-21.xlsx

INSTRUCTION- ADULT EDUCATION & INSTRUCTIONAL EXPENDITURES	TEACHER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIAL, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ADULT EDUCATION	TOTAL INSTRUCTIONAL EXPENDITURES
ARLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,143,274
BARTLETT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,905,380
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,420,300
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39,366,842
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,718,702
MILLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,218,876
SMITH COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,668,592
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,480,947
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,040,128
BRISTOL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,417,730
KINGSPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,353,077
SUMNER COUNTY	\$0	\$0	\$0	\$0	\$0	\$5,631	\$0	\$113,159	\$61,973,303
TIPTON COUNTY	\$36,149	\$0	\$59,318	\$12,012	\$49	\$0	\$0	\$0	\$7,579,688
TROUSDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,811,383
UNICOI COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,488,050
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VAN BUREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,675,209
WARREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$38,648,448
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,328,178
JOHNSON CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$56,366,589
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,127,336
WEAKLEY COUNTY	\$101,706	\$0	\$166,174	\$58,869	\$16,820	\$13,880	\$380	\$357,829	\$25,771,769
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,746,988
WILLIAMSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$264,411,080
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,711,693
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,920,899
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,524,542
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$69,655,952
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,894,260
GRAND TOTAL	\$832,631	\$0	\$908,209	\$407,688	\$36,299	\$127,456	\$455	\$2,312,739	\$6,242,643,200

*SPECIAL SCHOOL DISTRICT

TABLE 26 20-21.xlsx

SUPPORT SERVICES- STUDENT-ATTENDANCE	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ATTENDANCE
ANDERSON COUNTY	\$93,510	\$815	\$122,329	\$67,545	\$1,438	\$21,168	\$2,853	\$309,658
CLINTON	\$0	\$0	\$35,386	\$5,977	\$7,387	\$176	\$451	\$49,377
OAK RIDGE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BEDFORD COUNTY	\$83,776	\$1,000	\$0	\$26,099	\$0	\$3,717	\$88	\$114,680
BENTON COUNTY	\$65,735	\$0	\$6,010	\$20,315	\$0	\$5,478	\$150	\$97,688
BLEDSOE COUNTY	\$36,883	\$0	\$16,416	\$9,898	\$10,141	\$7,403	\$1,095	\$81,836
BLOUNT COUNTY	\$50,904	\$0	\$52,782	\$33,104	\$0	\$0	\$0	\$136,790
ALCOA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARYVILLE	\$32,838	\$0	\$7,336	\$3,639	\$390	\$0	\$0	\$44,202
BRADLEY COUNTY	\$45,945	\$1,000	\$74,765	\$41,824	\$2,892	\$51,149	\$28	\$217,603
CLEVELAND	\$49,944	\$0	\$34,242	\$26,912	\$0	\$1,332	\$0	\$112,430
CAMPBELL COUNTY	\$47,441	\$0	\$13,503	\$24,442	\$54,097	\$0	\$350	\$139,833
CANNON COUNTY	\$38,833	\$0	\$7,664	\$11,325	\$460	\$12,710	\$827	\$71,819
CARROLL COUNTY	\$0	\$0	\$26,003	\$10,304	\$2,720	\$0	\$150	\$39,177
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$0	\$0	\$200	\$550	\$750
*HUNTINGDON	\$32,340	\$0	\$13,216	\$15,098	\$0	\$0	\$0	\$60,654
*MCKENZIE	\$0	\$0	\$0	\$0	\$0	\$1,500	\$350	\$1,850
*S. CARROLL	\$0	\$0	\$0	\$0	\$20,307	\$316	\$440	\$21,063
*W. CARROLL	\$0	\$0	\$0	\$0	\$13,079	\$0	\$350	\$13,429
CARTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ELIZABETHTON	\$1,500	\$0	\$45,803	\$15,853	\$20,274	\$279	\$1,130	\$84,870
CHEATHAM COUNTY	\$18,470	\$0	\$286	\$3,345	\$0	\$0	\$700	\$22,801
CHESTER COUNTY	\$26,536	\$0	\$0	\$4,610	\$0	\$0	\$0	\$31,146
CLAIBORNE COUNTY	\$73,776	\$1,000	\$27,610	\$24,108	\$0	\$506	\$350	\$127,350
CLAY COUNTY	\$38,126	\$500	\$0	\$10,474	\$5,739	\$901	\$1,282	\$57,022
COCKE COUNTY	\$70,550	\$1,000	\$75,196	\$45,089	\$0	\$23,427	\$775	\$216,037
NEWPORT	\$0	\$0	\$9,533	\$4,282	\$0	\$0	\$0	\$13,815
COFFEE COUNTY	\$80,857	\$0	\$40,967	\$35,042	\$18,958	\$2,214	\$1,839	\$179,877
MANCHESTER	\$83,271	\$2,000	\$1,757	\$23,725	\$6,719	\$2,128	\$350	\$119,950
TULLAHOMA	\$87,121	\$0	\$1,000	\$22,694	\$0	\$311	\$1,089	\$112,214
CROCKETT COUNTY	\$35,840	\$0	\$9,483	\$13,895	\$8,708	\$0	\$425	\$68,351
ALAMO	\$0	\$0	\$34,208	\$10,321	\$0	\$3,533	\$505	\$48,567
BELLS	\$0	\$0	\$2,000	\$212	\$6,131	\$0	\$350	\$8,693
CUMBERLAND COUNTY	\$59,208	\$1,000	\$33,429	\$29,322	\$0	\$44,355	\$1,071	\$168,385
DAVIDSON COUNTY	\$105,937	\$0	\$89,488	\$285,583	\$65,913	\$92,837	\$16,723	\$1,456,481
DECATUR COUNTY	\$53,291	\$1,000	\$15,000	\$15,000	\$6,759	\$2,118	\$700	\$93,868
DEKALB COUNTY	\$61,615	\$1,000	\$34,060	\$28,207	\$15,102	\$457	\$350	\$140,791
DICKSON COUNTY	\$100,669	\$500	\$0	\$25,348	\$0	\$4,764	\$2,464	\$133,745
DYER COUNTY	\$58,851	\$1,000	\$9,729	\$20,685	\$20,123	\$0	\$1,302	\$111,690
DYERSBURG	\$90,655	\$1,000	\$1,912	\$24,834	\$0	\$15,439	\$0	\$133,840
FAYETTE COUNTY	\$59,788	\$1,000	\$23,825	\$19,592	\$25,311	\$705	\$350	\$130,571
FRANTRESS COUNTY	\$36,427	\$500	\$99,107	\$38,289	\$15,198	\$0	\$700	\$190,221
FRANKLIN COUNTY	\$0	\$0	\$136,069	\$60,762	\$0	\$28,844	\$472	\$226,147
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$56,099	\$0	\$0	\$19,086	\$18,554	\$0	\$455	\$94,194
*MILAN	\$27,696	\$0	\$66,256	\$23,202	\$11,489	\$252	\$1,799	\$130,694
*TRENTON	\$38,740	\$0	\$72,187	\$22,667	\$0	\$0	\$450	\$134,044
*BRADFORD	\$1,400	\$0	\$0	\$2	\$0	\$0	\$0	\$1,402
*GIBSON CO. SPEC.	\$55,413	\$1,000	\$0	\$14,594	\$0	\$0	\$121	\$71,128
GILES COUNTY	\$72,976	\$0	\$28,900	\$21,682	\$150	\$18,116	\$350	\$142,174
GRAINGER COUNTY	\$6,727	\$0	\$0	\$1,292	\$0	\$0	\$0	\$8,019
GREENE COUNTY	\$53,751	\$0	\$62,435	\$30,212	\$37,913	\$0	\$0	\$184,311
GREENEVILLE	\$0	\$0	\$4,200	\$926	\$0	\$15,456	\$0	\$20,582
GRUNDY COUNTY	\$65,947	\$0	\$25,898	\$24,186	\$37,617	\$3,096	\$3,424	\$160,168

TABLE 26 20-21.xlsx

SUPPORT SERVICES- STUDENT-ATTENDANCE	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ATTENDANCE
HAMBLE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$983	\$983
HAMILTON COUNTY	\$137,637	\$3,000	\$1,830,695	\$589,900	\$73,260	\$1,739	\$11,476	\$2,647,708
HANCOCK COUNTY	\$68,293	\$1,000	\$42,377	\$36,432	\$0	\$247	\$700	\$149,049
HARDEMAN COUNTY	\$77,203	\$0	\$86,582	\$42,862	\$24,741	\$899	\$384	\$232,671
HARDIN COUNTY	\$81,813	\$0	\$65,717	\$66,359	\$0	\$1,589	\$925	\$216,404
HAWKINS COUNTY	\$75,152	\$1,000	\$97,601	\$53,845	\$0	\$48,076	\$3,299	\$278,973
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAYWOOD COUNTY	\$69,782	\$1,000	\$0	\$27,750	\$18,455	\$2,472	\$4,700	\$124,159
HENDERSON COUNTY	\$73,114	\$1,000	\$0	\$24,308	\$0	\$0	\$0	\$98,422
LEXINGTON	\$0	\$0	\$0	\$0	\$5,077	\$0	\$410	\$5,487
HENRY COUNTY	\$53,352	\$0	\$32,929	\$29,670	\$41,883	\$1,316	\$625	\$159,775
PARIS	\$0	\$0	\$33,772	\$4,894	\$0	\$0	\$0	\$38,666
HICKMAN COUNTY	\$73,000	\$0	\$32,300	\$29,985	\$12,000	\$2,387	\$1,772	\$151,444
HOUSTON COUNTY	\$17,329	\$0	\$0	\$5,359	\$0	\$0	\$350	\$23,038
HUMPHREYS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JACKSON COUNTY	\$68,395	\$1,000	\$40,783	\$29,423	\$883	\$1,874	\$1,989	\$144,347
JEFFERSON COUNTY	\$85,382	\$1,775	\$102,671	\$59,234	\$0	\$0	\$1,650	\$250,712
JOHNSON COUNTY	\$75,071	\$0	\$3,300	\$21,279	\$534	\$260	\$1,599	\$102,043
KNOX COUNTY	\$55,101	\$0	\$1,821,310	\$471,905	\$150	\$3,141	\$350	\$2,351,957
LAKE COUNTY	\$31,467	\$455	\$114	\$11,777	\$0	\$0	\$55	\$43,868
LAUDERDALE COUNTY	\$21,275	\$0	\$0	\$7,422	\$23,901	\$0	\$700	\$53,298
LAWRENCE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEWIS COUNTY	\$65,098	\$0	\$0	\$11,616	\$0	\$6,409	\$400	\$83,523
LINCOLN COUNTY	\$86,165	\$1,000	\$49,059	\$35,327	\$69,170	\$0	\$750	\$241,471
FAYETTEVILLE	\$81,342	\$0	\$0	\$14,116	\$0	\$51,013	\$440	\$146,911
LOUDON COUNTY	\$44,695	\$0	\$0	\$6,578	\$0	\$0	\$0	\$51,272
LENOIR CITY	\$71,001	\$0	\$0	\$17,763	\$25,602	\$2,634	\$1,512	\$118,512
MCMINN COUNTY	\$85,596	\$0	\$4,000	\$23,253	\$61,358	\$0	\$0	\$174,207
ATHENS	\$41,168	\$520	\$25,743	\$19,007	\$7,358	\$0	\$350	\$94,146
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCNAIRY COUNTY	\$64,943	\$0	\$4,000	\$23,126	\$0	\$0	\$350	\$92,418
MACON COUNTY	\$68,131	\$1,000	\$2,300	\$19,608	\$0	\$28,768	\$1,129	\$120,936
MADISON COUNTY	\$62,292	\$0	\$103,398	\$38,351	\$0	\$123,901	\$2,021	\$329,963
MARION COUNTY	\$69,153	\$1,350	\$27,225	\$27,688	\$36	\$24,129	\$1,448	\$151,029
RICHARD CITY	\$0	\$0	\$22,723	\$1,721	\$1,395	\$100	\$0	\$25,939
MARSHALL COUNTY	\$57,020	\$600	\$114,866	\$42,713	\$49,510	\$4,518	\$1,464	\$270,691
MAURY COUNTY	\$89,188	\$0	\$1,136,865	\$216,313	\$19,034	\$66,707	\$19,697	\$1,547,804
MEIGS COUNTY	\$22,213	\$0	\$0	\$7,230	\$7,493	\$0	\$350	\$37,286
MONROE COUNTY	\$28,492	\$0	\$0	\$11,814	\$0	\$0	\$0	\$40,306
SWEETWATER	\$31,179	\$0	\$225	\$2,537	\$0	\$0	\$350	\$34,291
MONTGOMERY COUNTY	\$206,130	\$6,000	\$507,508	\$226,635	\$210	\$4,911	\$2,668	\$954,062
MOORE COUNTY	\$38,429	\$500	\$0	\$11,995	\$0	\$42,437	\$0	\$93,361
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$52,737	\$0	\$468	\$53,205
OBION COUNTY	\$5,483	\$0	\$0	\$424	\$17,823	\$2,709	\$14	\$26,453
UNION CITY	\$28,650	\$0	\$1,900	\$10,882	\$0	\$17,890	\$0	\$59,322
OVERTON COUNTY	\$57,600	\$500	\$78,167	\$45,676	\$2,712	\$20,635	\$1,113	\$206,403
PERRY COUNTY	\$0	\$0	\$0	\$0	\$11,709	\$357	\$0	\$12,066
PICKETT COUNTY	\$36,035	\$0	\$500	\$8,084	\$0	\$350	\$245	\$45,214
POLK COUNTY	\$76,348	\$1,000	\$763	\$20,275	\$0	\$0	\$350	\$98,736
PUTNAM COUNTY	\$83,756	\$1,000	\$99,722	\$59,901	\$73,203	\$3,944	\$350	\$321,876
RHEA COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAYTON	\$0	\$0	\$34,926	\$11,218	\$0	\$137	\$0	\$46,282
ROANE COUNTY	\$20,453	\$0	\$76,246	\$19,445	\$0	\$31,218	\$837	\$148,200
ROBERTSON COUNTY	\$94,492	\$1,000	\$399,222	\$166,257	\$33,329	\$5,776	\$14,499	\$714,575
RUTHERFORD COUNTY	\$108,044	\$3,550	\$484,758	\$185,706	\$258,449	\$3,779	\$1,489	\$1,045,775
MURFREESBORO	\$0	\$0	\$95,238	\$33,092	\$9,727	\$2,686	\$1,074	\$141,818
SCOTT COUNTY	\$65,383	\$1,042	\$0	\$19,858	\$0	\$0	\$168	\$86,451
ONEIDA	\$20,000	\$0	\$0	\$3,255	\$0	\$3,750	\$0	\$27,005
SEQUATCHIE COUNTY	\$88,913	\$0	\$22,850	\$31,336	\$0	\$147	\$575	\$143,821
SEVIER COUNTY	\$118,708	\$1,500	\$368,249	\$154,268	\$0	\$78,028	\$3,037	\$723,789
SHELBY COUNTY	\$425,162	\$0	\$7,012,929	\$1,642,078	\$468,076	\$144,354	\$15,619	\$9,708,217
ARLINGTON	\$173,256	\$0	\$154,807	\$83,338	\$12,865	\$78,859	\$10,782	\$513,907
BARTLETT	\$318,760	\$1,000	\$270,849	\$177,533	\$60,507	\$1,923	\$2,283	\$832,856
COLLIERVILLE	\$186,726	\$0	\$122,285	\$100,872	\$92,857	\$3,782	\$575	\$507,097
GERMANTOWN	\$214,734	\$0	\$322,989	\$128,666	\$986	\$328	\$20,179	\$687,882
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$18,000	\$0	\$0	\$2,110	\$0	\$0	\$0	\$20,110

TABLE 26 20-21.xlsx

SUPPORT SERVICES- STUDENT-ATTENDANCE	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ATTENDANCE
SMITH COUNTY	\$63,491	\$0	\$43,106	\$37,668	\$21,010	\$19,674	\$390	\$185,339
STEWART COUNTY	\$45,973	\$1,000	\$0	\$17,658	\$11,841	\$2,461	\$2,382	\$81,315
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRISTOL	\$54,466	\$500	\$117,369	\$47,948	\$29,554	\$0	\$350	\$250,187
KINGSPOBT	\$62,610	\$0	\$1,005	\$17,066	\$0	\$969	\$853	\$82,503
SUMNER COUNTY	\$88,791	\$0	\$228,134	\$161,267	\$1,598	\$230,136	\$1,182	\$711,108
TIPTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TROUSDALE COUNTY	\$6,519	\$0	\$4,346	\$1,280	\$15,807	\$0	\$350	\$28,302
UNICOI COUNTY	\$76,191	\$2,000	\$0	\$20,530	\$0	\$0	\$477	\$99,198
UNION COUNTY	\$68,645	\$0	\$0	\$24,003	\$843	\$0	\$0	\$93,491
VAN BUREN COUNTY	\$65,821	\$1,000	\$0	\$15,931	\$0	\$0	\$350	\$83,102
WARREN COUNTY	\$71,535	\$1,000	\$330,991	\$101,015	\$55,070	\$38,201	\$1,462	\$599,274
WASHINGTON COUNTY	\$74,394	\$1,000	\$24,605	\$33,718	\$0	\$1,499	\$852	\$136,068
JOHNSON CITY	\$0	\$0	\$0	\$0	\$0	\$44,109	\$0	\$44,109
WAYNE COUNTY	\$30,320	\$0	\$0	\$9,403	\$0	\$0	\$0	\$39,723
WEAKLEY COUNTY	\$82,900	\$1,000	\$0	\$14,969	\$0	\$2,121	\$0	\$100,990
WHITE COUNTY	\$65,915	\$0	\$0	\$29,824	\$0	\$0	\$1,094	\$96,833
WILLIAMSON COUNTY	\$89,789	\$0	\$278,870	\$116,331	\$0	\$0	\$2,100	\$487,090
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILSON COUNTY	\$100,908	\$0	\$50,920	\$41,160	\$0	\$9,996	\$0	\$202,984
*LEBANON	\$94,881	\$0	\$0	\$20,748	\$0	\$0	\$175	\$115,804
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$7,658,637	\$54,607	\$18,973,801	\$7,100,217	\$2,106,323	\$1,534,235	\$197,780	\$37,625,600

*SPECIAL SCHOOL DISTRICT

TABLE 27 20-21.xlsx

SUPPORT SERVICES- STUDENT- HEALTH SERVICES	MEDICAL PERSONNEL SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLANEOUS	TOTAL EXPENDITURES FOR HEALTH SERVICES
ANDERSON COUNTY	\$581,288	\$178,855	\$165,108	\$784	\$149,768	\$11,448	\$1,087,251
CLINTON	\$154,664	\$64,292	\$39,872	\$465	\$10,819	\$127	\$270,239
OAK RIDGE	\$457,885	\$17,377	\$119,795	\$941	\$18,410	\$402	\$614,810
BEDFORD COUNTY	\$360,666	\$52,923	\$159,507	\$0	\$67,357	\$4,789	\$645,242
BENTON COUNTY	\$148,002	\$66,902	\$85,987	\$12,876	\$31,873	\$3,557	\$349,197
BLEDSON COUNTY	\$165,171	\$75,277	\$49,642	\$880	\$34,892	\$2,256	\$328,118
BLOUNT COUNTY	\$666,209	\$83,724	\$154,223	\$2,440	\$64,099	\$813	\$971,509
ALCOA	\$149,139	\$46,108	\$61,265	\$31,967	\$8,990	\$40,018	\$337,487
MARYVILLE	\$89,045	\$19,012	\$28,005	\$0	\$121,615	\$263,985	\$521,661
BRADLEY COUNTY	\$611,087	\$45,020	\$230,763	\$63	\$124,858	\$7,893	\$1,019,684
CLEVELAND	\$328,595	\$22,000	\$134,469	\$0	\$102,164	\$487	\$587,715
CAMPBELL COUNTY	\$376,890	\$8,000	\$151,957	\$15,888	\$44,020	\$1,575	\$598,330
CANNON COUNTY	\$143,280	\$2,080	\$37,838	\$9,434	\$46,685	\$5,132	\$244,449
CARROLL COUNTY	\$1,000	\$67,606	\$7,921	\$1,025	\$17,819	\$2,155	\$97,526
*HOLLOW ROCK-BR	\$32,288	\$4,000	\$6,315	\$0	\$1,076	\$800	\$44,479
*HUNTINGDON	\$113,131	\$1,751	\$34,754	\$16,328	\$17,430	\$0	\$183,394
*MCKENZIE	\$78,509	\$1,335	\$19,982	\$225	\$9,207	\$1,168	\$110,426
*S. CARROLL	\$28,530	\$0	\$2,548	\$0	\$644	\$111	\$31,833
*W. CARROLL	\$98,909	\$0	\$27,070	\$0	\$1,542	\$518	\$128,039
CARTER COUNTY	\$305,770	\$24,746	\$198,297	\$200	\$20,768	\$3,794	\$553,575
ELIZABETHTON	\$247,832	\$0	\$106,832	\$0	\$30,570	\$1,332	\$386,566
CHEATHAM COUNTY	\$415,777	\$10,303	\$109,971	\$23,300	\$61,362	\$577	\$621,290
CHESTER COUNTY	\$111,661	\$74,104	\$40,596	\$345	\$13,862	\$368	\$240,936
CLAIBORNE COUNTY	\$275,797	\$12,840	\$60,230	\$0	\$5,066	\$574	\$354,508
CLAY COUNTY	\$109,591	\$71,020	\$40,692	\$150	\$6,346	\$1,327	\$229,126
COCKE COUNTY	\$280,468	\$51,269	\$119,688	\$0	\$46,794	\$10,120	\$508,339
NEWPORT	\$47,250	\$68,795	\$34,743	\$180	\$19,578	\$181	\$170,726
COFFEE COUNTY	\$451,873	\$84,389	\$197,149	\$0	\$59,917	\$9,202	\$802,530
MANCHESTER	\$134,877	\$58,532	\$59,109	\$0	\$16,458	\$531	\$269,507
TULLAHOVA	\$426,835	\$8,000	\$141,207	\$0	\$62,086	\$0	\$638,128
CROCKETT COUNTY	\$50,434	\$62,848	\$30,452	\$1,001	\$20,154	\$7,659	\$172,548
ALAMO	\$32,500	\$87,523	\$20,511	\$55	\$11,765	\$1,449	\$153,803
BELLS	\$47,480	\$13,400	\$13,494	\$0	\$4,398	\$78	\$78,850
CUMBERLAND COUNTY	\$376,387	\$30,060	\$163,582	\$3,820	\$267,240	\$8,457	\$849,547
DAVIDSON COUNTY	\$302,227	\$315,679	\$134,855	\$17,981,852	\$1,945,538	\$65,119	\$20,745,270
DECATUR COUNTY	\$3,625	\$222,023	\$33,923	\$2,225	\$44,241	\$1,327	\$307,364
DEKALB COUNTY	\$291,998	\$0	\$95,582	\$0	\$39,855	\$296	\$427,731
DICKSON COUNTY	\$574,068	\$59,965	\$212,661	\$0	\$80,151	\$2,137	\$928,982
DYER COUNTY	\$172,609	\$196,331	\$119,525	\$8,209	\$46,810	\$862	\$544,346
DYERSBURG	\$139,189	\$46,763	\$66,576	\$1,640	\$45,434	\$141	\$299,743
FAYETTE COUNTY	\$246,758	\$61,234	\$73,894	\$17,665	\$97,492	\$1,476	\$498,519
FENTRESS COUNTY	\$173,088	\$22,141	\$53,794	\$7,000	\$46,037	\$778	\$302,838
FRANKLIN COUNTY	\$398,412	\$9,857	\$142,045	\$0	\$43,607	\$6,989	\$600,909
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$91,216	\$48,456	\$43,284	\$341	\$14,540	\$0	\$197,837
*MILAN	\$193,876	\$80,884	\$73,637	\$7,289	\$19,911	\$1,267	\$376,864
*TRENTON	\$71,765	\$21,069	\$22,330	\$10,695	\$72,484	\$548	\$198,891
*BRADFORD	\$44,923	\$65,682	\$13,986	\$1,098	\$3,427	\$910	\$130,026
*GIBSON CO. SPEC.	\$299,587	\$81,587	\$91,896	\$583	\$8,719	\$10,736	\$493,108
GILES COUNTY	\$364,687	\$16,560	\$100,847	\$0	\$71,102	\$5,906	\$559,101
GRAINGER COUNTY	\$337,563	\$22,568	\$138,004	\$0	\$22,558	\$771	\$521,464

TABLE 27 20-21.xlsx

SUPPORT SERVICES- STUDENT- HEALTH SERVICES	MEDICAL PERSONNEL SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLANEOUS	TOTAL EXPENDITURES FOR HEALTH SERVICES
GREENE COUNTY	\$481,332	\$67,515	\$228,088	\$2,000	\$35,680	\$18,077	\$832,692
GREENEVILLE	\$236,459	\$53,602	\$121,757	\$33,193	\$29,377	\$387	\$474,773
GRUNDY COUNTY	\$114,657	\$167,899	\$90,312	\$820	\$45,400	\$4,100	\$423,189
HAMBLEN COUNTY	\$646,326	\$138,737	\$324,106	\$0	\$16,859	\$641	\$1,126,669
HAMILTON COUNTY	\$2,964,347	\$826,489	\$1,478,203	\$212,404	\$797,972	\$19,468	\$6,298,883
HANCOCK COUNTY	\$34,764	\$45,600	\$12,352	\$0	\$61,718	\$2,289	\$156,723
HARDEMAN COUNTY	\$222,689	\$62,237	\$93,319	\$2,000	\$110,926	\$5,280	\$496,451
HARDIN COUNTY	\$295,249	\$11,452	\$116,355	\$0	\$106,724	\$902	\$530,682
HAWKINS COUNTY	\$456,264	\$158,534	\$272,124	\$14,474	\$56,548	\$27,860	\$985,804
ROGERSVILLE	\$108,864	\$1,750	\$38,491	\$604	\$13,659	\$111	\$163,479
HAYWOOD COUNTY	\$222,302	\$72,972	\$64,831	\$3,471	\$21,516	\$3,277	\$388,369
HENDERSON COUNTY	\$368,729	\$27,066	\$91,506	\$9,349	\$61,037	\$1,644	\$559,331
LEXINGTON	\$79,321	\$67,667	\$44,529	\$0	\$6,769	\$131	\$198,417
HENRY COUNTY	\$205,296	\$18,954	\$74,591	\$0	\$26,072	\$3,368	\$328,281
*PARIS	\$90,617	\$61,500	\$38,044	\$2,000	\$26,218	\$939	\$219,318
HICKMAN COUNTY	\$184,229	\$102,791	\$80,953	\$2,836	\$21,051	\$5,802	\$397,661
HOUSTON COUNTY	\$40,982	\$51,450	\$11,739	\$0	\$37,544	\$383	\$142,098
HUMPHREYS COUNTY	\$225,078	\$19,411	\$55,463	\$165	\$54,083	\$1,500	\$355,700
JACKSON COUNTY	\$109,406	\$62,632	\$44,833	\$600	\$30,037	\$2,338	\$248,845
JEFFERSON COUNTY	\$349,094	\$212,162	\$219,920	\$201,150	\$24,893	\$1,976	\$1,009,195
JOHNSON COUNTY	\$152,809	\$77,388	\$87,788	\$1,533	\$14,948	\$4,488	\$338,954
KNOX COUNTY	\$3,945,186	\$237,433	\$1,104,716	\$5,017	\$200,029	\$12,143	\$5,504,524
LAKE COUNTY	\$0	\$63,827	\$12,367	\$0	\$18,189	\$36	\$94,419
LAUDERDALE COUNTY	\$168,417	\$23,909	\$101,821	\$480	\$108,433	\$5,415	\$408,476
LAWRENCE COUNTY	\$407,497	\$76,994	\$194,333	\$8,261	\$12,292	\$911	\$700,288
LEWIS COUNTY	\$104,860	\$32,985	\$42,903	\$7,075	\$11,142	\$1,633	\$200,598
LINCOLN COUNTY	\$282,946	\$20,818	\$80,518	\$0	\$61,929	\$0	\$446,211
FAYETTEVILLE	\$102,220	\$64,835	\$37,639	\$0	\$17,680	\$403	\$222,777
LOUDON COUNTY	\$342,851	\$48,823	\$135,537	\$12,129	\$39,300	\$3,385	\$582,024
LENOIR CITY	\$206,505	\$6,056	\$54,039	\$0	\$28,989	\$370	\$295,959
MCMINN COUNTY	\$62,376	\$24,220	\$27,228	\$0	\$7,831	\$330	\$121,985
ATHENS	\$67,126	\$68,723	\$42,954	\$5,278	\$97,346	\$824	\$282,251
ETOWAH	\$56,128	\$38,601	\$7,869	\$0	\$2,031	\$50	\$104,679
MCNAIRY COUNTY	\$8,409	\$220,802	\$82,402	\$1,650	\$93,249	\$155,929	\$662,439
MACON COUNTY	\$241,215	\$29,639	\$116,335	\$20,547	\$17,034	\$10,254	\$435,024
MADISON COUNTY	\$831,371	\$107,418	\$268,941	\$0	\$185,524	\$4,645	\$1,397,898
MARION COUNTY	\$209,186	\$83,393	\$85,304	\$2,494	\$35,513	\$5,215	\$421,105
*RICHARD CITY	\$67,408	\$0	\$13,206	\$348	\$8,100	\$632	\$89,694
MARSHALL COUNTY	\$324,309	\$2,200	\$106,848	\$0	\$18,828	\$30,358	\$482,543
MAURY COUNTY	\$932,953	\$132,148	\$377,274	\$451	\$127,545	\$6,512	\$1,576,884
MEIGS COUNTY	\$188,109	\$0	\$59,783	\$1,614	\$53,610	\$2,501	\$305,617
MONROE COUNTY	\$656,040	\$212,028	\$328,246	\$25,089	\$29,866	\$14,107	\$1,265,375
SWEETWATER	\$84,554	\$68,601	\$44,796	\$1,335	\$20,560	\$7,715	\$227,561
MONTGOMERY COUNTY	\$1,366,271	\$73,620	\$594,344	\$4,266	\$138,722	\$131	\$2,177,353
MOORE COUNTY	\$41,424	\$43,822	\$21,164	\$0	\$28,598	\$2,226	\$137,234
MORGAN COUNTY	\$129,379	\$176,402	\$73,187	\$1,471	\$23,688	\$58,632	\$462,759
OBION COUNTY	\$204,920	\$79,278	\$77,441	\$1,578	\$31,047	\$7,290	\$401,554
UNION CITY	\$104,650	\$3,400	\$46,221	\$0	\$37,628	\$0	\$191,898
OVERTON COUNTY	\$219,503	\$5,307	\$81,792	\$0	\$13,863	\$4,805	\$325,270
PERRY COUNTY	\$80,488	\$55,566	\$27,113	\$0	\$9,907	\$1,778	\$174,853
PICKETT COUNTY	\$22,250	\$81,204	\$30,934	\$2,056	\$14,757	\$0	\$151,201
POLK COUNTY	\$132,298	\$1,835	\$32,803	\$12,315	\$51,658	\$5,202	\$236,112
PUTNAM COUNTY	\$585,517	\$187,914	\$310,459	\$15,747	\$18,556	\$196,134	\$1,314,326
RHEA COUNTY	\$297,833	\$49,700	\$89,675	\$0	\$32,368	\$1,647	\$471,223
DAYTON	\$82,860	\$23,263	\$41,777	\$100	\$2,347	\$10,873	\$161,219
ROANE COUNTY	\$539,038	\$12,613	\$164,260	\$12,345	\$45,695	\$3,685	\$777,636
ROBERTSON COUNTY	\$959,048	\$97,628	\$511,838	\$0	\$11,108	\$7,366	\$1,586,988
RUTHERFORD COUNTY	\$3,269,924	\$45,655	\$1,045,662	\$7,230	\$400,869	\$13,709	\$4,783,049
MURFREESBORO	\$646,036	\$64,072	\$218,895	\$19,639	\$251,654	\$28,020	\$1,228,316
SCOTT COUNTY	\$136,120	\$125,804	\$79,709	\$0	\$29,795	\$25,630	\$397,057
*ONEIDA	\$85,689	\$17,518	\$17,833	\$0	\$5,563	\$227	\$126,830
SEQUATCHIE COUNTY	\$73,788	\$49,389	\$24,463	\$1,804	\$32,044	\$1,274	\$182,762
SEVIER COUNTY	\$1,552,483	\$103,446	\$325,801	\$29,707	\$519,142	\$5,273	\$2,535,851

TABLE 27 20-21.xlsx

SUPPORT SERVICES- STUDENT- HEALTH SERVICES	MEDICAL PERSONNEL SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLANEOUS	TOTAL EXPENDITURES FOR HEALTH SERVICES
SHELBY COUNTY	\$2,217,682	\$1,036,267	\$903,865	\$638,785	\$249,686	\$156,110	\$5,202,394
ARLINGTON	\$194,987	\$62,764	\$71,351	\$12,583	\$27,389	\$1,985	\$371,059
BARTLETT	\$669,084	\$62,910	\$187,630	\$0	\$21,867	\$388	\$941,880
COLLIERVILLE	\$489,634	\$328,184	\$296,673	\$58,425	\$17,704	\$1,343	\$1,191,963
GERMANTOWN	\$369,006	\$2,250	\$112,665	\$41,263	\$18,627	\$6,839	\$550,650
LAKELAND	\$123,308	\$64,512	\$41,203	\$2,833	\$22,677	\$0	\$254,533
MILLINGTON	\$57,271	\$1,000	\$9,774	\$171,130	\$9,997	\$3,266	\$252,438
SMITH COUNTY	\$123,752	\$68,720	\$73,206	\$0	\$16,348	\$6,732	\$288,758
STEWART COUNTY	\$162,491	\$70,237	\$76,292	\$0	\$12,407	\$1,140	\$322,567
SULLIVAN COUNTY	\$726,880	\$0	\$180,616	\$1,252	\$52,628	\$2,687	\$964,063
BRISTOL	\$185,183	\$30,312	\$32,850	\$4,063	\$19,491	\$461	\$272,361
KINGSPORT	\$745,466	\$54,660	\$239,411	\$25,596	\$86,520	\$39,155	\$1,190,808
SUMNER COUNTY	\$2,391,714	\$403,275	\$1,133,992	\$21,065	\$129,408	\$31,348	\$4,110,802
TIPTON COUNTY	\$58,450	\$29,334	\$32,943	\$740,455	\$15,432	\$12,677	\$889,291
TROUSDALE COUNTY	\$159,832	\$72,730	\$66,322	\$3,300	\$22,506	\$2,108	\$326,798
UNICOI COUNTY	\$62,847	\$162,943	\$82,406	\$0	\$39,813	\$2,679	\$350,688
UNION COUNTY	\$376,868	\$28,165	\$106,684	\$2,584	\$61,694	\$153	\$576,148
VAN BUREN COUNTY	\$53,008	\$75,362	\$23,811	\$0	\$11,478	\$1,398	\$165,057
WARREN COUNTY	\$604,059	\$191,430	\$159,181	\$1,221	\$34,543	\$28,896	\$1,019,330
WASHINGTON COUNTY	\$305,250	\$327,550	\$219,553	\$4,758	\$24,520	\$20,932	\$902,563
JOHNSON CITY	\$532,142	\$18,694	\$195,990	\$6,106	\$151,250	\$23,945	\$928,126
WAYNE COUNTY	\$43,637	\$163,909	\$39,371	\$1,870	\$19,449	\$752	\$268,988
WEAKLEY COUNTY	\$281,707	\$54,089	\$104,821	\$2,686	\$83,453	\$2,333	\$529,089
WHITE COUNTY	\$51,698	\$193,941	\$64,898	\$0	\$88,736	\$714	\$399,986
WILLIAMSON COUNTY	\$4,356,029	\$143,717	\$1,618,026	\$4,704	\$89,560	\$7,313	\$6,219,350
*FRANKLIN	\$149,805	\$387,151	\$169,154	\$16,406	\$33,998	\$15,258	\$771,772
WILSON COUNTY	\$1,383,593	\$146,920	\$454,362	\$0	\$25,326	\$40,766	\$2,050,967
*LEBANON	\$67,499	\$367,087	\$94,137	\$32,000	\$15,384	\$5,555	\$581,662
ASD	\$0	\$0	\$0	\$325,693	\$65,302	\$0	\$390,995
State Board of Education	\$4,486	\$0	\$0	\$303,132	\$0	\$0	\$307,618
GRAND TOTAL	\$55,959,774	\$12,401,698	\$21,791,336	\$21,269,497	\$10,081,790	\$1,651,312	\$123,155,407

*SPECIAL SCHOOL DISTRICT

TABLE 28 20-21.xls/x

SUPPORT SERVICES STUDENTS- OTHER STUDENT SUPPORT	INSTRUCTIONAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OTHER STUDENT SUPPORT	TOTAL EXPENDITURES FOR TOTAL STUDENT SUPPORT
ANDERSON COUNTY	\$1,030,422	\$2,000	\$5,395	\$286,221	\$12,598	\$9,416	\$0	\$1,346,052	\$2,742,961
CLINTON	\$98,368	\$0	\$3,525	\$17,292	\$7,500	\$682	\$0	\$127,367	\$446,983
OAK RIDGE	\$999,025	\$500	\$198,485	\$361,151	\$112,345	\$615,722	\$126,577	\$2,413,805	\$3,028,615
BEDFORD COUNTY	\$980,347	\$2,000	\$200,930	\$376,803	\$92,739	\$364,581	\$52,680	\$2,070,079	\$2,830,001
BENTON COUNTY	\$245,403	\$0	\$106,445	\$119,093	\$10,626	\$1,891	\$66,811	\$550,269	\$997,154
BLEDSOE COUNTY	\$178,037	\$0	\$1,800	\$52,784	\$13,530	\$74,792	\$11,357	\$332,300	\$742,254
BLOUNT COUNTY	\$1,319,636	\$0	\$107,280	\$487,431	\$58	\$4,776	\$31,755	\$1,950,936	\$3,059,234
ALCOA	\$369,851	\$0	\$202,801	\$143,593	\$47,156	\$30,398	\$10,127	\$803,927	\$1,141,413
MARYVILLE	\$962,157	\$0	\$69,634	\$315,864	\$207,967	\$0	\$8,329	\$1,563,953	\$2,129,817
BRADLEY COUNTY	\$1,534,283	\$2,000	\$1,636,672	\$933,078	\$165,673	\$347,760	\$50,536	\$4,670,002	\$5,907,290
CLEVELAND	\$1,063,350	\$3,000	\$786,576	\$495,781	\$550,932	\$41,127	\$22,123	\$2,962,890	\$3,663,034
CAMPBELL COUNTY	\$666,314	\$5,000	\$307,998	\$328,383	\$385,738	\$36,590	\$18,771	\$1,748,793	\$2,486,957
CANNON COUNTY	\$200,672	\$1,000	\$0	\$62,587	\$8,868	\$38,405	\$9,424	\$320,956	\$637,224
CARROLL COUNTY	\$0	\$1,000	\$92,069	\$28,031	\$5,301	\$124	\$7,976	\$134,501	\$271,204
*HOLLOW ROCK-BR	\$107,621	\$1,000	\$92,900	\$42,674	\$41,538	\$3,250	\$25,603	\$314,586	\$359,815
*HUNTINGDON	\$163,285	\$1,000	\$29,721	\$37,705	\$146,663	\$2,758	\$9,079	\$390,211	\$634,259
*MCKENZIE	\$178,396	\$2,000	\$19,543	\$65,512	\$84,957	\$935	\$2,457	\$353,800	\$466,076
*S. CARROLL	\$57,027	\$0	\$0	\$10,163	\$50,984	\$699	\$1,288	\$120,161	\$173,057
*W. CARROLL	\$151,219	\$3,000	\$27,954	\$40,049	\$122,485	\$55,754	\$8,058	\$408,519	\$549,987
CARTER COUNTY	\$634,757	\$3,000	\$80,109	\$225,139	\$671,220	\$159,209	\$11,862	\$1,785,296	\$2,338,871
ELIZABETHTON	\$329,584	\$1,000	\$170,913	\$193,287	\$228,085	\$3,686	\$4,952	\$931,506	\$1,402,942
CHEATHAM COUNTY	\$896,050	\$4,000	\$168,415	\$310,901	\$13,600	\$47,526	\$18,452	\$1,458,944	\$2,103,035
CHESTER COUNTY	\$333,127	\$0	\$26,244	\$74,202	\$62,080	\$6,778	\$2,987	\$505,418	\$777,500
CLAIBORNE COUNTY	\$454,627	\$3,000	\$75,470	\$169,710	\$46,025	\$11,598	\$66,299	\$826,728	\$1,308,586
CLAY COUNTY	\$167,461	\$0	\$2,563	\$37,350	\$4,996	\$0	\$9,089	\$221,459	\$507,607
COCKE COUNTY	\$694,237	\$0	\$286,694	\$288,898	\$431,640	\$164,495	\$43,373	\$1,909,338	\$2,633,715
NEWPORT	\$76,875	\$500	\$0	\$15,990	\$38,125	\$9,319	\$0	\$140,809	\$325,350
COFFEE COUNTY	\$696,254	\$2,000	\$61,064	\$251,834	\$28,224	\$2,251	\$20,882	\$1,062,510	\$2,044,917
MANCHESTER	\$160,742	\$0	\$70,768	\$89,451	\$125,205	\$5,932	\$430	\$452,528	\$841,985
TULLAHOVA	\$570,587	\$2,000	\$40,710	\$191,267	\$58,116	\$3,573	\$6,376	\$872,629	\$1,622,972
CROCKETT COUNTY	\$209,818	\$0	\$137,297	\$63,926	\$2,670	\$135	\$16,427	\$430,273	\$671,172
ALAMO	\$30,586	\$0	\$612	\$453	\$0	\$0	\$0	\$31,651	\$234,021
BELLS	\$54,300	\$0	\$1,600	\$15,182	\$0	\$0	\$129	\$71,211	\$158,754
CUMBERLAND COUNTY	\$831,866	\$2,500	\$121,338	\$351,524	\$14,495	\$8,752	\$37,454	\$1,368,430	\$2,386,362
DAVIDSON COUNTY	\$18,673,079	\$0	\$17,046,108	\$12,155,424	\$15,560,110	\$2,137,795	\$382,971	\$65,955,488	\$85,157,239
DECATUR COUNTY	\$137,719	\$0	\$34,689	\$34,675	\$91,479	\$7,351	\$53,845	\$359,958	\$761,190
DEKALB COUNTY	\$339,923	\$1,000	\$53,006	\$113,194	\$162,515	\$469	\$11,819	\$681,926	\$1,250,448
DICKSON COUNTY	\$1,049,679	\$2,500	\$450,179	\$479,964	\$691,893	\$43,097	\$16,328	\$2,733,640	\$3,796,367
DYER COUNTY	\$222,540	\$0	\$131,487	\$107,102	\$477,164	\$170,963	\$11,308	\$1,120,564	\$1,776,600
DYERSBURG	\$245,761	\$1,383	\$444,146	\$163,822	\$88,943	\$0	\$21,740	\$965,795	\$1,399,378
FAYETTE COUNTY	\$469,257	\$0	\$837,245	\$276,536	\$135,934	\$301,092	\$72,795	\$2,092,859	\$2,721,949
FENTRESS COUNTY	\$142,097	\$1,000	\$72,462	\$41,823	\$5,678	\$1,280	\$30,074	\$294,414	\$787,473
FRANKLIN COUNTY	\$772,318	\$5,000	\$212,181	\$317,956	\$63,041	\$113,445	\$37,859	\$1,521,800	\$2,348,856

TABLE 28 20-21.xlsx

SUPPORT SERVICES STUDENTS- OTHER STUDENT SUPPORT	INSTRUCTIONAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OTHER STUDENT SUPPORT	TOTAL EXPENDITURES FOR TOTAL STUDENT SUPPORT
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$159,081	\$0	\$163,384	\$87,841	\$567	\$10,340	\$6,832	\$428,045	\$720,076
*MILAN	\$363,420	\$4,398	\$53,419	\$93,795	\$135,576	\$569	\$13,942	\$665,118	\$1,172,676
*TRENTON	\$147,800	\$500	\$106,093	\$72,708	\$58,737	\$22,133	\$8,074	\$416,046	\$748,981
*BRADFORD	\$64,267	\$1,000	\$46,784	\$33,359	\$58,165	\$320	\$8,521	\$212,416	\$343,844
*GIBSON CO. SPEC.	\$481,887	\$1,000	\$54,844	\$139,851	\$367,274	\$2,700	\$60,158	\$1,107,715	\$1,671,951
GILES COUNTY	\$524,635	\$2,000	\$53,336	\$166,316	\$105,031	\$0	\$12,990	\$864,808	\$1,566,083
GRAINGER COUNTY	\$302,472	\$2,000	\$27,520	\$119,202	\$105,762	\$1,844	\$4,693	\$563,493	\$1,092,976
GREENE COUNTY	\$854,925	\$1,000	\$136,197	\$322,439	\$478,998	\$122,699	\$37,188	\$1,953,446	\$2,970,449
GREENEVILLE	\$631,348	\$2,000	\$263,417	\$270,235	\$171,037	\$87,200	\$4,885	\$1,430,123	\$1,925,479
GRUNDY COUNTY	\$235,748	\$0	\$68,699	\$88,917	\$120,628	\$6,499	\$14,334	\$534,824	\$1,118,181
HAMBLETON COUNTY	\$1,246,254	\$500	\$36,536	\$412,874	\$23,852	\$34,171	\$13,599	\$1,767,785	\$2,895,437
HAMILTON COUNTY	\$7,452,576	\$12,000	\$4,048,597	\$3,463,710	\$1,364,839	\$273,930	\$176,990	\$16,792,642	\$25,739,233
HANCOCK COUNTY	\$98,489	\$0	\$215,368	\$79,676	\$109,683	\$11,022	\$14,499	\$528,737	\$834,509
HARDEMAN COUNTY	\$626,661	\$0	\$74,339	\$195,643	\$267,002	\$29,071	\$6,787	\$1,199,503	\$1,928,625
HARDIN COUNTY	\$570,189	\$2,980	\$74,413	\$234,507	\$145,274	\$17,790	\$5,137	\$1,050,291	\$1,797,377
HAWKINS COUNTY	\$1,190,937	\$9,533	\$616,956	\$607,975	\$633,013	\$62,860	\$28,336	\$3,149,610	\$4,414,387
ROGERSVILLE	\$42,671	\$0	\$1,010	\$12,887	\$0	\$6,876	\$0	\$63,444	\$226,923
HAYWOOD COUNTY	\$456,281	\$1,000	\$117,378	\$176,726	\$183,176	\$141,623	\$101,337	\$1,177,521	\$1,690,049
HERNDON COUNTY	\$588,876	\$2,000	\$145,246	\$158,131	\$125,975	\$786,943	\$95,146	\$1,902,318	\$2,560,070
LEXINGTON	\$72,529	\$0	\$42,299	\$24,719	\$82,836	\$939	\$0	\$223,322	\$427,226
HENRY COUNTY	\$441,446	\$0	\$146,344	\$161,729	\$35,757	\$208,124	\$32,326	\$1,025,726	\$1,513,782
*PARIS	\$113,978	\$1,000	\$135,219	\$85,859	\$75,350	\$104,707	\$0	\$516,113	\$774,097
HICKMAN COUNTY	\$567,635	\$0	\$276,368	\$231,237	\$49,449	\$83,535	\$198,172	\$1,406,396	\$1,955,502
HOUSTON COUNTY	\$67,286	\$1,000	\$50,431	\$20,265	\$78,693	\$25,666	\$7,430	\$250,771	\$415,907
HUMPHREYS COUNTY	\$324,161	\$0	\$127,637	\$133,762	\$51,999	\$0	\$190	\$637,749	\$993,449
JACKSON COUNTY	\$168,050	\$1,000	\$1,515	\$30,236	\$74,464	\$0	\$9,976	\$285,240	\$679,432
JEFFERSON COUNTY	\$1,038,844	\$1,917	\$363,466	\$507,965	\$349,067	\$53,014	\$41,353	\$2,355,626	\$3,615,533
JOHNSON COUNTY	\$261,738	\$350	\$61,249	\$100,225	\$213,660	\$48,156	\$39,252	\$724,631	\$1,165,627
KNOX COUNTY	\$9,087,812	\$0	\$3,330,780	\$3,114,567	\$1,299,190	\$244,347	\$76,311	\$17,153,007	\$25,009,488
LAKE COUNTY	\$95,763	\$455	\$189,609	\$77,111	\$0	\$95,924	\$70,141	\$529,003	\$667,290
LAUDERDALE COUNTY	\$472,227	\$3,000	\$176,842	\$209,823	\$301,151	\$3,252	\$13,417	\$1,179,712	\$1,641,486
LAWRENCE COUNTY	\$897,813	\$1,350	\$234,195	\$348,019	\$89,618	\$0	\$43,592	\$1,614,587	\$2,314,875
LEWIS COUNTY	\$211,274	\$0	\$55,721	\$72,827	\$73,078	\$24,547	\$4,339	\$441,786	\$725,907
LINCOLN COUNTY	\$509,758	\$0	\$19,906	\$137,284	\$36,006	\$74,963	\$25,054	\$802,971	\$1,490,653
FAYETTEVILLE	\$122,734	\$0	\$2,782	\$38,804	\$120,666	\$893	\$5,207	\$291,086	\$660,774
LOUDON COUNTY	\$723,965	\$1,000	\$179,773	\$326,984	\$24,729	\$330,475	\$15,642	\$1,602,567	\$2,235,864
LENOIR CITY	\$356,418	\$0	\$34,560	\$111,880	\$163,180	\$0	\$1,050	\$667,088	\$1,081,560
MCMINN COUNTY	\$633,620	\$1,000	\$363,907	\$294,960	\$94,634	\$6,784	\$33,500	\$1,428,406	\$1,724,598
ATHENS	\$226,683	\$0	\$33,750	\$70,861	\$54,068	\$82,501	\$3,003	\$470,866	\$847,263
ETOWAH	\$59,920	\$0	\$52,053	\$22,949	\$39,475	\$17,123	\$800	\$192,320	\$296,999
MCAIRY COUNTY	\$420,471	\$0	\$133,137	\$33,926	\$33,926	\$2,824	\$17,687	\$608,045	\$1,262,902
MACON COUNTY	\$386,337	\$3,000	\$16,150	\$127,533	\$458,582	\$5,867	\$23,348	\$1,020,817	\$1,576,777

TABLE 28 20-21.xls/x

SUPPORT SERVICES STUDENTS- OTHER STUDENT SUPPORT	INSTRUCTIONAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OTHER STUDENT SUPPORT	TOTAL EXPENDITURES FOR TOTAL STUDENT SUPPORT
MADISON COUNTY	\$2,444,034	\$2,000	\$988,088	\$814,611	\$494,924	\$287,867	\$82,802	\$5,114,327	\$6,842,189
MARION COUNTY	\$482,243	\$1,000	\$82,096	\$187,253	\$90,430	\$6,009	\$15,730	\$864,762	\$1,436,896
*RICHARD CITY	\$0	\$0	\$38,071	\$4,712	\$5,489	\$10,785	\$1,215	\$60,271	\$175,905
MARSHALL COUNTY	\$643,859	\$2,000	\$7,015	\$280,763	\$120,302	\$16,461	\$5,255	\$1,075,655	\$1,828,889
MAURY COUNTY	\$1,506,034	\$0	\$324,916	\$611,437	\$74,963	\$27,503	\$10,108	\$2,554,961	\$5,679,648
MEIGS COUNTY	\$287,329	\$0	\$750	\$81,070	\$86,602	\$10,968	\$61,291	\$28,010	\$870,913
MONROE COUNTY	\$540,991	\$1,000	\$192,567	\$262,371	\$89,137	\$441	\$18,636	\$1,105,143	\$2,410,824
SWEETWATER	\$157,233	\$850	\$36,357	\$48,344	\$31,881	\$854	\$22,836	\$298,355	\$560,207
MONTGOMERY COUNTY	\$5,577,924	\$7,000	\$3,013,194	\$2,773,300	\$524,109	\$126,352	\$28,541	\$12,050,420	\$15,181,836
MOORE COUNTY	\$130,085	\$0	\$71,288	\$45,901	\$46,809	\$10,354	\$13,457	\$317,893	\$548,489
MORGAN COUNTY	\$300,244	\$1,000	\$5,055	\$89,319	\$141,345	\$27,758	\$14,833	\$589,554	\$1,105,517
OBION COUNTY	\$429,484	\$3,910	\$1,600	\$101,687	\$348,115	\$4,904	\$4,573	\$894,273	\$1,322,280
UNION CITY	\$199,867	\$1,000	\$76,389	\$88,850	\$193,878	\$24,075	\$14,265	\$598,324	\$849,544
OVERTON COUNTY	\$382,378	\$1,000	\$9,743	\$144,332	\$118,933	\$15,149	\$20,239	\$691,773	\$1,223,447
PERRY COUNTY	\$98,508	\$0	\$25,290	\$23,738	\$7,332	\$3,364	\$252	\$158,484	\$345,403
PICKETT COUNTY	\$81,750	\$1,000	\$900	\$17,368	\$65,890	\$18,863	\$1,764	\$187,535	\$383,950
POLK COUNTY	\$235,195	\$1,000	\$198,802	\$121,118	\$99,540	\$232,512	\$193,706	\$1,081,873	\$1,416,721
PUTNAM COUNTY	\$1,782,716	\$3,800	\$248,777	\$688,965	\$378,920	\$88,035	\$43,663	\$3,234,877	\$4,871,080
RHEA COUNTY	\$476,944	\$0	\$186,724	\$279,256	\$6,860	\$127,661	\$5,819	\$1,083,265	\$1,554,488
DAYTON	\$50,909	\$0	\$57,560	\$42,786	\$0	\$0	\$0	\$151,255	\$358,756
ROANE COUNTY	\$952,806	\$2,000	\$269,987	\$401,586	\$363,689	\$9,393	\$57,906	\$2,057,368	\$2,983,205
ROBERTSON COUNTY	\$1,335,389	\$1,000	\$40,020	\$520,689	\$1,745,123	\$0	\$24,934	\$3,667,155	\$5,968,718
RUTHERFORD COUNTY	\$6,312,539	\$17,000	\$3,463,670	\$3,342,505	\$632,616	\$137,791	\$49,559	\$13,955,679	\$19,784,504
MURFREESBORO	\$1,080,851	\$4,000	\$687,430	\$549,041	\$183,258	\$56,082	\$11,281	\$2,571,942	\$3,942,075
SCOTT COUNTY	\$219,342	\$2,000	\$176,053	\$111,985	\$17,038	\$0	\$133	\$526,552	\$1,010,059
*ONEIDA	\$189,108	\$0	\$28,308	\$58,144	\$9,135	\$12,447	\$0	\$297,143	\$450,978
SEQUATCHIE COUNTY	\$211,452	\$0	\$20,725	\$57,971	\$82,867	\$50,986	\$40,744	\$464,745	\$791,328
SEVIER COUNTY	\$2,544,619	\$6,000	\$123,317	\$797,791	\$296,053	\$284,765	\$16,491	\$4,069,035	\$7,328,676
SHELBY COUNTY	\$22,545,046	\$438,867	\$18,403,237	\$10,230,761	\$3,576,216	\$3,542,302	\$2,540,401	\$61,276,831	\$76,187,443
ARLINGTON	\$704,715	\$2,000	\$405,055	\$317,860	\$59,465	\$13,563	\$14,657	\$1,517,316	\$2,402,282
BARTLETT	\$1,309,312	\$3,000	\$267,951	\$490,909	\$146,210	\$123,989	\$23,027	\$2,364,398	\$4,139,133
COLLIERSVILLE	\$1,589,176	\$0	\$378,890	\$533,420	\$215,193	\$1,905	\$27,287	\$2,745,871	\$4,444,931
GERMANTOWN	\$902,959	\$3,000	\$0	\$234,436	\$19,833	\$13,946	\$29,460	\$1,203,634	\$2,442,166
LAKELAND	\$243,647	\$0	\$168,008	\$107,836	\$20,726	\$2,596	\$960	\$543,772	\$798,306
MILLINGTON	\$424,230	\$0	\$99,826	\$135,247	\$51,680	\$10,570	\$2,235	\$723,787	\$996,335
SMITH COUNTY	\$290,478	\$0	\$8,871	\$109,476	\$276,074	\$3,467	\$9,280	\$697,646	\$1,171,743
STEWART COUNTY	\$223,449	\$1,000	\$61,500	\$64,417	\$110,000	\$20,866	\$5,769	\$487,001	\$890,883
SULLIVAN COUNTY	\$1,549,027	\$2,000	\$317,803	\$602,178	\$194,766	\$29,768	\$12,899	\$2,708,441	\$3,672,504
BRISTOL	\$741,389	\$1,000	\$375,396	\$334,981	\$238,250	\$11,891	\$4,856	\$1,707,763	\$2,230,311
KINGSPORT	\$1,264,064	\$3,500	\$898,026	\$698,842	\$463,828	\$258,874	\$58,131	\$3,645,265	\$4,918,576
SUMNER COUNTY	\$3,972,739	\$12,777	\$747,229	\$1,820,298	\$874,940	\$209,698	\$54,458	\$7,692,140	\$12,514,049
TIPTON COUNTY	\$1,057,475	\$3,545	\$101,021	\$347,036	\$499,462	\$92,825	\$32,603	\$2,133,967	\$3,023,258
TROUSDALE COUNTY	\$89,647	\$0	\$26,724	\$48,019	\$14,688	\$31,274	\$558	\$210,910	\$566,010

TABLE 28 20-21.xlsx

SUPPORT SERVICES- STUDENTS- OTHER STUDENT SUPPORT	INSTRUCTIONAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLANEOUS	TOTAL EXPENDITURES FOR OTHER STUDENT SUPPORT	TOTAL EXPENDITURES FOR TOTAL STUDENT SUPPORT
UNICOI COUNTY	\$331,134	\$1,500	\$32,198	\$122,293	\$89,516	\$16,163	\$785	\$593,589	\$1,043,476
UNION COUNTY	\$277,247	\$0	\$306,256	\$181,001	\$227,580	\$666	\$10,035	\$1,002,785	\$1,672,424
VAN BUREN COUNTY	\$107,656	\$0	\$119,796	\$61,265	\$7,448	\$1,887	\$12,464	\$310,516	\$558,675
WARREN COUNTY	\$729,419	\$2,000	\$172,702	\$222,109	\$888,586	\$130,204	\$55,530	\$2,200,550	\$3,819,154
WASHINGTON COUNTY	\$1,002,248	\$2,000	\$0	\$331,420	\$135,855	\$12,810	\$7,161	\$1,491,494	\$2,530,125
JOHNSON CITY	\$1,262,473	\$4,000	\$224,771	\$448,702	\$143,885	\$3,528	\$1,361	\$2,088,721	\$3,060,956
WAYNE COUNTY	\$353,216	\$0	\$110,103	\$97,107	\$241,229	\$3,749	\$26,044	\$831,448	\$1,140,159
WEAKLEY COUNTY	\$616,370	\$3,000	\$112,507	\$205,245	\$91,021	\$97,504	\$38,843	\$1,164,490	\$1,794,569
WHITE COUNTY	\$553,895	\$1,000	\$81,277	\$196,929	\$324,919	\$176,958	\$20,790	\$1,355,769	\$1,852,588
WILLIAMSON COUNTY	\$6,876,611	\$4,000	\$1,361,419	\$3,021,441	\$1,536,633	\$250,877	\$45,362	\$13,096,343	\$19,802,782
*FRANKLIN	\$760,535	\$2,000	\$177,059	\$302,085	\$26,059	\$2,124	\$22,154	\$1,292,016	\$2,063,788
WILSON COUNTY	\$2,513,932	\$0	\$60,354	\$772,189	\$259,867	\$36,149	\$25,680	\$3,668,172	\$5,922,123
*LEBANON	\$362,140	\$0	\$81,446	\$102,081	\$2,675	\$0	\$2,681	\$551,023	\$1,248,489
ASD	\$3,326,467	\$0	\$5,252,070	\$1,107,325	\$2,843,643	\$491,804	\$457,532	\$13,478,841	\$13,869,836
State Board of Education	\$262,475	\$0	\$0	\$29,372	\$12,960	\$2,004	\$0	\$306,810	\$614,428
GRAND TOTAL	\$156,704,641	\$658,115	\$77,340,508	\$69,116,511	\$49,171,509	\$15,045,979	\$6,918,677	\$374,955,940	\$535,736,946

*SPECIAL SCHOOL DISTRICT

TABLE 29 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- REGULAR INSTRUCTION PROGRAM	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	LIBRARY BOOKS/MEDIA	MISCELLA- NEOUS	TOTAL EXPENDITURES - REGULAR INSTRUCTION
ANDERSON COUNTY	\$330,483	\$6,000	\$1,065,090	\$375,084	\$12,427	\$138,200	\$32,285	\$68,875	\$2,028,444
CLINTON	\$175,252	\$1,500	\$415,576	\$154,577	\$3,273	\$4,082	\$0	\$12,688	\$766,948
OAK RIDGE	\$360,681	\$4,000	\$1,490,095	\$506,280	\$214,136	\$723,974	\$73,629	\$208,848	\$3,582,143
BEDFORD COUNTY	\$340,703	\$4,000	\$1,779,206	\$263,557	\$258,302	\$624,206	\$31,309	\$274,807	\$3,502,090
BENTON COUNTY	\$202,887	\$11,200	\$537,615	\$211,674	\$39,560	\$58,526	\$29,901	\$23,402	\$1,114,765
BLEDSE COUNTY	\$172,452	\$0	\$135,376	\$101,979	\$86,770	\$19,048	\$6,240	\$23,000	\$544,845
BLOUNT COUNTY	\$298,413	\$0	\$1,849,520	\$665,696	\$217,700	\$10,560	\$0	\$83,120	\$3,125,008
ALCOA	\$194,589	\$2,000	\$373,585	\$191,578	\$400	\$22,539	\$24,827	\$12,079	\$821,598
MARYVILLE	\$74,522	\$0	\$938,102	\$294,953	\$30,021	\$192,329	\$95,045	\$145,584	\$1,770,556
BRADLEY COUNTY	\$295,606	\$5,000	\$1,608,141	\$550,444	\$10,460	\$124,815	\$142,494	\$100,926	\$2,837,887
CLEVELAND	\$520,830	\$6,000	\$902,402	\$418,642	\$126,435	\$24,698	\$39,928	\$140,090	\$2,179,025
CAMPBELL COUNTY	\$275,376	\$8,500	\$1,179,880	\$471,530	\$41,126	\$28,032	\$42,654	\$93,597	\$2,140,695
CANNON COUNTY	\$116,274	\$3,000	\$263,497	\$106,998	\$250	\$1,684	\$22,103	\$47,296	\$561,102
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$61,794	\$1,000	\$78,026	\$36,574	\$0	\$0	\$6,000	\$4,231	\$187,625
*HUNTINGDON	\$128,541	\$4,000	\$291,934	\$124,682	\$0	\$3,980	\$9,938	\$14,360	\$577,435
*MCKENZIE	\$113,902	\$3,000	\$173,530	\$84,318	\$31,475	\$48,451	\$12,072	\$21,031	\$487,779
*S. CARROLL	\$54,366	\$2,000	\$47,500	\$19,026	\$0	\$113	\$992	\$10,455	\$134,452
*W. CARROLL	\$117,854	\$300	\$106,926	\$46,316	\$24,388	\$396	\$9,139	\$8,183	\$313,502
CARTER COUNTY	\$277,702	\$7,500	\$940,715	\$379,642	\$58,066	\$89,771	\$63,548	\$146,816	\$1,963,760
ELIZABETHON	\$244,456	\$4,000	\$568,674	\$246,349	\$31,739	\$10,905	\$13,195	\$21,905	\$1,151,224
CHEATHAM COUNTY	\$226,505	\$4,000	\$1,146,289	\$354,997	\$2,145	\$67,528	\$14,748	\$52,177	\$1,868,389
CHESTER COUNTY	\$198,463	\$6,000	\$282,458	\$121,784	\$104,017	\$10,203	\$44,375	\$21,495	\$788,795
CUMBERLAND COUNTY	\$226,229	\$4,540	\$617,254	\$231,231	\$9,386	\$160,441	\$56,729	\$81,682	\$1,387,491
CLAY COUNTY	\$244,454	\$0	\$244,910	\$83,674	\$500	\$3,055	\$6,595	\$14,686	\$523,874
COCKE COUNTY	\$258,304	\$4,417	\$792,516	\$318,829	\$10,000	\$29,676	\$13,562	\$85,851	\$1,513,155
NEWPORT	\$128,975	\$0	\$67,943	\$56,224	\$4,492	\$7,399	\$3,190	\$49,582	\$317,805
COFFEE COUNTY	\$298,448	\$5,000	\$775,378	\$355,738	\$7,735	\$167,691	\$28,360	\$39,909	\$1,678,260
MANCHESTER	\$72,335	\$0	\$260,027	\$176,465	\$0	\$0	\$0	\$38,233	\$547,060
TULLAHOMA	\$134,584	\$3,000	\$415,591	\$151,034	\$31,556	\$498	\$50,580	\$28,779	\$815,623
CROCKETT COUNTY	\$111,285	\$0	\$165,379	\$78,188	\$0	\$0	\$30,375	\$18,642	\$403,869
ALAMO	\$79,450	\$0	\$148,233	\$35,680	\$1,043	\$3,568	\$6,252	\$23,315	\$297,541
BELLS	\$92,763	\$1,000	\$69,000	\$53,537	\$745	\$0	\$2,108	\$15,270	\$234,423
CUMBERLAND COUNTY	\$252,905	\$7,000	\$755,550	\$390,179	\$24,890	\$47,123	\$108,912	\$172,688	\$1,759,247
DAVIDSON COUNTY	\$7,898,436	\$82,160	\$56,633,287	\$19,796,611	\$3,298,711	\$4,328,349	\$608,774	\$2,230,723	\$94,877,051
DECATUR COUNTY	\$221,917	\$6,000	\$534,390	\$169,025	\$0	\$12,332	\$6,950	\$14,907	\$965,521
DEKALB COUNTY	\$226,853	\$2,000	\$304,853	\$139,791	\$0	\$17,049	\$14,150	\$101,793	\$806,489
DICKSON COUNTY	\$282,931	\$3,500	\$840,668	\$329,099	\$11,549	\$38,640	\$0	\$124,590	\$1,630,977
DYER COUNTY	\$185,051	\$3,000	\$132,275	\$88,293	\$94,136	\$180,665	\$32,502	\$62,104	\$778,027
DYERSBURG	\$139,155	\$4,000	\$345,691	\$161,503	\$7,983	\$54	\$0	\$35,380	\$691,641
FAYETTE COUNTY	\$264,304	\$4,000	\$921,628	\$280,418	\$199,378	\$125,493	\$1,054	\$50,732	\$1,847,007
FENTRESS COUNTY	\$140,770	\$2,000	\$445,595	\$167,690	\$35,411	\$73,930	\$140	\$89,058	\$954,594
FRANKLIN COUNTY	\$190,547	\$8,000	\$1,113,215	\$385,042	\$4,928	\$165,280	\$0	\$104,915	\$1,971,928
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$304,272	\$3,092	\$301,930	\$170,699	\$31,913	\$436	\$5,724	\$14,616	\$832,682
*MILAN	\$263,795	\$1,951	\$569,963	\$272,750	\$5,403	\$10,910	\$16,963	\$18,374	\$1,160,111
*TRENTON	\$121,916	\$3,500	\$363,590	\$106,467	\$5,196	\$2,002	\$16,194	\$45,902	\$664,767
*BRADFORD	\$103,833	\$1,000	\$72,678	\$43,802	\$1,800	\$0	\$4,461	\$23,265	\$250,839
*GIBSON CO. SPEC.	\$368,896	\$4,050	\$706,400	\$282,787	\$23,648	\$27,781	\$21,500	\$33,461	\$1,468,525
GILES COUNTY	\$254,344	\$3,000	\$820,382	\$284,402	\$22,892	\$28,197	\$0	\$41,284	\$1,452,502
GRAINGER COUNTY	\$290,555	\$2,000	\$386,944	\$169,075	\$1,639	\$18,521	\$9,769	\$11,070	\$889,573
GREENE COUNTY	\$260,772	\$5,000	\$1,593,638	\$620,057	\$38,798	\$178,073	\$24,167	\$57,362	\$2,777,867

TABLE 29 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- REGULAR INSTRUCTION PROGRAM	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	LIBRARY BOOKS/MEDIA	MISCELLA- NEOUS	TOTAL EXPENDITURES - REGULAR INSTRUCTION
GREENEVILLE	\$436,959	\$3,000	\$550,393	\$496,308	\$1,750	\$46,570	\$0	\$140,192	\$1,675,172
GRUNDY COUNTY	\$198,140	\$1,000	\$263,795	\$125,861	\$0	\$4,015	\$0	\$8,621	\$601,433
HAMBLETON COUNTY	\$297,940	\$0	\$2,065,931	\$758,971	\$80,000	\$278,584	\$25,056	\$106,997	\$3,613,479
HAMILTON COUNTY	\$2,982,971	\$8,500	\$12,048,378	\$4,338,211	\$2,852,575	\$1,208,814	\$1,578	\$1,217,849	\$24,658,876
HANCOCK COUNTY	\$60,987	\$500	\$207,155	\$62,962	\$3,452	\$78,182	\$6,559	\$23,984	\$443,781
HARDEMAN COUNTY	\$209,751	\$0	\$937,922	\$338,922	\$99,549	\$48,873	\$28,262	\$26,858	\$1,690,137
HARDIN COUNTY	\$168,538	\$7,146	\$731,124	\$325,086	\$23,291	\$106,262	\$35,208	\$25,580	\$1,422,236
HAWKINS COUNTY	\$380,403	\$6,000	\$1,143,371	\$482,403	\$2,828	\$100,839	\$63,940	\$112,817	\$2,292,401
ROGERSVILLE	\$105,607	\$1,000	\$69,302	\$54,866	\$914	\$4,310	\$8,500	\$8,229	\$252,728
HAYWOOD COUNTY	\$470,237	\$6,000	\$639,859	\$355,516	\$263,587	\$155,075	\$13,452	\$30,834	\$1,934,560
HENDERSON COUNTY	\$316,802	\$6,500	\$710,610	\$287,815	\$0	\$14,814	\$37,300	\$45,193	\$1,419,034
LEXINGTON	\$76,761	\$4,000	\$316,482	\$120,435	\$8,242	\$9,242	\$9,000	\$9,324	\$582,358
HENRY COUNTY	\$326,962	\$2,000	\$314,746	\$181,462	\$6,431	\$1,640	\$40,538	\$32,812	\$906,591
*PARIS	\$132,807	\$0	\$433,209	\$150,545	\$0	\$0	\$0	\$27,478	\$744,039
HICKMAN COUNTY	\$146,272	\$0	\$1,017,295	\$378,915	\$19,555	\$45,710	\$44,873	\$17,846	\$1,670,467
HOUSTON COUNTY	\$164,415	\$2,100	\$195,712	\$79,938	\$3,747	\$24,067	\$7,000	\$3,616	\$480,595
HUMPHREYS COUNTY	\$240,817	\$0	\$419,918	\$189,520	\$0	\$0	\$31,365	\$11,067	\$892,687
JACKSON COUNTY	\$181,417	\$5,000	\$237,178	\$100,066	\$11,200	\$51,849	\$7,576	\$86,604	\$680,890
JEFFERSON COUNTY	\$344,191	\$500	\$1,281,274	\$516,466	\$32,211	\$4,259	\$0	\$63,414	\$2,242,315
JOHNSON COUNTY	\$265,215	\$3,000	\$392,883	\$197,645	\$167,844	\$14,619	\$30,000	\$30,450	\$1,101,656
KNOX COUNTY	\$3,236,579	\$0	\$18,008,176	\$5,822,568	\$723,892	\$2,912,200	\$181,166	\$1,074,888	\$31,959,469
LAKE COUNTY	\$70,123	\$1,000	\$363,721	\$102,713	\$6,042	\$10,477	\$11,475	\$16,096	\$581,647
LAUDERDALE COUNTY	\$327,792	\$2,000	\$386,573	\$242,670	\$0	\$0	\$4,824	\$36,312	\$1,000,170
LAWRENCE COUNTY	\$404,416	\$2,000	\$1,602,739	\$649,512	\$84,603	\$181,346	\$0	\$260,954	\$3,185,569
LEWIS COUNTY	\$165,008	\$3,000	\$452,384	\$170,034	\$6,000	\$2,480	\$23,911	\$4,643	\$827,460
LINCOLN COUNTY	\$302,195	\$4,000	\$425,956	\$198,597	\$0	\$4,200	\$12,340	\$50,160	\$997,448
FAYETTEVILLE	\$213,632	\$4,000	\$190,219	\$119,406	\$0	\$7,500	\$10,462	\$9,019	\$556,488
LOUDON COUNTY	\$350,961	\$6,000	\$1,002,576	\$449,329	\$193,119	\$35,801	\$56,571	\$35,572	\$2,129,928
LENOIR CITY	\$132,912	\$1,200	\$450,405	\$142,480	\$0	\$14,216	\$0	\$118,373	\$855,585
MCMINN COUNTY	\$368,366	\$4,880	\$1,845,773	\$638,419	\$33,101	\$165,798	\$11,954	\$32,133	\$3,100,424
ATHENS	\$213,780	\$4,500	\$440,492	\$194,718	\$35,796	\$3,560	\$31,116	\$36,000	\$959,966
ETOWAH	\$0	\$0	\$54,069	\$16,537	\$0	\$0	\$0	\$546	\$71,153
MCNAIRY COUNTY	\$157,838	\$2,000	\$576,007	\$205,615	\$148,799	\$239,925	\$8,060	\$85,563	\$1,423,808
MACON COUNTY	\$158,923	\$7,749	\$1,041,426	\$33,940	\$2,419	\$33,145	\$28,836	\$24,696	\$1,608,134
MADISON COUNTY	\$471,060	\$15,945	\$3,156,164	\$813,355	\$12,348	\$74,793	\$37,908	\$393,740	\$4,975,313
MARION COUNTY	\$316,722	\$3,000	\$508,377	\$271,538	\$99,100	\$1,844	\$69,390	\$40,818	\$1,310,789
*RICHARD CITY	\$4,139	\$0	\$3,796	\$1,082	\$340	\$1,713	\$0	\$5,095	\$16,165
MARSHALL COUNTY	\$328,903	\$5,000	\$611,316	\$349,302	\$10,200	\$33,575	\$23,112	\$57,003	\$1,418,412
MAURY COUNTY	\$310,821	\$0	\$2,054,454	\$784,522	\$457,769	\$74,610	\$103,908	\$341,133	\$4,127,217
MEIGS COUNTY	\$243,795	\$500	\$140,135	\$88,026	\$0	\$4,495	\$0	\$8,326	\$485,277
MONROE COUNTY	\$322,396	\$5,000	\$897,394	\$440,345	\$16,082	\$29,112	\$12,993	\$43,537	\$1,766,859
SWEETWATER	\$122,000	\$1,000	\$403,835	\$141,802	\$20,437	\$4,164	\$14,222	\$3,785	\$711,245
MONTGOMERY COUNTY	\$2,154,014	\$27,632	\$12,789,838	\$5,005,401	\$3,078,099	\$1,194,866	\$430,849	\$811,973	\$25,472,673
MOORE COUNTY	\$137,686	\$500	\$130,620	\$89,317	\$0	\$2,085	\$8,234	\$6,800	\$375,242
MORGAN COUNTY	\$141,061	\$0	\$477,569	\$196,175	\$32,700	\$333	\$8,361	\$5,363	\$861,563
OBION COUNTY	\$223,198	\$3,000	\$485,759	\$206,005	\$1,810	\$3,792	\$42,344	\$20,317	\$986,225
UNION CITY	\$139,608	\$3,200	\$548,417	\$162,769	\$0	\$12,596	\$3,743	\$22,781	\$893,114
OVERTON COUNTY	\$163,281	\$6,800	\$752,647	\$284,348	\$2,919	\$244,722	\$3,920	\$96,739	\$1,555,376
PERRY COUNTY	\$225,090	\$2,000	\$120,944	\$99,037	\$2,500	\$6,552	\$0	\$8,732	\$464,885
PICKETT COUNTY	\$63,610	\$2,000	\$137,955	\$38,007	\$2,641	\$30,997	\$0	\$3,826	\$279,036
POLK COUNTY	\$337,166	\$2,000	\$177,647	\$171,680	\$18,796	\$66,598	\$0	\$74,829	\$848,717
PUTNAM COUNTY	\$542,706	\$14,001	\$2,377,072	\$947,183	\$238,816	\$147,021	\$73,675	\$656,205	\$4,996,679
RHEA COUNTY	\$77,026	\$3,000	\$551,914	\$224,231	\$9,688	\$11,062	\$60,941	\$30,470	\$968,332

TABLE 29 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- REGULAR INSTRUCTION PROGRAM	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	LIBRARY BOOKS/MEDIA	MISCELLA- NEOUS	TOTAL EXPENDITURES - REGULAR INSTRUCTION
DAYTON	\$5,250	\$0	\$133,777	\$53,384	\$0	\$61,567	\$5,999	\$1,889	\$261,867
ROANE COUNTY	\$299,584	\$7,500	\$1,255,163	\$503,942	\$165,476	\$530,508	\$88,796	\$17,746	\$2,868,715
ROBERTSON COUNTY	\$829,216	\$5,000	\$1,813,208	\$886,491	\$55,131	\$19,071	\$99,930	\$285,598	\$3,693,645
RUTHERFORD COUNTY	\$983,287	\$21,100	\$8,319,271	\$3,124,587	\$165,697	\$1,138,593	\$0	\$756,790	\$14,509,295
MURFREESBORO	\$158,778	\$7,000	\$1,959,217	\$601,483	\$168,472	\$4,029	\$66,075	\$76,551	\$3,041,605
SCOTT COUNTY	\$144,689	\$8,000	\$392,904	\$150,262	\$0	\$66,241	\$17,139	\$83,797	\$863,033
*ONEIDA	\$67,254	\$0	\$67,037	\$34,226	\$7,481	\$4,544	\$3,040	\$16,573	\$200,155
SEQUATCHIE COUNTY	\$226,226	\$2,000	\$227,466	\$155,910	\$32,865	\$85,503	\$12,000	\$23,503	\$765,277
SEVIER COUNTY	\$1,024,039	\$16,235	\$3,434,970	\$1,316,728	\$89,405	\$29,808	\$154,915	\$160,289	\$6,226,388
SHELBY COUNTY	\$3,340,262	\$0	\$41,462,159	\$10,986,294	\$4,316,278	\$1,251,949	\$199,153	\$904,066	\$62,460,161
ARLINGTON	\$415,023	\$3,500	\$865,468	\$321,580	\$130,669	\$222,342	\$36,588	\$211,389	\$2,206,559
BARTLETT	\$633,304	\$4,098	\$2,428,157	\$753,304	\$27,755	\$129,962	\$59,012	\$107,435	\$4,143,026
COLLIERSVILLE	\$682,570	\$11,500	\$1,094,678	\$461,775	\$117,923	\$86,665	\$90,919	\$124,530	\$2,670,560
GERMANTOWN	\$584,001	\$2,000	\$1,172,523	\$451,476	\$81,285	\$86,805	\$33,370	\$118,683	\$2,530,143
LAKELAND	\$63,789	\$1,000	\$684,925	\$123,285	\$50,708	\$50,708	\$7,857	\$2,237	\$933,801
MILLINGTON	\$173,751	\$8,300	\$901,820	\$244,048	\$53,946	\$20,744	\$0	\$137,655	\$1,540,265
SMITH COUNTY	\$211,027	\$1,000	\$487,946	\$206,349	\$32,098	\$2,946	\$0	\$34,154	\$975,521
STEWART COUNTY	\$126,458	\$1,000	\$239,318	\$117,535	\$0	\$2,165	\$7,893	\$13,579	\$507,948
SULLIVAN COUNTY	\$479,347	\$5,000	\$1,817,292	\$782,580	\$452,450	\$352,220	\$43,915	\$63,398	\$3,996,202
BRISTOL	\$220,348	\$4,000	\$1,126,460	\$392,525	\$29,095	\$41,323	\$38,550	\$247,465	\$2,099,766
KINGSFORT	\$602,395	\$6,000	\$1,891,902	\$753,208	\$78,500	\$102,315	\$228,196	\$401,537	\$4,064,053
SUMNER COUNTY	\$1,266,639	\$18,990	\$4,982,560	\$2,267,275	\$94,810	\$264,941	\$215,130	\$469,974	\$9,580,319
TIPTON COUNTY	\$673,593	\$12,000	\$1,795,380	\$737,295	\$12,577	\$133,729	\$49,500	\$216,720	\$3,630,793
TRUSSDALE COUNTY	\$172,497	\$2,500	\$118,200	\$66,643	\$0	\$10,384	\$2,234	\$39,852	\$412,310
UNION COUNTY	\$231,593	\$3,084	\$404,948	\$172,432	\$0	\$1,566	\$4,387	\$33,200	\$851,208
UNION COUNTY	\$486,820	\$4,000	\$375,005	\$218,123	\$128,671	\$39,628	\$5,636	\$151,910	\$1,389,793
VAN BUREN COUNTY	\$30,959	\$1,000	\$166,546	\$37,891	\$0	\$21,438	\$2,068	\$45,474	\$305,376
WARREN COUNTY	\$370,752	\$1,000	\$794,043	\$291,394	\$106,323	\$408,889	\$68,450	\$52,157	\$2,093,008
WASHINGTON COUNTY	\$427,286	\$3,000	\$1,036,654	\$445,496	\$20,305	\$29,120	\$98,608	\$139,797	\$2,200,266
JOHNSON CITY	\$734,120	\$10,000	\$2,371,630	\$798,023	\$616,937	\$119,966	\$43,245	\$172,759	\$4,866,679
WAYNE COUNTY	\$115,710	\$0	\$493,437	\$139,404	\$5,389	\$37,284	\$20,082	\$7,146	\$818,452
WEAKLEY COUNTY	\$319,110	\$5,000	\$865,212	\$338,231	\$1,250	\$54,520	\$59,857	\$24,816	\$1,667,996
WHITE COUNTY	\$186,200	\$1,000	\$617,895	\$209,102	\$5,000	\$151	\$40,154	\$31,694	\$1,091,198
WILLIAMSON COUNTY	\$1,049,524	\$17,988	\$8,138,276	\$3,231,615	\$232,841	\$384,306	\$169,892	\$204,983	\$13,429,424
*FRANKLIN	\$442,433	\$3,000	\$1,588,481	\$604,327	\$44,065	\$21,556	\$36,548	\$177,987	\$2,918,397
WILSON COUNTY	\$1,052,494	\$0	\$1,969,918	\$875,453	\$32,345	\$84,593	\$117,620	\$716,059	\$4,848,481
*LEBANON	\$326,286	\$3,000	\$853,577	\$275,101	\$45,057	\$6,933	\$26,752	\$41,778	\$1,578,484
ASD	\$4,614,201	\$0	\$4,323,706	\$1,550,431	\$2,884,518	\$540,201	\$194,810	\$318,448	\$14,426,315
State Board of Education	\$0	\$0	\$35,017	\$579,269	\$89,801	\$4,000	\$0	\$29,120	\$737,206
GRAND TOTAL	\$61,510,503	\$637,534	\$266,402,097	\$95,863,025	\$24,335,699	\$21,682,799	\$5,814,274	\$18,180,076	\$494,426,008

*SPECIAL SCHOOL DISTRICT

TABLE 30 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF ALTERNATIVE PROGRAMS	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	LIBRARY BOOKS/ MEDIA	MISCELLANEOUS	TOTAL EXPENDITURES - ALTERNATIVE PROGRAMS
ANDERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLINTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OAK RIDGE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BEDFORD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BENTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BLEDSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BLOUNT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ALCOA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARYVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRADLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLEVELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAMPBELL COUNTY	\$0	\$1,000	\$69,750	\$28,661	\$0	\$0	\$0	\$0	\$99,411
CANNON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HUNTINGDON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*MCKENZIE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*S. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*W. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CARTER COUNTY	\$63,917	\$1,000	\$36,056	\$31,483	\$0	\$0	\$0	\$0	\$132,456
ELIZABETHTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHEATHAM COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHESTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLAIBORNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLAY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COCKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NEWPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COFFEE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MANCHESTER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TULLAHOA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CROCKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CUMBERLAND COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAVIDSON COUNTY	\$0	\$0	\$172,132	\$53,299	\$0	\$0	\$0	\$95,632	\$321,063
DECATUR COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DEKALB COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DICKSON COUNTY	\$86,907	\$0	\$30,635	\$31,342	\$0	\$17,677	\$0	\$0	\$166,561
DYER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DYERSBURG	\$41,660	\$502	\$0	\$14,390	\$0	\$0	\$0	\$0	\$56,612
FAYETTE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FENTRESS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FRANKLIN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*MILAN	\$11,963	\$0	\$60	\$3,108	\$0	\$62	\$0	\$150	\$15,344
*TRENTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*BRADFORD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*GIBSON CO. SPEC.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GILES COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAINGER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GREENE COUNTY	\$0	\$0	\$7,122	\$2,545	\$0	\$0	\$0	\$0	\$9,667
GREENEVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRUNDY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAMBLIN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAMILTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HANCOCK COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HARDEMAN COUNTY	\$0	\$0	\$24,609	\$9,278	\$0	\$0	\$0	\$0	\$33,887
HARDIN COUNTY	\$70,520	\$0	\$0	\$21,327	\$1,002	\$62	\$0	\$0	\$92,910
HAWKINS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TABLE 30 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF ALTERNATIVE PROGRAMS	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	LIBRARY BOOKS/ MEDIA	MISCELLANEOUS	TOTAL EXPENDITURES - ALTERNATIVE PROGRAMS
HAYWOOD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENDERSON COUNTY	\$59,849	\$0	\$0	\$15,403	\$0	\$0	\$0	\$0	\$75,252
LEXINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENRY COUNTY	\$71,279	\$2,000	\$0	\$19,215	\$453	\$0	\$0	\$1,629	\$94,576
*PARIS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HICKMAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HOUSTON COUNTY	\$52,845	\$1,000	\$1,300	\$12,914	\$0	\$250	\$0	\$0	\$68,309
HUMPHREYS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JACKSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JEFFERSON COUNTY	\$74,020	\$0	\$18,267	\$31,486	\$3,110	\$3,111	\$0	\$0	\$129,994
JOHNSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
KNOX COUNTY	\$0	\$0	\$197,448	\$30,840	\$0	\$0	\$0	\$0	\$228,288
LAKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAUDERDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAWRENCE COUNTY	\$0	\$0	\$0	\$0	\$24,018	\$97	\$0	\$0	\$24,115
LEWIS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LINCOLN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FAYETTEVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LOUDON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LENOIR CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCMINN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ATHENS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCAIRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MACON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MADISON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARSHALL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MAURY COUNTY	\$90,093	\$0	\$73,719	\$52,715	\$1,250	\$6,916	\$0	\$2,974	\$227,668
MEIGS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONROE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SWEETWATER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONTGOMERY COUNTY	\$0	\$0	\$22,723	\$5,795	\$0	\$0	\$0	\$0	\$28,518
MOORE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OBION COUNTY	\$38,762	\$0	\$0	\$15,038	\$0	\$0	\$0	\$0	\$53,800
UNION CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVERTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PERRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLK COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PUTNAM COUNTY	\$82,941	\$1,000	\$33,072	\$25,796	\$0	\$0	\$0	\$0	\$142,808
RHEA COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROANE COUNTY	\$83,809	\$1,000	\$28,224	\$36,244	\$0	\$1,665	\$0	\$0	\$150,942
ROBERTSON COUNTY	\$84,164	\$0	\$0	\$31,996	\$0	\$0	\$0	\$0	\$116,160
RUTHERFORD COUNTY	\$203,808	\$4,500	\$560,499	\$233,367	\$726	\$16,651	\$816	\$64	\$1,020,431
MURFREESBORO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCOTT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*ONEIDA	\$0	\$0	\$46,145	\$15,759	\$0	\$0	\$0	\$0	\$61,905
SEQUATCHIE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SEVIER COUNTY	\$35,098	\$0	\$0	\$509	\$0	\$0	\$0	\$0	\$35,607
SHELBY COUNTY	\$119,646	\$0	\$278,520	\$84,528	\$2,764	\$8,812	\$0	\$5,230	\$499,500
ARLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$233	\$233
BARTLETT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$48,450	\$0	\$1,000	\$16,186	\$0	\$0	\$0	\$0	\$65,636
SMITH COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRISTOL	\$0	\$0	\$0	\$0	\$80	\$0	\$0	\$0	\$80
KINGSPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

TABLE 30 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF ALTERNATIVE PROGRAMS	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	LIBRARY BOOKS/ MEDIA	MISCELLANEOUS	TOTAL EXPENDITURES - ALTERNATIVE PROGRAMS
SUMNER COUNTY	\$223,713	\$2,382	\$353,340	\$236,511	\$2,503	\$0	\$4,294	\$8,877	\$831,620
TIPTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TROUSDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNICOI COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VAN BUREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WARREN COUNTY	\$68,642	\$0	\$26,744	\$17,541	\$0	\$0	\$0	\$0	\$112,927
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
JOHNSON CITY	\$0	\$0	\$37,041	\$14,603	\$0	\$2,500	\$0	\$500	\$54,645
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WEAKLEY COUNTY	\$27,038	\$0	\$53,994	\$27,875	\$54,507	\$764	\$0	\$1,263	\$165,441
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILLIAMSON COUNTY	\$119,000	\$0	\$38,877	\$47,010	\$0	\$0	\$0	\$0	\$204,887
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,938	\$14,938
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$1,758,124	\$14,444	\$2,111,278	\$1,166,765	\$90,414	\$58,567	\$5,110	\$131,490	\$5,336,191

*SPECIAL SCHOOL DISTRICT

TABLE 31 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF SPECIAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR SPECIAL EDUCATION
ANDERSON COUNTY	\$86,913	\$1,320	\$725,401	\$251,117	\$211,027	\$30,194	\$17,443	\$1,323,415
CLINTON	\$71,884	\$0	\$75,791	\$38,332	\$42,113	\$5,710	\$4,302	\$238,132
OAK RIDGE	\$108,825	\$2,000	\$679,652	\$225,787	\$82,448	\$1,887	\$7,781	\$1,108,380
BEDFORD COUNTY	\$81,049	\$1,000	\$488,740	\$174,958	\$49,896	\$34,665	\$25,830	\$856,137
BENTON COUNTY	\$40,042	\$600	\$57,813	\$29,999	\$500	\$1,000	\$4,996	\$134,950
BLEDSOE COUNTY	\$87,932	\$1,000	\$215,829	\$91,961	\$92,680	\$475	\$4,472	\$494,349
BLOUNT COUNTY	\$183,522	\$0	\$680,765	\$222,338	\$386,769	\$3,000	\$27,162	\$1,503,557
ALCOA	\$8,279	\$0	\$105,216	\$23,214	\$47,375	\$2,848	\$6,497	\$193,429
MARYVILLE	\$90,553	\$0	\$477,364	\$164,855	\$24,300	\$16,309	\$11,097	\$784,478
BRADLEY COUNTY	\$93,615	\$3,800	\$999,807	\$298,942	\$133,697	\$45,062	\$24,128	\$1,599,050
CLEVELAND	\$99,503	\$0	\$257,937	\$105,814	\$36,180	\$18,646	\$1,052	\$519,132
CAMPBELL COUNTY	\$94,881	\$2,150	\$344,752	\$129,348	\$196,170	\$2,369	\$22,874	\$792,544
CANNON COUNTY	\$82,977	\$2,000	\$85,260	\$53,864	\$67,888	\$1,516	\$14,776	\$308,281
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$3,900	\$0	\$5,178	\$1,830	\$28,517	\$0	\$2,787	\$42,212
*HUNTINGDON	\$8,294	\$0	\$0	\$2,276	\$81,477	\$0	\$270	\$92,317
*MCKENZIE	\$30,397	\$0	\$200	\$5,464	\$57,001	\$449	\$9,866	\$103,377
*S. CARROLL	\$7,171	\$0	\$0	\$1,634	\$9,932	\$1,635	\$0	\$20,372
*W. CARROLL	\$32,464	\$0	\$7,423	\$13,074	\$48,534	\$1,046	\$1,925	\$104,466
CARTER COUNTY	\$76,422	\$0	\$394,819	\$156,399	\$236,407	\$9,644	\$20,877	\$894,568
ELIZABETHTON	\$69,140	\$0	\$84,989	\$50,657	\$187,089	\$0	\$4,720	\$396,595
CHEATHAM COUNTY	\$70,250	\$0	\$481,778	\$145,934	\$30,602	\$111,581	\$8,962	\$849,107
CHESTER COUNTY	\$37,387	\$0	\$102,816	\$45,271	\$79,036	\$9,329	\$7,053	\$280,892
CLAIBORNE COUNTY	\$73,776	\$500	\$440,783	\$139,659	\$54,034	\$4,999	\$15,891	\$729,644
CLAY COUNTY	\$37,807	\$0	\$65,363	\$31,089	\$110,763	\$2,334	\$1,284	\$248,640
COCKE COUNTY	\$71,305	\$0	\$573,871	\$161,445	\$5,402	\$0	\$21,627	\$833,649
NEWPORT	\$12,000	\$1,000	\$9,533	\$9,577	\$58,050	\$0	\$4,894	\$95,054
COFFEE COUNTY	\$72,731	\$1,000	\$311,290	\$114,339	\$228,604	\$8,701	\$12,953	\$749,617
MANCHESTER	\$70,476	\$0	\$89,109	\$45,465	\$80,162	\$11,060	\$7,525	\$303,797
TULLAHOMA	\$102,603	\$125	\$320,661	\$99,165	\$9,293	\$920	\$12,006	\$544,773
CROCKETT COUNTY	\$70,735	\$0	\$52,560	\$37,740	\$70,564	\$22,250	\$2,299	\$256,148
ALAMO	\$33,659	\$0	\$612	\$1,152	\$45,457	\$2,861	\$779	\$84,520
BELLS	\$6,512	\$0	\$0	\$1,167	\$1,696	\$0	\$688	\$10,063
CUMBERLAND COUNTY	\$78,028	\$2,500	\$516,741	\$215,508	\$97,237	\$6,950	\$13,268	\$930,232
DAVIDSON COUNTY	\$1,316,200	\$16,832	\$5,014,750	\$1,480,661	\$838,825	\$109,574	\$49,336	\$8,826,178
DECATUR COUNTY	\$67,247	\$1,000	\$84,345	\$38,045	\$41,160	\$725	\$5,819	\$238,341
DEKALB COUNTY	\$63,557	\$0	\$194,201	\$50,435	\$299,436	\$48,661	\$12,294	\$668,584
DICKSON COUNTY	\$96,630	\$2,000	\$943,984	\$317,515	\$29,579	\$80,410	\$45,636	\$1,515,754

TABLE 31 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF SPECIAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR SPECIAL EDUCATION
DYER COUNTY	\$84,073	\$1,000	\$185,289	\$73,621	\$88,448	\$5,428	\$8,060	\$445,919
DYERSBURG	\$117,648	\$500	\$69,027	\$61,895	\$0	\$274	\$1,800	\$251,144
FAYETTE COUNTY	\$94,430	\$0	\$191,643	\$84,420	\$212,241	\$19,415	\$40,768	\$642,917
FENTRESS COUNTY	\$36,787	\$500	\$97,737	\$43,373	\$131,243	\$1,468	\$8,147	\$319,255
FRANKLIN COUNTY	\$93,345	\$0	\$382,026	\$144,848	\$93,404	\$66,637	\$89,880	\$870,141
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$56,000	\$0	\$27,250	\$22,039	\$50,101	\$0	\$4,918	\$160,308
*MILAN	\$58,277	\$0	\$106,114	\$38,106	\$92,565	\$16,488	\$1,828	\$313,378
*TRENTON	\$32,513	\$0	\$15,996	\$12,478	\$25,488	\$0	\$375	\$86,850
*BRADFORD	\$41,437	\$0	\$500	\$6,782	\$11,280	\$0	\$1,415	\$61,414
*GIBSON CO. SPEC.	\$86,689	\$950	\$33,918	\$27,882	\$117,244	\$4,931	\$25,887	\$297,500
GILES COUNTY	\$73,976	\$2,000	\$119,693	\$53,627	\$145,519	\$4,084	\$745	\$399,643
GRAINGER COUNTY	\$74,736	\$1,000	\$105,099	\$41,112	\$274,800	\$0	\$48,856	\$545,603
GREENE COUNTY	\$84,947	\$3,000	\$490,667	\$188,823	\$70,529	\$37,801	\$23,246	\$899,013
GREENEVILLE	\$93,232	\$0	\$108,228	\$52,331	\$79,545	\$11,306	\$7,914	\$352,556
GRUNDY COUNTY	\$51,432	\$0	\$147,556	\$28,347	\$165,667	\$9,070	\$11,282	\$413,354
HAMBLEN COUNTY	\$62,576	\$0	\$598,248	\$216,916	\$331,009	\$4,100	\$13,522	\$1,226,371
HAMILTON COUNTY	\$861,909	\$8,000	\$3,639,783	\$1,407,207	\$2,237,671	\$196,649	\$61,468	\$8,412,688
HANCOCK COUNTY	\$53,754	\$0	\$18,719	\$18,547	\$66,599	\$0	\$5,108	\$162,727
HARDEMAN COUNTY	\$208,106	\$0	\$302,177	\$107,226	\$113,494	\$33,451	\$36,965	\$801,419
HARDIN COUNTY	\$73,919	\$1,000	\$278,127	\$118,320	\$125,631	\$5,120	\$4,514	\$606,631
HAWKINS COUNTY	\$150,821	\$8,000	\$538,072	\$240,819	\$4,168	\$28,901	\$51,117	\$1,021,898
ROGERSVILLE	\$46,825	\$0	\$850	\$8,582	\$95,616	\$640	\$2,807	\$155,319
HAYWOOD COUNTY	\$75,785	\$2,000	\$306,059	\$89,019	\$36,100	\$6,379	\$24,275	\$539,617
HENDERSON COUNTY	\$72,190	\$2,000	\$165,537	\$49,635	\$9,640	\$11,720	\$16,611	\$327,333
LEXINGTON	\$27,405	\$0	\$23,400	\$14,595	\$41,937	\$0	\$1,111	\$108,448
HENRY COUNTY	\$71,627	\$0	\$57,148	\$44,400	\$22,313	\$0	\$4,915	\$200,403
*PARIS	\$44,421	\$0	\$0	\$7,639	\$26,768	\$0	\$1,500	\$80,328
HICKMAN COUNTY	\$86,299	\$0	\$236,129	\$81,559	\$37,244	\$11,358	\$5,774	\$458,363
HOUSTON COUNTY	\$42,890	\$0	\$70,705	\$30,405	\$41,856	\$605	\$642	\$187,103
HUMPHREYS COUNTY	\$61,722	\$0	\$158,515	\$42,461	\$19,660	\$2,249	\$1,891	\$286,498
JACKSON COUNTY	\$69,771	\$1,000	\$60,454	\$40,383	\$31,992	\$2,570	\$7,121	\$213,290
JEFFERSON COUNTY	\$98,125	\$167	\$550,855	\$189,651	\$72,065	\$16,103	\$6,927	\$933,893
JOHNSON COUNTY	\$57,761	\$0	\$279,294	\$65,536	\$746	\$13,557	\$6,839	\$423,732
KNOX COUNTY	\$1,497,249	\$0	\$7,672,189	\$2,056,603	\$198,379	\$44,125	\$137,590	\$11,606,136
LAKE COUNTY	\$41,495	\$0	\$38,616	\$21,044	\$49,048	\$0	\$0	\$150,203
LAUDERDALE COUNTY	\$85,153	\$1,000	\$205,383	\$90,306	\$150,627	\$36,279	\$21,239	\$589,986
LAWRENCE COUNTY	\$77,417	\$1,000	\$273,599	\$118,743	\$187,189	\$8,135	\$8,486	\$674,569
LEWIS COUNTY	\$80,369	\$0	\$141,589	\$53,952	\$29,156	\$6,286	\$447	\$311,799
LINCOLN COUNTY	\$37,477	\$0	\$150,507	\$57,546	\$158,925	\$6,271	\$14,696	\$425,422
FAYETTEVILLE	\$49,572	\$0	\$31,869	\$11,499	\$44,399	\$3,154	\$4,879	\$145,372
LOUDON COUNTY	\$87,670	\$1,100	\$380,642	\$133,361	\$284,452	\$0	\$24,934	\$912,159
LENOIR CITY	\$69,803	\$0	\$118,726	\$42,354	\$112,528	\$2,786	\$6,446	\$352,643
MCMINN COUNTY	\$78,086	\$0	\$259,495	\$119,738	\$131,142	\$12,259	\$46,810	\$647,531
ATHENS	\$57,319	\$0	\$158,729	\$68,626	\$13,104	\$5,542	\$495	\$303,815
ETOWAH	\$39,340	\$0	\$39,340	\$11,404	\$11,231	\$5,147	\$11,125	\$74,247
MCNAIRY COUNTY	\$69,695	\$0	\$208,986	\$78,210	\$113,660	\$17,918	\$1,434	\$489,903

TABLE 31 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF SPECIAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR SPECIAL EDUCATION
MACON COUNTY	\$76,589	\$2,000	\$281,663	\$94,909	\$110,261	\$4,486	\$7,135	\$577,043
MADISON COUNTY	\$166,453	\$0	\$1,158,029	\$312,145	\$12,828	\$74,217	\$31,263	\$1,754,934
MARION COUNTY	\$84,575	\$2,000	\$320,406	\$115,670	\$225,341	\$38,078	\$19,786	\$805,856
*RICHARD CITY	\$20,694	\$0	\$10,796	\$5,129	\$18,784	\$1,982	\$336	\$57,721
MARSHALL COUNTY	\$32,094	\$500	\$105,639	\$62,133	\$77,699	\$6,828	\$15,528	\$300,422
MAURY COUNTY	\$91,208	\$0	\$1,363,759	\$450,145	\$12,801	\$9,398	\$49,907	\$1,992,218
MEIGS COUNTY	\$59,644	\$4,000	\$72,284	\$33,367	\$55,079	\$3,236	\$19,665	\$247,275
MONROE COUNTY	\$86,241	\$1,000	\$389,497	\$143,479	\$4,714	\$6,998	\$51,111	\$683,041
SWEETWATER	\$41,549	\$0	\$32,160	\$14,810	\$71,659	\$1,429	\$6,848	\$168,455
MONTGOMERY COUNTY	\$112,792	\$4,000	\$3,268,070	\$1,116,417	\$68,865	\$201,541	\$21,718	\$4,793,403
MOORE COUNTY	\$47,315	\$0	\$53,032	\$37,204	\$11,430	\$8,862	\$360	\$158,203
MORGAN COUNTY	\$70,452	\$3,000	\$134,813	\$38,505	\$166,008	\$3,383	\$9,386	\$425,547
OBION COUNTY	\$84,115	\$0	\$162,881	\$69,969	\$23,989	\$33	\$12,231	\$353,218
UNION CITY	\$47,979	\$0	\$65,850	\$45,026	\$12,330	\$581	\$79	\$171,845
OVERTON COUNTY	\$61,309	\$1,000	\$171,155	\$61,917	\$32,290	\$7,975	\$10,190	\$345,836
PERRY COUNTY	\$38,243	\$0	\$62,814	\$17,317	\$188	\$231	\$4,710	\$123,502
PICKETT COUNTY	\$50,453	\$0	\$30,005	\$23,806	\$12,371	\$5,835	\$6,615	\$129,085
POLK COUNTY	\$41,448	\$1,000	\$164,521	\$52,846	\$3,710	\$292	\$14,469	\$278,286
PUTNAM COUNTY	\$75,494	\$3,000	\$1,350,577	\$499,505	\$88,326	\$66,004	\$112,727	\$2,195,634
RHEA COUNTY	\$80,646	\$2,000	\$269,497	\$121,369	\$49,033	\$6,269	\$5,453	\$534,265
DAYTON	\$65,830	\$0	\$54,241	\$21,349	\$0	\$11,617	\$4,755	\$157,792
ROANE COUNTY	\$94,183	\$4,000	\$1,120,850	\$394,333	\$156,382	\$29,144	\$12,262	\$1,811,152
ROBERTSON COUNTY	\$94,179	\$0	\$962,192	\$403,695	\$64,008	\$34,699	\$28,534	\$1,587,307
RUTHERFORD COUNTY	\$97,439	\$5,000	\$3,003,248	\$1,017,432	\$283,736	\$43,181	\$58,217	\$4,508,253
MURFREESBORO	\$94,966	\$2,000	\$1,532,918	\$436,708	\$167,052	\$72,416	\$10,714	\$2,316,773
SCOTT COUNTY	\$72,376	\$1,000	\$133,077	\$63,267	\$41,379	\$0	\$7,094	\$318,195
*ONEIDA	\$69,382	\$0	\$51,959	\$46,531	\$18,907	\$0	\$5,978	\$192,757
SEQUATCHIE COUNTY	\$86,573	\$0	\$116,964	\$38,467	\$40,711	\$3,793	\$7,415	\$293,923
SEVIER COUNTY	\$205,354	\$6,500	\$632,522	\$232,584	\$16,702	\$42,292	\$20,469	\$1,156,423
SHELBY COUNTY	\$3,036,087	\$0	\$7,870,831	\$2,495,829	\$256,731	\$40,284	\$62,475	\$13,762,238
ARLINGTON	\$110,170	\$4,000	\$324,754	\$115,483	\$187,810	\$35,818	\$6,198	\$784,231
BARTLETT	\$100,743	\$2,000	\$1,390,765	\$409,403	\$58,066	\$31,366	\$26,011	\$2,018,354
COLLIERVILLE	\$201,050	\$4,000	\$1,339,392	\$398,536	\$298,723	\$31,954	\$67,652	\$2,341,307
GERMANTOWN	\$281,606	\$0	\$1,109,423	\$335,073	\$13,305	\$70,258	\$27,432	\$1,837,097
LAKELAND	\$101,356	\$0	\$225,783	\$86,276	\$99,888	\$3,142	\$2,587	\$519,032
MILLINGTON	\$48,450	\$0	\$260,820	\$87,411	\$81,094	\$10,848	\$4,843	\$493,466

TABLE 31 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF SPECIAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR SPECIAL EDUCATION
SMITH COUNTY	\$0	\$0	\$172,100	\$61,220	\$586	\$1,190	\$8,133	\$243,229
STEWART COUNTY	\$69,437	\$0	\$98,404	\$64,353	\$39,818	\$4,373	\$990	\$277,375
SULLIVAN COUNTY	\$89,714	\$1,000	\$601,631	\$233,181	\$3,870	\$4,827	\$21,995	\$956,218
BRISTOL	\$55,707	\$500	\$87,228	\$42,537	\$65,976	\$17,206	\$6,853	\$276,007
KINGSFORT	\$101,103	\$0	\$708,280	\$257,738	\$61,329	\$20,969	\$20,520	\$1,169,939
SUMNER COUNTY	\$693,165	\$6,000	\$2,914,897	\$1,568,510	\$83,032	\$221,952	\$60,658	\$5,548,214
TIPTON COUNTY	\$174,432	\$1,000	\$490,529	\$171,901	\$102,144	\$0	\$17,244	\$957,250
TROUSDALE COUNTY	\$71,330	\$0	\$1,544	\$19,853	\$0	\$10,001	\$4,250	\$106,978
UNICOI COUNTY	\$79,160	\$1,000	\$39,800	\$35,606	\$18,770	\$242	\$6,273	\$180,851
UNION COUNTY	\$88,678	\$1,000	\$514,848	\$143,673	\$157,464	\$59,634	\$31,277	\$996,574
VAN BUREN COUNTY	\$66,481	\$1,000	\$65,510	\$31,059	\$14,747	\$4,686	\$16,123	\$199,606
WARREN COUNTY	\$78,826	\$1,000	\$725,487	\$208,944	\$30,428	\$46,356	\$138,611	\$1,229,652
WASHINGTON COUNTY	\$154,063	\$0	\$562,671	\$182,945	\$56,253	\$28,148	\$19,943	\$1,004,022
JOHNSON CITY	\$116,547	\$1,000	\$340,181	\$155,502	\$9,214	\$5,209	\$10,945	\$638,598
WAYNE COUNTY	\$78,844	\$0	\$233,143	\$51,461	\$84,680	\$21,844	\$7,836	\$477,808
WEAKLEY COUNTY	\$86,600	\$4,000	\$191,149	\$65,379	\$55,617	\$15,642	\$9,517	\$427,904
WHITE COUNTY	\$76,958	\$0	\$234,167	\$77,550	\$18,382	\$5,618	\$1,412	\$414,089
WILLIAMSON COUNTY	\$121,795	\$3,000	\$5,149,941	\$1,690,575	\$374,058	\$190,248	\$169,833	\$7,699,451
*FRANKLIN	\$108,948	\$0	\$758,039	\$260,458	\$117,756	\$13,611	\$14,541	\$1,273,353
WILSON COUNTY	\$95,999	\$0	\$1,468,794	\$459,189	\$1,090,921	\$19,262	\$72,570	\$3,206,736
*LEBANON	\$108,928	\$3,000	\$183,035	\$72,865	\$143,298	\$12,727	\$24,320	\$548,173
ASD	\$120,150	\$0	\$1,739,650	\$249,101	\$649,697	\$66,738	\$116,550	\$2,941,886
State Board of Education	\$73,991	\$0	\$62,224	\$51,203	\$3,255	\$0	\$0	\$190,673
GRAND TOTAL	\$17,994,633	\$148,545	\$80,834,917	\$27,544,848	\$16,475,816	\$2,933,965	\$2,789,523	\$148,722,247

*SPECIAL SCHOOL DISTRICT

TABLE 32 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF VOCATIONAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES - VOCATIONAL EDUCATION
ANDERSON COUNTY	\$95,556	\$1,000	\$0	\$34,333	\$0	\$0	\$10,118	\$141,007
CLINTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OAK RIDGE	\$52,426	\$0	\$15,931	\$22,302	\$0	\$6,934	\$15,712	\$113,305
BEDFORD COUNTY	\$0	\$0	\$24,371	\$6,076	\$0	\$0	\$1,000	\$31,447
BENTON COUNTY	\$75,735	\$1,000	\$19,800	\$31,432	\$0	\$0	\$0	\$127,967
BLEDSOE COUNTY	\$0	\$0	\$0	\$0	\$681	\$0	\$276	\$957
BLOUNT COUNTY	\$8,663	\$0	\$44,821	\$23,348	\$2,300	\$0	\$908	\$80,040
ALCOA	\$0	\$0	\$0	\$0	\$0	\$0	\$600	\$600
MARYVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BRADLEY COUNTY	\$171,884	\$0	\$0	\$68,828	\$0	\$90,109	\$2,013	\$427,674
CLEVELAND	\$91,938	\$0	\$24,691	\$36,258	\$0	\$0	\$0	\$152,887
CAMPBELL COUNTY	\$42,621	\$1,000	\$30,420	\$30,410	\$1,275	\$0	\$5,290	\$111,016
CANNON COUNTY	\$5,563	\$0	\$0	\$1,000	\$0	\$0	\$0	\$6,563
CARROLL COUNTY	\$0	\$0	\$29,423	\$10,657	\$0	\$0	\$55	\$40,135
*HOLLOW ROCK-BR	\$2,000	\$0	\$1,689	\$624	\$0	\$0	\$455	\$4,768
*HUNTINGDON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*MCKENZIE	\$4,594	\$0	\$45	\$807	\$0	\$0	\$0	\$5,446
*S. CARROLL	\$7,171	\$0	\$0	\$1,634	\$0	\$0	\$0	\$8,805
*W. CARROLL	\$15,093	\$300	\$0	\$223	\$0	\$0	\$277	\$15,893
CARTER COUNTY	\$68,627	\$1,000	\$91,883	\$50,132	\$6,921	\$4,735	\$3,265	\$226,562
ELIZABETHTON	\$81,003	\$1,000	\$24,722	\$37,081	\$0	\$0	\$100	\$143,906
CHEATHAM COUNTY	\$35,741	\$0	\$343	\$8,486	\$0	\$0	\$200	\$44,770
CHESTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$2,389	\$2,389
CLAIBORNE COUNTY	\$70,438	\$0	\$0	\$19,476	\$0	\$4,288	\$955	\$95,156
CLAY COUNTY	\$61,284	\$0	\$0	\$11,732	\$0	\$19	\$102	\$73,137
COCKE COUNTY	\$34,674	\$1,800	\$15,356	\$2,515	\$0	\$2,348	\$4,689	\$61,382
NEWPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COFFEE COUNTY	\$66,015	\$0	\$1,000	\$11,972	\$983	\$0	\$537	\$80,507
MANCHESTER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TULLAHOMA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CROCKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CUMBERLAND COUNTY	\$95,464	\$1,000	\$146,614	\$85,624	\$0	\$1,402	\$24,037	\$354,141
DAVIDSON COUNTY	\$162,753	\$0	\$140,295	\$96,239	\$0	\$6,111	\$3,274	\$408,673
DECATUR COUNTY	\$6,000	\$0	\$0	\$1,680	\$0	\$1,924	\$537	\$10,141
DEKALB COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DICKSON COUNTY	\$72,337	\$500	\$2,725	\$22,657	\$10,000	\$13,624	\$763	\$122,606
DYER COUNTY	\$8,917	\$0	\$32,133	\$10,227	\$12,701	\$6,293	\$3,143	\$73,414
DYERSBURG	\$37,681	\$0	\$0	\$9,848	\$924	\$0	\$3,000	\$51,453
FAYETTE COUNTY	\$76,391	\$0	\$88,430	\$32,998	\$0	\$0	\$158	\$197,977
FENTRESS COUNTY	\$29,276	\$0	\$0	\$441	\$0	\$0	\$147	\$29,864
FRANKLIN COUNTY	\$0	\$0	\$42,270	\$14,715	\$0	\$359	\$60	\$57,404
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$42,718	\$1,000	\$101,174	\$52,530	\$0	\$475	\$0	\$197,897
*MILAN	\$77,702	\$0	\$300	\$18,788	\$200	\$20,501	\$1,526	\$119,017

TABLE 32 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF VOCATIONAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES - VOCATIONAL EDUCATION
*TRENTON	\$39,940	\$0	\$2,300	\$608	\$0	\$0	\$352	\$43,201
*BRADFORD	\$0	\$0	\$0	\$0	\$0	\$0	\$1,216	\$1,216
*GIBSON CO. SPEC.	\$0	\$0	\$0	\$0	\$3,500	\$0	\$200	\$3,700
GILES COUNTY	\$73,361	\$0	\$28,132	\$24,735	\$0	\$1,657	\$1,081	\$128,966
GRAINGER COUNTY	\$23,000	\$1,000	\$20,493	\$10,952	\$0	\$0	\$3,264	\$58,708
GREENE COUNTY	\$84,947	\$1,000	\$0	\$22,547	\$0	\$0	\$552	\$109,046
GREENEVILLE	\$0	\$0	\$38,413	\$16,039	\$0	\$0	\$3,751	\$58,203
GRUNDY COUNTY	\$65,333	\$1,000	\$0	\$20,870	\$0	\$0	\$0	\$87,203
HAMBLEN COUNTY	\$87,090	\$0	\$97,339	\$60,441	\$0	\$0	\$1,905	\$246,774
HAMILTON COUNTY	\$121,732	\$0	\$83,669	\$129,137	\$27,258	\$0	\$69,964	\$431,760
HANCOCK COUNTY	\$68,293	\$0	\$0	\$12,278	\$0	\$0	\$0	\$80,571
HARDEMAN COUNTY	\$42,134	\$0	\$0	\$12,967	\$0	\$0	\$3,266	\$58,367
HARDIN COUNTY	\$66,922	\$0	\$13,103	\$34,738	\$0	\$355	\$626	\$115,744
HAWKINS COUNTY	\$76,004	\$0	\$1,671	\$19,685	\$0	\$263	\$662	\$98,285
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAYWOOD COUNTY	\$68,631	\$0	\$38,300	\$30,347	\$0	\$0	\$445	\$137,723
HENDERSON COUNTY	\$76,968	\$2,000	\$263	\$18,870	\$0	\$2,371	\$3,504	\$103,976
LEXINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$5,811	\$5,811
*PARIS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HICKMAN COUNTY	\$79,520	\$0	\$1,639	\$21,954	\$11,220	\$703	\$988	\$106,025
HOUSTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$100	\$100
HUMPHREYS COUNTY	\$67,764	\$0	\$33,069	\$30,094	\$0	\$0	\$1,521	\$132,448
JACKSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$883	\$883
JEFFERSON COUNTY	\$153,480	\$1,000	\$30,408	\$62,849	\$11,349	\$6,811	\$3,740	\$269,637
JOHNSON COUNTY	\$74,028	\$0	\$1,300	\$20,771	\$0	\$0	\$400	\$96,499
KNOX COUNTY	\$115,940	\$0	\$527,831	\$172,418	\$8,524	\$89,320	\$7,779	\$921,812
LAKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$1,070	\$1,070
LAUDERDALE COUNTY	\$85,153	\$0	\$0	\$19,982	\$0	\$0	\$500	\$105,635
LAWRENCE COUNTY	\$38,709	\$1,000	\$1,611	\$13,643	\$0	\$15,180	\$5,110	\$75,252
LEWIS COUNTY	\$0	\$0	\$0	\$28,901	\$0	\$0	\$301	\$301
LINCOLN COUNTY	\$68,251	\$0	\$19,156	\$28,901	\$0	\$0	\$0	\$116,308
FAYETTEVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LOUDON COUNTY	\$79,655	\$0	\$43,157	\$37,470	\$498	\$0	\$2,646	\$163,426
LENOIR CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCMINN COUNTY	\$82,734	\$0	\$58,839	\$43,609	\$0	\$0	\$653	\$185,835
ATHENS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCNAIRY COUNTY	\$41,903	\$0	\$0	\$591	\$0	\$0	\$100	\$42,594
MACON COUNTY	\$0	\$0	\$25,386	\$378	\$0	\$1,707	\$200	\$27,671
MACON COUNTY	\$0	\$0	\$0	\$0	\$2,852	\$927	\$3,299	\$7,078
MADISON COUNTY	\$0	\$0	\$0	\$0	\$0	\$372	\$647	\$47,498
MARION COUNTY	\$0	\$0	\$31,775	\$14,704	\$0	\$0	\$0	\$0

TABLE 32 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF VOCATIONAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES - VOCATIONAL EDUCATION
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARSHALL COUNTY	\$86,139	\$0	\$25,722	\$40,596	\$5,530	\$0	\$97	\$158,084
MAURY COUNTY	\$94,280	\$0	\$39,878	\$42,992	\$653	\$3,280	\$7,095	\$188,179
MEIGS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$41,793	\$41,793
MONROE COUNTY	\$3,272	\$0	\$0	\$589	\$0	\$0	\$1,290	\$5,152
SWEETWATER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONTGOMERY COUNTY	\$111,334	\$0	\$20,419	\$24,358	\$0	\$7	\$1,675	\$157,793
MOORE COUNTY	\$32,680	\$0	\$0	\$11,984	\$0	\$0	\$100	\$44,764
MORGAN COUNTY	\$81,820	\$0	\$0	\$22,011	\$0	\$0	\$100	\$103,930
OBION COUNTY	\$38,420	\$0	\$0	\$14,975	\$0	\$0	\$1,298	\$54,693
UNION CITY	\$9,800	\$0	\$160	\$3,529	\$0	\$0	\$0	\$13,489
OVERTON COUNTY	\$13,306	\$200	\$2,723	\$4,906	\$0	\$0	\$123	\$21,258
PERRY COUNTY	\$18,678	\$0	\$3,180	\$5,687	\$0	\$483	\$822	\$28,849
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLK COUNTY	\$43,249	\$0	\$432	\$13,421	\$0	\$0	\$2,064	\$59,166
PUTNAM COUNTY	\$71,440	\$0	\$1,000	\$25,799	\$0	\$1,397	\$4,904	\$104,540
RHEA COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROANE COUNTY	\$92,403	\$0	\$99,289	\$80,506	\$0	\$4,143	\$2,585	\$278,927
ROBERTSON COUNTY	\$88,664	\$1,000	\$22,764	\$55,503	\$0	\$0	\$961	\$168,892
RUTHERFORD COUNTY	\$97,439	\$0	\$209,112	\$100,406	\$0	\$14,858	\$46,204	\$468,019
MURFREESBORO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCOTT COUNTY	\$63,122	\$0	\$0	\$24,506	\$0	\$0	\$0	\$87,628
*ONEIDA	\$0	\$0	\$0	\$0	\$0	\$0	\$810	\$810
SEQUATCHIE COUNTY	\$0	\$0	\$1,000	\$116	\$0	\$0	\$0	\$1,116
SEVIER COUNTY	\$35,098	\$1,000	\$43,730	\$13,334	\$0	\$0	\$1,295	\$94,457
SHELBY COUNTY	\$265,877	\$0	\$999,797	\$283,520	\$583,091	\$73,632	\$41,439	\$2,247,356
ARLINGTON	\$47,398	\$500	\$14,785	\$16,398	\$0	\$0	\$206	\$79,287
BARTLETT	\$100,143	\$1,000	\$0	\$34,505	\$0	\$0	\$4,520	\$140,167
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$990	\$990
GERMANTOWN	\$18,604	\$0	\$0	\$4,692	\$0	\$0	\$0	\$23,296
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$80,449	\$0	\$440	\$24,140	\$0	\$0	\$1,590	\$106,618
SMITH COUNTY	\$20,559	\$0	\$0	\$6,558	\$0	\$0	\$125	\$27,242
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$828	\$828
SULLIVAN COUNTY	\$85,384	\$0	\$35,589	\$43,063	\$713	\$844	\$796	\$166,388
BRISTOL	\$94,313	\$1,000	\$1,000	\$24,889	\$719	\$50	\$1,484	\$123,455
KINGSFORD	\$102,531	\$0	\$31,429	\$40,118	\$14,903	\$35,264	\$6,503	\$230,748
SUMNER COUNTY	\$83,845	\$0	\$38,380	\$51,791	\$417	\$3,419	\$15,102	\$192,953
TIPTON COUNTY	\$38,400	\$0	\$0	\$592	\$0	\$0	\$50,378	\$89,370
TROUSDALE COUNTY	\$27,586	\$0	\$0	\$4,939	\$0	\$0	\$100	\$32,625
UNICOI COUNTY	\$73,335	\$0	\$30,014	\$44,373	\$1,962	\$0	\$95	\$149,779
UNION COUNTY	\$87,684	\$1,000	\$30,900	\$25,366	\$728	\$0	\$1,257	\$146,935
VAN BUREN COUNTY	\$873	\$0	\$0	\$0	\$0	\$0	\$100	\$973
WARREN COUNTY	\$79,133	\$1,000	\$0	\$18,994	\$0	\$45,819	\$9,091	\$154,037
WASHINGTON COUNTY	\$28,810	\$1,000	\$32,472	\$13,705	\$1,678	\$23,629	\$6,611	\$107,904
JOHNSON CITY	\$0	\$0	\$39,183	\$19,474	\$371	\$105,599	\$877	\$165,504

TABLE 32 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF VOCATIONAL EDUCATION	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES - VOCATIONAL EDUCATION
WAYNE COUNTY	\$68,974	\$0	\$35,079	\$20,269	\$0	\$198	\$8,930	\$133,450
WEAKLEY COUNTY	\$0	\$0	\$26,781	\$13,675	\$3,793	\$8,620	\$3,679	\$56,548
WHITE COUNTY	\$65,300	\$1,000	\$42,078	\$32,873	\$47,992	\$2,000	\$135	\$191,378
WILLIAMSON COUNTY	\$121,500	\$0	\$99,714	\$65,416	\$11,807	\$3,563	\$11,313	\$313,313
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILSON COUNTY	\$95,000	\$0	\$0	\$23,126	\$0	\$0	\$0	\$118,126
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ASD	\$6,511	\$0	\$0	\$0	\$0	\$0	\$6,711	\$13,222
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$5,955,108	\$25,300	\$3,998,178	\$2,934,344	\$764,619	\$606,514	\$498,196	\$14,782,260

*SPECIAL SCHOOL DISTRICT

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TABLE 33 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- ADULT EDUCATION TECHNOLOGY	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ADULT EDUCATION TECHNOLOGY
ANDERSON COUNTY	\$99,069	\$0	\$578,714	\$157,852	\$378,605	\$535,743	\$137,698	\$1,887,681
CLINTON	\$0	\$0	\$253,277	\$53,623	\$77,127	\$70,543	\$728	\$455,298
OAK RIDGE	\$264,024	\$0	\$1,261,687	\$448,984	\$266,374	\$418,148	\$4,281	\$2,663,498
BEDFORD COUNTY	\$41,457	\$0	\$348,273	\$98,656	\$420,126	\$368,929	\$16,617	\$1,294,058
BENTON COUNTY	\$60,000	\$0	\$115,856	\$55,909	\$39,914	\$65,661	\$1,275	\$338,615
BLEDSOE COUNTY	\$83,036	\$0	\$79,865	\$48,153	\$108,662	\$22,768	\$13,859	\$356,343
BLOUNT COUNTY	\$101,580	\$0	\$384,391	\$129,007	\$1,310,563	\$1,263,929	\$2,250	\$3,191,720
ALCOA	\$80,926	\$0	\$265,397	\$112,092	\$139,687	\$75,530	\$22,898	\$696,531
MARYVILLE	\$95,004	\$0	\$189,530	\$107,354	\$141,472	\$186,415	\$5,606	\$725,381
BRADLEY COUNTY	\$79,188	\$0	\$233,226	\$96,893	\$312,094	\$133,882	\$5,058	\$860,341
CLEVELAND	\$93,798	\$0	\$207,682	\$115,004	\$157,315	\$162,590	\$5,287	\$741,675
CAMPBELL COUNTY	\$79,853	\$0	\$167,508	\$90,965	\$77,089	\$60,000	\$5,577	\$480,993
CANNON COUNTY	\$79,333	\$0	\$99,541	\$46,633	\$90,913	\$260,629	\$1,251	\$578,300
CARROLL COUNTY	\$0	\$0	\$47,787	\$12,032	\$16,559	\$11,833	\$4,070	\$92,281
*HOLLOW ROCK-BR	\$0	\$0	\$26,743	\$4,909	\$48,106	\$25,700	\$0	\$105,458
*HUNTINGDON	\$0	\$0	\$33,290	\$10,944	\$57,496	\$592	\$240	\$102,562
*MCKENZIE	\$77,890	\$0	\$32,804	\$30,847	\$40,003	\$0	\$128	\$181,672
*S. CARROLL	\$0	\$0	\$0	\$0	\$41,959	\$11,535	\$0	\$53,494
*W. CARROLL	\$56,848	\$0	\$52,470	\$15,947	\$69,100	\$28,830	\$733	\$223,927
CARTER COUNTY	\$51,387	\$0	\$184,839	\$77,943	\$112,965	\$351,245	\$0	\$778,380
ELIZABETHTON	\$41,757	\$0	\$186,058	\$73,280	\$246,278	\$57,042	\$3,977	\$608,390
CHATHAM COUNTY	\$62,582	\$0	\$233,866	\$78,284	\$414,248	\$299,638	\$30	\$1,088,648
CLAY COUNTY	\$0	\$0	\$168,445	\$30,892	\$71,353	\$167,737	\$90	\$438,517
CLATSOP COUNTY	\$70,438	\$1,000	\$43,812	\$31,436	\$56,602	\$68,350	\$0	\$811,637
CLAY COUNTY	\$0	\$0	\$73,880	\$20,484	\$3,423	\$55,739	\$0	\$153,526
COCKE COUNTY	\$0	\$0	\$143,806	\$41,462	\$142,418	\$87,629	\$0	\$415,315
NEWPORT	\$0	\$0	\$32,000	\$13,617	\$35,385	\$875	\$0	\$96,876
COFFEE COUNTY	\$74,385	\$0	\$130,629	\$70,257	\$80,107	\$220,210	\$8,965	\$584,553
MANCHESTER	\$0	\$0	\$160,919	\$58,776	\$104,027	\$403,167	\$330	\$727,219
TULLAHOMA	\$0	\$0	\$5,500	\$775	\$57,061	\$38,089	\$0	\$101,424
CROCKETT COUNTY	\$65,600	\$0	\$40,916	\$20,066	\$72,083	\$224,615	\$0	\$423,280
ALAMO	\$0	\$0	\$34,672	\$13,606	\$68,980	\$27,938	\$0	\$145,196
BELLS	\$0	\$0	\$0	\$0	\$11,030	\$525	\$0	\$11,555
CUMBERLAND COUNTY	\$66,541	\$0	\$302,291	\$116,921	\$146,768	\$492,413	\$1,457	\$1,126,391
DAVIDSON COUNTY	\$111,419	\$0	\$13,641,687	\$5,014,993	\$8,970,722	\$75,113	\$523,008	\$28,336,941
DECATUR COUNTY	\$61,534	\$0	\$21,212	\$21,332	\$69,968	\$0	\$160	\$174,206
DEKALB COUNTY	\$0	\$0	\$130,385	\$39,184	\$118,314	\$2,122	\$16,245	\$308,250
DICKSON COUNTY	\$67,700	\$0	\$287,678	\$101,369	\$161,857	\$679,535	\$245	\$1,298,384
DYER COUNTY	\$0	\$0	\$153,139	\$25,544	\$299,401	\$69,552	\$139	\$547,775
DYERSBURG	\$23,671	\$0	\$101,404	\$45,016	\$107,659	\$47,393	\$0	\$325,143
FAYETTE COUNTY	\$0	\$0	\$130,488	\$34,951	\$325,576	\$119,918	\$0	\$610,933
FENTRESS COUNTY	\$36,427	\$500	\$25,868	\$12,588	\$27,535	\$0	\$530	\$103,448
FRANKLIN COUNTY	\$80,110	\$0	\$320,785	\$133,943	\$306,546	\$245,217	\$3,744	\$1,090,345
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$0	\$71,405	\$22,040	\$120,521	\$79,614	\$0	\$293,580
*MILAN	\$63,842	\$0	\$146,351	\$53,542	\$143,027	\$176,599	\$3,315	\$588,676
*TRENTON	\$60,675	\$0	\$33,384	\$22,513	\$63,297	\$122,845	\$1,860	\$304,574
*BRADFORD	\$0	\$0	\$41,000	\$7,167	\$21,616	\$111,208	\$0	\$180,991
*GIBSON CO. SPEC.	\$80,198	\$0	\$210,252	\$66,600	\$116,784	\$252,548	\$0	\$726,382
GILES COUNTY	\$53,899	\$0	\$99,956	\$41,406	\$122,044	\$86,162	\$3,626	\$407,092
GRAINGER COUNTY	\$58,951	\$0	\$142,925	\$41,365	\$20,700	\$12,396	\$613	\$276,949

TABLE 33 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- ADULT EDUCATION TECHNOLOGY	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ADULT EDUCATION TECHNOLOGY
GREENE COUNTY	\$0	\$0	\$47,871	\$13,339	\$155,624	\$106,796	\$0	\$323,630
GREENEVILLE	\$0	\$0	\$386,874	\$136,019	\$88,905	\$326,790	\$11,414	\$950,002
GRUNDY COUNTY	\$37,354	\$0	\$61,661	\$13,463	\$75,465	\$26,571	\$7,373	\$221,887
HAMBLETON COUNTY	\$85,900	\$0	\$643,214	\$224,845	\$276,228	\$558,172	\$11,107	\$1,799,467
HAMILTON COUNTY	\$107,582	\$0	\$1,696,017	\$574,738	\$3,984,916	\$1,587,488	\$36,034	\$7,986,774
HANCOCK COUNTY	\$0	\$0	\$36,969	\$7,075	\$35,725	\$28,657	\$0	\$108,426
HARDEMAN COUNTY	\$0	\$0	\$162,490	\$44,802	\$180,609	\$18,630	\$100	\$406,631
HARDIN COUNTY	\$80,485	\$1,000	\$99,996	\$68,335	\$47,373	\$84,388	\$508	\$382,084
HAWKINS COUNTY	\$68,021	\$0	\$253,481	\$87,838	\$287,243	\$428,645	\$2,074	\$1,127,302
ROGERSVILLE	\$72,212	\$0	\$53,858	\$37,360	\$113,809	\$77,014	\$10,214	\$364,465
HAYWOOD COUNTY	\$0	\$0	\$182,222	\$42,323	\$148,219	\$60,085	\$5,454	\$338,303
HENDERSON COUNTY	\$0	\$500	\$229,262	\$58,190	\$58,520	\$122,704	\$750	\$469,926
LEXINGTON	\$0	\$0	\$102,521	\$28,820	\$60,175	\$81,547	\$0	\$273,063
HENRY COUNTY	\$81,247	\$0	\$91,726	\$53,316	\$34,792	\$55,882	\$4,873	\$321,835
*PARIS	\$0	\$0	\$217,105	\$62,820	\$365,637	\$0	\$0	\$645,562
HICKMAN COUNTY	\$60,000	\$0	\$6,485	\$20,341	\$157,000	\$68,721	\$0	\$312,548
HOUSTON COUNTY	\$69,825	\$0	\$61,353	\$35,634	\$35,300	\$70,043	\$3,080	\$275,235
HUMPHREYS COUNTY	\$0	\$0	\$187,635	\$59,805	\$40,040	\$102,191	\$0	\$389,671
JACKSON COUNTY	\$0	\$0	\$49,853	\$11,775	\$23,145	\$13,641	\$0	\$98,414
JEFFERSON COUNTY	\$0	\$0	\$504,639	\$166,546	\$172,713	\$611,710	\$3,328	\$1,458,936
JOHNSON COUNTY	\$49,440	\$0	\$45,375	\$28,051	\$6,827	\$1,271,155	\$3,286	\$1,404,134
KNOX COUNTY	\$339,776	\$0	\$4,356,055	\$1,192,727	\$3,556,658	\$681,586	\$34,386	\$10,161,188
LANE COUNTY	\$0	\$0	\$53,546	\$17,411	\$35,822	\$0	\$0	\$106,779
LANDERDALE COUNTY	\$4,800	\$0	\$110,300	\$36,477	\$102,480	\$0	\$454	\$254,511
LAWRENCE COUNTY	\$69,880	\$0	\$203,306	\$88,022	\$136,058	\$16,426	\$34,121	\$547,813
LEWIS COUNTY	\$0	\$0	\$60,360	\$15,549	\$29,302	\$82,580	\$110	\$187,900
LINCOLN COUNTY	\$0	\$0	\$0	\$0	\$38,089	\$44,422	\$0	\$82,511
FAYETTEVILLE	\$0	\$0	\$205,619	\$59,452	\$67,168	\$63,389	\$0	\$395,628
LOUDON COUNTY	\$49,785	\$1,000	\$254,149	\$93,751	\$111,252	\$802,823	\$6,150	\$1,318,910
LENOIR CITY	\$101,640	\$0	\$168,372	\$70,456	\$82,485	\$86,218	\$0	\$509,171
MCMINN COUNTY	\$72,394	\$0	\$31,818	\$32,189	\$160,420	\$2,400	\$0	\$299,221
ATHENS	\$0	\$0	\$86,934	\$30,385	\$103,422	\$79,575	\$986	\$301,302
ETOWAH	\$0	\$0	\$31,367	\$11,221	\$17,302	\$5,145	\$0	\$65,035
MCNAIRY COUNTY	\$73,112	\$0	\$213,406	\$105,866	\$93,515	\$63,346	\$0	\$549,245
MACON COUNTY	\$74,829	\$0	\$48,191	\$32,446	\$267,775	\$26,641	\$0	\$449,882
MADISON COUNTY	\$99,935	\$0	\$307,721	\$102,803	\$411,692	\$538,971	\$752	\$1,461,874
MARION COUNTY	\$67,872	\$0	\$202,592	\$76,979	\$49,782	\$147,053	\$819	\$545,098
*RICHARD CITY	\$0	\$0	\$0	\$0	\$96,222	\$32,074	\$0	\$128,296
MARSHALL COUNTY	\$76,714	\$0	\$212,643	\$102,003	\$176,345	\$57,613	\$0	\$625,318
MAURY COUNTY	\$86,024	\$0	\$803,788	\$237,559	\$717,268	\$320,801	\$4,614	\$2,170,053
MEIGS COUNTY	\$0	\$0	\$6,000	\$1,057	\$143,882	\$172,690	\$0	\$323,669
MONROE COUNTY	\$35,010	\$0	\$176,238	\$97,577	\$855,925	\$21,273	\$185,341	\$1,371,365
SWEETWATER	\$0	\$0	\$99,253	\$30,332	\$59,440	\$110,798	\$584	\$300,407
MONTGOMERY COUNTY	\$652,809	\$0	\$698,203	\$460,454	\$2,271,944	\$5,471,876	\$31,644	\$9,586,929
MOORE COUNTY	\$0	\$0	\$125,103	\$36,459	\$29,975	\$24,800	\$0	\$216,337
MORGAN COUNTY	\$0	\$0	\$212,917	\$64,218	\$86,860	\$711,798	\$0	\$1,075,793
OBION COUNTY	\$114,440	\$0	\$79,368	\$64,696	\$54,863	\$208,932	\$0	\$522,299
UNION CITY	\$73,655	\$0	\$41,845	\$41,888	\$39,271	\$99,265	\$30	\$295,954
OVERTON COUNTY	\$0	\$0	\$98,319	\$27,382	\$18,036	\$1,536	\$0	\$145,273
PERRY COUNTY	\$0	\$0	\$101,620	\$15,270	\$8,874	\$10,087	\$30	\$135,882
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$17,076	\$5,086	\$0	\$22,162
POLK COUNTY	\$0	\$0	\$48,820	\$17,828	\$92,045	\$70,636	\$4,153	\$233,483

TABLE 33 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- ADULT EDUCATION TECHNOLOGY	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ADULT EDUCATION TECHNOLOGY
PUTNAM COUNTY	\$87,019	\$1,425	\$573,058	\$217,499	\$627,623	\$93,293	\$6,513	\$1,576,430
RHEA COUNTY	\$0	\$0	\$427,715	\$122,763	\$166,282	\$88,056	\$24,548	\$829,364
DAYTON	\$0	\$0	\$128,632	\$32,588	\$10,663	\$80,349	\$270	\$252,502
ROANE COUNTY	\$70,804	\$0	\$326,195	\$113,686	\$223,234	\$153,350	\$822	\$888,091
ROBERTSON COUNTY	\$90,836	\$0	\$718,091	\$285,694	\$239,435	\$79,340	\$12,081	\$1,425,477
RUTHERFORD COUNTY	\$104,455	\$0	\$1,538,087	\$495,579	\$470,700	\$2,188,941	\$3,040	\$4,800,802
MURFREESBORO	\$45,920	\$0	\$636,655	\$232,703	\$430,883	\$582,277	\$20,878	\$1,949,317
SCOTT COUNTY	\$59,897	\$0	\$251,270	\$85,321	\$44,050	\$41,113	\$0	\$481,652
*ONEIDA	\$55,100	\$0	\$46,810	\$20,857	\$18,869	\$13,655	\$0	\$155,291
SEQUATCHIE COUNTY	\$0	\$0	\$82,363	\$21,388	\$32,450	\$183,452	\$14	\$319,667
SEVIER COUNTY	\$199,955	\$500	\$438,773	\$173,569	\$555,860	\$557,996	\$6,277	\$1,932,929
SHELBY COUNTY	\$954,225	\$0	\$5,836,372	\$1,476,279	\$12,183,674	\$3,415,459	\$54,692	\$23,920,702
ARLINGTON	\$84,175	\$0	\$139,337	\$63,975	\$225,020	\$107,556	\$93,840	\$713,903
BARTLETT	\$200,886	\$0	\$630,160	\$273,887	\$757,925	\$221,633	\$68,396	\$2,152,887
COLLIERVILLE	\$728,623	\$0	\$1,272,701	\$573,384	\$495,634	\$885,126	\$136,158	\$4,091,626
GERMANTOWN	\$108,695	\$0	\$506,665	\$155,017	\$508,366	\$562,370	\$27,421	\$1,868,534
LAKELAND	\$98,556	\$1,000	\$133,733	\$61,777	\$142,674	\$37,085	\$16,859	\$491,684
MILLINGTON	\$161,763	\$0	\$209,654	\$107,773	\$304,947	\$247,366	\$3,950	\$1,035,452
SMITH COUNTY	\$0	\$0	\$115,630	\$37,986	\$41,903	\$14,870	\$0	\$210,389
STEWART COUNTY	\$0	\$0	\$180,938	\$63,014	\$65,592	\$17,088	\$0	\$326,632
SULLIVAN COUNTY	\$0	\$0	\$162,830	\$73,467	\$325,862	\$0	\$0	\$562,159
BRISTOL	\$97,765	\$0	\$500,168	\$213,590	\$466,232	\$150,691	\$1,885	\$1,430,331
KINGSPORT	\$0	\$0	\$799,305	\$271,135	\$508,351	\$280,196	\$304,916	\$2,163,903
SUMNER COUNTY	\$78,443	\$0	\$1,174,818	\$547,477	\$479,136	\$692,454	\$362,461	\$3,334,789
TIPTON COUNTY	\$0	\$0	\$266,493	\$73,300	\$204,981	\$449,173	\$368	\$994,315
TROUSDALE COUNTY	\$0	\$0	\$75,784	\$21,100	\$897	\$114,402	\$0	\$212,183
UNICOI COUNTY	\$0	\$0	\$475,269	\$113,079	\$48,471	\$46,013	\$0	\$682,832
UNION COUNTY	\$0	\$0	\$288,569	\$64,203	\$92,439	\$174,525	\$5,746	\$625,482
VAN BUREN COUNTY	\$0	\$0	\$124,457	\$30,320	\$9,660	\$145,114	\$0	\$309,551
WARREN COUNTY	\$0	\$0	\$296,378	\$75,145	\$201,614	\$614,490	\$7,139	\$1,194,766
WASHINGTON COUNTY	\$243,000	\$0	\$551,620	\$250,854	\$642,845	\$277,279	\$949	\$1,966,547
JOHNSON CITY	\$88,857	\$0	\$843,379	\$352,524	\$360,200	\$516,798	\$2,291	\$2,164,049
WAYNE COUNTY	\$0	\$0	\$60,378	\$16,679	\$29,074	\$106,659	\$27,379	\$240,169
WEAKLEY COUNTY	\$0	\$0	\$168,969	\$36,679	\$123,744	\$90,869	\$16,436	\$436,697
WHITE COUNTY	\$59,634	\$0	\$64,834	\$37,742	\$75,120	\$256,702	\$160	\$494,192
WILLIAMSON COUNTY	\$114,542	\$0	\$2,834,933	\$839,778	\$4,028,645	\$5,629,609	\$20,386	\$13,467,893
*FRANKLIN	\$0	\$0	\$528,768	\$151,324	\$396,998	\$49,690	\$4,692	\$1,131,472
WILSON COUNTY	\$0	\$0	\$1,130,155	\$327,065	\$2,075,250	\$61,142	\$0	\$3,593,611
*LEBANON	\$0	\$0	\$347,942	\$82,220	\$74,929	\$417,071	\$9,330	\$931,492
ASD	\$0	\$0	\$0	\$0	\$543,624	\$0	\$0	\$543,624
State Board of Education	\$0	\$0	\$0	\$0	\$110,277	\$21,785	\$0	\$132,063
GRAND TOTAL	\$8,861,009	\$6,925	\$60,725,945	\$21,097,506	\$61,035,102	\$44,086,458	\$2,484,494	\$198,297,439

*SPECIAL SCHOOL DISTRICT

TABLE 34 20-21.xlsx

SUPPORT SERVICES- INSTRUCTIONAL STAFF- ADULT EDUCATION & TOTAL FOR INSTRUCTIONAL STAFF	SUPERVISORS/ DIRECTORS SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR ADULT EDUCATION	TOTAL EXPENDITURES FOR INSTRUCTIONAL STAFF
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,104,483
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,259,070
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,944,517
MILLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,241,437
SMITH COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,456,380
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,112,783
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,680,967
BRISTOL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,929,640
KINGSFORD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,628,643
SUMNER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,487,895
TIPTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,671,729
TROUSDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$764,096
UNICOI COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,864,670
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,158,784
VAN BUREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$815,506
WARREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,784,390
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,278,740
JOHNSON CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,889,474
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,669,879
WEAKLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,754,586
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,190,856
WILLIAMSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,114,968
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,323,222
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,766,954
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,058,149
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17,939,984
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,059,942
GRAND TOTAL	\$358,501	\$1,000	\$991,863	\$306,084	\$47,567	\$301,257	\$620,787	\$2,627,059	\$864,191,203

*SPECIAL SCHOOL DISTRICT

TABLE 35 20-21.xlsx

SUPPORT SERVICES- GENERAL ADMINISTRATION BOARD OF EDUCATION	SECRETARY TO BOARD SALARIES	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	TRUSTEE COMMISSIONS	CONTRACTED SERVICES	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR BOARD OF EDUCATION
ANDERSON COUNTY	\$6,070	\$58,100	\$461,237	\$13,437	\$551,627	\$75,776	\$22,821	\$1,189,068
CLINTON	\$0	\$0	\$8,287	\$8,625	\$66,316	\$22,032	\$11,330	\$116,590
OAK RIDGE	\$0	\$10,200	\$523,479	\$11,756	\$329,346	\$104,216	\$5,615	\$984,612
BEDFORD COUNTY	\$48,099	\$28,272	\$380,723	\$18,635	\$295,776	\$347,868	\$146,243	\$1,265,635
BENTON COUNTY	\$1,200	\$16,350	\$56,912	\$7,884	\$143,777	\$51,459	\$136,284	\$413,866
BLEDSOE COUNTY	\$0	\$26,662	\$210,934	\$7,121	\$61,968	\$30,046	\$9,613	\$346,344
BLOUNT COUNTY	\$0	\$474,935	\$885,139	\$8,641	\$793,818	\$66,502	\$109,777	\$2,338,812
ALCOA	\$0	\$5,700	\$103,062	\$16,959	\$118,896	\$118,896	\$354,187	\$354,187
MARYVILLE	\$0	\$1,800	\$868,681	\$10,348	\$358,041	\$37,936	\$72,530	\$1,349,335
BRADLEY COUNTY	\$0	\$19,350	\$372,955	\$11,665	\$355,647	\$89,462	\$32,224	\$881,303
CLEVELAND	\$0	\$52,800	\$235,657	\$7,106	\$148,586	\$24,793	\$75,427	\$544,368
CAMPBELL COUNTY	\$10,440	\$155,302	\$896,689	\$11,169	\$240,179	\$85,269	\$19,277	\$1,418,325
CANNON COUNTY	\$0	\$7,200	\$173,610	\$7,293	\$72,459	\$13,715	\$10,609	\$284,886
CARROLL COUNTY	\$0	\$6,000	\$96,164	\$1,583	\$20,815	\$7,885	\$2,994	\$135,441
*HOLLOW ROCK-BR	\$0	\$0	\$43,949	\$3,785	\$20,622	\$40,702	\$7,085	\$116,143
*HUNTINGDON	\$14,619	\$0	\$59,579	\$5,109	\$45,226	\$19,537	\$20,969	\$165,039
*MCKENZIE	\$0	\$700	\$49,305	\$3,243	\$34,871	\$29,688	\$10,998	\$128,805
*S. CARROLL	\$0	\$0	\$22,613	\$3,556	\$9,833	\$19,140	\$7,823	\$62,965
*W. CARROLL	\$0	\$0	\$23,658	\$1,908	\$34,028	\$47,485	\$30,007	\$137,086
CARTER COUNTY	\$0	\$14,025	\$275,584	\$6,847	\$0	\$63,343	\$316,525	\$676,124
ELIZABETHTON	\$3,000	\$45,907	\$231,428	\$19,839	\$100,853	\$53,270	\$12,951	\$467,249
CHEATHAM COUNTY	\$0	\$16,200	\$292,136	\$7,537	\$284,215	\$44,597	\$21,260	\$665,945
CHESTER COUNTY	\$0	\$8,300	\$238,964	\$3,624	\$88,704	\$73,692	\$48,959	\$462,243
CLAIBORNE COUNTY	\$1,500	\$9,750	\$2,269,897	\$10,324	\$235,492	\$59,286	\$400	\$2,586,649
CLAY COUNTY	\$0	\$14,500	\$45,588	\$9,699	\$61,734	\$14,280	\$6,536	\$152,337
COCKE COUNTY	\$0	\$17,100	\$206,404	\$16,650	\$194,521	\$26,078	\$23,902	\$484,654
NEWPORT	\$0	\$15,600	\$56,278	\$10,402	\$16,968	\$31,475	\$6,934	\$139,657
COFFEE COUNTY	\$892	\$8,590	\$507,880	\$10,185	\$301,765	\$28,314	\$47,539	\$905,165
MANCHESTER	\$5,000	\$9,400	\$98,602	\$12,661	\$83,257	\$26,305	\$13,139	\$238,964
TULLAHOMA	\$9,400	\$7,100	\$1,011,001	\$16,747	\$127,162	\$57,879	\$255,609	\$1,484,898
CROCKETT COUNTY	\$0	\$4,675	\$135,115	\$9,458	\$59,658	\$24,723	\$64,646	\$298,275
ALAMO	\$0	\$3,000	\$49,869	\$6,868	\$8,276	\$29,054	\$28,615	\$125,682
BELLS	\$600	\$12,600	\$18,157	\$4,443	\$5,840	\$0	\$11,405	\$53,045
CUMBERLAND COUNTY	\$0	\$28,800	\$542,937	\$17,126	\$346,667	\$56,900	\$2,263	\$994,693
DAVIDSON COUNTY	\$170,678	\$125,699	\$1,463,322	\$100,569	\$105,001	\$963,631	\$6,012,399	\$8,941,299
DECATUR COUNTY	\$0	\$53,953	\$6,349	\$6,349	\$82,825	\$16,087	\$2,764	\$173,978
DEKALB COUNTY	\$0	\$12,000	\$231,918	\$11,272	\$96,033	\$14,798	\$14,486	\$381,107
DICKSON COUNTY	\$0	\$39,699	\$208,531	\$19,814	\$485,930	\$310,052	\$39,360	\$1,106,386
DYER COUNTY	\$2,732	\$24,720	\$311,986	\$9,922	\$213,796	\$47,230	\$10,301	\$620,687
DYERSBURG	\$0	\$49,692	\$389,194	\$12,409	\$120,462	\$55,915	\$131,405	\$759,077
FAYETTE COUNTY	\$0	\$69,791	\$317,382	\$0	\$239,525	\$67,502	\$35,358	\$729,558
FENTRESS COUNTY	\$0	\$30,000	\$309,989	\$14,825	\$82,447	\$21,180	\$15,945	\$474,386
FRANKLIN COUNTY	\$810	\$31,200	\$657,395	\$11,351	\$354,175	\$82,492	\$23,701	\$1,161,124
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$0	\$55,620	\$10,235	\$11,057	\$41,716	\$29,486	\$148,114
*MILAN	\$1,743	\$0	\$137,723	\$7,241	\$105,404	\$52,396	\$15,635	\$320,141
*TRENTON	\$0	\$0	\$25,483	\$5,328	\$67,687	\$34,445	\$6,181	\$139,124
*BRADFORD	\$0	\$0	\$18,542	\$4,000	\$21,591	\$16,240	\$76,371	\$138,744
*GIBSON CO. SPEC.	\$0	\$10,762	\$112,309	\$21,379	\$181,725	\$48,525	\$3,018	\$377,718
GILES COUNTY	\$2,025	\$9,692	\$78,721	\$8,512	\$235,601	\$136,862	\$2,630	\$974,044
GRAINGER COUNTY	\$0	\$61,851	\$236,157	\$18,443	\$97,125	\$24,958	\$44,958	\$446,252
GREENE COUNTY	\$6,500	\$199,538	\$342,439	\$20,026	\$315,156	\$59,226	\$31,468	\$974,353
GREENEVILLE	\$0	\$102,794	\$158,341	\$10,367	\$112,780	\$97,526	\$24,208	\$513,795
GRUNDY COUNTY	\$1,329	\$7,396	\$187,554	\$8,791	\$80,934	\$45,455	\$31,987	\$355,667
HAMILTON COUNTY	\$0	\$524,539	\$178,582	\$12,988	\$544,136	\$33,712	\$58,801	\$1,211,376
HAMBLETON COUNTY	\$0	\$47,875	\$1,610,788	\$96,378	\$4,248,097	\$447,497	\$348,963	\$6,899,598
HANCOCK COUNTY	\$1,100	\$10,000	\$122,753	\$14,972	\$34,378	\$20,730	\$24,497	\$228,430
HARDEMAN COUNTY	\$0	\$19,700	\$178,582	\$6,911	\$183,498	\$37,552	\$432,124	\$432,124
HARDIN COUNTY	\$0	\$9,221	\$411,564	\$9,451	\$275,321	\$25,824	\$10,891	\$742,271
HAWKINS COUNTY	\$2,000	\$14,000	\$1,228,332	\$15,342	\$301,369	\$79,077	\$4,738	\$1,644,858

TABLE 35 20-21.xlsx

SUPPORT SERVICES- GENERAL ADMINISTRATION BOARD OF EDUCATION	SECRETARY TO BOARD SALARIES	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	TRUSTEE COMMISSIONS	CONTRACTED SERVICES	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR BOARD OF EDUCATION
ROGERSVILLE	\$500	\$17,750	\$34,801	\$9,298	\$12,517	\$23,915	\$12,365	\$111,146
HAYWOOD COUNTY	\$3,619	\$5,255	\$206,301	\$7,317	\$157,033	\$35,732	\$14,156	\$429,413
HENDERSON COUNTY	\$0	\$44,400	\$226,185	\$13,409	\$161,949	\$30,300	\$17,355	\$493,598
LEXINGTON	\$0	\$29,400	\$71,804	\$7,231	\$18,783	\$50,378	\$9,124	\$186,720
HENRY COUNTY	\$5,158	\$7,228	\$152,322	\$9,088	\$182,299	\$23,620	\$15,246	\$394,960
*PARIS	\$0	\$0	\$91,138	\$11,274	\$91,818	\$24,027	\$21,830	\$240,087
HICKMAN COUNTY	\$0	\$7,765	\$224,704	\$17,975	\$128,476	\$46,350	\$9,447	\$434,717
HOUSTON COUNTY	\$0	\$5,100	\$237,507	\$5,169	\$41,181	\$24,266	\$6,203	\$319,426
HUMPHREYS COUNTY	\$0	\$9,600	\$115,261	\$10,785	\$151,848	\$21,050	\$321	\$308,865
JACKSON COUNTY	\$0	\$7,500	\$269,840	\$8,217	\$68,102	\$9,702	\$3,988	\$367,348
JEFFERSON COUNTY	\$0	\$25,200	\$264,140	\$15,970	\$372,338	\$94,750	\$3,034	\$774,432
JOHNSON COUNTY	\$1,440	\$12,640	\$234,347	\$10,148	\$96,178	\$28,857	\$11,961	\$395,571
KNOX COUNTY	\$71,509	\$242,093	\$5,719,809	\$71,408	\$4,235,180	\$1,861,309	\$555,172	\$12,756,479
LAKE COUNTY	\$0	\$5,350	\$57,179	\$8,050	\$39,306	\$5,120	\$25,537	\$140,542
LAUDERDALE COUNTY	\$0	\$12,161	\$114,860	\$12,557	\$160,260	\$17,418	\$15,657	\$332,913
LAWRENCE COUNTY	\$2,400	\$21,600	\$602,851	\$4,635	\$273,705	\$56,601	\$3,918	\$965,721
LEWIS COUNTY	\$2,000	\$12,650	\$125,211	\$8,651	\$54,163	\$8,975	\$13,826	\$225,476
LINCOLN COUNTY	\$2,000	\$40,621	\$517,223	\$12,812	\$65,227	\$31,454	\$23,102	\$692,439
FAYETTEVILLE	\$2,315	\$14,400	\$110,781	\$6,346	\$25,841	\$21,473	\$22,491	\$203,647
LOUDON COUNTY	\$0	\$40,300	\$192,906	\$0	\$378,401	\$40,822	\$2,661	\$655,089
LENOIR CITY	\$0	\$37,817	\$94,323	\$8,539	\$143,700	\$56,923	\$43,559	\$384,861
MCMINN COUNTY	\$3,000	\$35,040	\$371,196	\$8,975	\$282,431	\$23,063	\$44,307	\$768,011
ATHENS	\$0	\$7,500	\$74,891	\$8,877	\$60,906	\$32,883	\$33,501	\$218,558
ETOWAH	\$0	\$3,000	\$16,027	\$3,576	\$13,296	\$17,741	\$13,285	\$66,926
MCNAIRY COUNTY	\$700	\$5,075	\$190,175	\$17,537	\$154,293	\$35,854	\$522	\$404,156
MACON COUNTY	\$0	\$14,400	\$206,828	\$14,733	\$143,399	\$9,797	\$53,547	\$442,704
MADISON COUNTY	\$36,987	\$30,570	\$938,557	\$13,999	\$724,251	\$277,078	\$22,221	\$2,043,664
MARIAN COUNTY	\$0	\$16,350	\$139,814	\$10,155	\$220,557	\$124,918	\$9,833	\$521,627
*FARMINGTON CITY	\$0	\$0	\$15,683	\$1,699	\$9,297	\$29,988	\$6,385	\$65,052
MARSHALL COUNTY	\$0	\$6,775	\$257,112	\$6,743	\$290,932	\$17,288	\$8,005	\$586,855
MAURY COUNTY	\$4,123	\$767,489	\$1,588,079	\$11,915	\$873,266	\$59,583	\$2,391	\$3,306,846
MEIGS COUNTY	\$0	\$14,095	\$124,344	\$12,303	\$54,125	\$21,895	\$44,975	\$271,737
MONROE COUNTY	\$4,500	\$38,753	\$238,449	\$8,750	\$243,430	\$58,189	\$29,617	\$621,688
SWEETWATER	\$12,384	\$8,100	\$79,555	\$5,835	\$49,072	\$23,240	\$10,070	\$188,256
MONTGOMERY COUNTY	\$27,791	\$41,350	\$2,039,312	\$20,103	\$1,463,772	\$322,194	\$82,092	\$3,996,615
MOORE COUNTY	\$0	\$4,024	\$145,648	\$11,706	\$80,219	\$4,300	\$4,177	\$250,074
MORGAN COUNTY	\$0	\$13,125	\$272,456	\$6,577	\$105,156	\$113,690	\$4,791	\$515,795
OBION COUNTY	\$0	\$8,225	\$245,749	\$9,196	\$187,270	\$26,915	\$60,280	\$532,403
UNION CITY	\$0	\$0	\$76,669	\$9,680	\$66,210	\$45,019	\$39,974	\$446,290
OVERTON COUNTY	\$1,885	\$23,370	\$214,440	\$0	\$121,603	\$13,778	\$5,636	\$170,245
PERRY COUNTY	\$0	\$31,800	\$64,001	\$3,044	\$51,986	\$13,778	\$10,255	\$102,021
PICKETT COUNTY	\$1,800	\$9,000	\$32,597	\$9,242	\$33,782	\$5,345	\$10,255	\$435,290
POLK COUNTY	\$0	\$14,150	\$261,695	\$13,805	\$103,268	\$35,250	\$7,121	\$2,001,825
PUTNAM COUNTY	\$54,538	\$42,150	\$373,638	\$28,365	\$597,537	\$526,264	\$379,334	\$1,002,253
RHEA COUNTY	\$0	\$353,875	\$381,394	\$15,139	\$194,034	\$17,320	\$40,492	\$1,002,253
DAYTON	\$0	\$0	\$15,919	\$3,180	\$34,331	\$34,331	\$8,841	\$62,271
ROANE COUNTY	\$4,373	\$49,483	\$402,640	\$15,392	\$424,381	\$38,500	\$21,219	\$955,988
ROBERTSON COUNTY	\$0	\$82,256	\$522,749	\$8,875	\$635,288	\$104,411	\$52,635	\$1,406,214
RUTHERFORD COUNTY	\$175,299	\$74,851	\$4,380,656	\$9,906	\$3,097,920	\$259,834	\$40,911	\$8,039,377
MURFREESBORO	\$0	\$27,264	\$813,057	\$11,957	\$466,313	\$235,875	\$62,953	\$1,617,417
SCOTT COUNTY	\$47,212	\$39,900	\$166,906	\$13,390	\$98,505	\$33,105	\$31,885	\$430,903
*ONEIDA	\$0	\$0	\$80,350	\$3,038	\$36,094	\$55,279	\$19,914	\$194,674
SEQUATCHIE COUNTY	\$0	\$23,177	\$100,253	\$9,490	\$112,163	\$13,675	\$4,253	\$263,011
SEVIER COUNTY	\$1,200	\$2,636,420	\$2,205,367	\$19,109	\$1,998,808	\$146,392	\$194,222	\$7,199,518
SHELBY COUNTY	\$0	\$1,357,944	\$732,806	\$166,833	\$7,736,769	\$2,164,151	\$1,665,611	\$13,826,113
ARLINGTON	\$18,515	\$31,835	\$797,096	\$9,468	\$603,704	\$63,484	\$756,004	\$2,993,532
BARTLETT	\$54,465	\$146,150	\$1,351,132	\$18,593	\$603,704	\$168,046	\$531,716	\$1,641,429
COLLIERVILLE	\$0	\$12,291	\$921,170	\$8,206	\$0	\$145,758	\$426,638	\$1,899,445
GERMANTOWN	\$21,500	\$877,119	\$307,000	\$1,258	\$411,570	\$59,202	\$24,485	\$405,445
LAKELAND	\$1,500	\$12,000	\$0	\$0	\$0	\$118,745	\$598	\$245,108
MILLINGTON	\$0	\$34,200	\$80,620	\$10,946	\$0	\$0	\$0	\$0

TABLE 35 20-21.xlsx

SUPPORT SERVICES- GENERAL ADMINISTRATION BOARD OF EDUCATION	SECRETARY TO BOARD SALARIES	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	TRUSTEE COMMISSIONS	CONTRACTED SERVICES	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR BOARD OF EDUCATION
SMITH COUNTY	\$1,200	\$14,660	\$193,682	\$10,402	\$128,165	\$121,705	\$21,805	\$491,619
STEWART COUNTY	\$3,000	\$19,560	\$206,721	\$14,581	\$70,027	\$31,883	\$5,318	\$351,090
SULLIVAN COUNTY	\$0	\$53,123	\$383,415	\$13,613	\$482,330	\$349,768	\$27,724	\$1,309,973
BRISTOL	\$2,400	\$0	\$95,518	\$8,903	\$277,404	\$73,457	\$38,951	\$496,633
KINGSPORT	\$0	\$6,400	\$277,475	\$35,026	\$511,304	\$40,460	\$323,970	\$1,194,635
SUMNER COUNTY	\$0	\$72,035	\$3,398,386	\$0	\$2,244,666	\$472,277	\$116,611	\$6,303,975
TIPTON COUNTY	\$0	\$289,841	\$289,841	\$17,891	\$396,357	\$71,539	\$1,275	\$799,103
TROUSDALE COUNTY	\$1,740	\$10,750	\$52,940	\$11,256	\$59,015	\$13,893	\$8,067	\$157,661
UNICOI COUNTY	\$30,365	\$74,359	\$212,424	\$13,551	\$109,505	\$32,942	\$13,461	\$486,607
UNION COUNTY	\$3,600	\$84,144	\$249,068	\$16,377	\$98,577	\$41,657	\$22,069	\$515,492
VAN BUREN COUNTY	\$0	\$13,200	\$93,826	\$6,779	\$38,255	\$5,620	\$150	\$157,830
WARREN COUNTY	\$37,895	\$114,028	\$252,920	\$11,998	\$392,629	\$15,641	\$34,607	\$859,718
WASHINGTON COUNTY	\$0	\$35,295	\$352,683	\$12,407	\$584,496	\$244,678	\$34,458	\$1,264,017
JOHNSON CITY	\$0	\$0	\$489,515	\$8,433	\$426,207	\$28,342	\$78,317	\$1,030,815
WAYNE COUNTY	\$0	\$10,500	\$124,357	\$8,626	\$93,268	\$31,471	\$8,027	\$276,249
WEAKLEY COUNTY	\$3,000	\$17,100	\$290,882	\$13,512	\$187,528	\$107,532	\$62,261	\$681,815
WHITE COUNTY	\$0	\$34,442	\$333,138	\$9,852	\$128,647	\$42,566	\$2,826	\$551,471
WILLIAMSON COUNTY	\$0	\$173,630	\$1,866,822	\$21,684	\$4,261,588	\$973,797	\$82,323	\$7,379,853
*FRANKLIN	\$0	\$703,594	\$421,416	\$12,954	\$794,856	\$66,062	\$28,762	\$1,606,228
WILSON COUNTY	\$18,160	\$70,320	\$421,416	\$17,780	\$1,144,336	\$31,798	\$45,064	\$1,748,874
*LEBANON	\$0	\$0	\$168,060	\$9,763	\$322,816	\$105,214	\$36,904	\$642,757
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Board of Education	\$0	\$0	\$0	\$1,250	\$0	\$0	\$0	\$1,250
GRAND TOTAL	\$932,311	\$9,557,007	\$63,548,724	\$1,893,090	\$55,895,212	\$15,584,840	\$15,227,511	\$162,638,695

*SPECIAL SCHOOL DISTRICT

TABLE 36 20-21.xlsx

SUPPORT SERVICES- GENERAL ADMINISTRATION OFFICE OF SUPERINTENDENT	COUNTY OFFICIAL/ ADMINISTRATIVE OFFICER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES, & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OFFICE OF SUPERINTENDENT	TOTAL EXPENDITURES FOR GENERAL ADMINISTRATION
ANDERSON COUNTY	\$165,000	\$3,000	\$168,129	\$84,722	\$4,352	\$57,065	\$25,830	\$11,622	\$519,720	\$1,708,788
CLINTON	\$106,058	\$1,000	\$1,650	\$26,973	\$2,367	\$600	\$1,584	\$3,786	\$144,018	\$260,608
OAK RIDGE	\$204,383	\$1,000	\$58,837	\$64,365	\$3,683	\$4,863	\$11,931	\$1,939	\$351,001	\$1,335,613
BEDFORD COUNTY	\$101,524	\$1,700	\$162,682	\$62,796	\$3,647	\$110,194	\$1,009	\$16,082	\$459,633	\$1,725,268
BENTON COUNTY	\$92,357	\$1,000	\$6,650	\$30,998	\$2,181	\$10,804	\$0	\$1,414	\$145,404	\$559,270
BLEDSOE COUNTY	\$100,797	\$1,000	\$31,657	\$18,249	\$1,888	\$13,343	\$2,441	\$6,017	\$157,143	\$503,487
BLOUNT COUNTY	\$143,622	\$1,000	\$478,971	\$63,588	\$4,850	\$48,259	\$16,473	\$5,289	\$881,958	\$3,220,770
ALCOA	\$120,000	\$1,000	\$0	\$8,337	\$0	\$0	\$0	\$170,864	\$525,051	\$1,752,214
MARYVILLE	\$195,647	\$1,000	\$109,900	\$63,243	\$4,326	\$7,703	\$12,061	\$402,879	\$1,752,214	\$1,752,214
BRADLEY COUNTY	\$163,863	\$1,000	\$49,320	\$81,763	\$5,839	\$11,300	\$12,551	\$333,080	\$1,214,382	\$1,214,382
CLEVELAND	\$164,659	\$1,000	\$192,716	\$103,330	\$11,458	\$130,565	\$17,908	\$22,320	\$643,956	\$1,188,324
CAMPBELL COUNTY	\$117,842	\$1,000	\$43,493	\$52,629	\$6,328	\$35,808	\$3,610	\$11,644	\$262,355	\$1,680,680
CANNON COUNTY	\$88,800	\$2,000	\$65,532	\$58,743	\$2,390	\$16,411	\$4,409	\$75	\$238,360	\$523,246
CARROLL COUNTY	\$106,177	\$1,000	\$0	\$26,269	\$1,702	\$6,709	\$690	\$1,665	\$144,212	\$279,653
*HOLLOW ROCK-BR	\$103,876	\$1,000	\$22,216	\$23,116	\$1,544	\$2,068	\$2,498	\$1,107	\$157,425	\$273,568
*HUNTINGDON	\$106,874	\$1,000	\$0	\$26,943	\$1,519	\$8,443	\$2,780	\$2,545	\$147,594	\$312,633
*MCKENZIE	\$86,231	\$0	\$18,314	\$43,297	\$3,296	\$8,696	\$961	\$756	\$171,551	\$300,356
*S. CARROLL	\$90,000	\$1,000	\$75	\$21,760	\$1,687	\$1,707	\$1,468	\$123,697	\$123,697	\$186,662
*W. CARROLL	\$142,991	\$1,000	\$13,898	\$40,866	\$10,804	\$16,193	\$333	\$1,488	\$227,573	\$364,658
CARTER COUNTY	\$96,000	\$0	\$156,775	\$97,515	\$12,774	\$36,233	\$3,216	\$6,287	\$408,800	\$1,084,924
ELIZABETHON	\$122,921	\$1,000	\$68,343	\$63,998	\$2,252	\$66,306	\$2,461	\$8,849	\$336,130	\$803,378
CHEATHAM COUNTY	\$138,580	\$0	\$45,448	\$43,691	\$3,161	\$24,262	\$16,137	\$7,415	\$278,694	\$944,639
CHESTER COUNTY	\$109,450	\$1,000	\$38,675	\$25,214	\$3,165	\$15,071	\$3,878	\$2,173	\$198,626	\$660,869
CLABORNE COUNTY	\$105,000	\$2,000	\$154,239	\$56,989	\$2,644	\$30,614	\$9,950	\$634	\$362,071	\$2,948,719
CLAY COUNTY	\$85,735	\$800	\$0	\$15,528	\$485	\$31,352	\$941	\$0	\$134,821	\$287,158
COCKE COUNTY	\$128,970	\$1,000	\$143,217	\$74,640	\$0	\$30,153	\$2,168	\$9,730	\$389,878	\$874,532
NEWPORT	\$101,035	\$1,000	\$40,045	\$40,653	\$1,381	\$10,317	\$2,713	\$1,841	\$198,985	\$338,643
CONEE COUNTY	\$122,800	\$1,000	\$106,683	\$52,700	\$5,666	\$28,740	\$5,937	\$4,369	\$327,897	\$1,233,062
WINCHESTER	\$124,897	\$1,000	\$77,947	\$49,271	\$4,006	\$18,142	\$160	\$265,170	\$265,170	\$504,134
TOLLAHOMA	\$165,000	\$0	\$54,942	\$35,190	\$0	\$170,294	\$8,245	\$16,180	\$449,850	\$1,934,748
CROCKETT COUNTY	\$118,750	\$1,000	\$130,700	\$78,151	\$0	\$15,205	\$0	\$5,015	\$349,421	\$647,696
ALAMO	\$85,000	\$1,000	\$0	\$3,945	\$1,658	\$4,029	\$278	\$1,012	\$96,922	\$222,604
BELLS	\$73,333	\$1,000	\$5,100	\$38,527	\$1,313	\$2,848	\$0	\$866	\$122,987	\$176,032
CUMBERLAND COUNTY	\$107,000	\$0	\$65,700	\$51,606	\$3,971	\$8,268	\$9,567	\$246,874	\$246,874	\$1,241,567
DAVIDSON COUNTY	\$477,509	\$0	\$1,321,301	\$496,146	\$8,729	\$2,092,066	\$5,580	\$150,572	\$4,551,902	\$13,493,200
DECATUR COUNTY	\$98,800	\$1,000	\$21,440	\$27,436	\$0	\$37,454	\$1,592	\$6,815	\$194,537	\$368,515
DEKALB COUNTY	\$93,000	\$1,000	\$0	\$27,980	\$2,492	\$22,445	\$0	\$1,161	\$148,078	\$529,185
DICKSON COUNTY	\$147,470	\$1,000	\$126,477	\$85,102	\$3,518	\$14,188	\$18,508	\$7,613	\$453,876	\$1,560,262
DYER COUNTY	\$120,000	\$1,000	\$40,464	\$99,734	\$3,709	\$24,950	\$1,449	\$3,410	\$254,716	\$875,403
DYERSBURG	\$145,760	\$1,000	\$52,522	\$49,786	\$512	\$26,504	\$12,203	\$10,599	\$298,886	\$1,057,963
FAYETTE COUNTY	\$143,500	\$250	\$191,331	\$85,528	\$6,937	\$186	\$6,607	\$14,439	\$448,778	\$1,178,336
FENTRESS COUNTY	\$93,335	\$0	\$800	\$24,454	\$0	\$46,047	\$0	\$915	\$165,551	\$639,937
FRANKLIN COUNTY	\$112,750	\$1,000	\$53,548	\$46,690	\$3,351	\$45,568	\$8,018	\$9,276	\$280,201	\$1,441,325
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$88,137	\$1,000	\$21,849	\$21,849	\$1,459	\$22,677	\$0	\$1,468	\$136,590	\$284,704
*MILAN	\$112,802	\$1,000	\$42,268	\$42,604	\$5,916	\$29,767	\$4,632	\$6,294	\$245,284	\$565,425
*TRENTON	\$107,677	\$1,000	\$9,500	\$30,600	\$4,182	\$3,262	\$2,264	\$1,063	\$159,548	\$298,671
*BRADFORD	\$90,290	\$1,000	\$32,712	\$22,314	\$4,769	\$26,231	\$0	\$8,503	\$185,819	\$324,563
*GIBSON CO. SPEC.	\$129,098	\$1,000	\$36,235	\$49,561	\$0	\$33,335	\$10,480	\$793	\$260,502	\$638,220
GILES COUNTY	\$119,000	\$2,000	\$152,792	\$73,661	\$2,712	\$15,093	\$1,412	\$3,614	\$370,283	\$1,344,327
GRAINGER COUNTY	\$97,522	\$1,000	\$87,683	\$30,374	\$2,022	\$30,374	\$7,236	\$5,156	\$268,983	\$715,234
GREENE COUNTY	\$109,059	\$0	\$152,653	\$70,424	\$7,614	\$45,497	\$1,983	\$1,614	\$388,844	\$1,363,197
GREENEVILLE	\$141,031	\$65,549	\$54,137	\$6,758	\$6,758	\$68,580	\$14,285	\$28,871	\$379,211	\$893,006
GRUNDY COUNTY	\$104,206	\$1,700	\$61,507	\$56,408	\$1,835	\$31,789	\$1,970	\$1,494	\$260,909	\$616,576
HAMBLETON COUNTY	\$154,530	\$1,000	\$322,512	\$126,319	\$0	\$32,455	\$10,574	\$19,894	\$667,285	\$1,878,661
HAMILTON COUNTY	\$260,928	\$1,000	\$1,583,445	\$431,772	\$0	\$104,130	\$29,747	\$35,767	\$2,446,788	\$9,346,386
HANCOCK COUNTY	\$86,344	\$915	\$0	\$21,539	\$10,273	\$0	\$0	\$1,157	\$120,228	\$348,658
HARDMAN COUNTY	\$116,554	\$600	\$71,266	\$67,581	\$8,752	\$123,936	\$2,520	\$36,087	\$427,296	\$859,420
HARDIN COUNTY	\$99,480	\$1,000	\$53,642	\$50,568	\$2,470	\$63,002	\$4,726	\$1,849	\$276,737	\$1,019,008
HAWKINS COUNTY	\$105,000	\$1,000	\$92,080	\$60,800	\$0	\$186,571	\$5,311	\$6,217	\$456,979	\$2,101,837
ROGERSVILLE	\$117,500	\$0	\$8,865	\$26,515	\$0	\$955	\$0	\$1,456	\$155,291	\$266,437
HAYWOOD COUNTY	\$119,600	\$1,000	\$71,434	\$62,944	\$3,258	\$57,596	\$10,184	\$5,529	\$331,545	\$760,958
HENDERSON COUNTY	\$120,000	\$1,000	\$0	\$30,901	\$5,262	\$16,467	\$5,674	\$3,267	\$182,571	\$676,169

TABLE 36 20-21.xlsx

SUPPORT SERVICES- GENERAL ADMINISTRATION OFFICE OF SUPERINTENDENT	COUNTY OFFICIAL/ ADMINISTRATIVE OFFICER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES, & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OFFICE OF SUPERINTENDENT	TOTAL EXPENDITURES FOR GENERAL ADMINISTRATION
LEXINGTON	\$98,700	\$1,000	\$0	\$24,318	\$60	\$13,967	\$1,235	\$6,212	\$145,492	\$332,212
HENRY COUNTY	\$137,195	\$1,000	\$3,942	\$7,839	\$5,389	\$24,635	\$10,803	\$8,649	\$229,451	\$624,412
*PARIS	\$111,244	\$1,000	\$0	\$62,887	\$0	\$14,561	\$687	\$2,686	\$193,065	\$433,152
HICKMAN COUNTY	\$110,000	\$1,000	\$91,273	\$50,981	\$0	\$19,972	\$2,475	\$19,420	\$295,121	\$729,838
HOUSTON COUNTY	\$97,858	\$1,000	\$40,948	\$75,898	\$2,038	\$9,284	\$3,252	\$1,111	\$231,389	\$550,815
HUMPHREYS COUNTY	\$96,464	\$1,000	\$36,181	\$22,141	\$2,523	\$29,783	\$17,225	\$16,633	\$221,950	\$530,815
JACKSON COUNTY	\$83,157	\$0	\$0	\$21,796	\$0	\$23,373	\$768	\$1,074	\$130,169	\$497,517
JEFFERSON COUNTY	\$128,775	\$1,000	\$72,722	\$76,761	\$0	\$41,921	\$3,658	\$3,530	\$328,367	\$1,102,799
JOHNSON COUNTY	\$102,054	\$1,000	\$22,340	\$36,078	\$0	\$54,484	\$22,126	\$240,136	\$635,707	\$635,707
KNOX COUNTY	\$209,000	\$0	\$941,361	\$112,156	\$14,936	\$25,783	\$992	\$333,468	\$1,637,696	\$14,394,174
LAKE COUNTY	\$99,632	\$1,000	\$20,134	\$40,106	\$0	\$5,626	\$0	\$71	\$166,569	\$307,111
LAUDERDALE COUNTY	\$133,833	\$1,000	\$123,452	\$92,788	\$0	\$103,970	\$7,084	\$1,213	\$463,340	\$796,253
LAWRENCE COUNTY	\$157,704	\$0	\$41,271	\$41,056	\$3,214	\$81,123	\$20,221	\$2,231	\$346,820	\$1,312,541
LEWIS COUNTY	\$135,795	\$700	\$40,788	\$59,609	\$1,594	\$9,346	\$3,168	\$1,861	\$252,860	\$478,336
LINCOLN COUNTY	\$154,912	\$1,000	\$87,752	\$51,846	\$0	\$8,879	\$3,452	\$10,388	\$318,229	\$1,010,668
FAYETTEVILLE	\$200,628	\$1,000	\$10,400	\$62,066	\$2,001	\$29,247	\$0	\$16,650	\$321,992	\$525,639
LOUDON COUNTY	\$253,504	\$1,000	\$53,683	\$64,974	\$14,501	\$63,739	\$4,653	\$6,266	\$462,320	\$1,111,409
LENOIR CITY	\$148,607	\$1,000	\$83,820	\$88,968	\$2,566	\$38,908	\$11,004	\$5,691	\$350,565	\$735,425
MCMINN COUNTY	\$117,160	\$1,000	\$130,562	\$93,867	\$3,128	\$61,986	\$12,964	\$13,917	\$434,585	\$1,202,596
ATHENS	\$109,489	\$0	\$14,489	\$14,489	\$2,247	\$19,651	\$10,645	\$3,610	\$199,030	\$417,588
ETOWAH	\$63,509	\$1,000	\$41,964	\$21,351	\$2,817	\$13,552	\$960	\$1,043	\$146,197	\$213,122
MCNARY COUNTY	\$102,684	\$1,000	\$35,987	\$33,480	\$0	\$4,074	\$5,527	\$435	\$183,187	\$587,343
MACON COUNTY	\$100,139	\$1,000	\$2,300	\$26,615	\$2,573	\$1,916	\$7,390	\$175	\$172,108	\$614,812
MADISON COUNTY	\$185,000	\$1,000	\$613,288	\$229,349	\$6,872	\$252,632	\$14,953	\$9,143	\$1,312,237	\$3,355,900
MARION COUNTY	\$171,441	\$1,000	\$63,265	\$2,843	\$2,843	\$62,635	\$2,899	\$3,624	\$362,458	\$884,085
*RICHARD CITY	\$65,000	\$1,000	\$2,312	\$15,468	\$0	\$286	\$0	\$2,745	\$86,811	\$151,863
MARSHALL COUNTY	\$131,232	\$1,000	\$45,970	\$49,531	\$6,340	\$550	\$0	\$1,945	\$236,568	\$823,423
MAURY COUNTY	\$150,000	\$0	\$103,290	\$53,918	\$7,020	\$3,997	\$5,252	\$1,305	\$324,782	\$5,631,628
MERCER COUNTY	\$108,300	\$1,000	\$40,112	\$43,106	\$0	\$4,348	\$4,846	\$1,155	\$202,867	\$474,604
MEigs COUNTY	\$117,226	\$2,500	\$108,655	\$67,115	\$9,853	\$38,815	\$2,137	\$9,406	\$355,758	\$977,396
MOORE COUNTY	\$28,888	\$1,000	\$28,509	\$36,599	\$2,268	\$13,809	\$1,662	\$190,073	\$378,329	\$378,329
SWEETWATER	\$194,087	\$1,000	\$976,288	\$388,250	\$15,972	\$113,288	\$61,165	\$7,869	\$1,757,919	\$5,754,534
MONTGOMERY COUNTY	\$98,308	\$1,000	\$25,308	\$35,931	\$0	\$31,750	\$22,481	\$2,887	\$217,665	\$467,739
MORGAN COUNTY	\$98,000	\$1,000	\$115,188	\$77,348	\$2,323	\$29,752	\$1,973	\$332,918	\$332,918	\$848,713
OBION COUNTY	\$111,200	\$1,000	\$25,233	\$39,882	\$2,461	\$17,195	\$1,259	\$7,654	\$205,884	\$736,287
UNION CITY	\$123,542	\$1,000	\$62,739	\$62,739	\$3,588	\$51,057	\$13,332	\$7,905	\$325,372	\$665,126
OVERTON COUNTY	\$87,950	\$0	\$5,887	\$30,360	\$11,276	\$4,501	\$911	\$1,662	\$142,546	\$588,836
PERRY COUNTY	\$110,134	\$1,000	\$0	\$40,817	\$5,142	\$16,449	\$7,824	\$926	\$182,293	\$352,537
PICKETT COUNTY	\$87,985	\$1,000	\$500	\$22,087	\$1,519	\$4,145	\$46	\$480	\$117,762	\$219,783
POLK COUNTY	\$111,816	\$800	\$34,562	\$51,044	\$0	\$83,992	\$2,061	\$1,360	\$285,636	\$720,925
PUTNAM COUNTY	\$119,004	\$0	\$0	\$35,953	\$0	\$0	\$169	\$2,549	\$157,674	\$2,159,500
RHEA COUNTY	\$163,510	\$2,254	\$465,133	\$169,590	\$2,160	\$11,770	\$5,078	\$831,478	\$1,833,731	\$1,833,731
DAYTON	\$85,000	\$1,000	\$34,901	\$40,574	\$1,415	\$10,371	\$4,296	\$177,557	\$239,827	\$239,827
ROANE COUNTY	\$128,000	\$1,000	\$103,914	\$63,003	\$4,049	\$32,278	\$2,601	\$6,627	\$341,471	\$1,297,459
ROBERTSON COUNTY	\$135,324	\$1,000	\$244,758	\$102,470	\$4,564	\$6,601	\$1,823	\$282	\$497,422	\$1,903,636
RUTHERFORD COUNTY	\$161,826	\$1,000	\$357,909	\$148,153	\$12,717	\$172,386	\$8,092	\$23,656	\$885,739	\$8,925,116
MURFREESBORO	\$56,013	\$1,600	\$106,791	\$54,786	\$4,049	\$37,357	\$9,325	\$4,880	\$274,801	\$1,892,218
SCOTT COUNTY	\$95,053	\$1,000	\$41,588	\$49,234	\$0	\$51,486	\$103	\$6,110	\$244,575	\$675,478
*ONEIDA	\$93,122	\$0	\$0	\$15,868	\$5,162	\$26,615	\$4,461	\$10,016	\$155,245	\$349,918
SEQUATCHIE COUNTY	\$120,329	\$1,000	\$35,092	\$39,143	\$300	\$17,148	\$4,748	\$43,369	\$222,729	\$485,740
SEVIER COUNTY	\$164,068	\$1,000	\$0	\$38,492	\$0	\$35,220	\$1,573	\$240,353	\$240,353	\$7,439,871
SHELBY COUNTY	\$467,959	\$0	\$2,343,393	\$613,154	\$26,995	\$270,167	\$55,406	\$452,351	\$4,229,424	\$18,055,537
ARLINGTON	\$199,274	\$2,000	\$363,352	\$155,024	\$5,723	\$27,761	\$8,785	\$23,179	\$785,098	\$2,060,988
BARTLETT	\$214,100	\$1,000	\$87,413	\$97,525	\$6,722	\$170,253	\$5,606	\$15,582	\$589,201	\$5,591,733
COLLIERVILLE	\$189,200	\$0	\$128,559	\$88,013	\$4,941	\$4,941	\$36,371	\$63,426	\$463,426	\$2,104,856
GERMANTOWN	\$178,869	\$2,000	\$280,418	\$107,847	\$8,292	\$34,216	\$7,571	\$653,483	\$2,552,928	\$2,552,928
LAKELAND	\$160,181	\$0	\$0	\$77,867	\$3,263	\$5,386	\$130	\$8,558	\$255,385	\$660,830
MILLINGTON	\$147,900	\$1,000	\$94,963	\$86,950	\$5,077	\$2,539	\$5,807	\$356,075	\$11,840	\$601,184
SMITH COUNTY	\$152,976	\$700	\$25,938	\$25,938	\$2,357	\$10,818	\$0	\$3,713	\$186,502	\$688,121
STEWART COUNTY	\$104,550	\$1,000	\$32,306	\$38,436	\$0	\$46,232	\$2,218	\$41,415	\$266,157	\$617,247
SULLIVAN COUNTY	\$195,524	\$0	\$69,504	\$92,103	\$0	\$145,030	\$2,438	\$175	\$494,774	\$1,804,747
BRISTOL	\$149,500	\$1,000	\$45,117	\$54,169	\$1,697	\$36,308	\$20,292	\$1,945	\$310,027	\$806,661
KINGSPOrt	\$172,134	\$1,000	\$345,630	\$182,852	\$4,304	\$288,228	\$16,692	\$4,314	\$1,015,154	\$2,209,789
SUNNERS COUNTY	\$205,519	\$500	\$183,489	\$99,250	\$9,178	\$209,249	\$1,833	\$2,783	\$711,801	\$7,015,776

TABLE 36 20-21.xlsx

SUPPORT SERVICES- GENERAL ADMINISTRATION OFFICE OF SUPERINTENDENT	COUNTY OFFICIAL/ ADMINISTRATIVE OFFICER SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES, & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OFFICE OF SUPERINTENDENT	TOTAL EXPENDITURES FOR GENERAL ADMINISTRATION
TIPTON COUNTY	\$141,780	\$1,000	\$46,469	\$53,402	\$0	\$78,309	\$4,952	\$2,019	\$327,931	\$1,127,034
TROUSDALE COUNTY	\$95,000	\$1,000	\$29,974	\$41,507	\$0	\$53,376	\$2,515	\$1,123	\$224,495	\$382,156
UNICOI COUNTY	\$115,500	\$0	\$73,478	\$55,259	\$2,209	\$0	\$3,785	\$2,010	\$252,241	\$738,848
UNION COUNTY	\$103,290	\$1,000	\$0	\$34,263	\$2,673	\$1,499	\$1,713	\$314	\$144,752	\$660,244
VAN BUREN COUNTY	\$91,394	\$1,000	\$0	\$22,708	\$1,393	\$7,993	\$1,084	\$688	\$126,060	\$283,890
WARREN COUNTY	\$123,107	\$0	\$16,000	\$34,582	\$3,262	\$16,294	\$0	\$4,995	\$198,240	\$1,057,958
WASHINGTON COUNTY	\$197,029	\$2,500	\$214,473	\$146,229	\$0	\$133,300	\$5,041	\$6,164	\$704,734	\$1,968,751
JOHNSON CITY	\$145,466	\$1,000	\$47,624	\$67,555	\$7,121	\$125,745	\$5,031	\$3,757	\$403,299	\$1,434,114
WAYNE COUNTY	\$103,825	\$0	\$23,522	\$34,279	\$1,692	\$10,597	\$415	\$1,380	\$175,710	\$451,959
WEAKEY COUNTY	\$140,917	\$1,000	\$89,344	\$62,283	\$0	\$15,144	\$11,927	\$6,080	\$326,695	\$1,008,510
WHITE COUNTY	\$95,614	\$1,000	\$743	\$35,438	\$2,549	\$9,207	\$0	\$759	\$145,310	\$696,780
WILLIAMSON COUNTY	\$278,619	\$1,000	\$625,610	\$232,599	\$0	\$271,109	\$27,499	\$1,018	\$1,437,454	\$8,817,307
*FRANKLIN	\$235,755	\$1,000	\$109,183	\$84,577	\$1,119	\$16,448	\$0	\$298	\$448,380	\$2,054,608
WILSON COUNTY	\$175,000	\$1,000	\$147,000	\$75,747	\$0	\$67,850	\$7,662	\$2,774	\$477,032	\$2,225,906
*LEBANON	\$154,648	\$1,000	\$223,953	\$68,501	\$2,812	\$14,835	\$0	\$8,092	\$473,841	\$1,116,598
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Board of Education	\$0	\$0	\$13,913	\$3,624	\$0	\$18,803	\$206	\$2,335	\$38,881	\$40,131
GRAND TOTAL	\$18,871,290	\$127,119	\$18,323,212	\$10,014,384	\$485,860	\$8,160,660	\$887,265	\$1,876,718	\$58,746,507	\$221,385,201

* SPECIAL SCHOOL DISTRICT

TABLE 37 20-21.xlsx

SUPPORT SERVICES- SCHOOL ADMINISTRATION OFFICE OF THE PRINCIPAL	PRINCIPAL/ ASSISTANT PRINCIPAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OFFICE OF THE PRINCIPAL
ANDERSON COUNTY	\$2,278,800	\$4,000	\$644,320	\$804,941	\$0	\$55,458	\$0	\$5,568	\$3,793,087
CLINTON	\$267,331	\$1,000	\$105,679	\$97,747	\$0	\$3,150	\$2,000	\$4,185	\$481,092
OAK RIDGE	\$1,817,195	\$3,000	\$1,127,246	\$874,940	\$0	\$0	\$45,583	\$555	\$3,868,519
BEDFORD COUNTY	\$2,656,740	\$11,582	\$398,060	\$965,655	\$0	\$48,877	\$35,841	\$0	\$4,116,755
BENTON COUNTY	\$651,490	\$8,000	\$138,834	\$266,409	\$0	\$10,691	\$0	\$0	\$1,075,424
BLEDSOE COUNTY	\$523,497	\$1,000	\$140,641	\$176,658	\$0	\$2,532	\$1,815	\$4,040	\$852,193
BLOUNT COUNTY	\$3,423,290	\$0	\$1,302,664	\$1,641,218	\$2,400	\$244,862	\$18,474	\$0	\$6,632,908
ALCOA	\$887,702	\$1,500	\$265,567	\$376,567	\$0	\$29,178	\$0	\$0	\$1,560,819
MARYVILLE	\$2,108,721	\$0	\$658,506	\$914,628	\$0	\$27,194	\$12,341	\$15,002	\$3,736,392
BRADLEY COUNTY	\$2,407,532	\$3,500	\$929,488	\$1,094,809	\$21,600	\$0	\$0	\$0	\$4,456,929
CLEVELAND	\$1,923,516	\$6,000	\$441,386	\$747,717	\$1,369	\$25,879	\$24,796	\$0	\$3,170,664
CAMPBELL COUNTY	\$1,662,950	\$5,000	\$641,681	\$822,324	\$0	\$51,936	\$0	\$24,980	\$3,208,871
CANNON COUNTY	\$620,516	\$1,000	\$221,548	\$251,694	\$0	\$2,244	\$586	\$2,866	\$1,100,454
CARROLL COUNTY	\$75,218	\$0	\$0	\$20,264	\$250	\$299	\$0	\$52	\$96,083
*HOLLOW ROCK-BR	\$139,694	\$2,000	\$18,168	\$31,252	\$150	\$13,485	\$7,808	\$2,120	\$214,677
*HUNTINGDON	\$428,158	\$0	\$130,359	\$162,046	\$0	\$23,124	\$11,539	\$0	\$755,226
*WCKENZE	\$440,527	\$1,000	\$114,981	\$197,576	\$0	\$14,322	\$3,272	\$1,475	\$773,153
*S. CARROLL	\$89,028	\$1,000	\$25,846	\$19,923	\$450	\$4,155	\$120	\$1,983	\$141,505
*W. CARROLL	\$288,688	\$2,000	\$105,928	\$84,626	\$0	\$13,763	\$8,971	\$500	\$504,465
CARTER COUNTY	\$1,516,207	\$6,000	\$394,383	\$674,524	\$0	\$13,099	\$3,460	\$473	\$2,608,146
ELIZABETHTON	\$763,382	\$3,000	\$352,428	\$396,016	\$0	\$0	\$17,225	\$2,006	\$1,534,057
CHEATHAM COUNTY	\$1,415,398	\$4,000	\$717,297	\$644,623	\$0	\$63,729	\$29,704	\$3,827	\$2,878,578
CHESTER COUNTY	\$835,022	\$2,000	\$350,007	\$332,216	\$0	\$26,063	\$913	\$39,504	\$1,592,715
CLAYBORNE COUNTY	\$1,128,944	\$6,500	\$0	\$317,867	\$0	\$0	\$0	\$0	\$1,453,310
CLAY COUNTY	\$341,049	\$1,000	\$79,517	\$110,539	\$0	\$5,887	\$143	\$776	\$538,911
COCKE COUNTY	\$1,113,540	\$9,000	\$629,281	\$571,739	\$0	\$26,570	\$49,526	\$5,448	\$2,405,104
NEWPORT	\$133,047	\$0	\$41,820	\$55,617	\$0	\$173	\$0	\$0	\$230,657
COFFEE COUNTY	\$1,615,396	\$8,712	\$472,716	\$753,165	\$0	\$52,481	\$4,661	\$2,491	\$2,909,623
MANCHESTER	\$393,432	\$1,000	\$122,092	\$182,544	\$0	\$0	\$617	\$200	\$699,885
TULLAHOMA	\$853,059	\$4,000	\$268,598	\$340,009	\$0	\$0	\$20,700	\$0	\$1,486,367
CROCKETT COUNTY	\$685,199	\$7,000	\$141,649	\$233,351	\$2,419	\$56,278	\$3,470	\$0	\$1,129,326
ALAMO	\$79,318	\$0	\$107,031	\$24,369	\$0	\$4,487	\$514	\$1,100	\$216,819
BELLS	\$73,000	\$0	\$38,100	\$27,742	\$0	\$8,375	\$2,920	\$5,317	\$155,454
CUMBERLAND COUNTY	\$1,849,999	\$9,900	\$927,643	\$1,064,780	\$0	\$0	\$4,512	\$6,099	\$3,862,933
DAVIDSON COUNTY	\$35,965,656	\$0	\$20,190,215	\$17,933,157	\$108,583	\$2,704,460	\$2,276,906	\$5,412,710	\$84,591,688
DECATUR COUNTY	\$457,209	\$4,000	\$4,080	\$130,650	\$0	\$4,800	\$0	\$0	\$600,739
DEKALB COUNTY	\$731,806	\$1,000	\$323,661	\$283,969	\$12,000	\$24,809	\$0	\$1,200	\$1,378,445
DICKSON COUNTY	\$2,459,551	\$7,500	\$963,772	\$1,127,115	\$0	\$53,163	\$0	\$0	\$4,611,101
DYER COUNTY	\$1,230,981	\$6,000	\$423,544	\$499,067	\$0	\$69,538	\$43,307	\$10,500	\$2,282,937
DYERSBURG	\$817,279	\$1,000	\$282,326	\$377,005	\$525	\$24,290	\$0	\$0	\$1,515,125
FAYETTE COUNTY	\$1,060,840	\$1,000	\$346,675	\$346,443	\$0	\$11,500	\$541	\$0	\$1,768,999
FENTRESS COUNTY	\$398,177	\$6,000	\$218,925	\$172,070	\$0	\$21,222	\$0	\$0	\$816,394
FRANKLIN COUNTY	\$1,383,258	\$8,000	\$482,401	\$604,383	\$0	\$0	\$0	\$1,069	\$2,479,110
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$387,790	\$2,000	\$96,402	\$128,833	\$0	\$3,502	\$2,430	\$0	\$618,527
*MILAN	\$496,534	\$2,000	\$287,425	\$208,568	\$99	\$22,226	\$0	\$8,433	\$1,027,714
*TRENTON	\$437,397	\$2,000	\$104,589	\$134,847	\$968	\$1,007	\$8,188	\$18,231	\$727,227
*BRADFORD	\$168,000	\$0	\$59,500	\$61,404	\$500	\$1,800	\$1,567	\$2,767	\$295,538
*GIBSON CO. SPEC.	\$1,228,517	\$3,000	\$255,460	\$378,959	\$0	\$0	\$0	\$0	\$1,865,936
GILES COUNTY	\$1,208,458	\$8,500	\$405,724	\$491,479	\$2,550	\$60,701	\$0	\$850	\$2,178,261

TABLE 37 20-21.xlsx

SUPPORT SERVICES- SCHOOL ADMINISTRATION OFFICE OF THE PRINCIPAL	PRINCIPAL/ ASSISTANT PRINCIPAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OFFICE OF THE PRINCIPAL
GRAINGER COUNTY	\$891,035	\$4,000	\$191,834	\$364,428	\$0	\$68,948	\$0	\$134,747	\$1,654,993
GREENE COUNTY	\$1,884,049	\$6,000	\$809,712	\$1,000,828	\$0	\$68,426	\$8,397	\$200	\$3,777,612
GREENEVILLE	\$968,338	\$3,125	\$386,780	\$438,037	\$495	\$66,599	\$15,573	\$2,031	\$1,880,978
GRUNDY COUNTY	\$526,947	\$0	\$127,113	\$162,652	\$0	\$0	\$0	\$0	\$816,712
HAMBLETON COUNTY	\$2,867,446	\$13,000	\$865,483	\$1,178,778	\$0	\$138,581	\$11,158	\$0	\$5,074,446
HAMILTON COUNTY	\$16,740,607	\$34,000	\$6,377,847	\$7,932,061	\$2,050	\$342,510	\$74,501	\$925,817	\$32,429,394
HANCOCK COUNTY	\$177,413	\$0	\$48,994	\$60,300	\$0	\$0	\$0	\$0	\$286,707
HARDEMAN COUNTY	\$1,114,827	\$0	\$318,074	\$416,126	\$0	\$0	\$0	\$5,711	\$1,854,738
HARDIN COUNTY	\$894,613	\$3,083	\$186,148	\$419,462	\$2,500	\$18,954	\$4,968	\$0	\$1,529,728
HAWKINS COUNTY	\$1,989,049	\$11,985	\$846,918	\$1,024,610	\$0	\$0	\$521	\$0	\$3,853,083
ROGERSVILLE	\$153,186	\$2,000	\$98,534	\$79,140	\$0	\$27,650	\$2,473	\$0	\$362,984
HAYWOOD COUNTY	\$1,027,184	\$1,417	\$344,722	\$423,787	\$0	\$92,641	\$0	\$1,248	\$1,890,999
HENDERSON COUNTY	\$922,968	\$5,000	\$0	\$239,806	\$0	\$0	\$0	\$722	\$1,168,496
LEXINGTON	\$194,802	\$0	\$89,041	\$90,155	\$1,500	\$5,401	\$1,500	\$2,252	\$384,651
HENRY COUNTY	\$899,105	\$3,000	\$256,269	\$340,354	\$1,948	\$16,499	\$6,709	\$10,236	\$1,534,120
*PARIS	\$487,107	\$0	\$82,146	\$181,075	\$0	\$22,671	\$2,063	\$1,603	\$776,665
HICKMAN COUNTY	\$1,033,341	\$0	\$24,591	\$300,613	\$0	\$161,678	\$0	\$3,500	\$1,523,723
HOUPTON COUNTY	\$369,393	\$1,000	\$172,022	\$110,973	\$1,200	\$11,106	\$0	\$5,900	\$671,594
HUMPHREYS COUNTY	\$880,131	\$0	\$243,140	\$357,596	\$0	\$0	\$56,252	\$392	\$1,537,511
JACKSON COUNTY	\$399,345	\$1,000	\$158,391	\$133,697	\$0	\$23,478	\$4,922	\$13,298	\$734,131
JEFFERSON COUNTY	\$1,611,880	\$4,166	\$747,604	\$910,026	\$0	\$127,106	\$12,956	\$199	\$3,413,937
JOHNSON COUNTY	\$635,247	\$4,000	\$188,736	\$274,342	\$0	\$85,015	\$2,485	\$3,494	\$1,193,321
KNOX COUNTY	\$22,279,025	\$0	\$8,165,260	\$9,077,681	\$2,818	\$278,061	\$299,311	\$74,717	\$39,176,873
LAURE COUNTY	\$309,662	\$1,000	\$78,019	\$119,702	\$9,830	\$13,465	\$2,991	\$2,991	\$534,669
LAUDERDALE COUNTY	\$1,467,350	\$2,000	\$542,157	\$700,291	\$0	\$0	\$121,413	\$2,845	\$2,836,056
LAWRENCE COUNTY	\$2,245,485	\$5,000	\$702,674	\$912,797	\$0	\$15,436	\$7,606	\$0	\$3,888,997
LEWIS COUNTY	\$476,724	\$1,000	\$183,544	\$212,965	\$0	\$3,391	\$3,880	\$105	\$881,609
LINCOLN COUNTY	\$867,241	\$3,000	\$319,313	\$316,987	\$0	\$51,001	\$80,821	\$0	\$1,638,363
FAYETTEVILLE	\$505,939	\$2,000	\$186,103	\$189,895	\$0	\$3,525	\$0	\$0	\$887,462
LOUDON COUNTY	\$832,284	\$2,000	\$0	\$275,311	\$0	\$106,669	\$0	\$16,498	\$1,232,762
LENOIR CITY	\$735,543	\$1,000	\$290,835	\$315,500	\$25	\$1,689	\$26,088	\$1,943	\$1,422,622
MCMINN COUNTY	\$1,455,955	\$1,000	\$582,403	\$629,452	\$0	\$36,334	\$0	\$33,903	\$2,739,047
ATHENS	\$569,348	\$4,000	\$149,055	\$215,192	\$0	\$19,276	\$0	\$1,784	\$958,655
ETOWAH	\$83,958	\$0	\$31,218	\$33,120	\$0	\$0	\$500	\$994	\$149,790
MCMURRAY COUNTY	\$640,891	\$8,000	\$292,142	\$277,312	\$0	\$0	\$0	\$0	\$1,218,346
MACON COUNTY	\$665,838	\$3,000	\$444,030	\$374,154	\$0	\$2,539	\$1,150	\$420	\$1,691,131
MADISON COUNTY	\$4,032,528	\$15,000	\$1,967,029	\$1,567,231	\$0	\$0	\$98,359	\$4,012	\$7,684,159
MARION COUNTY	\$1,120,803	\$5,000	\$438,071	\$576,982	\$0	\$38,674	\$1,206	\$0	\$2,180,737
*RICHARD CITY	\$55,000	\$0	\$0	\$9,135	\$695	\$286	\$111	\$0	\$65,227
MARSHALL COUNTY	\$1,652,015	\$12,000	\$438,748	\$706,742	\$0	\$9,625	\$20,297	\$121,258	\$2,960,695
MAURY COUNTY	\$4,111,926	\$0	\$1,987,331	\$1,987,331	\$0	\$55,232	\$30,176	\$0	\$7,932,676
MEIGS COUNTY	\$310,928	\$1,000	\$103,455	\$105,000	\$0	\$0	\$0	\$515	\$520,898
MONROE COUNTY	\$1,377,627	\$8,000	\$319,538	\$697,503	\$0	\$63,065	\$0	\$0	\$2,465,724
SWEETWATER	\$393,222	\$1,000	\$93,352	\$157,514	\$1,019	\$20,639	\$0	\$170	\$666,916
MONTGOMERY COUNTY	\$10,166,366	\$20,666	\$4,889,766	\$5,698,013	\$9,000	\$21,167	\$19,695	\$39,000	\$20,863,674
MOORE COUNTY	\$354,472	\$1,000	\$156,883	\$164,399	\$0	\$555	\$15,778	\$800	\$693,887
MORGAN COUNTY	\$885,644	\$6,042	\$253,535	\$336,978	\$0	\$39,813	\$0	\$342	\$1,524,355
OBION COUNTY	\$1,077,380	\$8,000	\$379,315	\$430,072	\$1,050	\$40,258	\$562	\$776	\$1,937,413
UNION CITY	\$468,579	\$1,000	\$190,851	\$264,327	\$6,890	\$906	\$2,089	\$0	\$934,642
OVERTON COUNTY	\$806,624	\$5,500	\$456,754	\$356,291	\$0	\$8,247	\$31,365	\$375	\$1,667,156

TABLE 37 20-21.xlsx

SUPPORT SERVICES- SCHOOL ADMINISTRATION OFFICE OF THE PRINCIPAL	PRINCIPAL/ ASSISTANT PRINCIPAL SALARIES	CAREER LADDER PROGRAM PAYMENTS	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OFFICE OF THE PRINCIPAL
PERRY COUNTY	\$479,079	\$4,500	\$135,626	\$131,325	\$0	\$22,089	\$0	\$556	\$773,175
PICKETT COUNTY	\$115,867	\$0	\$66,506	\$50,454	\$0	\$705	\$0	\$0	\$233,532
POLK COUNTY	\$712,367	\$2,000	\$219,565	\$314,371	\$0	\$0	\$0	\$1,432	\$1,249,735
PUTNAM COUNTY	\$3,486,899	\$15,418	\$1,606,777	\$1,871,486	\$338	\$9,500	\$2,268	\$6,796	\$7,001,482
RHEA COUNTY	\$1,077,639	\$10,000	\$496,620	\$524,402	\$0	\$51,768	\$0	\$0	\$2,160,429
DAYTON	\$142,620	\$1,000	\$48,500	\$73,997	\$0	\$10,139	\$912	\$0	\$277,167
ROANE COUNTY	\$2,253,796	\$7,500	\$1,094,072	\$1,223,487	\$2,850	\$23,540	\$24,612	\$7,125	\$4,636,982
ROBERTSON COUNTY	\$3,478,198	\$10,000	\$1,040,608	\$1,897,200	\$0	\$118,191	\$121,580	\$433,005	\$7,098,782
RUTHERFORD COUNTY	\$12,315,521	\$34,400	\$5,053,234	\$6,181,679	\$16,450	\$351,507	\$38,564	\$169,245	\$24,160,600
MURRESBORO	\$2,391,237	\$2,667	\$1,141,337	\$1,058,855	\$0	\$101,427	\$0	\$1,131	\$4,696,654
SCOTT COUNTY	\$657,546	\$4,125	\$149,868	\$188,144	\$0	\$15,588	\$0	\$0	\$1,015,271
*ONEIDA	\$215,347	\$2,000	\$148,499	\$102,717	\$0	\$17,795	\$0	\$0	\$486,359
SEQUATCHIE COUNTY	\$517,833	\$1,000	\$127,912	\$193,938	\$0	\$0	\$0	\$1,050	\$841,733
SEVIER COUNTY	\$5,986,615	\$32,500	\$2,440,486	\$2,527,573	\$0	\$68,299	\$0	\$1,436	\$11,056,909
SHELBY COUNTY	\$45,498,921	\$0	\$25,745,922	\$17,265,629	\$906,864	\$5,009,042	\$3,141,007	\$1,175,978	\$98,743,363
ARLINGTON	\$1,491,743	\$6,000	\$658,871	\$588,531	\$0	\$0	\$2,200	\$0	\$2,763,845
BARTLETT	\$3,561,425	\$15,500	\$1,633,775	\$1,578,691	\$0	\$0	\$0	\$43,908	\$6,833,298
COLLIERSVILLE	\$3,260,258	\$7,000	\$1,147,698	\$1,353,883	\$0	\$0	\$0	\$7,555	\$5,776,394
GERMANTOWN	\$2,070,538	\$7,000	\$794,633	\$723,846	\$0	\$25,000	\$147,001	\$14,156	\$3,782,174
LAKELAND	\$561,209	\$1,000	\$173,569	\$195,009	\$1,200	\$0	\$13,091	\$0	\$945,078
MILLINGTON	\$1,034,789	\$4,000	\$502,158	\$436,384	\$2,623	\$3,523	\$9,721	\$0	\$1,993,198
SMITH COUNTY	\$1,107,147	\$3,000	\$264,968	\$391,233	\$6,000	\$5,870	\$7,553	\$15,264	\$1,801,035
STEWART COUNTY	\$587,560	\$3,000	\$256,359	\$238,255	\$0	\$0	\$3,137	\$34,071	\$1,122,382
SULLIVAN COUNTY	\$2,604,820	\$13,500	\$1,136,670	\$1,463,155	\$0	\$0	\$26,994	\$396	\$5,245,535
BRISTOL	\$1,332,248	\$6,000	\$1,123,485	\$724,439	\$8,359	\$108,058	\$2,723	\$78	\$3,305,390
KINGSFORT	\$2,126,628	\$0	\$768,066	\$891,423	\$0	\$0	\$33,284	\$14,771	\$3,834,172
SUMNER COUNTY	\$8,590,493	\$26,000	\$2,923,791	\$5,665,849	\$0	\$0	\$515,070	\$0	\$17,721,203
TIPTON COUNTY	\$3,485,884	\$10,000	\$1,298,133	\$1,497,067	\$0	\$1,963	\$4,486	\$33,492	\$6,331,025
TROUSDALE COUNTY	\$463,388	\$2,000	\$155,822	\$199,762	\$0	\$0	\$13,092	\$0	\$834,064
UNICOI COUNTY	\$689,776	\$1,000	\$193,328	\$295,950	\$0	\$0	\$0	\$0	\$1,180,054
UNION COUNTY	\$1,031,079	\$4,000	\$347,738	\$348,949	\$0	\$112,547	\$56,375	\$0	\$1,900,688
VAN BUREN COUNTY	\$289,075	\$0	\$49,615	\$80,421	\$0	\$136	\$0	\$0	\$419,247
WARREN COUNTY	\$1,238,234	\$5,000	\$569,209	\$427,481	\$0	\$179,312	\$9,693	\$0	\$2,428,929
WASHINGTON COUNTY	\$1,978,279	\$7,000	\$807,304	\$982,396	\$0	\$20,000	\$38,117	\$68,191	\$3,901,287
JOHNSON CITY	\$2,497,788	\$7,500	\$1,376,642	\$1,175,549	\$3,070	\$130,828	\$29,413	\$3,386	\$5,224,176
WAYNE COUNTY	\$475,284	\$0	\$116,703	\$131,887	\$0	\$0	\$0	\$0	\$723,874
WEAKEY COUNTY	\$797,402	\$4,000	\$361,668	\$348,607	\$0	\$48,353	\$19,297	\$4,611	\$1,583,938
WHITE COUNTY	\$893,020	\$2,000	\$282,484	\$347,286	\$0	\$43,511	\$0	\$0	\$1,568,302
WILLIAMSON COUNTY	\$13,943,935	\$26,043	\$4,584,790	\$5,786,440	\$0	\$543,417	\$0	\$0	\$24,884,624
*FRANKLIN	\$1,905,926	\$0	\$684,476	\$838,840	\$11,830	\$67,027	\$13,729	\$20,812	\$3,542,640
WILSON COUNTY	\$5,681,901	\$0	\$4,007,351	\$2,777,063	\$0	\$302,212	\$70,923	\$0	\$12,839,450
*LEBANON	\$1,254,689	\$2,000	\$405,317	\$427,517	\$0	\$41,369	\$0	\$52,659	\$2,183,561
ASD	\$5,618,930	\$0	\$2,430,211	\$2,156,616	\$1,974,378	\$1,318,896	\$620,220	\$380,259	\$14,499,510
State Board of Education	\$804,293	\$0	\$258,851	\$139,931	\$0	\$1,053	\$30,173	\$102,127	\$1,336,429
GRAND TOTAL	\$331,421,606	\$669,330	\$141,293,851	\$146,136,486	\$3,128,843	\$14,761,056	\$8,603,138	\$9,627,250	\$655,641,560

* SPECIAL SCHOOL DISTRICT

TABLE 38 20-21.xlsx

SUPPORT SERVICES- BUSINESS ADMINISTRATION FISCAL SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR FISCAL SERVICES
GRAINGER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GREENE COUNTY	\$63,748	\$173,991	\$104,597	\$220	\$9,883	\$9,109	\$22,144	\$383,692
GREENEVILLE	\$105,731	\$102,366	\$72,627	\$617	\$54	\$51,713	\$5,888	\$338,996
GRUNDY COUNTY	\$45,280	\$74,541	\$19,902	\$0	\$31,590	\$3,494	\$0	\$174,807
HAMBLEN COUNTY	\$93,796	\$170,510	\$67,545	\$0	\$10,890	\$210,646	\$1,615	\$555,001
HAMILTON COUNTY	\$493,560	\$2,056,366	\$915,233	\$4,103	\$379,132	\$23,084	\$82,341	\$3,953,819
HANCOCK COUNTY	\$0	\$77,212	\$17,843	\$0	\$13,947	\$7,211	\$118	\$116,331
HARDEMAN COUNTY	\$46,274	\$69,481	\$36,185	\$815	\$15,514	\$9,223	\$1,303	\$178,795
HARDIN COUNTY	\$85,000	\$83,453	\$48,426	\$0	\$20,173	\$1,851	\$2,434	\$241,336
HAWKINS COUNTY	\$67,273	\$165,976	\$76,970	\$0	\$22,674	\$6,194	\$602	\$339,689
ROGERSVILLE	\$62,715	\$49,351	\$46,684	\$0	\$25,715	\$6,133	\$561	\$191,158
HAYWOOD COUNTY	\$75,800	\$172,582	\$66,752	\$0	\$28,334	\$2,159	\$77	\$345,704
HENDERSON COUNTY	\$0	\$81,608	\$26,350	\$0	\$8,908	\$0	\$0	\$116,866
LEXINGTON	\$0	\$166,757	\$49,893	\$0	\$10,194	\$1,968	\$300	\$229,112
HENRY COUNTY	\$0	\$224,659	\$63,555	\$185	\$42,311	\$100	\$5,955	\$336,765
*PARIS	\$0	\$98,358	\$20,188	\$0	\$10,998	\$3,152	\$0	\$132,696
HICKMAN COUNTY	\$0	\$0	\$0	\$0	\$43,306	\$0	\$0	\$43,306
HOUSTON COUNTY	\$0	\$89,620	\$6,747	\$0	\$20,862	\$6,185	\$0	\$123,414
HUMPHREYS COUNTY	\$0	\$121,286	\$29,426	\$0	\$20,862	\$596	\$591	\$151,899
JACKSON COUNTY	\$44,819	\$150,071	\$61,237	\$0	\$25,230	\$4,866	\$294	\$286,517
JEFFERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$410,480	\$410,480
JOHNSON COUNTY	\$37,080	\$32,964	\$21,975	\$0	\$50	\$500	\$1,260	\$93,779
KNOX COUNTY	\$544,647	\$1,084,424	\$380,064	\$1,000	\$454,906	\$37,286	\$7,060	\$2,509,387
LARE COUNTY	\$0	\$53,200	\$17,632	\$0	\$16,896	\$304	\$0	\$88,032
LAUDERDALE COUNTY	\$89,066	\$72,017	\$50,522	\$0	\$21,449	\$0	\$55	\$233,108
LAWRENCE COUNTY	\$76,944	\$122,980	\$49,914	\$0	\$59,171	\$2,046	\$940	\$311,995
LEWIS COUNTY	\$0	\$79,017	\$22,573	\$0	\$13,756	\$2,251	\$299	\$117,896
LINCOLN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FAYETTEVILLE	\$0	\$174,487	\$44,651	\$0	\$11,500	\$4,971	\$361	\$235,970
LOUDON COUNTY	\$0	\$68,621	\$17,178	\$0	\$0	\$0	\$100	\$85,899
LENOIR CITY	\$73,643	\$163,656	\$49,648	\$225	\$47,443	\$963	\$7,822	\$343,401
MCMINN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ATHENS	\$31,109	\$95,786	\$38,504	\$0	\$12,187	\$5,428	\$100	\$183,114
ETOWAH	\$0	\$53,240	\$20,308	\$0	\$284	\$284	\$12,672	\$86,504
MCMURRY COUNTY	\$0	\$103,011	\$23,313	\$0	\$15,636	\$0	\$0	\$141,961
MACON COUNTY	\$0	\$180,184	\$65,064	\$0	\$22,912	\$7,202	\$127	\$275,489
MADISON COUNTY	\$96,453	\$223,777	\$70,632	\$769	\$279,050	\$20,339	\$918	\$691,938
MARION COUNTY	\$88,652	\$147,474	\$76,006	\$196	\$29,766	\$1,843	\$653	\$344,591
*RICHARD CITY	\$0	\$43,350	\$3,279	\$0	\$66,774	\$4,936	\$2,211	\$53,776
MARSHALL COUNTY	\$69,703	\$177,790	\$93,454	\$0	\$0	\$13,519	\$507	\$421,747
MAURY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MEIGS COUNTY	\$0	\$59,805	\$11,218	\$0	\$0	\$0	\$0	\$71,023
MONROE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SWEETWATER	\$56,100	\$34,266	\$36,028	\$0	\$0	\$0	\$100	\$126,494
MONTGOMERY COUNTY	\$541,577	\$1,370,519	\$694,088	\$1,405	\$247,325	\$22,049	\$8,465	\$2,885,427
MOORE COUNTY	\$59,837	\$42,967	\$29,029	\$0	\$0	\$0	\$0	\$131,833
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OBION COUNTY	\$60,239	\$96,847	\$38,434	\$0	\$26,274	\$7,232	\$480	\$229,506
UNION CITY	\$81,453	\$122,928	\$85,674	\$0	\$7,124	\$2,880	\$520	\$300,059
OVERTON COUNTY	\$0	\$237,212	\$95,038	\$0	\$571	\$18,613	\$20	\$351,955
PERRY COUNTY	\$58,013	\$41,584	\$20,322	\$0	\$0	\$1,375	\$200	\$121,494

TABLE 38 20-21.xlsx

SUPPORT SERVICES- BUSINESS ADMINISTRATION FISCAL SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR FISCAL SERVICES
PICKETT COUNTY	\$0	\$78,335	\$18,876	\$0	\$0	\$1,478	\$0	\$98,689
POLK COUNTY	\$51,829	\$76,663	\$37,774	\$0	\$30,403	\$4,159	\$0	\$200,828
PUTNAM COUNTY	\$144,629	\$403,036	\$193,750	\$0	\$158,305	\$15,554	\$20,432	\$935,707
RHEA COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DAYTON	\$0	\$49,311	\$17,463	\$0	\$0	\$1,736	\$544	\$69,054
ROANE COUNTY	\$92,587	\$231,913	\$70,399	\$240	\$12,264	\$4,797	\$4,831	\$417,032
ROBERTSON COUNTY	\$0	\$156,544	\$51,606	\$0	\$0	\$324	\$183	\$208,657
RUTHERFORD COUNTY	\$427,603	\$517,540	\$328,002	\$0	\$29,732	\$32,682	\$4,170	\$1,339,729
MURFREESBORO	\$102,845	\$197,229	\$90,184	\$0	\$45,382	\$8,492	\$2,657	\$446,789
SCOTT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*ONEIDA	\$0	\$103,510	\$43,686	\$0	\$13,127	\$1,293	\$3,669	\$165,285
SEQUATCHIE COUNTY	\$78,247	\$113,819	\$47,425	\$0	\$16,500	\$4,124	\$205	\$260,320
SEVIER COUNTY	\$117,968	\$839,285	\$250,501	\$0	\$182,477	\$14,162	\$1,635	\$1,406,028
SHELBY COUNTY	\$3,503,599	\$4,268,303	\$1,568,483	\$34,535	\$2,079,252	\$85,172	\$391,725	\$11,931,070
ARLINGTON	\$86,603	\$223,471	\$95,498	\$2,359	\$3,000	\$65,967	\$10,686	\$487,585
BARTLETT	\$321,210	\$457,897	\$184,405	\$120	\$94,564	\$10,669	\$6,882	\$1,075,747
COLLIERVILLE	\$118,336	\$406,593	\$144,242	\$925	\$132,407	\$17,212	\$8,609	\$828,323
GERMANTOWN	\$108,439	\$284,795	\$103,225	\$358	\$0	\$57,035	\$14,985	\$568,837
LAKELAND	\$72,564	\$51,048	\$39,002	\$0	\$43,554	\$941	\$270	\$207,379
MILLINGTON	\$168,545	\$147,324	\$111,697	\$319	\$2,322	\$8,248	\$1,528	\$471,334
SMITH COUNTY	\$36,355	\$230,652	\$75,701	\$0	\$19,799	\$8,248	\$8,667	\$379,422
STEWART COUNTY	\$0	\$129,119	\$33,018	\$0	\$32,368	\$2,512	\$767	\$197,784
SULLIVAN COUNTY	\$88,740	\$197,843	\$124,355	\$0	\$6,207	\$4,423	\$4,624	\$426,192
BRISTOL	\$139,002	\$164,355	\$100,765	\$0	\$36,589	\$6,008	\$200	\$446,919
KINGSFORT	\$109,956	\$230,748	\$127,862	\$0	\$0	\$10,938	\$894	\$480,398
SUMNER COUNTY	\$127,822	\$1,106,160	\$538,135	\$1,374	\$50,383	\$398,107	\$3,676	\$2,225,657
TIPTON COUNTY	\$95,766	\$286,783	\$92,424	\$0	\$39,965	\$15,004	\$126	\$530,068
TROUSDALE COUNTY	\$0	\$90,978	\$28,722	\$0	\$22,659	\$2,773	\$760	\$145,892
UNICOI COUNTY	\$0	\$91,752	\$27,085	\$0	\$14,213	\$7,657	\$2,739	\$143,446
UNION COUNTY	\$0	\$0	\$0	\$0	\$234,225	\$0	\$0	\$234,225
VAN BUREN COUNTY	\$0	\$121,104	\$23,437	\$0	\$20,495	\$2,072	\$59	\$167,167
WARREN COUNTY	\$0	\$184,829	\$36,142	\$0	\$19,008	\$19,231	\$5,491	\$264,701
WASHINGTON COUNTY	\$141,207	\$136,359	\$111,151	\$0	\$6,617	\$4,152	\$575	\$400,061
JOHNSON CITY	\$96,114	\$216,101	\$109,232	\$1,200	\$49,896	\$8,975	\$1,203	\$482,721
WAYNE COUNTY	\$0	\$44,735	\$6,455	\$0	\$20,400	\$2,789	\$1,260	\$75,639
WEAKLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$17,757	\$0	\$17,757
WHITE COUNTY	\$56,604	\$60,660	\$27,644	\$0	\$13,000	\$5,010	\$214	\$163,132
WILLIAMSON COUNTY	\$172,703	\$1,147,927	\$347,627	\$0	\$201,315	\$0	\$2,606	\$1,872,177
*FRANKLIN	\$142,263	\$388,713	\$155,354	\$0	\$0	\$5,839	\$317	\$692,486
WILSON COUNTY	\$143,019	\$609,792	\$205,095	\$0	\$8,914	\$14,353	\$0	\$981,172
*LEBANON	\$85,894	\$800	\$16,525	\$0	\$25,486	\$8,173	\$2,940	\$139,818
ASD	\$191,677	\$503,937	\$467,964	\$1,085,896	\$344,110	\$111,075	\$76,296	\$2,780,954
State Board of Education	\$163,932	\$159,624	\$47,219	\$2,628	\$400	\$0	\$527,486	\$901,290
GRAND TOTAL	\$13,047,981	\$31,787,332	\$13,078,741	\$1,140,977	\$9,052,807	\$1,868,711	\$2,334,238	\$72,310,787

* SPECIAL SCHOOL DISTRICT

TABLE 39 20-21.xlsx

SUPPORT SERVICES- BUSINESS ADMINISTRATION HUMAN SERVICES/ PERSONNEL	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	DUES AND MEMBERSHIP	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES HUMAN SERVICES/ PERSONNEL	GRAND TOTAL EXPENDITURES HUMAN SERVICES/ PERSONNEL
JOHNSON CITY	\$96,494	\$70,356	\$60,807	\$788	\$208	\$1,662	\$917	\$231,232	\$713,953
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,639
WEAKLEY COUNTY	\$0	\$306,129	\$47,471	\$0	\$0	\$0	\$0	\$353,600	\$371,357
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$163,132
WILLIAMSON COUNTY	\$139,274	\$854,108	\$299,819	\$0	\$78,821	\$111,337	\$3,172	\$1,486,532	\$3,358,709
*FRANKLIN	\$96,479	\$146,687	\$70,346	\$488	\$26,537	\$1,102	\$2,179	\$343,818	\$1,036,304
WILSON COUNTY	\$121,000	\$489,468	\$161,691	\$0	\$5,330	\$0	\$34,771	\$812,260	\$1,793,432
*LEBANON	\$83,232	\$155,443	\$49,585	\$0	\$503	\$0	\$6,425	\$295,188	\$435,006
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,780,954
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$901,290
GRAND TOTAL	\$8,035,604	\$18,202,912	\$7,494,853	\$11,821	\$5,519,463	\$982,667	\$12,708,857	\$52,956,176	\$125,266,963

* SPECIAL SCHOOL DISTRICT

TABLE 40 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	INSURANCES	CONTRACTED SERVICES	UTILITIES	CUSTODIAL SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OPERATION OF PLANT
ANDERSON COUNTY	\$93,195	\$1,737,913	\$538,783	\$270,000	\$459,854	\$1,488,333	\$274,685	\$0	\$4,862,763
CLINTON	\$0	\$227,086	\$51,721	\$27,172	\$46,378	\$157,616	\$45,345	\$2,218	\$557,536
OAK RIDGE	\$113,681	\$1,391,474	\$548,567	\$178,710	\$200,029	\$2,592,048	\$292,612	\$1,671	\$4,318,792
BEDFORD COUNTY	\$63,058	\$1,288,063	\$454,217	\$332,186	\$331,670	\$2,542,033	\$263,462	\$14,083	\$5,288,773
BENTON COUNTY	\$0	\$303,584	\$175,630	\$0	\$40,183	\$614,204	\$139,219	\$0	\$1,272,820
BLEDSE COUNTY	\$0	\$361,238	\$111,782	\$0	\$66,184	\$401,492	\$117,132	\$0	\$1,057,828
BLOUNT COUNTY	\$0	\$2,384,386	\$942,002	\$0	\$430,583	\$3,094,203	\$439,470	\$0	\$7,290,643
ALCOA	\$0	\$394,460	\$166,215	\$119,736	\$59,863	\$886,498	\$126,200	\$4,982	\$1,757,955
MARYVILLE	\$32,122	\$96,260	\$102,992	\$102,992	\$84,503	\$1,237,562	\$80,962	\$0	\$2,618,249
BRADLEY COUNTY	\$154,816	\$380,991	\$202,040	\$330,576	\$2,137,864	\$2,106,021	\$500,470	\$99	\$5,812,876
CLEVELAND	\$0	\$40,831	\$15,362	\$248,395	\$1,389,770	\$1,279,710	\$82,130	\$0	\$3,056,199
CAMPBELL COUNTY	\$0	\$911,224	\$470,338	\$269,182	\$91,941	\$1,108,888	\$184,351	\$0	\$3,035,923
CANNON COUNTY	\$0	\$220,165	\$64,216	\$2,899	\$479,309	\$94,551	\$14,979	\$0	\$929,679
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$45,005	\$73,979	\$30,311	\$0	\$133,963
*HOLLOW ROCK-BR	\$34,272	\$123,377	\$25,652	\$20,519	\$37,809	\$122,886	\$30,311	\$790	\$395,616
*HUNTINGDON	\$0	\$0	\$0	\$54,436	\$264,242	\$358,199	\$4,661	\$61,638	\$743,176
*WICKENZIE	\$0	\$0	\$0	\$43,094	\$281,530	\$238,349	\$0	\$0	\$562,973
*S. CARROLL	\$0	\$41,264	\$3,602	\$18,783	\$10,919	\$112,184	\$51,646	\$0	\$238,398
*W. CARROLL	\$0	\$137,024	\$31,810	\$60,466	\$742	\$207,997	\$26,046	\$0	\$464,084
CARTER COUNTY	\$0	\$796,368	\$324,232	\$0	\$302,808	\$1,342,980	\$14,946	\$0	\$2,781,334
ELIZABETHON	\$0	\$427,020	\$212,018	\$133,253	\$57,264	\$580,214	\$65,357	\$513	\$1,475,638
CHEATHAM COUNTY	\$0	\$0	\$0	\$295,501	\$1,270,346	\$1,325,615	\$6,847	\$0	\$2,898,309
CHESTER COUNTY	\$26,533	\$425,277	\$111,570	\$104,950	\$22,782	\$588,775	\$178,848	\$1,310	\$1,460,045
CLAIBORNE COUNTY	\$0	\$479,097	\$54,141	\$0	\$98,789	\$1,113,564	\$118,616	\$0	\$1,864,207
CLAY COUNTY	\$0	\$118,273	\$26,127	\$70,068	\$190,132	\$328,065	\$117,219	\$193	\$850,077
COOKE COUNTY	\$0	\$869,578	\$349,147	\$163,797	\$150,499	\$1,031,414	\$81,146	\$72,419	\$2,718,001
*NEWPORT	\$0	\$179,057	\$56,875	\$31,859	\$19,170	\$186,729	\$22,615	\$0	\$496,305
COFFEE COUNTY	\$0	\$688,925	\$307,387	\$0	\$5,316	\$1,029,145	\$150,876	\$0	\$2,181,649
MANCHESTER	\$0	\$243,228	\$102,415	\$42,200	\$50,424	\$366,268	\$65,966	\$24,396	\$2,706,104
TULLAHOMA	\$0	\$757,538	\$271,632	\$109,831	\$534,427	\$1,006,381	\$136,126	\$0	\$2,706,104
CROCKETT COUNTY	\$0	\$272,166	\$74,320	\$25,886	\$59,450	\$417,442	\$59,558	\$2,669	\$995,436
ALAMO	\$0	\$11,805	\$11,805	\$109,831	\$107,699	\$85,921	\$2,970	\$500	\$283,779
BELLS	\$0	\$53,705	\$3,919	\$16,153	\$2,091	\$77,253	\$28,358	\$0	\$181,479
CUMBERLAND COUNTY	\$0	\$1,345,565	\$587,230	\$441,209	\$271,094	\$1,695,671	\$351,612	\$1,035	\$4,693,416
DAVIDSON COUNTY	\$658,134	\$2,427,276	\$1,277,585	\$2,394,005	\$18,131,033	\$21,017,450	\$10,252,054	\$243,402	\$56,400,940
DECATUR COUNTY	\$0	\$206,681	\$41,100	\$114,266	\$0	\$374,220	\$53,075	\$423	\$789,765
DEKALB COUNTY	\$0	\$0	\$0	\$123,108	\$507,516	\$601,404	\$586,904	\$120	\$1,819,052
DICKSON COUNTY	\$0	\$0	\$0	\$586,718	\$1,770,336	\$2,252,726	\$89,722	\$0	\$4,699,502
DYER COUNTY	\$0	\$651,594	\$229,384	\$359,463	\$305,513	\$946,199	\$165,164	\$0	\$2,657,317
DYERSBURG	\$49,690	\$838,286	\$327,950	\$92,134	\$166,780	\$708,771	\$194,293	\$35,961	\$2,413,865
FAYETTE COUNTY	\$50,750	\$576,744	\$109,195	\$225,425	\$77,881	\$704,480	\$255,829	\$2,156	\$2,002,460
FENTRESS COUNTY	\$0	\$312,362	\$65,904	\$0	\$38,825	\$528,922	\$609,895	\$0	\$1,555,908
FRANKLIN COUNTY	\$0	\$883,316	\$357,937	\$276,796	\$47,327	\$1,562,314	\$279,167	\$0	\$3,406,857
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$196,493	\$50,163	\$0	\$39,320	\$341,904	\$65,179	\$0	\$693,059
*MILAN	\$0	\$0	\$79,496	\$0	\$402,481	\$360,791	\$13,488	\$0	\$856,255
*TRENTON	\$0	\$0	\$50,769	\$0	\$397,245	\$434,302	\$760	\$1,531	\$884,608
*BRADFORD	\$34,080	\$128,690	\$18,193	\$28,595	\$65,180	\$133,394	\$45,088	\$813	\$454,033
*GIBSON CO. SPEC.	\$0	\$0	\$0	\$156,694	\$973,542	\$884,514	\$29,846	\$0	\$2,044,596
GILES COUNTY	\$0	\$421,204	\$162,065	\$114,753	\$113,872	\$951,973	\$102,050	\$0	\$1,865,916
GRAINGER COUNTY	\$0	\$428,888	\$67,907	\$92,650	\$4,600	\$839,246	\$148,039	\$0	\$1,581,330
GREENE COUNTY	\$0	\$1,308,796	\$453,703	\$0	\$36,880	\$1,235,709	\$231,720	\$3,262	\$3,270,070
GREENEVILLE	\$45,059	\$720,920	\$374,176	\$157,569	\$66,776	\$768,960	\$134,588	\$1,840	\$2,229,889
GRAND COUNTY	\$0	\$237,438	\$22,231	\$66,388	\$16,224	\$538,135	\$100,587	\$11,967	\$992,969
GRUNDY COUNTY	\$0	\$1,961,573	\$730,817	\$0	\$317,223	\$2,450,706	\$356,987	\$1,889	\$5,819,195
HAMBLETON COUNTY	\$239,606	\$589,362	\$324,959	\$1,093,105	\$15,377,570	\$10,528,715	\$1,543,790	\$548,533	\$30,245,640
HAMILTON COUNTY	\$25,782	\$200,229	\$49,096	\$0	\$818,804	\$799,570	\$13,979	\$0	\$655,277
HANCOCK COUNTY	\$38,128	\$35,022	\$8,082	\$161,920	\$818,804	\$799,570	\$12,750	\$0	\$1,874,276
HARDEMAN COUNTY	\$0	\$0	\$0	\$160,151	\$894,892	\$942,779	\$131,808	\$2,066	\$2,189,730

TABLE 40 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	INSURANCES	CONTRACTED SERVICES	UTILITIES	CUSTODIAL SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OPERATION OF PLANT
HAWKINS COUNTY	\$0	\$1,227,989	\$429,910	\$0	\$455,941	\$1,645,874	\$183,889	\$350	\$3,943,953
ROGERSVILLE	\$0	\$100,990	\$21,581	\$15,500	\$35,649	\$130,155	\$16,971	\$0	\$326,846
HAYWOOD COUNTY	\$0	\$0	\$142,537	\$142,537	\$38,375	\$555,677	\$13,019	\$0	\$749,608
HENDERSON COUNTY	\$0	\$575,525	\$101,475	\$299,617	\$154,749	\$0	\$1,083,352	\$4,852	\$2,219,569
LEXINGTON	\$0	\$0	\$0	\$34,881	\$33,617	\$396,223	\$0	\$8,298	\$793,019
HENRY COUNTY	\$0	\$2,150	\$164	\$157,838	\$623,923	\$770,709	\$0	\$0	\$1,554,784
*PARIS	\$0	\$10,520	\$1,415	\$58,424	\$264,829	\$364,215	\$71,678	\$2,559	\$773,640
HICKMAN COUNTY	\$0	\$0	\$0	\$166,499	\$681,957	\$1,048,327	\$116,440	\$0	\$1,993,223
HOUSTON COUNTY	\$0	\$315,005	\$53,640	\$1,557	\$42,115	\$367,356	\$35,326	\$0	\$814,999
HUMPHREYS COUNTY	\$44,346	\$522,440	\$118,745	\$330,238	\$36,276	\$747,344	\$73,159	\$4,078	\$1,876,626
JACKSON COUNTY	\$0	\$357,946	\$170,843	\$0	\$33,941	\$430,956	\$169,814	\$0	\$1,063,500
JEFFERSON COUNTY	\$0	\$999,032	\$549,734	\$433,958	\$511,735	\$1,741,997	\$241,665	\$7,922	\$4,486,043
JOHNSON COUNTY	\$0	\$482,842	\$233,472	\$17,158	\$1,304,940	\$572,929	\$198,266	\$15	\$1,634,682
KNOX COUNTY	\$332,475	\$13,567,641	\$3,530,607	\$527,171	\$1,304,940	\$13,238,364	\$2,716,734	\$12,830	\$35,230,761
LAKE COUNTY	\$20,862	\$151,539	\$32,809	\$46,883	\$6,225	\$300,922	\$48,089	\$0	\$607,329
LAUDERDALE COUNTY	\$70,474	\$164,059	\$60,824	\$153,596	\$787,111	\$976,809	\$0	\$0	\$2,192,873
LAWRENCE COUNTY	\$0	\$1,155,446	\$463,776	\$194,414	\$128,004	\$1,390,488	\$51,298	\$12,374	\$3,395,800
LEWIS COUNTY	\$51,289	\$283,286	\$73,062	\$64,930	\$11,886	\$374,863	\$52,548	\$10,000	\$921,864
LINCOLN COUNTY	\$0	\$432,328	\$138,836	\$0	\$17,135	\$1,181,303	\$79,900	\$39,736	\$1,889,238
FAYETTEVILLE	\$0	\$201,621	\$63,551	\$52,596	\$18,132	\$321,944	\$44,802	\$441	\$703,087
LOUDON COUNTY	\$0	\$139,002	\$79,413	\$371,205	\$1,240,830	\$1,345,678	\$0	\$0	\$3,176,128
LENOIR CITY	\$92,615	\$324,984	\$158,839	\$71,469	\$89,069	\$557,879	\$236,292	\$0	\$1,531,147
MCMINN COUNTY	\$0	\$800,569	\$353,497	\$200,541	\$0	\$1,237,784	\$239,487	\$107,941	\$2,939,830
ATHENS	\$0	\$202,921	\$79,840	\$51,958	\$8	\$447,592	\$28,307	\$0	\$810,626
ETOWAH	\$0	\$75,731	\$25,427	\$18,397	\$0	\$94,582	\$3,623	\$231,326	\$3,595,252
MCNAIRY COUNTY	\$0	\$546,587	\$175,381	\$327,547	\$0	\$909,473	\$79,913	\$54,572	\$2,093,474
MACON COUNTY	\$0	\$629,087	\$203,693	\$252,986	\$32,400	\$749,769	\$131,889	\$0	\$1,999,824
MARION COUNTY	\$0	\$0	\$0	\$1,006,995	\$2,252,386	\$2,540,115	\$80,173	\$0	\$5,879,668
*RICHARD CITY	\$35,060	\$622,441	\$272,859	\$214,498	\$55,727	\$1,126,297	\$172,413	\$2,735	\$2,466,971
MARSHALL COUNTY	\$0	\$1,018,067	\$430,140	\$15,280	\$5,340	\$81,654	\$9,674	\$1,059	\$184,841
MAURY COUNTY	\$192,000	\$90,283	\$73,087	\$226,478	\$106,247	\$1,381,483	\$32,837	\$0	\$3,595,252
MEIGS COUNTY	\$43,935	\$292,315	\$73,608	\$48,436	\$3,158,629	\$2,572,410	\$72,311	\$832	\$6,643,938
MONROE COUNTY	\$0	\$810,920	\$357,278	\$24,964	\$14,375	\$355,482	\$69,228	\$0	\$873,907
SWEETWATER	\$0	\$241,478	\$89,812	\$344,869	\$106,110	\$1,414,524	\$210,890	\$0	\$3,244,591
MONTGOMERY COUNTY	\$376,934	\$5,788,152	\$2,881,518	\$556,732	\$16,955	\$350,895	\$39,240	\$812	\$781,943
MOORE COUNTY	\$0	\$200,632	\$96,130	\$54,588	\$475,687	\$6,061,849	\$794,210	\$150	\$16,935,232
MORGAN COUNTY	\$0	\$624,505	\$82,098	\$0	\$0	\$363,355	\$45,382	\$0	\$760,087
OBION COUNTY	\$0	\$771,466	\$230,423	\$181,548	\$41,649	\$812,709	\$73,661	\$4,617	\$1,764,240
UNION CITY	\$64,800	\$235,048	\$88,768	\$37,517	\$17,933	\$1,021,641	\$240,079	\$0	\$2,455,989
OVERTON COUNTY	\$0	\$578,360	\$162,822	\$132,648	\$154,023	\$589,252	\$118,317	\$69	\$897,452
PERRY COUNTY	\$0	\$226,504	\$39,361	\$45,666	\$43,563	\$289,979	\$53,362	\$14,310	\$1,852,010
PICKETT COUNTY	\$0	\$83,009	\$15,876	\$58,171	\$8,631	\$195,275	\$37,987	\$0	\$698,435
POLK COUNTY	\$35,045	\$313,738	\$148,128	\$126,351	\$161,556	\$614,108	\$219,131	\$0	\$1,618,057
PUTNAM COUNTY	\$0	\$0	\$0	\$268,809	\$3,444,601	\$3,359,251	\$85,498	\$0	\$7,158,159
RHEA COUNTY	\$0	\$955,438	\$363,319	\$0	\$28,506	\$1,355,064	\$123,879	\$182	\$2,826,205
DAYTON	\$0	\$110,786	\$47,179	\$27,994	\$1,100	\$144,778	\$12,199	\$0	\$344,219
ROANE COUNTY	\$0	\$25,639	\$9,910	\$149,350	\$1,329,166	\$2,049,037	\$123,773	\$79,520	\$3,766,394
ROBERTSON COUNTY	\$0	\$66,288	\$21,361	\$218,632	\$2,257,330	\$2,700,331	\$288,251	\$0	\$5,552,193
RUTHERFORD COUNTY	\$0	\$7,680,357	\$3,126,625	\$648,467	\$1,396,067	\$12,037,524	\$2,361,053	\$51,206	\$27,301,299
MURFREESBORO	\$40,503	\$2,235,947	\$628,655	\$4,050	\$309,586	\$2,198,539	\$222,261	\$9,252	\$5,648,793
SCOTT COUNTY	\$33,236	\$378,324	\$82,988	\$171,620	\$55,897	\$691,898	\$187,513	\$82,185	\$1,683,660
*ONEIDA	\$47,426	\$230,375	\$49,883	\$49,716	\$0	\$288,482	\$0	\$23,659	\$689,541
SEQUATCHIE COUNTY	\$0	\$321,506	\$115,556	\$36,243	\$57,469	\$433,208	\$117,187	\$414	\$1,081,583
SEVIER COUNTY	\$0	\$2,358,024	\$823,099	\$607,409	\$1,236,251	\$3,399,558	\$395,700	\$0	\$8,820,131
SHELBY COUNTY	\$3,587,419	\$11,040,834	\$3,342,951	\$1,824,130	\$9,186,207	\$27,253,004	\$2,295,803	\$1,049,350	\$59,579,699
ARLINGTON	\$257,404	\$98,113	\$342,951	\$129,966	\$819,355	\$737,368	\$153,812	\$412	\$2,319,982
BARTLETT	\$0	\$753,487	\$253,198	\$514,893	\$1,973,036	\$1,509,384	\$47,547	\$0	\$4,851,545
COLLIERVILLE	\$0	\$587,739	\$220,063	\$197,862	\$2,349,467	\$1,680,355	\$1,164,279	\$20,928	\$6,220,692

TABLE 40 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	INSURANCES	CONTRACTED SERVICES	UTILITIES	CUSTODIAL SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR OPERATION OF PLANT
GERMANTOWN	\$0	\$402,811	\$112,147	\$231,978	\$951,356	\$971,342	\$226,620	\$35,724	\$2,931,978
LAKELAND	\$111,384	\$315,182	\$78,395	\$0	\$61,706	\$217,629	\$38,099	\$0	\$822,395
MILLINGTON	\$75,700	\$275,873	\$81,452	\$87,502	\$540,664	\$642,616	\$638	\$941	\$1,705,387
SMITH COUNTY	\$0	\$388,278	\$50,099	\$76,765	\$144,305	\$709,431	\$162,490	\$2,972	\$1,534,340
STEWART COUNTY	\$0	\$0	\$0	\$119,513	\$497,699	\$700,522	\$0	\$1,288	\$1,319,022
SULLIVAN COUNTY	\$0	\$2,299,322	\$1,139,197	\$0	\$156,872	\$3,064,985	\$250,453	\$1,363	\$6,912,192
BRISTOL	\$52,786	\$39,774	\$37,203	\$0	\$1,069,067	\$1,012,152	\$59,388	\$0	\$2,270,369
KINGSFORT	\$0	\$1,762,218	\$599,745	\$112,788	\$157,317	\$1,820,956	\$269,364	\$2,244	\$4,724,632
SUMNER COUNTY	\$0	\$4,913,316	\$2,066,893	\$550,537	\$511,183	\$7,210,092	\$1,514,725	\$202	\$16,766,949
TIPTON COUNTY	\$0	\$0	\$0	\$275,025	\$2,287,340	\$1,780,421	\$369	\$0	\$4,343,155
TROUSDALE COUNTY	\$0	\$140,291	\$44,201	\$106,821	\$38,250	\$332,235	\$76,812	\$0	\$738,610
UNICOI COUNTY	\$33,544	\$556,456	\$234,855	\$129,953	\$55,795	\$592,460	\$40,676	\$0	\$1,643,739
UNION COUNTY	\$0	\$669,977	\$150,151	\$142,945	\$86,320	\$757,225	\$95,192	\$0	\$1,901,810
VAN BUREN COUNTY	\$0	\$182,331	\$61,222	\$88,277	\$2,900	\$237,399	\$50,329	\$500	\$622,958
WARREN COUNTY	\$109,600	\$1,169,867	\$357,991	\$145,000	\$36,643	\$1,257,806	\$270,345	\$3,576	\$3,350,828
WASHINGTON COUNTY	\$0	\$745,252	\$286,887	\$20,684	\$1,095,144	\$2,085,621	\$155,133	\$18,783	\$4,407,505
JOHNSON CITY	\$0	\$1,610,210	\$558,162	\$0	\$129,663	\$2,060,866	\$159,973	\$0	\$4,518,875
WAYNE COUNTY	\$0	\$297,165	\$63,337	\$379,356	\$100,864	\$648,172	\$90,845	\$0	\$1,579,739
WEAKEY COUNTY	\$0	\$39,944	\$14,675	\$235,748	\$966,504	\$1,029,401	\$60,881	\$0	\$2,347,153
WHITE COUNTY	\$0	\$925,949	\$287,467	\$175,149	\$0	\$789,014	\$111,719	\$0	\$2,289,297
WILLIAMSON COUNTY	\$128,955	\$446,578	\$166,292	\$763,693	\$8,393,983	\$7,640,987	\$86,743	\$0	\$17,627,229
*FRANKLIN	\$0	\$1,408,974	\$532,321	\$137,775	\$215,542	\$910,475	\$128,084	\$2,779	\$3,335,950
WILSON COUNTY	\$66,000	\$0	\$17,819	\$793,006	\$3,791,370	\$5,029,410	\$17,141	\$0	\$9,714,746
*LEBANON	\$0	\$63,014	\$10,812	\$131,281	\$754,275	\$891,295	\$2,865	\$0	\$1,853,542
ASD	\$0	\$792,622	\$39,147	\$0	\$4,588,121	\$2,410,908	\$121,519	\$0	\$8,264,930
State Board of Education	\$0	\$0	\$0	\$22,237	\$235,977	\$189,891	\$3,147	\$0	\$451,252
GRAND TOTAL	\$7,600,787	\$110,501,860	\$39,455,417	\$26,751,384	\$115,440,960	\$236,347,961	\$39,974,352	\$3,036,748	\$579,109,468

* SPECIAL SCHOOL DISTRICT

TABLE 41 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	EQUIPMENT & MACHINERY PARTS	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR MAINTENANCE OF PLANT	TOTAL EXPENDITURES FOR OPERATION & MAINTENANCE OF PLANT
ANDERSON COUNTY	\$70,619	\$511,128	\$155,600	\$241,537	\$0	\$313,161	\$578	\$1,292,623	\$6,155,386
CLINTON	\$0	\$4,688	\$359	\$143,538	\$0	\$105,969	\$440	\$254,994	\$812,530
OAK RIDGE	\$41,561	\$836,384	\$271,683	\$192,643	\$89,985	\$291,906	\$13,899	\$1,738,061	\$6,056,853
BEDFORD COUNTY	\$0	\$900,999	\$258,525	\$528,775	\$0	\$343,709	\$29,485	\$2,061,494	\$7,350,267
BENTON COUNTY	\$40,250	\$236,232	\$120,312	\$55,136	\$17,032	\$81,131	\$300	\$550,393	\$1,823,213
BLEDSE COUNTY	\$36,883	\$104,633	\$46,428	\$132,137	\$0	\$46,237	\$1,037	\$367,355	\$1,425,183
BLOUNT COUNTY	\$75,808	\$622,900	\$223,120	\$484,359	\$196,936	\$550,830	\$0	\$2,153,953	\$9,444,596
ALCOA	\$0	\$344,954	\$125,056	\$307,455	\$0	\$16,663	\$13,111	\$807,239	\$2,565,194
MARYVILLE	\$33,053	\$362,996	\$128,815	\$726,960	\$5,797	\$53,408	\$8,399	\$1,319,428	\$3,937,677
BRADLEY COUNTY	\$74,364	\$559,045	\$227,080	\$53,314	\$0	\$403,174	\$567	\$1,317,544	\$7,130,420
CLEVELAND	\$89,807	\$532,193	\$247,133	\$268,193	\$21,068	\$193,594	\$6,440	\$1,358,429	\$4,414,627
CAMPBELL COUNTY	\$4,000	\$321,205	\$125,849	\$79,220	\$0	\$90,472	\$5,755	\$626,500	\$3,662,422
CANNON COUNTY	\$0	\$96,343	\$29,699	\$78,085	\$0	\$70,901	\$1,931	\$276,959	\$1,206,638
CARROLL COUNTY	\$0	\$51,385	\$16,549	\$20,923	\$0	\$5,701	\$1,303	\$95,861	\$229,824
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$88,242	\$0	\$500	\$0	\$88,742	\$484,358
*HUNTINGDON	\$0	\$52,013	\$18,662	\$42,251	\$0	\$2,551	\$6,850	\$122,327	\$865,503
*MCKENZIE	\$0	\$116,018	\$23,475	\$136,033	\$0	\$35,030	\$0	\$310,556	\$873,529
*S. CARROLL	\$0	\$15,028	\$1,172	\$44,238	\$0	\$2,617	\$21	\$63,076	\$301,474
*W. CARROLL	\$38,005	\$4,673	\$13,051	\$48,445	\$0	\$25,691	\$1,330	\$131,195	\$595,280
CARTER COUNTY	\$53,719	\$272,835	\$112,876	\$226,907	\$218	\$132,587	\$2,250	\$801,391	\$3,582,725
ELIZABETHON	\$41,757	\$243,323	\$90,559	\$677,012	\$0	\$0	\$0	\$1,052,650	\$2,528,289
HEATHAM COUNTY	\$63,075	\$38,259	\$22,766	\$1,217,287	\$0	\$123,770	\$96,436	\$1,561,593	\$4,459,902
CHESTER COUNTY	\$26,533	\$185,192	\$44,062	\$404,981	\$0	\$188,153	\$1,172	\$850,093	\$2,310,138
CLAIBORNE COUNTY	\$0	\$509,966	\$1,174,738	\$264,991	\$0	\$12,589	\$300	\$1,962,584	\$3,826,792
CLAY COUNTY	\$0	\$155,476	\$37,344	\$9,861	\$0	\$59,135	\$50	\$261,866	\$1,111,943
COCKE COUNTY	\$47,008	\$254,500	\$95,564	\$36,875	\$0	\$273,987	\$443	\$708,377	\$3,426,379
NEWPORT	\$0	\$0	\$0	\$44,495	\$0	\$10,800	\$0	\$55,295	\$551,600
COFFEE COUNTY	\$50,859	\$314,702	\$118,251	\$71,811	\$0	\$228,026	\$272	\$783,921	\$2,965,570
MANCHESTER	\$0	\$205,278	\$66,009	\$154,702	\$0	\$18,218	\$4,431	\$448,638	\$1,343,535
TULLAHOMA	\$0	\$492,169	\$131,137	\$466,325	\$0	\$110,409	\$0	\$1,200,039	\$3,906,144
CROCKETT COUNTY	\$0	\$185,354	\$51,856	\$178,654	\$0	\$119,531	\$8,132	\$543,527	\$1,538,963
ALAMO	\$0	\$0	\$0	\$61,555	\$0	\$16,539	\$16,708	\$94,802	\$378,581
BELLS	\$0	\$38,600	\$13,580	\$41,340	\$0	\$14,701	\$0	\$108,221	\$289,700
CUMBERLAND COUNTY	\$54,869	\$462,990	\$163,297	\$1,269,688	\$22,829	\$375,242	\$97,566	\$2,446,481	\$7,139,896
DAVIDSON COUNTY	\$773,403	\$6,088,864	\$3,831,436	\$7,831,745	\$816	\$2,334,623	\$161,977	\$23,022,864	\$79,423,804
DECATUR COUNTY	\$0	\$103,966	\$29,644	\$80,718	\$46,000	\$9,797	\$987	\$271,112	\$1,060,877
DEKALB COUNTY	\$50,729	\$100,359	\$40,779	\$9,781	\$0	\$212,845	\$181	\$414,674	\$2,233,726
DICKSON COUNTY	\$74,890	\$740,070	\$287,332	\$1,024,192	\$0	\$156,365	\$10,776	\$2,293,625	\$6,993,127
DYER COUNTY	\$68,576	\$413,744	\$132,684	\$424,745	\$35,408	\$261,626	\$0	\$1,336,783	\$3,994,100
DYERSBURG	\$0	\$24,824	\$11,941	\$275,975	\$5,208	\$51,489	\$10,931	\$380,368	\$2,794,233
FAYETTE COUNTY	\$46,750	\$276,845	\$72,685	\$172,450	\$0	\$142,199	\$3,049	\$713,978	\$2,716,438
FENTRESS COUNTY	\$36,430	\$63,154	\$22,889	\$44,985	\$190,911	\$0	\$426	\$358,795	\$1,914,703
FRANKLIN COUNTY	\$0	\$475,428	\$161,823	\$413,267	\$0	\$41,798	\$5,621	\$1,097,937	\$4,504,794
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$78,367	\$22,302	\$188,657	\$0	\$9,000	\$48,000	\$346,326	\$1,039,385
*MILAN	\$51,233	\$116,815	\$40,240	\$140,957	\$0	\$68,156	\$0	\$417,401	\$1,273,656
*TRENTON	\$0	\$89,080	\$15,342	\$127,775	\$0	\$53,567	\$36,622	\$322,386	\$1,206,993

TABLE 41 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	EQUIPMENT & MACHINERY PARTS	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR MAINTENANCE OF PLANT	TOTAL EXPENDITURES FOR OPERATION & MAINTENANCE OF PLANT
*BRADFORD	\$0	\$48,000	\$7,913	\$304,554	\$0	\$31,780	\$0	\$392,247	\$846,280
*GIBSON CO. SPEC.	\$0	\$275,045	\$64,597	\$196,853	\$0	\$123,995	\$11,065	\$671,555	\$2,716,151
GILES COUNTY	\$55,188	\$261,616	\$91,141	\$79,449	\$45,313	\$134,164	\$1,020	\$667,890	\$2,533,807
GRAINGER COUNTY	\$122,225	\$327,190	\$88,894	\$193,398	\$0	\$4,472	\$56,302	\$782,481	\$2,373,812
GREENE COUNTY	\$59,763	\$350,637	\$141,517	\$239,787	\$14,876	\$21,027	\$11,779	\$839,386	\$4,109,456
GREENEVILLE	\$77,572	\$192,087	\$101,711	\$475,178	\$128	\$51,421	\$3,533	\$901,629	\$3,131,518
GRUNDY COUNTY	\$34,231	\$105,200	\$26,702	\$51,426	\$0	\$177,677	\$344	\$395,581	\$1,388,550
HAMBLETON COUNTY	\$61,413	\$671,492	\$257,803	\$438,669	\$94,471	\$29,300	\$398	\$1,553,546	\$7,372,742
HAMILTON COUNTY	\$436,612	\$4,464,939	\$1,961,901	\$2,790,253	\$1,750	\$963,290	\$17,108	\$10,635,853	\$40,881,493
HANCOCK COUNTY	\$7,380	\$0	\$1,628	\$145,394	\$0	\$1,601	\$0	\$156,003	\$811,280
HARDEMAN COUNTY	\$75,597	\$215,309	\$80,865	\$457,580	\$0	\$32,497	\$4,028	\$865,876	\$2,740,152
HARDIN COUNTY	\$68,563	\$305,075	\$130,699	\$240,835	\$65,974	\$90,641	\$0	\$901,788	\$3,091,517
HAWKINS COUNTY	\$58,946	\$687,096	\$224,878	\$200,939	\$0	\$160,827	\$0	\$1,332,686	\$5,276,639
ROGERSVILLE	\$0	\$49,071	\$22,364	\$83,868	\$0	\$21,041	\$1,589	\$177,933	\$504,779
HAYWOOD COUNTY	\$92,960	\$666,374	\$235,357	\$291,700	\$0	\$99,755	\$50,857	\$1,437,003	\$2,186,611
HENDERSON COUNTY	\$44,939	\$164,645	\$51,854	\$301,728	\$0	\$132,995	\$1,078	\$697,139	\$2,916,708
LEXINGTON	\$0	\$0	\$0	\$192,775	\$0	\$59,259	\$0	\$252,034	\$1,045,053
HENRY COUNTY	\$68,983	\$222,548	\$85,348	\$98,506	\$0	\$305,001	\$1,492	\$781,877	\$2,336,661
*PARIS	\$62,594	\$89,778	\$39,335	\$78,900	\$24,000	\$28,342	\$0	\$322,949	\$1,096,589
HICKMAN COUNTY	\$63,000	\$187,458	\$78,544	\$662,227	\$5,760	\$0	\$4,170	\$1,001,159	\$2,994,381
HOUSTON COUNTY	\$0	\$86,790	\$14,223	\$109,020	\$0	\$4,541	\$0	\$214,574	\$1,029,573
HUBBARD COUNTY	\$0	\$274,813	\$74,996	\$112,584	\$0	\$168,398	\$0	\$630,791	\$2,507,417
HUMPHREYS COUNTY	\$0	\$90,344	\$12,872	\$88,487	\$0	\$83,789	\$0	\$245,493	\$1,308,993
JACKSON COUNTY	\$0	\$407,324	\$158,475	\$408,630	\$0	\$194,538	\$916	\$1,169,883	\$5,655,926
JEFFERSON COUNTY	\$0	\$175,755	\$61,591	\$18,967	\$0	\$178,476	\$1,128	\$435,916	\$2,070,598
JOHNSON COUNTY	\$538,849	\$7,538,515	\$1,921,921	\$1,116,540	\$0	\$2,704,171	\$16,998	\$13,836,993	\$49,067,754
LAKE COUNTY	\$35,618	\$36,118	\$9,615	\$122,531	\$0	\$39,864	\$0	\$243,746	\$851,075
LAUDERDALE COUNTY	\$0	\$190,872	\$41,064	\$510,512	\$0	\$165,734	\$0	\$908,182	\$3,101,055
LAWRENCE COUNTY	\$63,883	\$367,548	\$104,676	\$92,336	\$0	\$620,452	\$460	\$1,249,354	\$4,645,154
LEWIS COUNTY	\$0	\$131,429	\$38,835	\$10,646	\$0	\$50,804	\$0	\$231,714	\$1,153,578
LINCOLN COUNTY	\$81,269	\$511,183	\$144,692	\$215,912	\$0	\$63,347	\$27,518	\$1,043,921	\$2,933,159
FAYETTEVILLE	\$0	\$159,075	\$33,266	\$14,806	\$2,148	\$62,362	\$2,820	\$274,477	\$977,564
LOUDON COUNTY	\$0	\$0	\$0	\$312,728	\$0	\$0	\$0	\$312,728	\$3,488,856
LENOIR CITY	\$0	\$158,377	\$31,544	\$222,412	\$0	\$98,094	\$0	\$510,427	\$2,041,574
MCMINN COUNTY	\$44,733	\$304,611	\$121,595	\$251,113	\$0	\$187,040	\$99,809	\$1,008,901	\$3,948,731
ATHENS	\$61,753	\$83,681	\$46,595	\$153,174	\$10,168	\$23,813	\$0	\$379,184	\$1,189,810
ETOWAH	\$0	\$0	\$0	\$6,563	\$0	\$9,841	\$0	\$16,404	\$247,729
MCNAIRY COUNTY	\$0	\$120,122	\$37,434	\$664,575	\$0	\$115,201	\$136,229	\$1,073,560	\$3,167,034
MACON COUNTY	\$44,720	\$332,888	\$124,734	\$74,324	\$0	\$28,255	\$1,166	\$796,087	\$2,795,911
MADISON COUNTY	\$99,490	\$1,506,263	\$402,527	\$500,801	\$0	\$1,206,040	\$875	\$3,715,996	\$9,595,665
MARION COUNTY	\$61,549	\$245,162	\$119,387	\$57,652	\$0	\$150,637	\$934	\$635,322	\$3,102,292
*RICHARD CITY	\$0	\$0	\$0	\$55,553	\$0	\$873	\$0	\$56,426	\$241,267
MARSHALL COUNTY	\$0	\$397,144	\$135,234	\$615,029	\$0	\$4,426	\$3,399	\$1,155,232	\$4,750,484
MAURY COUNTY	\$62,410	\$1,175,872	\$439,971	\$517,554	\$0	\$526,712	\$11,381	\$2,733,900	\$9,377,837
MEIGS COUNTY	\$0	\$66,790	\$20,707	\$134,519	\$0	\$43,411	\$2,575	\$268,002	\$1,141,909
MONROE COUNTY	\$56,375	\$427,010	\$145,201	\$736,575	\$0	\$200,252	\$47,791	\$1,613,204	\$4,857,795
SWEETWATER	\$45,847	\$32,472	\$26,742	\$58,371	\$0	\$3,943	\$2,944	\$170,319	\$952,262

TABLE 41 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	EQUIPMENT & MACHINERY PARTS	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR MAINTENANCE OF PLANT	TOTAL EXPENDITURES FOR OPERATION & MAINTENANCE OF PLANT
MONTGOMERY COUNTY	\$92,162	\$2,940,094	\$1,344,860	\$1,086,840	\$0	\$1,302,517	\$57,791	\$6,824,263	\$23,759,495
MOORE COUNTY	\$0	\$124,481	\$26,781	\$56,769	\$0	\$48,923	\$2,649	\$259,603	\$1,019,690
MORGAN COUNTY	\$51,282	\$104,068	\$38,044	\$306,092	\$0	\$97,052	\$9,300	\$605,838	\$2,370,078
OBION COUNTY	\$60,750	\$425,958	\$138,714	\$359,166	\$0	\$63,513	\$0	\$1,048,101	\$3,504,090
UNION CITY	\$56,076	\$235,381	\$85,600	\$103,036	\$0	\$2,321	\$26,819	\$509,233	\$1,406,685
OVERTON COUNTY	\$27,362	\$142,132	\$42,651	\$195,921	\$4,273	\$7,623	\$3,885	\$423,847	\$2,275,857
PERRY COUNTY	\$29,778	\$126,564	\$38,045	\$31,688	\$91,556	\$0	\$247	\$317,878	\$1,016,313
PICKETT COUNTY	\$0	\$7,894	\$4,780	\$76,446	\$0	\$7,453	\$0	\$126,573	\$525,522
POLK COUNTY	\$0	\$124,719	\$52,234	\$13,014	\$0	\$0	\$0	\$189,967	\$1,808,024
PUTNAM COUNTY	\$131,074	\$714,151	\$277,864	\$922,589	\$0	\$556,561	\$0	\$2,602,239	\$9,760,398
RHEA COUNTY	\$62,424	\$253,821	\$97,901	\$649,757	\$0	\$203,832	\$0	\$1,267,735	\$4,093,941
DAYTON	\$0	\$24,541	\$6,688	\$18,691	\$0	\$26,077	\$0	\$75,997	\$420,216
ROANE COUNTY	\$93,287	\$503,624	\$160,639	\$150,421	\$0	\$151,700	\$19,174	\$1,078,846	\$4,845,240
ROBERTSON COUNTY	\$74,128	\$727,102	\$323,821	\$1,525,930	\$0	\$14,422	\$0	\$2,665,403	\$9,217,596
RUTHERFORD COUNTY	\$482,674	\$2,916,980	\$1,287,548	\$2,384,852	\$0	\$1,796,711	\$70,180	\$8,938,945	\$36,240,244
MURFREESBORO	\$79,643	\$989,143	\$346,272	\$537,230	\$0	\$159,298	\$19,791	\$2,130,377	\$7,779,170
SCOTT COUNTY	\$0	\$212,001	\$55,541	\$0	\$0	\$187,702	\$11,619	\$466,862	\$2,150,522
*ONEIDA	\$0	\$0	\$0	\$147,750	\$995	\$150,331	\$13,281	\$312,357	\$1,001,898
SEQUACHIE COUNTY	\$45,835	\$107,857	\$44,072	\$14,653	\$0	\$15,355	\$3,957	\$231,729	\$1,313,312
SEVIER COUNTY	\$151,889	\$1,755,259	\$558,391	\$265,763	\$57,963	\$485,332	\$210	\$3,274,807	\$12,094,938
SHELBY COUNTY	\$71,354	\$7,839,251	\$1,896,899	\$31,556,378	\$313,273	\$5,161,065	\$67,802	\$46,906,022	\$106,485,721
ARLINGTON	\$100,125	\$300,172	\$110,854	\$171,855	\$0	\$101,927	\$2,975	\$787,909	\$3,107,891
BARTLETT	\$100,743	\$460,369	\$148,028	\$345,099	\$7,058	\$18,976	\$1,777	\$1,082,051	\$5,933,596
COLLIERVILLE	\$184,972	\$495,736	\$211,576	\$434,384	\$0	\$119,003	\$8,458	\$1,454,128	\$7,674,820
GERMANTOWN	\$121,800	\$338,730	\$114,155	\$800,364	\$0	\$379	\$8,865	\$1,384,293	\$4,316,271
LAKELAND	\$0	\$0	\$0	\$66,692	\$0	\$34,674	\$0	\$101,366	\$923,761
MILLINGTON	\$0	\$85,924	\$17,281	\$356,318	\$8,060	\$109,668	\$192	\$577,443	\$2,282,830
SMITH COUNTY	\$65,704	\$250,461	\$90,969	\$106,954	\$0	\$77,113	\$0	\$591,201	\$2,125,541
STEWART COUNTY	\$44,793	\$212,468	\$80,818	\$183,900	\$0	\$31,578	\$0	\$553,557	\$1,872,579
SULLIVAN COUNTY	\$83,766	\$1,614,467	\$797,537	\$456,588	\$26,981	\$564,011	\$1,397	\$3,544,748	\$10,456,940
BRISTOL	\$52,785	\$711,014	\$329,547	\$188,380	\$97,383	\$133,635	\$7,148	\$1,519,893	\$3,790,262
KINGSFORD	\$76,500	\$782,684	\$357,172	\$649,364	\$0	\$410,662	\$8,698	\$2,285,080	\$7,009,712
SUMNER COUNTY	\$88,425	\$2,965,899	\$1,600,130	\$582,505	\$111,063	\$1,704,820	\$8,813	\$7,061,656	\$23,828,605
TIPTON COUNTY	\$171,710	\$944,783	\$351,873	\$46,325	\$0	\$528,647	\$0	\$2,043,338	\$6,386,493
TROUSDALE COUNTY	\$64,074	\$14,821	\$22,044	\$110,726	\$0	\$7,631	\$597	\$219,893	\$958,503
UNICOI COUNTY	\$55,687	\$125,399	\$65,852	\$162,501	\$9,900	\$31,442	\$615	\$451,396	\$2,095,135
UNION COUNTY	\$0	\$143,743	\$39,299	\$262,571	\$0	\$3,435	\$928	\$449,976	\$2,351,786
VAN BUREN COUNTY	\$39,599	\$1,280	\$11,752	\$160,834	\$0	\$550	\$0	\$214,015	\$836,973
WARREN COUNTY	\$126,090	\$503,412	\$179,323	\$320,640	\$0	\$575,678	\$12,725	\$1,717,868	\$5,068,696
WASHINGTON COUNTY	\$225,006	\$627,285	\$310,385	\$306,035	\$0	\$1,472,004	\$25,874	\$2,966,590	\$7,374,094
JOHNSON CITY	\$79,651	\$881,673	\$395,094	\$246,495	\$0	\$273,317	\$0	\$1,876,230	\$6,395,105
WAYNE COUNTY	\$0	\$130,945	\$27,170	\$273,581	\$0	\$3,187	\$3,257	\$438,140	\$2,017,879

TABLE 41 20-21.xlsx

SUPPORT SERVICES- OPERATION & MAINTENANCE OF PLANT	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	EQUIPMENT & MACHINERY PARTS	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR MAINTENANCE OF PLANT	TOTAL EXPENDITURES FOR OPERATION & MAINTENANCE OF PLANT
WEAKLEY COUNTY	\$55,065	\$269,167	\$103,243	\$204,204	\$57,400	\$73,910	\$995	\$763,984	\$3,111,137
WHITE COUNTY	\$0	\$204,155	\$61,778	\$22,331	\$0	\$264,030	\$0	\$552,295	\$2,841,591
WILLIAMSON COUNTY	\$107,280	\$3,692,668	\$1,334,731	\$2,433,772	\$0	\$1,731,510	\$31,282	\$9,331,243	\$26,958,472
*FRANKLIN	\$89,473	\$206,681	\$95,272	\$166,879	\$39,821	\$101,997	\$8,781	\$708,904	\$4,044,854
WILSON COUNTY	\$81,833	\$996,765	\$346,262	\$281,958	\$0	\$525,486	\$0	\$2,232,305	\$11,947,051
*LEBANON	\$79,000	\$265,039	\$69,767	\$195,189	\$93,216	\$1,599	\$170,914	\$874,724	\$2,728,266
ASD	\$0	\$0	\$0	\$2,783,862	\$0	\$9,151	\$7,229	\$2,800,242	\$11,065,172
State Board of Education	\$0	\$0	\$0	\$553,316	\$0	\$1,863	\$151,848	\$707,027	\$1,158,279
GRAND TOTAL	\$8,134,342	\$81,237,460	\$30,883,909	\$87,485,755	\$1,815,740	\$36,601,164	\$1,889,553	\$248,047,922	\$827,157,390

* SPECIAL SCHOOL DISTRICT

TABLE 42 20-21.xlsx

SUPPORT SERVICES- STUDENT TRANSPORTATION	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED TRANSPORTATION OF PUPILS	OTHER	FUEL AND LUBRICANTS	TIRES, TUBES, REPAIR PARTS, OTHER MATERIALS SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR TRANSPORTATION
ANDERSON COUNTY	\$10,021	\$83,372	\$11,907	\$3,202,603	\$20,429	\$15,683	\$93,816	\$0	\$3,437,831
CLINTON	\$0	\$0	\$0	\$3,291	\$609	\$844	\$0	\$1,113	\$5,857
OAK RIDGE	\$0	\$0	\$0	\$1,371,146	\$0	\$89,181	\$6,672	\$42,990	\$1,509,989
BEDFORD COUNTY	\$67,678	\$1,693,086	\$749,852	\$3,898	\$18,707	\$231,302	\$990,176	\$139,911	\$3,894,610
BENTON COUNTY	\$0	\$71,436	\$32,520	\$757,418	\$34,405	\$15,895	\$99,976	\$6,454	\$1,018,104
BLED SOE COUNTY	\$1,550	\$489,908	\$90,139	\$0	\$29,214	\$70,941	\$236,408	\$2,381	\$920,541
BLOUNT COUNTY	\$50,418	\$99,799	\$49,243	\$5,243,601	\$327,793	\$0	\$0	\$0	\$5,770,853
ALCOA	\$0	\$18,510	\$8,384	\$373,550	\$10,315	\$12,965	\$3,658	\$3,036	\$430,418
MARYVILLE	\$90,029	\$164,536	\$109,601	\$969,205	\$55,440	\$13,980	\$34,025	\$10,275	\$1,446,091
BRADLEY COUNTY	\$45,945	\$251,286	\$38,839	\$2,160,701	\$96,200	\$81,170	\$89,138	\$81,440	\$2,844,719
CLEVELAND	\$49,197	\$647,463	\$106,777	\$0	\$65,622	\$111,195	\$132,873	\$85,779	\$1,198,907
CAMPBELL COUNTY	\$42,621	\$158,636	\$32,366	\$1,282,004	\$18,235	\$19,741	\$3,069	\$70,045	\$1,626,716
CANNON COUNTY	\$8,361	\$324,668	\$31,203	\$209,542	\$5,000	\$45,861	\$175,706	\$32,657	\$832,998
CARROLL COUNTY	\$47,011	\$807,965	\$125,134	\$3,328	\$14,724	\$140,347	\$457,625	\$10,607	\$1,606,141
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$4,125	\$0	\$0	\$0	\$0	\$4,125
*HUNTINGDON	\$4,668	\$200	\$836	\$12,182	\$0	\$9,443	\$0	\$35	\$27,364
*MCKENZIE	\$0	\$0	\$0	\$5,261	\$0	\$0	\$0	\$0	\$5,261
*S. CARROLL	\$0	\$0	\$0	\$4,882	\$0	\$0	\$0	\$0	\$4,882
*W. CARROLL	\$0	\$0	\$0	\$11,786	\$0	\$0	\$0	\$0	\$11,786
CARTER COUNTY	\$51,387	\$801,770	\$449,170	\$437	\$37,329	\$143,683	\$359,821	\$60,298	\$1,903,893
ELIZABETHON	\$10,375	\$209,129	\$107,527	\$0	\$12,156	\$28,935	\$19,291	\$36,806	\$424,218
CHEATHAM COUNTY	\$63,075	\$1,461,364	\$311,506	\$6,449	\$163,263	\$173,716	\$135,520	\$83,568	\$2,398,461
CHESTER COUNTY	\$32,633	\$511,687	\$81,389	\$355	\$65,881	\$68,512	\$418,958	\$31,344	\$1,210,759
CLAIBORNE COUNTY	\$73,360	\$661,842	\$103,256	\$117,912	\$27,966	\$69,966	\$77,682	\$12,995	\$1,144,979
CUNY COUNTY	\$0	\$278,884	\$45,493	\$4,034	\$20,505	\$54,107	\$210,305	\$25,390	\$638,718
COCKE COUNTY	\$48,981	\$1,091,766	\$501,538	\$1,655	\$99,101	\$129,967	\$382,558	\$54,074	\$2,309,639
NEWPORT	\$0	\$0	\$0	\$3,400	\$0	\$0	\$0	\$0	\$3,400

TABLE 42 20-21.xlsx

SUPPORT SERVICES- STUDENT TRANSPORTATION	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED TRANSPORTATION OF PUPILS	OTHER	FUEL AND LUBRICANTS	TIRES,TUBES, REPAIR PARTS, OTHER MATERIALS SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR TRANSPORTATION
COFFEE COUNTY	\$70,498	\$1,090,892	\$654,311	\$1,860	\$18,327	\$139,335	\$173,357	\$16,876	\$2,165,456
MANCHESTER	\$5,050	\$5,910	\$2,404	\$0	\$9,519	\$4,148	\$0	\$11,581	\$38,612
TULLAHOMA	\$0	\$131,135	\$25,690	\$0	\$29,917	\$21,114	\$189,844	\$19,866	\$416,567
CROCKETT COUNTY	\$35,840	\$299,454	\$58,404	\$2,000	\$24,087	\$70,449	\$152,972	\$38,739	\$681,945
ALAMO	\$0	\$840	\$111	\$4,371	\$0	\$0	\$0	\$0	\$5,322
BELLS	\$6,667	\$1,860	\$1,481	\$0	\$0	\$325	\$295	\$0	\$10,628
CUMBERLAND COUNTY	\$61,471	\$1,417,749	\$665,128	\$0	\$48,007	\$224,346	\$654,364	\$22,055	\$3,093,120
DAVIDSON COUNTY	\$361,100	\$19,808,884	\$8,836,803	\$2,862,334	\$1,156,465	\$1,339,875	\$3,135,663	\$210,125	\$37,711,249
DECATUR COUNTY	\$43,522	\$338,791	\$48,123	\$14,080	\$52,842	\$45,676	\$156,930	\$2,565	\$702,549
DEKALB COUNTY	\$43,067	\$637,285	\$122,733	\$3,000	\$27,412	\$86,180	\$329,981	\$33,615	\$1,283,273
DICKSON COUNTY	\$71,790	\$2,014,104	\$859,973	\$0	\$144,595	\$267,425	\$983,721	\$38,077	\$4,379,685
DYER COUNTY	\$64,836	\$1,131,679	\$207,855	\$4,509	\$54,116	\$181,729	\$659,530	\$176,146	\$2,480,400
DYERSBURG	\$9,800	\$0	\$1,674	\$0	\$3,256	\$0	\$0	\$0	\$14,730
FAYETTE COUNTY	\$45,990	\$1,683,346	\$234,817	\$4,499	\$117,722	\$162,294	\$792,816	\$78,247	\$3,119,731
FENTRESS COUNTY	\$5,050	\$650,993	\$84,301	\$1,845	\$5,000	\$118,485	\$244,621	\$13,045	\$1,123,340
FRANKLIN COUNTY	\$40,800	\$413,998	\$198,569	\$1,655,014	\$114,992	\$49,000	\$8,159	\$25,395	\$2,505,927
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$137,527	\$39,874	\$0	\$41,706	\$10,902	\$99,733	\$0	\$329,742
*MILAN	\$39,877	\$327,746	\$48,007	\$67,785	\$19,880	\$32,663	\$110,466	\$23,150	\$669,573
*TRENTON	\$25,243	\$184,412	\$28,585	\$2,706	\$2,837	\$23,434	\$119,789	\$17,256	\$404,261
*BRADFORD	\$33,480	\$92,313	\$6,761	\$27,188	\$1,714	\$9,997	\$108,453	\$6,838	\$286,744
*GIBSON CO. SPEC.	\$23,553	\$469,691	\$80,440	\$146,314	\$6,779	\$74,682	\$447,562	\$54,559	\$1,303,580
GILES COUNTY	\$51,408	\$842,462	\$415,431	\$0	\$23,905	\$127,303	\$187,230	\$92,625	\$1,740,364
GRAINGER COUNTY	\$0	\$297,550	\$45,785	\$833,784	\$73,500	\$69,692	\$323,675	\$31,642	\$1,675,628
GREENE COUNTY	\$1,500	\$1,683,349	\$673,281	\$2,000	\$25,121	\$177,538	\$286,756	\$78,464	\$2,928,009
GREENEVILLE	\$43,832	\$274,353	\$178,858	\$73,875	\$11,512	\$38,609	\$151,663	\$2,194	\$774,896
GRIFFIN COUNTY	\$46,408	\$437,621	\$79,921	\$2,016	\$6,919	\$91,261	\$439,310	\$40,039	\$1,143,496
HAMBLEN COUNTY	\$52,669	\$1,308,647	\$600,000	\$34	\$30,527	\$254,764	\$753,806	\$198,625	\$3,199,071
HAMILTON COUNTY	\$160,906	\$1,113,645	\$440,429	\$18,635,904	\$78,749	\$3,376	\$312,363	\$53,615	\$20,798,986
HANCOCK COUNTY	\$65,447	\$231,014	\$45,728	\$1,500	\$25,664	\$40,469	\$418,418	\$664	\$828,904
HARDEMAN COUNTY	\$12,789	\$805,278	\$142,331	\$1,749	\$11,625	\$130,736	\$129,452	\$86,782	\$1,320,742
HARDIN COUNTY	\$38,090	\$10,493	\$6,682	\$1,901,380	\$977	\$3,396	\$4,257	\$39,034	\$2,004,309
HAWKINS COUNTY	\$55,871	\$1,900,088	\$573,684	\$3,792	\$99,607	\$244,157	\$763,113	\$30,077	\$3,690,389
ROGERSVILLE	\$0	\$0	\$0	\$7,184	\$0	\$0	\$0	\$0	\$7,184
HAYWOOD COUNTY	\$72,409	\$864,134	\$184,707	\$20,206	\$44,007	\$97,011	\$489,441	\$65,560	\$1,837,475
HENDERSON COUNTY	\$20,754	\$248,695	\$35,698	\$759,149	\$50,263	\$142,540	\$15,720	\$18,324	\$1,291,143
LEXINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENRY COUNTY	\$44,371	\$784,004	\$218,234	\$24,320	\$39,593	\$175,175	\$447,739	\$21,520	\$1,754,956
*PARIS	\$7,515	\$399,181	\$97,534	\$9,815	\$7,611	\$47,207	\$203,256	\$7,146	\$779,265
HICKMAN COUNTY	\$60,000	\$783,671	\$263,582	\$0	\$42,782	\$142,845	\$759,312	\$40,434	\$2,092,625
HOUSTON COUNTY	\$47,350	\$349,704	\$64,071	\$2,221	\$9,964	\$51,332	\$153,480	\$3,392	\$681,514
HUMPHREYS COUNTY	\$45,409	\$545,962	\$114,750	\$0	\$8,599	\$129,151	\$331,851	\$10,361	\$1,186,083
JACKSON COUNTY	\$1,500	\$343,771	\$50,345	\$154,817	\$24,040	\$75,722	\$68,885	\$32,315	\$751,395

TABLE 42 20-21.xlsx

SUPPORT SERVICES- STUDENT TRANSPORTATION	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED TRANSPORTATION OF PUPILS	OTHER	FUEL AND LUBRICANTS	TIRES,TUBES, REPAIR PARTS, OTHER MATERIALS SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR TRANSPORTATION
JEFFERSON COUNTY	\$73,431	\$1,446,508	\$206,979	\$17,111	\$76,066	\$241,294	\$396,344	\$916	\$2,458,649
JOHNSON COUNTY	\$0	\$488,545	\$269,760	\$2,884	\$33,999	\$75,589	\$88,409	\$12,204	\$971,391
KNOX COUNTY	\$428,335	\$1,538,192	\$442,034	\$19,236,510	\$63,063	\$19,329	\$96,117	\$13,858	\$21,838,038
LAKE COUNTY	\$20,862	\$64,705	\$12,840	\$9,000	\$15,996	\$41,528	\$293,522	\$0	\$458,453
LAUDERDALE COUNTY	\$84,040	\$807,985	\$143,215	\$0	\$0	\$112,637	\$364,359	\$43,466	\$1,535,701
LAWRENCE COUNTY	\$77,417	\$1,168,080	\$628,161	\$24,053	\$28,278	\$167,838	\$242,952	\$73,576	\$2,410,355
LEWIS COUNTY	\$35,568	\$338,777	\$72,439	\$3,339	\$5,721	\$46,630	\$28,178	\$22,510	\$553,162
LINCOLN COUNTY	\$83,153	\$941,369	\$172,856	\$4,431	\$7,172	\$181,250	\$410,926	\$5,151	\$1,806,308
FAYETTEVILLE	\$0	\$99,383	\$19,635	\$0	\$18,105	\$12,499	\$4,231	\$10,203	\$164,056
LOUDON COUNTY	\$7,328	\$0	\$18,247	\$1,821,728	\$4,841	\$0	\$5,585	\$3,944	\$1,911,672
LENOIR CITY	\$105,917	\$265,568	\$67,650	\$0	\$42,626	\$40,572	\$32,962	\$300	\$555,595
MCMINN COUNTY	\$145,988	\$898,105	\$561,243	\$0	\$0	\$151,833	\$577,887	\$95,886	\$2,430,941
ATHENS	\$84,115	\$170,501	\$119,019	\$3,891	\$43,211	\$22,285	\$55,354	\$16,034	\$513,410
ETOWAH	\$0	\$17,655	\$2,905	\$0	\$17,058	\$1,937	\$0	\$0	\$39,555
MCNAIRY COUNTY	\$42,287	\$856,384	\$152,819	\$817	\$165,762	\$126,619	\$496,901	\$948	\$1,842,537
MACON COUNTY	\$42,640	\$862,947	\$167,850	\$0	\$6,351	\$184,130	\$425,565	\$30,889	\$1,720,372
MADISON COUNTY	\$98,838	\$3,458,073	\$836,678	\$26,710	\$52,090	\$417,927	\$507,847	\$17,662	\$5,415,825
MARION COUNTY	\$12,203	\$56,574	\$22,850	\$1,144,628	\$4,424	\$191	\$1,485	\$1,502	\$1,243,856
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARSHALL COUNTY	\$70,101	\$979,183	\$610,921	\$1,675	\$38,692	\$138,043	\$392,002	\$79,912	\$2,310,529
MAURY COUNTY	\$84,817	\$2,537,433	\$1,568,351	\$1,707	\$377,904	\$388,376	\$604,303	\$171,541	\$5,734,432
MEIGS COUNTY	\$43,315	\$418,782	\$51,260	\$0	\$88,281	\$55,489	\$74,279	\$25,601	\$757,007
MONROE COUNTY	\$66,142	\$54,698	\$42,667	\$2,293,411	\$30,828	\$14,262	\$15,823	\$80,161	\$2,597,993
SWEETWATER	\$3,000	\$35,618	\$6,076	\$253,061	\$1,626	\$3,338	\$3,138	\$0	\$305,857
MONTGOMERY COUNTY	\$266,302	\$8,653,064	\$3,663,727	\$108,696	\$529,078	\$560,488	\$2,427,983	\$136,569	\$16,345,906
MORE COUNTY	\$0	\$290,092	\$90,957	\$0	\$3,027	\$43,317	\$117,700	\$17,195	\$562,288
MORGAN COUNTY	\$53,673	\$626,733	\$100,035	\$1,570	\$62,686	\$172,212	\$461,336	\$16,015	\$1,494,261
OBION COUNTY	\$60,760	\$810,903	\$198,216	\$1,429	\$23,873	\$165,847	\$487,306	\$50,324	\$1,798,658
UNION CITY	\$3,264	\$136,508	\$20,112	\$7,207	\$29,697	\$26,631	\$130,550	\$13,019	\$366,988
OVERTON COUNTY	\$27,362	\$605,738	\$125,167	\$3,127	\$13,897	\$95,587	\$171,437	\$29,829	\$1,072,144
PERRY COUNTY	\$29,778	\$373,618	\$91,154	\$5,772	\$4,216	\$68,983	\$23,921	\$11,270	\$608,711
PICKETT COUNTY	\$0	\$160,885	\$40,359	\$692	\$0	\$25,195	\$21,873	\$2,211	\$251,215
POLK COUNTY	\$20,036	\$551,287	\$107,000	\$0	\$125,162	\$106,002	\$106,002	\$46,522	\$1,031,984
PUTNAM COUNTY	\$65,619	\$1,753,189	\$575,474	\$1,013	\$54,563	\$225,691	\$980,753	\$7,278	\$3,663,581
RHEA COUNTY	\$30,600	\$1,279,807	\$179,066	\$15,957	\$14,807	\$169,236	\$410,727	\$70,233	\$2,170,432
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROANE COUNTY	\$63,342	\$1,307,813	\$234,222	\$4,085	\$38,842	\$184,565	\$446,899	\$196,719	\$2,476,488
ROBERTSON COUNTY	\$75,768	\$3,197,415	\$603,909	\$0	\$349,172	\$393,602	\$692,527	\$258,195	\$5,570,588
RUTHERFORD COUNTY	\$82,974	\$952,875	\$488,869	\$19,748,677	\$124,523	\$2,461	\$73,616	\$87,253	\$21,561,248
MURFREESBORO	\$60,277	\$1,766,046	\$736,518	\$455	\$129,547	\$126,596	\$276,511	\$16,530	\$3,112,480
SCOTT COUNTY	\$34,711	\$741,789	\$95,164	\$830	\$0	\$81,785	\$92,986	\$57,469	\$1,104,734
*ONEIDA	\$0	\$101,450	\$23,038	\$0	\$10,265	\$23,150	\$48,638	\$14,860	\$221,400
SEQUATCHIE COUNTY	\$1,474	\$320,370	\$79,774	\$350	\$10,845	\$43,971	\$179,904	\$32,171	\$668,859
SEVIER COUNTY	\$76,902	\$3,324,173	\$1,117,946	\$7,101	\$179,642	\$381,427	\$1,597,620	\$164,460	\$6,849,271

TABLE 42 20-21.xlsx

SUPPORT SERVICES- STUDENT TRANSPORTATION	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED TRANSPORTATION OF PUPILS	OTHER	FUEL AND LUBRICANTS	TIRES,TUBES, REPAIR PARTS, OTHER MATERIALS SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR TRANSPORTATION
SHELBY COUNTY	\$83,830	\$625,555	\$146,471	\$14,919,308	\$711,391	\$530,022	\$125,609	\$84,352	\$17,226,538
ARLINGTON	\$0	\$0	\$0	\$1,027,367	\$212,832	\$85,929	\$0	\$0	\$1,326,128
BARTLETT	\$0	\$0	\$0	\$2,632,765	\$56,118	\$196,339	\$0	\$0	\$2,885,823
COLLIERVILLE	\$84,393	\$175,888	\$54,050	\$2,390,950	\$33,211	\$263,196	\$2,075	\$4,357	\$3,008,120
GERMANTOWN	\$0	\$0	\$0	\$1,470,946	\$0	\$129,039	\$0	\$0	\$1,599,985
LAKELAND	\$0	\$0	\$0	\$567,033	\$0	\$0	\$0	\$0	\$567,033
MILLINGTON	\$0	\$0	\$0	\$1,253,887	\$0	\$67,452	\$343	\$0	\$1,321,681
SMITH COUNTY	\$53,180	\$599,207	\$109,230	\$12,340	\$10,661	\$86,750	\$262,381	\$47,776	\$1,181,525
STEWART COUNTY	\$82,460	\$693,129	\$160,327	\$4,527	\$0	\$156,071	\$130,062	\$83,660	\$1,290,236
SULLIVAN COUNTY	\$0	\$349,659	\$42,581	\$4,154,666	\$42,739	\$49,557	\$273,348	\$3,793	\$4,916,342
BRISTOL	\$0	\$61,182	\$4,989	\$926,068	\$10,635	\$42,385	\$22,910	\$15,789	\$1,083,958
KINGSPOBT	\$57,722	\$786,020	\$344,555	\$0	\$972,720	\$0	\$240,927	\$973	\$2,402,917
SUMNER COUNTY	\$62,570	\$4,237,264	\$3,436,893	\$8,228	\$184,379	\$601,459	\$711,371	\$635,652	\$9,877,816
TIPTON COUNTY	\$134,154	\$2,422,985	\$1,216,731	\$3,000	\$304,900	\$315,033	\$1,432,780	\$189,621	\$6,019,204
TROUSDALE COUNTY	\$45,004	\$279,896	\$67,189	\$118	\$5,143	\$38,789	\$110,449	\$6,745	\$553,333
UNICOI COUNTY	\$48,838	\$337,512	\$74,958	\$0	\$2,985	\$69,144	\$137,978	\$35,685	\$707,100
UNION COUNTY	\$0	\$138,694	\$15,969	\$1,062,371	\$41,894	\$11,600	\$401	\$0	\$1,270,929
VAN BUREN COUNTY	\$0	\$186,983	\$45,765	\$528	\$0	\$29,289	\$127,153	\$4,957	\$394,675
WARREN COUNTY	\$0	\$0	\$0	\$2,111,861	\$0	\$0	\$200,016	\$0	\$2,311,877
WASHINGTON COUNTY	\$114,691	\$1,515,697	\$785,383	\$698	\$10,354	\$215,744	\$657,621	\$190,447	\$3,490,636
JOHNSON CITY	\$0	\$10,561	\$2,652	\$2,119,668	\$6,412	\$24,872	\$15,708	\$0	\$2,179,874
WAYNE COUNTY	\$38,058	\$621,631	\$122,777	\$714	\$23,388	\$67,523	\$258,689	\$6,798	\$1,139,578
WEAKLEY COUNTY	\$54,565	\$695,971	\$127,610	\$3,990	\$19,816	\$191,188	\$670,263	\$112,995	\$1,876,398
WHITE COUNTY	\$64,760	\$827,543	\$163,693	\$6,141	\$4,542	\$109,403	\$690,490	\$52,878	\$1,919,451
WILLIAMSON COUNTY	\$107,280	\$10,175,684	\$5,076,271	\$2,908	\$191,127	\$1,109,528	\$3,407,420	\$358,733	\$20,428,951
FRANKLIN	\$95,560	\$1,021,736	\$397,991	\$18,957	\$69,487	\$58,677	\$42,858	\$46,104	\$1,751,370
WATSON COUNTY	\$76,000	\$5,192,710	\$1,747,898	\$11,804	\$113,517	\$494,302	\$1,212,593	\$209,518	\$9,058,343
*LEBANON	\$85,017	\$816,500	\$127,076	\$775	\$25,309	\$57,248	\$203,985	\$44,556	\$1,360,466
ASD	\$0	\$0	\$0	\$1,889,009	\$1,356,558	\$0	\$0	\$6,380	\$3,253,947
State Board of Education	\$0	\$229,265	\$17,089	\$4,215	\$31,920	\$11,272	\$50,000	\$0	\$343,760
GRAND TOTAL	\$6,373,592	\$130,349,028	\$48,477,083	\$124,340,775	\$10,886,004	\$16,755,104	\$43,409,144	\$6,508,319	\$387,099,050

* SPECIAL SCHOOL DISTRICT

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SUPPORT SERVICES - OTHER SUPPORT SERVICES CENTRAL AND OTHER	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLANEOUS	TOTAL EXPENDITURES FOR OTHER SUPPORT SERVICES CENTRAL & OTHER	TOTAL EXPENDITURES FOR SUPPORT SERVICES
MURFREESBORO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,681,325
SCOTT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,706,572
*ONEIDA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,286,755
SEQUIACHE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,741,275
SEVIER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,621,497
SHELBY COUNTY	\$0	\$117,289	\$32,966	\$18,965	\$14,969	\$5,393,724	\$5,577,913	\$447,222,415
ARLINGTON	\$0	\$84,767	\$30,369	\$5,000	\$24,276	\$0	\$144,412	\$16,554,152
BARTLETT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,542,600
COLLIERVILLE	\$194,756	\$84,498	\$63,156	\$69,014	\$18,247	\$31,157	\$460,829	\$33,940,158
GERMANTOWN	\$0	\$0	\$0	\$0	\$10,452	\$25,268	\$35,720	\$22,030,135
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,204,366
MILLINGTON	\$0	\$2,000	\$337	\$94,955	\$3,371	\$0	\$100,662	\$11,251,325
SMITH COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,803,767
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,103,894
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,434,618
Bristol	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,860,738
Kingsport	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,859,690
Sumner County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$93,538,132
Tipton County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,088,810
Trousdale County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,204,054
Unicoi County	\$0	\$0	\$0	\$61,779	\$10,959	\$1,109	\$73,847	\$7,846,576
Union County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,249,080
Van Buren County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,476,133
Warren County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,735,705
Washington County	\$65,622	\$23,952	\$30,093	\$0	\$1,772	\$3,095	\$124,535	\$25,068,230
Johnson City	\$0	\$50,962	\$18,292	\$13,070	\$1,867	\$2,607	\$86,798	\$26,984,449
Wayne County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,218,967
Weakley County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,500,495
White County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,232,701
Williamson County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,955,030
*Franklin	\$0	\$18,000	\$2,843	\$96,515	\$19,846	\$1,040	\$138,244	\$139,365,813
Wilson County	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,553,259
*Lebanon	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,130,535
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,409,402
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,454,257
GRAND TOTAL	\$686,626	\$1,432,318	\$799,983	\$3,744,188	\$1,038,161	\$5,712,349	\$13,413,625	\$3,629,891,940

* SPECIAL SCHOOL DISTRICT

TABLE 44 20-21.xlsx

OPERATION OF NON- INSTRUCTIONAL FOOD SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	PAYMENTS TO SCHOOLS	MATERIALS, SUPPLIES, & EQUIPMENT	FOOD SUPPLIES	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR FOOD SERVICE
ANDERSON COUNTY	\$89,150	\$1,136,479	\$287,181	\$70,099	\$0	\$186,477	\$1,237,436	\$20,580	\$3,027,402
CLINTON	\$0	\$6,000	\$1,059	\$606,088	\$0	\$56,756	\$33,000	\$1,677	\$704,580
OAK RIDGE	\$0	\$43,692	\$16,075	\$890,265	\$0	\$174,732	\$748,400	\$98	\$1,873,262
BEDFORD COUNTY	\$75,393	\$1,202,946	\$470,033	\$30,715	\$0	\$302,435	\$2,410,859	\$6,457	\$4,502,837
BENTON COUNTY	\$0	\$372,384	\$244,221	\$40,602	\$0	\$41,321	\$486,980	\$2,036	\$1,187,544
BLEDSOE COUNTY	\$45,306	\$488,128	\$191,031	\$86,511	\$0	\$373,567	\$738,704	\$11,203	\$1,934,450
BLOUNT COUNTY	\$61,054	\$1,960,843	\$549,892	\$321,495	\$0	\$274,295	\$2,591,416	\$68,744	\$5,827,739
ALCOA	\$0	\$354,124	\$129,473	\$4,203	\$704,186	\$78,269	\$369,973	\$7,532	\$1,647,760
MARYVILLE	\$71,694	\$808,895	\$272,250	\$8,338	\$0	\$188,519	\$1,072,552	\$54,031	\$2,476,779
BRADLEY COUNTY	\$73,116	\$1,816,026	\$777,650	\$197,715	\$0	\$286,053	\$2,694,737	\$14,450	\$5,859,747
CLEVELAND	\$0	\$1,235,783	\$616,255	\$616,229	\$0	\$123,356	\$789,022	\$1,608	\$3,382,252
CAMPBELL COUNTY	\$88,663	\$1,219,238	\$606,077	\$84,230	\$0	\$450,890	\$1,812,340	\$103,326	\$4,364,764
CANNON COUNTY	\$53,334	\$326,868	\$125,913	\$12,887	\$0	\$44,757	\$442,019	\$731	\$1,006,509
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$0	\$119,696	\$23,116	\$14,211	\$0	\$33,578	\$192,730	\$27,417	\$410,748
*HUNTINGDON	\$33,848	\$226,001	\$38,183	\$46,102	\$0	\$63,106	\$313,700	\$39,387	\$760,327
*MCKENZIE	\$41,101	\$236,224	\$68,320	\$23,579	\$0	\$85,615	\$278,713	\$60,058	\$793,610
*S. CARROLL	\$23,834	\$57,142	\$14,495	\$4,289	\$0	\$9,979	\$93,357	\$1,062	\$204,158
*W. CARROLL	\$33,742	\$254,423	\$54,226	\$35,098	\$0	\$53,764	\$484,673	\$7,852	\$923,778
CARTER COUNTY	\$51,387	\$1,029,733	\$452,304	\$117,403	\$0	\$129,482	\$1,062,176	\$31,815	\$2,874,299
ELIZABETHTON	\$45,490	\$317,634	\$205,994	\$22,547	\$0	\$427,825	\$7,442	\$1,080,383	\$3,092,248
CHEATHAM COUNTY	\$60,750	\$1,206,804	\$287,377	\$42,598	\$0	\$245,361	\$1,246,813	\$2,547	\$3,092,248
CHESTER COUNTY	\$41,249	\$448,926	\$123,324	\$48,041	\$0	\$155,873	\$565,510	\$5,616	\$1,388,539
CLATSOP COUNTY	\$76,612	\$826,291	\$114,623	\$81,955	\$0	\$423,412	\$1,858,201	\$10,891	\$3,391,985
CUNY COUNTY	\$73,727	\$240,985	\$85,286	\$26,301	\$0	\$47,465	\$262,898	\$7,572	\$744,434
COCKE COUNTY	\$62,705	\$1,137,758	\$495,694	\$280,339	\$0	\$253,873	\$1,092,459	\$3,208	\$3,326,636
NEWPORT	\$50,500	\$129,526	\$46,823	\$8,078	\$0	\$18,422	\$161,017	\$2,740	\$417,106
COFFEE COUNTY	\$68,780	\$851,784	\$407,823	\$28,923	\$0	\$82,022	\$1,085,246	\$10,201	\$2,534,779
MANCHESTER	\$73,450	\$252,346	\$107,238	\$25,514	\$0	\$57,854	\$513,235	\$14,448	\$1,044,085
TULLAHOMA	\$91,747	\$926,607	\$286,602	\$57,219	\$11,000	\$126,481	\$1,108,929	\$3,573	\$2,612,159
CROCKETT COUNTY	\$58,227	\$392,086	\$134,724	\$37,495	\$0	\$41,466	\$487,576	\$1,665	\$1,153,239
ALAMO	\$10,600	\$4,745	\$1,996	\$0	\$4,414	\$0	\$0	\$0	\$21,755
BELLS	\$0	\$67,109	\$26,941	\$5,945	\$0	\$8,196	\$165,480	\$436	\$274,107
CUMBERLAND COUNTY	\$59,392	\$1,652,004	\$509,467	\$84,498	\$0	\$332,693	\$2,676,132	\$10,007	\$5,324,194
DAVIDSON COUNTY	\$173,087	\$16,565,330	\$8,985,117	\$2,446,217	\$561,436	\$1,683,083	\$8,211,500	\$1,276,848	\$39,902,618
DECATUR COUNTY	\$35,335	\$295,666	\$87,916	\$26,652	\$0	\$61,222	\$324,274	\$7,612	\$838,677
DEKALB COUNTY	\$52,002	\$522,477	\$149,929	\$29,615	\$0	\$105,958	\$830,373	\$6,574	\$1,696,928
DICKSON COUNTY	\$67,832	\$1,461,465	\$624,799	\$81,281	\$0	\$204,105	\$1,639,402	\$17,139	\$4,096,023
DYER COUNTY	\$80,259	\$777,078	\$233,820	\$37,944	\$0	\$50,016	\$759,515	\$3,575	\$1,942,106
DYERSBURG	\$60,179	\$622,645	\$198,510	\$53,399	\$0	\$84,373	\$783,894	\$10,529	\$1,813,529
FAYETTE COUNTY	\$49,779	\$811,157	\$412,538	\$62,948	\$0	\$128,740	\$565,006	\$40,823	\$1,770,991
FENTRESS COUNTY	\$6,000	\$452,719	\$134,624	\$29,234	\$0	\$80,546	\$661,478	\$6,151	\$1,270,753
FRANKLIN COUNTY	\$62,106	\$899,348	\$424,931	\$56,553	\$0	\$32,295	\$1,735,283	\$114,035	\$3,324,551
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$78,518	\$394,045	\$106,558	\$22,652	\$0	\$42,356	\$419,439	\$7,506	\$1,071,074
*MILAN	\$53,335	\$320,682	\$85,018	\$23,860	\$0	\$79,856	\$617,672	\$10,874	\$1,191,296
*TRENTON	\$27,021	\$280,029	\$78,798	\$70,119	\$0	\$34,374	\$413,975	\$12,026	\$916,343
*BRADFORD	\$0	\$118,991	\$28,696	\$10,351	\$0	\$15,940	\$208,114	\$3,364	\$385,456
*GIBSON CO. SPEC.	\$62,170	\$588,219	\$182,830	\$37,040	\$0	\$90,626	\$849,389	\$1,824	\$1,812,058
GILES COUNTY	\$67,477	\$624,459	\$224,507	\$55,309	\$0	\$67,225	\$738,448	\$495	\$1,777,921
GRAINGER COUNTY	\$42,520	\$702,589	\$188,854	\$69,127	\$0	\$48,384	\$822,675	\$22,599	\$1,896,748
GREENE COUNTY	\$0	\$24,680	\$6,764	\$2,566,931	\$0	\$9,619	\$164,257	\$10,771	\$2,783,022
GREENEVILLE	\$64,229	\$447,919	\$210,148	\$16,969	\$0	\$113,278	\$390,664	\$11,351	\$1,254,558

TABLE 44 20-21.xlsx

OPERATION OF NON- INSTRUCTIONAL SERVICES FOOD SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	PAYMENTS TO SCHOOLS	MATERIALS, SUPPLIES, & EQUIPMENT	FOOD SUPPLIES	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR FOOD SERVICE
GRUNDY COUNTY	\$67,372	\$621,293	\$105,874	\$19,613	\$0	\$25,912	\$601,282	\$3,931	\$1,445,276
HAMBLETON COUNTY	\$62,068	\$1,824,333	\$575,733	\$307,384	\$0	\$324,342	\$2,472,544	\$44,874	\$5,611,278
HAMILTON COUNTY	\$470,099	\$7,007,974	\$2,487,266	\$1,276,305	\$0	\$477,230	\$8,294,574	\$884,525	\$20,897,972
HANCOCK COUNTY	\$64,280	\$151,143	\$34,443	\$26,521	\$0	\$41,027	\$430,932	\$0	\$748,346
HARDEMAN COUNTY	\$67,136	\$749,233	\$240,132	\$35,220	\$0	\$71,433	\$686,166	\$29,678	\$1,878,998
HARDIN COUNTY	\$74,562	\$593,428	\$360,839	\$61,457	\$0	\$173,467	\$984,857	\$3,538	\$2,252,148
HAWKINS COUNTY	\$61,092	\$1,266,690	\$691,514	\$223,479	\$0	\$125,580	\$1,257,383	\$1,014	\$3,626,752
ROGERSVILLE	\$64,136	\$50,723	\$43,826	\$7,254	\$0	\$9,738	\$107,979	\$670	\$284,326
HAYWOOD COUNTY	\$58,879	\$665,235	\$207,181	\$42,369	\$0	\$68,308	\$757,628	\$8,686	\$1,808,285
HENDERSON COUNTY	\$71,654	\$821,615	\$182,944	\$4,134	\$0	\$164,249	\$946,608	\$4,548	\$2,195,752
LEXINGTON	\$35,748	\$177,094	\$86,371	\$12,568	\$0	\$28,234	\$206,825	\$368	\$547,208
HENRY COUNTY	\$55,770	\$577,474	\$119,170	\$64,019	\$0	\$368,547	\$735,399	\$3,573	\$1,923,952
*PARIS	\$0	\$325,134	\$90,269	\$15,314	\$0	\$119,449	\$445,164	\$300	\$995,630
HICKMAN COUNTY	\$60,000	\$651,819	\$125,212	\$108,073	\$0	\$98,477	\$874,990	\$19,098	\$1,937,670
HOUSTON COUNTY	\$37,740	\$317,373	\$51,790	\$26,550	\$0	\$40,646	\$328,796	\$10,819	\$813,714
HUMPHREYS COUNTY	\$45,846	\$682,753	\$166,765	\$43,751	\$0	\$172,736	\$867,821	\$7,582	\$1,987,254
JACKSON COUNTY	\$48,976	\$353,707	\$86,942	\$23,592	\$0	\$88,517	\$528,907	\$3,342	\$1,133,983
JEFFERSON COUNTY	\$52,058	\$1,098,024	\$434,665	\$283,035	\$0	\$208,200	\$1,431,804	\$3,713	\$3,511,499
JOHNSON COUNTY	\$51,998	\$364,400	\$224,048	\$96,646	\$0	\$43,453	\$379,030	\$3,661	\$1,163,235
KNOX COUNTY	\$0	\$8,175,641	\$2,481,972	\$391,003	\$0	\$1,240,477	\$8,457,998	\$57,431	\$20,804,723
LAKE COUNTY	\$37,790	\$398	\$9,003	\$1,794	\$328,825	\$1,668	\$467	\$299	\$380,244
LAUDERDALE COUNTY	\$79,392	\$894,428	\$289,536	\$68,519	\$550	\$66,651	\$856,849	\$45,663	\$2,301,588
LAWRENCE COUNTY	\$75,235	\$1,170,142	\$451,638	\$91,849	\$0	\$248,519	\$1,258,867	\$1,478	\$3,297,728
LEWIS COUNTY	\$43,709	\$356,209	\$132,105	\$52,406	\$0	\$44,228	\$536,664	\$20,405	\$1,185,727
LINCOLN COUNTY	\$75,890	\$606,762	\$216,723	\$872,636	\$0	\$71,521	\$134,948	\$18,713	\$1,997,193
DAYETTEVILLE	\$0	\$263,893	\$72,804	\$10,663	\$0	\$32,085	\$239,175	\$952	\$619,572
LOUDON COUNTY	\$0	\$704,084	\$241,820	\$23,996	\$0	\$107,426	\$1,324,344	\$3,276	\$2,404,947
LENOIR CITY	\$54,686	\$372,090	\$109,630	\$32,061	\$1,534,079	\$57,394	\$597,305	\$664	\$2,757,911
MCMINN COUNTY	\$0	\$1,001,569	\$495,676	\$0	\$0	\$1,152,122	\$282,833	\$214,495	\$3,146,696
ATHENS	\$37,716	\$365,156	\$169,952	\$28,765	\$0	\$7,388	\$625,788	\$4,809	\$1,289,574
ETOWAH	\$40,285	\$69,425	\$35,995	\$26,264	\$0	\$41,492	\$234,600	\$1,271	\$449,332
MCNAIRY COUNTY	\$40,624	\$778,461	\$276,630	\$65,006	\$0	\$80,401	\$840,061	\$2,349	\$2,083,532
MACON COUNTY	\$41,357	\$720,259	\$288,082	\$30,583	\$0	\$144,695	\$1,220,547	\$30,166	\$2,475,689
MADISON COUNTY	\$83,640	\$2,497,759	\$645,974	\$197,423	\$0	\$521,622	\$2,958,267	\$5,954	\$6,910,639
MARION COUNTY	\$78,780	\$783,614	\$310,831	\$114,559	\$0	\$157,187	\$1,222,443	\$21,304	\$2,688,718
*RICHARD CITY	\$0	\$33,547	\$2,510	\$32,578	\$0	\$5,223	\$0	\$2,722	\$76,579
MARSHALL COUNTY	\$63,677	\$1,101,367	\$569,070	\$53,377	\$0	\$124,765	\$1,004,230	\$8	\$2,916,495
MAURY COUNTY	\$145,000	\$2,264,544	\$830,001	\$81,497	\$0	\$352,484	\$2,593,048	\$5,977	\$6,272,551
MEIGS COUNTY	\$25,375	\$379,390	\$72,896	\$11,339	\$0	\$27,843	\$328,653	\$45,479	\$890,975
MONROE COUNTY	\$47,000	\$926,837	\$436,362	\$66,360	\$0	\$228,561	\$1,463,849	\$734	\$3,170,304
SWEETWATER	\$36,400	\$296,954	\$115,461	\$33,569	\$0	\$62,844	\$309,744	\$1,108	\$856,080
MONTGOMERY COUNTY	\$254,388	\$5,171,238	\$2,556,472	\$412,028	\$0	\$510,438	\$5,316,794	\$812,321	\$15,033,680
MOORE COUNTY	\$0	\$184,993	\$74,625	\$4,011	\$0	\$14,823	\$169,780	\$2,552	\$450,784
MORGAN COUNTY	\$69,202	\$713,492	\$143,818	\$105,492	\$0	\$286,546	\$1,449,579	\$13,632	\$2,781,762
OBION COUNTY	\$65,401	\$718,378	\$199,798	\$79,801	\$0	\$110,437	\$706,548	\$748	\$1,881,111
UNION CITY	\$25,265	\$326,429	\$151,479	\$26,402	\$0	\$50,250	\$488,784	\$0	\$1,068,609
OVERTON COUNTY	\$66,241	\$725,160	\$236,778	\$49,208	\$0	\$104,486	\$700,064	\$183,552	\$2,065,488
PERRY COUNTY	\$57,505	\$215,133	\$90,297	\$19,657	\$0	\$32,778	\$257,206	\$602	\$673,176
PICKETT COUNTY	\$4,000	\$150,383	\$28,004	\$18,689	\$0	\$18,442	\$213,042	\$476	\$433,036
POLK COUNTY	\$43,000	\$411,258	\$198,645	\$42,577	\$0	\$87,128	\$567,113	\$1,240	\$1,350,961
PUTNAM COUNTY	\$72,894	\$2,310,260	\$691,249	\$107,447	\$0	\$413,227	\$3,747,490	\$27,233	\$7,369,799
RHEA COUNTY	\$73,881	\$935,408	\$377,594	\$29,306	\$0	\$130,880	\$1,152,530	\$19,432	\$2,719,030
DAYTON	\$43,970	\$171,151	\$59,588	\$11,648	\$0	\$54,264	\$302,589	\$32,336	\$675,547
ROANE COUNTY	\$63,120	\$1,367,987	\$426,037	\$92,644	\$0	\$224,993	\$1,832,882	\$25,060	\$4,032,722

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OPERATION OF NON- INSTRUCTIONAL SERVICES FOOD SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	PAYMENTS TO SCHOOLS	MATERIALS, SUPPLIES, & EQUIPMENT	FOOD SUPPLIES	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR FOOD SERVICE
ROBERTSON COUNTY	\$78,368	\$26,823	\$28,361	\$0	\$4,868,548	\$0	\$0	\$2,333	\$5,004,433
RUTHERFORD COUNTY	\$160,957	\$6,647,320	\$1,975,116	\$678,023	\$0	\$910,014	\$7,435,816	\$19,204	\$17,826,450
MURFREESBORO	\$70,000	\$1,519,716	\$455,133	\$119,531	\$0	\$62,252	\$2,660,577	\$9,942	\$4,897,152
SCOTT COUNTY	\$68,894	\$655,452	\$131,491	\$0	\$0	\$174,072	\$835,530	\$69,957	\$1,935,397
*ONEIDA	\$0	\$272,491	\$41,885	\$12,361	\$962,148	\$24,094	\$235,695	\$17,704	\$1,566,979
SEQUATCHIE COUNTY	\$40,431	\$401,390	\$168,259	\$36,519	\$0	\$83,394	\$550,636	\$1,826	\$1,282,455
SEVIER COUNTY	\$58,433	\$3,275,230	\$1,336,739	\$142,507	\$0	\$354,380	\$2,992,826	\$3,673	\$8,163,788
SHELBY COUNTY	\$1,964,088	\$22,184,194	\$4,593,776	\$1,279,589	\$1,395,538	\$5,126,784	\$20,112,955	\$2,284,585	\$58,941,507
ARLINGTON	\$218,003	\$269,819	\$102,770	\$1,920	\$0	\$66,697	\$471,680	\$2,322	\$1,133,210
BARTLETT	\$98,943	\$940,965	\$273,826	\$721,130	\$0	\$167,166	\$734,377	\$1,137	\$2,937,545
COLLIERSVILLE	\$141,585	\$596,157	\$232,087	\$463,865	\$0	\$61,018	\$797,418	\$824	\$2,292,955
GERMANTOWN	\$0	\$2,483	\$0	\$1,065,882	\$0	\$93,870	\$103,701	\$0	\$1,265,937
LAKELAND	\$1,808	\$178,652	\$42,056	\$20,561	\$0	\$146,296	\$155,184	\$867	\$524,863
MILLINGTON	\$212,368	\$320,817	\$162,732	\$20,561	\$0	\$51,435	\$601,082	\$1,465	\$1,370,460
SMITH COUNTY	\$67,928	\$683,494	\$115,430	\$29,154	\$0	\$130,412	\$794,640	\$8,089	\$1,829,147
STEWART COUNTY	\$74,298	\$322,352	\$74,039	\$25,933	\$0	\$98,359	\$477,450	\$3,089	\$1,075,520
SULLIVAN COUNTY	\$61,710	\$1,516,697	\$505,638	\$57,518	\$0	\$210,704	\$1,895,128	\$3,362	\$4,250,758
BRISTOL	\$92,152	\$621,310	\$314,599	\$132,622	\$0	\$126,889	\$875,662	\$12,119	\$2,175,353
KINGSPORT	\$480	\$1,326,660	\$398,323	\$0	\$0	\$855,721	\$1,627,033	\$2,738	\$4,210,955
SUMNER COUNTY	\$66,963	\$3,659,389	\$2,270,649	\$155,473	\$0	\$624,155	\$4,440,411	\$7,163	\$11,224,201
TIPTON COUNTY	\$52,519	\$1,733,208	\$581,952	\$85,004	\$0	\$323,578	\$1,977,225	\$1,702	\$4,755,188
TROUSDALE COUNTY	\$16,898	\$253,057	\$73,092	\$13,517	\$0	\$14,300	\$526,185	\$460	\$897,509
UNICOI COUNTY	\$64,781	\$460,723	\$104,602	\$86,300	\$0	\$71,396	\$522,723	\$5,296	\$1,315,821
UNION COUNTY	\$63,561	\$679,091	\$179,355	\$76,103	\$0	\$208,998	\$641,488	\$1,552	\$1,850,148
VALENTIEN COUNTY	\$40,402	\$168,952	\$49,193	\$10,279	\$0	\$18,687	\$229,352	\$323	\$517,188
WARREN COUNTY	\$67,939	\$1,456,358	\$372,110	\$72,945	\$0	\$82,082	\$1,860,493	\$9,030	\$3,920,547
WASHINGTON COUNTY	\$76,985	\$1,048,460	\$672,179	\$29,041	\$0	\$188,971	\$1,463,525	\$20,928	\$3,500,089
WASHINGTON COUNTY	\$129,109	\$985,089	\$299,976	\$406,853	\$0	\$205,072	\$830,041	\$141,485	\$2,997,626
WAYNE COUNTY	\$49,261	\$375,678	\$92,535	\$41,360	\$0	\$55,816	\$718,180	\$14,851	\$1,347,681
WEAKEY COUNTY	\$59,605	\$855,274	\$272,377	\$42,920	\$0	\$246,240	\$1,461,925	\$3,714	\$2,942,055
WHITE COUNTY	\$70,725	\$812,324	\$242,681	\$155,729	\$0	\$149,981	\$828,324	\$18,445	\$2,278,209
WILLIAMSON COUNTY	\$107,280	\$4,985,857	\$1,874,106	\$181,533	\$0	\$547,644	\$4,703,792	\$6,881	\$12,407,093
*FRANKLIN	\$96,230	\$1,001,047	\$332,703	\$32,173	\$0	\$148,734	\$810,660	\$26,915	\$2,448,462
WILSON COUNTY	\$787,719	\$1,540,293	\$831,522	\$226,981	\$0	\$22,118	\$2,094,066	\$127,871	\$5,630,569
*LEBANON	\$71,406	\$772,476	\$208,947	\$23,226	\$0	\$67,228	\$782,019	\$6,672	\$1,931,974
ASD	\$0	\$0	\$0	\$471,769	\$0	\$0	\$17,904	\$0	\$489,673
State Board of Education	\$0	\$0	\$0	\$182,520	\$0	\$0	\$0	\$0	\$182,520
GRAND TOTAL	\$11,023,364	\$165,271,274	\$59,050,295	\$22,704,994	\$10,370,725	\$28,969,109	\$182,538,931	\$7,581,393	\$487,510,084

* SPECIAL SCHOOL DISTRICT

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OPERATION OF NON- INSTRUCTIONAL SERVICES COMMUNITY SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR COMMUNITY SERVICES
ANDERSON COUNTY	\$111,154	\$2,630,489	\$638,631	\$1,041,286	\$537,217	\$87,934	\$5,046,711
CLINTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OAK RIDGE	\$139,963	\$1,250,395	\$366,135	\$192,326	\$115,810	\$56,724	\$2,121,353
BEDFORD COUNTY	\$53,243	\$270,746	\$58,216	\$2,025	\$45,392	\$3,950	\$433,573
BENTON COUNTY	\$68,114	\$6,436	\$20,716	\$88,883	\$260,610	\$23,214	\$467,973
BLED SOE COUNTY	\$15,600	\$172,195	\$37,742	\$3,749	\$13,731	\$2,053	\$245,070
BLOUNT COUNTY	\$93,384	\$1,068,128	\$274,838	\$30,183	\$91,574	\$7,097	\$1,565,203
ALCOA	\$115,932	\$54,436	\$47,303	\$0	\$8,012	\$5,662	\$231,345
MARYVILLE	\$351,714	\$305,353	\$153,443	\$2,678	\$92,464	\$427,947	\$1,333,597
BRADLEY COUNTY	\$94,623	\$309,548	\$56,789	\$94,862	\$14,225	\$15,773	\$585,820
CLEVELAND	\$0	\$0	\$0	\$30,000	\$0	\$0	\$30,000
CAMPBELL COUNTY	\$0	\$323,269	\$75,498	\$0	\$12,752	\$2,272	\$413,791
CANNON COUNTY	\$16,721	\$140,229	\$16,704	\$0	\$908	\$1,510	\$176,072
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HUNTINGDON	\$0	\$33,425	\$5,175	\$2,800	\$360	\$0	\$41,760
*MCKENZIE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*S. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*W. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CARTER COUNTY	\$57,824	\$294,170	\$67,787	\$1,500	\$29,620	\$11,975	\$462,876
ELIZABETHTON	\$32,270	\$108,543	\$22,498	\$0	\$4,198	\$25,971	\$193,480
CHEATHAM COUNTY	\$61,498	\$718,386	\$196,494	\$15,467	\$41,008	\$20,894	\$1,053,747
CHESTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000
CLAIBORNE COUNTY	\$6,825	\$264,885	\$40,484	\$360	\$22,662	\$19,568	\$354,785
CLAY COUNTY	\$24,000	\$39,062	\$10,488	\$0	\$10,886	\$4,311	\$88,747
COCKE COUNTY	\$0	\$1,100,675	\$272,353	\$0	\$170,539	\$88,297	\$1,631,865
NEWPORT	\$38,000	\$38,005	\$26,838	\$1,148	\$0	\$0	\$103,991
COFFEE COUNTY	\$65,299	\$370,665	\$62,874	\$6,639	\$27,725	\$23,315	\$556,517
MANCHESTER	\$73,239	\$452,008	\$70,429	\$0	\$60,201	\$12,305	\$668,182
TULLAHOMA	\$145,396	\$266,683	\$66,589	\$0	\$17,188	\$1,082	\$496,938
CROCKETT COUNTY	\$5,040	\$164,133	\$24,703	\$0	\$19,045	\$2,817	\$215,738
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CUMBERLAND COUNTY	\$37,521	\$155,144	\$42,797	\$0	\$14,945	\$15,897	\$266,304
DAVIDSON COUNTY	\$302,460	\$558,527	\$228,990	\$152,067	\$20,795	\$9,146	\$1,271,984
DECATUR COUNTY	\$30,469	\$181,760	\$40,977	\$0	\$22,630	\$0	\$275,836
DEKALB COUNTY	\$23,250	\$176,586	\$34,087	\$0	\$3,778	\$252	\$237,953
DICKSON COUNTY	\$8,500	\$458,951	\$92,820	\$1,359	\$60,124	\$9,639	\$631,393
DYER COUNTY	\$10,897	\$176,633	\$37,312	\$60,304	\$12,655	\$4,558	\$302,359
DYERSBURG	\$3,066	\$87,426	\$28,784	\$0	\$4,657	\$12,305	\$136,238
FAYETTE COUNTY	\$34,588	\$215,583	\$28,268	\$14,679	\$4,980	\$0	\$298,098
FENTRESS COUNTY	\$31,875	\$154,817	\$49,028	\$0	\$5,044	\$3,273	\$244,037
FRANKLIN COUNTY	\$10,000	\$148,635	\$31,684	\$239,011	\$57,767	\$86,699	\$573,796
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$20,316	\$115,284	\$22,955	\$0	\$4,099	\$1,030	\$163,684
*MILAN	\$0	\$70,083	\$31,429	\$0	\$0	\$0	\$101,512
*TRENTON	\$25,284	\$173,247	\$32,290	\$1,347	\$23,085	\$1,083	\$256,336
*BRADFORD	\$36,570	\$46,413	\$9,791	\$0	\$11,458	\$25	\$104,257
*GIBSON CO. SPEC.	\$102,307	\$105,080	\$36,806	\$315	\$20,385	\$2,865	\$267,757
GILES COUNTY	\$0	\$119,692	\$19,201	\$0	\$28,485	\$216	\$167,595
GRAINGER COUNTY	\$0	\$25,386	\$4,225	\$0	\$0	\$0	\$29,612
GREENE COUNTY	\$5,848	\$1,041,280	\$296,328	\$0	\$288,146	\$50,126	\$1,681,728
GREENEVILLE	\$78,499	\$236,768	\$50,756	\$3,921	\$40,247	\$4,898	\$415,088
GRUNDY COUNTY	\$0	\$226,533	\$38,771	\$23,018	\$36,585	\$11,969	\$336,876
HAMBLEN COUNTY	\$46,978	\$375,015	\$41,377	\$65	\$26,961	\$0	\$490,395
HAMILTON COUNTY	\$182,218	\$2,867,498	\$683,900	\$302,950	\$123,917	\$192,479	\$4,352,962
HANCOCK COUNTY	\$0	\$72,644	\$15,606	\$0	\$9,925	\$2,757	\$100,932
HARDEMAN COUNTY	\$0	\$193,211	\$33,939	\$0	\$79	\$7,498	\$234,727
HARDIN COUNTY	\$9,800	\$182,172	\$31,299	\$0	\$23,813	\$14,485	\$261,569
HAWKINS COUNTY	\$2,060	\$63,015	\$27,814	\$294	\$6,506	\$761	\$100,450
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAYWOOD COUNTY	\$42,950	\$297,363	\$61,586	\$0	\$27,634	\$11,996	\$441,529
HENDERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEXINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HENRY COUNTY	\$25,004	\$209,180	\$32,342	\$10,585	\$15,654	\$46,897	\$339,662
*PARIS	\$30,700	\$192,937	\$37,594	\$0	\$6,999	\$0	\$268,230
HICKMAN COUNTY	\$31,500	\$60,802	\$34,985	\$0	\$7,230	\$0	\$134,517
HOUSTON COUNTY	\$20,160	\$4,300	\$1,861	\$0	\$3,628	\$89	\$30,038
HUMPHREYS COUNTY	\$10,127	\$14,884	\$5,481	\$0	\$94	\$60	\$30,646
JACKSON COUNTY	\$29,599	\$56,275	\$16,777	\$0	\$12,991	\$0	\$115,641
JEFFERSON COUNTY	\$73,497	\$169,955	\$49,018	\$448	\$14,650	\$759	\$308,327
JOHNSON COUNTY	\$15,300	\$213,619	\$41,160	\$1,600	\$20,290	\$1,337	\$293,305
KNOX COUNTY	\$0	\$527,367	\$69,189	\$726,165	\$47,974	\$815	\$1,371,510
LAKE COUNTY	\$17,775	\$58,825	\$12,150	\$17,113	\$36,936	\$2,378	\$145,177
LAUDERDALE COUNTY	\$0	\$143,548	\$24,973	\$0	\$20,479	\$105	\$189,106
LAWRENCE COUNTY	\$32,553	\$334,884	\$75,063	\$104,702	\$299,061	\$36,631	\$882,895
LEWIS COUNTY	\$36,302	\$75,444	\$27,176	\$0	\$18,865	\$3,751	\$161,539
LINCOLN COUNTY	\$0	\$262,127	\$40,593	\$0	\$3,322	\$25,257	\$331,299
FAYETTEVILLE	\$9,376	\$27,244	\$6,454	\$0	\$1,788	\$0	\$44,862
LOUDON COUNTY	\$30,698	\$429,941	\$80,998	\$1,265	\$45,219	\$660	\$588,781
LENOIR CITY	\$55,511	\$42,477	\$30,547	\$2,180	\$9,327	\$25,602	\$165,644
MCMINN COUNTY	\$16,999	\$91,451	\$28,996	\$0	\$4,899	\$365	\$142,711
ATHENS	\$45,551	\$260,455	\$83,291	\$2,997	\$18,425	\$5,718	\$416,437
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MCNAIRY COUNTY	\$2,100	\$345,643	\$53,111	\$7,827	\$37,242	\$976	\$446,899
MACON COUNTY	\$4,500	\$48,855	\$8,371	\$0	\$603	\$64	\$62,393
MADISON COUNTY	\$64,211	\$375,824	\$87,242	\$5,854	\$38,846	\$917	\$572,894
MARION COUNTY	\$3,725	\$97,440	\$16,607	\$0	\$11,546	\$4,918	\$134,236
*RICHARD CITY	\$0	\$15,950	\$1,220	\$0	\$12,436	\$0	\$29,606

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OPERATION OF NON- INSTRUCTIONAL SERVICES COMMUNITY SERVICES	SUPERVISORS/ DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	MISCELLA- NEOUS	TOTAL EXPENDITURES FOR COMMUNITY SERVICES
MARSHALL COUNTY	\$61,485	\$118,175	\$30,761	\$0	\$16,247	\$485	\$227,153
MAURY COUNTY	\$101,828	\$118,492	\$59,560	\$0	\$4,123	\$14,639	\$298,642
MEIGS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONROE COUNTY	\$34,399	\$400	\$20,788	\$0	\$0	\$7,811	\$63,398
SWEETWATER	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONTGOMERY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MOORE COUNTY	\$0	\$22,444	\$2,257	\$0	\$5,975	\$25	\$30,701
MORGAN COUNTY	\$0	\$101,977	\$21,706	\$2,100	\$204,880	\$181,913	\$512,576
OBION COUNTY	\$28,300	\$378,795	\$50,530	\$1,850	\$7,866	\$4,506	\$471,847
UNION CITY	\$11,703	\$33,238	\$6,347	\$3,035	\$3,577	\$51	\$57,951
OVERTON COUNTY	\$40,024	\$326,731	\$59,387	\$0	\$11,582	\$11,192	\$448,917
PERRY COUNTY	\$0	\$185,321	\$37,797	\$0	\$52,107	\$6,162	\$281,387
PICKETT COUNTY	\$34,000	\$4,000	\$10,509	\$0	\$0	\$1,492	\$50,001
POLK COUNTY	\$0	\$280,029	\$38,694	\$4,400	\$7,339	\$7,756	\$338,217
PUTNAM COUNTY	\$72,392	\$1,755,272	\$313,400	\$180	\$36,535	\$67,494	\$2,245,274
RHEA COUNTY	\$0	\$80,353	\$24,857	\$0	\$0	\$0	\$105,210
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ROANE COUNTY	\$840	\$341,848	\$50,237	\$4,010	\$4,218	\$6,828	\$407,981
ROBERTSON COUNTY	\$0	\$581,239	\$107,346	\$502	\$105,923	\$20,315	\$815,325
RUTHERFORD COUNTY	\$0	\$0	\$0	\$0	\$0	\$12,589	\$12,589
MURFREESBORO	\$199,758	\$3,828,255	\$704,156	\$104,685	\$282,621	\$126,212	\$5,245,688
SCOTT COUNTY	\$36,779	\$0	\$13,419	\$0	\$0	\$5,233	\$55,431
ONEIDA	\$0	\$0	\$0	\$0	\$1,441	\$0	\$1,441
SEQUATCHIE COUNTY	\$4,500	\$164,879	\$27,576	\$0	\$17,794	\$0	\$214,749
SEVIER COUNTY	\$0	\$235,277	\$47,240	\$387	\$8,253	\$4,631	\$295,787
SHELBY COUNTY	\$483,324	\$3,663,957	\$860,965	\$1,383,649	\$4,703,542	\$61,501	\$11,156,938
ARLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BARTLETT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MILLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SMITH COUNTY	\$124,101	\$222,866	\$64,179	\$300	\$14,920	\$205	\$426,571
STEWART COUNTY	\$23,766	\$0	\$1,818	\$0	\$2,516	\$0	\$28,100
SULLIVAN COUNTY	\$0	\$7,990	\$1,407	\$0	\$0	\$0	\$9,397
BRISTOL	\$31,418	\$318,571	\$53,883	\$9,885	\$10,989	\$250	\$424,995
KINGSPORT	\$0	\$699,906	\$254,776	\$0	\$25,110	\$11,720	\$991,512
SUMNER COUNTY	\$379,499	\$1,240,570	\$477,954	\$106,379	\$402,229	\$38,308	\$2,644,940
TIPTON COUNTY	\$79,849	\$584,068	\$140,193	\$1,243	\$24,725	\$14,140	\$844,217
TROUSDALE COUNTY	\$12,025	\$82,207	\$12,475	\$0	\$6,157	\$0	\$112,864
UNICOI COUNTY	\$8,401	\$38,425	\$6,081	\$0	\$8,217	\$0	\$61,124
UNION COUNTY	\$0	\$106,218	\$29,582	\$374	\$0	\$0	\$136,174
VAN BUREN COUNTY	\$51,188	\$87,437	\$31,127	\$0	\$2,251	\$26,091	\$198,094
WARREN COUNTY	\$35,196	\$277,668	\$49,399	\$0	\$7,329	\$1,199	\$370,791
WASHINGTON COUNTY	\$59,354	\$445,240	\$87,164	\$0	\$9,492	\$10,626	\$611,877
JOHNSON CITY	\$338,388	\$682,697	\$115,633	\$20,392	\$51,449	\$28,166	\$1,236,725
WAYNE COUNTY	\$25,500	\$138,292	\$37,292	\$0	\$3,242	\$1,302	\$205,628
WEAKLEY COUNTY	\$0	\$68,042	\$7,667	\$0	\$5,702	\$0	\$81,411
WHITE COUNTY	\$68,223	\$340,937	\$77,509	\$0	\$63,871	\$4,629	\$555,169
WILLIAMSON COUNTY	\$181,157	\$3,369,869	\$930,560	\$329,110	\$123,532	\$27,599	\$4,961,828
FRANKLIN	\$89,364	\$1,184,041	\$297,113	\$152,562	\$66,188	\$2,661	\$1,791,929
WILSON COUNTY	\$941,835	\$1,250,435	\$743,796	\$17,132	\$32,292	\$47,812	\$3,033,303
LEBANON	\$129,276	\$662,782	\$176,553	\$2,208	\$20,775	\$55,730	\$1,047,324
ASD	\$0	\$486,386	\$45,398	\$121,840	\$22,471	\$6,701	\$682,796
State Board of Education	\$11,979	\$53,849	\$0	\$6,281	\$2,026	\$0	\$74,136
GRAND TOTAL	\$6,870,332	\$47,535,218	\$11,659,837	\$5,466,473	\$9,542,836	\$2,268,905	\$83,343,602

*SPECIAL SCHOOL DISTRICT

TABLE 46 20-21.xlsx

OPERATION OF NON-INSTRUCTIONAL SERVICES EARLY CHILDHOOD EDUCATION	SUPERVISORS/DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR EARLY CHILDHOOD EDUCATION	TOTAL EXPENDITURES FOR NONINSTRUCTIONAL SERVICES
ANDERSON COUNTY	\$16,366	\$453,921	\$137,382	\$4,951	\$2,891	\$0	\$7,551	\$623,062	\$8,697,175
CLINTON	\$0	\$80,612	\$27,006	\$0	\$0	\$0	\$0	\$107,618	\$812,198
OAK RIDGE	\$0	\$345,880	\$108,535	\$0	\$5,696	\$0	\$0	\$460,111	\$4,454,726
BEDFORD COUNTY	\$0	\$461,057	\$169,605	\$2,416	\$36,412	\$0	\$8,597	\$678,087	\$5,614,497
BENTON COUNTY	\$0	\$136,361	\$72,543	\$6,545	\$19,534	\$0	\$1,173	\$236,156	\$1,891,673
BLEDSOE COUNTY	\$13,072	\$287,767	\$78,416	\$2,867	\$45,562	\$0	\$546	\$428,230	\$2,607,750
BLOUNT COUNTY	\$0	\$488,667	\$192,376	\$0	\$4,721	\$0	\$125	\$685,889	\$8,078,832
ALCOA	\$0	\$172,692	\$72,032	\$0	\$1,497	\$0	\$0	\$246,221	\$2,125,325
MARYVILLE	\$4,766	\$183,242	\$42,104	\$0	\$4,572	\$0	\$455	\$235,140	\$4,045,516
BRADLEY COUNTY	\$0	\$0	\$0	\$1,068,877	\$57,743	\$0	\$53,845	\$1,180,465	\$7,626,033
CLEVELAND	\$0	\$0	\$0	\$910,675	\$0	\$0	\$0	\$910,675	\$4,322,927
CAMPBELL COUNTY	\$0	\$776,439	\$245,736	\$0	\$30,764	\$0	\$0	\$1,052,940	\$5,831,495
CANNON COUNTY	\$38,408	\$219,663	\$96,780	\$9,778	\$45,587	\$0	\$501	\$410,717	\$1,593,298
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*HOLLOW ROCK-BR	\$4,603	\$66,101	\$17,222	\$8,790	\$350	\$0	\$7,555	\$104,621	\$515,369
*HUNTINGDON	\$0	\$225,848	\$52,109	\$13,450	\$19,588	\$0	\$2,869	\$313,864	\$1,115,951
*MCKENZIE	\$0	\$78,680	\$20,017	\$105	\$7,015	\$0	\$463	\$106,280	\$899,890
*S. CARROLL	\$3,500	\$61,444	\$19,821	\$2,000	\$17,803	\$0	\$54	\$104,622	\$308,780
*W. CARROLL	\$8,144	\$145,522	\$36,124	\$0	\$19,452	\$0	\$0	\$209,242	\$1,133,021
CARTER COUNTY	\$72,750	\$832,012	\$352,310	\$37,744	\$250,025	\$0	\$105,881	\$1,650,721	\$4,987,897
ELIZABETHON	\$66,614	\$228,587	\$84,791	\$0	\$24,918	\$0	\$125	\$405,034	\$1,678,898
CHEATHAM COUNTY	\$18,249	\$313,436	\$100,021	\$4,225	\$40,016	\$0	\$2,635	\$478,582	\$4,624,577
CHESTER COUNTY	\$0	\$154,290	\$31,980	\$3,000	\$18,884	\$0	\$79	\$208,233	\$1,601,772
CLAIBORNE COUNTY	\$61,174	\$392,307	\$120,625	\$11,484	\$17,469	\$0	\$450	\$603,510	\$4,350,279
CLAY COUNTY	\$12,000	\$222,279	\$70,326	\$351	\$8,759	\$0	\$255	\$313,970	\$1,147,151
COCKE COUNTY	\$15,843	\$180,638	\$78,058	\$0	\$2,699	\$0	\$270	\$277,509	\$5,236,010
NEWPORT	\$0	\$144,300	\$55,531	\$0	\$574	\$0	\$0	\$200,405	\$721,502
COFFEE COUNTY	\$0	\$527,366	\$223,087	\$1,624	\$5,958	\$0	\$49	\$758,084	\$3,849,380
MANCHESTER	\$0	\$206,759	\$81,040	\$0	\$2,658	\$0	\$295	\$290,752	\$2,003,019
TULLAHOMA	\$0	\$12,700	\$1,635	\$0	\$0	\$0	\$0	\$14,335	\$3,123,433
CROCKETT COUNTY	\$33,680	\$269,523	\$99,834	\$968	\$8,867	\$0	\$0	\$412,872	\$1,781,849
ALAMO	\$14,990	\$142,320	\$48,324	\$0	\$1,941	\$0	\$7,063	\$214,638	\$236,393
BELLS	\$13,225	\$157,180	\$34,568	\$0	\$9,277	\$0	\$394	\$214,644	\$488,751
CUMBERLAND COUNTY	\$0	\$748,121	\$338,412	\$0	\$14,254	\$0	\$0	\$1,100,787	\$6,691,284
DAVIDSON COUNTY	\$356,699	\$11,788,265	\$4,704,030	\$703,298	\$344,557	\$0	\$142,644	\$18,039,493	\$59,214,095
DECATUR COUNTY	\$10,880	\$260,656	\$75,700	\$5,986	\$37,781	\$0	\$1,379	\$392,382	\$1,506,895
DEKALB COUNTY	\$0	\$322,306	\$88,839	\$6,901	\$24,576	\$0	\$125	\$442,747	\$2,377,628
DICKSON COUNTY	\$0	\$348,443	\$106,857	\$0	\$2,300	\$0	\$0	\$457,600	\$5,185,016
DYER COUNTY	\$25,222	\$459,328	\$168,028	\$0	\$38,687	\$0	\$379	\$691,644	\$2,936,109
DYERSBURG	\$1,525	\$441,832	\$145,528	\$0	\$3,756	\$0	\$0	\$592,641	\$2,542,408
FAYETTE COUNTY	\$30,571	\$741,337	\$202,338	\$7,306	\$26,615	\$0	\$741	\$1,008,908	\$3,077,997
FENTRESS COUNTY	\$36,787	\$384,095	\$155,405	\$0	\$15,868	\$0	\$4,966	\$597,121	\$2,111,911
FRANKLIN COUNTY	\$17,050	\$687,889	\$257,693	\$0	\$0	\$0	\$0	\$962,631	\$4,860,978
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	\$0
HUMBOLDT	\$3,000	\$358,523	\$98,865	\$1,541	\$35,484	\$0	\$13,048	\$510,461	\$1,745,219
*MILAN	\$31,544	\$368,939	\$98,939	\$1,442	\$45,532	\$0	\$1,405	\$547,801	\$1,840,609

TABLE 46 20-21.xlsx

OPERATION OF NON-INSTRUCTIONAL SERVICES EARLY CHILDHOOD EDUCATION	SUPERVISORS/DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR EARLY CHILDHOOD EDUCATION	TOTAL EXPENDITURES FOR NON-INSTRUCTIONAL SERVICES
*TRENTON	\$49,350	\$280,459	\$72,760	\$3,430	\$3,234	\$0	\$900	\$410,132	\$1,582,811
*BRADFORD	\$14,538	\$141,856	\$47,605	\$0	\$4,051	\$0	\$125	\$208,175	\$697,888
*GIBSON CO. SPEC.	\$0	\$263,555	\$74,876	\$23,415	\$43,637	\$0	\$2,350	\$407,833	\$2,487,688
GILES COUNTY	\$20,861	\$348,410	\$127,774	\$408	\$52,503	\$0	\$7,703	\$557,660	\$2,503,175
GRAINGER COUNTY	\$0	\$305,563	\$90,885	\$0	\$14,387	\$0	\$12,058	\$422,892	\$2,349,252
GREENE COUNTY	\$18,515	\$814,965	\$302,602	\$192,588	\$79,072	\$0	\$752	\$1,408,494	\$5,873,244
GREENEVILLE	\$19,673	\$343,237	\$125,206	\$298	\$21,086	\$0	\$1,136	\$510,636	\$2,180,281
GRUNDY COUNTY	\$0	\$105,390	\$35,308	\$361	\$45,112	\$0	\$80	\$186,251	\$1,968,403
HAMBLEN COUNTY	\$0	\$884,246	\$220,923	\$0	\$9,277	\$0	\$5,645	\$1,120,091	\$7,221,764
HAMILTON COUNTY	\$54,917	\$2,169,555	\$844,625	\$0	\$21,901	\$0	\$5,215	\$3,096,213	\$28,347,148
HANCOCK COUNTY	\$48,517	\$204,975	\$65,253	\$0	\$9,453	\$0	\$0	\$328,198	\$1,177,476
HARDEMAN COUNTY	\$122,786	\$650,659	\$206,031	\$0	\$34,742	\$0	\$13,047	\$1,027,265	\$3,140,990
HARDIN COUNTY	\$1,500	\$368,536	\$163,684	\$0	\$12,581	\$0	\$843	\$547,145	\$3,060,862
HAWKINS COUNTY	\$0	\$239,601	\$102,436	\$0	\$55,258	\$0	\$325	\$397,620	\$4,124,822
ROGERSVILLE	\$0	\$69,948	\$25,546	\$0	\$3,713	\$0	\$198	\$99,405	\$383,731
HAYWOOD COUNTY	\$30,595	\$379,855	\$138,933	\$0	\$28,814	\$0	\$0	\$578,197	\$2,828,011
HENDERSON COUNTY	\$0	\$357,190	\$102,948	\$2,097	\$47,312	\$0	\$4,009	\$513,556	\$2,709,308
LEXINGTON	\$0	\$153,136	\$46,268	\$0	\$4,321	\$0	\$842	\$204,567	\$751,775
HENRY COUNTY	\$0	\$222,729	\$81,032	\$0	\$11,425	\$0	\$1,965	\$317,151	\$2,580,764
*PARIS	\$13,500	\$269,370	\$62,889	\$20,000	\$4,167	\$0	\$39	\$369,965	\$1,633,825
HICKMAN COUNTY	\$39,820	\$272,440	\$108,038	\$457	\$28,050	\$0	\$125	\$448,930	\$2,521,117
HOOVER COUNTY	\$39,020	\$202,473	\$56,007	\$0	\$16,803	\$0	\$0	\$314,303	\$1,158,055
HUMPHREYS COUNTY	\$4,000	\$371,702	\$139,952	\$707	\$16,845	\$0	\$19,958	\$553,164	\$2,571,064
JACKSON COUNTY	\$21,000	\$194,962	\$55,281	\$2,629	\$37,996	\$0	\$7,500	\$319,368	\$1,568,992
JEFFERSON COUNTY	\$0	\$534,237	\$220,448	\$1,050	\$6,312	\$0	\$1,285	\$763,332	\$4,583,158
JOHNSON COUNTY	\$1,500	\$119,017	\$51,301	\$0	\$10,453	\$0	\$19,239	\$201,510	\$1,658,050
KNOX COUNTY	\$113,636	\$2,585,667	\$673,686	\$0	\$51,659	\$0	\$70	\$3,424,717	\$25,600,950
LAKE COUNTY	\$27,663	\$126,409	\$41,891	\$0	\$14,758	\$0	\$120	\$210,841	\$736,262
LAUDERDALE COUNTY	\$64,525	\$595,261	\$232,803	\$1,122	\$50,432	\$0	\$2,917	\$947,060	\$3,437,755
LAWRENCE COUNTY	\$0	\$786,859	\$310,593	\$9,256	\$22,346	\$0	\$3,954	\$1,132,997	\$5,313,620
LEWIS COUNTY	\$68,628	\$239,422	\$108,772	\$3,038	\$20,698	\$0	\$283	\$440,841	\$1,788,107
LINCOLN COUNTY	\$40,014	\$576,241	\$200,302	\$941	\$24,775	\$0	\$635	\$842,908	\$3,171,400
FAYETTEVILLE	\$25,000	\$310,365	\$99,514	\$0	\$23,654	\$0	\$2,944	\$461,477	\$1,125,911
LOUDON COUNTY	\$0	\$548,953	\$186,587	\$81,937	\$1,572	\$0	\$1,047	\$820,097	\$3,813,825
LENOIR CITY	\$0	\$175,034	\$56,144	\$0	\$336	\$0	\$325	\$231,840	\$3,155,394
MCMINN COUNTY	\$0	\$749,235	\$258,043	\$0	\$11,063	\$0	\$601	\$1,018,942	\$4,308,349
ATHENS	\$0	\$466,078	\$170,944	\$0	\$4,327	\$0	\$0	\$641,349	\$2,347,360
ETOWAH	\$0	\$73,383	\$29,793	\$2,420	\$3,438	\$0	\$0	\$109,024	\$558,357
MCNAIRY COUNTY	\$7,500	\$339,910	\$114,530	\$2,045	\$37,336	\$0	\$1,470	\$502,791	\$3,033,222
MACON COUNTY	\$3,302	\$212,445	\$80,115	\$0	\$17,234	\$0	\$2,270	\$315,366	\$2,853,448
MADISON COUNTY	\$0	\$1,855,857	\$498,742	\$569	\$24,028	\$0	\$3,809	\$2,383,004	\$9,866,536

TABLE 46 20-21.xlsx

OPERATION OF NON-INSTRUCTIONAL SERVICES EARLY CHILDHOOD EDUCATION	SUPERVISORS/DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR EARLY CHILDHOOD EDUCATION	TOTAL EXPENDITURES FOR NON-INSTRUCTIONAL SERVICES
MARION COUNTY	\$0	\$281,588	\$90,624	\$918	\$0	\$0	\$0	\$373,130	\$3,196,085
*RIC-HARD CITY	\$4,000	\$56,830	\$9,550	\$0	\$21,722	\$0	\$681	\$92,783	\$198,968
MARSHALL COUNTY	\$0	\$148,224	\$62,988	\$0	\$1,796	\$0	\$82	\$213,090	\$3,356,737
MAURY COUNTY	\$0	\$928,245	\$380,795	\$0	\$15,512	\$0	\$1,774	\$1,326,325	\$7,897,518
MEIGS COUNTY	\$0	\$285,748	\$101,324	\$2,000	\$26,418	\$0	\$440	\$415,930	\$1,306,905
MONROE COUNTY	\$7,123	\$214,103	\$96,741	\$3,643	\$1,124	\$0	\$836	\$323,570	\$3,557,273
SWEETWATER	\$18,618	\$219,735	\$85,827	\$0	\$188	\$0	\$53	\$324,421	\$1,180,501
MONTGOMERY COUNTY	\$0	\$1,634,596	\$696,037	\$360	\$19,160	\$0	\$5,547	\$2,355,700	\$17,389,380
MOORE COUNTY	\$7,886	\$70,044	\$31,223	\$0	\$0	\$0	\$0	\$109,153	\$590,638
MORGAN COUNTY	\$9,189	\$995,811	\$236,158	\$314	\$89,084	\$0	\$16,973	\$1,347,530	\$4,641,867
OBION COUNTY	\$0	\$343,935	\$111,074	\$0	\$20,866	\$0	\$4,839	\$480,714	\$2,833,672
UNION CITY	\$0	\$222,713	\$107,489	\$0	\$6,512	\$0	\$0	\$336,714	\$1,463,274
OVERTON COUNTY	\$0	\$305,411	\$91,509	\$0	\$0	\$0	\$9,293	\$406,213	\$2,920,618
PERRY COUNTY	\$0	\$132,175	\$28,853	\$0	\$33,398	\$0	\$1,141	\$195,567	\$1,150,131
PICKETT COUNTY	\$8,000	\$71,190	\$13,626	\$0	\$1,683	\$0	\$0	\$94,499	\$577,536
POLK COUNTY	\$0	\$359,052	\$123,160	\$0	\$33,539	\$0	\$890	\$516,641	\$2,205,819
PUTNAM COUNTY	\$43,509	\$1,247,526	\$503,154	\$88,202	\$19,871	\$0	\$2,477	\$1,904,739	\$11,519,812
RHEA COUNTY	\$0	\$221,921	\$77,579	\$0	\$0	\$0	\$0	\$299,500	\$3,123,740
DAYTON	\$5,250	\$139,155	\$64,438	\$0	\$9,643	\$0	\$907	\$219,393	\$894,940
ROANE COUNTY	\$0	\$212,064	\$82,764	\$366,301	\$10,316	\$0	\$558	\$672,003	\$5,112,707
ROBERTSON COUNTY	\$0	\$700,057	\$369,337	\$360	\$13,354	\$0	\$4,759	\$1,087,867	\$6,907,625
ROCHESTERFORD COUNTY	\$0	\$2,464,009	\$1,062,451	\$50,077	\$32,212	\$0	\$2,126	\$3,610,875	\$21,449,914
MURFREESBORO	\$0	\$887,375	\$285,602	\$0	\$1,993	\$0	\$125	\$1,175,095	\$11,317,936
SCOTT COUNTY	\$36,279	\$631,936	\$182,348	\$0	\$80,130	\$0	\$1,188	\$931,881	\$2,922,708
*ONEIDA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,568,419
SEQUATCHIE COUNTY	\$0	\$78,644	\$27,194	\$0	\$350	\$0	\$125	\$106,313	\$1,603,517
SEVIER COUNTY	\$0	\$111,873	\$55,595	\$0	\$0	\$0	\$0	\$167,469	\$8,627,043
SHELBY COUNTY	\$1,500,588	\$15,496,624	\$4,315,118	\$18,624,753	\$3,585,603	\$0	\$419,067	\$43,941,754	\$114,040,199
ARLINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,133,210
BARTLETT	\$0	\$203,644	\$77,616	\$0	\$19,755	\$0	\$2,512	\$303,527	\$3,241,072
COLLIERVILLE	\$0	\$153,611	\$31,368	\$0	\$0	\$0	\$0	\$184,979	\$2,477,934
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,265,937
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$524,863
MILLINGTON	\$0	\$414,193	\$135,817	\$3,480	\$1,152	\$0	\$0	\$554,642	\$1,925,102
SMITH COUNTY	\$9,193	\$256,956	\$86,073	\$0	\$37,074	\$0	\$2,011	\$391,307	\$2,647,025
STEWART COUNTY	\$30,649	\$296,664	\$84,537	\$0	\$12,236	\$0	\$0	\$424,086	\$1,527,706
SULLIVAN COUNTY	\$0	\$589,616	\$168,307	\$0	\$33,373	\$0	\$3,347	\$794,643	\$5,054,798
BRISTOL	\$0	\$388,138	\$82,288	\$1,092	\$0	\$0	\$0	\$471,517	\$3,071,865
KINGSPORT	\$0	\$432,265	\$146,293	\$0	\$13,241	\$0	\$110	\$591,909	\$5,794,376
SUMNER COUNTY	\$70,685	\$242,238	\$120,087	\$0	\$4,494	\$0	\$2,451	\$439,955	\$14,309,096
TIPTON COUNTY	\$0	\$847,097	\$313,808	\$8,330	\$11,847	\$0	\$427	\$1,181,509	\$6,780,914
TROUSDALE COUNTY	\$8,000	\$66,714	\$32,163	\$0	\$2,508	\$0	\$125	\$109,510	\$1,119,883
UNICOI COUNTY	\$56,242	\$368,331	\$145,844	\$0	\$4,736	\$0	\$1,676	\$576,829	\$1,953,774
UNION COUNTY	\$6,823	\$239,697	\$74,424	\$16,798	\$97,425	\$0	\$295	\$421,784	\$2,421,784
VAN BUREN COUNTY	\$16,947	\$165,866	\$69,207	\$595	\$5,994	\$0	\$1,607	\$260,216	\$975,498
WARREN COUNTY	\$60,909	\$630,852	\$185,841	\$0	\$36,138	\$0	\$31,873	\$945,613	\$5,236,951

TABLE 46 20-21.xlsx

OPERATION OF NON-INSTRUCTIONAL SERVICES EARLY CHILDHOOD EDUCATION	SUPERVISORS/DIRECTORS SALARIES	OTHER SALARIES	FIXED CHARGES	CONTRACTED SERVICES	MATERIALS, SUPPLIES & EQUIPMENT	TEXTBOOKS	MISCELLANEOUS	TOTAL EXPENDITURES FOR EARLY CHILDHOOD EDUCATION	TOTAL EXPENDITURES FOR NONINSTRUCTIONAL SERVICES
WASHINGTON COUNTY	\$0	\$237,724	\$79,718	\$0	\$4,370	\$0	\$1,550	\$323,361	\$4,435,327
JOHNSON CITY	\$27,104	\$541,050	\$101,070	\$1,355	\$11,599	\$0	\$3,417	\$685,595	\$4,919,946
WAYNE COUNTY	\$36,866	\$573,281	\$151,442	\$0	\$44,415	\$0	\$5,333	\$811,337	\$2,364,646
WEAKLEY COUNTY	\$0	\$394,194	\$141,126	\$4,632	\$45,664	\$0	\$70	\$585,686	\$3,609,152
WHITE COUNTY	\$0	\$343,674	\$126,111	\$0	\$35,685	\$0	\$0	\$505,471	\$3,338,848
WILLIAMSON COUNTY	\$91,938	\$467,451	\$190,918	\$0	\$32,848	\$0	\$2,235	\$785,389	\$18,154,310
*FRANKLIN	\$0	\$426,276	\$124,646	\$9,672	\$5,402	\$0	\$1,677	\$567,673	\$4,808,064
WILSON COUNTY	\$95,000	\$895,311	\$354,164	\$16,200	\$27,970	\$0	\$0	\$1,388,646	\$10,052,518
*LEBANON	\$0	\$686,318	\$199,171	\$575	\$8,898	\$0	\$13,247	\$908,209	\$3,887,507
ASD	\$0	\$0	\$0	\$580,512	\$0	\$0	\$0	\$580,512	\$1,752,981
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$256,656
GRAND TOTAL	\$3,911,821	\$83,108,256	\$28,356,214	\$22,945,264	\$6,752,103	\$0	\$1,039,545	\$146,113,203	\$716,966,889

*SPECIAL SCHOOL DISTRICT

TABLE 47 20-21.xlsx

CAPITAL OUTLAY REGULAR CAPITAL OUTLAY	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR REGULAR CAPITAL OUTLAY
ANDERSON COUNTY	\$0	\$0	\$0	\$0	\$233,973	\$0	\$233,973
CLINTON	\$0	\$0	\$20,798	\$0	\$843,715	\$4,840	\$869,353
OAK RIDGE	\$0	\$0	\$29,988	\$34,997	\$548,509	\$287,205	\$900,699
BEDFORD COUNTY	\$0	\$0	\$0	\$0	\$1,476,841	\$0	\$1,476,841
BENTON COUNTY	\$0	\$0	\$16,066	\$38,518	\$616,022	\$83,131	\$753,737
BLEDSE COUNTY	\$0	\$0	\$33,706	\$0	\$0	\$19,492	\$53,198
BLOUNT COUNTY	\$0	\$0	\$52,000	\$36,300	\$992,188	\$47,152	\$1,127,640
ALCOA	\$0	\$0	\$0	\$0	\$233,753	\$6,477	\$240,230
MARYVILLE	\$0	\$0	\$16,193	\$0	\$48,922	\$904,281	\$969,396
BRADLEY COUNTY	\$0	\$0	\$0	\$0	\$1,079,789	\$244,816	\$1,324,605
CLEVELAND	\$0	\$0	\$0	\$0	\$163,620	\$0	\$163,620
CAMPBELL COUNTY	\$0	\$0	\$13,423	\$0	\$0	\$500,679	\$514,102
CANNON COUNTY	\$0	\$0	\$109,383	\$0	\$1,753,081	\$0	\$1,862,464
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$24,014	\$0	\$24,014
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$9,916	\$10,743	\$0	\$20,659
*HUNTINGDON	\$0	\$0	\$0	\$26,000	\$0	\$118,752	\$144,752
*JACKENZIE	\$0	\$0	\$0	\$0	\$0	\$46,789	\$46,789
*S. CARROLL	\$0	\$0	\$0	\$0	\$40,553	\$0	\$40,553
*W. CARROLL	\$0	\$0	\$0	\$0	\$78,761	\$0	\$78,761
CARTER COUNTY	\$0	\$0	\$8,439	\$0	\$296,347	\$112,902	\$417,687
ELIZABETHTON	\$0	\$0	\$127,363	\$0	\$1,958,244	\$0	\$2,085,607
CHEATHAM COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHESTER COUNTY	\$0	\$0	\$0	\$0	\$313,001	\$9,800	\$322,801
CLAIBORNE COUNTY	\$0	\$0	\$0	\$12,716	\$524,921	\$39,929	\$577,565
CLAY COUNTY	\$0	\$0	\$0	\$9,265	\$118,782	\$195,812	\$323,859
COCKE COUNTY	\$0	\$0	\$38,944	\$111,704	\$347,736	\$0	\$498,384
NEWPORT	\$0	\$0	\$68,043	\$0	\$212,413	\$35,907	\$316,363
COFFEE COUNTY	\$0	\$0	\$0	\$0	\$0	\$627,380	\$627,380
MANCHESTER	\$0	\$0	\$78,000	\$0	\$2,814,365	\$0	\$2,892,365
TULLAHOMA	\$0	\$0	\$0	\$0	\$472,744	\$0	\$472,744
CROCKETT COUNTY	\$0	\$0	\$308,000	\$30,580	\$6,237,111	\$0	\$6,575,691
ALAMO	\$0	\$0	\$0	\$0	\$0	\$221,614	\$221,614
BELLS	\$0	\$0	\$0	\$0	\$0	\$441,668	\$441,668
CUMBERLAND COUNTY	\$0	\$0	\$60,879	\$0	\$150,000	\$142,706	\$353,585
DAVIDSON COUNTY	\$0	\$0	\$0	\$4,696	\$1,611,406	\$2,117,864	\$3,733,966
DECATUR COUNTY	\$0	\$0	\$0	\$0	\$366,544	\$0	\$366,544
DEKALB COUNTY	\$0	\$0	\$5,000	\$499,600	\$137,303	\$185,593	\$827,496
DICKSON COUNTY	\$0	\$0	\$127,592	\$0	\$0	\$1,756,145	\$1,883,737

TABLE 47 20-21.xlsx

CAPITAL OUTLAY REGULAR CAPITAL OUTLAY	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR REGULAR CAPITAL OUTLAY
DYER COUNTY	\$0	\$0	\$9,641	\$0	\$872,481	\$115,801	\$997,923
DYERSBURG	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FAYETTE COUNTY	\$0	\$0	\$21,450	\$0	\$1,938,157	\$16,392	\$1,975,999
FENTRESS COUNTY	\$0	\$0	\$97,069	\$0	\$481,626	\$19,570	\$598,265
FRANKLIN COUNTY	\$0	\$0	\$5,175	\$0	\$961	\$250,650	\$256,786
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA
HUMBOLDT	\$0	\$0	\$0	\$0	\$5,291,680	\$167,379	\$5,459,059
*MILAN	\$0	\$0	\$0	\$0	\$0	\$1,703,403	\$1,703,403
*TRENTON	\$0	\$0	\$0	\$0	\$2,425,048	\$0	\$2,425,048
*BRADFORD	\$0	\$0	\$0	\$0	\$70,214	\$0	\$70,214
*GIBSON CO. SPEC.	\$6,889	\$2,502	\$568,000	\$0	\$49,857	\$9,156,532	\$9,783,780
GILES COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAINGER COUNTY	\$0	\$0	\$49,888	\$325,000	\$119,327	\$96,610	\$590,824
GREENE COUNTY	\$0	\$0	\$4,880	\$0	\$1,346,713	\$1,353,230	\$2,704,823
GREENEVILLE	\$0	\$0	\$0	\$0	\$622,885	\$0	\$622,885
GRUNDY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HAMBLETON COUNTY	\$0	\$0	\$0	\$0	\$1,867,480	\$0	\$1,867,480
HAMILTON COUNTY	\$0	\$0	\$0	\$0	\$2,284,887	\$44,034	\$2,328,921
HANCOCK COUNTY	\$0	\$0	\$0	\$0	\$2,425,148	\$0	\$2,425,148
HARDEMAN COUNTY	\$0	\$0	\$0	\$0	\$1,051,517	\$0	\$1,051,517
HARDIN COUNTY	\$0	\$0	\$0	\$0	\$2,131,214	\$0	\$2,131,214
HAWKINS COUNTY	\$0	\$0	\$0	\$0	\$7,649,194	\$0	\$7,649,194
ROGERSVILLE	\$0	\$0	\$0	\$0	\$77,255	\$0	\$77,255
HAYWOOD COUNTY	\$0	\$0	\$0	\$0	\$53,580	\$0	\$53,580
HENDERSON COUNTY	\$0	\$0	\$14,952	\$47,992	\$0	\$957,586	\$1,020,530
LEXINGTON	\$0	\$0	\$0	\$0	\$28,780	\$0	\$28,780
HENRY COUNTY	\$0	\$0	\$0	\$0	\$669,559	\$600,965	\$1,270,524
*PARIS	\$0	\$0	\$0	\$0	\$661,251	\$0	\$661,251
HICKMAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$77,192	\$77,192
HOUSTON COUNTY	\$0	\$0	\$0	\$0	\$22,300	\$0	\$22,300
HUMPHREYS COUNTY	\$0	\$0	\$0	\$0	\$171,688	\$21,696	\$193,384
JACKSON COUNTY	\$0	\$0	\$0	\$0	\$2,223,389	\$0	\$2,223,389
JEFFERSON COUNTY	\$0	\$0	\$127,296	\$0	\$982,185	\$31,459	\$1,140,940
JOHNSON COUNTY	\$0	\$0	\$0	\$0	\$2,112	\$272,867	\$274,979
KNOX COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LAKE COUNTY	\$0	\$0	\$125,000	\$0	\$14,606	\$1,525	\$141,131
LAUDERDALE COUNTY	\$0	\$0	\$0	\$0	\$417,195	\$0	\$417,195
LAWRENCE COUNTY	\$0	\$0	\$85,758	\$17,500	\$30,050	\$0	\$133,308

TABLE 47 20-21.xlsx

CAPITAL OUTLAY REGULAR CAPITAL OUTLAY	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR REGULAR CAPITAL OUTLAY
LEWIS COUNTY	\$0	\$0	\$8,000	\$0	\$91,993	\$8,198	\$108,190
LINCOLN COUNTY	\$0	\$0	\$75,949	\$0	\$0	\$397,473	\$473,422
FAYETTEVILLE	\$0	\$0	\$0	\$0	\$0	\$21,727	\$21,727
LOUDON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LENOIR CITY	\$0	\$0	\$31,741	\$0	\$0	\$505,520	\$537,261
MCMINN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ATHENS	\$0	\$0	\$0	\$0	\$168,116	\$196,894	\$365,010
ETOWAH	\$0	\$0	\$30,985	\$0	\$3,935	\$0	\$34,920
MCNAIRY COUNTY	\$0	\$0	\$0	\$0	\$132,152	\$0	\$132,152
MACON COUNTY	\$0	\$0	\$28,737	\$0	\$48,761	\$68,575	\$146,073
MADISON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARION COUNTY	\$0	\$0	\$676	\$0	\$219,157	\$64,192	\$284,026
*RICHARD CITY	\$0	\$0	\$0	\$0	\$782,502	\$0	\$782,502
MARSHALL COUNTY	\$0	\$0	\$0	\$0	\$0	\$628,450	\$628,450
MAURY COUNTY	\$0	\$0	\$0	\$0	\$52,668	\$28,633	\$81,302
MEIGS COUNTY	\$0	\$0	\$4,616	\$0	\$145,337	\$0	\$149,953
MCNROE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SWEETWATER	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MONTGOMERY COUNTY	\$0	\$0	\$210,913	\$0	\$11,640	\$0	\$222,552
MOORE COUNTY	\$0	\$0	\$0	\$0	\$152,872	\$0	\$152,872
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$251,135	\$0	\$251,135
OBION COUNTY	\$0	\$0	\$0	\$26,734	\$666,140	\$0	\$692,874
UNION CITY	\$0	\$0	\$0	\$0	\$229,000	\$0	\$229,000
OVERTON COUNTY	\$0	\$0	\$93,813	\$0	\$149,059	\$0	\$242,872
PERRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLK COUNTY	\$0	\$0	\$0	\$8,134	\$0	\$10,486	\$18,620
PUTNAM COUNTY	\$0	\$0	\$0	\$0	\$276,881	\$0	\$276,881
RHEA COUNTY	\$0	\$0	\$0	\$0	\$36,603	\$0	\$36,603
DAYTON	\$0	\$0	\$0	\$0	\$3,966	\$45,496	\$49,462
ROANE COUNTY	\$0	\$0	\$0	\$0	\$97,875	\$45,458	\$143,333
ROBERTSON COUNTY	\$0	\$0	\$29,000	\$0	\$37,099	\$1,633,277	\$1,699,376
RUTHERFORD COUNTY	\$0	\$0	\$3,850	\$0	\$283,132	\$37,117	\$324,099
MURFREESBORO	\$0	\$0	\$0	\$94,227	\$13,700	\$0	\$107,927
SCOTT COUNTY	\$0	\$0	\$0	\$0	\$111,256	\$574,500	\$685,756
*ONEIDA	\$0	\$0	\$0	\$0	\$483,640	\$69,950	\$553,590
SEQUATCHIE COUNTY	\$0	\$0	\$0	\$0	\$316,833	\$1,459,302	\$1,776,135
SEVIER COUNTY	\$0	\$0	\$878,197	\$0	\$11,452,440	\$0	\$12,330,636

TABLE 47 20-21.xlsx

CAPITAL OUTLAY REGULAR CAPITAL OUTLAY	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR REGULAR CAPITAL OUTLAY
SHELBY COUNTY	\$0	\$0	\$24,717,380	\$0	\$1,078,554	\$2,157,885	\$27,953,819
ARLINGTON	\$0	\$0	\$0	\$54,000	\$21,050	\$1,158,404	\$1,233,454
BARTLETT	\$0	\$0	\$216,220	\$0	\$121,011	\$0	\$337,231
COLLIERVILLE	\$0	\$0	\$30,845	\$451,819	\$323,057	\$2,732,485	\$3,538,205
GERMANTOWN	\$0	\$0	\$162,041	\$0	\$2,509,721	\$491,738	\$3,163,500
LAKELAND	\$0	\$0	\$0	\$0	\$0	\$108,998	\$108,998
MILLINGTON	\$0	\$0	\$0	\$0	\$448,776	\$38,846	\$487,622
SMITH COUNTY	\$0	\$0	\$4,062	\$0	\$316,301	\$75,235	\$395,598
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$209,740	\$209,740
SULLIVAN COUNTY	\$0	\$0	\$323,607	\$416,440	\$1,259,983	\$4,899,684	\$6,899,713
BRISTOL	\$0	\$0	\$58,045	\$6,450	\$831,287	\$0	\$895,782
KINGSPORT	\$0	\$0	\$0	\$0	\$257,952	\$258,345	\$516,297
SUMNER COUNTY	\$0	\$0	\$0	\$529,477	\$850,550	\$1,510,746	\$2,890,773
TIPTON COUNTY	\$39,843	\$3,162	\$0	\$0	\$2,190,015	\$0	\$2,233,020
TROUSDALE COUNTY	\$0	\$0	\$9,944	\$0	\$1,327,147	\$30,638	\$1,367,729
UNICOI COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$87,406	\$87,406
VAN BUREN COUNTY	\$0	\$0	\$22,354	\$0	\$14,472	\$21,064	\$57,890
WARREN COUNTY	\$0	\$0	\$0	\$0	\$3,456,450	\$0	\$3,456,450
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$5,785	\$0	\$5,785
JOHNSON CITY	\$0	\$0	\$1,000	\$0	\$164,801	\$27,227	\$193,027
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WEAKLEY COUNTY	\$0	\$0	\$0	\$0	\$745,277	\$0	\$745,277
WHITE COUNTY	\$0	\$0	\$0	\$0	\$431,107	\$0	\$431,107
WILLIAMSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0
*FRANKLIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$1,223,858	\$1,223,858
*LEBANON	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$46,732	\$5,664	\$29,164,903	\$2,792,064	\$92,258,925	\$43,865,371	\$168,133,659

*SPECIAL SCHOOL DISTRICT

TABLE 48 20-21.xlsx

DEBT SERVICE EDUCATION DEBT SERVICE OPERATING TRANSFERS	PRINCIPAL ON BONDS AND NOTES	INTEREST ON BONDS AND NOTES	CONTRIBUTION TO PRIMARY GOVERNMENT - PRINCIPAL	CONTRIBUTION TO PRIMARY GOVERNMENT - INTEREST	OTHER DEBT SERVICE	TOTAL EXPENDITURES FOR EDUCATION DEBT SERVICE	TRANSFER OF FUNDS
COLLIERVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$253,914
GERMANTOWN	\$0	\$0	\$0	\$0	\$0	\$0	\$668,465
LAKELAND	\$69,456	\$3,727	\$0	\$0	\$0	\$73,183	\$700,000
MILLINGTON	\$69,000	\$0	\$0	\$0	\$293,942	\$362,942	\$0
SMITH COUNTY	\$0	\$0	\$168,439	\$20,649	\$0	\$189,088	\$27,741
STEWART COUNTY	\$0	\$0	\$0	\$0	\$156,609	\$156,609	\$17,104
SULLIVAN COUNTY	\$580,098	\$31,239	\$0	\$0	\$0	\$611,337	\$107,062
BRISTOL	\$0	\$0	\$0	\$0	\$0	\$0	\$768,366
KINGSFORD	\$2,660,971	\$794,803	\$0	\$0	\$0	\$3,455,774	\$864,267
SUMNER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$1,200,231
TIPTON COUNTY	\$0	\$0	\$0	\$0	\$150,000	\$150,000	\$4,104,703
TROUSDALE COUNTY	\$360,972	\$42,468	\$55,000	\$0	\$0	\$458,440	\$54,045
UNICOI COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$165,852
UNION COUNTY	\$0	\$0	\$0	\$0	\$279,700	\$279,700	\$3,448,123
VAN BUREN COUNTY	\$79,000	\$46,703	\$0	\$0	\$0	\$125,703	\$0
WARREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$4,850
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$832,148
JOHNSON CITY	\$3,925,281	\$832,562	\$0	\$0	\$867,223	\$5,625,066	\$1,230,390
WAYNE COUNTY	\$0	\$0	\$245,344	\$0	\$0	\$245,344	\$0
WEAKLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$20,652
WHITE COUNTY	\$0	\$0	\$400,000	\$0	\$0	\$400,000	\$528,549
WILLIAMSON COUNTY	\$0	\$0	\$0	\$0	\$1,082,578	\$1,082,578	\$1,298,775
*FRANKLIN	\$3,474,184	\$2,052,449	\$0	\$0	\$79,750	\$5,606,383	\$126,082
WILSON COUNTY	\$1,401,175	\$564,142	\$0	\$0	\$0	\$1,965,317	\$384,817
*LEBANON	\$1,709,152	\$1,828,438	\$0	\$0	\$3,796	\$3,541,386	\$4,166,145
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$107,447,311
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$13,155,276
GRAND TOTAL	\$119,425,854	\$63,260,925	\$5,769,411	\$3,740,947	\$209,049,958	\$401,247,095	\$633,065,229

*SPECIAL SCHOOL DISTRICT

TABLE 49 20-21.xlsx

CAPITAL PROJECTS - EDUCATION CAPITAL PROJECTS	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	EQUIPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR EDUCATION CAPITAL PROJECTS	GRAND TOTAL OF ALL EXPENDITURES
ANDERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,593,193
CLINTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,718,014
OAK RIDGE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66,596,702
BEDFORD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80,087,226
BENTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,594,669
BLEDSOE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$268,935	\$268,935	\$21,346,761
BLOUNT COUNTY	\$0	\$78,020	\$0	\$0	\$0	\$4,313,275	\$2,999,351	\$7,390,646	\$117,836,004
ALCOA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,534,614
MARYVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,761,158
BRADLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$96,394,010
CLEVELAND	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62,686,435
CAMPBELL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,728,681
CANNON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,538,087
CARROLL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,627,233
*HOLLOW ROCK-BR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,914,391
*HUNTINGDON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,259,650
*MCKENZIE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,492,387
*S. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,431,709
*W. CARROLL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,389,326
CARTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,839,977
ELIZABETHTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,821,762
CHEATHAM COUNTY	\$0	\$1,193,216	\$0	\$0	\$0	\$359,518	\$2,541,270	\$4,094,004	\$59,073,514
CHESTER COUNTY	\$0	\$0	\$0	\$0	\$0	\$142,789	\$23,402	\$166,191	\$28,909,138
CLAIBORNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,486,763
CLAY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,014,179
COCKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,219,910
NEWPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,697,387
COFFEE COUNTY	\$0	\$23,135	\$0	\$9,494	\$9,099	\$570,795	\$0	\$612,524	\$46,424,642
MANCHESTER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,605,989
TULLAHOMA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,380,717
CROCKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,722,507
ALAMO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,806,557
BELLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,456,036
CUMBERLAND COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,255,520
DAVIDSON COUNTY	\$0	\$0	\$7,994,023	\$2,785,427	\$2,677,929	\$22,287,521	\$14,775,565	\$50,520,465	\$1,634,935,394
DECATUR COUNTY	\$0	\$0	\$156,115	\$0	\$0	\$0	\$0	\$156,115	\$16,304,428
DEKALB COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,267,428
DICKSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80,237,074
DYER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,471,157
DYERSBURG	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,647,061
FAYETTE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$39,262,054
FENTRESS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,981,246
FRANKLIN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,567,075
GIBSON COUNTY	NA	NA	NA	NA	NA	NA	NA	NA	\$0
HUMBOLDT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,618,865
*MILAN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,935,675
*TRENTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17,475,679
*BRADFORD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,913,669
*GIBSON CO. SPEC.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,667,920
GILES COUNTY	\$0	\$0	\$113,678	\$0	\$0	\$293,407	\$0	\$407,084	\$40,598,887
GRAINGER COUNTY	\$0	\$0	\$8,947,334	\$0	\$185,103	\$104,578	\$362,404	\$9,599,419	\$34,334,733
GREENE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,984,355
GREENEVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,388,700
GRUNDY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,109,560
HAMBLEN COUNTY	\$0	\$0	\$0	\$0	\$0	\$1,114,015	\$0	\$1,114,015	\$130,648,438
HAMILTON COUNTY	\$0	\$0	\$8,977	\$0	\$0	\$442,314	\$0	\$451,291	\$519,663,442

TABLE 49 20-21.xlsx

CAPITAL PROJECTS - EDUCATION CAPITAL PROJECTS	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	EQUIPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR EDUCATION CAPITAL PROJECTS	GRAND TOTAL OF ALL EXPENDITURES
HANCOCK COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,107,813
HARDMAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,981,875
HARDIN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,698,097
HAWKINS COUNTY	\$0	\$0	\$8,800	\$0	\$0	\$1,203,839	\$24,691	\$1,237,330	\$78,420,065
ROGERSVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,150,447
HAYWOOD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,186,464
HENDERSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$38,710,003
LEXINGTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,183,394
HENRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,483,093
*PARIS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,792,700
HICKMAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,942,545
HOUSTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,332,840
HUMPHREYS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,221,794
JACKSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,138,924
JEFFERSON COUNTY	\$0	\$0	\$187,977	\$0	\$0	\$0	\$0	\$187,977	\$68,607,968
JOHNSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,595,051
KNOX COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$609,581,021
LAKE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,025,273
LAUDERDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,134,778
LAWRENCE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$69,111,157
LEWIS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,775,967
LINCOLN COUNTY	\$0	\$0	\$82,420	\$0	\$0	\$7,294,158	\$1,162,555	\$8,539,133	\$45,628,407
FAYETTEVILLE	\$0	\$0	\$0	\$0	\$0	\$0	\$1,105,494	\$1,105,494	\$15,929,013
LOUDON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,963,563
LENOIR CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,548,472
MCINNIS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,410,889
*MCHENS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,113,681
ETOWAH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,979,124
MCNAIRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,667,754
MAGON COUNTY	\$0	\$0	\$0	\$0	\$0	\$7,004,354	\$0	\$7,004,354	\$44,923,871
MADISON COUNTY	\$0	\$0	\$517,423	\$0	\$3,131,057	\$5,949,451	\$0	\$9,597,931	\$146,846,763
MARION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$38,498,241
*RICHARD CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,978,075
MARSHALL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,753,151
MAURY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,383,958
MEIGS COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17,299,392
MONROE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,688,728
SWEETWATER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,789,834
MONTGOMERY COUNTY	\$0	\$0	\$1,017,326	\$307,226	\$292,714	\$12,393,923	\$34,315	\$14,045,503	\$372,181,055
MOORE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,586,849
MORGAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,964,646
OBION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,101,662
UNION CITY	\$0	\$0	\$0	\$0	\$0	\$466,730	\$0	\$466,730	\$18,663,578
OVERTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,094,058
PERRY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,548,585
PICKETT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,116,285
POLK COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,616,570
PUTNAM COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$118,782,002
RHEA COUNTY	\$0	\$0	\$88,000	\$0	\$0	\$0	\$2,299,454	\$2,387,455	\$47,704,820
DAYTON	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,695,751
ROANE COUNTY	\$0	\$0	\$0	\$0	\$1,185,186	\$2,068,765	\$33,212	\$3,287,162	\$72,534,636
ROBERTSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,698,318
RUTHERFORD COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$543,079,185
MURFREESBORO	\$0	\$0	\$10,769,828	\$20,295,114	\$3,012,881	\$37,094,380	\$9,981,207	\$81,153,410	\$105,839,975
SCOTT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,972,370
*ONEIDA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,171,123
SEQUATCHIE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$6,427,653	\$6,427,653	\$30,290,233

TABLE 49 20-21.xlsx

CAPITAL PROJECTS - EDUCATION CAPITAL PROJECTS	OTHER SALARIES	FIXED CHARGES	PROFESSIONAL/ CONTRACTED SERVICES	SITE ACQUISITION & DEVELOPMENT	EQUIPMENT	BUILDING CONSTRUCTION & IMPROVEMENTS	OTHER CAPITAL OUTLAY	TOTAL EXPENDITURES FOR EDUCATION CAPITAL PROJECTS	GRAND TOTAL OF ALL EXPENDITURES
SEVIER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$181,230,538
SHELBY COUNTY	\$0	\$0	\$1,756,235	\$0	\$2,586,225	\$20,954,385	\$0	\$25,296,845	\$1,533,478,463
ARLINGTON	\$0	\$0	\$0	\$0	\$0	\$4,256,631	\$12,444	\$4,269,074	\$53,716,581
BARTLETT	\$0	\$0	\$654,327	\$54,275	\$1,283,414	\$10,931,435	\$0	\$12,923,452	\$109,576,869
COLLIERVILLE	\$0	\$0	\$232,179	\$298,178	\$0	\$1,458,939	\$15,978	\$2,005,274	\$101,635,786
GERMANTOWN	\$0	\$0	\$699,480	\$0	\$96,408	\$3,164,975	\$0	\$3,960,863	\$70,455,743
LAKELAND	\$0	\$0	\$131,393	\$0	\$705,282	\$19,792,723	\$0	\$20,629,398	\$39,959,511
MILLINGTON	\$0	\$0	\$0	\$0	\$0	\$104,703	\$1,111,903	\$1,216,607	\$30,462,474
SMITH COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,731,811
STEWART COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,496,000
SULLIVAN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,147,656
BRISTOL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46,499,094
KINGSFORD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$91,908,134
SUMNER COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$297,291,309
TIPTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$717,519	\$0	\$717,519	\$105,048,269
TROUSDALE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,783,839
UNICOT COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,777,585
UNION COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,944,143
VAN BUREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,310,433
WARREN COUNTY	\$0	\$0	\$0	\$0	\$0	\$76,581	\$0	\$76,581	\$67,158,985
WASHINGTON COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,669,667
JOHNSON CITY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$95,319,468
WAYNE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,956,293
WEAKLEY COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,647,345
WHITE COUNTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,678,194
WILKINSON COUNTY	\$0	\$0	\$2,076,428	\$6,245,719	\$7,412,116	\$43,789,174	\$407,055	\$59,930,491	\$484,243,048
*FRANKLIN	\$0	\$0	\$0	\$0	\$6,466,274	\$13,025,195	\$0	\$19,491,469	\$83,698,722
WILSON COUNTY	\$0	\$0	\$0	\$0	\$0	\$3,468,224	\$2,193,611	\$5,661,835	\$175,762,502
*LEBANON	\$0	\$0	\$814,812	\$1,212,364	\$537,786	\$11,346,034	\$35,307	\$13,946,303	\$62,196,417
ASD	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$242,265,646
State Board of Education	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,760,449
GRAND TOTAL	\$0	\$0	\$37,551,128	\$31,207,798	\$29,581,473	\$236,190,328	\$45,815,805	\$380,346,531	\$12,172,294,542

*SPECIAL SCHOOL DISTRICT

TABLE 50 20-21.xlsx

CURRENT EXPENDITURES	INSTRUCTION	SUPPORT SERVICES-STUDENT	SUPPORT SERVICES-INSTRUCTIONAL STAFF	SUPPORT SERVICES-ADMINISTRATION	SUPPORT SERVICES-OPERATIONS & MAINTENANCE OF PLANT	OTHER CURRENT EXPENDITURES	TOTAL CURRENT EXPENDITURES
ANDERSON COUNTY	\$39,187,066	\$2,742,961	\$5,380,547	\$6,112,172	\$6,155,386	\$7,033,712	\$66,611,844
CLINTON	\$5,966,940	\$1,460,378	\$1,460,378	\$893,037	\$812,530	\$851,184	\$10,431,052
OAK RIDGE	\$36,514,705	\$3,028,615	\$7,467,326	\$6,443,974	\$6,056,853	\$3,383,251	\$62,894,724
BEDFORD COUNTY	\$47,101,497	\$2,830,001	\$5,764,014	\$6,055,498	\$7,350,267	\$8,397,448	\$77,498,725
BENTON COUNTY	\$13,901,906	\$997,154	\$1,716,297	\$1,835,858	\$1,823,213	\$2,205,648	\$22,480,076
BLODSOE COUNTY	\$10,517,172	\$742,254	\$1,396,494	\$1,612,777	\$1,425,183	\$2,854,991	\$18,548,871
BLOUNT COUNTY	\$64,577,053	\$3,059,234	\$7,900,325	\$9,997,583	\$9,444,596	\$11,598,593	\$106,577,384
ALCOA	\$14,896,872	\$1,141,413	\$1,712,158	\$2,423,004	\$2,565,194	\$2,078,178	\$24,816,819
MARYVILLE	\$40,610,677	\$2,129,817	\$3,280,416	\$6,034,301	\$3,937,677	\$3,922,870	\$59,915,757
BRADLEY COUNTY	\$58,930,883	\$5,907,290	\$5,724,952	\$6,275,721	\$7,130,420	\$8,704,466	\$92,673,733
CLEVELAND	\$39,736,296	\$3,663,034	\$3,592,719	\$4,749,025	\$4,414,627	\$4,581,159	\$60,736,860
CAMPBELL COUNTY	\$28,276,385	\$2,486,957	\$3,624,658	\$5,009,619	\$3,662,422	\$6,302,644	\$49,362,684
CANNON COUNTY	\$10,155,901	\$637,224	\$1,454,246	\$1,740,816	\$1,206,638	\$1,839,507	\$17,034,332
CARROLL COUNTY	\$847,675	\$271,204	\$134,207	\$514,168	\$229,824	\$1,606,141	\$3,603,219
*HOLLOW ROCK-BR	\$4,264,995	\$359,815	\$340,063	\$545,422	\$484,358	\$414,873	\$6,409,526
*HUNTINGDON	\$8,153,145	\$634,259	\$772,314	\$1,148,004	\$865,503	\$792,401	\$12,365,626
*MCKENZIE	\$7,193,235	\$466,076	\$778,274	\$1,212,833	\$873,529	\$798,871	\$11,322,818
*S. CARROLL	\$1,786,882	\$173,057	\$217,123	\$411,843	\$301,474	\$209,040	\$3,099,419
*W. CARROLL	\$5,785,248	\$549,987	\$657,989	\$989,950	\$95,280	\$935,564	\$9,513,817
CARTER COUNTY	\$32,311,198	\$2,338,871	\$3,995,725	\$4,126,958	\$3,582,725	\$4,778,192	\$51,133,669
ELIZABETHON	\$16,730,726	\$1,402,942	\$2,300,115	\$2,646,427	\$2,528,289	\$1,504,602	\$27,113,101
CHEATHAM COUNTY	\$31,623,048	\$2,103,035	\$4,131,169	\$4,309,181	\$4,459,902	\$5,490,709	\$52,117,044
CHESTER COUNTY	\$16,417,203	\$777,500	\$1,544,239	\$2,514,279	\$2,310,138	\$2,599,298	\$26,162,657
CLABORNE COUNTY	\$25,253,751	\$1,308,586	\$3,023,927	\$4,402,030	\$3,826,792	\$4,638,300	\$42,453,385
CLYDE COUNTY	\$6,367,005	\$507,607	\$999,177	\$995,939	\$1,111,943	\$1,383,152	\$11,364,823
COCKE COUNTY	\$27,804,434	\$2,633,715	\$2,823,502	\$3,601,427	\$3,426,379	\$5,636,275	\$45,925,731
NEWPORT	\$4,482,551	\$325,350	\$509,735	\$646,893	\$551,600	\$420,506	\$6,936,636
COFFEE COUNTY	\$25,562,443	\$2,044,917	\$3,092,937	\$4,521,737	\$2,965,570	\$4,700,235	\$42,887,839
MANCHESTER	\$10,368,871	\$841,985	\$1,578,076	\$1,502,540	\$1,343,535	\$1,082,697	\$16,717,704
TULLAHOMA	\$26,232,295	\$1,622,972	\$1,461,820	\$4,087,049	\$3,906,144	\$3,028,726	\$40,339,005
CROCKETT COUNTY	\$10,531,710	\$671,172	\$1,083,297	\$1,922,477	\$1,538,963	\$1,835,184	\$17,582,803
ALAMO	\$3,571,592	\$234,021	\$527,257	\$596,377	\$378,581	\$27,077	\$5,334,905
BELLS	\$2,384,161	\$158,754	\$256,041	\$426,333	\$289,700	\$284,735	\$3,799,724
CUMBERLAND COUNTY	\$37,708,093	\$2,386,362	\$4,170,010	\$5,420,274	\$7,139,896	\$8,417,313	\$65,241,948
DAVIDSON COUNTY	\$591,129,991	\$88,157,239	\$132,769,905	\$125,691,577	\$79,423,804	\$80,654,817	\$1,097,827,334
DECATUR COUNTY	\$8,968,374	\$761,190	\$1,388,209	\$1,081,181	\$1,060,877	\$1,541,226	\$14,801,057
DEKALB COUNTY	\$16,275,048	\$1,250,448	\$1,783,323	\$2,092,986	\$2,233,726	\$2,980,201	\$26,615,732
DICKSON COUNTY	\$46,258,074	\$3,796,367	\$4,734,282	\$6,710,357	\$6,993,127	\$8,475,708	\$76,967,915
DYER COUNTY	\$23,825,859	\$1,776,600	\$1,845,134	\$3,589,722	\$3,994,100	\$4,422,506	\$39,453,922
DYERSBURG	\$17,442,445	\$1,399,378	\$1,375,993	\$2,855,348	\$2,794,233	\$1,828,259	\$27,695,656
FAYETTE COUNTY	\$18,291,932	\$2,721,949	\$3,298,834	\$3,462,003	\$2,716,438	\$4,890,722	\$35,381,878
FENTRESS COUNTY	\$13,456,763	\$787,473	\$1,407,161	\$1,601,072	\$1,914,703	\$2,394,093	\$21,561,265
FRANKLIN COUNTY	\$29,813,445	\$2,348,856	\$3,989,817	\$4,189,619	\$4,504,794	\$5,927,331	\$50,773,862
GIBSON COUNTY	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HUMBOLDT	\$7,386,607	\$720,076	\$1,484,467	\$1,191,207	\$1,039,385	\$1,400,816	\$13,222,558
*MILAN	\$11,342,958	\$1,172,676	\$2,196,526	\$1,934,100	\$1,273,656	\$1,860,869	\$19,780,766
*TRENTON	\$7,533,858	\$748,981	\$1,099,391	\$1,202,324	\$1,206,993	\$1,346,804	\$13,138,351
*BRADFORD	\$3,296,437	\$343,844	\$494,460	\$708,569	\$846,280	\$733,652	\$6,423,242
*GIBSON CO. SPEC.	\$20,236,799	\$1,671,951	\$2,496,106	\$2,719,485	\$2,716,151	\$3,115,678	\$32,956,170
GILES COUNTY	\$22,037,582	\$1,566,083	\$2,388,203	\$3,522,588	\$2,533,807	\$3,518,285	\$35,566,548
GRAINGER COUNTY	\$21,288,108	\$1,092,976	\$1,770,833	\$2,370,227	\$2,373,812	\$3,572,376	\$32,468,332
GREENE COUNTY	\$37,769,628	\$2,970,449	\$4,119,223	\$5,524,501	\$4,109,456	\$5,789,351	\$60,282,608
GREENEVILLE	\$19,901,056	\$1,925,479	\$3,035,932	\$3,667,966	\$3,131,518	\$2,029,454	\$33,391,405
GRUNDY COUNTY	\$10,536,660	\$1,118,181	\$1,323,877	\$1,668,702	\$1,388,550	\$2,588,772	\$18,624,741

TABLE 50 20-21.xlsx

CURRENT EXPENDITURES	INSTRUCTION	SUPPORT SERVICES-STUDENT	SUPPORT SERVICES-INSTRUCTIONAL STAFF	SUPPORT SERVICES-ADMINISTRATION	SUPPORT SERVICES & MAINTENANCE OF PLANT	OTHER CURRENT EXPENDITURES	TOTAL CURRENT EXPENDITURES
HAMBLEN COUNTY	\$64,524,210	\$2,395,437	\$6,886,092	\$7,508,109	\$7,372,742	\$8,810,349	\$97,996,938
HAMILTON COUNTY	\$290,351,374	\$25,739,233	\$41,490,097	\$47,775,026	\$40,881,493	\$42,239,543	\$488,476,766
HANCOCK COUNTY	\$5,842,833	\$834,509	\$795,505	\$751,696	\$811,280	\$1,577,250	\$10,613,073
HARDEMAN COUNTY	\$20,444,252	\$1,928,625	\$2,990,441	\$2,982,333	\$2,740,152	\$3,199,740	\$34,285,543
HARDIN COUNTY	\$20,464,581	\$1,797,377	\$2,619,606	\$2,790,072	\$3,091,517	\$4,256,457	\$35,019,611
HAWKINS COUNTY	\$40,085,608	\$4,414,387	\$4,539,886	\$6,440,445	\$5,276,639	\$7,317,141	\$68,074,106
ROGERSVILLE	\$4,277,483	\$226,923	\$772,513	\$820,579	\$504,779	\$291,510	\$6,893,788
HAYWOOD COUNTY	\$18,038,225	\$1,690,203	\$3,050,203	\$2,997,661	\$2,186,611	\$3,645,760	\$31,608,509
HENDERSON COUNTY	\$23,269,769	\$2,560,070	\$2,496,511	\$1,961,532	\$2,916,708	\$3,486,895	\$36,691,485
LEXINGTON	\$4,969,935	\$427,226	\$963,869	\$945,975	\$1,045,053	\$547,208	\$8,899,265
*PARIS	\$18,504,467	\$1,513,782	\$1,529,217	\$2,495,296	\$2,336,661	\$3,678,908	\$30,058,331
HICKMAN COUNTY	\$10,358,668	\$774,097	\$1,469,929	\$1,342,513	\$1,096,589	\$1,774,895	\$16,816,691
HOUSTON COUNTY	\$20,066,471	\$1,955,502	\$2,563,806	\$2,296,867	\$2,994,381	\$4,219,258	\$34,096,286
HUMPHREYS COUNTY	\$7,704,841	\$415,907	\$1,011,342	\$1,345,823	\$1,029,573	\$1,495,228	\$13,002,714
JACKSON COUNTY	\$15,663,475	\$993,449	\$1,701,304	\$2,220,225	\$2,507,417	\$3,173,337	\$26,259,207
JEFFERSON COUNTY	\$39,470,765	\$679,432	\$993,477	\$1,518,165	\$1,308,993	\$1,885,378	\$14,504,448
JOHNSON COUNTY	\$8,119,003	\$3,615,533	\$5,034,775	\$5,068,882	\$5,655,926	\$5,970,148	\$64,816,029
KNOX COUNTY	\$350,963,501	\$1,165,627	\$3,026,021	\$1,986,926	\$2,070,598	\$2,152,971	\$23,815,263
LAKE COUNTY	\$5,126,502	\$667,290	\$54,876,893	\$59,766,179	\$49,067,754	\$43,414,468	\$583,098,282
LAUDERDALE COUNTY	\$25,187,735	\$1,641,486	\$839,699	\$929,812	\$851,075	\$838,697	\$9,253,075
LAWRENCE COUNTY	\$40,928,502	\$2,314,875	\$4,507,319	\$5,679,242	\$3,101,055	\$3,837,289	\$39,708,006
LEWIS COUNTY	\$9,602,888	\$725,907	\$1,327,460	\$1,477,841	\$1,153,578	\$5,814,907	\$63,889,999
LINCOLN COUNTY	\$22,443,612	\$1,490,653	\$1,621,689	\$2,649,031	\$2,933,159	\$3,803,501	\$34,941,645
FAYETTEVILLE	\$8,797,997	\$660,774	\$1,097,488	\$1,649,071	\$977,564	\$783,628	\$13,966,522
LONDON COUNTY	\$30,094,930	\$2,235,864	\$4,524,422	\$2,436,070	\$3,488,856	\$4,316,619	\$47,096,762
LENOIR CITY	\$13,761,536	\$1,081,560	\$1,717,399	\$2,591,071	\$2,041,574	\$3,313,506	\$24,506,645
MCMINN COUNTY	\$30,288,661	\$1,724,598	\$4,233,011	\$3,941,643	\$3,948,731	\$5,577,637	\$49,714,280
ATHENS	\$10,726,388	\$847,263	\$1,565,083	\$1,559,357	\$1,189,810	\$1,802,984	\$17,690,885
ETOWAH	\$2,141,713	\$296,999	\$210,434	\$449,417	\$247,729	\$488,887	\$3,835,179
MCMURRAY COUNTY	\$25,835,044	\$1,262,902	\$2,505,551	\$1,947,649	\$3,167,034	\$3,926,069	\$38,644,250
MACON COUNTY	\$23,057,893	\$1,576,777	\$2,662,730	\$2,581,432	\$2,795,911	\$4,196,061	\$36,870,804
MADISON COUNTY	\$77,895,363	\$6,842,189	\$8,199,199	\$12,273,651	\$9,595,665	\$12,326,463	\$127,132,529
MARION COUNTY	\$22,113,583	\$1,436,896	\$2,709,242	\$3,531,900	\$3,102,292	\$3,932,575	\$36,826,487
*RICHARD CITY	\$1,361,425	\$175,905	\$202,182	\$270,866	\$241,267	\$76,579	\$2,328,224
MARSHALL COUNTY	\$30,779,156	\$1,328,889	\$2,502,236	\$4,377,574	\$4,750,484	\$5,444,986	\$49,683,324
MAURY COUNTY	\$72,799,179	\$5,679,648	\$8,705,335	\$12,056,013	\$9,377,837	\$12,242,423	\$120,860,435
MEIGS COUNTY	\$10,714,547	\$870,913	\$1,098,014	\$1,066,525	\$1,141,909	\$1,764,831	\$16,656,739
MONROE COUNTY	\$31,696,558	\$2,410,824	\$4,125,165	\$3,443,120	\$4,857,795	\$5,768,297	\$52,301,760
SWEETWATER	\$8,037,995	\$560,207	\$1,180,107	\$1,171,739	\$952,262	\$1,175,363	\$13,077,673
MONTGOMERY COUNTY	\$203,378,614	\$15,181,836	\$40,283,326	\$32,588,096	\$23,759,495	\$31,379,586	\$346,570,954
MOORE COUNTY	\$5,624,867	\$548,489	\$794,546	\$1,293,459	\$1,019,690	\$1,013,072	\$10,294,123
MORGAN COUNTY	\$15,771,809	\$1,105,517	\$2,466,834	\$2,373,067	\$2,370,078	\$4,276,023	\$28,363,329
OBION COUNTY	\$19,264,647	\$1,322,280	\$1,970,235	\$2,905,206	\$3,504,090	\$3,679,769	\$32,646,227
UNION CITY	\$10,264,600	\$849,544	\$1,374,401	\$1,799,827	\$1,406,685	\$1,435,597	\$17,130,654
OVERTON COUNTY	\$17,337,242	\$1,223,447	\$2,067,743	\$2,607,947	\$2,275,857	\$3,137,632	\$28,649,867
PERRY COUNTY	\$7,400,288	\$345,403	\$753,118	\$1,247,206	\$1,016,313	\$1,294,457	\$12,056,766
PICKETT COUNTY	\$4,021,555	\$383,950	\$430,283	\$552,004	\$525,522	\$700,034	\$6,613,349
POLK COUNTY	\$12,694,263	\$1,416,721	\$1,419,651	\$2,171,489	\$1,808,024	\$2,382,945	\$21,893,092
PUTNAM COUNTY	\$65,899,532	\$4,871,080	\$9,200,203	\$10,338,274	\$9,760,398	\$11,033,380	\$111,102,866
RHEA COUNTY	\$25,421,634	\$1,554,488	\$2,629,413	\$3,994,160	\$4,093,461	\$4,889,461	\$42,583,098
DAYTON	\$5,586,579	\$358,756	\$672,161	\$591,259	\$420,216	\$675,547	\$8,304,517
ROANE COUNTY	\$39,468,496	\$2,983,205	\$5,997,827	\$6,380,021	\$4,845,210	\$6,509,210	\$66,183,998
ROBERTSON COUNTY	\$82,568,993	\$5,968,718	\$6,991,481	\$9,643,122	\$8,217,596	\$10,575,021	\$123,964,931
RUTHERFORD COUNTY	\$296,997,656	\$19,784,504	\$25,478,219	\$34,998,526	\$36,240,244	\$39,377,698	\$452,886,847

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CURRENT EXPENDITURES	INSTRUCTION	SUPPORT SERVICES-STUDENT	SUPPORT SERVICES-INSTRUCTIONAL STAFF	SUPPORT SERVICES-ADMINISTRATION	SUPPORT SERVICES & MAINTENANCE OF PLANT	OTHER CURRENT EXPENDITURES	TOTAL CURRENT EXPENDITURES
MURFREESBORO	\$64,218,038	\$3,942,075	\$7,307,695	\$7,539,905	\$7,779,170	\$8,009,632	\$98,796,515
SCOTT COUNTY	\$17,815,305	\$1,010,059	\$1,750,507	\$1,690,749	\$2,150,522	\$3,040,131	\$27,457,273
*ONEIDA	\$7,350,545	\$450,978	\$610,917	\$1,001,562	\$1,001,898	\$1,788,379	\$12,204,279
SEQUIATCHIE COUNTY	\$12,783,787	\$791,328	\$1,379,983	\$1,587,793	\$1,313,312	\$1,951,314	\$19,807,517
SEVIER COUNTY	\$97,406,327	\$7,328,676	\$9,445,805	\$19,902,808	\$12,094,938	\$15,013,058	\$161,191,611
SHELBY COUNTY	\$29,657,842	\$76,187,443	\$103,807,908	\$137,936,892	\$106,485,721	\$81,745,957	\$1,235,821,764
ARLINGTON	\$30,143,274	\$2,402,282	\$3,784,213	\$5,789,226	\$3,107,891	\$2,603,750	\$47,830,656
BARTLETT	\$55,905,380	\$4,139,133	\$8,454,434	\$12,129,615	\$5,933,368	\$5,823,368	\$92,385,525
COLLIERSVILLE	\$59,420,300	\$4,444,931	\$9,104,483	\$9,246,974	\$7,674,820	\$5,761,904	\$95,653,413
GERMANTOWN	\$39,366,842	\$2,442,166	\$6,259,070	\$7,376,924	\$4,316,271	\$2,901,642	\$62,662,915
LAKELAND	\$11,718,702	\$798,306	\$1,944,517	\$1,970,749	\$923,761	\$1,091,896	\$18,447,931
MILLINGTON	\$15,218,876	\$996,335	\$3,241,437	\$3,308,379	\$2,282,830	\$2,792,804	\$27,840,661
SMITH COUNTY	\$16,668,592	\$1,171,743	\$1,456,380	\$1,937,413	\$2,868,578	\$3,010,672	\$27,301,506
STEWART COUNTY	\$10,480,947	\$890,883	\$1,112,783	\$1,937,413	\$1,872,579	\$2,365,756	\$18,660,361
SULLIVAN COUNTY	\$53,040,128	\$3,672,504	\$5,680,967	\$7,707,864	\$10,456,940	\$9,167,100	\$89,725,504
BRISTOL	\$25,902,343	\$2,230,311	\$3,929,640	\$4,826,567	\$3,790,262	\$3,259,311	\$43,938,434
KINGSPOUR	\$52,417,730	\$4,918,576	\$7,628,643	\$6,899,842	\$7,009,712	\$6,613,872	\$85,488,375
SUMNER COUNTY	\$185,353,077	\$12,514,049	\$19,487,895	\$27,829,767	\$23,828,605	\$21,102,017	\$290,115,411
TIPTON COUNTY	\$61,973,303	\$3,023,258	\$5,671,729	\$7,988,127	\$6,386,493	\$10,774,391	\$95,817,300
TROUSDALE COUNTY	\$7,579,688	\$566,010	\$764,096	\$1,362,112	\$958,503	\$1,450,842	\$12,681,251
UNICOI COUNTY	\$13,811,383	\$1,043,476	\$1,864,670	\$2,062,348	\$2,095,135	\$2,096,769	\$22,973,780
UNION COUNTY	\$30,458,050	\$1,672,424	\$3,158,784	\$2,795,157	\$2,351,786	\$3,121,077	\$43,557,279
VAN BUREN COUNTY	\$4,675,209	\$558,675	\$815,506	\$870,304	\$836,973	\$911,863	\$8,668,530
WARREN COUNTY	\$38,648,448	\$3,819,154	\$4,784,390	\$3,751,588	\$5,068,696	\$6,232,424	\$62,304,700
WASHINGTON COUNTY	\$49,328,178	\$2,530,125	\$5,278,740	\$6,270,099	\$7,374,094	\$7,115,260	\$77,896,497
*JOHNSON CITY	\$56,366,589	\$3,060,956	\$7,889,474	\$7,372,242	\$6,395,105	\$5,264,298	\$86,348,664
WAYNE COUNTY	\$13,127,336	\$1,140,159	\$1,669,879	\$1,251,472	\$2,017,879	\$2,487,259	\$21,693,984
WEAKEY COUNTY	\$25,771,769	\$1,794,569	\$2,754,586	\$2,963,805	\$3,111,137	\$4,818,453	\$41,214,319
WHITE COUNTY	\$21,746,988	\$1,852,588	\$2,190,856	\$2,428,215	\$2,841,591	\$4,197,660	\$35,257,898
WILLIAMSON COUNTY	\$264,411,080	\$19,802,782	\$35,114,968	\$37,060,640	\$26,958,472	\$32,836,044	\$416,183,987
*FRANKLIN	\$33,711,693	\$2,063,788	\$5,323,222	\$6,633,552	\$4,044,854	\$4,338,076	\$56,115,185
WILSON COUNTY	\$100,920,899	\$5,922,123	\$11,766,954	\$16,858,788	\$11,947,051	\$14,688,912	\$162,104,726
*LEBANON	\$24,524,542	\$1,248,489	\$3,058,149	\$3,735,165	\$2,728,266	\$3,292,440	\$38,587,051
ASD	\$69,655,952	\$13,869,836	\$17,939,984	\$17,280,463	\$11,065,172	\$3,743,620	\$133,555,027
State Board of Education	\$6,894,260	\$614,428	\$1,059,942	\$2,277,849	\$1,158,279	\$526,280	\$12,531,037
GRAND TOTAL	\$6,242,643,200	\$535,736,946	\$864,191,203	\$1,002,293,724	\$827,157,390	\$888,022,759	\$10,360,045,224

*SPECIAL SCHOOL DISTRICT

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NEW CALCULATION METHOD			
CURRENT EXPENDITURES PER ENROLLMENT	ENROLLMENT On OCT 1	TOTAL OPERATING EXPENDITURES**	DISTRICT LEVEL PER PUPIL EXPENDITURES
ANDERSON COUNTY	5,953	\$66,531,375	\$11,176.11
CLINTON	925	\$10,359,478	\$11,199.44
OAK RIDGE	4,500	\$62,888,743	\$13,975.28
BEDFORD COUNTY	8,455	\$77,416,643	\$9,156.32
BENTON COUNTY	1,927	\$22,480,076	\$11,665.84
BLEDSON COUNTY	1,494	\$18,548,871	\$12,415.58
BLOUNT COUNTY	10,239	\$106,577,384	\$10,408.96
ALCOA	2,078	\$24,816,819	\$11,942.65
MARYVILLE	5,366	\$59,915,757	\$11,165.81
BRADLEY COUNTY	9,452	\$92,673,733	\$9,804.67
CLEVELAND	5,538	\$60,736,860	\$10,967.29
CAMPBELL COUNTY	4,938	\$48,386,043	\$9,798.71
CANNON COUNTY	1,807	\$17,034,332	\$9,426.86
CARROLL COUNTY	0	\$3,601,428	N/A
*HOLLOW ROCK-BR	617	\$6,404,848	\$10,380.63
*HUNTINGDON	1,277	\$12,342,491	\$9,665.22
*MCKENZIE	1,167	\$11,313,967	\$9,694.92
*S. CARROLL	312	\$3,099,419	\$9,934.03
*W. CARROLL	834	\$9,513,817	\$11,407.45
CARTER COUNTY	4,644	\$51,133,669	\$11,010.70
ELIZABETHTON	2,546	\$26,788,689	\$10,521.87
CHEATHAM COUNTY	5,574	\$51,830,843	\$9,298.68
CHESTER COUNTY	2,617	\$26,031,618	\$9,947.12
CLAIBORNE COUNTY	3,916	\$42,453,385	\$10,841.01
CLAY COUNTY	1,031	\$11,364,823	\$11,023.11
COCKE COUNTY	4,276	\$45,925,731	\$10,740.35
NEWPORT	654	\$6,936,636	\$10,606.48
COFFEE COUNTY	4,121	\$42,847,207	\$10,397.28
MANCHESTER	1,354	\$16,717,704	\$12,346.90
TULLAHOMA	3,451	\$40,339,005	\$11,689.08
CROCKETT COUNTY	1,961	\$17,582,803	\$8,966.24
ALAMO	525	\$5,334,905	\$10,161.72
BELLS	361	\$3,799,724	\$10,525.55
CUMBERLAND COUNTY	6,583	\$64,769,161	\$9,838.85
DAVIDSON COUNTY	77,922	\$1,096,741,344	\$14,074.86
DECATUR COUNTY	1,102	\$14,801,057	\$13,431.09
DEKALB COUNTY	2,819	\$26,615,732	\$9,441.55
DICKSON COUNTY	7,854	\$76,967,915	\$9,799.84
DYER COUNTY	3,629	\$39,444,436	\$10,869.23
DYERSBURG	2,498	\$27,695,656	\$11,087.13
FAYETTE COUNTY	3,070	\$35,381,878	\$11,525.04
FENTRESS COUNTY	1,931	\$21,561,265	\$11,165.85
FRANKLIN COUNTY	4,925	\$50,312,981	\$10,215.83
HUMBOLDT	1,101	\$13,222,558	\$12,009.59
*MILAN	1,836	\$19,780,786	\$10,773.85
*TRENTON	1,258	\$13,131,941	\$10,438.74
*BRADFORD	578	\$6,423,242	\$11,112.88
*GIBSON CO. SPEC.	3,793	\$32,813,320	\$8,651.02
GILES COUNTY	3,571	\$35,566,548	\$9,959.83
GRAINGER COUNTY	3,118	\$32,318,503	\$10,365.14
GREENE COUNTY	5,898	\$60,259,235	\$10,216.89
GREENEVILLE	2,738	\$33,391,285	\$12,195.50
GRUNDY COUNTY	1,780	\$18,624,741	\$10,463.34
HAMBLEN COUNTY	9,959	\$97,826,874	\$9,822.96
HAMILTON COUNTY	43,273	\$488,413,547	\$11,286.80
HANCOCK COUNTY	905	\$10,613,073	\$11,727.15
HARDEMAN COUNTY	3,170	\$34,285,543	\$10,815.63
HARDIN COUNTY	3,368	\$35,019,611	\$10,397.75
HAWKINS COUNTY	6,181	\$68,074,106	\$11,013.45
ROGERSVILLE	634	\$6,893,788	\$10,873.48
HAYWOOD COUNTY	2,421	\$31,608,509	\$13,055.97
HENDERSON COUNTY	3,821	\$36,258,179	\$9,489.19
LEXINGTON	794	\$8,774,742	\$11,051.31
HENRY COUNTY	2,935	\$30,058,331	\$10,241.34

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NEW CALCULATION METHOD			
CURRENT EXPENDITURES PER ENROLLMENT	ENROLLMENT On OCT 1	TOTAL OPERATING EXPENDITURES**	DISTRICT LEVEL PER PUPIL EXPENDITURES
*PARIS	1,519	\$16,740,898	\$11,021.00
HICKMAN COUNTY	3,137	\$34,095,111	\$10,868.70
HOUSTON COUNTY	1,239	\$13,002,714	\$10,494.52
HUMPHREYS COUNTY	2,742	\$26,259,207	\$9,576.66
JACKSON COUNTY	1,370	\$14,504,448	\$10,587.19
JEFFERSON COUNTY	6,669	\$64,816,029	\$9,719.00
JOHNSON COUNTY	2,156	\$23,815,263	\$11,046.04
KNOX COUNTY	57,746	\$580,702,003	\$10,056.14
LAKE COUNTY	737	\$9,253,075	\$12,555.05
LAUDERDALE COUNTY	3,566	\$39,708,006	\$11,135.17
LAWRENCE COUNTY	6,423	\$63,889,999	\$9,947.07
LEWIS COUNTY	1,543	\$16,022,840	\$10,384.21
LINCOLN COUNTY	3,636	\$34,880,817	\$9,593.18
FAYETTEVILLE	1,258	\$13,933,592	\$11,075.99
LOUDON COUNTY	4,468	\$47,026,979	\$10,525.29
LENOIR CITY	2,464	\$24,492,967	\$9,940.33
MCMINN COUNTY	5,046	\$49,714,280	\$9,852.22
ATHENS	1,551	\$17,688,861	\$11,404.81
ETOWAH	334	\$3,835,179	\$11,482.57
MCNAIRY COUNTY	3,817	\$38,614,638	\$10,116.49
MACON COUNTY	3,816	\$36,870,804	\$9,662.16
MADISON COUNTY	11,809	\$127,132,529	\$10,765.73
MARION COUNTY	3,806	\$36,826,487	\$9,675.90
*RICHARD CITY	213	\$2,328,224	\$10,930.63
MARSHALL COUNTY	5,280	\$49,683,324	\$9,409.72
MAURY COUNTY	12,403	\$120,860,435	\$9,744.45
MEIGS COUNTY	1,683	\$16,656,739	\$9,897.05
MONROE COUNTY	4,918	\$52,301,760	\$10,634.76
SWEETWATER	1,380	\$13,061,405	\$9,464.79
MONTGOMERY COUNTY	35,824	\$346,326,944	\$9,667.46
MOORE COUNTY	877	\$10,294,123	\$11,737.88
MORGAN COUNTY	2,658	\$28,363,329	\$10,670.93
OBION COUNTY	2,995	\$32,569,686	\$10,874.69
UNION CITY	1,524	\$17,130,654	\$11,240.59
OVERTON COUNTY	3,016	\$28,649,867	\$9,499.29
PERRY COUNTY	1,000	\$12,056,786	\$12,056.79
PICKETT COUNTY	637	\$6,613,349	\$10,382.02
POLK COUNTY	2,114	\$21,893,092	\$10,356.24
PUTNAM COUNTY	11,077	\$110,343,160	\$9,961.47
RHEA COUNTY	4,006	\$42,583,098	\$10,629.83
DAYTON	783	\$8,304,517	\$10,606.02
ROANE COUNTY	6,168	\$66,183,998	\$10,730.22
ROBERTSON COUNTY	13,769	\$110,441,320	\$8,021.01
RUTHERFORD COUNTY	46,516	\$452,560,421	\$9,729.13
MURFREESBORO	8,570	\$98,796,515	\$11,528.18
SCOTT COUNTY	2,623	\$27,457,273	\$10,467.89
*ONEIDA	1,201	\$12,204,279	\$10,161.76
SEQUATCHIE COUNTY	1,979	\$19,801,250	\$10,005.68
SEVIER COUNTY	13,929	\$161,184,639	\$11,571.87
SHELBY COUNTY	106,988	\$1,234,637,708	\$11,539.96
ARLINGTON	4,840	\$47,815,530	\$9,879.24
BARTLETT	8,634	\$92,385,525	\$10,700.20
COLLIERVILLE	8,902	\$95,653,413	\$10,745.16
GERMANTOWN	5,932	\$62,662,915	\$10,563.54
LAKELAND	1,882	\$18,447,931	\$9,802.30
MILLINGTON	2,481	\$27,840,661	\$11,221.55
SMITH COUNTY	2,875	\$27,301,506	\$9,496.18
STEWART COUNTY	1,915	\$18,660,361	\$9,744.31
SULLIVAN COUNTY	8,494	\$89,422,341	\$10,527.71
BRISTOL	3,753	\$43,937,134	\$11,707.20
KINGSPORT	7,283	\$85,488,375	\$11,738.07
SUMNER COUNTY	28,935	\$290,114,962	\$10,026.44
TIPTON COUNTY	10,004	\$95,704,141	\$9,566.59
TROUSDALE COUNTY	1,269	\$12,681,251	\$9,993.11
UNICOI COUNTY	2,107	\$22,973,780	\$10,903.55

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NEW CALCULATION METHOD			
CURRENT EXPENDITURES PER ENROLLMENT	ENROLLMENT On OCT 1	TOTAL OPERATING EXPENDITURES**	DISTRICT LEVEL PER PUPIL EXPENDITURES
UNION COUNTY	4,806	\$43,557,279	\$9,063.10
VAN BUREN COUNTY	697	\$8,668,530	\$12,436.92
WARREN COUNTY	6,082	\$62,304,700	\$10,244.11
WASHINGTON COUNTY	8,129	\$77,896,497	\$9,582.54
JOHNSON CITY	7,584	\$86,348,664	\$11,385.64
WAYNE COUNTY	2,034	\$21,693,984	\$10,665.68
WEAKLEY COUNTY	3,823	\$40,749,850	\$10,659.13
WHITE COUNTY	3,671	\$35,257,898	\$9,604.44
WILLIAMSON COUNTY	39,262	\$416,183,987	\$10,600.17
*FRANKLIN	3,174	\$56,000,034	\$17,643.36
WILSON COUNTY	18,195	\$162,104,726	\$8,909.30
*LEBANON	3,648	\$38,524,500	\$10,560.44
ASD	9,107	\$133,555,027	\$14,665.10
State Board of Education	1,259	\$12,531,037	\$9,953.17
GRAND TOTAL	955,135	\$10,334,959,871	\$10,820

* SPECIAL SCHOOL DISTRICT

Total Operating Expenditures DO NOT include:
Student body education, Adult education, and PreK education

NOTE: Starting with the 2018-19 school year, the Per Pupil Expenditure calculation has changed and may not be comparable to previous years.

TABLE 52 20-21.xlsx

FINANCIAL SUMMARY	ASSETS			LIABILITIES			RESERVES			FUND BALANCE		
	General Purpose	Federal Projects	Capital Projects	General Purpose	Federal Projects	Capital Projects	General Purpose	Federal Projects	Capital Projects	General Purpose	Federal Projects	Capital Projects
HAMBLETON COUNTY	18,164,151.80	500,000.00	9,583,534.46	2,981,427.20	0.00	8,277,942.37	5,531,136.23	500,000.00	1,305,592.09	9,651,588.37	0.00	0.00
HAMILTON COUNTY	331,816,007.00	0.00	0.00	275,803,486.00	0.00	0.00	17,923,438.00	0.00	0.00	38,089,083.00	0.00	0.00
HANCOCK COUNTY	5,175,234.00	143,055.00	0.00	890,414.00	17,852.00	0.00	635,586.20	125,203.00	0.00	3,689,261.80	0.00	0.00
HARDEN COUNTY	5,743,979.00	774,821.00	0.00	812,478.00	24,821.00	0.00	458,448.09	750,000.00	0.00	4,473,052.91	0.00	0.00
HARDIN COUNTY	6,736,902.51	140,219.24	2,619.36	407,970.77	139,820.21	0.00	2,995,361.59	399.03	2,619.36	3,333,570.15	0.00	0.00
HAWKINS COUNTY	28,414,643.98	504,379.25	828,634.84	11,840,226.20	3,143.99	599,970.00	45,217.86	501,235.26	0.00	16,529,199.92	0.00	228,664.84
ROGERSVILLE	2,120,060.31	319,146.48	0.00	66,688.34	173.90	0.00	452,731.20	149,972.58	0.00	1,600,640.77	0.00	0.00
HAWOOD COUNTY	6,382,124.00	1,919,986.00	0.00	1,840,272.37	119,996.00	0.00	1,476,553.68	200,000.00	0.00	3,065,298.05	0.00	0.00
HENDERSON COUNTY	11,300,982.38	407,730.57	0.00	1,097,329.69	1,104.16	0.00	(6,077.25)	406,826.41	0.00	10,209,729.94	0.00	0.00
LEXINGTON	1,731,464.81	0.00	0.00	1,151,574.40	0.00	0.00	51,182.01	0.00	0.00	1,865,125.40	0.00	0.00
HENRY COUNTY	11,633,291.45	0.00	0.00	109,394.90	0.00	0.00	2,759,944.72	0.00	0.00	8,763,951.83	0.00	0.00
*PARIS	13,629,636.89	103,552.35	0.00	4,977,574.57	2,610.99	0.00	561,941.15	100,841.36	0.00	8,900,121.17	0.00	0.00
HICKMAN COUNTY	12,970,207.33	517,150.26	0.00	3,292,591.96	15,325.00	0.00	2,711,682.66	501,825.26	0.00	6,965,932.71	0.00	0.00
HOUSTON COUNTY	3,811,691.00	113,677.60	0.00	109,768.00	13,677.60	0.00	373,355.11	100,000.00	0.00	3,328,567.89	0.00	0.00
HUMPHREYS COUNTY	5,323,095.44	160,861.00	0.00	4,408.94	10,860.00	0.00	(8,650.73)	150,001.00	0.00	5,327,337.23	0.00	0.00
JACKSON COUNTY	10,988,994.42	193,596.47	0.00	2,103,845.58	0.00	0.00	6,864,687.75	193,596.47	0.00	1,990,461.09	0.00	0.00
JEFFERSON COUNTY	26,852,268.00	1,328,258.00	920,871.00	17,200,032.00	578,258.00	77,291.00	2,726,772.00	750,000.00	852,075.00	6,925,464.00	0.00	(8,495.00)
JOHNSON COUNTY	5,692,332.00	436,777.00	0.00	715,384.00	136,777.00	0.00	1,115,333.90	300,000.00	0.00	3,861,614.10	0.00	0.00
LAKE COUNTY	74,641,358.02	17,206,484.16	0.00	37,978,575.15	17,206,484.16	0.00	12,647,802.68	0.00	0.00	24,014,980.19	0.00	0.00
LAUDERDALE COUNTY	2,707,683.08	71,326.25	0.00	896,217.98	25,378.78	0.00	(1,724.70)	45,947.47	0.00	1,813,189.80	0.00	0.00
LAURENS COUNTY	8,723,856.06	288,281.00	0.00	1,533,682.00	133,882.00	0.00	559,585.00	154,399.00	0.00	6,630,589.06	0.00	0.00
LAWRENCE COUNTY	19,440,196.00	327,641.00	0.00	8,580,643.00	177,641.00	0.00	1,384,989.00	150,000.00	0.00	9,474,554.00	0.00	0.00
LEWIS COUNTY	14,390,547.92	121,396.22	0.00	1,819,620.89	76,718.60	0.00	10,314,705.52	44,677.62	0.00	2,256,221.71	0.00	0.00
LINCOLN COUNTY	7,504,945.00	246,056.00	9,009,108.00	1,707,888.00	93,896.00	728,599.00	111,372.00	182,160.00	0.00	5,685,685.00	0.00	8,280,509.00
FAYETTEVILLE	5,146,748.00	81,771.56	5,604,653.00	669,974.00	1,172.85	0.00	287,485.00	80,598.71	5,604,653.00	4,189,289.00	0.00	0.00
LOUDON COUNTY	7,222,934.89	371,488.98	7,550,371.36	1,232,229.47	75,913.15	0.00	76,012.01	295,575.83	0.00	5,914,693.41	0.00	7,550,371.36
LENOIR CITY	14,786,011.00	152,427.00	1,203,295.00	5,937,028.00	63,615.00	0.00	457,534.00	88,812.00	1,203,295.00	8,391,449.00	0.00	0.00
MCMINN COUNTY	6,525,247.45	480,408.66	0.00	258,040.72	480,408.66	0.00	2,207,350.91	0.00	0.00	4,059,855.82	0.00	0.00
ATLANTA	7,373,749.93	6,846.05	0.00	2,347,217.21	6,846.05	0.00	1,835,440.42	0.00	0.00	3,190,082.30	0.00	0.00
ESPAH	1,906,239.07	28,543.39	0.00	75,859.35	28,421.47	0.00	203,010.74	121.92	0.00	1,627,368.98	0.00	0.00
MCRAIRY COUNTY	4,755,835.22	163,591.89	0.00	12,541.19	0.00	0.00	(22,472.16)	163,591.89	0.00	4,765,766.19	0.00	0.00
MACON COUNTY	8,355,749.00	200,012.00	0.00	126,683.00	0.00	0.00	1,223,408.00	200,012.00	0.00	6,985,658.00	0.00	0.00
MADISON COUNTY	20,328,281.07	1,301,827.31	8,332,922.88	8,788,822.84	291,051.62	4,676,297.98	334,792.71	1,010,775.69	3,656,624.90	11,204,665.52	0.00	0.00
MARION COUNTY	14,350,769.90	128,254.65	0.00	5,724,781.12	78,254.65	0.00	2,637,410.34	50,000.00	0.00	5,988,578.44	0.00	0.00
*RICHARD CITY	1,372,846.44	16,982.40	0.00	502,572.58	16,214.88	0.00	546,324.82	767.52	0.00	323,949.04	0.00	0.00
MARSHALL COUNTY	17,919,362.00	200,000.00	0.00	10,613,752.00	0.00	0.00	863,847.00	200,000.00	0.00	6,441,763.00	0.00	0.00
MAURY COUNTY	48,096,223.48	867,264.69	0.00	33,248,301.54	369,711.77	0.00	2,730,347.36	497,552.92	0.00	12,117,574.58	0.00	0.00
MEigs COUNTY	5,050,224.00	82,667.00	0.00	1,769,180.00	62,667.00	0.00	1,094,652.50	20,000.00	0.00	2,186,391.50	0.00	0.00
MONROE COUNTY	9,072,160.72	631,294.99	0.00	5,364,140.35	301,055.58	0.00	456,863.43	330,239.41	0.00	3,251,156.94	0.00	0.00
SWEETWATER	6,670,230.00	(2,887.00)	0.00	258,108.00	(2,887.00)	0.00	941,048.00	0.00	0.00	5,471,074.00	0.00	0.00
MONTGOMERY COUNTY	105,251,172.88	3,646,150.66	1,495,214.16	64,279,456.97	2,047,891.86	228,209.40	22,311,656.22	1,598,258.80	1,267,004.76	18,660,059.69	0.00	0.00
MOORE COUNTY	4,978,704.15	46,942.75	0.00	3,453,868.27	26,227.88	0.00	213,158.91	20,714.87	0.00	1,311,676.97	0.00	0.00
MORGAN COUNTY	11,988,577.72	500,818.28	0.00	3,282,362.52	157,941.81	0.00	1,059,046.95	342,876.47	0.00	7,697,166.25	0.00	0.00
OBION COUNTY	5,543,868.90	141,854.00	0.00	579,946.00	141,435.00	0.00	480,400.90	419.00	0.00	4,483,522.00	0.00	0.00
UNION CITY	4,292,654.72	102,404.30	533,008.48	178,470.37	2,404.30	192,120.00	1,310,986.62	100,000.00	340,888.48	2,803,197.73	0.00	0.00
OVERTON COUNTY	10,680,169.00	221,331.04	1,062,947.00	71,492.69	63,067.04	0.00	436,007.31	158,264.00	921,382.00	10,172,669.00	0.00	0.00
PERRY COUNTY	403,688.93	1,017.72	0.00	22,814.33	926.50	0.00	154,214.94	50,015.20	0.00	249,473.99	0.00	0.00
PICKETT COUNTY	1,478,649.26	56,664.00	0.00	401,096.35	6,649.00	0.00	372,111.79	50,015.20	0.00	1,083,723.14	0.00	0.00
POLK COUNTY	1,971,155.28	474,225.88	0.00	401,096.35	130,208.66	0.00	2,153.72	344,017.32	0.00	1,567,905.21	0.00	0.00
PUTNAM COUNTY	17,014,256.84	1,237,178.00	0.00	2,635,114.12	233,761.63	0.00	3,380,511.86	1,003,416.37	0.00	10,998,630.86	0.00	0.00

TABLE 52 20-21.xlsx

FINANCIAL SUMMARY	ASSETS			LIABILITIES			RESERVES			FUND BALANCE		
	General Purpose	Federal Projects	Capital Projects	General Purpose	Federal Projects	Capital Projects	General Purpose	Federal Projects	Capital Projects	General Purpose	Federal Projects	Capital Projects
RHEA COUNTY	12,230,750.25	308,477.71	1,209,789.27	5,186,006.08	8,374.01	0.00	1,088,218.12	300,103.70	1,209,789.27	5,956,526.05	0.00	0.00
DAYTON	3,427,094.83	116,342.70	794.57	568,526.02	116,342.70	0.00	444,153.85	0.00	794.57	2,414,414.96	0.00	0.00
ROBERTSON COUNTY	14,078,251.54	775,829.90	2,255,395.15	2,377,226.67	175,829.90	5,365.00	2,839,514.76	500,000.00	2,250,030.15	8,801,510.11	0.00	0.00
RUTHERFORD COUNTY	35,133,688.71	346,189.00	0.00	20,106,369.00	141,340.00	0.00	2,059,912.00	204,849.00	0.00	12,971,407.71	0.00	0.00
MURFRESBORO	104,940,014.50	2,440,263.49	22,997,193.88	40,996,858.85	1,440,263.49	20,201,983.36	20,478,820.82	1,000,000.00	2,795,210.52	43,464,335.63	0.00	0.00
SCOTT COUNTY	30,372,515.22	43,813.30	0.00	17,222,796.39	43,813.30	0.00	2,778,362.88	0.00	0.00	10,371,355.95	0.00	0.00
*ONEIDA	10,006,512.19	465,387.47	0.00	3,256,766.12	286,318.67	0.00	1,317,377.09	179,068.80	0.00	5,432,368.98	0.00	0.00
SEQUIACHE COUNTY	1,251,133.36	0.00	0.00	0.00	0.00	0.00	460,428.15	0.00	0.00	790,705.21	0.00	0.00
SEVIER COUNTY	19,794,066.69	305,510.00	5,080,152.39	4,090,667.12	5,510.00	326,600.00	10,392,345.21	300,000.00	4,753,552.39	5,310,854.36	0.00	0.00
SHELBY COUNTY	48,496,921.26	1,090,314.00	0.00	1,092,922.74	0.00	0.00	22,727,239.21	1,090,314.00	0.00	24,676,759.31	0.00	0.00
ARLINGTON	424,890,777.31	23,324,085.68	13,563,856.03	148,856,107.48	23,324,085.68	13,037,459.61	100,444,438.48	0.00	526,396.42	175,590,231.35	0.00	0.00
BARTLETT	27,421,739.54	196,058.26	3,741,717.76	3,584,626.38	163,982.12	490,122.90	385,658.66	32,076.14	0.00	23,451,454.50	0.00	0.00
COLLIERVILLE	40,398,657.52	433,951.70	1,122,351.00	5,743,409.55	433,951.70	4,502,670.27	15,100.88	0.00	0.00	34,640,057.09	0.00	0.00
GERMANTOWN	22,162,852.76	20,885.32	2,965,450.49	4,039,662.17	20,885.32	334,618.58	1,412,457.57	0.00	0.00	16,710,733.02	0.00	0.00
LAKELAND	23,727,469.06	516,120.11	5,124,806.31	3,526,464.79	510,733.39	2,239,052.45	19,561.49	5,386.72	0.00	20,181,442.78	0.00	0.00
MILLINGTON	7,794,104.12	49,902.80	43,417,574.32	905,376.76	26,798.70	61,811.68	27,605.60	23,104.10	43,355,762.64	6,861,121.76	0.00	0.00
SMITH COUNTY	7,009,378.69	319,180.38	3,718,792.06	1,996,171.08	318,588.37	253,466.21	(4,659.35)	592.01	0.00	5,017,866.96	0.00	0.00
STEWART COUNTY	10,517,199.00	204,857.00	0.00	1,160,605.00	33,617.00	0.00	1,132,469.00	171,240.00	0.00	8,224,125.00	0.00	0.00
SULLIVAN COUNTY	3,858,478.88	190,980.82	0.00	324,057.70	9,862.58	0.00	261,234.09	181,118.24	0.00	3,273,187.09	0.00	0.00
BRISTOL	52,762,020.85	1,194,902.77	1,045,465.85	33,474,336.45	985,970.52	542,577.25	4,165,258.55	198,932.25	502,888.60	15,122,425.85	0.00	0.00
KINGSFORD	27,106,473.58	536,097.83	0.00	12,352,339.74	536,097.83	0.00	4,010,736.56	0.00	0.00	10,743,397.28	0.00	0.00
SUMNER COUNTY	11,310,653.00	664,486.00	0.00	923,061.00	664,486.00	0.00	3,384,179.00	0.00	0.00	7,003,613.00	0.00	0.00
TIPTON COUNTY	156,203,663.32	532,570.82	0.00	94,901,233.06	35,150.82	0.00	5,627,294.04	487,420.00	0.00	55,675,136.22	0.00	0.00
TROUSDALE COUNTY	27,532,919.26	200,000.00	819,951.61	2,460,042.06	0.00	0.00	2,396,547.06	200,000.00	0.00	22,676,330.14	0.00	0.00
UNICOI COUNTY	4,144,407.24	135,042.39	0.00	532,294.92	35,042.39	0.00	2,099,240.36	100,000.00	0.00	1,512,871.96	0.00	0.00
UNION COUNTY	4,961,310.63	107,338.08	0.00	2,739,482.47	57,338.08	0.00	550,378.39	312,899.00	0.00	1,671,449.77	0.00	0.00
VAN BUREN COUNTY	11,511,112.00	418,017.00	0.00	4,044,141.00	105,118.00	0.00	617,254.64	50,000.00	0.00	6,849,716.36	0.00	0.00
WASHINGTON COUNTY	1,536,175.77	135,447.40	0.00	18,737.25	35,447.40	0.00	166,335.06	149,999.99	0.00	1,351,103.46	0.00	0.00
JOHNSON CITY	23,061,787.39	230,297.56	496,373.09	7,363,560.84	80,297.57	2,427,967.13	9,191,406.83	0.00	0.00	6,506,819.72	0.00	0.00
WAYNE COUNTY	27,002,479.04	578,299.30	0.00	15,354,212.43	78,299.30	0.00	65,572.22	500,000.00	0.00	11,582,694.39	0.00	0.00
WEAKLEY COUNTY	27,373,930.87	309,366.52	3,827,053.98	16,912,444.88	262,928.03	0.00	2,874,447.95	46,438.49	3,827,053.98	7,587,038.14	0.00	0.00
WHITE COUNTY	5,843,162.55	425,066.44	168,037.48	3,629,127.01	243,675.64	0.00	507,443.26	181,390.80	168,037.48	1,706,592.28	0.00	0.00
*FRANKLIN	8,794,433.86	368,251.00	199,679.39	1,362,723.67	216,595.03	0.00	965,430.86	500,000.00	199,679.39	6,476,279.33	0.00	0.00
*WILSON COUNTY	10,425,227.42	500,000.00	417,329.55	741,351.00	0.00	44,868.72	1,053,409.13	179,168.00	372,460.83	8,630,467.29	0.00	0.00
*LEBANON	249,434,721.12	980,371.00	87,242,614.23	201,991,052.84	801,203.00	7,876,724.76	(376,831.77)	0.00	79,365,889.47	12,792,828.03	0.00	0.00
ASD	38,051,930.37	420,923.20	35,063,013.85	34,253,921.56	420,923.20	19,245,185.63	27,430,926.14	50,000.00	20,107,840.00	9,909,645.02	0.00	0.00
State Board of Education	21,485,544.17	2,000.00	0.00	10,401,552.00	10,670.00	383,385.00	2,409,204.00	0.00	0.00	21,485,544.17	0.00	0.00
GRAND TOTAL	3,479,762,486.62	103,347,276.32	383,926,868.74	1,699,943,481.09	77,102,627.37	109,577,366.21	477,583,824.64	26,244,648.95	225,186,988.21	1,302,255,160.89	0.00	49,162,514.32

*SPECIAL SCHOOL DISTRICT



Tab 5

TSBA The Board's Role in School Finance

2022-2023



This slide features a dark blue background with a yellow tab in the top right corner. The title "TSBA The Board's Role in School Finance" is written in white, with "2022-2023" in yellow below it. An illustration of school finance tools, including a calculator, pen, and documents, is positioned on the right side.

1

History of School Finance



This slide features a dark blue background with a yellow tab in the top right corner. The title "History of School Finance" is written in white. The background image shows a pen and documents.

2

History of School Finance

1783-1796	Before statehood public education needs were priority- Note: 1784- State of Franklin- "Education important with sums paid by the public."
1789	Congress specified that title for school lands be vested in the state itself.
1796	Tennessee's first constitution- silent on education
1806	First mention of state support for public school
1815	First tax levied for education of orphans
1829	Appropriate state funds to operate public schools
1838	First school census- 185, 342 children between 6-16 on which \$103, 759.00 state funds were expended

3

History of School Finance

1847	Governor Neil Brown- "If anything can justify taxation, it is the education of the children of the state."
1870	State Constitution- Section 12 Article x1- Poll taxes appropriated to education
1873	School Law of 1873- 1 st real effort to make public schools financed by the state a reality
1876	28% of children attend school
1907	Legislative Act to create County Boards of Education
1913	Compulsory Attendance Law

4

History of School Finance

1925	State Salary Schedule for Teachers
1933	Severe education cuts- Average 25%
1946/47	2% Sales Tax by Governor McCord passed



5

Late 1980s - Tennessee Foundation Program (TFP)

- ▶ State Board of Education began working with various groups to reform education funding
- ▶ TFP appropriations were around \$900 million
- ▶ Consensus on the weaknesses in the TFP
 - ▶ No inflation adjustment
 - ▶ Inflexible funding - "targeted formula"
 - ▶ Inadequate
 - ▶ Insignificant amount of funding for consideration of local ability to pay

6

Early 1990 – 1992

- Development of the Basic Education Program Formula
- Funding mechanism featuring components that are necessary for funding a “basic” education program
- No “targeted” funding
- Flexible funding: “A funding formula, not a spending plan.”
- Funding distribution considering local ability to pay at a much more significant level
- State loses small school systems lawsuit which resulted in a court-mandated requirement to distribute state funding more equitably
- Education Improvement Act passes encompassing all these features

7

Basic Education Program (BEP)

- **Two distinct and separate parts:**
 - Formula that generates the total dollars
 - Local Ability to Pay (Fiscal Capacity)
- **TN Department of Education generates the total dollars**
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Basic Education Program (BEP)

- ▶ **Local funding requirements**
- ▶ **Current funding issues**



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1992 – Present

- Two more successful legal challenges by small schools resulting in funding improvements
- Various changes in funding components
- Changes in local share percentages
- BEP 2.0 brought on changes in local ability to pay and the largest improvement in state funding but only half implemented

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BEP Components (47) by Category

Instructional	Classroom	Non-Classroom
Regular Education Career & Technical Education Special Education Elementary Guidance Secondary Guidance Elementary Art Elementary Music Elementary Physical Education Elementary Librarians (K-8) Secondary Librarians (9-12) ELL Instructors ELL Translators Principals Assistant Principals Elementary Assistant Principals Secondary System-wide Instructional Supervisors Special Education Supervisors Career and Technical Education Supervisors Special Education Assessment Social Workers Psychologists RTI Personnel Staff Benefits, Insurance, Retirement	K-12 At-risk Duty-free Lunch Textbooks Classroom Materials and Supplies Instructional Equipment Classroom Related Travel CTE Center Transportation Technology Nurses Instructional Assistants Special Education Assistants Substitute Teachers Library Assistants Alternative schools Post Secondary Readiness Exams CTE Related Exams Staff Benefits, Insurance, Retirement	Superintendent System Secretarial Support Technology Coordinators School Secretaries Maintenance and Operations Non-instructional Equipment Pupil Transportation Custodians Capital Outlay Staff Benefits, Insurance, Retirement

11

Determining Need - ADMs

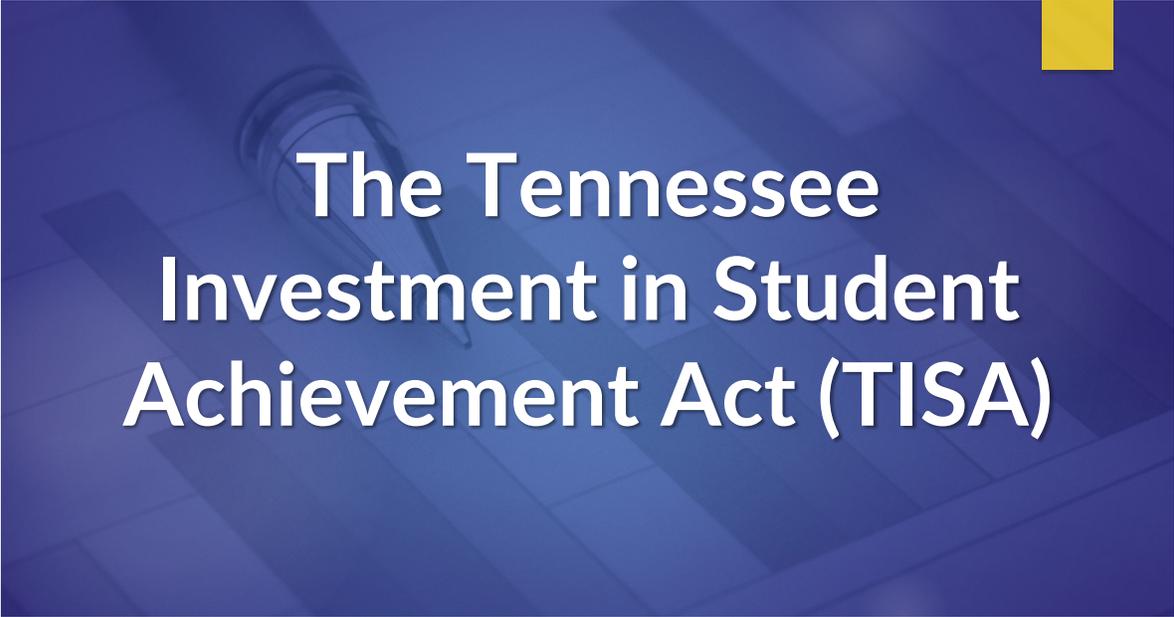
- **ADMs (student enrollment) drive the formula – funded on prior year's ADMs**
 - *Note: LEAs also receive growth funding based on current year growth. This is outside the BEP, but distributed based on the BEP formula*
- **ADMs generate:**
 - **Positions** – teachers, supervisors, assistants
 - **Funding** – ADMs are multiplied by a Unit Cost for supplies, equipment, textbooks, travel, capital outlay, etc.
- **Funding months and weighting**
 - **Month 2 – 12.5%** **Month 6 – 35%**
 - **Month 3 – 17.5%** **Month 7 – 35%**

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**What did the BEP do
that no other school
funding formula did?**

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**The Tennessee
Investment in Student
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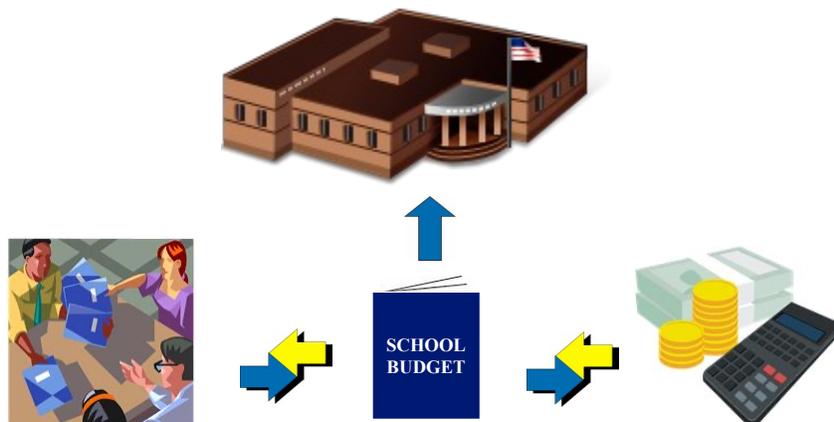
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TISA – Starting in the 2023-24 SY

- Passed by the General Assembly in 2023.
- Replaces the BEP.
- Consists of four components: Base, Weights, Direct, Outcomes.
- Maintains the BEP's fiscal capacity/local revenue provisions.

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SCHOOL FINANCE



TSBA School Finance – February 2023

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I. School District Total Revenue Sources

(2020-2021 State Report Card)

	State Average	Your District
State	45%	?? %
Local	40%	?? %
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State Funding

Where does it come from?



- Sales Tax
- Mixed Drink Tax
- Cigarette Tax– BEP 2.0

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State Funding

How is it determined?



Tennessee Investment in Student Achievement (TISA)

Formula that determines the funding level required for each school system.

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TSIA Funding Formula

History

- Adopted in 2022 by the General Assembly as a replacement for the BEP.
- First year of implementation is the 2023-2024 school year.
- Contains both state and local funding for implementation.
- “Funding formula, not a spending plan”



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TSIA Funding Formula

Highlights



1. Attempts to equalize state and local funding (*fiscal capacity; cost differential factor*)
2. Provides flexibility
3. Attempts to keep up with increased costs

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Determining Need – Base and Weights

- Average Daily Membership
- Economically Disadvantaged
- High-Wage Occupations
- In-Demand Occupations
- State and Local Share
- Unique Learning Need

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Determining Need – Base and Weights

- **Base Funding by appropriation; currently at \$6,860.**
- **Contains a state and local component.**
- **Students that meet the definition of a unique learning need receive additional funding, which is a percentage of the base.**

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Determining Need – Base and Weights

- **Funding Allocations Example:**
- **Student that meets the definition of Economically Disadvantaged and falls under ULN 3.**
 - **Receives the base amount of \$6,860.**
 - **Base x 25% (ED weight) = \$1,715.**
 - **Base x 40% (ULN 3 weight) = \$2,744.**
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Determining Need – Base and Weights

- **Funding Allocations Example Cont.'d:**
- **Total allocation of \$11,319 is subject to a state and local match.**
- **Average is 70% state and 30% local.**
- **Actual match will depend on Fiscal Capacity.**
- **Note: an increase in the base amount will increase the weighted portion of the formula.**

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Direct Funding

- **Completely state funded.**
- **CTE is a major component.**

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Outcome Incentives

- Subject to appropriations.
- Based on rules and regulations.

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TISA - FY24 Projections						
Element	Amount		Students/Services			Funding
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TISA Funding Formula

Equalization



Formula determines actual state share of education funding by each county's relative ability to fund education from its own local sources:

“FISCAL CAPACITY”

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Fiscal Capacity

➤ County's “ability to pay”

- Fiscal Capacity Indices provided by:
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➤ Expressed as an index measure, which is a proportion of the total fiscal capacity for all counties



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Fiscal Capacity

TACIR Model (complex multiple-regression model)

- Per pupil own-source revenue
- Per pupil equalized property assessment
- Per pupil taxable sales
- Per capita income
- Tax Burden
- Service Burden



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Fiscal Capacity

CBER Model (newer model per BEP 2.0)

- Determines a county's capacity to raise local revenues for education from its property and sales tax base
- Each county's fiscal capacity is the sum of:
 - The County's equalized assessed property plus IDBs multiplied by a statewide average property tax rate for education
 - The County's sales tax base multiplied by a statewide sales tax rate for education

32

Cost Differential Factor (CDF)

- Used to adjust TISA funding in systems where the cost of living in the county is greater than the statewide average
- Compares county wages in non-government industries to statewide wages
- Counties with above-average wages according to this index receive an increase
- Increase is applied to salaries, retirement contributions and FICA contributions
- Subject to appropriations

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Other TISA Provisions

- Teacher Pay Raises
- TISA Review Committee
- Accountability Reports and Student Achievement Goals
- Progress Review Board

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TISA Funding Formula

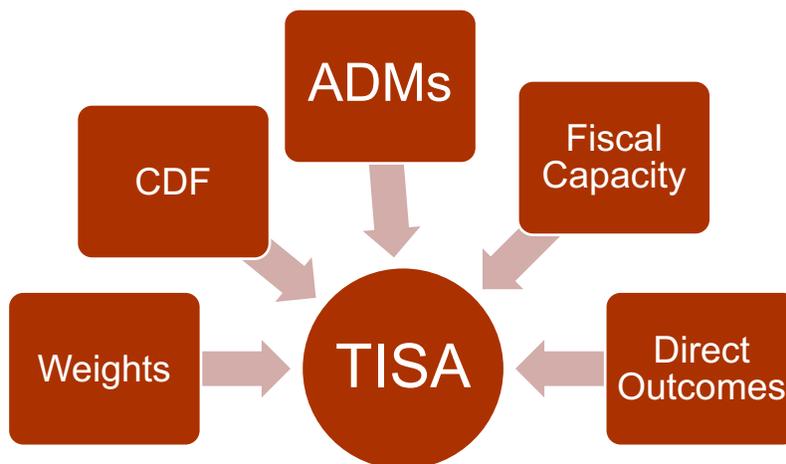
Flexibility

➤ School boards have broad flexibility in determining how to allocate state funds.



35

TISA – many inputs



36

Local Funding

Where does it come from?



➤ Property Taxes

- Assessed property values
(Assessor of Property)
- Tax rate allocated for Schools
- Collection rate
- Value of penny on property tax rate

37

Local Funding

Where does it come from?



➤ Local Option Sales Tax

- Half of revenue must be appropriated to education
- ### ➤ Other Sources (wheel tax, etc.)

38

Local Funding

- Tuition (out of district students)
 - Local revenue per student
less
 - Transportation cost per student



39

Local Funding

- Maintenance of Effort
(TCA 49-2-203; TCA 49-3-314)



No local government can reduce its budgeted amount of local revenue for schools, unless there is a decrease in student enrollment or unless there is a local agreement for one-time expenditures.

40

Local Funding



➤ Fund Balance (TCA 49-3-352(c))

Any accumulated fund balance in excess of 3% of budgeted operating expenditures may be budgeted and expended for any purpose, but must be recommended by the Board of Education.

41

Factors Affecting A Budget



42

From the Horse's Mouth

- ▶ Accept the fact that relationships do not just happen.
- ▶ Bad relationships are easily achieved, but good relationships come from hard work.
- ▶ Good relationships can disappear without a notice.
- ▶ Remember that commissioners are, in fact, real people.
- ▶ Be willing to share complete, accurate information on all issues.
- ▶ To the greatest extent possible, involve commissioners in the decision-making process.



43

Challenge

You have been appointed by your board to chair a group to recommend a plan for the board to work effectively with the commission.

List as many suggestions as you can in 5 minutes. Then, select the best 5 to present to the group.

44

Factors Affecting A Budget

1. Estimate- Collections
2. Other Discretionary Funds
3. ADA, ADM- Class Size
4. Inflation
5. Collection



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Factors Affecting A Budget

6. State Equalization
7. Fund Balance
8. Health Insurance
9. Economy
10. Mandates



46

Factors Affecting A Budget

12. Federal Cuts Mid Year

13. School Schedules-
Special Education/ CTE

14. Cash Flow

15. Zoning



47

Factors Affecting A Budget



16. Election Year

17. Local Personalities

18. Growth Fund

19. Salary Schedule- Steps
and Degrees

48

Factors Affecting A Budget

New Salary Schedule Options

Differentiated Pay Plan



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New Salary Schedule Options

TENNESSEE DEPARTMENT OF EDUCATION
STATE SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2020

BASE SALARY (BACHELOR'S DEGREE AND ZERO YEARS OF EXPERIENCE)

= \$36,000

<u>YEARS OF EXPERIENCE</u>	<u>0</u>	<u>1-5</u>	<u>6-10</u>	<u>11-15</u>
BACHELOR'S DEGREE	BASE	BASE + \$645	BASE + \$3,370	BASE + \$6,900
<u>YEARS OF EXPERIENCE</u>		<u>0-5</u>	<u>6-10</u>	<u>11-15</u>
ADVANCED DEGREE	--	BASE + \$3,605	BASE + \$7,365	BASE + \$11,380

NOTES:

- Figures represent minimum salary requirements. Local education agencies (LEAs) may provide additional compensation increases to the base salary for factors including aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly effective teachers [T.C.A. § 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.
- The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption [T.C.A. § 49-3-306(a)(1)]. Therefore, the minimum salary required for such personnel may be greater than the figures noted above.

50

Differentiated Pay

51

Factors Affecting A Budget “Perfect Storm”

- ▶ ADM & ADA
- ▶ Interest
- ▶ Stimulus
- ▶ Title
- ▶ State Equivalent
- ▶ Inflation
- ▶ Tuition



52

Factors Affecting A Budget "Perfect Storm"



- ❖ Facilities
- ❖ Transportation
- ❖ Risk Management

53

Budget Process

1. Planning
2. Approach
3. Calendar
4. Building Support



54

Planning

- **Strategic Plan**
 - District goals & objectives
 - Individual schools' SIP
- **Revenue Plan**
- **Expenditure Plan**



55

Required Additional Expenditures

- **Labor (salaries & benefits) = 80%-85% of operating budget**
 - Health insurance
 - Pension
 - Salary steps
 - Required state teacher raise



56

Required Additional Expenditures

➤ Opening New Schools

- Staff
- Utilities
- Materials & Equipment



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Required Additional Expenditures

➤ Inflation

- Fuel
- Utilities
- Materials & Supplies
- Multi-Year Contracts



58

Calendar



- **Develop/review goals, objectives and needs assessment (Jan, Feb)**
- **Develop draft budget, allow public input (March, April) – post on district website**
- **Make any necessary revisions (May)**
- **Vote on revised budget, present to governing body (June, July)**
- **Send final certified copy of budget to State by August 1**

59

Statistical Data



- **District data (size of operation)**
 - **# Employees (certificated / classified)**
 - **# Years experience (25 yrs / 30 yrs)**
 - **# Buildings (square footage / acreage / number of portables)**
 - **# Buses (regular ed / special ed)**
 - **# Students (ADM / ADA)**

60

Statistical Data

- **State Report Card**
 - **District**
 - **Individual schools**
- **State Data**
 - **Expenditure per pupil calculation**
 - **Other data (Annual Statistical Report)**



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SCHOOL FINANCE



THANK YOU!

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Building Support For A Budget

63

This Process Is
Different In Each
School System

64

Developing Support What TO DO

- ▶ Take the initiative to establish personal relationships with other locally elected officials.
- ▶ Establish personal relationships with aides and office personnel of other elected officials.
- ▶ Invite local officials to a special tour of the school system and to attend school board meetings and other educational forums.
- ▶ Inform the funding body during the year as circumstances change.



65

Developing Support What TO DO

- ▶ Avoid confrontations. Be friendly, even if you disagree; be polite but firm.
- ▶ Be involved in the REAL MEETINGS.
- ▶ SMILE – keep your sense of humor.
- ▶ Make appropriate items personal for commissioners (anything that affects their districts).
- ▶ Know the magic numbers – TIMING.



66

Developing Support What TO DO

- ▶ Have key commissioners ready for motions and opinions.
- ▶ Have a plan.
- ▶ Keep close and keep them informed.
- ▶ Schedule individual time with each commissioner (visit homes).
- ▶ Use the Biscuit Rule.



67

Developing Support What TO DO

- ▶ Listen – you must help meet their needs before you can get what your school system needs.
- ▶ Be flexible – plan for rejections – no is not forever.
- ▶ Negotiate for future funding – announce publicly.
- ▶ Be a gracious winner or loser.



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Developing Support What TO DO

Question: Commissioner Houston Naron suggested that county commissioners feel that boards will always spend what the commission gives them and that boards always ask for more than is needed.

1. *Do you agree?*
2. *What should boards do to overcome that perception?*

69

Developing Support What TO DO

Question: How can the board develop or improve upon a relationship of trust with the funding body?



70

Developing Support What NOT TO DO

- ▶ Think that only you have good ideas or that your way is the only way.
- ▶ Let your pride or ego hurt your school system.
- ▶ Feel you must win each debate (be on equal ground with these people).



71

Developing Support What NOT TO DO

- ▶ Win a battle that will cost you the war.
- ▶ Ask for a vote on something you know you won't get – negotiate a future vote.
- ▶ Ride a dead horse – or fight a battle you can't win.



72

Developing Support What NOT TO DO

- ▶ Publicly criticize individuals on the funding body – state your need and that the funding body is not presently ready to fund this and the repercussion.
- ▶ Demand funding – your county may not be ready or able.
- ▶ Close the door.
- ▶ Let items affecting a commissioner personally or his district go unidentified.
- ▶ Be extravagant.



73

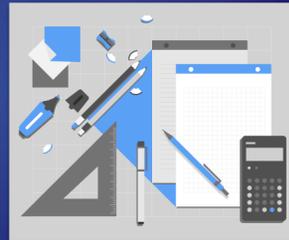
Thank you!

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This is a publication of the
Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207
www.tsba.net

TSBA The Board's Role in School Finance

2022-2023



1

History of School Finance

2

History of School Finance

1783-1796	Before statehood public education needs were priority- Note: 1784- State of Franklin- "Education important with sums paid by the public."
1789	Congress specified that title for school lands be vested in the state itself.
1796	Tennessee's first constitution- silent on education
1806	First mention of state support for public school
1815	First tax levied for education of orphans
1829	Appropriate state funds to operate public schools
1838	First school census- 185, 342 children between 6-16 on which \$103, 759.00 state funds were expended

3

History of School Finance

1847	Governor Neil Brown- "If anything can justify taxation, it is the education of the children of the state."
1870	State Constitution- Section 12 Article x1- Poll taxes appropriated to education
1873	School Law of 1873- 1 st real effort to make public schools financed by the state a reality
1876	28% of children attend school
1907	Legislative Act to create County Boards of Education
1913	Compulsory Attendance Law

4

History of School Finance

1925	State Salary Schedule for Teachers
1933	Severe education cuts- Average 25%
1946/47	2% Sales Tax by Governor McCord passed



5

Late 1980s - Tennessee Foundation Program (TFP)

- ▶ State Board of Education began working with various groups to reform education funding
- ▶ TFP appropriations were around \$900 million
- ▶ Consensus on the weaknesses in the TFP
 - ▶ No inflation adjustment
 - ▶ Inflexible funding - "targeted formula"
 - ▶ Inadequate
 - ▶ Insignificant amount of funding for consideration of local ability to pay

6

Early 1990 – 1992

- Development of the Basic Education Program Formula
- Funding mechanism featuring components that are necessary for funding a “basic” education program
- No “targeted” funding
- Flexible funding: “A funding formula, not a spending plan.”
- Funding distribution considering local ability to pay at a much more significant level
- State loses small school systems lawsuit which resulted in a court-mandated requirement to distribute state funding more equitably
- Education Improvement Act passes encompassing all these features

7

Basic Education Program (BEP)

- **Two distinct and separate parts:**
 - Formula that generates the total dollars
 - Local Ability to Pay (Fiscal Capacity)
- **TN Department of Education generates the total dollars**
- **Tennessee Advisory Commission on Intergovernmental Relations (TACIR) & UT Center for Business and Economic Research (CBER) determine local ability to pay**

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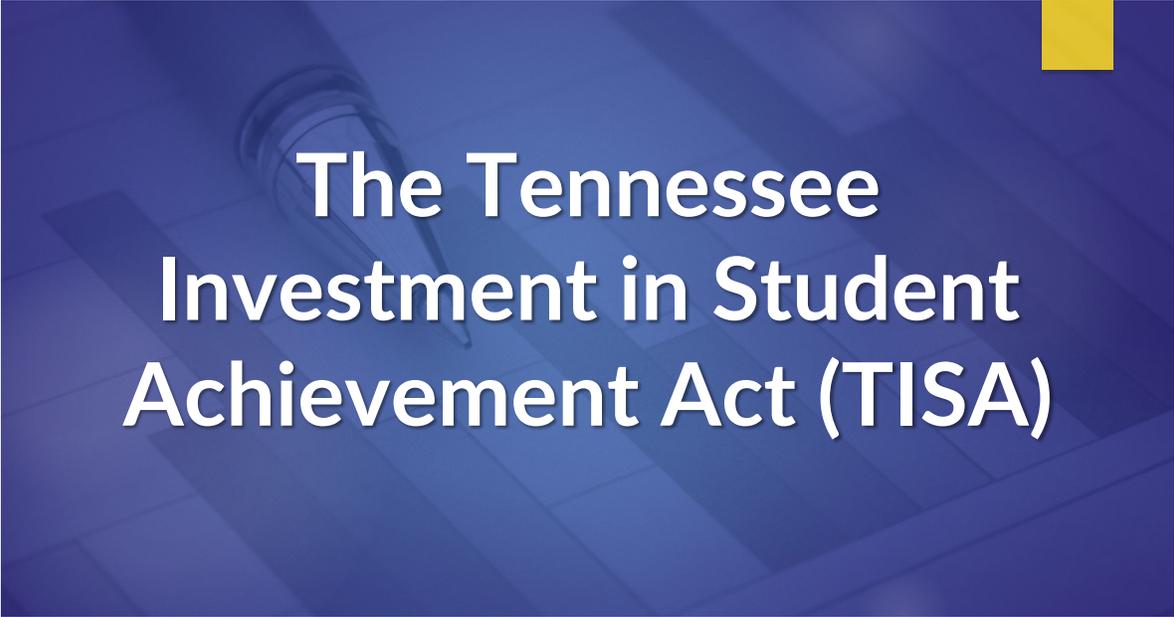
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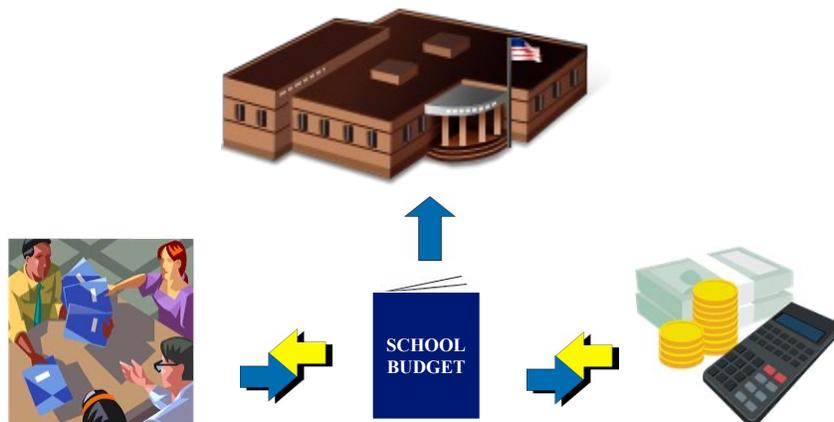
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- Determines a county's capacity to raise local revenues for education from its property and sales tax base
- Each county's fiscal capacity is the sum of:
 - The County's equalized assessed property plus IDBs multiplied by a statewide average property tax rate for education
 - The County's sales tax base multiplied by a statewide sales tax rate for education

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Cost Differential Factor (CDF)

- Used to adjust TISA funding in systems where the cost of living in the county is greater than the statewide average
- Compares county wages in non-government industries to statewide wages
- Counties with above-average wages according to this index receive an increase
- Increase is applied to salaries, retirement contributions and FICA contributions
- Subject to appropriations

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Other TISA Provisions

- Teacher Pay Raises
- TISA Review Committee
- Accountability Reports and Student Achievement Goals
- Progress Review Board

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TISA Funding Formula

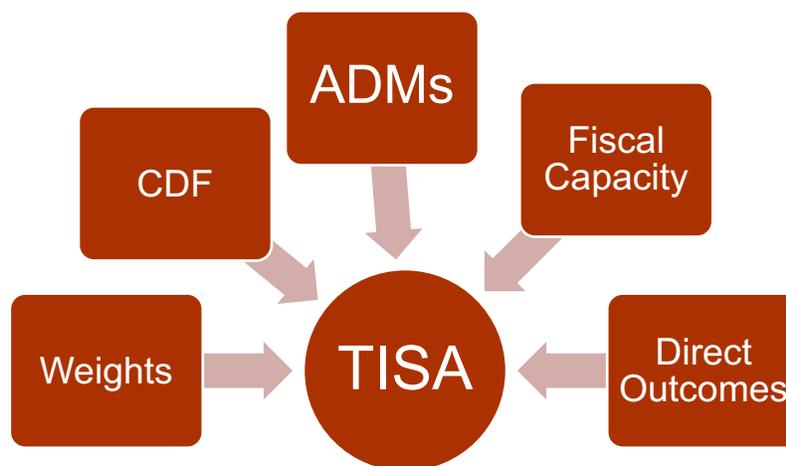
Flexibility

➤ School boards have broad flexibility in determining how to allocate state funds.



35

TISA – many inputs



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Local Funding

Where does it come from?



➤ Property Taxes

- Assessed property values
(Assessor of Property)
- Tax rate allocated for Schools
- Collection rate
- Value of penny on property tax rate

37

Local Funding

Where does it come from?



➤ Local Option Sales Tax

- Half of revenue must be appropriated to education
- ### ➤ Other Sources (wheel tax, etc.)

38

Local Funding

- Tuition (out of district students)
 - Local revenue per student
less
 - Transportation cost per student



39

Local Funding

- Maintenance of Effort
(TCA 49-2-203; TCA 49-3-314)



No local government can reduce its budgeted amount of local revenue for schools, unless there is a decrease in student enrollment or unless there is a local agreement for one-time expenditures.

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Local Funding



➤ Fund Balance (TCA 49-3-352(c))

Any accumulated fund balance in excess of 3% of budgeted operating expenditures may be budgeted and expended for any purpose, but must be recommended by the Board of Education.

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Factors Affecting A Budget



42

From the Horse's Mouth

- ▶ Accept the fact that relationships do not just happen.
- ▶ Bad relationships are easily achieved, but good relationships come from hard work.
- ▶ Good relationships can disappear without a notice.
- ▶ Remember that commissioners are, in fact, real people.
- ▶ Be willing to share complete, accurate information on all issues.
- ▶ To the greatest extent possible, involve commissioners in the decision-making process.



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Challenge

You have been appointed by your board to chair a group to recommend a plan for the board to work effectively with the commission.

List as many suggestions as you can in 5 minutes. Then, select the best 5 to present to the group.

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Factors Affecting A Budget

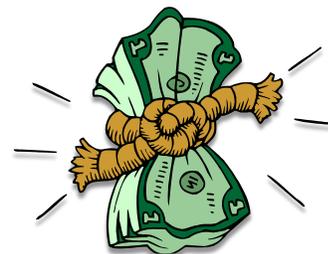
1. Estimate- Collections
2. Other Discretionary Funds
3. ADA, ADM- Class Size
4. Inflation
5. Collection



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Factors Affecting A Budget

6. State Equalization
7. Fund Balance
8. Health Insurance
9. Economy
10. Mandates



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Factors Affecting A Budget

12. Federal Cuts Mid Year

13. School Schedules-
Special Education/ CTE

14. Cash Flow

15. Zoning



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Factors Affecting A Budget



16. Election Year

17. Local Personalities

18. Growth Fund

19. Salary Schedule- Steps
and Degrees

48

Factors Affecting A Budget

New Salary Schedule Options

Differentiated Pay Plan



New Salary Schedule Options

TENNESSEE DEPARTMENT OF EDUCATION
STATE SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2020

BASE SALARY (BACHELOR'S DEGREE AND ZERO YEARS OF EXPERIENCE)

= \$36,000

<u>YEARS OF EXPERIENCE</u>	<u>0</u>	<u>1-5</u>	<u>6-10</u>	<u>11-15</u>
BACHELOR'S DEGREE	BASE	BASE + \$645	BASE + \$3,370	BASE + \$6,900
<u>YEARS OF EXPERIENCE</u>		<u>0-5</u>	<u>6-10</u>	<u>11-15</u>
ADVANCED DEGREE	--	BASE + \$3,605	BASE + \$7,365	BASE + \$11,380

NOTES:

- Figures represent minimum salary requirements. Local education agencies (LEAs) may provide additional compensation increases to the base salary for factors including aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly effective teachers [T.C.A. § 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.
- The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption [T.C.A. § 49-3-306(a)(1)]. Therefore, the minimum salary required for such personnel may be greater than the figures noted above.

Differentiated Pay

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Factors Affecting A Budget “Perfect Storm”

- ▶ ADM & ADA
- ▶ Interest
- ▶ Stimulus
- ▶ Title
- ▶ State Equivalent
- ▶ Inflation
- ▶ Tuition



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Factors Affecting A Budget "Perfect Storm"



- ❖ Facilities
- ❖ Transportation
- ❖ Risk Management

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Budget Process

1. Planning
2. Approach
3. Calendar
4. Building Support



54

Planning

- **Strategic Plan**
 - District goals & objectives
 - Individual schools' SIP
- **Revenue Plan**
- **Expenditure Plan**



55

Required Additional Expenditures

- **Labor (salaries & benefits) =
80%-85% of operating budget**
 - Health insurance
 - Pension
 - Salary steps
 - Required state teacher raise



56

Required Additional Expenditures

➤ Opening New Schools

- Staff
- Utilities
- Materials & Equipment



57

Required Additional Expenditures

➤ Inflation

- Fuel
- Utilities
- Materials & Supplies
- Multi-Year Contracts



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Calendar



- **Develop/review goals, objectives and needs assessment (Jan, Feb)**
- **Develop draft budget, allow public input (March, April) – post on district website**
- **Make any necessary revisions (May)**
- **Vote on revised budget, present to governing body (June, July)**
- **Send final certified copy of budget to State by August 1**

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Statistical Data



- **District data (size of operation)**
 - **# Employees (certificated / classified)**
 - **# Years experience (25 yrs / 30 yrs)**
 - **# Buildings (square footage / acreage / number of portables)**
 - **# Buses (regular ed / special ed)**
 - **# Students (ADM / ADA)**

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Statistical Data

- **State Report Card**
 - **District**
 - **Individual schools**
- **State Data**
 - **Expenditure per pupil calculation**
 - **Other data (Annual Statistical Report)**



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SCHOOL FINANCE



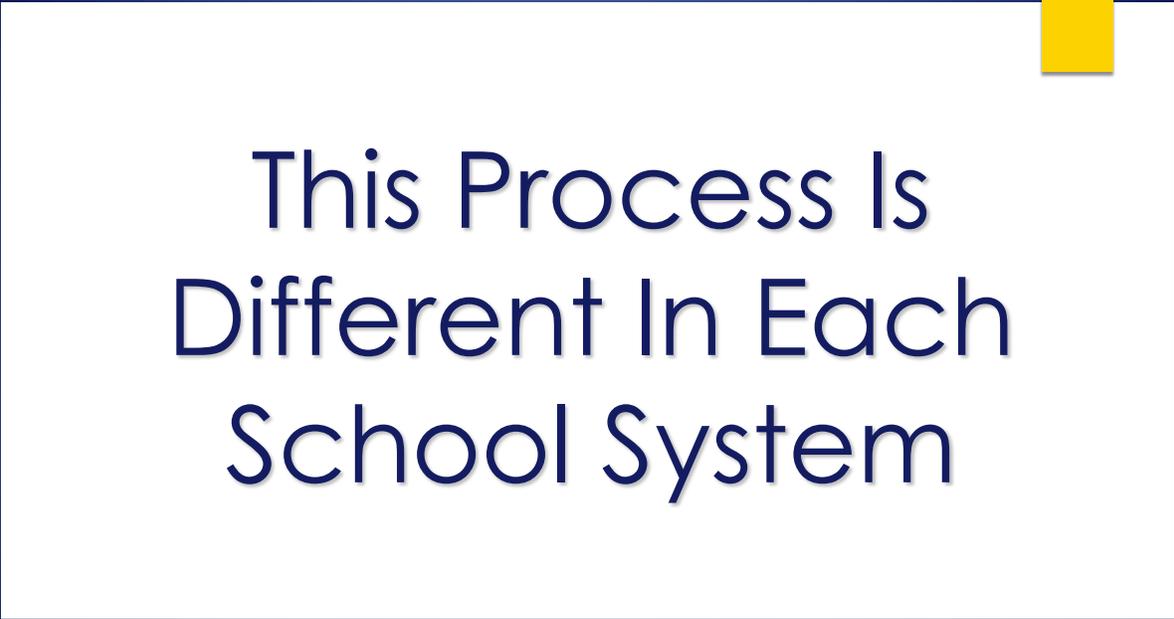
THANK YOU!

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Building Support For A Budget

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This Process Is
Different In Each
School System

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Developing Support What TO DO

- ▶ Take the initiative to establish personal relationships with other locally elected officials.
- ▶ Establish personal relationships with aides and office personnel of other elected officials.
- ▶ Invite local officials to a special tour of the school system and to attend school board meetings and other educational forums.
- ▶ Inform the funding body during the year as circumstances change.



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Developing Support What TO DO

- ▶ Avoid confrontations. Be friendly, even if you disagree; be polite but firm.
- ▶ Be involved in the REAL MEETINGS.
- ▶ SMILE – keep your sense of humor.
- ▶ Make appropriate items personal for commissioners (anything that affects their districts).
- ▶ Know the magic numbers – TIMING.



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Developing Support What TO DO

- ▶ Have key commissioners ready for motions and opinions.
- ▶ Have a plan.
- ▶ Keep close and keep them informed.
- ▶ Schedule individual time with each commissioner (visit homes).
- ▶ Use the Biscuit Rule.



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Developing Support What TO DO

- ▶ Listen – you must help meet their needs before you can get what your school system needs.
- ▶ Be flexible – plan for rejections – no is not forever.
- ▶ Negotiate for future funding – announce publicly.
- ▶ Be a gracious winner or loser.



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Developing Support What TO DO

Question: Commissioner Houston Naron suggested that county commissioners feel that boards will always spend what the commission gives them and that boards always ask for more than is needed.

1. *Do you agree?*
2. *What should boards do to overcome that perception?*

69

Developing Support What TO DO

Question: How can the board develop or improve upon a relationship of trust with the funding body?



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Developing Support What NOT TO DO

- ▶ Think that only you have good ideas or that your way is the only way.
- ▶ Let your pride or ego hurt your school system.
- ▶ Feel you must win each debate (be on equal ground with these people).



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Developing Support What NOT TO DO

- ▶ Win a battle that will cost you the war.
- ▶ Ask for a vote on something you know you won't get – negotiate a future vote.
- ▶ Ride a dead horse – or fight a battle you can't win.



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Developing Support What NOT TO DO

- ▶ Publicly criticize individuals on the funding body – state your need and that the funding body is not presently ready to fund this and the repercussion.
- ▶ Demand funding – your county may not be ready or able.
- ▶ Close the door.
- ▶ Let items affecting a commissioner personally or his district go unidentified.
- ▶ Be extravagant.



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Thank you!

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