

**Board of Education**

**May 26, 2022 6:00 PM**

Central Services Board Room

1. Call to Order - Mr. Jim Inman
2. Moment of Silence/Pledge of Allegiance - Mr. Jim Inman  
-RJ Toth-SMHS
3. Welcome to Visitors - Mr. Jim Inman
4. Special Recognition - Mr. Jim Inman  
Pacer Awards  
COE-Gabriel Garcia, Winton Stofflet  
PHOENIX-Jacob Brown, Tyler Thompson, Joseph Carter, Devon Flynn, Kaylee Dougherty  
PHS-Braxton Sears, Price Barnwell, Chloe Waldo  
MES-Keith Stultz, Rosie Patterson  
SCE-Dalton Loshbough, Ivy Watson  
CCHS-Alexis Page, Jeffery Smith  
SMHS-Thomas Houston, Laney Wiley  
OVERALL HIGHEST IN DISTRICT-Triston Futrell
5. Donor Appreciation
6. Roll Call
7. Declaration of Conflict - Mr. Earl Patton
8. \*Approval of Minutes
9. \*Approval of Agenda
10. Acknowledgement of Elected Officials
11. Community Comments
12. School Board Reports
- 12.A. TLN Report - Mr. Robert Safdie
13. Board Member(s) Report from Training(s)
14. Legal Report - Mr. Earl Patton
15. \*Discussion of Attorney Contract
16. Director's Report - Dr. Ina Maxwell
- 16.A. \*Literacy Teacher Training Stipend Grant
- 16.B. \*Strategic Compensation/Differentiated Pay Plan
- 16.C. \*Personnel Recommendations for 2022/2023
- 16.D. \*Transportation Safety Specialist Job Description
- 16.E. Annual Planning Calendar
- 16.F. FYI
- 16.F.1. ESSER Report
- 16.F.2. Administrative Meeting Agenda
- 16.F.3. Attendance Report
- 16.F.4. Personnel Report
- 16.F.5. Substitute List
- 16.F.6. Professional Development Report
- 16.F.7. School News Articles
- 16.F.8. School Calendar of Events
17. School Board Committees
- 17.A. Policy Committee-Mr. Tony Brock
- 17.A.1. \*Approval of First Reading of Policies
- 17.A.1.a. Policy 2.702 Inventories
- 17.A.1.b. Policy 3.206 Community Use of School Facilities
- 17.A.1.c. Policy 5.204 Retirement Incentive: Retiree Health Insurance
- 17.A.1.d. Policy 6.4031 Pediculosis (Head Lice)

- 17.A.2. \*Approval of Second Reading of Policies
- 17.A.2.a. Policy 1.102 Board Members Legal Status
- 17.A.2.b. Policy 2.702 Inventories
- 17.A.2.c. Policy 2.8041 Travel
- 17.A.3. Annual Review Policies
- 17.B. Athletic Committee - Mr. Tony Brock
- 17.C. Budget Committee Meeting - Mr. Chris King
- 17.D. Building and Grounds Committee-Mr. Robert Safdie
- 17.E. Safety Committee-Mrs. Rebecca Hamby
- 17.F. Contract Committee-Ms. Teresa Boston
- 18. Chief Financial Officer's Report-Mrs. Kacee Harris
- 18.A. Monthly Financial Report
- 18.B. Monthly Sales Tax Report
- 18.C. \*141 Budget Amendments
- 18.D. \*142 Budget Amendments
- 18.E. \*143 Budget Amendments
  
- 19. \*Consent Agenda
- 19.A. \*Approval of Volunteers
- 19.B. \*Approval of Overnight and Out of State Field Trips
- 19.B.1. CCHS Cheer Team-June 21-24, 2022 UCA Cheer Camp Tn Tech
- 19.B.2. SMHS Cheer Team-June 21-24, 2022 UCA Cheer Camp Tn Tech
- 19.C. \*Approval of Contracts
- 19.C.1. CCHS and Herff Jones Yearbook Agreement
- 19.C.2. CCHS and Smilestone Photography
- 19.C.3. Pine View and Simple Pix Agreement
- 19.C.4. HES and Simple Pix Agreement
- 19.D. \*Approval of Grants
- 19.E. \*School Wide Fundraisers
- 19.F. \*Approval of Disposal of Surplus Property
- 19.F.1. Federal Programs Retirement List
- 19.F.2. General and SPED Retirement
- 19.F.3. HES Retirement List
- 19.F.4. North Retirement List
- 19.F.5. Pine View Retirement List
- 19.F.6. Crab Orchard Retirement List
- 19.F.7. SMHS Retirement List
- 19.G. \*Executive Approval
- 20. Old Business
- 21. Questions from Media
- 22. Adjournment
- 23. (\*) Indicates Board Approval Required

# **Frank P. Brown Elementary School**

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3766 Dunbar Road  
Crossville, Tennessee 38572  
Phone (931) 788-2248  
Fax (931) 788-2554

Dr. Stephanie L. Speich  
Principal

## **Brown Elementary School Donors**

**Happy Sak Exxon  
Lantana Baptist Church  
Lake Tansi Community Church  
Lake Tansi Ladies Club  
Lake Tansi Exchange Club  
Calvary Presbyterian Church  
Lake Tansi Dollar General  
Cumberland Fellowship Church**



**CRAB ORCHARD  
ELEMENTARY SCHOOL**

240 School Road

Crab Orchard, TN 37723

PHONE: (931) 484-7400 FAX: (931) 456-5655

Principal: Debbie Beaty

Asst. Principal: Marcy Harelson

The following individuals or businesses were donors/partners for Crab Orchard Elementary for the 2021-2022 school year:

Crossville DragStrip  
Linal % Joyce Beauchamp  
FFG UMC  
FNB of TN  
FFG Rotary  
Universal Fibers  
Century 21/Fountain Realty  
Thomas and Jusith Brooks  
Shadden Tire Pros  
Jason Lewis Automotive  
Brooks Transport  
Happy Sak Exxon  
Crab Orchard BP  
BOK Dumpster Rental  
Best Trailer Rental  
Lisa's Container Rentals  
Puzzle Place Preschool  
One Hour Heating and Air  
Bookkeeping Unlimited  
SlickRock  
Wilbanks Wildlife  
FirstBank  
Liberty Market  
Cumberland Eye Care

BankOne  
Mary and Richard Ziegler  
SRO Jeff Fitzgerald  
Stubbs Construction  
Smith Automotive  
Proffitt's MArket  
Andrew Nelson  
Bruce and Lucille Cole  
Bible and Book Center  
Carol O'Brien and Robert Steele  
Pasters Family  
Carol Bailie  
Frances Hall Davis  
JW and EA Kreis  
Marion Heintz  
Ronald and Nancy Keith  
Gail Reed and class  
Cumberland SignWorks  
SCP Investments  
Dillion's Electrical and Maintenance  
FFG Homes & Glade Realty  
Cumberland Fellowship  
City of Crab Orchard

# Homestead Elementary School

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3889 Hwy 127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds  
Principal



Ashlee Watts  
Assistant Principal

May 19, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

Homestead Elementary would like to recognize the following community partners for their support this school year:

Cumberland Homesteads Baptist Church  
Dr. William E. Smith  
Homestead Tower Association  
Homestead Elementary Bulldog Backers PTO  
Homestead Elementary Basketball Boosters  
P.J.'s Grooming  
Wyatt Builders

Sincerely,

A handwritten signature in blue ink that reads "Mary Edmonds". The signature is written in a cursive, flowing style.

Mary Elizabeth Edmonds  
Principal

**Christie VanWinkle  
Principal**



**Kasey Lowe  
Assistant Principal**

**Glenn L. Martin Elementary School  
1362 Miller Avenue \* Crossville, TN 38555  
Phone (931) 484-7547 Fax (931) 484-8785**

**Martin Elementary Community Partnerships**

- First United Methodist Church – Backpacks – Volunteers – Clothes Closet
- City of Crossville – Student of the month
- Eye Centers of Tennessee- repair and meet eye glass needs
- FFG - Lions Club
- Cumberland County Health Department- Well Child, Student finger print ID
- Shoe Fund – Lisa Phillips
- Kids on the Rise- mentors
- Second Harvest Backpacks- weekly food for backpacks
- Fairfield Community Church – School Supplies
- Coats for Cold
- Second Harvest – Food Drive
- Plateau Mental Health – Project Basic
- Rotary Club – Blue Jean Project
- Department of Children Services- referrals and helps with severe truancy
- Juvenile Court- probation officers- help with truancy
- TCAT – Tour –Career Fair
- Christmas on Mountain
- Salt and Light – sponsors classroom each year
- Bread of Life- help with our homeless students and help furnish from thrift store
- Christ Lutheran Church- Salt and Light Sponsor
- Avalon- presentations and referrals
- Shop With A Cop
- Stevens Center- parent referrals
- Career Exploration Fair (20 Plus Vendors) – Ex: Dave Kirk – TCAT – TWRA – Police – Fire – TTU – RSCC- CTE –
- United Fund
- Mac Teacher Night- helps fund PBS
- Lunch Bunch – Boston’s – The Country Cupboard
- Sonic - PBS
- Crossville Rotary – Chicken Sale- dictionaries and bicycle contest



# North Cumberland Elementary School

7657 Hwy. 127 N. ~ Crossville, Tennessee 38571  
Ph. 931-484-5174 ~ Fax 931-707-5556

Thomas Fuhrman, Principal

## North Cumberland's List of Donors and Partners:

Bethlehem Baptist  
Hwy 55  
Seven 11  
Cumberland Fellowship  
Food City  
Flowers Bakery  
Crazy Squirrel  
Rick Timm with Bear Trace  
Mark Houston with Cumberland Mountain State park  
Second Harvest  
Steve and Cheryl Luhrs  
One Bank  
Bikers against Bullying  
Best Friend Veterinary  
Mara Ministry  
North Cumberland PTO  
Crossville Church of God Children's Church  
Meteorologist Mark Baldwin

**"CHILDREN FIRST — EXCELLENCE ALWAYS"**

*Our mission at North Cumberland Elementary School is to provide a consistent, safe and positive atmosphere in which students will be empowered to learn and succeed as they face the challenges of life's journey.*

**Dr. Justin Whittenbarger, Principal**  
**Pine View Elementary School**  
**349 Daysville Road**  
**Rockwood, TN 37854**  
**School: (865) 354-1986**



**Please see the following list of donors to Pine View Elementary during the 2021-2022 school year:**

Pepe Perron  
Charitable Fund  
STARTS Program  
Cumberland Fellowship Church  
Mountaineer Realty  
Open Range Software  
Westel Baptist Church  
St. Francis of Assisi Catholic Church  
Christmas on the Mountain  
Lil Angels Program  
Fairfield Glade United Methodist Church  
Toys for Tots  
Kids on the Rise  
Cumberland County Elks Lodge  
Crossville Rotary Club  
Action Heating & Cooling  
Coats for the Cold



## South Cumberland Elementary School

3536 Lantana Rd.

Crossville, TN 38572

Telephone: 931-788-6713 Fax: 931-788-1116

Principal: Dawn Hall

South Cumberland Elementary would like to thank the following sponsors for the support for the 2021-2022 school year.

Farm Bureau - Ivy Hillis  
493 Internal Medicine  
James E. Thompson, Attorney  
Electronic Payments  
Pro Electric  
Trisha G. Burnett, EA  
Truck Transit  
J & R Automotive  
The Dressing Room  
Nathan Clouse, Attorney  
Lantana Lucy's BBQ  
Edwards Construction  
Domino's  
Dairy Queen  
Nick's Italian Ice  
Papa John's Pizza  
Chuckles  
Wendy's  
Lantana Road Baptist Church  
Flowers Bakery  
Crossville Ceramics  
Jr Achievement -  
4H  
Marco's Pizza -  
Girl Scouts Grace Community Church  
Crossville Rotary Club  
Lion's Club  
Second Harvest  
UT Plateau Experiment Station  
MARA Medical Ministry  
Cumberland Fellowship Church  
Sonic  
Food City  
Kroger  
Donut Cafe  
Beyond Horizons Travel -

Crye-Leike/Brown Reality -  
Hale Quarries -  
J&R Automotive -  
Silvara Stone -  
Stacy Spriggs Studios -  
Cumberland County Playhouse  
Cumberland County Recycling Center  
Action Heating & Cooling  
Cornerstone Frozen Yogurt -  
Cumberland County Chamber of Commerce  
TopGun Auto Spa



# Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

**Kelly J. Smith**

*Principal*

The following individuals/businesses/organizations donated to Stone Memorial High School during the 2021-2022 school year:

Kim Brubaker	Active Credentialing Services
Dogwood Exchange	Acute Care Clinic
Angela Witzel	Bentley Home Inspections
Crossville Crime Stoppers	Best Friends Veterinary
Crossville Police Department	Boyd Family Eye Care
Cumberland County Sheriff's Office	Eco Travel Plaza
STARTS Program	Cooper Dirt Worx
Fairfield Glade Community Golf	Four Ninety-Three Internal Med. (Dr. Clark)
Glen Belcher	Jeff Woods Construction
Stonehaus Winery	Mayberry's Complete Home Furnishings
Prevention, Education, and Environmental Change	Paramount Title Services
Plateau Properties	Stacey Carlton (MD)
Avron Truss Co.	Strategic Design
Cumberland Components	Volunteer Hearth and Home
Hood Funeral Home	Young Pharmacy
Turner Roofing	Tri-County Equipment Sales
Cumberland County Farmers CO-OP	J & R Automotive
Mr. Rooter	Quirk and Wheeler Orthodontics
Christy's Pub Grub	Farm Bureau
Bilbrey Funeral Home	Ivy Gardner
VEC (Customer Share Grant)	Tina Isham
MTNGUD Project Hometown Health (Grant)	Edwards Jones Investment
J & M Insulation	Howard Logistics
J & M Foam	TCAT
Cumberland County Home Builders Association	Cumberland Waste Disposal
The Flying Pig BBQ	Mitchell Real Estate
Patty Ranson	Highland Federal
Knox Auto Parts	Nancy Hyder
Charitable Funds	Middle TN Natural Gas
Dan Schlafer	VEC
Action Heating and Cooling	Marco's
Domino's	Dairy Queen (Genesis Rd)
Dave Kirk Automotive	Robert Bickert

Lorretta Boyer  
Cumberland Signworks  
Parson & Wright  
Mayfield Dairy  
Food City of Crossville

Landscape Solutions  
CSW Foundation  
Bennett Heating & Cooling  
Revolution Church  
Cumberland Fellowship

# Cumberland County High School

660 Stanley Street  
Crossville, TN 38555  
Telephone 931.484.6194  
Fax 931.456.6872

*Jon Hall, Principal*  
hallj12@ccschools.k12tn.net

May 17, 2022

Dr. Ina Maxwell,

Please find attached a copy of the donor list for Cumberland County High School. As you can see our list is quite extensive and for that we are extremely grateful.

4 - C's Foundation	Cumberland County Community Band
84 Lumber	Cumberland County Democrat Women's Club
Abigale and Robert Clafin	Cumberland County Farm Bureau
Addie Reinhard	Cumberland County Playhouse
Alleandra Stewart	Cumberland County Republican Women's Club
American Legion Post 163	Cumberland County Rising Anti-Drug
Ansley Eubank	Cumberland Dermatology
Army National Guard	Cumberland Farmers Co-op
Art Guild at Fairfield Glade	Cumberland Fellowship
Ashley Young	Cumberland Good Samaritans
Aviagen	Dave Kirk Automotive
Bennett Heating & Cooling	Elmore Designs
Brittany Jones	Farm Bureau
BSN	First National Bank of Tennessee
Caroline Selby	Five Star Food Service
Catfit Yoga	Highland Federal Savings and Loan
Chloe Davis	Herff Jones
Coach Foster's Fireworks	Lantana Lucy's BBQ
Coke	Mikki's Frame Shop
CoLinX	Plateau Office Supply
Crab Orchard Chapter of the Daughters of the American Revolution(DAR)	TAD Center
Crawford Family Chiropratic	
Crossville Smiles	
Crossville Breakfast Rotary	
Crossville Ceramics	
Crossville Metal Fabricators	
Crossville Rotary	
Crossville Service Center	
Crossville Tile Outlet Store	
Crossville Trophy and Gifts	
CRYSA Soccer	
CSW Foundation	
Cumberland Antique Tractor and Engine	
Cumberland Components Inc.	
Cumberland Copier Service	
Cumberland County Angus Association	
Cumberland County Bowlers	

AA

# *Pleasant Hill Elementary School*



486 East Main Street  
Crossville, TN 38571

Phone (931) 277-3677  
Fax (931) 277-3880  
Dr. Tammy Knipp, Principal  
Tracie Buckner, Assistant Principal

## Community Partners for SY 21/22

Avalon  
Kids on the Rise  
Mara Ministries  
Cumberland Fellowship Church  
Pleasant Hill City Hall  
Salt and Light  
Christmas on the Mountain  
Multiple Anonymous Donators  
Christ Lutheran  
CC Sheriff's Office & SRO partnership  
CCS Transportation  
Harvest Church  
Cumberland Plateau Baptist Organization  
Pomona Methodist Church  
PHS Café Staff  
CCHS  
TAD Center  
TCAT and Cumberland County Career Fair  
City of Crossville and local businesses  
(Walking Tour)  
Pizza Hut  
Uplands Village  
Pleasant Hill Community Church

Pleasant Hill First Baptist Church  
Dan Hazel and Eastern Blue Bird Association  
CCS Coordinated School Health  
CCS Safe School Counselors  
Charitable Fund  
Brasbie Shaved Ice  
Big Band Sound Orchestra  
Crossville Rotary (& Breakfast Rotary Club)  
Pepe Perron  
Cumberland County Playhouse  
Fairfield United Methodist Church  
Fairfield Ladies Club  
Woodmere Skating Center  
Lantana Lucy's BBQ  
Woodmen Life Chapter  
Bonnie Bailey  
St. Francis of Assisi  
Outlaw Graphics  
Support the Arts-STARTS – Glen Bletcher  
Second Harvest  
Cumberland Sign Works  
Claysville Quarries  
Lions Club



Kara Spicer, Principal

1219 Cook Road, Crossville, TN 38555

(931) 456-5636 Fax (931) 456-5369

stoneel.ccschools.k12tn.net

May 19, 2022

Dr. Maxwell:

**The following businesses and/or organizations have donated to Stone Elementary School over the course of the 2021-2022 school year:**

Christmas on the Mountain

Crossville Rotary

Cumberland Fellowship

Fraternal Order of Police

Revolution Church

Salt and Light

2nd Harvest

St. Francis of Assisi Catholic Church

Cumberland County Charitable Funds

Bikers Against Bullies

Quilters on the Mountain

Lil Angels

FOCAS

Cumberland SignWorks

**Basketball Athletic Donors:**

American Pride Construction & Foundation

Baisley Excavation & Construction

Elrod Lawn Care

BenLomand Connect

Bennett Heating & Cooling

Berkshire Hathaway Jeff Hughes

Best One Tire & Service

Beyond Horizons Travel

C&G Trucking

Century 21 Fountain Realty

Colinx

Crawford Family Chiropractic

Cre8 Your Space

Cory Bosanko

Crossville Heating & Cooling

Crossville Tire Outlet

Cumberland Signworks

Daily Barre Isagenix

Davenport Stone

Becky Simmons EXP Realtor

Farm Bureau Ins.

First Bank

Patton & Hyder Attorneys

Performance Detail

Gernt Insurance Group

Good Folks Marketing

Hale & Hale Attorneys at Law

Infinity Pharmacy

Ironwood Construction

J&R Automotive

Jeff Proffitt Trucking

JMG PLLC

Landscape Solutions & Garden Center

Lil Punkin Child Care

Mayberry Complete Home Furnishings

Merci Beauty Lounge

Mitchell Drug Store

Rob Jones Ready Rooter Plumbing



Kara Spicer, Principal

1219 Cook Road, Crossville, TN 38555

(931) 456-5636 Fax (931) 456-5369

stoneel.ccschools.k12tn.net

**Basketball Athletic Donors (Continued):**

Dawn Basanko  
The Plateau Group  
Tracy Barnes Realtor  
Thrive Therapy  
Tri-County Equipment  
Upper Cumberland Federal Credit Union  
Van Dyke Mortgage  
Venture Real Estate  
William T. Ridley Attorney  
Young Pharmacy  
Rob Slone State Farm  
Scott Proffitt Trucking

**The Phoenix School Community Partners**

**2021-22**

**Below are the donors who so graciously provided to The Phoenix School this year.**

**FFG Lions Club**

**Knights of Columbus**

**Stephanie Barnes**

**Cumb. Co. Drug Alliance**

**Kevin Bryant**

**FFG UMV**

**UCF Credit Union Anonymous**

**FFG Rotary Club**

**Board of Education**  
**April 28, 2022 6:00 PM**  
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, April 28, 2022, in the Central Services Board Room, where the meeting was called to order by Chairman Inman at the approximate hour of 6:00pm.

**PRESENT:** Safdie, Brock, King,  
Inman, Parris, Hamby,  
Hale, Karge, Boston

Earl Patton (Attorney)  
Heather Mullinix (Media)  
Julia Timson (CCEA Representative)

**ABSENT:** N/A

**STUDENT REPRESENTATIVES:** CCHS - Sophie Turner

1. Call to Order - Mr. Jim Inman (See above)
2. Moment of Silence/Pledge of Allegiance - Mr. Jim Inman - After a moment of silence, Carly Beaty, Ava Beaty, and Anson Johnson from Brown Elementary led the audience in the Pledge of Allegiance. Carly Beaty, Ava Beaty, and Anson Johnson were awarded a certificate of appreciation for their participation in tonight's meeting.
3. Welcome to Visitors - Mr. Jim Inman - Inman advised, next item is our Welcome to Visitors and our Student Representatives. I believe neither one of them are here tonight, right now. I think one of them will be a little bit late and then we've also got Mrs. Julia Timson. Appreciate you being here and do you have anything you want to say to us? Timson replied, it's almost May. Inman advised, well the one time I didn't call on you, you had a whole speech ready for us. So I wanted to make sure I gave you time. Timson replied, it's almost May. Here we go.
4. Special Recognition - Mr. Jim Inman - Inman advised, next is the Special Recognition and I will turn that over to Dr. Maxwell. Maxwell replied, thank you Mr. Inman. We have several to recognize tonight. First if I could be joined by the SMHS Boys Basketball Team. Those that were able to be here tonight. Maxwell continued, so we all know how proud we are of these gentlemen and the work they have done on the ball court and what they do off of the ball court. We wanted to tell you all tonight how very proud we are and we are looking forward to Murphy Center next year, finals. I may be retired, but I will be there. Maxwell presented the SMHS Boys Basketball Team certificates of appreciation.

Maxwell advised, also tonight we were going to honor our two Student Representatives that sit on the board. Miss Sophie Turner and Miss Ellie Minneci. They are both recipients of different awards that are being awarded tonight. They are both seniors. So should they come in a little bit later we will present

them with their gift for the time that they have invested this year with us at board meetings. Hopefully they will be here soon.

Maxwell advised, we also have other special recognitions that I would ask when I call on these individuals if they would stand. First we have Mrs. Christie VanWinkle. Mrs. VanWinkle if you would stand. Mrs. VanWinkle was the Principal of the Year for Cumberland County. She was selected by her colleges and we received news last week that she will advance as a Regional Level Semi-Finalist for the Upper Cumberland as Principal of the Year. Thank you Mrs. VanWinkle we appreciate what you do for the kids. Anytime you talk to her she will say what's best for the kids.

Maxwell advised, next we have Dr. Rebecca Farley. Dr. Farley if you would stand please. Dr. Farley was our Supervisor of the Year. Selected by colleges and we received word last week that she is also a Semi-Finalist for the Regional Supervisor of the Year for the Upper Cumberland and this is her second time. So we know that she is going to go far. We are so proud of you and thank you Dr. Farley for your work.

Maxwell continued, as we have done the last two years while I have been here. We have recognized educators when they have gone on and received their doctorate. Tonight we have Dr. Justin Whittenbarger. Dr. Whittenbarger if you would please stand. Dr. Whittenbarger is in the midst of his 23rd year as an educator. He has been an educator with Cumberland County Schools for 20 years. He served four years as an ELA teacher at Cumberland County High School before he helped open Stone Memorial High School and remained there for nine years in the same capacity. As an assistant principal, he was selected to be part of the second cohort of GASL fellows, which was a year-long fellowship in collaboration with the Tennessee Governor's office, Vanderbilt University, and the TN Department of Education. He served two years as the assistant principal at Homestead Elementary School before being named as the principal at Stone Elementary, where he remained for four years. After Dr. Whittenbarger's second year at Stone Elementary, Stone was recognized as a Reward School by the Tennessee Department of Education. Additionally, Stone was able to maintain a Level 5 last year. Dr. Whittenbarger currently serves as the principal at Pine View Elementary. The two pillars of academic press and a culture of care and support are the foundational pieces to Dr. Whittenbarger's leadership and philosophy. His dissertation title was, "A Phenomenological Study of the Experiences of Teachers in Addressing the Social and Emotional Learning Needs of Students." Congratulations Dr. Whittenbarger.

5. Roll Call (See above)

6. Declaration of Conflict - Mr. Earl Patton - Declarations of Conflict- Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?" Brock, Boston, and Inman certified by saying individually, "I do."

7. \*Approval of March Minutes (See Exhibit 1, 2, & 3) - Inman advised, next item is the approval of the March minutes and the Special Called minutes. Karge advised, move to approve both. King advised, second. Inman advised, I've got a motion by Mrs. Karge and a second by Mr. King. A Voice Vote was taken.

- 3-17-22 BOE Minutes
- Special Called Minutes 3-10-22
- Special Called Minutes 4-12-22

**VOICE VOTE:** Karge (mover-yes)  
King (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

8. \*Approval of Agenda (See Exhibit 4) Inman advised, the next item is the Approval of the Agenda; Mr. Safdie. Safdie replied, Mr. Chairman I would like to approve the agenda, however I would like to remove 16.D CCHS Band Director's Platform. I would like to remove it from the agenda tonight at the request of Bruce Johnson the Band Director. Karge advised, second. Inman advised, I've got; Mr. Safdie a motion and Mrs. Karge with a second. A Voice Vote was taken.

**VOICE VOTE:** Safdie (mover-yes)  
Karge (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

9. Acknowledgement of Elected Officials - Inman advised, the next item is the Acknowledgement of Elected Officials. Mrs. Mall, there you are. Thank you for being here. She is District 9. I think she is the only elected official here, but thank you very much for being here.

10. Community Comments - Inman advised, next item is Community Comments and we have two people who signed up. The first is Mrs. Sarah Brown and if you would please when you get to the podium just tell us your name and your address and then once you get that done then you will have three minutes and let me please remind everyone that is speaking tonight that please do not bring up any personnel, specific personnel people. Okay, because we can not discuss personnel. Not that we don't care about personnel issues. It's just that we don't have any say so over it.

Sarah Brown Rockwood, TN Subject: Pine View Community, Leadership and decreased morale at Pine View Elementary.

Inman advised, next is Mrs. Amber Cook. Now Mrs. Cook, same thing. Just tell us your name and your address and then you will have three minutes and please remember we can't talk about individual personnel issues.

Amber Cook 142 Days Road Rockwood, TN Subject: Leadership is lacking and giving Pine View Elementary a voice.

Safdie asked, may I respond please? Iman replied, yes, Mr. Safdie. Safdie advised, first of all Mrs. Brown and Mrs. Cook I want to let you know that morale will fluctuate and it's the job of the Director of Schools to examine the reasons and the causes for that. Pine View has been a shining star for this Board of Education. I know because I have been on the board way back to 2000 and I know the growth that Pine View has had. In fact when the opportunity came to dissolve Pine View and integrate it with Crab Orchard. This board voted not to do it, because we know that Pine View has a wonderful faculty and parents. So I just want to let all of you recognize that this board supports Pine View as well as all other schools. They are all priority schools to us, because the students are our priorities. Cook replied, I appreciate that and I will tell the community that, but again it will show very soon. Safdie replied, okay. Maxwell advised, I would like to say that the Board of Education has a compliant policy and we are going to follow that policy. Anonymous letters are anonymous. There is a policy and we would be glad to have copies for anyone that needs them, thank you. Inman advised, thank you Dr. Maxwell and I will say as a board member, whenever I receive something that is not signed if it's anonymous I don't put a whole lot of stock into it. So please tell everybody out there that if they want to make complaints and everything. Tell them to please put their name on it and stuff and everything. Cook asked, can I say one more thing? Inman replied, yes ma'am. Cook continued what if it's not anonymous? What if it's absolute names on it? What if there's a teacher and it costs us 4 to 6 teachers? What if the teacher has put her name on it and sent it in? What happens then? What if a teacher has actually contacted and complained? What happens then? Inman replied, teachers have a complaint procedure as well that they can follow. As long as they go by the proper procedures then there should be no problem. Maxwell advised, which states, they should consult with their principal first and bring the issue to the principal and that is all I have to say right now. Safdie advised, and if the issue isn't resolved with the principal then there is a particular amount of time, that the issue; they can go to the, what's the next step after that? Maxwell and Hamby replied, supervisor. Safdie continued, supervisor and then so and so forth. Cook asked, can I ask something? What if your principal is a screamer? What if he yells at your staff in their face? What if things happen? Inman advised, I am sorry, but that is an issue that the Director of Schools will have to take up. Like I said, it's not that we don't care about personal issues. It's just that this board is not by law, we are not allowed to tell the Director of Schools anything about personal issues and so all we can do is pass policy and hire the Director of Schools and hire an attorney. Inman asked, did I see somebody down this way that wanted to talk? Okay, no. I thought I saw a hand up over here. Thank you and we will move on.

11. School Board Reports - Inman advised, next is the School Board Reports, Mr. Safdie the TLN Report.

11.A. TLN Report - Mr. Robert Safdie

11.A.1. TISA Funding Update (See Exhibit 5) - Safdie advised, alright, well the TISA did pass today. I am going to pass this around. You all have seen this before. It is the district allocation for Cumberland County, which approximately shows \$8 million dollars more for the 2022, 2023, 2024 year. So what I wanted to do was after each of you receive this document. I just wanted to take a few seconds over to explain what I learned about it and I don't know much, but I have at least looked at it. On the first page of this handout; what I would like to do first of all about the base. The base element. So this is the first time the state of Tennessee has gone and created a base amount

that goes to each school. So this \$6,860 is what we are going to get as the base per student. Okay, so there are 6,881 students and if you multiply 6,881 by \$6,860 you get \$47,000. This base is made up of 46 items that correspond to the BEP. Now I looked at those lists of 46 items and there on the internet someplace. They are detailed. Apparently what is going to happen or what has happened is they have taken that BEP Formula and then taken our BEP amount provided by the BEP excluding funding from the county and they compared it to other states around us and then they came up with some formula, which I am not sure of. That compares, that is compared to the other states around us. This value of \$6,860 places us 15th in funding in the United States. Now if you take a look at the, I think what is interesting is the per pupil expenditure. They don't use the per pupil expenditure as the basis. Although it may be a signal component, but if we took a look at the per pupil expenditure and compared to what we received two years ago or even last year. The per pupil expenditure is \$9,377 compared to the \$7,800.0. So we are seeing a significant increase in our per pupil expenditure. The base as I said was consistent across Tennessee. Now underneath the base there is the weights. There are the weights and in this handout you have the economically disadvantaged, the concentrated poverty, small school versus large school, and then you have unique learning needs 1 through 10. Well that weight, items 1 through 10 are actually identified on [tennessee.gov/education/tennesseedefunding](http://tennessee.gov/education/tennesseedefunding). Consultation, direct services, direct services for less or more than 9 hours a week. Direct services for more than or equal to 9 hours, but less than 14. Direct services for more or equal to 14, but less than 23 hours of work a week. These are all services for the disadvantaged or special needs students and this is, these special needs are shared with the county. So that the funding amount that you see there are maintenance of effort will be included or not included in this, but will be added to that. So our maintenance of effort is about \$19 million dollars. So when we take a look at the funding what you will see is we currently, we are currently are getting that \$47,209 at the top under base includes the county, BEP funding and then in addition to that those weighted items are allocated to students with special service needs. So for instance if we have currently the number of economically disadvantaged students in Cumberland County is multiplied, is each student receives, we receive 25% of the base. 25% of the base, which gives us \$2,599 and you multiply that by the number of economically disadvantaged students to give us the dollar value. Under concentrated poverty 5% of the funding will be part of that base. You multiply 5% times \$6,860 and you multiply that dollar value by the number of students that are categorized in that area and then you come up with that dollar amount. You can see that on the very right hand column the monies allocated for those special services. Finally the direct cost. The direct cost is what the state pays without, if impacting maintenance of effort. So these are the direct costs that the state will give and we don't have any responsibility for paying for, through our tax rate; our county tax rate. K-3 literacy, 4th grade tutoring, CTE is a special category and it receives funding from other areas as well and then post secondary assessment. The bill that passed allowed two students, two payments for ACT or SAT test and pay for those costs of testing seniors or juniors. This, some interesting facts that you need to know or you don't need to know, but some interesting facts. Over 100 local leaders and organizations have endorsed the TISA funding. So everything from the Chamber of Commerce to school systems. I don't think we have to worry too much about whether or not, whether or not this is legitimate with all those resources, with all those people and organizations sponsoring it and it certainly is an indication that it's going to do good for Cumberland County and the state of Tennessee. Though the second page. This is the caveat. On the

second page, if you look at the future year TISA projections. Suddenly you realize that if you look at the fiscal, if you look at the TISA totals you'll notice that it increases from 55; this is BEP plus grants. \$55 million to \$64 million however above that the ADM, you see that for the fiscal year 23, which is this coming year. We get \$6,889 per student and if you go all the way to fiscal year 2030 it doesn't change much. There is nothing in here that accounts for inflation. There's nothing here that accounts for any other costs of increase in goods. Things that we purchase. On the other hand, on the other hand this projection is based on a decline in student enrollment. It doesn't account for an increase in student enrollment. So we really don't know if we have an increase in student enrollment, how it's going to impact our funding and if you take a look at page one and you take a look at the weighted items. If there are changes in those weighted items then we could either receive more or less money. So for the first year I think the governor of Tennessee will guarantee that there is no; that the next three years across the state there will be no change in maintenance of effort for anybody across the state. No change, however in our case we have a decline enrollment. So of course that doesn't, isn't going to affect us, but when we do have an increase in enrollment then we should see some changes and I asked Kacee to, if she had any other opinions that she would like to talk about and I know you said you still would like to know how that base is calculated. I don't disagree with you, but at this point it's moot. It's happening right now. So after fiscal year 23-24 we will just have to see what takes place in the funding. Thank you, I know it took a long time and I apologize. Do you have any questions Teresa? Boston replied, of course I do. Why would you think I wouldn't. You made the comment that the first year you know we get the TISA funding we are going to be okay. \$8 million extra dollars is a great deal of money for our county and then you said but wait until the year after that. In looking at this the projections are; that funding is not going to go down for Cumberland County. Am I correct in that? Safdie replied, if there is a decrease in any of these areas. In any of the areas for unique learning. There could be a decrease. Boston replied, okay. Safdie advised, however the nice thing about this, this does not include federal funding. Which will be how many dollars do we get in federal funding do you recall off hand? Several million, right? Harris replied, right now I would say maybe around 21. Safdie asked, \$21 million? Boston advised, there's money. Safdie continued, there's money and our schools, our students are going to benefit from it. Boston advised, you made me a little nervous with that comment and I'm going; it would be hard to budget recurring expenses if the next year that is based on students and then it goes down. You know that would affect our budget quite a bit. So no, you've done an excellent job. Thank you. Safdie replied, you're welcome. I am sorry it took so long. Inman advised, thank you Mr. Safdie. Mrs. Kacee, you said \$21 million with ESSER? Do you know approximately without ESSER, because eventually ESSER is going to be gone. Harris replied, right. Maxwell replied, so typically it is going to be around 3 to 3 ½ million and that will come with a supplement not supplant rule as it does now for those title programs and the different CTE. The part that we get from federal and the federal SPED money that we get. All of that combined. Inman advised, that is kind of where I was thinking was in that area, but I just want everybody to understand it's not going to be \$21 million every year, because like I said ESSER is going to end in a couple of years. Safdie advised, what is really nice about this, all of these monies they're all going for student; students in some way student support and that is, we have a chance to, we have a chance to improve and enhance tutoring. We have a chance to improve teaching methodologies and we are supposed to get a 3% raise for teachers this year or maybe the following

year. 3%. It doesn't sound like much, but it's a good start. Timson advised, 4. Safdie asked, you said 4? Boston advised, that's what I understand. Safdie continued, I read an article, maybe it was a week old or two weeks old. But I appreciate you all, thank you. Inman replied, thank you Mr. Safdie. My concern is I don't see, I don't see anything in there for RTI. Safdie advised, oh ya, that's included, RTI is included in the base. Inman advised, okay, because right now they demand that we have a RTI program, but they didn't send any money for it. Safdie advised, it's in there now.

12. Board Member(s) Report from Training(s) - Inman advised, next item is the Board Member(s) Report from Training. Anybody got anything to report? No one responded.

13. Legal Report - Mr. Earl Patton - Inman advised, next is the Legal Report, Mr. Patton. Patton advised, the only change in pending litigation that I will report to the board on is the Hester versus Cumberland County Board of Education case. There has been a motion to dismiss filed in that case and it is set for June 9th. That's in Putnam County at the Justice Center at 9:00am. Other than that there is no change in pending litigation. Things are moving along.

14. Director's Report - Dr. Ina Maxwell - Inman advised, next is the Director's Report. I will turn it over to Dr. Maxwell.

14.A. \*New Colossus Academy Co-Op Athletic Agreement (See Exhibit 6) - Maxwell advised, thank you Mr. Inman. The first item I have on my report is the New Colossus Academy Co-Op Athletic Agreement. This is what comes to us each Spring and Mr. Dean Patton is here if you have any questions. Inman asked, does anybody have any questions for Mr. Patton? No one responded. Inman continued, we renew this every year. I don't think there is any difference in this one. Is there Mr. Patton? Dean Patton replied, no. Karge asked, do we need a motion? Inman replied, yes we need a motion. Karge replied, move to approve. King replied, second. Inman advised, I have a motion by Mrs. Karge and Mr. King. Beat you by just a second Mr. Safdie. A Voice Vote was taken.

**VOICE VOTE:**  
Karge (mover-yes)  
King (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

14.B. \*2023 Grant Participation Request (See Exhibit 7) - Maxwell advised, the next item we have, this is the yearly grant participation request. This is for FY 2023. The Federal Programs Grant Participation. Karge replied, move to approve. Brock replied, second. Inman advised, Mrs. Karge and Mr. Brock bet you by just a second. Alright is there any discussion? Boston asked, what is the amount of this grant? Maxwell replied, these are the grants that will be applied for, for this FY 23 and we have different allocation amounts and I don't know if they all have been dropped yet; Mrs. Randolph. Randolph advised, they have not all dropped yet. There will be some that will not drop until, historically it's been July, August, end of July, August. Boston asked, so we are granting permission to? Inman and Maxwell replied, to apply. Boston replied, no this says, request permission to accept funding for and participate in the following grant programs. Karge advised, my motion stands. If we are going to get the money let's take it. Inman advised, the way I understood it, it was a request for us, for them to be able to, like we do every year. Boston replied, to apply. Inman continued, to apply.

Boston advised, that's different then permission to accept. Inman replied, well that is true. Boston continued, once we apply and we are granted those, then we have to accept them. Hamby advised that needs to be amended to request instead of accepted. Boston advised, we need permission to apply first. Inman asked, do you have any problem with that? Maxwell replied, no. Brock advised, mine does say request. Doesn't it say so? Hamby advised, it says request to accept. Inman advised, well in the proposal on here is the request. Boston replied, to accept. Inman replied, no. Right here it says Federal Programs Grant Participation Request. The way I look at it, that's what we are voting on. I understand what you are saying. Boston advised the letter. Inman replied, right, but. Boston asked, we are voting to? Inman replied, we are voting to let them apply; basically. Boston replied, okay. Inman replied, that is the way I understand it. Is that correct? Boston asked, is that what the motion reads? Karge replied, yes. Maxwell replied, yes. Inman replied, yes, okay. Yes, that is the way the motion reads. I have a motion by Mrs. Karge and a second by Mr. Brock. Any other discussion? No one responded. A Voice Vote was taken.

**VOICE VOTE:** Karge (mover-yes)  
Brock (seconder-yes)  
All Ayes

**MOTION:** Motion Carried

14.C. \*North Cumberland Elementary Kids Club Grant Acceptance Letter (See Exhibit 8) - Maxwell advised, next we have an acceptance for North Cumberland Elementary Kids Club Grant and information was provided in your packet and Mrs. Kacee Harris or Mrs. Kim Bray can answer questions that you have regarding this. Inman asked, do I hear a motion? Borck replied, motion to accept. Hamby replied, second. Inman advised, I've got Mr. Brock with them motion and I'll say Mrs. Hamby with the second. A Voice Vote was taken.

**VOICE VOTE:** Brock (mover-yes)  
Hamby (seconder-yes)  
All Ayes

**MOTION:** Motion Carried

14.D. \*CTE/CCHS Construction House Request to Accept Bid (See Exhibit 9) - Maxwell advised, the next we have is a request to accept the bid for the CYE Construction House from CCHS. Again, you have the information in your packet and Dr. Maddox is here if you have any questions. Karge advised, move to approve. King advised Mr. Chair, move to approve. Inman advised, I've got Mrs. Karge with a motion and Mr. King with a second. Alright, is there any discussion? Safdie asked, how many square feet was in this house? Inman advised, looking at it, it looks about 1,100 or 1,200 square foot. That's what it looks like, but I don't know for sure. Maddox advised, it is 1324. Boston asked, is this what we've got in it? Maddox replied, no. We've got a total of, the minimum bid was \$26,500. That covers the total cost of the materials. Plus the advertisement we placed in the newspaper. Boston replied, okay. That's perfect. Safdie advised, I seem to remember several years back these houses were selling for 60 and 70 and \$80,000. Inman advised, Mr. Safdie those were the days that we built it on site, with the property and it had everything inside it. This one is just a shell. They way I

understand it. Is that correct? Maddox replied, it's just a shell Mr. Safdie and Mr. Inman is right. When we had a previous, when Mr. Freemon was there for so long they were allowed at that time years ago to go out to the site and build a house and it was pretty much a turn key operation. It was electrical, plumbing, sheetrock, everything. This house if you go inside of it, it's nothing by the walls. Safdie replied, thank you. That explains it. I appreciate that. Inman asked, any other questions? No one responded. A Voice Vote was taken.

**VOICE VOTE:** Karge (mover-yes)  
King (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

14.E. Annual Planning Calendar (See Exhibit 10) - Maxwell advised, the next item that we have is the Annual Planning Calendar and Mr. Inman I believe you wanted to. Inman replied, yes I've got a couple of things on the Annual Planning Calendar. Next month we are supposed to do the Director of Schools evaluation. Since Dr. Maxwell is going to retire. It is my recommendation we don't even fool with it. I don't see a point in taking up the time to deal with it, because she is leaving. Boston asked, are we not required Earl? Karge asked, are we bond to do it? Boston advised, I think we are. Patton replied, this is kind of a unique situation. I would have to look at that. Inman advised, well it's in the contract. Patton replied, yep. Inman continued, but. Patton replied, well but if it is statutory that's the other question. Inman advised, that is true. I don't know about that. Boston advised, and if it is in the contract. Inman advised, well I think; the contract is amendable by both groups. Boston replied, by both parties. Safdie advised, then the evaluation form can be changed. Inman advised, and, but now I'll tell you right now if we are going to do an evaluation I will not be part of an evaluation that is anonymous. I've thought about it. Karge replied, I agree. Inman continued, we are public officials and everything that we do is supposed to be transparent and I am not comfortable with doing one that is anonymous. Now we can do it by computer if Mr. Patton can figure out a way to. Boston asked, didn't we do it by computer last year? Inman replied, yes, but it was anonymous. Patton advised, but that is how the board voted to do it. Inman continued, yes, but like I said I will not be part of an evaluation process that is anonymous. Because like I said I just don't feel like it is fair to our constituents. They need to know exactly how we vote and they need to know exactly how we evaluate. But like I said I don't see any point in us doing it. I think Mr. Patton can look it up and see if it is statutory, whether we do it or not and if it's not like I said I don't see any point in everybody wasting their time. Safdie asked, is it important for our TSBA recognition to do an evaluation? Boston advised, it is in the contract. I don't know if it is statutory or not. Inman advised, I don't know Mr. Safdie. Safdie replied, I will call up Ben Torres and ask him. Inman replied, okay. Safdie continued, if we are required to do the evaluation. Not required but as part of the TSBA. Inman replied, Board of Distinction. Safdie replied, right, the Board of Distinction. There is nothing that prevents us from modifying. Boston advised, we are not a Board of Distinction anymore. So it wouldn't matter. That ran out and we made no efforts to renew that or maintain the Board of Distinction. So it's not going to matter on that one. Safdie replied, I think we need to change our procedures to make sure that doesn't happen again. Boston advised, I think you are correct. Hamby advised, absolutely. Brock asked, Dr. Maxwell, do you want to be evaluated? Maxwell replied, I serve at the pleasure of the board. Brock replied,

running for Governor now. Maxwell replied, you never know what I might run for. Inman advised, Mr. Patton is going to check on whether it is a statutory whether we do an evaluation or not and like I said I don't feel like we need to spend any time on it if it's not. But Mr. Patton will get back with us on that and also Patton's contract is up in June. So it will be on the agenda for May. I just wanted to give everybody a heads up so you can look at his contract and Mr. Patton can look at his contract and decide if there's any changes that need to be made or anything like that. Karge asked, does the Contract Committee need to go over that? Inman replied, it would probably be better if the Contract Committee did do that. So Mrs. Boston could you get a meeting together so we can put it on the May agenda? Like I said I just wanted to make everybody aware of it and I've talked to Mr. Patton and made him aware of it. So that we can go ahead and have it ready for him to sign if we are going to do that and ready to take over in June again. I want to say it's June 30th, but I am not sure. Patton replied, the contract has a provision in it that allows it to continue regardless. So it's fine. Inman advised, it's June 30, 2022 is when it ends. We've got time. That's all I've got on the Annual Planning Calendar.

14.F. FYI (See Exhibit 11) - Maxwell advised, and the rest of the information is for your information and that is all that I have. I would like to remind everyone that our Pre-K Registration is Monday, May 2nd at the Community Complex. Correct, Dr. Farley? Farley replied, yes ma'am. Inman continued, I know there has been a lot of work to go into that effort and Kindergarten Registration is held at each individual school. So that is May 2nd and before we meet; well we may have a Special Called between now and then, but graduation is approaching and watch for announcements on the website and obviously the Chronicle will publish also, but graduation will take place at our three high schools before the next regularly scheduled board meeting.

14.F.1. ESSER Report April

14.F.2. Administrative Meeting Agenda

14.F.3. Employee Advisory Committee Agenda

14.F.4. Attendance Report

14.F.5. Personnel Report

14.F.6. Substitute List

14.F.7. Professional Development Report

14.F.8. School News Articles

14.F.9. School Calendar of Events

15. \* Request for Competition Funds (See Exhibit 12)

- Crab Orchard Competition Fund Request - Inman advised, next item is Request for Competition Funds. This is Crab Orchard Competition. I think it is the Archery is requesting funds. They are getting ready to go to state and hopefully nationals. Boston advised, I'll make the motion that we approve \$1,500.00. Safdie replied, second. Inman advised, I've got Mrs. Boston with a motion and Mr. Safdie with a second. Is there any discussion? Karge asked, they didn't specify an amount? Inman replied, no they didn't, but I am sure they want the maximum and I agree with Mrs. Boston \$1,500.00 is the maximum. Boston replied, is our maximum. Kacee I am going to ask, do you have any idea what we have in that fund/line item? Harris replied, I would have to look and see. I think we have awarded two or three. Boston advised, I don't think we have given

out. Inman advised, I was thinking we only had two. Boston continued, the full, so it's in there. Harris replied, yes. We definitely have \$1,500.00. Boston replied, okay. Inman asked, any further discussion? No one responded. A Voice Vote was taken.

**VOICE VOTE:** Boston (mover-yes)  
Safdie (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

16. School Board Committees - Inman advised, next it the School Board Committees. First up is Policy Committee, Mr. Brock.

16.A. Policy Committee-Mr. Tony Brock

16.A.1. \*Approval of First Reading of Policies (See Exhibit 13) - Brock advised, thank you. We have three policies for your consideration this month. They are Policies 1.102, 2.8041 and 6.206. These policies have been reviewed by the Policy Committee and they have our recommendation and I will point out before you consider first reading on those to look and see that one of them is being recommended to be passed on first and second reading and that would be Policy 6.206 and that's Transfers Within the System and again that is trying to stay as upto date as we possibly can and to make sure that when we publish all of our preparations for the new school year and to make sure we do things right this Spring in anticipation for the new school year. Boston asked, this doesn't change much. Does it? Brock replied, it did not. The only insertion in there are the two words, at least. I know that may sound like a very small thing, but if you are going to come up with a policy it ought to be as accurate as it possible can. Hopefully this will not change next month, by the way. Inman advised, okay so we are going to vote right now 1.102, 2.8041 and 6.206. Then we will come back and do the second reading on that last one. Alright, this is coming out of committee so we don't need a motion. A Voice Vote was taken.

- Policy 1.102 Board Members Legal Status
- Policy 2.8041 Travel
- Policy 6.206 Transfers Within the System

**VOICE VOTE:** Brock (mover-yes)  
(No second necessary)  
All Ayes

**MOTION:** **Motion Carried**

16.A.2. \*Approval of Second Reading of Policies (See Exhibit 14) - Inman asked, now Mr. Brock ready to do 6.206? Want to do it again? Brock replied, 6.206 second reading to make sure this is all in place and put in action for the next school year. Inman advised, once again it came out of committee. A Voice Vote was taken.

- Policy 6.206 Transfers Within the System

**VOICE VOTE:** Brock (mover-yes)

(No second necessary)  
All Ayes

**MOTION: Motion Carried**

16.B. Athletic Committee - Mr. Tony Brock - Inman advised, next item is the Athletic Committee. Mr. Brock do you have anything to report for it? Brock replied, I have nothing at this time, but there is always something brewing.

16.C. Budget Committee Meeting - Mr. Chris King - Inman advised, Mr. King Budget Committee. King replied, yes Mr. Chair. The Budget Committee met on April 18th to start off the budget session with an introduction. A lot of different things we discussed to get ready for the season. It's about to get busy. So that is my report.

16.D. \*Building and Grounds Committee-Mr. Robert Safdie (See Exhibit 15) - Inman advised, Building and Grounds is next, Mr. Safdie. Safdie advised, there are two items that have been approved by the Building and Grounds Committee. One is for the Stone Memorial High School Video Board for the football field and we can see that the band boosters, the football boosters have said that they will pay for the entire board. It comes to \$82,303.52. I think that is incredible. Hamby advised, I would like to insert right there. I commend them. I know some of them and they have worked very hard for this. Safdie advised, it is incredible, isn't it. Hamby replied, yes it is. Safdie advised, so we need a motion to approve. Oh no, we've already approved it. Inman asked, do you want to do it and the water easement at the same time? Safdie replied, let's take the water easement separately. Inman replied, okay that is fine. So we are going to vote on the media board at SMHS. A Voice Vote was taken.

- SMHS Media Board

**VOICE VOTE:** Safdie (mover-yes)  
(No second necessary)  
All Ayes

**MOTION: Motion Carried**

- Homestead Water Easement - Safdie advised, second item is the Homestead Water Easement and I have asked our barrister if he would mind. Have you approved the contract or have anything to say about it? Patton replied, I don't really. It's, you know I'm not. What we've discussed Mr. Safdie is that I am not a surveyor and I have not been out to make these measurements and everything, but from the wording and everything it's an appropriate easement for what needs to be done. Safdie advised, and if we don't approve it the state would probably use eminent domain and force the school system, because this has to do with turning, getting rid of the triangle and intercepting 68 with 127. So I don't think we have much of a choice. Inman advised, this came out of committee. So we don't need a motion. A Voice Vote was taken.

**VOICE VOTE:** Safdie (mover-yes)  
(No second necessary)  
All Ayes

## MOTION:

## Motion Carried

### ● ~~CCHS Band Director's Platform~~

16.E. Safety Committee - Mrs. Rebecca Hamby - Inman advised, next is the Safety Committee. Mrs. Hamby, do you have anything to report? Hamby replied, the only thing that I have to report is we had a meeting and we discussed some safety kits and emergency kits. That Mrs. Marsha Polson is checking into pricing and once it is; we will meet again and then we will bring it on into the Budget Committee or wherever it needs to go. Inman advised, thank you and just for the record. I think that is an awesome idea to have those kits available. Hamby replied, absolutely. Thank you.

16.F. \*ESSER Committee - Mrs. Stace Karge (See Exhibit 16) - Inman advised, next it the ESSER Committee, Mrs. Karge. Karge advised, first of all I would like to say thank you to Dr. Maxwell and everyone who works on ESSER. I know it's a volcano of paperwork, but these are once in a lifetime funds and I am really excited that we are going to get to use them in really great ways. You've all got the booklets. The RFQs from the different agencies that submitted. It's kind of a weird situation that we don't get to know what the pricing is. We only get to know what the qualifications are and the committee recommended that we go with Uplands. A couple of reasons when you are looking at everything being equal, because you don't know pricing. We appreciate the relationship that we have with Uplands. We appreciate that they are a local company and they are going to keep our money in our community and of course they have done outstanding work and we believe they even have some drawings with some auditoriums. Chamberlin replied, we got started a long time ago. Karge continued, it was a pretty easy vote. Inman advised, Uplands was involved in the, back in 2006 whenever the school system asked the County Commission for money to build Stone Memorial High School, renovate Central Office over here and was to build an auditorium at CCHS. Obviously the auditorium didn't make it, but they were involved in that as well. So they've got a head start on the drawings and everything. Karge advised, we are very, very excited that Cumberland County is going to finally getting the auditorium that they deserve and the ESSER Committee recommends that we approve Uplands based on the RFQ. Inman advised, coming out of committee we don't need a second. Is there any discussion? Hale asked, the design that we have in our packet is this the design that we are going with? Chamberlin advised, at this point, no ma'am. This was something we did back then. We are going to revisit the entire thing again. We are going to go back in with the faculty and the staff. I want to also get over to Stone and go back through there with faculty and staff. Tell me what was good and what wasn't good. So we will continue to improve upon what is there. This is what was done back in 2006 and it is something we have worked with Mr. Hall and the school, off and on for many years. No, we are going to revisit it. This was just a start to get a leg up. So, we will go back to the faculty and staff and bring it all back to you all for approval. Karge advised, the way that we understand it is that the state requires that we have the request for qualifications that are reviewed, but all it is is their qualifications and then we choose somebody, but we still as a board have the right after we get the bids and after we get the projections we can change our mind at that point if that is not satisfactory to the board at that point. Hale replied, thank you. I was just concerned, because I looked all over this and I didn't see where it had restrooms. Karge asked, there will be restrooms, correct? Chamberlin replied, there will be at least two. Hale advised, I didn't know, where you going to go back into the buildings. So that's why. Chamberlin replied, they will be out in the lobby. If you look at

the plan off to the side of the lobby. The plan is very similar to what is at Stone Memorial. If you've been over there you will be very comfortable with something similar. Hale advised, that was my concern. I was like what are they going to do, because I saw your blueprint here or your plan. I was like where are they? Karge advised, there was a request for no flat roofs. Iman advised, ya, you know who that came from. Chamberlin replied, I can imagine. Inman advised, no flat roofs and what capacity are looking at? Are we going to like Stone 1200? Chamberlin replied, if I remember right Stone is just shy of 1,200. So we are looking at something very similar. Again we will go back through this at a budget standpoint. So we will look at the funds again and see how that works, but again we will stay flexible with it. Our goal is to be very similar to Stone. Inman replied, okay, thank you. Chamberlin advised, again let me say thank you and we appreciate it. It is always a pleasure to work with our home board. A Voice Vote was taken.

- MBI RFQ
- OLG Engineering RFQ
- GMC RFQ
- Upland Design Group RFQ

**VOICE VOTE:** Karge (mover-yes)  
(No second necessary)  
All Ayes

**MOTION:** Motion Carried

Harris advised, I just wanted to point out the way this funny process works. Now that the board selected Uplands. The next step would be for us to negotiate. Now we can talk some numbers and to expedite the process of the board was comfortable with the Director of Schools if it is in a reasonable range. I think the national average is about 6 to 8%. The fee, if it is in a reasonable range for us to go ahead and set that. So we could move forward. If you would consider that. Inman advised, I think we would be good with 6%. Chamberlin replied, we have always reached an agreement with the board. I don't see that being a problem. Karge asked, will we need a motion? Inman advised, we will have to have a motion. Boston advised, I was going to say. Since it is in regards to finance for monies. I think it has to go to budget and then to us. Inman replied, that will be fine. Chamberlin replied, I will have something to them next week. Boston replied, no problem. Inman advised, thank you everybody for working on that.

Inman advised, Mr. Patton you look like you've got something to say. Patton replied, I have an answer for you, I believe. The statute that I remembered there was a section that dealt with the evaluation and it's in Title 49, in any rate the section is, it's the duty of the board. It is under the duties of the Board of Education. What it says is you should develop and implement an evaluation plan and to be used annually for the Director of Schools. The plan shall include but shall not be limited to sections regarding job performance, student achievement, relationships with staff and personnel, relationships with board members, and relationships with the community. Now I am familiar with the policy language and the policy language says, the board shall annually review with the director, the director's performance as Director of Cumberland County School District. The director's progress towards goals established by the board and director. The working relationships director with the board, staff, students, and community at large and any other matters relative to the employment of the director. The evaluation of the director shall be completed by June 1st each year. As it is written in statute it would be my opinion that it's probably not required of the board. In a situation where your

director has given a resignation and scheduled to be done, but I think that would have to be something the board would have to vote on, because it is in your contract and it would be a deviation of the contract. So I think the board as a whole would have to agree to waive that evaluation. But otherwise. Inman advised, I don't believe we can vote on that tonight, because it wasn't on the agenda. Hamby advised, we can put it on the next one. Inman advised, we can do it on the May agenda. We can bring that up and if the board, so chooses to do an evaluation then we can do it at that time. About the time she is ready to head out the door. Okay, thank you Mr. Patton. Brock asked, if we use last year's evaluation. The same instrument would we need to vote on it? Because it is a standing. Inman replied, well no. We won't have to vote on that, but I'll bring it before the board to not do it, but we can't vote on that tonight, because it was not on the agenda. So basically. Brock asked, but it was on the calendar? Inman replied, it was on the calendar. Brock and Boston replied, we approved the calendar. Inman replied, okay. Guess we can go through that door. So, then I'll make a motion that we do not do a Director of Schools evaluation due to the fact that she is going to retire at the end of June. Karge seconded. Inman advised, I've got a motion and a second. Any discussion? Boston asked, how did we get here? Karge advised, Spartacus lead us. Inman replied, well Mr. Brock said that we voted to approve the calendars. So it was part of the agenda. So I said we could go through that door. Boston advised, it was a FYI. The Planning Calendar was on under the FYI, not to vote on. Karge advised, we voted on the calendar. Boston replied, no we didn't. Boston replied, no we didn't. Inman advised, no we didn't, we can't go through that door. Karge advised, I remove my second. Boston advised, now what you can do is kind of. Brock advised, we are operating under the 2021-2022 calendar. Hamby advised, you can come in on under old business. Boston advised, old business. Brock advised, I really don't care. Inman advised, we will wait. We will do. Brock continued, I will freely and publicly give my opinion to Dr. Maxwell, anybody wants to sit and listen for a while, because I am an absolute admirer of hers. So I don't care if it is publicly, We attach our name to an evaluation or not, but if it is something that we need to do, if it is something that TSBA would like. I mean I don't care. Let's do it and get over it or not do it. Safdie advised, I make a recommendation we modify; because she is retiring, that we modify the evaluation system to include an item from each heading. That we used before and we use the elected scale from 1 to 10 or 1 to 5. I mean we don't have to go through, that 3 or 4 or 5 pages of evaluation. Hamby advised, we still need to wait until Old Business. Inman advised, we will have to wait until Old Business. Hamby continued, at that point to finish this up. Safdie asked, we have a motion on the floor, right? Inman replied, I rescinded my motion. Safdie advised, oh you rescinded. Inman replied, I just now rescinded it. She rescinded her second. So I've got to rescind my motion. We will take it up in old business.

**VOICE VOTE:** \_\_\_\_\_ Inman (mover-yes)  
 \_\_\_\_\_ Karge (seconder-yes)

**MOTION: Motion Rescinded**

16.G. \*Contract Committee-Ms. Teresa Boston (See Exhibit 17) Inman advised, next item is the Contract Committee, Mrs. Boston. Boston advised, thank you. I would like to; the Contract Committee went over all of these contracts. I would like to separate out the Director of Schools draft contract. Just so I can say a couple of things about it. Inman advised, okay. Boston continued, but the Aircraft Agreement between the Board and the City of Crossville and the Benchmark that is just a renewal. The MOU between Mr. Holland's Opus and Cumberland County Schools and Volunteer Behavioral. All of those came out with recommendation from the Contract Committee. So they don't need a second. So I think you can just go ahead and call for a vote. Inman asked, is there any

discussion on any of those four contracts that she just mentioned? No one responded. A Voice Vote was taken.

- Aircraft Agreement between BOE & City of Crossville
- Benchmark Athletic Agreement
- MOU between Mr. Holland's Opus Foundation & CC Schools
- MOU Volunteer Behavioral Health

**VOICE VOTE:** Boston (mover-yes)  
(No second necessary)  
All Ayes

**MOTION:** Motion Carried

Inman advised, now we will go to the Director of Schools Draft Contract. Boston advised, we looked at this. The Contract Committee; I think Mr. Stepp is actually here this evening. This was emailed to Mr. Stepp for him to review. To make sure he had some additions or subtractions or negotiations, whatever. The only thing that is to be added and Earl and I didn't get it added in time is there is a military clause, because he is in the National Guard. So we want to make sure that he is able to take his military time, but that is actually statutory. Patton replied, it is; yes. Boston continued, I don't think we can keep him from that if it was or was not, but that will be added in here. Other than that the contract is presented as it reads. Came out of the Contract Committee. I think once this board's approval, then I think Mr. Stepp is ready to accept the contract. Karge advised, there is one clause that was added or one statement that was added to the contract that was the reason I did not approve this contract. I thought it was redundant and a bit, I'll be honest I thought it was a bit mean spirited. So I did not think that needed to be put in the contract. So that is why I did not vote to approve the contract. Inman advised, okay. King asked, are we in discussion? Inman replied, yes sir. McCartney presented the contract on the projector. Karge advised, ya, it should be on there. Boston advised, I think it will be number D. Inman advised, under 3, under Duties and D. Boston replied, yes. King asked, the first question had says attitude. How do we know that happens? Karge replied, yes. King continued, how do we evaluate that? Are there objective, measurable standards to evaluate? Karge replied, exactly. Inman asked, Mrs. Boston, do you got an answer for that? Boston replied, no I think what that says is that you shall foster an attitude of respect among the staff. In other words, you foster that support for the Board of Education. As an elected official we have that authority and the Director of Schools should always foster an attitude of respect. That's just saying, how are you going to evaluate it? How are you going to measure it? You're not, but it's just like shall devote such time and energy as necessary to perform. How much time is that? How do we evaluate that? It's like any other contract. Brock asked, would the word encourage be as acceptable, because. Boston replied, foster is encouraged. To foster something is to encourage something. Karge advised, it's never been in the contract before. Brock advised, I am well aware of that. Safdie advised, let me give you an example of historic lesson in which a Director of Schools not named actually told staff members to keep their mouths shut and don't speak to the board. Okay, that was incredible when I heard about that. I mean, so in lue of that kind of scenario that I think that this was counter to that. Saying that the Director of Schools should foster or encourage good relationships with faculty and with staff and with the board. Hamby advised, and with that if the director is fostering an attitude of respect and showing that he or she has the respect of the board. Then the faculty and staff will follow suit. Like I said and like she said, I

don't think that there is an evaluation or a survey or anything that can show you, you know whether it is being done or not. But it is a standard practice. Boston advised, it's what the board would expect and instead of it not being on paper it is now on paper. Karge advised, I still don't feel comfortable with that. That is just my thoughts. Boston advised, it doesn't need a second. It's ready for the vote. Inman replied, yes. It came out of Contract Committee. So we don't need a second. Safdie asked, but do you agree with the rest of the contract? Karge replied, absolutely. Inman replied, okay. Alright, so all in favor say aye. Hold on, I have more discussion. I thought we were ready to vote. I'm sorry Mr. King. King asked, on that one question that becomes subject, it was object. Which is fine. That is what we want. Page 2 item 4. How did we come up with that figure? Karge advised, I also didn't agree with that figure either. King asked, is there a requirement for that amount? Is there a requirement for that percentage? Inman replied, no. There is, what a minute. What number are we looking at? Multiple board members advised, section 4. Inman continued, that's what I thought. No, there's no state requirement. It's just between him and us, is whether he accepts it or whether he wants to counter with another offer. Karge advised, Mr. King I thought it was low. Safdie advised, Mr. King, there is a state law that says that the Director of Schools has to be the highest paid employee in the school system. Inman advised, actually Mr. Safdie I read in the TSBA journal that there is no requirement that they be the highest paid. I was shocked, but I feel that the. Safdie replied, I apologize. Inman continued, I feel that the Director of Schools should be the highest paid. If not then we've got a problem; sorry. King asked, so my question is how much more 5%, 2%, \$10.00? Inman replied, it is at the discretion of the board and Mr. Stepp. Karge advised, my thought was that we should offer the current salary of the current director since he is taking that position. The rest of the committee did not agree. Hamby advised, I am just going to point out that one being Mr. Stepp is coming into a position. We have to look at experience and we have to look at other things that go along with that position and so we felt as a committee I thought we felt, most of us, that was a fair offer to begin with. Boston advised, I think that the Contract Committee looked at the education. We offered Dr. Maxwell what was it \$107,000, \$106,000, \$107,000 and you know she has a doctorate. She had some administrative experience. Mr. Stepp is coming in and I think he has a master's level with an EDS. Am I correct? Stepp replied, yes ma'am. Boston continued, and has not been in a Central Office; had no Central Office experience and we thought offering him \$107,000 was very fair. Now that came out of Contract Committee. This board can do whatever. Inman asked, has Mr. Stepp agreed to that amount? Boston replied, yes. Inman replied, okay. Alright, everybody needs to know that. Safdie advised, and there is nothing that precludes us in the future for providing bonuses. Boston advised, well this contract can be amended mutually by written agreement at any time. So if Mr. Stepp comes in and he is doing what we expect he is going to do and he's just going to do a bang up job. There is nothing that says we can't go back next year and we go, we would like to renegotiate your salary. There is absolutely nothing. Inman advised, it's been a few days since I read through the contract. Okay, but correct me if I am wrong. I think there is a stipulation in there, if the teachers get a pay increase. Boston advised, he gets all the increases. Inman continued, he gets the increase. Boston continued, now he wouldn't get the increase this year. So if there is a 3%. Inman replied, right. It would start after he's been here a year. Boston advised, it will start after he's here next year. Inman replied, yes. I thought that was in there. Patton asked, do I recall that there was also a requested change? Was there another requested change? I wanted to make sure, because I hadn't heard anything. Boston replied, we did the military and then where it said. Patton advised, 20B. Boston continued, yes. That was just; it says the same thing. Patton replied, okay. Boston continued, so that's the only thing, Patton replied, okay. Inman advised, I

am sorry. What did you say, 20B? Boston replied, we are good. Inman advised, there's not a 20B on my contract; 21B. Boston advised, 20B. Hamby advised, 20 Contract Termination 20B. Inman advised, my contract says 21 Contract Termination. I've got an old; I've got the very first version. Boston replied, right, so 20B and it came out of Contract with this wording. Inman replied, okay. Boston continued, and that's what we recommend. King advised, I've got two more. On pages; I know that this is a draft. On pages 3, 4 and 5. They are marked 6. They should be marked 3, 4 and 5. Then the other item 13 it talks about a vehicle Which vehicle? Boston advised, we own a. Inman advised, I am sorry, I thought that was based on just the pool. Boston replied, it is. It is and Mr. Stepp and I discussed that. That we have a vehicle here and I think it would be under his authority who uses it. Whether he uses it or anybody else. So we certainly have one available. Inman advised, I remember back many, many, many years ago there was one purchased for the Director of Schools. That's been twenty years ago. Safdie advised, that was such an argumentative issue. Boston advised that was a contingent, but Mr. Stepp and I have discussed that. There is a vehicle available to him. There is also an expense account if he uses his own vehicle. He can bill us. Inman advised, this came out of; sorry Mr. King. Is that everything? King replied, I would just ask that we strike the last sentence in 13. Inman advised, 13. Safdie asked, was that on page 6. King replied, one of the 6; page 3. Safdie replied, page 3. Inman advised, alright, number 13. Hamby advised, we don't need that sentence, I don't think. It is expressly agreed that the director will use a vehicle owned by the system to travel whenever possible, to defray travel expenses. I am okay with striking that sentence. What do you think? Inman asked, Mrs. Boston, do you want to make a recommendation on that? Boston replied, I make a recommendation that we strike the last sentence on number 13. Hamby advised, I second that. I don't know if you have to have a second, but I second it anyway. Inman advised, I don't think that Mr. Stepp would mind that either. Boston advised, no. Brock advised, I think there is a 26 year old truck out there. Boston advised the Ford Explorer I think we have sitting out front. Inman replied, yes. It was a Ford Explorer. I think it was a 2000 version or something. Boston advised, and I wasn't even sure what kind of condition that it was in. Inman replied, I wouldn't drive it and I've not even seen it. Brock advised, Mr. King said it was a 2005 and the value is going up everyday. Inman advised, a 2005. So this came out of contract. So we are going to vote on the wording that is in the contract that you have seen up here. With the striking of the last sentence in number 13. Boston advised, in number 13; yes. King advised, and the correct numbering on the pages. Inman continued, and the correct numbering of the pages. Boston advised, yes. I don't think that affects the numbering. Inman replied, no. Mine is all numbered right, but like I said it's an old version, but anyway. A Voice Vote was taken.

- DOS Draft Contract (See Exhibit 18)

**VOICE VOTE:** Boston (mover-yes)  
Hamby (seconder - yes)  
Karge - No

**MOTION:** **Motion Carried**

Boston asked, if I might take a moment. Inman replied, yes. Boston continued, Mr. Stepp, is it my understanding that according to the way this was written and we discussed that you do accept this contract? Stepp replied, Yes, ma'am. Boston replied, okay. We have a new Director of Schools. Inman

asked, Mr. Stepp, do you want to say anything while we are on the subject? If not that is fine. Stepp replied, it was fine a couple of weeks ago on Saturday to meet you all and get to enjoy Cumberland County again, but thank you and I look forward to moving forward. Inman advised, thank you. Karge advised, I am sorry I didn't get to be there. I look forward to meeting you.

#### 17. Chief Financial Officer's Report-Mrs. Kacee Harris

17.A. Monthly Financial Report (See Exhibit 19) - Harris advised, we will start with our summary financial report. You can see in March that we recognized about \$4.9 million in revenues. For a year to date total of slightly over \$45 million against our budget of \$56.6. So we are in good shape there. Are there any questions? No one responded. Harris continued, looking at expenditures. In March we spent about \$4.4 million. For a year to date total of \$37.8 million against our budget of about \$60 million. Any questions there? No one responded.

17.B. Monthly Sales Tax Report (See Exhibit 20) Harris continued, at 3:30pm this afternoon I did receive the Sales Tax Report. I have some printed copies if you want to pass those. Just the highlights of that. We are continuing on a very positive trend. So the April numbers, just a reminder, are cash registers in February. We actually received \$999,451.00 against a budget of almost \$860,000.00. So another month of surpluses there. Bringing the yearly surplus to date to \$858,597.00. So please continue to shop local, but that definitely benefits us. Are there any questions on the Sales Tax Report? No one responded.

17.C. \*141 Budget Amendment (See Exhibit 21) - Harris advised, next up we have three general purpose funds budget amendments. I would be happy to go over them individually or take any questions you might have. Karge advised, I move to approve all three as presented. Safdie advised, second. Inman asked, is this all three on Budget 141. Harris replied, yes sir. Inman advised, so we are just doing 141 right now. We've got a motion and a second. A Roll Call Vote was taken.

- Summer Learning Programs Revision Budget Amendment
- Maintenance Safety Grant Resolution
- North Kids Club Grant Resolution

**ROLL CALL VOTE:**  
Karge (mover-yes)  
Safdie (seconder-yes)  
Safdie - Y, Parris - Y, Hale - Y  
Karge - Y, Brock - Y, King - Y  
Hamby - Y, Boston - Y, Inman - Y

**MOTION: Motion Carried**

17.D. \*142 Budget Amendments (See Exhibit 22) - Harris advised, next we have our 142 Federal Fund Budget Amendments. There is also three of those. We have our federal staff here. We would be happy to go over individually or answer any questions. Karge advised, move to approve all three. King advised, second. Inman advised, we have a motion by Mrs. Karge and a second by Mr. King. Any discussion? No one responded. A Roll Call Vote was taken.

- DPSIG Budget Amendment

- Pre-Monitoring Supports Grant Budget Amendment
- Federal Consolidated Budget Amendment

**ROLL CALL VOTE:** Karge (mover-yes)  
 King (seconder-yes)  
 Safdie - Y, Parris - Y, Hale - Y  
 Karge - Y, Brock - Y, King - Y  
 Hamby - Y, Boston - Y, Inman - Y

All Ayes

**MOTION: Motion Carried**

18. \*Consent Agenda (See Exhibit 23) - Karge advised, move to approve Consent Agenda. Inman advised, you bet me to it. I've got a motion to approve the Consent Agenda. King advised, second. Inman continued, I've got a second. Is there any discussion? No one responded. A Voice Vote was taken.

18.A. \*Approval of Volunteers

18.B. \*Approval of Overnight and Out of State Field Trips

18.B.1. Crab Orchard Archery Team Overnight Request-Louisville, Ky-May 12-14, 2022

18.B.2. SMHS Volleyball Team Overnight Trip Request-UTC Chattanooga, TN July 22-24, 2022

18.B.3. SMHS Volleyball Team Overnight Request-Chattanooga, TN September 9-10, 2022

18.B.4. SMHS Rocket Team Overnight Request-The Plains, VA May 12-15, 2022

18.C. \*Approval of Contracts

18.D. \*Approval of Grants

18.E. \*School Wide Fundraisers

18.F. \*Approval of Disposal of Surplus Property

18.G. \*Executive Approval

**VOICE VOTE:** Karge (mover-yes)  
 King (seconder-yes)  
 All Ayes

**MOTION: Motion Carried**

19. Old Business - Inman advised, next item is old business. Okay, so now, I'll bring up Old Business for the Director of School's evaluation. I make a motion that we dispense with the Director of School's evaluation. Just because she is retiring and I don't see the point in putting forth the effort. Karge advised, second. Inman advised, I've got a motion and a second. Is there any discussion? Hale advised, I think that we ought to go ahead with the evaluation, because I feel like maybe Dr. Maxwell would just like to see what we; good job that we think she's been doing. Brock advised, we could send her flowers. Inman advised, I would ask her and put her on the spot, but I'm not going to do that, because I know what she is going to say. I serve at the pleasure of the board. Maxwell replied, absolutely. Inman advised, alright so we've got a motion and a second. Is there any further discussion? Safdie advised, I would just like to know that it's not going to impact our Board of Distinction. Inman advised, it shouldn't because starting; you'll start a new 22-23 and those board members that are here can work on the Board of Distinction to

get that back. Safdie replied, very good. Inman replied, okay. A Voice Vote was taken. Boston advised, back up. What was the motion, not to evaluate? Inman replied, not do the evaluation, because she is retiring. Boston replied, I'll oppose that.

**VOICE VOTE:** Inman (mover-yes)  
Karge (seconder-yes)  
Boston - No

**MOTION:** **Motion Carried**

Inman advised, one of our student representatives came in. Thank you for being here. I believe that is Miss Sophie Turner and I think Dr. Maxwell's got a presentation for you dear. Maxwell presented Miss Turner with a gift. Maxwell advised, we wanted to recognize you for being a very diligent student representative. You have carried out the expectations greatly. We are so proud of you and we hope this is something you can take with you to remember your graduation, but also take you on to your next adventures.

Safdie advised, under Special Recognition I've been really, really interested in how our director has recognized individual students. Thank you so much for giving our students that attention, but I would also like to point out I've really never seen anything like this before. Have you seen the booklet that the Crossville Chronicle published highlighting our students? It's just an incredible 8x11 multiple page document that shows students awards and all of the wonderful activities that have occurred over the past I guess year or month. So I would like to say thank you Crossville Chronicle. Brock asked, are you referring to the glossy publication with an insert? Outstanding. Safdie advised, and then the intersection, section B constantly has all of the sports and all of the activities our students do. Just incredible and it's consistent. I mean every issue. Inman advised, yes; absolutely. Thank you Heather, we appreciate it. Tell everybody at the Chronicle how much we appreciate you.

20. Questions from Media - Inman asked questions from the media. Mullinix replied, I don't have questions.

21. Adjournment - Boston advised, motion to adjourn. Hamby advised, second. Meeting adjourned at 7:33pm.

**VOICE VOTE:** Boston (mover-yes)  
Hamby (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

22. (\*) Indicates Board Approval Required

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**Dr. Ina Maxwell**  
**Director of Schools**

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**Mr. Jim Inman**  
**Chairman of the Board**

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on May 17, 2022.

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**Tabitha Webb**  
**Board of Education Recorder**

**Special Called Meeting**  
**May 12, 2022 5:00 PM**  
Central Services Board Room

The Cumberland County Board of Education met in a special session on Thursday, May 12, 2022, in the Central Services Board Room, where the meeting was called to order by Chairman Inman at the approximate hour of 5:00pm. Inman advised, I would like to thank everyone for being here for the Special Called Meeting. I appreciate everybody for coming out.

**PRESENT:** Brock, King,  
Inman,, Hamby,  
Karge, Boston

Earl Patton (Attorney)  
Julia Timson (CCEA Representative)

**ABSENT:** Safdie, Parris, Hale

1. Call to Order - Mr. Jim Inman
2. Moment of Silence/Pledge of Allegiance - Mr. Jim Inman - After a moment of silence Inman led the audience in the Pledge of Allegiance.
3. Roll Call (See above) - Inman advised, we have enough for a quorum. We will proceed.
4. \*Approval of Agenda (See Exhibit #1) Inman advised, next item is Approval of Agenda. Karge advised, move to approve. Brock advised, second. Inman advised, Mrs. Karge with the motion. Mr. Brock with the second. A Voice Vote was taken.

**VOICE VOTE:** Karge (mover-yes)  
Brock (seconder - yes)  
All Ayes

**MOTION:** Motion Carried

5. \*141 Budget Amendment (See Exhibit #2) Inman advised, next item on the agenda is the Budget Amendment for 141 Budget Amendment. I'll turn it over to Mrs. Harris. Harris advised, alright. We have several students that have earned their way to National CTE Competitions. So this amendment would move some money from maintenance and repair and equipment lines to contracted services. So we can book their travel arrangements. Boston asked, is this the Rocket Club? Harris replied, no. This is; I know we've got SkillsUSA, FCCLA. Maddox advised, we've got three different. We have a group going. FCCLA is going to San Diego for their competition. We've got a group going to Nashville. SkillsUSA is going to Atlanta. We have the Rocket Team going to Washington. We've got a lot of competitions. Boston advised, move to approve. Hamby advised, second. Inman advised, I've got a motion by Mrs. Boston and a second by Mrs. Hamby. Since it is a budget item we'll do a Roll Call Vote.

- CTE Competition Budget Amendment

**ROLL CALL VOTE:** Boston (mover-yes)  
Hamby (seconder-yes)  
Karge - Y, Brock - Y, King - Y  
Hamby - Y, Boston - Y, Inman - Y  
All Ayes

**MOTION:** **Motion Carried**

6. \*ESSER 3 Architect Fee Approval - Inman advised, next item on the agenda is the ESSER 3 Architect Fee Approval. Karge advised, move to approve. King advised, second. Inman advised, got a motion and a second. Is there any discussion? No one responded. A Voice Vote was taken.

**VOICE VOTE:** Karge (mover-yes)  
King (seconder-yes)  
All Ayes

**MOTION:** **Motion Carried**

7. \*Selection of Impartial Hearing Officer - Inman advised, next item on the agenda is the Selection of Impartial Hearing Officer. Before Mr. Patton starts talking, I'd like for everybody to understand that the reason we don't have any information about this is we've got just very basic information because by law Mr. Patton and Dr. Maxwell is not allowed to divulge information to us at this time. Because at some point in time this may come back to us on an appeal. So that is the reason why we don't have any information about this particular issue, but Mr. Patton I'll turn it over to you. Patton advised, there's been a proposal. There is a non-tenured teacher in the system who the Director of Schools has proposed to terminate. When that happens there; what the law says is the director may dismiss any non-tenured licensed employee under the director's; under the director's jurisdiction for incompetence and efficiency, insubordination, improper conduct or neglect of duty. After giving the employee in writing due notice of charge or charges and providing a hearing. Provided that no non-tenured licensed employee under the director's jurisdiction shall be dismissed without first having been given in writing a notice of charge an opportunity for a full and complete hearing before an Impartial Hearing Officer selected by the board. Which is where you come in tonight. An opportunity represented by council, an opportunity to call and subpoena witnesses and opportunity to examine all witnesses and the right to require that all testimony be given under oath. What I am suggesting to you tonight is that you authorize me to contact the Secretary of State's office of the Division of Administrative Hearings. I've spoken with them. There's a \$200.00 opening fee, which includes the administrative law judge's first two hours in the case and additional hours if they are involved, are hundred dollars an hour. They don't charge for travel. They don't charge a per diem. That's pretty nominal in terms of what you know somebody else in a similar position qualified would charge in my experience. So I think it is a good idea. We can be assured that somebody from that office is certainly impartial and so it is my suggestion that the board authorize me to contact the Administrative Procedures Division of the Secretary of State's office for the appointment of an Impartial Viewing Officer. Karge advised, move to approve Mr. Patton's recommendation to select an impartial hearing officer. King advised, second. Inman advised, I've got a motion by Mrs. Karge and a second by Mr. King. Any discussion? Boston advised, we are going to need and I don't know if we need

to do it now or if we can wait till the regular meeting, but are we not going to have to approve or authorize the expenditure as well. Because if there is a \$200.00 opening fee that money's going to have to be sent in upon them assigning the case to someone. King asked, Mr. Chair can we amend the motion? Karge advised, I am happy to. Inman replied, that's what I was getting ready to ask as well. If we could go ahead and do that with the motion, because I mean in order for him to get this done he has to have the money. Karge advised, that was the spirit of my motion. Inman advised, I think it would go together. Boston advised, we've got to authorize that expenditure and then the rest is up to ya'll. Inman advised, okay. Alright, Mrs. Karge would you want to amend your motion to include the expenses? Karge replied, yeah. That was the spirit of the motion; yes. King advised, my second is amended. Inman asked, any further discussion? Everybody understand what we are voting on? No one responded. A Voice Vote was taken. Inman advised, motion carries. Mr. Patton you are free to make contact.

**VOICE VOTE:** Karge (mover-yes)  
King (seconder - yes)  
All Ayes

**MOTION:** Motion Carried

8. Other Discussion - Inman advised, next is Other Discussion. Hearing none, we will move on.

9. Adjournment - Karge made and Boston seconded a motion to adjourn at 5:08pm.

**VOICE VOTE:** Karge (mover-yes)  
Boston (seconder - yes)  
All Ayes

**MOTION:** Motion Carried

10. (\*) Indicates Board Approval Required

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**Dr. Ina Maxwell**  
**Director of Schools**

---

**Mr. Jim Inman**  
**Chairman of the Board**

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on May 17, 2022.

---

**Tabitha Webb**  
**Board of Education Recorder**

**May 26, 2022 at 6:00 PM - Board of Education**

1. Call to Order - Mr. Jim Inman
2. Moment of Silence/Pledge of Allegiance - Mr. Jim Inman
3. Welcome to Visitors - Mr. Jim Inman
4. Special Recognition - Mr. Jim Inman

**Pacer Awards**

COE-Gabriel Garcia, Winton Stofflet

PHOENIX-Jacob Brown, Tyler Thompson, Joseph Carter, Devon Flynn, Kaylee Dougherty

PHS-Braxton Sears, Price Barnwell, Chloe Waldo

MES-Keith Stultz, Rosie Patterson

SCE-Dalton Loshbough, Ivy Watson

CCHS-Alexis Page, Jeffery Smith

SMHS-Thomas Houston, Laney Wiley

OVERALL HIGHEST IN DISTRICT-Trison Futrell

5. Donor Appreciation

**Attachments:** (1)

- [Donor List](#)

6. Roll Call
7. Declaration of Conflict - Mr. Earl Patton
8. \*Approval of Minutes

**Attachments:** (2)

- [4-28-22 BOE minutes](#)
- [5-12-22 Special Called](#)

9. \*Approval of Agenda
10. Acknowledgement of Elected Officials
11. Community Comments
12. School Board Reports
  - 12.A. TLN Report - Mr. Robert Safdie
13. Board Member(s) Report from Training(s)
14. Legal Report - Mr. Earl Patton
15. \*Discussion of Attorney Contract

**Attachments:** (1)

- [Attorney Contract](#)

16. Director's Report - Dr. Ina Maxwell
  - 16.A. \*Literacy Teacher Training Stipend Grant

**Attachments:** (1)

- [Literacy Teacher Training Stipend Grant](#)

16.B. \*Strategic Compensation/Differentiated Pay Plan  
**Attachments:** (1)

- [Differentiated Pay Plan](#)

16.C. \*Personnel Recommendations for 2022/2023  
**Attachments:** (1)

- [Personnel Recommendations](#)

16.D. \*Transportation Safety Specialist Job Description  
**Attachments:** (1)

- [Transportation Job Description](#)

16.E. Annual Planning Calendar  
**Attachments:** (1)

- [Annual Planning Calendar](#)

16.F. FYI

16.F.1. ESSER Report  
**Attachments:** (1)

- [May ESSER Report](#)

16.F.2. Administrative Meeting Agenda  
**Attachments:** (1)

- [Principal's Meeting Agenda](#)

16.F.3. Attendance Report  
**Attachments:** (1)

- [Warm Body Count](#)

16.F.4. Personnel Report  
**Attachments:** (2)

- [CCBOE Personnel Report](#)
- [CCSNP Personnel Report](#)

16.F.5. Substitute List

16.F.6. Professional Development Report

16.F.7. School News Articles

**Attachments:** (3)

- [Brown Elementary News May '22](#)
- [Pine View News May '22](#)
- [SMHS News](#)

16.F.8. School Calendar of Events

**Attachments:** (2)

- [CCHS Calendar May '22](#)
- [SMHS Calendar](#)

17. School Board Committees

17.A. Policy Committee-Mr. Tony Brock

17.A.1. \*Approval of First Reading of Policies

17.A.2. \*Approval of Second Reading of Policies

17.A.2.a. Policy 1.102 Board Members Legal Status

**Attachments:** (1)

- [Policy 1.102](#)

17.A.2.b. Policy 2.8041 Travel

**Attachments:** (1)

- [Policy 2.8041](#)

17.A.3. Annual Review Policies

**Attachments:** (2)

- [Policy 2.8041](#)
- [Policy 6.204](#)

17.B. Athletic Committee - Mr. Tony Brock

17.C. Budget Committee Meeting - Mr. Chris King

17.D. Building and Grounds Committee-Mr. Robert Safdie

17.E. Safety Committee-Mrs. Rebecca Hamby

17.F. Contract Committee-Ms. Teresa Boston

18. Chief Financial Officer's Report-Mrs. Kacee Harris

18.A. Monthly Financial Report

**Attachments:** (1)

- [April 22 BOE Financial Statement](#)

18.B. Monthly Sales Tax Report

18.C. \*142 Budget Amendments

**Attachments:** (4)

- [TN ALL Corps Budget Amendment](#)
- [ARP Homeless Budget Amendment](#)
- [ESSER 2.0 Budget Amendment](#)
- [ESSER 3.0 Budget Amendment](#)

18.D. \*143 Budget Amendments

**Attachments:** (2)

- [Food Services Budget Amendment \(No Kid Hungry Grant Attached\)](#)
- [CCSNP Budget Amendment](#)

19. \*Consent Agenda

19.A. \*Approval of Volunteers

**Attachments:** (2)

- [South Volunteer List](#)
- [SMHS Volunteer List](#)

19.B. \*Approval of Overnight and Out of State Field Trips

19.B.1. CCHS Cheer Team-June 21-24, 2022 UCA Cheer Camp Tn Tech

**Attachments:** (1)

- [CCHS Overnight Request](#)

19.B.2. SMHS Cheer Team-June 21-24, 2022 UCA Cheer Camp Tn Tech

**Attachments:** (1)

- [SMHS Overnight Request](#)

19.C. \*Approval of Contracts

19.C.1. CCHS and Smilestone Photography

**Attachments:** (1)

- [CCHS and Smilestone Photography Agreement](#)

19.C.2. Pine View and Simple Pix Agreement

**Attachments:** (1)

- [Pine View and Simple Pix](#)

19.C.3. HES and Simple Pix Agreement

**Attachments:** (1)

- [HES and Simple Pix Agreement](#)

19.D. \*Approval of Grants

19.E. \*School Wide Fundraisers

**Attachments:** (1)

- [HES and World's Finest Chocolate](#)

19.F. \*Approval of Disposal of Surplus Property

19.F.1. General and SPED Retirement

**Attachments:** (1)

- [General and SPED Retirement List](#)

19.F.2. HES Retirement List

**Attachments:** (1)

- [HES Retirement List](#)

19.F.3. North Retirement List

**Attachments:** (1)

- [North Retirement List](#)

19.F.4. Pine View Retirement List

**Attachments:** (1)

- [Pine View Retirement List](#)

19.F.5. Crab Orchard Retirement List

**Attachments:** (1)

- [Crab Orchard Retirement List](#)

19.F.6. SMHS Retirement List

**Attachments:** (1)

- [SMHS Retirement List](#)

19.G. \*Executive Approval

20. Old Business

21. Questions from Media

22. Adjournment

23. (\*) Indicates Board Approval Required

RETAINER AGREEMENT  
Between  
CUMBERLAND COUNTY BOARD OF EDUCATION  
and  
G. EARL PATTON, ATTORNEY AT LAW

This instrument sets forth the agreement between the Cumberland County Board of Education, hereinafter referred to as BOARD, and G. Earl Patton, Attorney at Law, hereinafter referred to as PATTON.

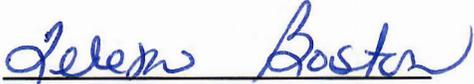
This agreement shall become effective upon BOARD's affirmative vote to enter into this Agreement:

1. BOARD retains PATTON to advise and represent BOARD in relation to the various legal matters which may arise during the course of the year, which duties are further described and limited herein below.
2. The term of this agreement shall be from the date signed until June 30, 2022.
3. BOARD shall pay PATTON a minimum fee of \$30,000.00 per year in installments of \$2,500.00 per month, which payments shall be non-refundable. PATTON shall bill against said minimum fee at the rate of \$175.00 per hour. Billable hours worked by PATTON in excess of 14.28 hours per month shall be billed at the rate of \$175.00 per hour.
4. PATTON shall be reimbursed by BOARD for all mileage over five miles per trip at the rate established by Board policy.
5. PATTON shall submit to DIRECTOR OF SCHOOLS, monthly, a statement of services showing all hours worked and expenses charged to BOARD.
6. PATTON and all attorneys practicing with PATTON shall be precluded from accepting employment which would place PATTON in direct conflict with BOARD for the duration of this agreement.
7. BOARD agrees to pay PATTON promptly for all authorized costs incurred by his representation of BOARD. These costs shall include, but not be limited to court costs, investigative costs, court reporter costs, transcripts, and subpoena fees.
8. PATTON shall be given the same notice as individual BOARD members regarding regular, special-called, and emergency meetings, work sessions, retreats, and other BOARD functions. Unless PATTON is notified prior to the function that his services are needed at said function, PATTON shall not be required attend same.

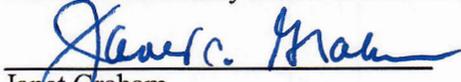
9. BOARD shall pay for PATTON's attendance at two TSBA-sponsored continuing legal education seminars per year. In connection with such seminars, BOARD shall pay for and/or reimburse PATTON for mileage and overnight lodging. The hours spent in such seminars or continuing legal education programs shall not be billable under paragraph 3 of this Agreement.
10. BOARD has been advised by PATTON that Tennessee law requires that all court filed documents be well grounded in fact warranted by law and not filed for an improper purpose such as to harass or cause unnecessary delay or needless increase in the cost of litigation. BOARD agrees to cooperate with PATTON so that he may represent BOARD in accordance with the Code of Professional Responsibility and in BOARD's best interests.
11. If any court finds that the above-referenced provision of the law has been violated, an appropriate sanction may be imposed upon BOARD and PATTON which may include an order to pay to the other party or parties the amount of the reasonable expenses incurred because of the filing of the pleadings, motions, or other paper, including reasonable attorney fees. It is therefore understood, that in the event PATTON may have been improperly informed of the true facts of a case as a result of such misinformation, and sanctions are imposed by any court, BOARD shall reimburse PATTON to the extent of any costs, fees or other sanctions imposed on the attorney or his law firm.
12. PATTON shall provide BOARD his services in a professional manner consistent with the degree of expertise and skill in the community where the legal services are to be performed. It is agreed that PATTON shall take directives from BOARD by a majority vote of said body, from the DIRECTOR of SCHOOLS on behalf of BOARD, or from BOARD's Executive Committee.
13. PATTON shall bill BOARD, pursuant to paragraph 3 herein above, for all work done on behalf of BOARD, including but not limited to: Legal research and advice, Correspondence directed to and from PATTON as an agent of BOARD; Correspondence to and from BOARD; Correspondence to and from the DIRECTOR of SCHOOLS; Review, revision, and drafting of contracts; and all phases of BOARD litigation. Patton may also correspond directly, as needed, with school Principals, Administrators and individual Board members.
14. PATTON shall not take directives given solely by the DIRECTOR of SCHOOLS if, in PATTON's judgment, such directive is in conflict with PATTON's representation of BOARD. In the event PATTON receives such directive, PATTON shall immediately notify BOARD through its chairperson, and shall take no action until BOARD through majority vote directs PATTON to take action.
15. In the event that this contract is not renewed on or before the end of the term specified in paragraph 2 herein above, it is agreed that the parties shall continue in their attorney-client relationship, operating under the terms of this contract, on a month-to-month basis.

16. In the event any of the provisions of this agreement are determined to be against board policy or other binding authority, including the laws of the State of Tennessee and/or the laws of the United States of America, the remaining provisions shall remain enforceable.

Agreed this 28<sup>th</sup> day of May, 2020.



Teresa Boston  
Chairman  
Cumberland County Board of Education



Janet Graham  
Director of Cumberland County Schools



G. Earl Patton, Attorney at Law  
BPR # 020933

*Dr. Ina Maxwell*  
*Director of Schools*



*Mr. Jim Inman*  
*School Board Chairman*

**Cumberland County Board of Education**  
368 Fourth Street • Crossville, TN 38555  
Phone 931-484-6135 or Fax 931-484-6491

May 3, 2022

Dr. Ina Maxwell and Cumberland County Board of Education:

RE: Literacy Teacher Training Stipend Grant

I respectfully request permission to participate in and accept funding for the following grant program during FY22 and FY23: Literacy Teacher Training Stipend.

I certify and verify that the required assurances, deadlines, and needed revisions will be honored.

Sincerely,

A handwritten signature in blue ink that reads "Stephanie R. Barnes". The signature is fluid and cursive, with the first name being the most prominent.

Mrs. Stephanie R. Barnes  
Chief Academic Officer

Cc: Dr. Rebecca Farley  
Mrs. Sandy Helton  
Mrs. Kim Bray  
Mrs. Kacee Harris  
Mrs. Angela Randolph

History Log

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - History Log**

Attention Needed	Date	User	Status (S)/Comment (C)	S/C
	4/25/2022 7:28:39 PM	Stephanie Barnes	Status changed to 'Draft Started'.	S
	4/25/2022 10:36:19 AM	Spencer Yonce	Status changed to 'Not Started'.	S

Allocations

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Allocations**

	(1)	Stipend PK-5	(2)	Stipend 5-12	Total
<b>Original</b>		\$0.01		\$0.01	\$0.02
<b>Incoming Carryover</b>		\$0.00		\$0.00	\$0.00
<b>Outgoing Carryover</b>		\$0.00		\$0.00	\$0.00
<b>Reallocated</b>		\$0.00		\$0.00	\$0.00
<b>Additional</b>		\$0.00		\$0.00	\$0.00
<b>Released</b>		\$0.00		\$0.00	\$0.00
<b>Consortium</b>		\$0.00		\$0.00	\$0.00
<b>Forfeited</b>		\$0.00		\$0.00	\$0.00
<b>FER Released</b>		\$0.00		\$0.00	\$0.00
<b>Total</b>		\$0.01		\$0.01	\$0.02

Cover Page

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Allocations**

**LEA ID#**

00180

**LEA Name**

Cumberland County Schools

**LEA Official Address**

**Street**

368 Fourth Street

**City**

Crossville

**Zip Code**

38571

**Phone**

931-484-6135

**Director of Schools**

**Name**

Ina F. Maxwell

**Email**

maxwelli@ccschools.k12tn.net

Phone

931-484-6135

Check here if the district is not applying for the PK-5 Literacy Training Teacher Stipend grant.

**PK-5 Literacy Training Teacher Stipend Grant Point of Contact**

Name

Stephanie R. Barnes

Email

barness5@ccschools.k12tn.net

Phone

931-484-6135

**PK-5 Shipping Material Point of Contact**

Name

Stephanie R. Barnes

Email

barness5@ccschools.k12tn.net

Phone

931-484-6135

Address

368 Fourth Street Crossville, Tn 38555

Check here if the district is not applying for the Secondary 5-12 Literacy Training Teacher Stipend Grant.

**Secondary 5-12 Literacy Training Teacher Stipend Grant Point of Contact**

Check if the 5-12 point of contact will be the same as the PK-5 point of contact listed above.

Name

Email

Phone

**Secondary 5-12 Shipping Material Point of Contact**

Check if the 5-12 shipping contact is the same as the PK-5 shipping contact listed above.

Name

Email

Phone

Address

**Fiscal Representative Point of Contact**

Name

Kacee Harris

Email

kharris2@ccschools.k12tn.net

Phone

931-484-6135

**Which Grant(s) is your district applying?**

- Early Reading Training (PK-5)
- Secondary Literacy Training (5-12)

**DUNS Number**

509A7

**Unique Entity Identifier (UEI)**

SXTNU919LHN6

**Program Details**

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Early Reading Training (PK-5)**

**Program Question**

If any Week 2 participants will require accommodations, please select from the list below.

Hearing

Physical

Visual

Other

**Resources**

[Click here to open the guidance document.](#)

Budget

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Early Reading Training (PK-5)**

Account Number	Total
71100 - Regular Instruction Program	\$0.01
	<b>Total</b> \$0.01
	<b>Adjusted Allocation</b> \$0.01
	<b>Remaining</b> \$0.00

Budget Detail

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Early Reading Training (PK-5)**

71100 - Regular Instruction Program - \$0.01 ▾

Budget Detail	Narrative Description
<p><b>Account Number:</b> 71100 - Regular Instruction Program</p> <p><b>Line Item Number:</b> 189 - Other Salaries &amp; Wages</p> <p><b>Optional Program Code:</b></p> <p><b>Location Code:</b> Cumberland County (180)</p> <p><b>Quantity:</b> <input type="text" value="1.00"/></p> <p><b>Cost:</b> <input type="text" value="\$0.01"/></p> <p><b>Line Item Total:</b> <input type="text" value="\$0.01"/></p>	<p>This line item 71100-189 provides funding in the amount of \$50,000.00 for 50 headcount (50 FTE) teachers for the Early Reading Training for 1 week at \$1,000/week for a projected pretax teacher stipend.</p>

<b>Total for 71100 - Regular Instruction Program:</b>	<input type="text" value="\$0.01"/>
<b>Total for all other Account Numbers:</b>	<input type="text" value="\$0.00"/>
<b>Total for all Account Numbers:</b>	<input type="text" value="\$0.01"/>
<b>Adjusted Allocation:</b>	<input type="text" value="\$0.01"/>
<b>Remaining:</b>	<input type="text" value="\$0.00"/>

Budget Overview

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Early Reading Training (PK-5)**

Filter by Location:  ▼

Account Number	71100 - Regular Instruction Program	Total
<b>Line Item Number</b>		
<b>189 - Other Salaries &amp; Wages</b>	0.01	0.01
<b>Total</b>	0.01	0.01
	<b>Adjusted Allocation</b>	0.01
	<b>Remaining</b>	0.00

Related Documents

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Early Reading Training (PK-5)**

Required Documents

This page is currently not accepting Related Documents.

**Program Details**

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Secondary Literacy Training (5-12)**

**Program Question**

If any Week 2 participants will require accommodations, please select from the list below.

Hearing

Physical

Visual

Other

**Resources**

[Click here to open the guidance document.](#)

Budget

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 -  
Secondary Literacy Training (5-12)**

Account Number	Total
71100 - Regular Instruction Program	\$0.01
	<b>Total</b> \$0.01
	<b>Adjusted Allocation</b> \$0.01
	<b>Remaining</b> \$0.00

Budget Detail

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Secondary Literacy Training (5-12)**

71100 - Regular Instruction Program - \$0.01 ▼

Budget Detail	Narrative Description
<p><b>Account Number:</b> 71100 - Regular Instruction Program</p> <p><b>Line Item Number:</b> 189 - Other Salaries &amp; Wages</p> <p><b>Optional Program Code:</b></p> <p><b>Location Code:</b> Cumberland County (180)</p> <p><b>Quantity:</b> <input type="text" value="1.00"/></p> <p><b>Cost:</b> <input type="text" value="\$0.01"/></p> <p><b>Line Item Total:</b> <input type="text" value="\$0.01"/></p>	<p>This line item 71100-189 provides funding in the amount of \$30,000.00 for 30 headcount (30 FTE) teachers for both the Early Reading Training and the Secondary Literacy Training for 1 week at \$1,000/week for a projected pretax teacher stipend.</p>

**Total for 71100 - Regular Instruction Program:**

**Total for all other Account Numbers:**

**Total for all Account Numbers:**

**Adjusted Allocation:**

**Remaining:**

Budget Overview

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Secondary Literacy Training (5-12)**

Filter by Location:  ▼

Account Number	71100 - Regular Instruction Program	Total
<b>Line Item Number</b>		
<b>189 - Other Salaries &amp; Wages</b>	0.01	0.01
<b>Total</b>	0.01	0.01
	<b>Adjusted Allocation</b>	0.01
	<b>Remaining</b>	0.00

Related Documents

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Secondary Literacy Training (5-12)**

**Required Documents**

This page is currently not accepting Related Documents.

Assurances

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - Assurances**

\* The undersigned authorized representative hereby applies for the program funds requested in the application on behalf of the identified LEA (Grantee). These Assurances, together with all application information submitted by the LEA, constitute the "Grant Contract."

The Grantee hereby agrees to the following Assurances:

**ESSER Assurances**

- |    |  |
|----|--|
| 1. | The Grantee shall to the greatest extent practicable, continue to pay its employees and contractors during the period of any disruptions or closures related to Coronavirus.   |
| 2. | The Grantee shall report spending progress and reimbursement request on a monthly basis to the TDOE, along with any other required documentation.  |
| 3. | The Grantee shall track in its standard accounting program ESSER 3.0 funds separately from ESSER 1.0 and 2.0 funds.  |
| 4. | All programs, services, and activities covered by this Grant Contract will be operated in accordance with state and federal laws, regulations, as well as approved policies and rules as established by the Tennessee State Board of Education and the TDOE. The U.S. Office of Management and Budget's Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards are available <a href="#">here</a> . |
| 5. | Expenditures shall be in compliance with the standard accounting procedures and guidelines established by the TDOE, federal legislation, and F&A Accounts Policy 03.   |
| 6. | Recognize that State approval of an application does not relieve the Grantee of its responsibility to comply with all applicable program and fiscal requirements.  |

7.	Grant funds shall not be expended in any manner other than as outlined in the budgeted section of the approved grant application. Funds shall only be expended for allowable costs. Any changes to the original budget must be pre-approved by the TDOE before line items are modified. The Grantee acknowledges that this program is subject to funds availability and that the TDOE reserves the right to terminate program activities and expenditures for convenience at any time.
8.	Use fiscal control and fund accounting procedures that ensure proper disbursement of and accounting for federal funds paid to that agency under each program as noted in <u>Cash Management Improvement Act (CMIA) 7211R rule</u> .
9.	Keep such records, and provide such information to the TDOE, as may be reasonably required for fiscal audit, data reporting, and program evaluation.
10.	Program activities, expenditures, and records shall be subject to monitoring by the TDOE. Grantees shall maintain documentation of all expenditures and shall submit this documentation with the final report.
11.	Activities shall align with the intent and purpose of the CRRSA and CARES Acts as outlined in the H.R. 748 legislation. Allowable services, activities, and expenditures funded with the CARES Act align with the ESEA, IDEA, and Perkins, and other allowable programs shall be provided in compliance with established Federal and State Rules, Regulations, & Minimum Standards.
12.	Special Education and Related Services shall be provided in compliance with established Federal and State Rules, Regulations, & Minimum Standards.
13.	Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d et seq., which prohibits discrimination on the basis of race, color, or national origin in any program or activity receiving Federal financial assistance.
14.	Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. 1681 et seq., which prohibits discrimination on the basis of sex in any education program or activity receiving federal financial assistance; and Tennessee Department of Education   Technical Application Guide: ESSER Fund 3.0 22  May 2021
15.	All regulations, guidelines, and standards issued by the TDOE and U.S. Department of Education.

**State of Tennessee Assurances**

\* The LEA agrees to the State of Tennessee Assurances and has sent **Attachment A** to [cpo.auditnotice@tn.gov](mailto:cpo.auditnotice@tn.gov).

[Click here to download the State of Tennessee Assurances.](#)

FY22 Literacy Training Teacher Stipend Grant Checklist

**Cumberland County (180) Public District - FY 2022 - FY22 Literacy Training Teacher Stipend Grant - Rev 0 - FY22 Literacy Training Teacher Stipend Grant Checklist**

This checklist is a means of communication between the TDOE and LEAs regarding the allowability and allocability of the items submitted in the funding application. Please follow the steps below to ensure that the funding application contains items that are in compliance with program requirements.

- After the LEA submits the application, the TDOE will review the application and mark each section as OK, Not Applicable, or Attention Needed. If the application contains no items that are marked as Attention Needed, the application will be approved.
- If the application contains items that are marked as Needs Attention, the application will be returned to the LEA with a status of not approved. The LEA will review the checklist for items that are marked Attention Needed and make the necessary changes to those items. Only the checked items in the sections marked Attention Needed are to be corrected and/or explained. Each section marked Attention Needed also has a place where the TDOE may provide notes to explain items needing attention. The LEA should check for notes and additional comments.
- Once the LEA has made the necessary adjustments, the LEA will resubmit the application for approval. If the TDOE determines that the item has been corrected, Attention Needed will be changed to OK by the TDOE Reviewer. If the items needing attention still have not been corrected, the application will be returned again to the LEA with a status of Not Approved.
- Applications that contain no items that are marked Attention Needed will be approved.

**General Checklist Comment**

No comments have been made at this time

**Checklist Description** ([Collapse All](#) [Expand All](#))

<input type="checkbox"/> <b>1. Assurances</b>	Not Reviewed ▼
1. Assurances signed	
<input type="checkbox"/> <b>2. Cover Page</b>	Not Reviewed ▼
1. Cover Page	
<input type="checkbox"/> <b>3. PK-5 Program Details</b>	Not Reviewed ▼
1. Program details added	
<input type="checkbox"/> <b>4. PK-5 Budget</b>	Not Reviewed ▼
1. Budget completed	
<input type="checkbox"/> <b>5. 5-12 Program Details</b>	Not Reviewed ▼
1. Program details added	
<input type="checkbox"/> <b>6. 5-12 Budget</b>	Not Reviewed ▼
1. Budget completed	

**Cumberland County Strategic Compensation/Differentiated Pay Plan**  
**Final**  
Descriptive Summary  
2022-2023

1. **Experience/Educational Degree:** Cumberland County will continue to differentiate pay according to years of experience and educational degree obtained.
2. **Hard to Staff (Total 3):** A total of \$3,000 will be reserved to attract, hire, and retain high quality candidates to fill hard to staff positions. This amount reflects \$3,000 for new hard to staff positions.

- a. The successful candidate would be eligible for a total of \$3,000 over a three-year period. An initial stipend (Year 1) of \$1,000 will be allocated for up to three identified and verified hard to staff positions for 2022-2023. If the teacher remains in that position for 2 additional years and maintains a Level of Effectiveness of at least a 3 for each of those years, then that teacher will receive an additional \$1,000 for year 2 and year 3.

Procedure:

- The Human Resource Supervisor, in a coordinated effort with the department supervisor and the principal of the school housing the hard to staff position, will authorize the initial stipend prior to the position posting. The steps to identify a “hard to staff position” will be:
    1. The HR Supervisor will review district historical data on positions and our ability to fill them with qualified
    2. Stipends for Year 3 will be paid in December. If the teacher leaves the “hard to staff position” during the school year, the stipend for that year will be prorated accordingly based on actual time worked, and final pay will be adjusted.
3. **Additional Roles:** A total of \$97,200 is set aside to differentiate pay according to assigned roles. Cumberland County will pay:
    - a. **Lead Teachers (148):** In an ongoing capacity, these effective teachers (Level 3, 4, or 5) are selected by individual school principals to serve as leaders who may be assigned to:
      - participate and redeliver state training regarding standards, best practices and assessments, both formative and summative
      - lead PLC sessions among colleagues in the same grade and/or content area
      - serve in leadership roles regarding curriculum, pacing, assessment, instructional strategies and resources, and behavior management
      - Schools are allotted the following slots based on enrollment:
        1. Brown 11
        2. Crab Orchard 10
        3. Homestead 15
        4. Martin 15
        5. North 13
        6. Pine View 4
        7. Pleasant Hill 12
        8. South 12

9. Stone	15
10. CCHS	19
11. SMHS	19
12. Phoenix	3

- Lead teachers will be paid \$400 for their additional roles, for a districtwide total of \$59,200.

- b. **Textbook Leaders (26):** These school-level leaders will serve to train their school colleagues in the math textbook adoption process which will include standards alignment, resource appropriation, and effective instruction. A stipend of \$400 will be allocated for this role, for a total of \$10,400.
- c. **School Improvement Plan Chairman (12):** These individuals are charged with the data input and narrative responses in ePlan for their school's annual improvement plan. A stipend of \$400 will be allocated for these roles, for a total of \$4,800 districtwide.
- d. **School wide Positive Behavior Support (SWPBS) Chairman (24):** This person serves as the coordinator of the positive behavior support program and is charged with the design, implementation, communication, and record keeping of this essential system. A stipend of \$400 will be allocated for these roles, (\$800 per school) for a total of \$9,600 districtwide.
- e. **School Web Master & Social Media Manager (12):** This stipend will be utilized to compensate individuals that manger the school web page and Face Book Pages. A stipend of \$400 will be allocated for these roles, for a total of \$4,800 districtwide.
- f. **School-level IT Lead (12):** These individuals are tasked to provide technological support to the instructional programs at their home school. A stipend of \$400 will be allocated for these roles for a total of \$4,800.
- g. **On my way 2 K facilitators (9):** These individuals provide two one-hour sessions for pre-K parents to assist them in preparing their children for kindergarten. A stipend of \$400 will be allocated for these roles for a total of \$3,600.
- h. **Portfolium Peer Reviewers (6):** Portfolium Peer Reviewers are those teachers designated in PreK and kindergarten who are assigned to participate in the Portfolium scoring process on behalf of Cumberland County. The teachers selected must have the following qualifications:
  - Three years teaching experience in the grade level or subject area
  - Rich understanding of standards
  - Familiarity with scoring student work
  - Comfort with using technology
  - Participation in virtual training and a satisfactory score on the online certification test

These single session presenters will be paid \$500. However, this money is reimbursed from the state, and is therefore, not included in the additional strategic compensation package.

**County Wide and Central Services  
Personnel Recommendations for Fiscal Year 2022/2023**

<b>Renewed</b>			
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>	
Barnes, Stephanie	Bernabei, Theresa	Abston, Christina	McGhee, Jason
Burks, Tracy	Cantrell, Erica	Alford, Terri	Melton, Donald
Capps, Amanda	Farmer, Amber	Aytes, James	Miller, Christopher
Casteel, Robbie	Hammontree, Leslie	Aytes, Joshua	Noel, Marilyn
Davis, Kristyn	Kiley, Cheryl	Bray, Kim	Norrod, Jennifer
Farley, Rebecca	Marsh, Maegan	Burnett, Joseph	Patterson, Jay
Flowers, Rachel	Tindell, Michelle	Burns, Vinson	Phillips, Lisa
Garrett, Joy	Wendig, Christa	Farley, Elbert	Phipps, Penny
Harris, Kacee		Garren, Nancy	Randol, Joshua
Helton, Sandy		Green, Deborah	Segers, Curt
Holton, Dorothy		Hamby, Kathlene	Sherrill, Murel
Inman, Keena		Hargrove, Rebecca	Sherrill, Robert
Kerley, Karen		Hassler, Kimberly	Sisco, Amy
Maddox, William		Hoffman, Hunter	Tripp, Billie
Magnusson, Ronny		Holloway, Michelle	Turner, Vickie
Overstreet, Patricia		Hull, Johnathan	Wagner, Conda
Polson, Marsha		Hyder, Brenda	Webb, Jeffery
Randolph, Angela		Kington, Mary	Webb, Tabitha
Rofe, Jessica		Mathews, Cassie	Wilson, Kelvin
South, Michele		McCartney, Diane	
VanWinkle, Breanna			
VanWinkle, Julie			
<b>Renewed with Conditions</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>	
<b>Tenured</b>			
<b>Non-Renewed</b>			
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>	

***Bold \* indicates tenure eligibility for FY 2022/2023 pending LOE scores***

# Crab Orchard Elementary

## Personnel Recommendations for Fiscal Year 2022/2023

<b>Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
Armes, Lindsey	Cross, Katherine	Allred, Michele
Beaty, Debra	Davis, Sarah	Beard, Laura
Benson, Donna	DeLorenzo, Drew	Burns, Margie
Bowman, Heather	Grumbles, Kerry	Collins, Amber
Findley, Bonita	Michael, Brandon	Collins, Ashley
Gibson, Daniel	Oliver, Christine	Davenport, Rachel
Hall, Cederick	Shelton, April	Edwards, Jerry
Harelson, Marcy		Edwards, Penny
Hillis, Creshia		Graves, Pamela
Hunter, Sarah		Green, Victoria
Jackson, Erin		Holbrook, Lora
Johnson, Angela		Jasiel, Janet
Kerley, Brianna		Kemmer, Valarie
Marsee, Jessica		Keylor, Tanya
Matthews, Nekesha		Kirkland, Anna
Miniard, Cindy		Miller, Carol
Moss, Tori		Monday, Joetta
Pettus, Deborah		Overall, Susan
Pugh, Jacqueline		Reed, Rebecca
Reagan, Ashley		Sherrill, Glenda
Reed, Linda		Thompson, Joan
Smith, Janice		Wylie, Chrystal
Smith, Kayce		
VanNatter, Billie		
White, Amanda		
<b>Renewed with Conditions</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
<b>Non-Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>

**Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores

**Cumberland County High  
Personnel Recommendations for Fiscal Year 2022/2023**

<b>Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
Akin, Lindsey	Beaty, Melissa	Bennett, Linda
Akin, Robert	Boyd, Michael	Coggins, Jannell
Allen, Kiley	Brady, Laura	Cotton, Katrina
Alva, Charlie	Buck, Kalinda	DeBruyn, Karen
Atkinson, Jason	Carvell, Meghan	DeMarcus, Kristy
Atkinson, Rebecca	Cook, Craig	Dolinich, Michael
Bowen, Stuart	Copass, Hulen	Elliott, Deborah
Brewer, Laura	Cram, Kimberley	Gilbert, Wanda
Davis, Rachel E	Eich, Bradley	Hitch, Aretha
Davis, Terra	Flowers, Ryan	Margrave, Angie
Denney, Taylor	Johnson, Bruce	McCloud, Jannie
DiBiccaro, Michael	Keith, Collin	McKie, Nicole
Filler, Daisy	Pardue, Charles	Packett, Megan
Foster, William	Parham, Brittney	Painter, Timothy
Gilpin, Laura	Plemons, Stephen	Pitts, David
Hall, Brenda	Pratt, Carla	Rayder, Steven
Hall, Jonathan	Repasky, Noah	Recchia, Channon
Hull, Robin	Richards, Cristyn	Reeve, Karen
Hurley, Vanessa	Tumulty, Michael	Stewart, David
Keyes, Allie	Varner, Kimberly	Swafford, Teresa
Margrave, William	Walker, David	Webster, Patricia
McCoy, Emmy	Warner, Cassie	Windom, Kollett
McInerney, Daniel		Young, Mary
Nelson, Patricia		
Pennington, Carrie		
Petersen, Lauren*		
Phipps, Darcy		
Phipps, Richard		
Pickard, Anna		
Rickman, Vaughn		
Robbins, Angela		
Shaw, Dawn		
Smith, Stacey		
Teeple, John		
Whitson, Jordan		
Wilson, Daniel		
Wright, Jeffery		

<b>Renewed with Conditions</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
<b>Non-Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
	Baucum, Mason	
	King, David	
	Moors, William	
	Sears, Jacob	

**Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores

**Frank Brown Elementary  
Personnel Recommendations for Fiscal Year 2022/2023**

<b>Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
Adkins, Jessica	Buck, Bethany	Adams, Gary
Bailey, Paula	Goss, Amanda	Brewer, Mary
Beaty, Lance	Herrick, Samantha	Brock, Rebecca
Buchanan, Andrew	Kennedy, Autumn	Brown, Peggy
Cole, Michelle	Lane, Grace	Brown, Shanasta
Cox, Jennifer	Linn, Kelsey	Canfield, Natalie
Davis, Ashley	Marsee, Aaron	Carson, Cathy
Dial, Myra	Owen, Andrew	Dalton, Pamela
Harris, Kimberly	Pelfrey, Sabrina	Donnell, Shelia
Hazel, Heather	Reynolds, Brianna	Gibson, Alesha
Hill, Jamie	Sims, Miranda	Hargis, Tammy
Houston, Amanda	Stockton, Lindsey	Hubbard, Takeitha
Leahy, Richard	VanWinkle, Hannah	Johnson, Andrea
Lewis, Kasi		Lockwood, Charlotte
Lewis, Kevin		Meyer, Danielle
Melton, Rita		Mifflin, Donna
Morgan, Katie		Norris, Lisa
Nakdimen, Charlotte		Phillips, Laura
Parker, Lisa		Potter, Lance
Phillips, Aprel		Wyatt, Jessica
Speich, Stephanie		
Standefer, Rebecca J		
Tayse, Vickie		
Thurman, Kelly		
<b>Renewed with Conditions</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
<b>Non-Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>

***Bold \* indicates tenure eligibility for FY 2022/2023 pending LOE scores***

# Glenn Martin Elementary

## Personnel Recommendations for Fiscal Year 2022/2023

<b>Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
Andrews, Cynthia	Asberry, Jennifer	Adams, Amber
Barker, Terry	Bilbrey, Bailee	Ashburn, Donna
Barnett, Laurel	Davis, Rose	Blouin, Cathleen
Baxter, Chealsey	Dennis, Lindsey	Braddock, Christy
Brown, Laura	Eller, Kesley	Christopher, Blanche
Brown, Stephanie	Masters, Amanda	Cole, Angela
Buffkin, Bradford	Miles, Jesse	Cooper, Jerry
Buffkin, Melissa	Norris, Ashlee	Dutch, Ashley
Carnes, Sheila	Petru-Gilbert, Jennifer	Futrell, Samantha
Christopher, Rachel	Standefer, Emily	Jones, Nicole
Fabus, Jeffrey	Tollett, Katelyn	Kindrick, Lonnie
Farley, Keri		Martinez Lee, Joceline
Fish, Cara		McCowan, Brooke
Floyd, Amanda		McGhee, Sara
Goad, Joy		Mifflin, Kristie
Goodwin, Jamie		Orme, Deborah
Graham, Nicole		Pagano, Michele
Handlon-Nelson, Kimberly		Parsons, Ramona
Henry, Mary Elizabeth		Phipps, Frances
Lowe, Kasey		Phy, Shelby
McGhee, Franklin Dewayne		Ramsey, Beverly
McNeeley, Christi		Rimes, Michelle
Morrow, Lisa		Springer, Avery
Niles, Tina		Stults, Misty
Robinson, Catherine		VanHorn, Valarie
Sears, Baylee		Viera, Rosa
Simmons, Bryan		Waldo, Steve
Smith, Jeffrey		Whittle, Debbie
Smith, Leslie		Williams, Cora
Smith, Teresa		Young, Chantilly
Stephens, Kimberly		
Taylor, Robert		
Turner, Kristina		
VanWinkle, Christie		
Wyatt, Amy		

<b>Renewed with Conditions</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
<b>Non-Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
	Paschal, Kelsey	Hedgecoth, Benny
		Weir, Sherrie

**Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores

# Homestead Elementary

## Personnel Recommendations for Fiscal Year 2022/2023

<b>Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
Alva, Suzanne	<b>Bridges, Wendy *</b>	Andreasen, Miranda
Baldwin, Amanda	Campbell, Lynne	Carson, Helene
Burgess, Ashleigh	Compton, Meta Patrice	Cochran, Shelly
Conner, Camille	DeBord, Terra Beth	Davis, Jessica
Cooper, Patricia	Green, Erika	Day, Courtney
Cotton, Cristy	Griffin, Julia	Eller, Vickey
Dial, Heather	Houghton, Amber	Goodwin-Stokes, Gail
Edmonds, Mary Elizabeth	Kilby, Emily	Green, Laura C
Hancock, Jackie	<b>Mathews, Lauren *</b>	Grogan, Destiny
Kuffel, Sarah	McLerran, Chelsey	Grogan, Haley
Kuffel, Todd	Myers, Lori	Hedgecoth, Gabrielle
Lavoie, Joanna	Pugh, Destiny	James, RaShell
Mackzum, Victoria	Rector, Brittany	Kellum, Loretta
Martin, Brandy	Richard, Jennifer	McClain, Michael
Miller, Krista	Rollins, Shayla	McClellan, Katy
Pugh, Jill	Standefer, Rebecca L	Miller, Bettyann
Pugh, Teresa	Sorbet, Evangeline	Norrod, Brooke
Richards, Cynthia	Wadlington, Kayla	Prater, Cynthia
Rollins, Jessica		Sapp, Joy
Scruggs, Brooke		Schwartzkopf, Stephanie
Smith, Jacqueline		Sherrill, Christenner
Thompson, Misty		Smith, Hope
Thompson, Tamara		Taylor, John
Thurman, Gretchen		Thurman, April
Underwood, Lori		Tollett, Tonia
Walker, Rita		Torres, Jonathan
Watts, Elizabeth		Wallace, Darlene
Webb, Dreama		
West, Shannon		
<b>Renewed with Conditions</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
<b>Non-Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
	Kessler, Alexandra	Bruce, Tara
		Finley, Erica
		Sitton, Michael
		Swafford, Christiana

**Bold \*** indicates tenure eligibility for FY 2022/2023 pending LOE scores

# North Cumberland Elementary

## Personnel Recommendations for Fiscal Year 2022/2023

<b>Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
Beard, David	Daenell, Gretchen	Bowman, Katherine
Capps, Jessica	Fisher, Shelbi	Bowman, Stephanie
Carroll, Ellen	Fuhrman, Thomas	Carey, Jason
Davis, Dwayne	Gorrell, Joseph	Carter, Rebecca
Draper, Natasha	Hayes Smith, Ashton	Cole, Hope
Goss, Misty	King, Shelly	Cooper, Linda
Hazelton, Duane	Knight, Walton	Deck, Teresa
Hedgecoth, Mark	Leahy, Tabitha	DeRosa, Debra
Hennessee, Courtney	O'Neal, Shannon	Findley, Carolyn
LaRue-Garrett, Toni	Patterson, Kayla	Fox, Betty
Masters, Kelly	Rector, Mallorie	Gibson, Jennifer
Moore, Aimee Jo	Wikete, Margaret	Goss, Loretta
Reeves, Tiffany	Wyatt, Karon	Kidwell-Reeves, Regina
Roberts, Natalie		Lyon, Sandra
Shadden, Summershea		Morgan, Connie
Smith, Malisa		Phillips, Doris
Strickland, Nancy		Ramsey, Juanita
Sweeten, John		Walker, Charity
Timson, Julia		Wilson, Paula
Trivett, Lillian		
Turner, Chasidy		
Wirey, Christine		
York, Paula		
<b>Renewed with Conditions</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
<b>Non-Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
	Delk, Daniel	
	Johnson, Olivia	
	King, Abbey	
	Landrem, Leslie	

**Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores

**Pine View Elementary**

**Personnel Recommendations for Fiscal Year 2022/2023**

<b>Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
Barnes, Christine	Allen, Mary Jane	Buchannon, Marilyn
Cowley, Teresa	Corbin, Ashley	Edington, Patricia
Harrison, Kristen	Viar, Mica	Gibbons, Alma
Jones, Heather	Wheeler, Kason	Givens, Angela
Moody, Stacy		Kerley, Dottie
Nealon, Angela		Kindrick, Bonita
Speich, Patricia		Nealon, Ramona
Whittenbarger, Justin		Waldo, Christy
		Willis, Kayla
<b>Renewed with Conditions</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
<b>Non-Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
	Conley, Layne	

***Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores*

**Pleasant Hill Elementary**

**Personnel Recommendations for Fiscal Year 2022/2023**

<b>Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
Atkinson, Allysa	Buttrum, Jerry	Benson, Tonya
Atkinson, James	Collins, Krystal	Bernabei, Maddie
Barnwell, Jennifer	Dodson, Rhonda	Edwards, Christine
Blyly, Taylor	Griffis, Krystal	Green, Tammy
Brown, Shaun	Hughes, Tara	Hassler, Kelly Jo
Buckner, Tracie	Knipp, Tammy	Hinch, Brittany
Burgher, Kristen	Kolenda, Jamie	Keyes, Lee Ann
Campbell, Michele	Marlowe, Laurel	Lewis, Tina
Carter, Kimberly	Phillips, Tammy	Mathias, Ruby
Christmas, Amber	Reno-Demick, Ariel	Miller, Corey
England, Elizabeth	White, Tiffany	Mitchell, Jeri
Grenz, Gretchen	Yegenian, Vicken	Murphy, Natasha
Hill, Kelli		Piper, Laura
Hill, Lisa		Scarbrough, Karen
Jacobs, Teresa		Walker, Toni
Janow, Angie		
Kidwell, Laura		
Lowe, Brandy		
Mahaney, Julie		
Mullinix, Amanda		
Nash, Sylvia		
Phipps, Rhonda		
Roysden, Brandi		
Savage, Olivia		
Stewart, Susan		
Taylor, Pamela		
Thompson, Teresa		
<b>Renewed with Conditions</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
<b>Non-Renewed</b>		
<b><u>Tenured</u></b>	<b><u>Non-Tenured</u></b>	<b><u>Non-Certified</u></b>
	Frashier, Kathryn	
	Kirk, Lindsay	

***Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores*



# Stone Elementary

## Personnel Recommendations for Fiscal Year 2022/2023

<b>Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
Barnwell, Nannette	Buckner, Amanda	Abels, Denise
Brown, Shannon	Davis, Jennifer	Atkin, Sheryl
Cox, Bridgette	Dickerson, Todd	Catherwood, Sheila
Dukes, Carrie	Flatt, Macey	Dalton, Jennifer
Eldridge, Leslie	Grenz, Micah	Davis, Beverly
England, Katie	Hawkins, Brittany	Dixon, Lloyd
Hawes, Alice	Lopez, Kristin	Hawkins, James
Isbell, Samantha	Niner, Audriana	Hayes, Kathy
Johnson, Heather	Ridley, Tiffany	Honeycutt, Karolyn
Jones, Carolyn	Rosenthal, Angela	Johns, Mary
Kiser, Tamara	Sensenev, Danielle	Keck, Abbie
Morgan, Dana	Smith, Amber	Kirkland, Nicholas
Patton, Willie		McConnell, Katherine
Sather, Sheri		McDonald, Laura
Sixkiller, Monica		Medina, Vivyana
Smith, Kasey		Morton, Lori
Spicer, Kara		Patton, Jessie
Stewart, Tammy		Salazar, Jean
Whitson, Crystal		Simmons, Karrie
Willis, Jenell		Swafford, Russell
Wilson, Brandi		Webb, Jo Ellen
Wilson, Janet		
<b>Renewed with Conditions</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
<b>Non-Renewed</b>		
<u>Tenured</u>	<u>Non-Tenured</u>	<u>Non-Certified</u>
	Garrett, Rebecca	Connolly, Pamela
	Sherman, Rachel	Cope, Laci

***Bold \* indicates tenure eligibility for FY 2022/2023 pending LOE scores***

**Stone Memorial High  
Personnel Recommendations for Fiscal Year 2022/2023**

<b>Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
Berta, Drew	Akins, Galen	Barnacz, John
Bilbrey, Brittany	Berta, Andrew	Beaty, Maxine
Bolin, Mark	Bennett, Christopher	Cardwell, Zjhanna
Bryant, Anna	Bohannon, Chasity	Davis, Messena
Buck, Michael	Brown, Nathan	Garrett, Sharon
Burris, Christopher	Dixon, Maria	Hamby, Patricia
Capps, Neil	Dunbar, Annalee	Hendrickson, Gloriela
Cole, Jr., Robert	Hawn, Ivan	Holloway, Nicki
Dunford, Abbi	Johnson, Alyxandra	Lawrence, Jennifer
Fragopoulos, Eleni	Kitts, Moriah	Lewis, Travis
Goss, Samuel	Lee, Crystal	Manning, Jeff
Greene, James	Long, II, John	Morrison, Brandon
Headrick, Kristina	Martin, Kenny	Mullinax, Hellen
Hicks, Karen	Martin, Victoria	Murphy, Jackie
Hoyt-Phillips, Caleen	Permenter, Victoria	Potter, Peggy
Johnson, Kylee	Phillips, Chelsea	Potter, William
Kemmer, John	Qualls, Justin	Reagan, Vaneisa
Keyes, Melissa	Samber, Derik	Schank, Lonna
Luetkemeyer, Tristessa	Seay, David	Schwartzkopf, Dianne
Miller, Melissa	Smith, Jamie	Smith, Susie
Moldenhauer, Julie	Tipton, Ethan	Stafford, Phillip
Moore, April	Troino, Matthew	Stokes, Trentan
Parker, Brian		Walter, Kellie
Raby, Jess		
Saldana, David		
Simmons, Andrea		
Smith, Carol		
Smith, Kelly		
Smith, Rebecca		
St. Onge, Marcela		
Tatum, Thomas		
Wattenbarger, Kimberly		
Williams, Lesley		
Woods, Wandalea		
Wyatt, Sharmain		
Wyatt, Tonia		

<b>Renewed with Conditions</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
<b>Non-Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
	Alley, Brandy	
	Ramirez-Sanchez, Heather	

**Bold \*** indicates tenure eligibility for FY 2022/2023 pending LOE scores

# The Phoenix School

## Personnel Recommendations for Fiscal Year 2022/2023

<b>Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
Delaney, Whitney	Betsinger, Laura	Barnes, Ali Jo
Dixon, Roger	Conforti, Jason	Barreto, Carol
Freitag, Shanna	Hinds, Shaun	Bass, John
Jones, Anita	Miller, Linda	Buckner, Amy
Kington, George	Patton, Gregory	Davenport, Kimberly
Lowe, Mitchell	Robinson, Casey	Davenport, Regina
Norrod, Erin	Wheeler, Ginnie	Earhart, Laura
Owens, Lavonda		Gaynor, Amy
Rimmer, Shella		Hargis, Emily
Shirley, Jr, Ross		Knox, Sherry
Smith, Donald		Lewis, Regina
Smith, Sherry		Womack, Shawna
Wheeler, Harold		Wyatt, Lisa
<b>Renewed with Conditions</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
<b>Non-Renewed</b>		
<b>Tenured</b>	<b>Non-Tenured</b>	<b>Non-Certified</b>
	Brown, Ricky	
	Noland, Sydney	
	Norris, Tammy	

***Bold** \* indicates tenure eligibility for FY 2022/2023 pending LOE scores*

## Transportation

### Re-Hired

### Non-Certified

Alley	Michelle	Fallon	George	Mathias	Ruby
Baldwin	Clifford	Findley	Danny	Melton	Dianne
Bell	Kathie	Garber	Linda	Morley	Karen
Boulais	John	Gilbert	Darrell	Morrow	Betty
Bowman	Patsy	Golliher	Karen	Nunley	Walter
Bowman	Sharon	Graham	William	Phillips	Judy
Bowman	Sherri	Grenz	Gretchen	Randolph	Vicky
Brown	Danielle	Grogan	Destiny	Ritchie	Rodney
Cole	John	Hall	Jamie	Robbins	Larry
Conatser	Brian	Hargis	Gary	Schwartzbeck	Daniel
Conda	Michele	Heiserman	John	Seiber	Sericia
Conda	Travis	Howard	Christopher	Selby	Melissia
Cooper	Jeffery	Howard	Kevin	Shanks	Scot
Cooper	Joyce	Hubbard	Ronald	Smith	Donald
Cooper	Sharon	Ivey	Robert	Smith	Glenda
Cox	Valorie	Johnson	Stanford	Squires	Linwood
Daniel	Jackie	Killian	Kathy	Stegall Jr.	Harvey
Davenport	Kim	Knox	Sherry	Upchurch	Wayne
Denton	Shawn	Lavergne	Ronnie	Webster	Teresa
DeRossett	Jessica	Lewis	James	Weir	Steven
Dishman	Steve	Martin	Kathleen		
Edwards	Jerry	Martin	Rita		
<b>Non-Renewed</b>		<b>Retiring</b>			
<b>Non-Certified</b>		<b>Non-Certified</b>			
		Daniel	Sharon		

Cumberland County School Transportation personnel are nominated annually in May for rehire. The above list details the employees that are being recommended for rehire as well as the ones who are not being recommended for rehire for the 2022-2023 school year.

**Dr. Ina Maxwell**  
**Director of Schools**



**Mr. Jim Inman**  
**Board of Education Chairman**

**Cumberland County Board of Education**  
**368 Fourth Street**  
**Crossville, TN 38555**  
**Phone: 931-484-6135**  
**Fax: 931-484-6491**

To: Cumberland County Board of Education  
Dr. Ina Maxwell, Director of Schools

From: Cumberland County School Nutrition Program

Date: April 28, 2022

Re: For Rehire, School Nutrition Staff

Cumberland County School Nutrition Staff are nominated annually in May for rehire. Attached is the list of the employees who are being recommended for the school year 2022-2023:

Ballard, Ward	Eldridge, Sherry	Lee, Terry Ann	Tate, Betty
Barnwell, Inge	Eller, Vickie	Lewis, Elizabeth	Treadway, Alice
Barrs, Verita	Elmore, Albert	Lewis, Theresa	Turner, Melissa L.
Beaty, Pamela	Genovese, Rachel	Martin, David	Turner, Melissa R.
Bivens, Rebecca	Golliher, Hollie	Medina-Navarro, Isaias	Velluto, Sharon
Blaylock, Cindy	Goucher, Meggan	Miller, Brenda	Vivace, Samantha
Boggs, Sheila	Grayson, Sharon	Myers, Jessica	Wagner, Deborah
Borland, Brianne	Green, Elesha	Parke, Janet	Walden, Deborah
Breeding, Dorthy	Hamby, Summer	Parsons, Aleah	Walley, Deborah
Brown, Brenda	Haney, Connie	Phipps, Ashley	Watson, Lisa
Burgess, Emila	Hardy, Bonnie	Price, Teresa	Whitcomb, Lita
Burling, Summer	Havrilka, James	Pryor, Sandra	Winningham, Hope
Campbell, Brooke	Havrilka, Rebecca	Pugh, Theresa	Wyatt, Stacey LeeAnn
Carlisle, Kenneth	Hawkins, Heather	Pyles, Jodi	
Claffin, Diane	Hayes, Vanessa	Rector, Brenda	
Cook, Janelle	Heckman, Carol	Ritchie, Kelsey	
Cooper, Leslie	Hendee, Sharon	Rodgers, Michelle	
Cooper, Virginia	Houston, Hazel	Rowland, Joshua	
Corson, Dalton	Houston, Teresa	Rupe, Misty	
Corson, Reanna	Hutchens, Tina	Russell, Sherry	
Crawford, Debbie	Johnson, John	Ryan, Lindsey	
Davis, Peggy	Johnson, Paula Sue	Shepherd, Vickie	
Dean, Gladis	Jesus, Timothy	Skinner-Kral, Lori	
Deck, Dwana	Kilby, Bonnie	Smith, Holly	
Delk, Sonya	Kostivitch, Susan	Sneath, Heather	
Demetro, Cynthia	Lansford, Jennifer	Stepp, Tamera	
Dillon, Donna	Larsen, Donna	Strader, Dena	

***Dr. Ina Maxwell  
Director of Schools***



***Mr. Jim Inman  
Board of Education Chairman***

***Cumberland County Board of Education  
368 Fourth Street  
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To: Cumberland County Board of Education  
Dr. Ina Maxwell, Director of Schools

From: Cumberland County School Nutrition Program

Date: April 28, 2022

Re: Rehire with Conditions, School Nutrition Staff

Cumberland County School Nutrition Staff are nominated annually in May for rehire. Attached is the list of the employees who are being recommended with conditions for the school year 2022-2023

Laughter, Barbara  
Smith, Jessica

**JOB DESCRIPTION**  
**Cumberland County School District**

**Transportation Safety Specialist**

**Purpose Statement**

The job of Transportation Safety Specialist was established for the purpose/s of educating and training all new driver applicants until they successfully complete all DOT testing requirements. Responsible for reviewing and preparing bus video footage for schools and parents, monitoring and dispatching buses and drivers during the transportation of students and establishing and managing routing software to maximize route efficiency.

This job reports to Transportation Supervisor

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**Essential Functions**

- Train and assist in screening new driver applicants.
- Provides ongoing safety training to all transportation employees.
- Monitor and track driver license requirements utilizing software
- Monitors all radio transmissions with bus drivers while routes are in progress.
- Communicates any issues that arise while routes are in progress with drivers and school personnel.
- Communicate, when necessary, with vendor regarding issues with camera systems and order new equipment when necessary.
- Pull and review bus video footage when requested by administrators, parents, or law enforcement.
- Maintain bus video files as required by state law in an orderly fashion to ensure they are assessable when needed.
- Develop and maintain data base required for efficient use of bus routing software. This would include but not be limited to student addresses, phone numbers, driver names and bus numbers.
- Communicate with Student Information Administrator to ensure integrity of data transferred electronically
- Assist the Transportation Supervisor in establishing bus routes based on the data provided from the routing software to improve the safety and efficiency of bus routes.
- Assist in investigating and resolving routine complaints regarding transportation services and driver conduct with school personnel and or parents.
- Assist in the handling of driver issues and complaints.
- Assist in the assignment of substitute bus drivers or assistants as needed.
- Assist in handling complaints concerning bus overcrowding, location of bus stops, student behavior or routing issues.

**Other Functions**

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the bus garage.

## **Job Requirements: Minimum Qualifications**

### **Skills, Knowledge and Abilities**

SKILLS are required to perform multiple, technical tasks with a need to periodically upgrade skills to meet changing job requirements as it relates to the routing and communication software.

KNOWLEDGE of the geographical area is required.

KNOWLEDGE and complete understanding of student transportation and all the rules, regulations, and policies governing student transport.

ABILITY to work under stressful conditions and time frames.

ABILITY to interact in a positive and professional manner with the public and school personnel.

ABILITY to use all office equipment including but not limited to copy machine, calculator, computer, dispatching equipment and routing software.

ABILITY to analyze situations and data accurately and adopt the appropriate course of action.

MUST have a valid CDL license with P and S endorsements for school bus.

MUST always work confidentially and with discretion.

### **Responsibility**

Responsibilities include working under limited supervision using standardized practices and/or methods; leading, guiding, and/or coordinating others; and operating within a defined budget.

### **Working Environment**

Generally, the job requires 45% sitting, 50% walking, and 5% standing. The job is performed under conditions with exposure to risk of injury and/or illness and in a clean atmosphere.

**Experience** - Job related experience is required

**Education** - High School diploma or equivalent

**Equivalency** - None Specified

**Requirement** – This is a non-certified position.

**Certificates / License**- Valid CDL License with P and S endorsement for school bus and Evidence of Insurability

**Continuing Education / Training** - None Specified

**FLSA Status** - Non Exempt

**Approval Date** - 5-26-22

# Cumberland County Board of Education

## 2021-2022 Annual Planning Calendar

### JULY

- Summer Law Institute
- Approval of Members 6.317- BO
- Appoint System Testing Coordinator-Ina
- Annual Utilization Report SRO's-Bo
- Orientation for New Teachers
- Field Trip Approval
- Vendor Contracts – School
- PRIS Report-Kim Bray

### AUGUST

- Service Celebration (Convocation)
- Professional Achievement Celebration (Convocation)
- New Teacher Celebration and Orientation
- Retirement Celebration
- Apply for Grants FRC, CSH, and SS
- New Board Member In-service

### SEPTEMBER

- Election of Officers
- Appointment of TLN Representative 1.105
- Appoint Committees 1.300
- Accountability Presentation
- Fall District Meeting
- TSBA Boardmanship Code of Ethics

### OCTOBER

- Student Activity Finds Audit Report 2.900
- School Compliance Document
- Approval of Compliance Report

### NOVEMBER

- Annual Notification of Student Rights 6.601
- Food Service Report 3.500
- Financial Report for Last Fiscal Year 2.701
- TSBA Leadership Conference/Annual Conference
- School/System Report Card
- Salary and Benefit Review Task Force
- TASBO

### DECEMBER

- Budget Preparation Calendar 2.200
- Distribute Budget Requests to Staff

### JANUARY

- State Financial Audit Review
- Prioritize Budget Request
- Insurance Benefits Review
- Tenure Teacher Election and Celebration
- BOE Retreat – Annual Review of Strategic Plan
- Strategic Plan Update

### FEBRUARY

- Day on the Hill
- Safety committee 3.201
- Budget Preparation

### MARCH

- Certification of Textbook Adoptions 4.401
- Budget Preparation

### APRIL

- Budget Preparation
- Present Preliminary Budget
- District Solutions Bus Advertising Contract

### MAY

- Employee Non-Rehire Notification
- Approval Facilities Use Fees 3.206
- Submit Budget
- Director of Schools Evaluation
- Approve Tuition Fees 6.204
- Approval of Travel Compensation Rates 2.804
- Review Attorney Contract (bi-annually)
- Review SRO Contracts
- Strategic Compensation Plan Approval

### JUNE

- Non-Rehire/Tenure Notifications 5.201
- Approve Annual Budget 2.200
- Submit Budget to County Government
- Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21<sup>st</sup> CCLC, Read to be Ready)
- Coordinated School Health Report
- DHA Report
- Submit Salary Scales for Approval

### ON GOING

- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- Monitor School Zones
- School Visits
- Administrative Evaluations
- Employee Advisory Council
- Student Advisory Council
- Monthly Administrative Meetings
- Personnel Report

### WORK SESSIONS OR RETREAT TOPICS

- School System Report Card
- Coordinated School Health
- Facility Planning
- 5-year Capital Improvement Plan
- Salary and Benefits Review

- Pending Task
- Initiated Task
- Completed Task
- Disregard Task

***Dr. Ina Maxwell***  
***Director of Schools***



***Mr. Jim Inman***  
***School Board Chairman***

**Cumberland County Board of Education**  
368 Fourth Street • Crossville, TN 38555  
Phone 931-484-6135 or Fax 931-484-6491

**ESSER Monthly Report**  
**May 2022**

- 100% of ESSER 1.0 funds have been spent.
- 22% of ESSER 2.0 funds have been spent and implementation continues.
- 0.18% of ESSER 3.0 funds have been spent and implementation is beginning.
- With ESSER 2.0, vendors have been selected for bleachers and playground equipment. The playground vendor has made site visits to schools, and school administration are making decisions regarding what their playground needs are at their various locations.
- Selection of architecture and engineering services for the South renovation and the CCHS auditorium were approved in April BOE meetings. Uplands Design was selected by the BOE.

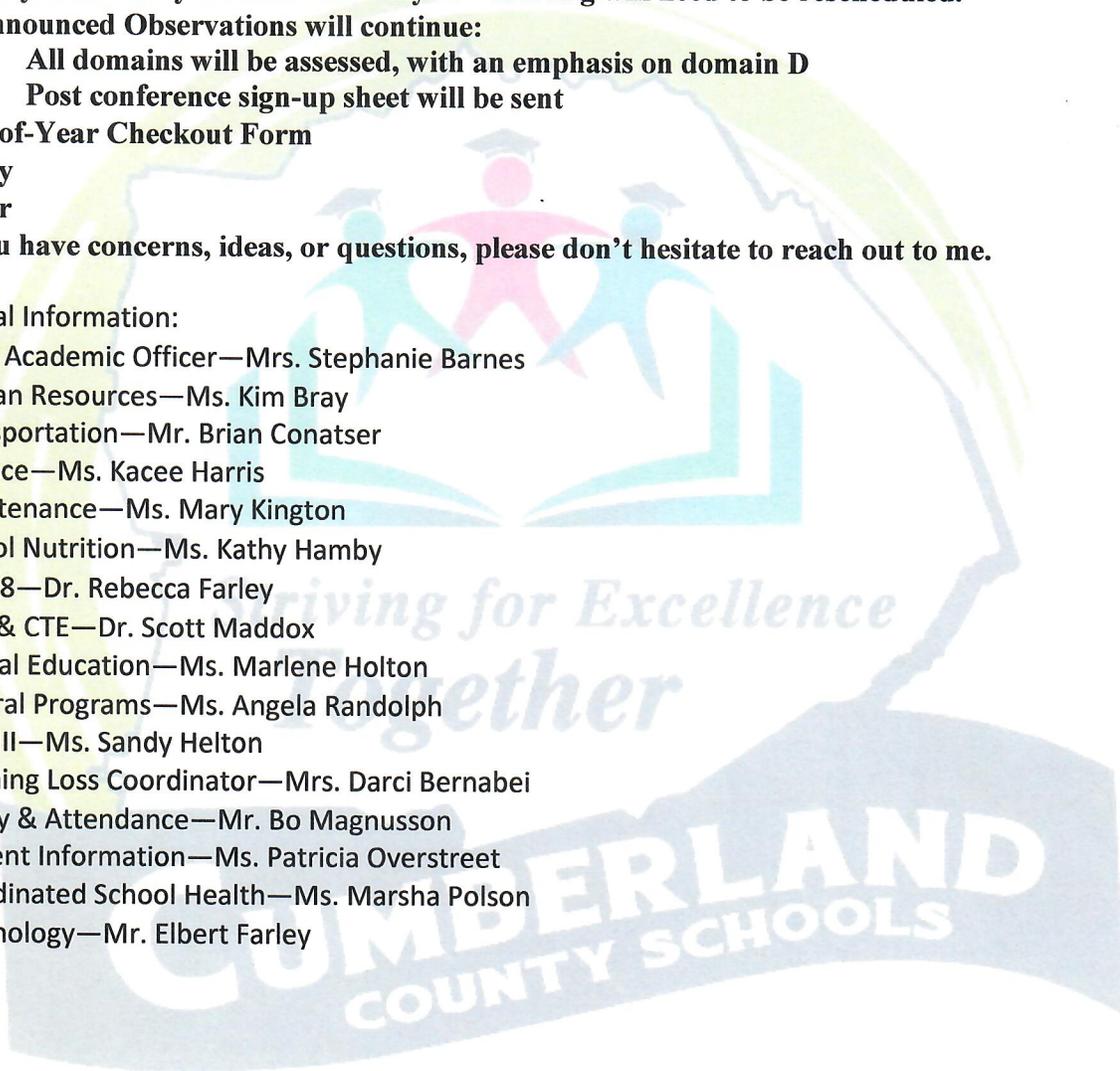
**Principal Meeting Agenda**  
**May 5, 2022**

**General Information from Dr. Maxwell:**

- **Individual School Allotment Meetings Today—Review all principal meeting information submitted by Supervisors**
- **Fall Creek Falls Leadership Conference—June 6<sup>th</sup> & 7<sup>th</sup>**
- **Send ALL agenda items, requests and school news to Diane McCartney by Wednesday, May 18<sup>th</sup> for the May 26<sup>th</sup> BOE meeting.**
- **Employee Advisory Committee: May 10<sup>th</sup> meeting will need to be rescheduled.**
- **Unannounced Observations will continue:**
  - **All domains will be assessed, with an emphasis on domain D**
  - **Post conference sign-up sheet will be sent**
- **End-of-Year Checkout Form**
- **Policy**
- **Other**
- **If you have concerns, ideas, or questions, please don't hesitate to reach out to me.**

**Departmental Information:**

- **Chief Academic Officer—Mrs. Stephanie Barnes**
- **Human Resources—Ms. Kim Bray**
- **Transportation—Mr. Brian Conatser**
- **Finance—Ms. Kacee Harris**
- **Maintenance—Ms. Mary Kington**
- **School Nutrition—Ms. Kathy Hamby**
- **PreK-8—Dr. Rebecca Farley**
- **9-12 & CTE—Dr. Scott Maddox**
- **Special Education—Ms. Marlene Holton**
- **Federal Programs—Ms. Angela Randolph**
- **Title III—Ms. Sandy Helton**
- **Learning Loss Coordinator—Mrs. Darci Bernabei**
- **Safety & Attendance—Mr. Bo Magnusson**
- **Student Information—Ms. Patricia Overstreet**
- **Coordinated School Health—Ms. Marsha Polson**
- **Technology—Mr. Elbert Farley**



Cumberland County Schools Enrollment

5/6/22

	Pre K	SE	K	1	2	3	4	5	6	7	8	9	10	11	12	9+	Total	K-3	4-6	7-8
Brown	20		77	56	59	69	72	62	65	70	59						609	261	199	129
Crab Orchard	19		30	55	52	65	42	61	41	52	45						462	202	144	97
CCHS												256	245	216	178		895			
Homestead	40		67	52	67	63	75	66	77	63	66						636	249	218	129
Martin	39		79	79	82	81	68	64	77	61	48						678	321	209	109
North	19		48	53	55	63	59	74	59	58	80						568	219	192	138
Pine View	13		18	16	22	16	18	11	11	17	21						163	72	40	38
Pleasant Hill	20		59	64	59	61	67	76	65	61	73						605	243	208	134
South	27		57	50	60	61	51	57	45	61	64						533	228	153	125
Stone	19		60	74	68	76	57	54	63	76	81						628	278	174	157
SMHS												271	251	233	160		915			
Phoenix																83	83			
<b>Total</b>	216	0	495	499	524	555	509	525	503	519	537	527	496	449	338	83	6775	2073	1537	1056

**CERTIFIED**

**New Hires:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Replacing</b>

**Resignations/Retirements**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Status</b>
<b>Kenneth Bates</b>	<b>SMHS</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Reagan Deakins</b>	<b>Brown</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Reem Andrawes-Smith</b>	<b>SMHS</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Leigh Ann Fairman</b>	<b>Martin</b>	<b>5-26-22</b>	<b>Retire</b>
<b>Seirra Wright</b>	<b>Stone Elem</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Megan Hild</b>	<b>Crab Orchard</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Miranda Collins</b>	<b>Pine View</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Breanna Houston</b>	<b>SMHS</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Bruce Mullins</b>	<b>Stone Elem</b>	<b>5-26-22</b>	<b>Retire</b>
<b>Megan Malone Apuzzo</b>	<b>SMHS</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Samantha Avalos</b>	<b>SMHS</b>	<b>5-25-22</b>	<b>Resign</b>
<b>Jennifer Cotter-Hopkins</b>	<b>CCHS</b>	<b>5-25-22</b>	<b>Resign</b>

**Transfers**

<b>Name</b>	<b>From/To</b>	<b>Date</b>	<b>Replacing</b>

**NON-CERTIFIED**

**New Hires:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Replacing</b>
<b>Katy McClellan</b>	<b>Central</b>	<b>5-16-22</b>	<b>Michele Garrett</b>
<b>Robert Seth Seiber</b>	<b>Maintenance</b>	<b>5-2-22</b>	<b>Freddy Mathias</b>
<b>Brian Hassler</b>	<b>PHS</b>	<b>5-4-22</b>	<b>Tina Lewis</b>

**Resignations/Retirements:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Status</b>
<b>Sarah Baker</b>	<b>Phoenix</b>	<b>5-6-22</b>	<b>Resign</b>
<b>Tammy Green</b>	<b>PHS</b>	<b>5-25-22</b>	<b>Retire</b>
<b>Tommy Polson</b>	<b>North</b>	<b>5-5-22</b>	<b>Resign</b>
<b>Daniel Lewis</b>	<b>CCHS</b>	<b>5-6-22</b>	<b>Resign</b>

**Transfers**

<b>Name</b>	<b>From/To</b>	<b>Date</b>	<b>Replacing</b>

**Terminations**

<b>Name</b>	<b>From/To</b>	<b>Date</b>

**Dr. Ina Maxwell**  
**Director of Schools**



**Mr. Jim Inman**  
**Board of Education Chair**

**Cumberland County Board of Education**

**368 Fourth Street**  
**Crossville, TN 38555**  
**Phone: 931-484-6135**

May 18, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

**Hire:**

Misty Stover, SMHS Café, 05/11/2022

**Resignations/Terminations:**

Genevive Gibson, Accept Resignation, 04/08/2022

Kelsey Richie, Accept Resignation, 05/25/2022

All background check requirements have been completed.

Respectfully,

*Kathy Hamby*

Kathy Hamby  
School Nutrition District Supervisor  
Cumberland County Board of Education – Central Service

## *Brown Elementary News*

Brown Elementary first grade students each constructed a habitat. Myra Dial is pictured with some of her students and their projects.

The Brown Elementary Cross-Country team had an amazing spring season. Over 50 students participated this year, each demonstrating good sportsmanship and determination.

Fifth grade BES students had an educational activity with chocolate sandwich cookies to reinforce their lesson on moon phases.

Hannah VanWinkle's third grade class at Brown Elementary School recently had their class book published. Each student wrote and illustrated a story related to ocean life. Mrs. VanWinkle is pictured with her class, BES Principal Stephanie Speich, and Assistant Principal Kevin Lewis.

BES Book Nerds enjoyed a great adventure at their nighttime egg hunt and pizza party. The 4th and 5th grade book club meets after school to read together with teacher Jamie Hill. They have a culminating activity and do research and other projects connected to the books they read. A big thank you to Joani Trout for providing prizes and stuffing over 500 eggs for the egg hunt!

Brown Elementary School recognized their inspiring teachers, staff, and volunteers at a luncheon in their honor on May 2. Thank you, One Bank, for providing the lunch prepared by Lantana Lucy's BBQ.

Erica Hayes and Crystal Bruce are two of Brown Elementary's incredible volunteers who enjoyed the appreciation lunch to honor their service at the school.

BES Teachers Rita Melton, Kevin Lewis (Assistant Principal), Paula Bailey, Hannah VanWinkle, and Reagan Deakins enjoyed lunch celebrating their outstanding instruction, inspiration, and commitment during Teacher Appreciation Week May 2-6.

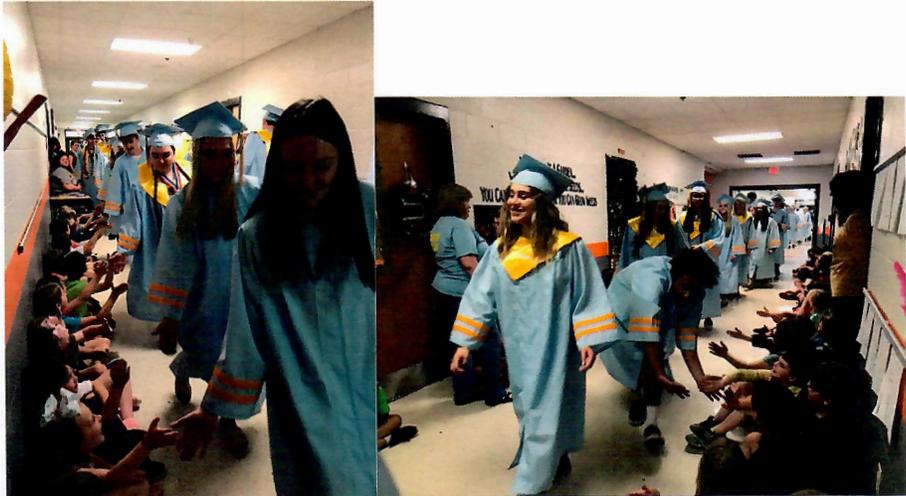
The BES band played in the hallways throughout the school. From left to right are music teacher Aaron Marsee, Arianna Caruso, Anthony Covey, Paityn Bowman, and Elijah Sparks.

Brianna Reynolds is sending her seventh graders to medical school, and they are all learning about the systems of the body. In one lesson they modeled how kidneys function in filtering blood.

Brown Elementary Principal Stephanie Speich, Assistant Principal Kevin Lewis, and School Guidance Counselor Kelly Thurman presented Honor Roll certificates, Principal's Awards, and Good Character Awards in classrooms. Fifth grade students are pictured with their awards for the third grading period of the school year.



CCHS Seniors also came back to Brown Elementary and completed a grad walk. This is a special time for our former Brown Bears and a special time for our elementary students as well.



# Pine View News

We've had a busy few weeks. Thank you for all that you've done this school year.



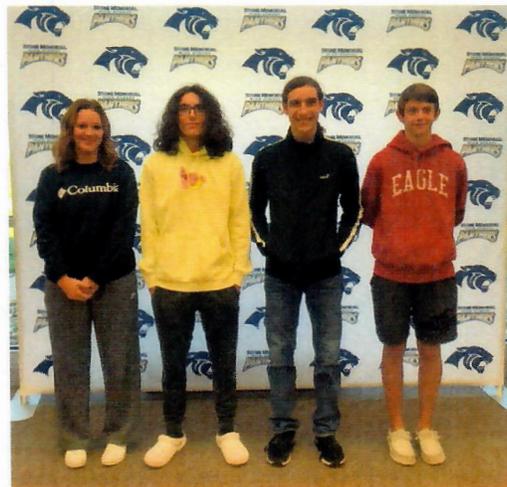
# Stone Memorial High School News

Stone Memorial High School is so extremely proud of our many members of The Panther Pack. We are grateful for the many sponsors who have made it possible to recognize and reward our students for their success in the 2021-2022 school year. Our hopes are that our students will wear their shirts with pride because they are outstanding members of the pack who should be recognized for character, discipline, and daily strive for excellence!



Congratulations to SMHS students who were recognized on April 28, 2022, for their dedication to stellar attendance and academics. Thank you to Dave Kirk Automotive, Bennett Heating and Cooling, and Revolution Church for your continuous support and generous donations.

Weekly Perfect Attendance drawing winners pictured from left to right are Madison Dick, Bryson Maynard, Zeke Bohannon, and Brett McClung. Congratulations to the pictured students!



Panther Pack prize drawing winners are Kayden Hornberger, Maddison Barnwell, Faith West, Emma Olivo, Bethany Patton, and Ryleigh Cook. Additionally, Noah Gernt and Michael Hansen are winners of the Panther Pride Parking passes. These students demonstrate panther pride through excellence in grades, attendance, and behaviors. Mrs. Moore considers it an honor to recognize and reward these students for their success!



FOR IMMEDIATE RELEASE:  
Thursday, April 21, 2022



CONTACT: [24\\_astover@ccschools.k12tn.net](mailto:24_astover@ccschools.k12tn.net)

## Stone FFA Attends 94th State FFA Convention

GATLINBERG, TN-- On March 27-30th 23 Stone FFA members, and 3 agriculture educators attended the Tennessee FFA State Convention where they competed in Career and Leadership development events, as well as networked with other chapters.

These students got the opportunity to meet important Tennessee and community leaders, meet lifelong friends, and explore areas of interest. These members prepared for and competed in Milk Qualities, Meat Judging, Quiz Bowl, Food Science, and Bullpen. They were also able to listen to some amazing State Officer retiring addresses and keynotes speakers. This group of young people had the opportunity to explore the expo center and talk to colleges in addition to getting to see the SAE's of their peers.

Our members left the 94th FFA convention feeling inspired for the coming year and the agricultural opportunities it would present. They are now working hard to put what they learned at convention into use. FFA is a great opportunity for you people to learn about agriculture and help ensure that it has a bright, prosperous future. The Stone FFA would like to thank everyone for their support, and making opportunities like this available. Members of the teams were as follows:

Milk Quality and Products: Bella Moore, Barbara Woltman, Emily Griffis, Kendra Grayson, Allie Stover, and Lillie Iles

Meat Judging: Hunter Helton, Brody Lowe, Cody Hicks, Nate Nelson, and Thomas James

Quiz Bowl: Allie Stover, Brody Lowe, Leilah Crawford, and Emily Griffis

Food Science: Bella Moore, Emily Riley, Ivy Sherrill, and Lillie Iles

Bull Pen: Allie Stover and Brody Lowe



CONVENTION CENTER

WELCOME  
94TH ANNUAL FFA  
STATE CONVENTION  
MARCH 27 - 30

WELCOME  
94TH ANNUAL FFA  
STATE CONVENTION  
MARCH 27 - 30

Tyvek HomeWrap

Tyvek HomeWrap

Tyvek HomeWrap

Tyvek HomeWrap

Tyvek HomeWrap

FOR IMMEDIATE RELEASE:  
Thursday, April, 21, 2022

CONTACT: [24\\_astover@ccschools.k12tn.net](mailto:24_astover@ccschools.k12tn.net)

## Stone FFA Wins State Bullpen

GATLINBERG, TN-- On March 27th-30th Stone FFA members attended the 94th State FFA convention. At this convention 2 members Allie Stover and Brody Lowe won first place in a Career Development Event known as BullPen.

BullPen is a competition set up to be like the popular show "Shark Tank". Students come up with an agriculture invention and write a business plan for this invention. Then, they build a model and bring it to present to a panel of judges. This competition is designed to help students learn skills that they can use in the business world and is sponsored by commissioner Charlie Hatcher at the Tennessee Department of Agriculture.

Allie and Brody competed against 10+ teams from across the state of Tennessee and presented their business Leading Livestock Genetics and won 1st place. Securing one of the first ever State Wins for Stone Memorial Highschool. These students recently visited the Tennessee Department of Agriculture and presented their business to the commissioner and senior staff. Allie and Brody are actively pursuing their business and are excited for great things to come.



# Cumberland County High School - Summer 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
May 29	30  <b>Memorial Day</b>	31	June 1	2	3 <b>Restraint Training</b>	4 <b>Soccer Car Show</b>
5	6 ----- FFA Camp ----- <b>Football Youth Camp</b>	7	8	9	10	11
12	13	14	15	16	17	18
19 <b>FATHER'S DAY</b> 	20	21 <b>HOSA Convention</b> <b>Cheer Camp at TTU</b> 	22	23	24	25 -----GoFFA Trip-----
26	27 <b>TSSAA Dead Period</b>	28	29	30	July 1	2
3	4	5	6	7	8	9
	<b>INDEPENDENCE DAY</b> 					
10	11 <b>Golf - 1<sup>st</sup> practice</b>	12 <b>Football 7 on 7</b>	13 <b>Band Leadership Camp</b>	14 <b>Band 9<sup>th</sup>, Drumline, Color Guard Camp</b> <b>Gym closed for floor refinishing</b>	15 <b>Band Camp</b> <b>Gym closed for floor refinishing</b>	16 <b>Gym closed for floor refinishing</b>
17 <b>Gym Closed for Refinishing</b>	18 <b>Band Camp</b>	19	20	21	22 <b>Restraint Training</b>	23
24 <b>Football Team Camp</b>	25 <b>Band Camp</b> <b>Cross Country, Football, Volleyball, Soccer- 1<sup>st</sup> practice</b>	26	27	28 <b>Fall Sports Pics</b> <b>Blue Bash</b>	29 <b>Band Camp</b> <b>Football scrimmage vs. Grace Christian</b> <b>Restraint Training</b>	30
31	August 1 <b>Inservice #1</b> <b>Mandatory Coaches Meeting - 3:15 Library</b>	2 <b>Admin Day # 1</b>	3 <b>10 am dismissal</b>	4 <b>Admin Day #2</b> <b>Welcome Back Staff Picnic - 5pm</b>	5 <b>Inservice #2</b> <b>Football scrimmage at Walker Valley</b>	6
7	8 <b>1<sup>st</sup> Full Day</b>	9 <b>Football scrimmage at White County</b>	10	11	12 <b>Football Jamboree vs. York</b>	13



SUN 29	MON 30	TUE 31	WED Jun 1	THU 2	FRI 3	SAT 4
● 2pm Cheer Practice		● 9am Girls Basketball Open Gy	● 9am Boys Basketball (Main G) ● 3pm Dance Team Tryouts (Au)	● 3pm Dance Team Tryouts (Au)	● 3pm Dance Team Tryouts (Au)	SAT
● 2pm Cheer Practice			● 9am Boys Basketball (Main G) ● 9am Girls Basketball (Main G)	● 9am Boys Basketball (Main G)		ACT
● 2pm Cheer Practice	Early Literacy Training Secondary Literacy Training	● 7am Volleyball (Aux Gym) Senior Pictures, Formal, Casual, & Cap & Gown	● 7am Volleyball (Aux Gym) ● 9am Girls Basketball (Main G)	● 7am Volleyball (Aux Gym) ● 9am Girls Basketball (Main G)		
● 2pm Cheer Practice	Early Literacy Training Secondary Literacy Training	● 7am Volleyball (Aux Gym) ● 9am Girls Basketball (Main G)	● 7am Volleyball (Aux Gym) ● 9am Girls Basketball (Main G) ● 5:30pm Community Band	● 7:45am JR Volleyball Camp (A) ● 12pm Girls Basketball (Main C) ● 6pm Community Band Concer	● 7:45am JR Volleyball Camp (A) ● 12pm Girls Basketball (Main C)	
● 2pm Cheer Practice					● 10am Volleyball Play Day @ S	● 9am AAU BasketballTournam

# Cumberland County Board of Education

Monitoring:  <b>Review: Annually, in September</b>	Descriptor Term:  <h2 style="margin: 0;">Inventories</h2>	Descriptor Code: <b>2.702</b>	Issued Date: <b>02/22/18</b>
		Rescinds: <b>2.702</b>	Issued: <b>03/12/08</b>

1 **Equipment** is defined as all items (machinery, implements, tools, furniture, livestock, vehicles, ad  
 2 other apparatus) with a unit cost of \$500.00 or more and a minimum useful life expectancy of three  
 3 years. Freight charges and installation costs shall be included in the cost\*

4 Sensitive minor equipment is defined as “items purchased with a cost between \$100.00 and \$5000.00”.  
 5 It includes sensitive items such as computers, external computer peripherals, weapons, etc.

6 **General**

7 The director of schools shall establish an accurate inventory procedure for all school real and personal  
 8 (e.g., material and equipment) property, and this system shall be implemented at board facility.  
 9 Additionally, this inventory system will also include a separate record of all “employee owned”  
 10 personal property located at each facility. This private property record will be an addendum to the  
 11 board property inventory. Administrative personnel shall ensure that a physical count of property is  
 12 taken, and this inventory shall be properly entered on the appropriate records for accounting purposes.<sup>1</sup>

13 Each facility supervisor shall maintain a complete inventory with a duplicate maintained in the central  
 14 office.

15 For an accurate account of the procedures, refer to the Cumberland County School District Inventory  
 16 Procedures most current update.

17 **EQUIPMENT PROCURED WITH FEDERAL DOLLARS**

18 The director shall establish procedures for administrators to follow, which meet all federal  
 19 accountability guidelines, including guidelines for the purchasing, inventorying, security, and  
 20 disposition of all equipment purchased with federal funds.<sup>2</sup>

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Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-23, Section 4-25
2. 2 CFR § 200.311-.315

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Cross References

- Surplus Property Sales 2.403  
 Security 3.205  
 Equipment & Supplies Management 3.300

\* As defined by Tennessee Department of General Services

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term: <b>Community Use of School Facilities</b>	Descriptor Code: <b>3.206</b>	Issued Date: <b>05/25/17</b>
		Rescinds: <b>3.206</b>	Issued: <b>06/25/09</b>

1 Public school buildings and other facilities of the Cumberland County Board of Education have been  
2 constructed for the purpose of housing the educational program of the school system. The Board realizes  
3 that these facilities are public property and encourages their use for activities, which will enhance the  
4 cultural, educational, and recreational opportunities in the community. The Board of Education may vote  
5 to approve use of facilities for other purposes.<sup>1,2</sup> When school facilities are used for such purposes, their  
6 use should not interfere or conflict with the regular educational program of the school system. School  
7 facilities will only be made available to residents of Cumberland County or organizations with their  
8 principal place of business in Cumberland County who otherwise qualify for use of a school facility  
9 under the terms of this policy.

10 In no instance is it the purpose of the Board to realize a profit in renting a school facility; however, the  
11 Board, in opening school buildings for use as defined above, does incur certain expenses. The Board  
12 reserves the right to bill any facility user basic operational costs and extra services beyond those costs.  
13 Therefore, a rental fee for use of various school facilities subject to the provisions in this policy, and/or  
14 other rules and regulations (e.g. a written contract) may be required. The Board will approve [any  
change to the fee schedule for the](#) ~~annually and periodically review a fee schedule for the~~ use of school  
facilities.

15 Approval for use of school buildings and property by non-school groups or individuals will not be  
16 withheld based upon the content of the message or viewpoint of the applicant; but the school system may  
17 reject applications if it is reasonably foreseeable based upon specific, articulable facts that the event will  
18 include or promote unlawful activity, including but not limited to violence or threats of violence,  
19 property damage, or obscenity. The school system also reserves the right to reject applications if it is  
20 reasonably foreseeable based upon specific, articulable facts that the event will interfere with other  
21 school-related activities, such as by excessive noisemaking or overcrowding.

## 22 1. Cumberland County Schools

- 23 a. The use of facilities by Cumberland County Schools shall take priority over all others  
24 and *may* be allowed without rental fees. The organizations include but are not limited  
25 to:
- 26 i. Student Organizations
  - 27 ii. PTO's
  - 28 iii. School Booster Clubs
  - 29 iv. Non-profit cultural programs (e.g., Boy Scouts, Girl Scouts, etc.)
  - 30 v. Tutoring by Cumberland County School employees
  - 31 vi. For-profit / non-profit businesses, as requested by school principals, that  
32 enhance the education or recreation of the students or staff when invited by the  
33 school to perform an activity

- 1           2. Other Governmental Agencies  
 2           a. Use of facilities *may* be granted to governmental agencies without rental fees such as:  
 3           i. Cumberland County Parks & Recreation Department  
 4           ii. Other Cumberland County Governmental Agencies  
 5           iii. Local City / Community Governmental Agencies  
 6           iv. State and Federal Agencies
- 7           3. Public, Cultural, Community Oriented Organizations  
 8           a. Use of facilities may be granted for purposes, which shall include but are not limited to  
 9           the following, subject to facility use fees:  
 10          i. Community non-profit programs  
 11          ii. Colleges, Universities, Community Colleges, and area vocational-technical  
 12          schools.  
 13          iii. Non-partisan political forums  
 14          iv. Non-profit extended day care programs as approved by the Board  
 15          v. Non-profit theater, dance, and/or musical productions  
 16          vi. Community non-profit charitable fund raising programs sponsored by service  
 17          organizations
- 18          4. Personal / Private Business / For Profit Entities  
 19          a. No building shall be available for personal, private or for-profit use, except as permitted  
 20          above.<sup>3</sup>
- ~~21          5. Lease of Facilities~~  
~~22          a. The Board leases buildings and property or the portions of buildings and property it~~  
~~23          determines are not being used or are not needed at present by Cumberland County~~  
~~24          Schools. Beginning with any new lease or lease renewal after July 1, 2017.~~  
~~25          b. Cumberland County Schools may terminate a lease at any time by giving written notice~~  
~~26          to the Lessee at least 90 days prior to the date when such termination becomes effective.~~  
~~27          c. The Board shall approve and review fee schedules annually.~~  
~~28          d. Beginning with any new lease or lease renewal after July 1, 2017, an organization or~~  
~~29          entity may request to lease a Cumberland County Schools facility for up to ninety days~~  
~~30          with no more than four (4) renewals, unless otherwise approved by the Board.~~
- 31          6. All uses ~~and/or leases~~ of facilities shall be subject to this and all other Board policies.

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 Legal References

1. TCA 49-50-201
2. TCA 49-2-203(b)(4); TCA 49-2-405
3. TCA 49-2-203(b)(4)(B); *Lamb's Chapel v Center Moriches Union Free School District*, 113 S. Ct. 2141 (1993)

## Cross References

- Tobacco-Free Schools 1.803  
 Care of School Property 6.311

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in September</b>	Descriptor Term: <b>Retirement Incentive: Retiree Health Insurance</b>	Descriptor Code: <b>5.204</b>	Issued Date: <b>05/24/18</b>
		Rescinds:	Issued:

1 As outlined below, the board agrees to pay for retiree health insurance benefits for eligible retiring  
 2 employees until the retired employee becomes eligible for **Medicare** benefits:<sup>1</sup>

3 **CERTIFIED STAFF**

- 4 **1. For eligible certified employees retiring from the Cumberland County School District with**  
 5 **30 or more years of creditable TCRS service of which at least 20 creditable years are from**  
 6 **~~continually~~ in the Cumberland County School District (the last 5 years of creditable**  
 7 **service must be in the Cumberland County School District):**

8 **Retiree and Retiree plus child coverage**

9 Contingent upon the State of Tennessee continuing to pay 45% of the scheduled health  
 10 insurance premium for certified retired employees, the board agrees to pay the remaining  
 11 balance of the premium for the retiree only and retiree plus children plans. The cost to the  
 12 retiree is zero.

13 **Retiree plus spouse and Retiree plus family coverage**

14 Contingent upon the State of Tennessee continuing to pay 45% of the scheduled health  
 15 insurance premium for certified retired employees, the board agrees to pay the dollar amount of  
 16 the single subscriber premium toward the retiree plus spouse and retiree plus family plans by  
 17 following the formula below.

18 (Annual Plan Premium – State Contribution of 45%) – Single Subscriber annual plan premium  
 19 = Cost to retiree

- 20 **2. For eligible certified employees retiring with 20-29 years of service, at least age 55 and at**  
 21 **least 20 creditable years continually in the Cumberland County School District: Retiree,**  
 22 **Retiree plus child, Retiree plus spouse, Retiree full family plans**

23 Contingent upon the State of Tennessee continuing to pay 35% of the scheduled health  
 24 insurance premium for certified retired employees, the board agrees to pay for 45% of the  
 25 premium (capped at 90% of the Single subscriber rate) and the retiree paying the balance. This  
 26 is illustrated by the formula below.

1 (Annual Plan Premium – State Contribution of 35%) –BOE Contribution of 45% (capped at  
2 90% of the Single subscriber rate) = Cost to retiree

3 **NON-CERTIFIED STAFF**

4 **For eligible non-certified retiring employees retiring from the Cumberland County School District with**  
5 **30 or more years of creditable TCRS service of which at least 20 years are from with the Cumberland**  
6 **County School District (the last 5 years of creditable service must be in the Cumberland County**  
7 **School District):**

8 Contingent upon the State of Tennessee continuing to offer health insurance for retired non-  
9 certified employees, the board will pay 100% of the single subscriber premium.

10 The Director of Schools shall develop procedures for implementing the program and the application  
11 process.

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Legal References

1. TCA 8-27-305

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Pediculosis (Head Lice)</b>	Descriptor Code: <b>6.4031</b>	Issued Date: <b>04/26/18</b>
		Rescinds: <b>6.4031</b>	Issued: <b>06/25/15</b>

No student ~~will~~ **shall** be denied an education solely ~~because of a lice infestation~~ **by reason of pediculosis (head lice)**, and his/her educational program shall be restricted only to the extent necessary to minimize the risk of transmitting the infestation **and protect the privacy of the student**. ~~While the Board is aware that head lice are medically benign, the Board also understands that head lice are socially unacceptable, causing perennial problems for families, schools, school boards and health departments and can seriously jeopardize the effectiveness of instructional programs.~~

It shall be the responsibility of the principal or school nurse to notify the parents(s)/guardian(s) in the event a student has head lice. A letter shall be sent home with the student to explain the condition, requirements for readmission, and deadlines for satisfactory completion of the treatment.

**Prior to readmission, satisfactory evidence must be submitted to school personnel that the student has been treated for head lice. This evidence may include but not be limited to:**

~~Therefore, the following Policy shall be in effect:~~

~~(1).— Any student who has lice, nymphs or nits shall be immediately removed from the classroom and isolated. School personnel will contact parent/guardian and request that the student is treated before returning to school.~~ **Proof of treatment with a pediculicide product (e.g. head lice shampoo) or**

~~(2).— Parents or guardians of students who have been identified with lice, nymphs or nits will be given the specified “Treatment and Prevention of Head Lice” information sheet regarding treatment of the child, other family members, and the home environment.~~ **Satisfactory examination by a school health official.**

~~3.— Students who return to school after treatment of an infestation shall be (accompanied by parent/guardian when possible), checked by the school nurse for the absence of all lice, nymphs or nits. Prior to readmission, satisfactory evidence must be submitted to school personnel that the student has been treated for pediculosis (head lice). This evidence may include but not be limited to:~~

- ~~a. Proof of treatment with a pediculicide product (head lice shampoo) or~~
- ~~b. Satisfactory examination by a school health official.~~

~~4. The administration shall take steps to identify appropriate procedures for the control of lice outbreaks including records, personnel training, treatment of students, procedures for handling student clothing and other personal items and appropriate custodial procedures.~~

~~5. Principals are authorized to provide up to three (3) non consecutive excused absences and one excused tardy/early dismissal as related to treatment for the current academic year for students who have lice infestations. In case of chronic or recurring lice infestations in a child or family, the principal should refer the family to an appropriate agency which may include one or more of the following: Department of Children Services/Juvenile Court/Family Resource.~~

**Treatment and prevention procedures shall be developed by the Director of Schools/Designee in consultation with the school nurse and distributed to all classroom teachers. These procedures shall also be**

36 distributed to the parent/guardian of any student that has head lice.

37 Any subsequent incidents of head lice for a student during the school year shall require submission of satisfactory  
38 evidence of treatment for head lice and be found free of lice by a school health official.

39 A student shall be expected to have met all requirements for treatment and return to school no later than two (2) days  
40 following exclusion for head lice. All days in excess of the allowable period shall be marked as unexcused absences  
41 and referred to the attendance supervisor at the proper time.



# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in July</b>	Descriptor Term: <b>Board Members Legal Status</b>	Descriptor Code: <b>1.102</b>	Issued Date: <b>07/27/17</b>
		Rescinds: <b>1.102</b>	Issued: <b>04/07/05</b>

1 The legal status of board members shall be as follows:<sup>1</sup>

## 2 **NUMBER OF MEMBERS**

3 The Board is composed of nine (9) members, ~~which includes the one (1) member from each legislative~~  
4 ~~district.~~

## 5 **QUALIFICATIONS**

6 Members of the Board shall be residents ~~of and~~ elected ~~on a non-partisan basis~~ from districts of  
7 substantially equal population, ~~by resolution of the local legislative body,~~<sup>4</sup> and shall be citizens of  
8 recognized integrity, intelligence, and ability to administer the duties of the office.<sup>1,2</sup> To qualify as a  
9 candidate, an individual must show proof of graduation from high school or receipt of a G.E.D or  
10 **HiSET**<sup>3</sup>. No member of the county legislative body nor any other county governmental official shall be  
11 eligible for election as a member of the county Board of Education.<sup>4</sup>

## 12 **TERMS OF OFFICE**

13 Members of the Board shall serve four (4) year terms.<sup>1</sup>

## 14 **VACANCIES**

15 Vacancies shall be declared to exist on account of death, resignation, **voluntary permanent** change of  
16 residence from the district, which elected him/her, **removal** or through due process proceedings.<sup>4, 5</sup>

17 When a vacancy occurs, the unexpired term shall be filled at the next regular or special meeting of the  
18 local legislative body. ~~§~~<sup>6</sup> Such appointment shall continue until the next regular election.

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### Legal References

1. TCA 49-2-201(a)(1)
2. TCA 49-2-202(a)(1);
3. TCA 49-2-202(a)(4)
4. TCA 49-2-202(a)(2);
5. ~~TCA 49-2-202(a)(4)~~
5. TCA 8-47-101; TCA 49-1-611 **TCA 49-2-202(e)(2)**
6. TCA 49-2-202(e)(1)

# Cumberland County Board of Education

Monitoring:  <b>Review: Annually, in September</b>	Descriptor Term:  <h2 style="margin: 0;">Inventories</h2>	Descriptor Code: <b>2.702</b>	Issued Date: <b>02/22/18</b>
		Rescinds: <b>2.702</b>	Issued: <b>03/12/08</b>

1 **Equipment** is defined as all items (machinery, implements, tools, furniture, livestock, vehicles, ad  
 2 other apparatus) with a unit cost of \$500.00 or more and a minimum useful life expectancy of three  
 3 years. Freight charges and installation costs shall be included in the cost\*

4 Sensitive minor equipment is defined as “items purchased with a cost between \$100.00 and \$5000.00”.  
 5 It includes sensitive items such as computers, external computer peripherals, weapons, etc.

6 **General**

7 The director of schools shall establish an accurate inventory procedure for all school real and personal  
 8 (e.g., material and equipment) property, and this system shall be implemented at board facility.  
 9 Additionally, this inventory system will also include a separate record of all “employee owned”  
 10 personal property located at each facility. This private property record will be an addendum to the  
 11 board property inventory. Administrative personnel shall ensure that a physical count of property is  
 12 taken, and this inventory shall be properly entered on the appropriate records for accounting purposes.<sup>1</sup>

13 Each facility supervisor shall maintain a complete inventory with a duplicate maintained in the central  
 14 office.

15 For an accurate account of the procedures, refer to the Cumberland County School District Inventory  
 16 Procedures most current update.

17 **EQUIPMENT PROCURED WITH FEDERAL DOLLARS**

18 The director shall establish procedures for administrators to follow, which meet all federal  
 19 accountability guidelines, including guidelines for the purchasing, inventorying, security, and  
 20 disposition of all equipment purchased with federal funds.<sup>2</sup>

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Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-23, Section 4-25
2. 2 CFR § 200.311-.315

---

Cross References

- Surplus Property Sales 2.403  
 Security 3.205  
 Equipment & Supplies Management 3.300

\* As defined by Tennessee Department of General Services

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term:  <h2 style="text-align: center;">Travel</h2>	Descriptor Code: <b>2.8041</b>	Issued Date: <b>12/17/15</b>
		Rescinds: <b>2.8041</b>	Issued: <b>03/24/11</b>

1 Cumberland County Board of Education adopts the following policy in regard to officials and  
2 employee travel:

3 **Authorization.** Travel may not be undertaken unless authorized in advance by an employee supervisor.

4 **Mileage Rate:** Mileage for properly authorized travel on official school business shall be reimbursed at  
5 the mileage rate of \$0.46 ~~.59~~ per mile.

6 **Meals:** Meals for properly authorized travel on official school business ~~shall~~ **may** be reimbursed at a  
7 maximum of ~~\$54.00~~ per day ~~for overnight stay~~. Employees who do not regularly travel out of county  
8 and are away from their official station during normal mealtime shall be reimbursed at a rate of ~~\$8.00~~  
9 **13.00** for breakfast, ~~\$10.00~~ **15.00** for lunch and ~~\$18.00~~ **26.00** for dinner. Normal mealtime for breakfast  
10 shall be defined as between 5:00 a.m. and ~~8:00~~ **9:00** a.m.; lunch shall be defined as between ~~11:00~~ **10:00**  
11 a.m. and 2:00 p.m.; and dinner shall be defined as between ~~6:00~~ **5:00** p.m. and 9:00 p.m. Receipts are  
12 required to be submitted.

13 **Parking Expenses.** Charges for parking expenses incurred for properly authorized travel on official  
14 business shall be reimbursed. Receipts are required.

15 **Lodging.** Lodging for properly authorized travel on official school business shall be reimbursed at the  
16 actual cost incurred. Lodging may be at or near the site where the conference/training program is being  
17 held, **at a reasonable cost**. Lodging receipts are required and must itemize room charges and taxes by  
18 date.

19 **Telephone Calls.** Phone, facsimile and long distance calls for school business will be reimbursed.  
20 Employee must provide a statement furnishing the date, name and location called for long distance calls  
21 and facsimile charges.

22 **Claims for Reimbursement.** Employees should submit claims for reimbursement for travel expenses no  
23 later than thirty (30) days after completion of travel using forms provided by the School Finance  
24 Department.  
25

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Expenses and Reimbursements</b>	Descriptor Code: <b>2.804</b>	Issued Date: <b>03/30/17</b>
		Rescinds: <b>2.804</b>	Issued: <b>03/24/11</b>

## 1 *Central Office*

2 Annually the Board shall review expense allowances and reimbursement guidelines.

## 3 **SCHOOL PERSONNEL**

4 School personnel who incur expenses in carrying out their authorized duties will be reimbursed upon  
5 submission of an approved voucher and supporting receipts. Requests for reimbursement must be sub-  
6 mitted to the director of schools' office within thirty (30) days of accrual of such expenses.

7 Expenses for travel will be reimbursed when the travel has the advance authorization of the director  
8 of schools. The director of schools may grant this authorization without prior Board action when the  
9 travel expense has been anticipated and incorporated into the operational budget of the particular  
10 program involved. Expenses must be submitted to the director of schools' office within thirty (30)  
11 days of the date of completion of such travel for reimbursement.

12 The Board shall be responsible for all expenses pertaining to staff development. Student activity funds  
13 shall not be used for this purpose.<sup>1</sup>

## 14 **DIRECTOR OF SCHOOLS**

15 The director of schools shall be paid for transportation, lodging, meals and other pertinent expenses when  
16 traveling on official school business upon submission of an approved voucher and supporting receipts.  
17 Attendance at conventions, educational meetings and/or travel for out of county school purposes shall  
18 be authorized in advance in writing by the Chairman of the Board. Expenses must be submitted within  
19 thirty (30) days in writing to the Cumberland County School Chief Financial Officer.

## 20 **BOARD MEMBERS**

21 The members of the board shall be paid for transportation, lodging, meals and other pertinent expenses  
22 when traveling on business for the Board. Salary and other benefits shall be determined by the local  
23 funding body.<sup>2</sup> Attendance at conventions, educational meetings and/or travel for other school purposes  
24 shall be authorized in advance by the Board.<sup>3</sup> Expenses shall be submitted to the director of schools'  
25 office within thirty (30) days of the date of completion of such travel. The rate of payment shall be the  
26 same as the rate for members of the professional staff.

27 The rate of reimbursement for these expenses will be established by the Cumberland County Board  
28 of Education. These rates will be reviewed as needed.

---

Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 5-18
2. TCA 49-2-202 (d)
3. TCA 49-2-2001(c)

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <h2 style="text-align: center;">Attendance of Non-Resident Students</h2>	Descriptor Code: <b>6.204</b>	Issued Date: <b>05/25/17</b>
		Rescinds: <b>6.204</b>	Issued: <b>05/06/04</b>

1 Students that are not residents of Cumberland County may attend Cumberland County Schools and  
 2 receive education services under the conditions outlined below. In addition, requests for attendance will  
 3 only be considered from counties with reciprocal agreements to accept Cumberland County students in  
 4 their school systems.

5       1. Parents or guardians must submit requests for attendance in writing for approvable by the  
 6       Board of Education upon the recommendation of the director of schools.<sup>1</sup> Both the “Out of  
 7       County Resident Application to Attend Cumberland County Schools” and the “Request for  
 8       Out of Zone School” forms must be completed and initially submitted to the Cumberland  
 9       County requested school. Guardians must provide court-approved documentation  
 10       identifying them with their responsibility for the education and care of the child.

11       2. Requests to attend Cumberland County Schools will be approved or denied based on  
 12       available space of the requested school, the student’s attendance record, and the student’s  
 13       discipline history.

14       3. Parents/Guardians must pay a tuition fee, for each child, established annually by the Board.  
 15       Tuition may not exceed per student, expenditure realized in the preceding school year  
 16       minus any funds received from the state or from the student's resident system.<sup>2</sup>

17       4. Non-resident students must make application at least two weeks prior to the first day of  
 18       school.<sup>3</sup> Request for transfers at other times will be approved only by joint agreement  
 19       between respective Boards and when the transfer is in the best interest of the student.  
 20       Application forms will be provided to the parent/guardian by the Cumberland County  
 21       director of schools.

22       5. When accepted at a specific school, future enrollment will be reviewed, by the principal and  
 23       director of schools, on an annual basis to approve or deny continued enrollment.  
 24       Parents/Guardians will be required to reapply on an annual basis, and subsequent year  
 25       attendance may be terminated when it adversely impacts the school population or class  
 26       structure.

27       6. Students who become residents of Cumberland County will be refunded any unused portion  
 28       of the tuition on a pro-rata basis.

29       7. When payment is not made on all or any part of the required tuition for a previous year, the

1 student(s) shall be excluded from future attendance until all prior and current tuition is  
2 paid.

3 Students requiring services that are in addition to the regular education program at the time of  
4 application for attendance or when such services are required following application may attend or  
5 continue attendance only under the following additional conditions:

- 6 a. The Board of Education for the resident system must agree to assume the cost of any current  
7 or future additional services for the applicant student while attending Cumberland County  
8 schools.
- 9 b. Parent/Guardian is responsible for obtaining this agreement from the resident system.  
10 Agreement will be a part of the initial attendance application.
- 11 c. Without this agreement, attendance in Cumberland County Schools will not be approved  
12 nor continued.

13 This policy does not circumvent nor replace the attendance regulations regarding non-resident  
14 students with disciplinary, drug, or weapons offenses in other school systems.

---

Legal References

1. TCA 49-6-3104;  
TRR/MS 0520-01-03-.03(11)(f)—(i)
2. TCA 49-6-3003; TCA 49-6-403(f)
3. TCA 49-6-3105

# Cumberland County Board of Education

## SUMMARY FINANCIAL STATEMENT

April 30, 2022

### 141 GENERAL PURPOSE SCHOOL FUND

#### ACCT. DESCRIPTION

	Budget	Actual April	Total YTD	% of Budget
<b>REVENUES</b>				
40110 Current Property Tax	\$ 5,609,514	\$ 46,989	\$ 5,604,117	100%
40120 Trustee's Collections - Prior Year	\$ 142,482	\$ 245	\$ 219,681	154%
40130 Cir Clk/Clk & Master Coll. Pr. Yr.	\$ 111,941	\$ 5,607	\$ 56,681	51%
40140 Interest and Penalty	\$ 95,142	\$ 5,793	\$ 71,409	75%
40210 Local Option Sales Tax	\$ 12,686,980	\$ 999,451	\$ 10,026,818	79%
40270 Business Tax	\$ 4,371	\$ 185	\$ 3,447	79%
40275 Mixed Drink Sales	\$ 64,570	\$ 5,395	\$ 55,282	86%
43517 Tuition - Other	\$ 110,000	\$ 8,795	\$ 89,674	82%
43570 Receipts from Individual Schools	\$ 40,000	\$ 12,552	\$ 51,412	129%
43990 Other Charges for Services Dual Credit	\$ 26,000	\$ -	\$ 20,111	77%
44120 Lease/Rentals	\$ 8,000	\$ -	\$ 4,228	53%
44145 Sale of Surplus Materials	\$ 7,000	\$ 468	\$ 2,812	40%
44170 Miscellaneous Refunds	\$ 247,492	\$ 18,866	\$ 297,032	120%
44540 Sale of Property	\$ -	\$ 4,253	\$ 4,253	0%
44560 Damages Recovered from Individuals	\$ 1,000	\$ 28	\$ 379	38%
44570 Contributions and Gifts	\$ 15,000	\$ 19,500	\$ 40,220	268%
44990 Other Local Revenue	\$ 14,000	\$ 1,227	\$ 14,165	101%
46511 Basic Education Program	\$ 35,390,000	\$ 3,543,200	\$ 31,888,800	90%
46515 Early Childhood Education	\$ 1,059,450	\$ 253,255	\$ 764,607	72%
46590 Other State Education Funds	\$ 1,594,464	\$ 59,703	\$ 537,323	34%
46591 Coordinated School Health	\$ 100,000	\$ 22,779	\$ 68,041	68%
46594 Family Resource Centers	\$ 29,611	\$ 3,920	\$ 27,294	92%
46610 Career Ladder Program	\$ 117,000	\$ -	\$ 52,213	45%
46640 Vocational Equipment	\$ 36,701	\$ -	\$ 36,701	100%
46981 Safe Schools	\$ 133,651	\$ -	\$ 68,696	51%
47143 Education of the Handicapped Act	\$ -	\$ -	\$ 20,704	0%
47309 Covid-19 Grant D	\$ 51,000	\$ -	\$ 51,000	0%
48610 Donations	\$ 5,000	\$ -	\$ -	0%
49700 Insurance Recovery	\$ -	\$ -	\$ -	0%
<b>TOTAL REVENUES</b>	<b>\$ 57,700,369</b>	<b>\$ 5,012,210</b>	<b>\$ 50,077,100</b>	<b>87%</b>

<b>EXPENDITURES</b>	<b>Budget</b>	<b>Actual April</b>	<b>Total YTD</b>	<b>% of Budget</b>
71100 Regular Instruction Program	\$ 28,181,115	\$ 2,081,179	\$ 19,712,612	70%
71150 Alternate Instruction Program	\$ 261,916	\$ 19,331	\$ 195,668	75%
71200 Special Education Program	\$ 3,410,379	\$ 275,547	\$ 2,539,432	74%
71300 Vocational Education Program	\$ 3,244,163	\$ 258,569	\$ 2,422,405	75%
71400 Student Body Education Program	\$ 508,211	\$ 13,825	\$ 345,714	68%
72110 Attendance	\$ 216,624	\$ 10,729	\$ 143,837	66%
72120 Health Services	\$ 627,426	\$ 46,167	\$ 424,337	68%
72130 Other Student Support	\$ 1,481,266	\$ 106,804	\$ 1,023,259	69%
72210 Regular Instruction Program	\$ 1,233,433	\$ 76,207	\$ 944,384	77%
72220 Special Education Program	\$ 743,689	\$ 52,974	\$ 534,311	72%
72230 Vocational Education Program	\$ 393,029	\$ 31,125	\$ 297,168	76%
72250 Technology	\$ 1,204,777	\$ 56,472	\$ 994,293	83%
72310 Board of Education	\$ 1,185,117	\$ 123,544	\$ 924,809	78%
72320 Office of the Director	\$ 287,106	\$ 22,470	\$ 221,006	77%
72410 Office of the Principal	\$ 4,291,486	\$ 332,134	\$ 3,096,557	72%
72510 Fiscal Services	\$ 188,767	\$ 13,047	\$ 133,667	71%
72520 Human Services/Personnel	\$ 191,229	\$ 26,960	\$ 149,896	78%
72610 Operation of Plant	\$ 5,466,793	\$ 354,124	\$ 4,078,946	75%
72620 Maintenance of Plant	\$ 2,484,690	\$ 105,157	\$ 565,879	23%
72710 Transportation	\$ 3,565,657	\$ 195,877	\$ 2,028,408	57%
73300 Community Services	\$ 196,457	\$ 8,841	\$ 92,663	47%
73400 Pre School	\$ 1,192,092	\$ 99,474	\$ 906,629	76%
76100 Regular Capital Outlay	\$ 310,000	\$ 17,961	\$ 134,750	43%
82130 Debt Services Principal	\$ 281,256	\$ 70,314	\$ 281,256	100%
82230 Debt Services Interest	\$ 11,640	\$ 2,910	\$ 11,640	100%
<b>TOTAL EXPENDITURES</b>	<b>\$ 61,158,318</b>	<b>\$ 4,401,742</b>	<b>\$ 42,203,527</b>	<b>69%</b>

RESOLUTION # \_\_\_\_\_  
Cumberland County, Tennessee  
General Purpose School Fund

WHEREAS, an BOE employee was recruited and served as a mentor teacher in the Occupational Teacher Mentoring Consortium, performed all required duties and was paid a stipend for those duties.

WHEREAS, to withhold proper taxes and follow BOE policy that any extra stipend run through the BOE payroll.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 26th day of May, 2022, and by the Cumberland County Commission meeting on this \_\_\_ day of \_\_\_\_\_, 2022, that the following budget amendment be adopted:

---

Occupational Teacher Mentoring Consortium Stipend

Increase Revenue:			
141.44170	Misc. Refund		\$2,500.00
		Total Increase:	\$2,500.00
Increase Expenditures:			
141.72230.189	CTE Support – Other Salary and Wages		\$2,500.00
		Total Increase:	\$2,500.00

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes:\_\_\_\_\_Nays:\_\_\_\_\_Abstain:\_\_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote: Ayes:\_\_\_ Nays:\_\_\_ Abstain:\_\_\_

GENERAL PURPOSE SCHOOL FUND  
BUDGET AMENDMENT

Whereas, year-end reallocations are required to balance specific lines of the budget,

Whereas, all lines of the budget are requested to end the year with positive balances,

THEREFORE, be it resolved, that the following budget amendment be adopted by the Cumberland County Board of Education meeting on this 26th day of May, 2022, and by the Cumberland County Commission meeting on this \_\_\_\_ day of \_\_\_\_\_, 2022, that:

---

Fiscal Year 21-22 Budget Clean-Up #2

**SPED**

Decrease Expenditures:

141.71200.171	SPED Instruction - Speech Pathologist	\$ 23,000.00
141.71200.117	SPED Instruction - Career Ladder	\$ 2,000.00
141.72220.189	SPED Program - Other Salaries and Wages	\$ 600.00
	Total Decrease:	\$ 25,600.00

Increase Expenditures:

141.72220.399	SPED Program - Contracted Services	\$ 23,000.00
141.71200.163	SPED Instruction - Ed. Assistants	\$ 1,000.00
141.71200.198	SPED Instruction - NC Subs	\$ 1,000.00
141.72220.217	SPED Program - Retirement Hybrid	\$ 600.00
	Total Increase:	\$ 25,600.00

**CTE**

Decrease Expenditures:

141.71300.116	CTE Instruction - Teachers	\$ 1,500.00
141.71100.204	Regular Instruction - Retirement	\$ 2,500.00
	Total Decrease:	\$ 4,000.00

Increase Expenditures:

141.71300.195	CTE Instruction - Certified Subs	\$ 1,500.00
141.72230.201	CTE Program - SS	\$ 500.00
141.72230.204	CTE Program - Retirement	\$ 1,900.00
141.72230.217	CTE Program - Retirement Hybrid	\$ 100.00
	Total Increase:	\$ 4,000.00

**Attendance**

Decrease Expenditures:

141.72110.117	Attendance - Career Ladder	\$ 930.00
	Total Decrease:	\$ 930.00

Increase Expenditures:

141.72110.161	Attendance - Secretary	\$ 10.00
141.72110.201	Attendance - SS	\$ 10.00
141.72110.204	Attendance - Retirement	\$ 10.00
141.72110.217	Attendance - Retirement Hybrid	\$ 900.00
	Total Increase:	\$ 930.00

**Transportation**

## Decrease Expenditures:

141.72710.207	Transportation - Medical Insurance	\$ 22,400.00
	Total Decrease:	\$ 22,400.00

## Increase Expenditures:

141.72710.105	Transportation - Director	\$ 8,700.00
141.72710.142	Transportation - Mechanics	\$ 5,200.00
141.72710.162	Transportation - Clerical	\$ 1,000.00
141.72710.188	Transportation - Bonus Payments	\$ 2,500.00
141.72710.189	Transportation - Other Wages	\$ 5,000.00
	Total Increase:	\$ 22,400.00

**Community Services and PreK**

## Decrease Expenditures:

141.73300.189	Community Services - Other Wages	\$ 7,600.00
	Total Decrease:	\$ 7,600.00

## Increase Expenditures:

141.73300.105	Community Services - Director	\$ 20.00
141.73400.198	PreK - Certified Subs	\$ 6,700.00
141.73400.201	PreK - SS	\$ 510.00
141.73400.204	PreK - Retirement	\$ 370.00
	Total Increase:	\$ 7,600.00

**Human Resources**

## Decrease Expenditures:

141.72520.399	Human Resources - Contracted Services	\$ 95.00
	Total Decrease:	\$ 95.00

## Increase Expenditures:

141.72520.161	Human Resources - Secretary	\$ 35.00
141.72520.201	Human Resources - SS	\$ 10.00
141.72520.204	Human Resources - Retirement	\$ 50.00
	Total Increase:	\$ 95.00

**Misc.**

## Decrease Expenditures:

141.72250.350	Technology - Internet Services	\$ 100.00
141.72310.210	BOE - Unemployment	\$ 600.00
141.72620.167	Maintenance of Plant - Maintenance Worker	\$ 1,350.00
	Total Decrease:	\$ 2,050.00

## Increase Expenditures:

141.72250.208	Technology - Dental Insurance	\$ 100.00
141.72310.204	BOE - Retirement	\$ 600.00
141.72620.105	Maintenance of Plant - Director	\$ 1,350.00
	Total Increase:	\$ 2,050.00

SPONSORED BY:

\_\_\_\_\_

BOE Member

APPROVED BY:

\_\_\_\_\_

Chairman of the Board

ATTEST:

\_\_\_\_\_

Director of Schools

Ayes: \_\_ Nays: \_\_ Abstain: \_\_\_\_\_

Sponsor:

\_\_\_\_\_

County Commissioner

Approval:

\_\_\_\_\_

County Mayor

Attest:

\_\_\_\_\_

County Clerk

Budget Committee Vote:

Ayes: \_\_ Nays: \_\_ Abstain: \_\_\_\_\_

BOE Approved: No Commission Action Required  
Amendment # \_\_\_\_\_  
Cumberland County, Tennessee  
Federal Programs Fund

WHEREAS, the TN All Corps In-Service/ Staff Development budget line needs to increase to provide funding for professional development for TN All Corps tutors/staff

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this  
\_26th\_ day of \_\_\_\_\_ May \_\_\_\_\_, that the following budget amendment be adopted:

---

**TN ALL CORPS REVISION 5/26/22**

Decrease Expenditures:		
142-939-71100-163	Educational Assistants	\$10,000.00
<b>Total Decrease</b>		<b>\$10,000.00</b>
Increase Expenditures:		
142-939-72210-524	In-service/ Staff Develop	\$10,000.00
<b>Total Increase</b>		<b>\$10,000.00</b>

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain \_\_\_\_\_

BOE Approved: No Commission Action Required  
Amendment # \_\_\_\_\_  
Cumberland County, Tennessee  
Federal Programs Fund

WHEREAS, the ARP Homeless 1.0 Other Charges budget line needs to increase to provide additional storage building for food and supplies for our students and families experiencing homelessness, and the Other Equipment budget line needs to increase to fund a vehicle to deliver supplies and transport to school of origin as needed,

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 26th day of May, that the following budget amendment be adopted:

---

**ARP Homeless 1.0 REVISION 5/26/22**

Decrease Expenditures:

142-703-72130-189	Other Salaries & Wages	\$21,000.00
142-703-72130-201	Social Security	\$1,300.00
142-703-72130-204	State Retirement	\$2,200.00
142-703-72130-207	Medical Insurance	\$8,532.30
142-703-72130-208	Dental Insurance	\$360.00
142-703-72130-210	Unemployment Comp	\$210.00
142-703-72130-299	Other Fringe Benefits	\$65.00
<b>Total Decrease</b>		<b>\$33,667.30</b>

Increase Expenditures:

142-703-72130-599	Other Charges	\$7,500.00
142-703-72130-790	Other Equipment	\$26,167.30
<b>Total Increase</b>		<b>\$33,667.30</b>

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain \_\_\_\_\_

BOE Approved: No Commission Action Required  
Amendment # \_\_\_\_\_  
Cumberland County, Tennessee  
Federal Programs Fund

WHEREAS, the ESSER 2.0 Other Fringe Benefits budget line needs to increase to provide funding for Workmen's Compensation,

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this  
\_26th\_ day of \_\_\_\_\_ May \_\_\_\_\_, that the following budget amendment be adopted:

---

**ESSER 2.0 REVISION 5/26/22**

Decrease Expenditures:		
142-932-71100-210	Unemployment Comp	\$800.00
<b>Total Decrease</b>		<b>\$800.00</b>

Increase Expenditures:		
142-932-71100-299	Other Fringe Benefits	\$800.00
<b>Total Increase</b>		<b>\$800.00</b>

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain \_\_\_\_\_

BOE Approved: No Commission Action Required

Amendment # \_\_\_\_\_

Cumberland County, Tennessee

Federal Programs Fund

WHEREAS, the ESSER 3.0 personnel and transportation budget lines need to increase to provide additional funding for salaries and benefits for Interventionists, TN All Corp Supplementation, and Summer School ,

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this   26th   day of        May           , that the following budget amendment be adopted:

---

**ESSER 3.0 REVISION 5/26/22**

Decrease Expenditures:

142-933-71100-429	Instructional Supplies & Mat	\$105.41
142-933-71100-599	Other Charges	\$1,327,409.94
142-933-71100-722	Reg Instruction Equip	\$400.00

**Total Decrease**

**\$1,327,915.35**

Increase Expenditures:

142-933-71100-116	Teachers	\$115,875.00
142-933-71100-163	Educational Assistants	\$587,928.18
142-933-71100-188	Bonus Payments	\$6,000.00
142-933-71100-201	Social Security	\$54,297.63
142-933-71100-204	State Retirement	\$59,335.38
142-933-71100-206	Life Insurance	\$1,872.00
142-933-71100-207	Medical Insurance	\$335,088.00
142-933-71100-208	Dental Insurance	\$14,820.00
142-933-71100-210	Unemployment Comp	\$2,259.39
142-933-71100-299	Other Fringe Benefits	\$2,047.50
142-933-71200-116	Teachers	\$70,125.00
142-933-71200-163	Educational Assistants	\$30,240.00
142-933-71200-201	Social Security	\$7,677.93
142-933-71200-204	State Retirement	\$8,886.09
142-933-72120-131	Medical Personnel	\$7,056.00
142-933-72120-201	Social Security	\$539.79
142-933-72120-204	State Retirement	\$388.08
142-933-72510-206	Life Insurance	\$96.00
142-933-72510-210	Unemployment Comp	\$210.00
142-933-72510-299	Other Fringe Benefits	\$199.41
142-933-72710-146	Bus Drivers	\$11,664.00
142-933-72710-189	Other Salaries & Wages	\$8,640.00
142-933-72710-201	Social Security	\$1,553.25
142-933-72710-204	State Retirement	\$1,116.72

**Total Increase**

**\$1,327,915.35**

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain \_\_\_\_\_

**RESOLUTION # \_\_\_\_\_**

Cumberland County, Tennessee  
CENTRAL CAFETERIA FUND

*A. Hamby*

WHEREAS, the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved to receive private funding from No Kid Hungry.

WHEREAS, these funds are provided to increase the CCSNP Central Cafeteria Fund budget to support the meal delivery program. Whereas the funds have been designated to be spent on meal delivery equipment such as coolers and hot bags, wrapping a small meal delivery bus, and wages to cover extra costs associated with partnering with Second Harvest this summer.

THEREFORE, be it resolved that the following budget line-item amendments be approved by the Cumberland County Board of Education meeting this **26<sup>th</sup>** day of **May 2022** and adopted by the Cumberland County Commission meeting this \_\_\_\_\_ day of **June 2022**.

**INCREASE REVENUES:**

143.48610 Donations \$10,000.00

**TOTAL INCREASE: \$10,000.00**

**INCREASE EXPENDITURES:**

143.73100.165 Cafeteria personnel Salaries \$2,000.00

143.73100.499 Other Supplies and Materials \$1,500.00

143.73100.599 Other Charges \$6,500.00

**TOTAL INCREASE: \$10,000.00**

SPONSORED BY: \_\_\_\_\_  
BOE Member

SPONSORED BY: \_\_\_\_\_  
County Commissioner

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

APPROVED BY: \_\_\_\_\_  
County Mayor

ATTEST: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
County Clerk

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

*Dr. Ina Maxwell  
Director of Schools*



*Mr. Jim Inman  
Board of Education Chair*

**Cumberland County Board of Education**

368 Fourth Street  
Crossville, TN 38555

Phone: 931-484-6135 Fax: 931-484-6491

May 16, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Cumberland County Board of Education,

**RE: Approval to Receive Funding from the No Kid Hungry School Nutrition Grant**

The Cumberland County School Nutrition Program is requesting approval to receive funding from the No Kid Hungry School Nutrition Grant. I recommend the funding be used to wrap another summer meal delivery bus, purchase additional hot bags & coolers for meal delivery, and funds to cover additional summer wages to partner with the Second Harvest Food Program.

During the COVID shutdown, the school nutrition team started working with Second Harvest Food Program to get the weekend backpack food out to the students who were no longer at school. During this partnership, we learned of other ways we could partner with Second Harvest to get extra food out to families in the community. Sam Compton with Second Harvest has already reached out to set up plans for this summer. We require extra employees working this summer to assist in the distribution of the Fresh Produce Boxes and the Food for Kids Bags which are filled with shelf-stable dry goods.

On June 1 enough bulk dry goods to fill at least 1,000 bags will be delivered to CCHS and SMHS. The school nutrition team will be responsible for receiving, unpacking, filling, and delivering 1,000+ food bags to families in the highest economically disadvantaged areas in the community.

On June 22 prepacked FRESH produce boxes will be delivered to CCHS and SMHS. There will be boxes for approximately 500 families. The school nutrition team will be responsible for delivering the boxes to families in the highest economically disadvantaged areas in the community.

Also, on June 22 a second shipment of bulk dry goods to fill at least 1,000 bags will be delivered to CCHS and SMHS. The school nutrition team will be responsible for receiving, unpacking, filling, and delivering 1,000+ food bags to families in the highest economically disadvantaged areas in the community.

Then, on July 25 a second shipment of prepacked FRESH produce boxes will be delivered to CCHS and SMHS. There will be boxes for approximately 500 more families. The school nutrition team will be responsible for delivering the boxes to families in the highest economically disadvantaged areas in the community.

Please see the attached 3 pages for additional information.

Respectfully,

Kathy Hamby  
School Nutrition District Supervisor  
Cumberland County Board of Education/Central Services

The No Kid Hungry School Nutrition Grant Opportunity will provide funding to school districts to maximize the child nutrition programs and other emergency food programs to ensure children and families have access to healthy meals at school and at home during the school year and/or summer months.

No Kid Hungry knows that school districts play an essential role in ensuring students receive nutritious meals to learn, grow, and thrive to reach their full potential. These flexible grants will allow school districts across Tennessee to respond to the growing needs and emerging opportunities to provide meals and resources to kids and families.

### ELIGIBILITY PRIORITIES

**Communities Experiencing Inequalities:**

Share Our Strength is committed to addressing the systemic and structural health, social, and economic inequities that disproportionately impact communities of color. To ensure we are supporting individuals and communities most impacted by these inequalities, we will prioritize grant funds to school districts serving communities where over 50% of the population identify as Black, Latino, Native American, Asian, Hawaiian Native, or Pacific Islander. We will also prioritize funds to rural communities where schools face unique challenges in addressing hunger and communities where members experience an intersectionality of identities and environmental factors that contribute to a number of discriminations and disadvantages.

**Communities Experiencing Economic Hardship:**

As the effects of Covid-19 continue to be felt in communities across the country, grant funds will be provided to communities experiencing extreme economic hardship. In determining economic impact, No Kid Hungry will review data points including free and reduced eligible students, child food insecurity projections, and the social vulnerability index score[1].

**Ability to Serve Kids Today and in the Future:**

Taking into consideration equity and economic hardship, funds will be prioritized to support school districts with a strong and sustainable plan for maximizing participation in the child nutrition programs and/or leveraging other programs to combat food insecurity such as emergency food programs (weekend meal programs, school pantries, etc.), student and family outreach and engagement, and federal nutrition program enrollment. Share Our Strength's goal is to support school districts in increasing school meal access and realizing breakfast and lunch participation that matches or exceeds pre-Covid-19 participation. Applications should address both the immediate need for supporting students and alleviating hunger, as well as the long-term sustainability of programming.

[1] <https://svi.cdc.gov/>

**APPLICATION DUE DATE**  
Rolling Deadline

**GRANT AMOUNT**  
Average Grant Size  
\$10,000

### USE OF FUNDS

As school districts face significant challenges maintaining and expanding meal programs in this uncertain environment and as the majority of schools re-open to full-time in-person learning, funds are intended to support school districts in having the adaptability to meet the changing needs of students and families. Grant funding is available for school districts to leverage a variety of strategies to increase meals served and support kids and families, including:

- 
- Ensuring maximum student participation and improving meal quality in federal nutrition programs like School Breakfast, School Lunch, Afterschool Meals and Snacks, and the Fresh Fruit and Vegetable Program, as well as offering universal breakfast and lunch (served at no cost to all students) through the Seamless Summer Option waiver or Community Eligibility Provision - Grant funding will be prioritized for school districts that are specifically implementing strategies related to improving access to school breakfast as part of their nutrition plan
  - Promoting awareness of meal availability to students and families, especially for free and reduced-price eligible students
  - Providing meals during weekends and out-of-school time through backpack programs and school pantries
  - Promoting and supporting enrollment of SNAP, WIC and Pandemic-EBT programs as well as the Child Tax Credit

**Examples of how funds may be used:**

- Meal service supplies and equipment needed to serve meals, including implementing Breakfast After the Bell programs, such as: grab and go carts, insulated coolers/warmers, packaging equipment and supplies, refrigerators, and retrofitting existing equipment to meet new needs
- Costs of hiring additional staff positions or increasing hours for existing staff to meet increased demand or provide additional services such as breakfast and lunch served in the classroom or meal delivery for virtual learners
- New costs associated with COVID-19 precautions like no-touch point of service machines, hand washing stations, PPE equipment, and cleaning supplies
- Non-reimbursable food costs for school food pantries or backpack programs
- Program outreach, benefit enrollment assistance, and marketing costs
- Transportation costs associated with meal delivery such as refrigerated trucks or fuel
- Additional expenses as needed

## APPLICATION REQUIREMENTS

Applicants will be required to provide the following information:

- District Food Service Director and Superintendent contact information
- Historic district-wide enrollment and school meals participation for breakfast, lunch, and afterschool meals and snacks from October 2020
- Information about your current and planned food and nutrition programs for SY21-22
- Detailed description of grant funding program objectives
- Detailed budget of anticipated use of funding

## TO NOTE

Grants may be funded through corporate partners working with Share Our Strength. You will be notified upon receipt of the grant award if a corporate partner is sponsoring the grant award.

Additionally, we understand that meal service plans in SY21-22 may vary and change throughout the school year. Please submit your application with your current thinking for how your school district plans to operate meal service throughout the year and any potential emergency service plans. If you are awarded funds, you will be required to submit quarterly progress reports that accurately describe your school meals implementation and other meal programs, as well as changes in participation and meal service delivery as programming adjusts to the evolving operating environment.

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**CENTRAL CAFETERIA FUND**  
**Line-Item Budget Amendments**

*A. Hamby*

WHEREAS year-end reallocations are required to balance specific lines of the budget where certain lines were under projected.

WHEREAS all lines of the budget are required to end the year with positive balance.

THEREFORE, be it resolved that the following budget line-item amendments be approved by the Cumberland County Board of Education meeting this **26<sup>th</sup>** day of **May 2022** and adopted by the Cumberland County Commission meeting this \_\_\_\_\_ day of **June 2022**.

**INCREASE EXPENDITURES:**

143.73100.307	Communication	\$ 1,725.00	
143.73100.336	Maintance & Repair Services - Equipment	\$ 10,600.00	
143.73100.337	Maintenance & Repair Services - Office Equipment	\$ 100.00	
143.73100.359	Disposal Fees	\$ 4,670.00	
143.73100.399	Other Contracted Services	\$ 1,035.00	
143.73100.422	Food Supplies	\$ 191,600.00	
143.73100.451	Uniforms	\$ 115.00	
143.73100.710	Food Service Equipment	\$ 39,300.00	
	<b>TOTAL INCREASE</b>		<b>\$ 249,145.00</b>

**DECREASE EXPENDITURES:**

143.73100.165	Cafeteria Personnel Salaries	\$160,005	
143.73100.167	Maintenance Personnel	\$ 26,800.00	
143.73100.186	Longevity pay	\$ 1,010.00	
143.73100.201	Social Security	\$ 21,000.00	
143.73100.204	State Retirement	\$ 2,000.00	
143.73100.207	Employee Insurance Health	\$ 15,000.00	
143.73100.210	Unemployment Compensation	\$ 7,000.00	
143.73100.354	Transportation - Commodity Delivery	\$ 16,330.00	
	<b>TOTAL DECREASE</b>		<b>\$ 249,145.00</b>

SPONSORED BY: \_\_\_\_\_  
BOE Member

SPONSORED BY: \_\_\_\_\_  
County Commissioner

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

APPROVED BY: \_\_\_\_\_  
County Mayor

ATTEST: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
County Clerk

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_



**South Cumberland Elementary School**

**3536 Lantana Rd.**

**Crossville, TN 38572**

**Telephone: 931-788-671 Fax: 931-788-1116**

**Principal: Dawn Hall**

To: Cumberland County Board of Education

Dr. Ina Maxwell, Director of Schools

From: Dawn Hall

Date: May 18, 2022

Re. Volunteers

Please approve the following additional volunteer(s) for the 2021-2022 school year. The appropriate volunteer application is on file and references have been checked.

**LEVEL I**

None

**LEVEL II**

Roark, Crystal Elaine (advanced to Level II)

**LEVEL III**

Sutton, Clifford J

*Dawn Hall*



2800 Cook Road  
Crossville, TN 38571  
(931) 484-5767  
**Kelly J. Smith, Principal**

TO: Mrs. Ina Maxwell, Director of Schools  
Cumberland County Board of Education

FROM: Kelly J. Smith, Principal

DATE: May 13, 2022

RE: SMHS Volunteers

Please approve the following volunteers. The appropriate volunteer application is on file and references have been checked.

Austin Wattenbarger

Thank you,

A handwritten signature in blue ink that reads "Kelly J. Smith". The signature is written in a cursive, flowing style.

Kelly Smith

KJS/dms

# Cumberland County High School

660 Stanley Street  
Crossville, TN 38555  
Telephone 931.484.6194

*Jon Hall, Principal*

hallj12@ccschools.k12tn.net

April 28, 2022

Dr. Ina Maxwell  
Director of Schools  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board Members,

The CCHS cheerleaders would like to ask permission to attend UCA Cheer Camp at Tennessee Tech University from June 21 to June 24, 2022. Cheer camp is important for building new skills, learning safety techniques, creating goals, and bonding as a team. This camp is our foundation for the 2022-2023 school year. Furthermore, the high school team will have the opportunity to lead and teach the middle school team upon their completion of camp.

We will depart CCHS campus around 8 AM on June 21 and return around 1 PM on June 24. The cheer booster camp will provide all costs for camp and transportation. It is also important to note that the camp organizers will adhere to the recommended COVID guidelines that are in place at that time.

Cheer sponsors Daisy Filler and Lauren Petersen, who are both school employees, will attend this camp as chaperones.

Thank you for your time and consideration.

Sincerely,



Daisy Filler  
Cheer Sponsor



# Cumberland County Board of Education

## Administrative Procedures

Issued: July 2004	Procedure:  <h3 style="margin: 0;">Field Trip and Excursions</h3>	Policy Reference: 4.302 Exhibit B
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### Cumberland County Schools Field Trip Request

In State/Pre-approved \_\_\_\_\_ Overnight  \_\_\_\_\_ Out of State \_\_\_\_\_

**This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Cumberland County High School Subject/Grade Level Cheer / 9-12  
 Trip Requested By Daisy Filler Date of Trip June 21 - 24, 2022  
 Destination TU - UCA Cheer Camp City Cookeville State TN  
 Departure time 8 Am (6/21) Return 1 PM (6/24) Admission per student: \$ 375 \* supported by Booster Club  
 Special Services needed such as school nurse, handicap vehicle, etc. n/a

Please check type of Activity:

- |   |   |
|---|---|
| <input type="checkbox"/> Academic Field Trip  | <input type="checkbox"/> Competition                                |
| <input type="checkbox"/> Incentive Field Trip | <input checked="" type="checkbox"/> Sports                          |
| <input type="checkbox"/> School Clubs         | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus          | <input type="checkbox"/> Other _____                                |

Teachers: <u>Daisy Filler</u> <u>Lauren Petersen</u>	# of Students <u>21</u>
Total: <u>2</u>	Total: <u>21</u>

Additional Chaperones (if needed) \_\_\_\_\_

- Cafeteria notified n/a   
  Purchase order requested n/a   
  Permission slip obtained (should be taken on trip)
- Substitute requested (if needed) n/a

<u>Daisy Filler</u>	<u>931-250-1423</u>		<u>4/28/22</u>
Sponsoring Teacher's Signature	Cell Phone #	Principal's Signature	Date

<i>For transportation Department Only</i>			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total miles _____	
Amount to be paid driver \$ _____	Amount for Fuel \$ _____		
Transportation Supervisor _____	Director of Schools _____		

*This section to be completed for out-of-state or overnight school sponsored trips only*

- Approved   
  Denied

\_\_\_\_\_  
Director of Schools Signature



2800 Cook Road  
Crossville, TN 38571  
(931) 484-5767  
**Kelly J. Smith, Principal** *KJS*

Date: April 28, 2022

To: Dr. Ina Maxwell and CCBOE  
From: Mrs. Kelly Smith, Stone Memorial HS Principal  
Mr. Nathan O. Brown, Stone Memorial VP/ AD  
Mrs. Becky Smith - SMHS Cheer Coach

Subject: Request for an overnight trip

The SMHS Cheer Squad is requesting permission to travel and stay overnight for a camp.

SMHS Cheer will travel on Tuesday June 21 - Friday June 24 to Cookeville, TN for a summer camp at Tennessee Tech University. There will be seventeen students and one adult traveling on the trip.

Respectfully submitted,

*Nathan O. Brown*  
Nathan O. Brown

Stone Memorial High School  
Assistant Principal / Athletic Director  
2800 Cook Rd, Crossville, TN 38571  
931-484-5767

**Cumberland County Schools  
Field Trip Request**

In State/ Pre-approved \_\_\_\_\_

Overnight

Out of State \_\_\_\_\_

This form is to be submitted to the principal for approval and forwarded to the Transportation Department 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School: SMHS Subject/ Grade Level: Cheer 9-12  
 Trip Requested By: Becky Smith Date of Trip: June 21-24  
 Destination: TN Tech City: Cookeville State: TN  
 Departure Time: June 21 9 AM Return: June 24 Admission per student \_\_\_\_\_

Special Services: No bus needed Check ALL that apply. Explain further if needed. Prior approval is required.

- School Nurse  SpEd Bus  SpEd Assistant  Students have 504 Plan  Bus with Lift

Please check type of activity:

- Academic Field Trip  Competition  
 Incentive Field Trip  Sports  
 School Clubs  Special Classroom Trip (description) \_\_\_\_\_  
 Band/ Chorus  Other \_\_\_\_\_

Teachers: Becky Smith # of Students 17  
 \_\_\_\_\_  
 \_\_\_\_\_

Please check this box if # of students is less than 14 and if you would prefer a SpEd Bus

Total: 20 Total # of Students: 17

Additional Chaperones (if needed) Amanda Street, Jordan Manning

- Cafeteria notified  Purchase order requested  Permission slip obtained (should be taken on trip)  
 Substitute requested (if needed)  Teacher of record must communicate special needs (504 plans, health plans, etc.) to the driver and other appropriate persons.

Becky Smith 931-260-5396 \_\_\_\_\_  
 Sponsoring Teacher's Signature Cell Phone Number Principal's Signature Date

For Transportation Department Use Only			
Drivers: (1) _____	(2) _____	(3) _____	(4) _____
Beginning Mileage _____	Ending Mileage _____	Total Mileage _____	
Amount to be paid driver \$ _____	Amount for Fuel \$ _____		
_____ Transportation Supervisor		_____ Director of Schools	

<i>This section to be completed for out-of-state or overnight school sponsored trips only</i>	
<input type="checkbox"/> Approved	<input type="checkbox"/> Denied
_____ Director of Schools Signature	
_____ Date of Board Approval	

This request must come to Transportation first. Requests needing BOE approval will then be forwarded on to Central Services for processing.

# Cumberland County High School

660 Stanley Street  
Crossville, TN 38555  
Telephone 931.484.6194  
Fax 931.456.6872

*Jon Hall, Principal*  
hallj12@ccschools.k12tn.net

May 20, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell,

I am requesting your approval to enter an agreement with Herff Jones to provide yearbooks for the 2022-2023 school year.

This company was the provider for the 2022 school year and we are very pleased with their product and we would like to work with them again in the fall.

If you have questions or comments, please contact me at 484-6194.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jon Hall', written in a cursive style.

Jon Hall

Attachment



Joanna Pennoyer  
 2110 Hillsboro Hts - Knoxville, TN 37920-2713  
 (865) 382-1682 - jlpennoyer@herffjones.com

## PRINTING AGREEMENT

Year(s) Covered:  2022  2023  2024  2025  2026  
 New  Renewal

Date: 4/11/2022

Subject to the terms hereof, the Customer (school) named below hereby engages HERFF JONES, Inc., and Herff Jones agrees, to print and bind the specified publication during the Years Covered (specified above).

**School Name: Cumberland Co High School**

Address: 660 STANLEY ST  
 City/State/Zip: CROSSVILLE, TN 38555-4790  
 Job Number: 21966  
 Title/Publication:  
 Current Enrollment: 1042

**Specifications**

Program: 900 All Color  
 Trim Size: 9 X 12  
 Pages: 200  
 Copies: 350  
 Submission Method: Web (eDesign)  
 Cover: Concept Custom Cover - 4/C Litho

**Correspond With**

Name : Daniel Rickman  
 Title: Yearbook Adviser  
 Address: 660 Stanley St  
 City/State/Zip: Crossville, TN 38555-4790  
 Phone Number: 931-484-6194  
 Fax Number: 931-456-6872  
 Email: drickman@ccschools.k12tn.net

Binding: Squarebacked

Endsheet: Vibracolor

Paper: 100# Gloss

Proofs: Self Proof (eDesign)

**Send Invoice To**

Name : Daniel Rickman  
 Title: Yearbook Adviser  
 Address: 660 Stanley St  
 City/State/Zip: Crossville, TN 38555-4790  
 Phone Number: 931-484-6194  
 Tax Exemption Number:  
 Pre-Payment Option Desired:  Yes  No

**Base Price: \$20,208.97**

**Additional Features**

Technology Credit -\$2,500.00

**Estimated Tax: \$2,063.00**

**Estimated Shipping: \$950.00**

**Printing Agreement Total: \$20,721.97**

**Shipping Information**

Requested Book Ship Date: May 06, 2023  
 Ship Book To : Daniel Rickman  
 Requested Kit Ship Date: May 21, 2022  
 Ship Kit To : Daniel Rickman

If Printing Agreement is for multiple years, annual increase to Printing Agreement Total not to exceed 1.5% for same specifications.

This agreement is subject to the terms shown on the reverse side and is binding on Herff Jones and the Customer for the Years Covered, subject to such terms.

YEARBOOK PLANT USE

Customer Number \_\_\_\_\_ Date Received \_\_\_\_\_

\_\_\_\_\_  
 Daniel Rickman Yearbook Adviser  
 \_\_\_\_\_  
 Jory Hall Principal  
 \_\_\_\_\_  
 Joanna Pennoyer Representing Herff Jones

## Terms and Conditions of This Yearbook Printing Agreement

This **Yearbook Printing Agreement** will be governed by Indiana law. The "Years Covered" by this **Yearbook Printing Agreement** are shown at the top of the facing page. The Base Specifications on the facing page apply to the publication for the first Year Covered and shall likewise apply to each Book(s) for each subsequent Year Covered, as applicable, unless modified specifications for subsequent years are agreed in writing (Modified Base Specifications"). Modified Base Specifications shall be conclusively authorized by **Customer** when signed only by an Authorized School Representative named on the facing page (or his or her successor). Base Specifications (or any Modified Base Specifications) shall only become final and binding upon **Herff Jones** upon written acceptance by the **Herff Jones** printing facility of such specifications (including price). **Herff Jones'** printing facility will determine shipment date upon confirmation of specifications for a Year Covered. For each Year Covered after the first year, the deadline for submission of Modified Specifications is October 1 of the prior school year. If **Customer** has not provided signed Modified Specifications by such date, the Base Specifications on the facing page shall apply to such Year Covered and **Herff Jones** shall print the Book(s) for such year on such basis. **Customer** agrees to prepare all copy in strict accordance with instructions and materials furnished by **Herff Jones**.

If this **Yearbook Printing Agreement** covers more than one (1) year, then, **Herff Jones** shall provide to **Customer** fifteen (15) additional copies of each year's Book free of charge for the term of the **Yearbook Printing Agreement**. If this **Yearbook Printing Agreement** covers more than one (1) year, **Customer** acknowledges that Herff Jones is relying upon **Customer's** commitment herein for the following: To purchase supplies of paper, ink, and cover manufacturing materials; To determine staffing levels based upon expected production demands and timelines, given known capacities; To make financial investments in its programs, processes and technology improvements.

**Herff Jones** will not be liable for losses or delays as a result of strikes, accidents, acts of God, government restrictions, or any other cause beyond its control and such delays shall not constitute a breach of contract.

**Ship Date** will be maintained as specified herein, provided that the **Submission Deadlines** approved and/or published by **Herff Jones** have been met as specified. **Ship Date** for subsequent years covered will remain in same week, adjusted for calendar date shift. All shipments are F.O.B. the printing facility, including extra copies should they be available.

For each year covered, **Customer** agrees to pay a first deposit equal to 40% of the total contract price at the time of the first copy deadline, and a second deposit equal to 50% of the total contract price at the time of the final copy deadline, bringing the total deposits to 90% of the contract price. All final invoices will be issued upon shipment of the books and are due upon receipt of the invoice. *A service charge of 1.5% per month (18% annual percentage rate) will be applied on all unpaid balances after 90 days.*

**Customer** represents and warrants that it has all necessary rights to any materials provided to **Herff Jones** for inclusion in **Customer's** Book(s). **Customer** will not provide any materials to **Herff Jones** which are or may be in violation of any right of any third party, including copyright. **Herff Jones** does not knowingly intend to print any material which is in violation of any copyright or proprietary rights, or is tortious or illegal. **Herff Jones** reserves the right to refuse to print or otherwise prepare for publication any material which, in its sole discretion, could result in legal liability, and such refusal shall not constitute a breach of contract. To the extent permitted by the laws of the state in which **Customer** is located (as identified herein), **Customer** agrees to indemnify, defend, and hold harmless **Herff Jones** and its agents or employees in connection with claims, suits, damages, losses, liabilities, costs and expenses, including attorneys' fees resulting from or arising out of printing of any material submitted to **Herff Jones** by **Customer** or its representative.

**Customer** acknowledges and agrees that **Herff Jones** may use reproduction, samples or copies of **Customer's** Book(s) for educational, recognition, marketing or other promotional purposes without compensation to **Customer**. Any future sales of the Book(s) or other uses of the Book(s) may be made by **Herff Jones** in its sole discretion and without any compensation to **Customer**.

If **Customer** elects to use **Herff Jones'** proprietary computer software (eDesign) to submit copy for the Book(s) to **Herff Jones** (the "eDesign System"), then **Customer** agrees as follows:

- a) **Herff Jones** will provide **Customer** the eDesign System User Subscription Agreement and Privacy Agreement (the "eDesign Agreements");
- b) **Customer's** acceptance of the eDesign Agreements creates a binding contract;
- c) any violation of the terms of the eDesign Agreements by **Customer** will constitute a default by **Customer** of the terms of this **Yearbook Printing Agreement**.

This **Yearbook Printing Agreement** and any amendments may be executed in one or more counterparts, all of which constitute one and the same instrument. Any such counterpart signature may be delivered by means of an application on a mobile device, attachment to electronic mail or other lawful electronic means and shall be treated in all respects as an original executed counterpart and shall have the same binding legal effect as if it were the original signed and delivered in person.

Initial below:

\_\_\_\_\_  
Yearbook Representative

\_\_\_\_\_  
Yearbook Adviser

\_\_\_\_\_  
Principal

# Cumberland County High School

660 Stanley Street  
Crossville, TN 38555  
Telephone 931.484.6194  
Fax 931.456.6872

*Jon Hall, Principal*  
hallj12@ccschools.k12tn.net

May 5, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell,

I recommend we enter an agreement with Smilestone Photography for the Cumberland County High School's 2022-2023 school pictures. This company provided our school photography for the current school year and we are extremely pleased.

Please find attached a copy of the paperwork submitted by Smilestone for the services they will provide. If you have questions, please contact my office at 484.6194.

Sincerely,



Jon Hall

Attachment



615.200.0765 – [www.smilestonephoto.com](http://www.smilestonephoto.com) – [info@smilestonephotographers.com](mailto:info@smilestonephotographers.com)

An agreement between:

Cumberland County High School (School)

And

Smilestone Photographers LLC (Photographer)

Entered April 4<sup>th</sup>, 2022; effective for the 2022-2023 school year

Services provided:

#### Senior Portraits

- Seniors will be photographed at the school in the fall and will not be charged a sitting fee.
  - The session at the school will include:
    - 4-6 head and shoulder images in formal attire (provided by photographer)
    - 4-6 casual images each – indoor casual sitting
    - 2-3 Cap & Gown images (provided by photographer)
    - Other sitting options will be offered for an additional fee at our studio.
- Photographer will provide senior proofs within 4 weeks, emailed directly to the provided email address.
- All final orders will be mailed directly to the student's provided address.
- Photographer will provide selected yearbook photos to the school by a date to be determined between the school and the photographer.
- School will provide to the photographer a text file containing rising senior's name, address, phone number(s), and email no later than 4 weeks prior to first scheduled senior session.
  - Photographer agrees to not sell or distribute any provided email addresses. Photographer will only use provided email addresses for notifications of upcoming appointments, images available online notifications, or special sales related to their sessions.

#### Underclass Students

- Photographer will be on location at the school for fall photographs.
- Photographer will email proofs to student's provided email address within 3 weeks of photo day.
- All final orders will be mailed directly to the student's home.
- A fall makeup date will be scheduled (to be determined between school and photographer).

- Photographer will provide online links for yearbook as well as any administrative files to the school.
- School will provide to the photographer a text file containing all underclass and staff's name, address, phone number(s), and email if available no later than 3 weeks prior to picture day.
  - Photographer agrees to not sell or distribute any provided email addresses. Photographer will only use provided email addresses for notifications of upcoming appointments, images available online notifications, or special sales related to photo day.

**Other school activities**

- Photographer will provide team and individual photos for all sports. If needed we can provide coverage for band, choir, and clubs & groups. These photos will be taken during dates and times agreed upon by the school and the photographer. These images will be available for online ordering.
- Photographer will cover homecoming , superlatives, & graduation coverage. All images will be available online for purchase.

**Additional Services**

- Photographer will provide student ID's of all students, faculty, and staff.
- Photographer will provide 30"x 40" (or other matching size) composite of all seniors photographed for display at the school.
- Photographer will provide 5"x7" black & white photographs of the Valedictorian & Salutatorian.
- Photographer will contribute to the school fees of:
  - 10% of Senior portrait sales, after tax
  - 30% of underclass portrait sales, after tax
  - 20% of team & individual portrait sales, after tax

Agreed upon by:

---

Cumberland County High School

Print Name

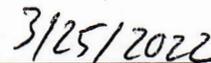
Date



Smilestone Photographers LLC



Print Name



Date

**Dr. Justin Whittenbarger, Principal**  
**Pine View Elementary School**  
**349 Daysville Road**  
**Rockwood, TN 37854**  
**School: (865) 354-1986**



May 1, 2022

Dr. Maxwell and the Cumberland County Board of Education:

I respectfully request that the attached portrait and yearbook agreement with SimplePix for the 2022-2023 school year be approved. This agreement meets the required percentages for approval.

Thank you,

*Justin Whittenbarger*

Justin Whittenbarger  
Principal  
Pine View Elementary School



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
2022-23

School: Pine View Elem County: Cumberland District: \_\_\_\_\_  
 Physical Address: 349 DAY Rd. City: Rockwood State: TN Zip: 37454  
 Shipping Address: SAME Daysville Rd. City: - State: - Zip: -  
 Phone: 931 354-1986 Grades (Low-High): \_\_\_\_\_ Enrollment: 160  
 SIS System (Scheduling Software): SKYWARD Camera Card Sort: Teacher Packages Sort: Teacher

	Name	Email	Phone
Principal:	<u>Justin Whittenbarger</u>	_____	_____
Asst. Principal:	_____	_____	_____
Bookkeeper:	<u>RAMONA NEALON</u>	_____	_____
Secretary:	<u>BO KINDRICK</u>	_____	_____
YB Adviser:	<u>CHRISTINE BARABS</u>	_____	_____
PD Coordinator:	_____	_____	_____
Student Data:	_____	_____	_____

\*\*\*\*\*

- FALL Commission: 50.90
- SPRING Commission: 50.90
- CLASS GROUPS Commission: \$3.00
- CAP & GOWN Notes: K&S
- OTHER Sports Notes: \_\_\_\_\_
- OTHER Notes: \_\_\_\_\_

YEARBOOK  
 Pages: 40 Copies: 100 Cover: Hard Base Per Copy: 22.50  
 \*Arrival Date: - Submission Date: APRIL 15 Tax Rate: 9.25 Tax Per Copy: 2.08  
 \*Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted Shipping: incl  
 Options: \_\_\_\_\_ Total Per Copy: 24.98

Notes: TAX Exempt Form Attached.

\*\*\*\*\*  
 Greg Spain 4/19/22 Greg Spain Greg Spain  
 SimplePix Representative Signature Date SimplePix Representative Name  
 Justin Whittenbarger 4/20/22 Justin Whittenbarger  
 School Representative Signature Date School Representative Name

# Homestead Elementary School

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3889 Hwy 127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds  
Principal



Ashlee Watts  
Assistant Principal

May 9, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

I am submitting Homestead Elementary's 2022-2023 picture agreement with SimplePix for your approval. We have worked with SimplePix for several years and they have provided us with excellent customer service and products. If you have questions, please let me know.

Sincerely,

A handwritten signature in blue ink that reads "Mary Edmonds". The signature is written in a cursive, flowing style.

Mary Elizabeth Edmonds  
Principal



# PORTRAIT & YEARBOOK AGREEMENT

School Year(s)  
22-23

School: Homestead Elementary County: Cumberland District: Cumberland County Schools  
 Physical Address: 3889 Hwy 127 South City: Crossville State: TN Zip: 38555  
 Phone: 931-456-8344 Grades (Low-High): PK - 8 Enrollment: 715  
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Package Sort: Teacher

	Name	Email	Phone
Principal:	<u>Mary Edmonds</u>	<u>medmonds@ccschools.k12tn.net</u>	
Asst. Principal:	<u>Ashlee Watts</u>	<u>awatts@ccschools.k12tn.net</u>	
Bookkeeper:	<u>Vickey Eller</u>	<u>ellerv@ccschools.k12tn.net</u>	
Secretary:	<u>Hope Smith</u>	<u>hsmith@ccschools.k12tn.net</u>	
YB Adviser:	<u>Katy McClellan, Helene Carson</u>	<u>kmcclellan@ccschools.k12tn.net; hcarson@ccschools.k12tn.net</u>	
PD Coordinator:	<u>Vickey Eller</u>	<u>ellerv@ccschools.k12tn.net</u>	
Student Data:			

- FALL** Commission: 50%
- SPRING** Commission: 50%
- CLASS GROUPS** Commission: \$3.00
- CAP & GOWN** Notes: Folios PreK, K, 8th
- OTHER: Sports** Notes: \_\_\_\_\_
- OTHER: Holiday** Notes: \_\_\_\_\_
- YEARBOOK** Pages: 68 Copies: 300-349 Cover Type: Hard BASE PER COPY: \$23.18  
 \*Arrival Date: \_\_\_\_\_ Submission Date: \_\_\_\_\_ Tax Rate: 9.25% TAX PER COPY: \$2.14  
 \*Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included  
 Options: \_\_\_\_\_ TOTAL PER COPY: \$25.32

Notes: Staff badges, staff group photo 16x20

Spring & Cross County - Game Day - Mid March on later

\*\*\*\*\*  
 \_\_\_\_\_ Date \_\_\_\_\_  
 SimplePix Representative Signature \_\_\_\_\_ SimplePix Representative Name  
Mary Edmonds 3/15/22 Mary Elizabeth Edmonds  
 School Representative Signature \_\_\_\_\_ Date \_\_\_\_\_ School Representative Name

# Homestead Elementary School

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3889 Hwy 127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds  
Principal



Ashlee Watts  
Assistant Principal

May 9, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

I am submitting Homestead Elementary's Fall 2022 school-wide fundraiser proposal for your approval. We have worked with World's Finest Chocolate and Charleston Wrap through Moore Fundraising for several years and have found it to be a successful fundraiser. If you have questions, please let me know.

Sincerely,

A handwritten signature in blue ink that reads "Mary Edmonds". The signature is written in a cursive style.

Mary Elizabeth Edmonds  
Principal

# World's Finest® Chocolate and Charleston Wrap Order Form

Organization Name : Homestead Elementary  
 Contact name: Mary Elizabeth Edmonds  
 Address: 3889 Highway 127 South  
 City: Crossville  
 State: TN Zip : 38572  
 Delivery Phone: (931) 456-8344  
 Email : medmonds@ccschools.k12tn.net

Shipping Information if different  
 same \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Requested Delivery Date- August 23, 2021  
 Sale Dates- August 24- September 9  
 Kickoff Date- August 23<sup>rd</sup>

Item #	Description	Quantity	Price	Total
5609wfc	\$1 variety	300	\$33	\$9,900
9697wfc	Caramel	10	\$33	\$330
5609wfc	Prize chocolate (100% profit to help offset cost for prizes. \$600 value)	10	\$0	\$0
	<b>Charleston Wrap 40% profit, additional free prizes packed per student.</b>			
			Shipping	\$95.00
			<b>Total</b>	<b>\$10,230</b>

## Terms of Sale

WFC uses various companies to deliver our products. These companies will do their best to accommodate our customer's requests but must arrange deliveries according to their routes and schedules. We can determine an estimated delivery time on the day of delivery..

**\*\*me Any shortages must be noted on the delivery ticket BEFORE the driver leaves. Do not sign for chocolate until it is counted.** Refuse any damaged cases and make note of any missing cases on the delivery ticket. Forward a copy of delivery ticket noting shortage or damaged to:

**\*\*me No Credit is given if it is not noted on the delivery ticket.** Please make anyone who might sign for the chocolate aware of these conditions.

Payment - All chocolate must be paid for, in full, within 30 days of the delivery date.

I agree to pay applicable taxes unless I supply a copy of a valid State Exemption Resale Certificate.

I have read the above information and the attached *World's Finest Chocolate - Terms and Conditions of Sale*, I understand and agree to the terms. I agree to pay for the chocolate with the first proceeds of the sale (I will not spend my profit until the entire shipment of chocolate is paid for) within 30 days of delivery.

Mary Edmonds  
 Signature

Homestead Elementary  
 Name of Organization

5 / 9 / 22  
 Date

Sales Representative: Jon Moore/April Peterson

Phone : 321-591-5867

Email: april@moorefundraising.com

#### WORLD'S FINEST CHOCOLATE - TERMS AND CONDITIONS OF SALE

1. **AGREEMENT AND MODIFICATIONS.** The agreement between Seller and Buyer (the "Sales Contract") with respect to the sale of goods described on the World's Finest Chocolate - Order Form (the "goods") will consist exclusively of these Terms and Conditions of Sale and the terms appearing on the World's Finest Chocolate - Order Form (the "Order Form"). Buyer's order will not be binding upon Seller until Seller accepts the order by issuing a separate written order confirmation to Buyer. The Sales Contract will be for the benefit of Seller and Buyer and not for the benefit of any other person. Prior courses of dealing, trade usage and verbal agreements not reduced to a writing signed by Seller will not be binding on Seller to the extent they modify, add to or detract from the Sales Contract. The Sales Contract terminates and supersedes any prior agreement or understanding between Buyer and Seller relating to the goods. No provision of the Sales Contract may be modified or waived except in a writing signed by Seller, and there are no representations, promises, agreements, warranties or undertakings relating to the goods other than those appearing in these Terms and Conditions and on the Order Form.
2. **PRICE AND PAYMENT.** The price of the goods sold pursuant to the Sales Contract will be the price appearing on the Order Form. Shipping and fuel surcharges, if applicable, will be added to Seller's invoice in the amount appearing on the Order Form and paid by Buyer. Any sales tax that Seller may be required to collect or pay upon the sale of the goods or upon any shipping charge or fuel surcharge invoiced to Buyer will be added to Seller's invoice and paid by Buyer. Payment terms will be net 30 days from the date of Buyer's receipt of the goods. Buyer will use Seller's invoice remittance form when making payment. Seller may assess a charge at the rate of 1-1/2% per month or the highest rate permitted by law, whichever is lower, on any past due amounts. Buyer will reimburse Seller for any expenses incurred by Seller, including attorneys' fees, in collecting any past due amount. If the Sales Contract is for more than one unit of goods, Seller may ship the goods in a single lot or in several lots at Seller's discretion, and each such shipment will be paid for separately. Seller may at any time or times, suspend performance of the Sales Contract or require payment in cash, security or other adequate assurance satisfactory to Seller when, in Seller's opinion, the financial condition of Buyer warrants such action.
3. **TAXES.** In addition to the price of the goods, Buyer will pay to Seller all sales taxes and other governmental charges that apply to the sale and delivery of the goods unless Buyer has furnished Seller with valid tax exemption certificates acceptable to the appropriate taxing authorities before Seller ships the goods.
4. **DELIVERY AND QUANTITIES.**
  - a. Estimated delivery date is approximately three (3) business days from the date Seller accepts Buyer's order for goods that are in Seller's stock, and approximately three to four weeks from the date that Seller expressly confirms Buyer's order for personalized goods. Estimated delivery dates for goods in stock when the order is placed are subject to prior sales. Delivery dates are not guaranteed but are estimated based on the absence of delays directly or indirectly resulting from or contributed to by circumstances beyond Seller's reasonable control.
  - b. Delivery of goods will be by common carrier selected by Seller. Seller will ship the goods to the address appearing on the Order Form and will not be responsible if such shipping address is incorrect. Seller will not ship to a post office box. Goods will be carried inside the delivery location only if "Inside Delivery" is requested by Buyer on the Order Form and Seller expressly confirms such special delivery arrangements in Seller's separate written order confirmation to Buyer. Buyer is responsible for ensuring that Buyer or its representative is present when the goods are delivered to receive, inspect and count the goods upon receipt. Buyer will inspect the goods immediately upon receipt. Buyer must make any claim for shortage or shipping damage by noting such shortage or damage in writing on the bill of lading at the time the goods are delivered to Buyer.
5. **RETURNED GOODS.** Goods may be returned only for credit and only if Seller in its sole discretion authorizes such return within 60-days after the goods were delivered to Buyer. If Seller so authorizes any such return, Buyer will bear the costs of returning the goods to Seller and assume all risk of loss or damage to the returned goods until actual receipt by Seller.
6. **WARRANTY.** Seller warrants to Buyer that the goods will be free from material defects at the time of shipment. No agent, employee or representative of Seller has any authority to bind Seller to any other warranty, representation or promise concerning the goods, and any such representation, promise or warranty has not formed a part of the basis of the bargain and will be unenforceable. Seller's sole obligation under the foregoing warranty is limited to either, at Seller's option, replacing the defective goods or refunding the purchase price paid by Buyer for such goods, and Buyer's exclusive remedy for breach of such warranty will be enforcement of such obligation of Seller. Any claims for allegedly defective goods must be made within five (5) days after Buyer learns of such alleged defect, but in no event later than thirty (30) days after Buyer's receipt of the goods. Any claims not made in writing and received by Seller within such period will be deemed waived. **THE FOREGOING WARRANTY IS EXCLUSIVE AND IN LIEU OF ANY OTHER WARRANTY, WRITTEN OR ORAL, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.**
7. **REMEDIES AND LIMITATION OF LIABILITY.** If Buyer claims Seller has breached any obligation under the Sales Contract, whether of warranty or otherwise, Seller may request the return of the goods and tender to Buyer, at Seller's option, replacement goods or the purchase price paid by Buyer for such goods. If Seller so requests the return of the goods, the goods will be redelivered to Seller in accordance with Seller's instructions and at Buyer's expense. If Seller so determines, a refund of the purchase price paid by Buyer will be made only upon actual receipt of the goods by Seller. Except as herein provided, Seller will have no further obligation under the Sales Contract. The remedies contained in this paragraph and paragraph 6 hereof will constitute the sole recourse of Buyer against Seller for breach of any obligation under the Sales Contract, whether of warranty or otherwise. **IN NO EVENT WILL SELLER BE LIABLE FOR INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES, NOR WILL SELLER'S LIABILITY ON ANY CLAIM FOR DAMAGES ARISING FROM OR RELATING TO THE SALES CONTRACT OR THE SALE, DELIVERY OR USE OF THE GOODS EXCEED THE PURCHASE PRICE OF THE GOODS.**
8. **FORCE MAJEURE.** Seller will not be liable for any failure or delay in performing any of its obligations under the Sales Contract if such failure or delay is caused in whole or in part by anything beyond the reasonable control of Seller or Seller's suppliers, including but not limited to any acts of God; acts of Buyer; government acts or regulations; embargoes; fires; accidents; explosions; strikes or other labor disputes; earthquakes; storms; judicial action; floods; war (whether an actual declaration thereof is made or not); sabotage; riot; terrorism; transportation delays; or lack of or inability to obtain labor, fuel or supplies. If any such event occurs, Seller may allocate goods and deliveries among its customers.
9. **ASSIGNMENT AND DELEGATION.** No right or interest in the Sales Contract may be assigned by Buyer without Seller's prior written consent, and no delegation of any obligation owed, or of the performance of any obligation, by Buyer may be made without Seller's prior written consent. Any attempted assignment or delegation will be void and ineffective for all purposes unless made in conformity with this paragraph.
10. **INTELLECTUAL PROPERTY.** If Buyer furnishes labeling specifications to Seller, Buyer will hold Seller harmless against any infringement or similar claims which arise from Seller's compliance with such specifications.
11. **HEADINGS.** Paragraph headings used in the Sales Contract are solely for ease of reference and will not control the meaning or interpretation of any provision.
12. **CHANGES.** Seller may, at any time, without notice, make changes in any catalog goods, and may discontinue the sale of any goods, all in its sole discretion, without incurring any obligation of any kind as a result thereof, whether for failure to fill an order of Buyer or otherwise.
13. **SEVERABILITY.** If any provision of the Sales Contract is declared or held void or invalid by a court of competent jurisdiction, such provision will be deemed severed from the Sales Contract and the other provisions of the Sales Contract will remain in full force and effect.
14. **GOVERNING LAW AND LIMITATION**
  - a. The Sales Contract will be deemed to have been made at Chicago, Illinois, and the rights, duties and obligations of the parties will be governed by, and the Sales Contract, will be interpreted in accordance with, the laws (other than the choice of law provisions) of the State of Illinois. Buyer agrees that any state or federal court located within Cook County, Illinois, will have exclusive jurisdiction over any dispute that may arise from or relate to the Sales Contract. Buyer waives any objection based on *forum non conveniens* and any objection to venue of any action instituted hereunder, and consents to the granting of such legal or equitable relief as is deemed appropriate by any such court.
  - b. Any action for breach of the Sales Contract must be commenced within one (1) year after the cause of action has accrued, and all such claims will be barred thereafter notwithstanding any statutory period of limitations to the contrary.

*Dr. Ina Maxwell*  
*Director of Schools*



*Mr. Jim Inman*  
*School Board Chairman*

**Cumberland County Board of Education**

368 Fourth Street • Crossville, TN 38555  
Phone 931-484-6135 or Fax 931-484-6491

May 23, 2022

Dr. Ina Maxwell, Director  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,

A handwritten signature in blue ink that reads "Angela Randolph". The signature is written in a cursive, flowing style.

Mrs. Angela Randolph  
Federal Programs Director

# Federal Equipment Inventory List RETIREMENT MAY 2022

INVENTORY TAG ID #	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	PURCHASE DATE
10006703	FY17	LR05QBKK	CHROMEBOOK	LENOVO	80SF N22	NORTH	FEDERAL	53-128	98065	TITLE I	\$199.00	#####
10006976	FY17	SLR0792LF	CHROMEBOOK	LENOVO	80SF N22	NORTH	FEDERAL	53-116	100628	TITLE I	\$160.00	3/27/2017
10006700	FY17	LR05QB6P	CHROMEBOOK	LENOVO	80SF N22	NORTH	FEDERAL	53-128	98065	TITLE I	\$199.00	#####
10001918	FY12	D25GXOVRDHJR	COMPUTER	APPLE	UNKNOWN	NORTH	FEDERAL	53-136	73498	TITLE I	\$1,149.00	#####
10006884	FY17	UJ8K6Y00425	PROJECTOR	EPSON	BRIGHTLINK	NORTH	FEDERAL	53-112	100533	TITLE I	\$1,399.00	9/3/2017
10004329	FY10	BOGUSNEOCART16	CART	RENAISSANCE	ALPHA SMART NEO	NORTH	FEDERAL	53-128	41113077	TITLE IS	\$1,500.00	7/13/2009
10000260	FY08	U61230J7J716763	PRINTER	BROTHER	HL- 2070N	NORTH	FEDERAL	08-109	4052	TITLE I	\$129.00	#####
10005699	FY15	U63080E4N735746	PRINTER	BROTHER	UNKNOWN	NORTH	FEDERAL	53-128	8287	TITLE I	\$189.99	#####
10004265	FY10	UNKNOWN	CART	RENAISSANCE	UNKNOWN	NORTH	FEDERAL	53-180	41113077	TITLE IS	\$1,500.00	7/13/2009
10008706	FY11	S4503223B7FYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008707	FY11	S450324ERFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008708	FY11	S4503231EFYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008700	FY11	S450322Y8FYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008711	FY11	S450310X0FYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008704	FY11	S4503248NFYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008695	FY11	W801147Q8PW	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	5494	TITLE I	\$817.47	8/30/2010
10008694	FY11	W801147H8PW	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	5494	TITLE I	\$817.47	8/30/2010
10008697	FY11	W80114VJ8PW	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	5494	TITLE I	\$817.47	8/30/2010
10008698	FY11	W80114VT8PW	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	5494	TITLE I	\$817.47	8/30/2010
10008699	FY11	W80114W98PW	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	5494	TITLE I	\$817.47	8/30/2010
10008709	FY11	S4503231QFYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008710	FY11	S45032313FYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008703	FY11	S4503230RFYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008702	FY11	S45032312FYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008705	FY11	S450324DVFYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10008696	FY11	W801147UC8PW	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	5494	TITLE I	\$817.47	8/30/2010
10008701	FY11	S4503231DFYFYN	LAPTOP	APPLE	A1342	NORTH	FEDERAL	53-180	66911	TITLE I	\$817.47	8/30/2010
10005676	FY15	U63080F4N756693	PRINTER	BROTHER	UNKNOWN	NORTH	FEDERAL	53-106	8123	TITLE I	\$179.99	10/9/2014
10001887	FY12	8369	PEN PAD	ELMO	UNKNOWN	NORTH	FEDERAL	53-101	73178	TITLE I	\$266.17	4/1/2012
10001355	FY12	001507200000983C	CLASSROOM RESPONSE	RENAISSANCE	REC-1001	NORTH	FEDERAL	53-121	71159	RTTT	\$1,358.89	7/21/2011
10004233	FY10	BOGUSNEOCART14	CART	RENAISSANCE	ALPHA SMART NEO	NORTH	FEDERAL	53-180	41113077	TITLE IS	\$1,500.00	7/13/2009
10001739	FY12	C86GG8K6DM72	WIRELESS ROUTER	APPLE	UNKNOWN	NORTH	FEDERAL	53-130	73258	TITLE I	\$159.00	2/12/2011
10006541	FY17	LR063WEQ	CHROMEBOOK	LENOVO	80SF N22	PLEASANT HILL	FEDERAL	60-268	97469	TITLE I	\$199.00	9/22/2016
10006546	FY17	LRO63W70	CHROMEBOOK	LENOVO	80SF N22	PLEASANT HILL	FEDERAL	60-268	97469	TITLE I	\$199.00	9/22/2016
10007138	FY17	LR06VUPW	CHROMEBOOK	LENOVO	UNKNOWN	PLEASANT HILL	FEDERAL	60-017	5631	TITLE I	\$285.00	7/2/2017
10006535	FY17	LR063Q5S	CHROMEBOOK	LENOVO	80SF N22	PLEASANT HILL	FEDERAL	60-268	97469	TITLE I	\$199.00	9/22/2016

INVENTORY TAG ID #	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	PURCHASE DATE
10006534	FY17	LR063HDA	CHROMEBOOK	LENOVO	80SF N22	PLEASANT HILL	FEDERAL	60-268	97469	TITLE I	\$199.00	9/22/2016
10006542	FY17	LR063WGL	CHROMEBOOK	LENOVO	80SF N22	PLEASANT HILL	FEDERAL	60-268	97469	TITLE I	\$199.00	9/22/2016
10008353	FY19	214304252019	CART	T-3	30VT	PLEASANT HILL	FEDERAL	60-118	112483	ATSI GRANT	\$569.16	6/21/2019
10006846	FY17	201702033671	CART	BRETFORD	UNKNOWN	PLEASANT HILL	FEDERAL	60-104	100103	TITLE I	\$1,699.95	2/20/2017
10005154	FY13	A-9-12	WHITEBOARD	BEST-RITE	PORCELAIN	PLEASANT HILL	FEDERAL	60-163	77163	TITLE I	\$235.49	9/14/2012
10005091	FY13	FFF	CART	RENAISSANCE	UNKNOWN	PLEASANT HILL	FEDERAL	60-201	77066	TITLE I	\$1,500.00	1/1/2013
10009113	FY21	35001266631813	CART	AVER	E36C+	PLEASANT HILL	FEDERAL		120218	TITLE I	\$699.00	12/9/20
10003095	FY10	BOGUSNEOCART9	CART	RENAISSANCE	UNKNOWN	PLEASANT HILL	FEDERAL	60-200	41113077	TITLE IS	\$1,500.00	7/13/2009
10000502	FY10	ROLLING	CART	GRAY	UNKNOWN	PLEASANT HILL	FEDERAL	08-108	41113077	TITLE IS	\$1,500.00	7/13/2009
10001862	FY12	BF02PH13860400861	CART	APPLE	UNKNOWN	PLEASANT HILL	FEDERAL	60-018	73386	TITLE I	\$479.00	12/1/2011
20001298	FY21	332046VAD01881	DOCUMENT CAMERA	IPEVO	V4K	PLEASANT HILL	FEDERAL	60-021	120342	TITLE I	\$219.00	2/7/2021
10006838	FY17	SC02SVD1ZFFVH3	LAPTOP	APPLE	UNKNOWN	PLEASANT HILL	FEDERAL	60-206	100103	TITLE I	\$1,199.00	2/21/2017
10005761	FY15	HY3A91AG312476	CHROMEBOOK	SAMSUNG	XE303C12-A01US	PLEASANT HILL	FEDERAL	60-270	5036	TITLE I	\$213.99	5/28/2015
10005670	FY15	UHVK4X00372	PROJECTOR	EPSON	485WI	PLEASANT HILL	FEDERAL	60-121	87268	TITLE I	\$1,677.00	#####
10007815	FY18	8CG737HGB	CHROMEBOOK	HP	N3060	HOMESTEAD	FEDERAL	10-116	11438	TITLE I	\$168.98	1/23/2018
10007775	FY18	8CG7366QMT	CHROMEBOOK	HP	N3060	HOMESTEAD	FEDERAL	10-118	11418	TITLE I	\$168.98	12/7/2017
10005023	FY12	BOGUSCREDENZA2	FURNITURE	LORRELL	UNKNOWN	HOMESTEAD	FEDERAL	10-317	75980	CONSOLIDATED	\$599.99	8/6/2012

Federal Equipment Retirement Request

Cumberland County Schools  
368 4th Street  
Crossville, TN 38555

Homestead Elementary School  
School Name

May 2022  
Date

Tag Number	Serial or ID Number	Description	Reason Retired
10007815	8CG7377HGB	HP Chromebook	Broken
10007775	8CG7366QMT	HP Chromebook	Broken
10005023		Credenza	Broken

Mary Edmunds  
Principal Signature

\* Note: Donnie has asked to retire the broken Chromebooks and use for parts. I will peel the sticker from Chromebooks and attach to this page for Federal record keeping

\*10005023 Property was hauled off by maintenance in summer 2021 due to broken drawers.

Angela M. Pomdope

April 2022  
Fed Retire  
Retire



for parts  
please  
- Thanks  
Donnie



PROPERTY OF  
FEDERAL PROGRAMS  
CUMBERLAND COUNTY SCHOOLS  
10007775  
TITLE Handout PROJECT# FY12

PROPERTY OF  
FEDERAL PROGRAMS  
CUMBERLAND COUNTY SCHOOLS  
10007815  
TITLE \_\_\_\_\_ PROJECT# \_\_\_\_\_





10000257  
10001918  
10006884  
10004329  
10000260  
10005699  
10004265  
10008708  
10008707  
10008706  
10008700  
10008711  
10008704  
10008695  
10008694  
10008697  
10008698  
10008699  
10008710  
10008709  
10008703  
10008702  
10008705  
10008696  
10008701  
10005676  
10001887  
10001355  
10001355  
10003265  
10004330  
10004233  
10006703  
10006976  
10006700  
10001739

PROPERTY OF  
FEDERAL PROGRAMS  
CUMBERLAND COUNTY SCHOOLS



10006703

TITLE I PROJECT# FY17  
North SW

PROPERTY OF  
FEDERAL PROGRAMS  
CUMBERLAND COUNTY SCHOOLS



10006976

TITLE I PROJECT# FY17  
North SW

PROPERTY OF  
FEDERAL PROGRAMS  
CUMBERLAND COUNTY SCHOOLS



10006700

TITLE I PROJECT# FY17  
North SW

Pleasant Hill Elementary  
Federal Retirement May 2022

10006541	Chromebook	
10006546	Chromebook	
10007138	Chromebook	
10006535	Chromebook	
10006534	Chromebook	
10006542	Chromebook	
10008353	Neo Cart	
10006846	cart	✓
10005154	dry erase board	✓
<del>180602220</del>	<del>computer cart</del>	→
10005091	neo cart	✓
10009113	computer cart	✓
10003095	neo cart	✓
10000502	neo cart	✓
FCC ID: YY9H3635	ipad cart	10001862 ✓
20001298	document camera	
10006838	laptop	
10005761	chromebook	
10005670	white shortthrow	

10005156 white board - to Martin  
Kelly Masters

All items  
are outdated  
or broken.  
Jeani Bunk (1:3)  
5/18/22

Angela M. Romo

*Dr. Ina Maxwell*  
*Director of Schools*



*Mr. Jim Inman*  
*School Board Chairman*

**Cumberland County Board of Education**  
368 Fourth Street • Crossville, TN 38555  
Phone 931-484-6135 or Fax 931-484-6491

May 17, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

I am submitting to you General and Special Education Department's list of items to be retired by the BOE at May's regular scheduled board meeting. Please include these lists on the consent agenda. If you have any further questions or concerns, please contact Kacee Harris.

Sincerely,

Kacee Harris *KH/Man*  
Marlene Holton *MH*

Central Services  
Room Inventory Worksheet

5/16/2022

18-TO RETIRE INVENTORY~BOE-  
RETIRE Holding

Room Type: VIRTUAL

Tag	Product	Model	Product Type	Assigned To	Serial	Price
<u>GENERAL</u> 180152808	AccelScan RL-2210USB Accelerated Math Scanner	RL-2210USB	ELECTRONIC		4889-0108 24-0105	\$0.00

Central Services  
Room Inventory Worksheet

5/16/2022

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
<u>SPED</u> 3412S	Promethean AB178 Interactive Whiteboard	AB178	WHITEBOARD		CO9100701 03	\$900.00
<u>U</u> 5054	Dell Monitor	unknown	MONITOR		CNOWH318 7287269137 AI	\$0.00
<u>U</u> 5110	Apple A1342 MacBook Laptop	A1342	LAPTOP		45022084FY T	\$0.00
<u>U</u> 5184	Apple MacBook Air	MB AIR 11.6	LAPTOP		C02FL2BED DQX	\$1,132.00
<u>U</u> 5417	Lenovo MTK 8173C Chromebook	MTK 8173C 4 G	CHROMEBOOK		P202RR08	\$324.51
<u>U</u> 5488	Dell Monitor	unknown	MONITOR		CN- OWH318- 72872-71M- 2W11	\$0.00
<u>U</u> 5575	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad			\$479.00
<u>U</u> 5627	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad		DMQL596EF 182	\$479.00

# Homestead Elementary School

---

3889 Hwy 127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds  
Principal



Ashlee Watts  
Assistant Principal

May 12, 2022

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

I am submitting Homestead Elementary's list of federal items to be retired by the BOE at May's regular monthly meeting. Please include these lists on the agenda. If you have questions, please let me know.

Sincerely,

A handwritten signature in blue ink that reads "Mary Edmonds".

Mary Elizabeth Edmonds  
Principal

General Equipment Retirement Request

Cumberland County Schools  
368 4th Street  
Crossville, TN 38555

Homestead Elementary School

May 2022

Schhol Name

Date

Tag Number	Serial or ID Number	Description	Reason Retired
46779	2012021000457	Raptor Scanner	Broken
41167	P9FF131339L	Epson Projector	Broken
46451		Printer	*see note below
30446	692702105778	Canon Camcorder	outdated
30893		Flip Video Camcorder	outdated
30887		Flip Video Camcorder	outdated
30886		Flip Video Camcorder	outdated
30889		Flip Video Camcorder	outdated
30891		Flip Video Camcorder	outdated
30892		Flip Video Camcorder	outdated
30888		Flip Video Camcorder	outdated
30927	34009426	Camera	outdated
30928	32017792	Camera	outdated
41171	U2XB08026	Camera	outdated
41170	U2XA29144	Camera	outdated
41172	U2XB09649	Camera	outdated
30372	136ZB	Camcorder	outdated
29553		Microscope	Broken
25988		Projection Screen	No longer in Use
41732	DQTFQUW7DKPH	I Pad	Broken
1000295		DeWalt 18V Saw	*see note below

\*The printer with tag 46451 (General funds) should have been given a Federal tag. The printer remains in use and has now been given tag number 20001800

\*1000295 adding to retire per email from Nancy Garren to Brad Houston 5-17-22

  
Principal Signature

# Homestead Elementary School

3889 Hwy. 127 South  
Crossville, TN 38572



Phone: 931-456-8344  
Fax: 931-456-8342

Amanda Baldwin

Tag # 46451 has been pulled and replaced with tag # 20061800.

Tag 46451 has been retired but printer is still in use with the new Federal number



*Providing the skills to become life-long learners*



# North Cumberland Elementary School

7657 Hwy. 127 N., Crossville, Tennessee, 38571

Phone: 931-484-5174 | Fax: 931-707-5556



May 13, 2021

Dr. Ina Maxwell  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Maxwell and Board of Education,

I am submitting to you North Cumberland's list of items to be retired by the BOE at May's regular scheduled board meeting. Please include this list on the consent agenda. If you have any further questions or concerns, please contact Dwayne Davis.

Sincerely,

Dwayne Davis

Thomas Fuhrman, Principal

Dwayne Davis, Assistant Principal

North Cumberland Elementary~North  
Room Inventory Worksheet

5/19/2022

53-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
1000810	Brother HLL2340DW Printer	HLL2340DW	PRINTER		U63879F6N7 28152	\$0.00	
1002728	HP Officejet Pro 8035 Wireless Printer	Officejet Pro 8035 Wireless	PRINTER		TH06R3R0H F	\$199.99	
180531994	Philips 19PR15C125 TV	19PR15C125	TV		12381650	\$0.00	
180533837	HP 5DGOB0503 Printer	5DGOB0503	PRINTER		CN56RB414 Y	\$0.00	
180603022	Brother Scanner	unknown	ELECTRONIC		u61508a7j35 7708	\$0.00	
24467	Apple MacBook Pro Core i5 2_5 GHz 13 inch A1278 Laptop	A1278 EMC 2554	LAPTOP		C1MKWBN DTY3	\$0.00	
25670	Apple iMac Core 2 Duo 1_83 GHz 17 inch A1195 Computer	A1195 EMC 2124	COMPUTER		W874607VW H5	\$0.00	
25685	Apple iMac Core 2 Duo 1_83 GHz 17 inch A1195 Computer	A1195 EMC 2124	COMPUTER		w8740707fw wh5	\$0.00	
25762	Apple iMac Core 2 Duo 1_83 GHz 17 inch A1195 Computer	A1195 EMC 2124	COMPUTER		w874705awh 5	\$0.00	
35467	Memorex LightScribe External Optical Drive	LightScribe	ELECTRONIC		0841P7LOD VD02523	\$0.00	
35478	Elmo TT02S Document Camera	TT02S	CAMERA		70529	\$0.00	
3730	Brother CE5000PRW Sewing Machine	CE5000PRW	SEWING MACHINE		U62069- K8G128147	\$0.00	

North Cumberland Elementary~North  
Room Inventory Worksheet

5/19/2022

53-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
42129	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01212R6H S6	\$0.00	
42133	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01212LPH S6	\$0.00	
42139	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01212N5H S6	\$0.00	
42169	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01212N1H S6	\$0.00	
42173	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01212LSH S6	\$0.00	
42251	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01220YHH S6	\$0.00	
42261	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01220N9H S6	\$0.00	
42267	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01220G4H S6	\$0.00	
42269	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01220Z3HS 6	\$0.00	

North Cumberland Elementary~North  
**Room Inventory Worksheet**

5/19/2022

<b>53-TO RETIRE INVENTORY~BOE- RETIRE Holding</b>				<b>Room Type: VIRTUAL</b>		
<b>Tag</b>	<b>Product</b>	<b>Model</b>	<b>Product Type</b>	<b>Assigned To</b>	<b>Serial</b>	<b>Price</b>
42293	Apple iMac Core 2 Duo 2_26 GHz 20 inch 16GB A1224 Computer	A1124 EMC 2316	COMPUTER		H01220ZWH S6	\$0.00
42754	Apple iMac Core i3 3_1 GHz 21 1/2 inch A1311 Computer	A1311 EMC 2496	COMPUTER		D25HW0DU DPNK	\$0.00
45522	Apple 21 1/2 inch iMac Computer	unknown	COMPUTER		C02PL6ALF Y0T	\$0.00
50059	Brother HL-L23600W Printer	HL-L23600W	PRINTER		U63883C6N5 76567	\$0.00

42276	not in inventory	Keyboard		
42262	not in inventory	Keyboard		
42130	not in inventory	Keyboard		
35792	not in inventory	old vcr		
65730448411	not in inventory	old tv		
35272 / 22709	not found	old vcr	This item was double tagged	
42122	not found	Keyboard		
42300	not found	Keyboard		

**Dr. Justin Whittenbarger, Principal**  
**Pine View Elementary School**  
**349 Daysville Road**  
**Rockwood, TN 37854**  
**School: (865) 354-1986**



May 13, 2022

Dr. Maxwell and the Cumberland County Board of Education:

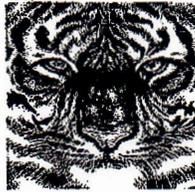
I respectfully request that the following general budget items be retired from Pine View Elementary School:

May 2022 BOE RETIRE LIST

Property Tag Number	Item Description	Reason to Retire
45982	AvertX 16 Channel	Obsolete
24018	HP D4160 DeskJet Printer	Broken
36711	King Trombone	Broken

Respectfully,

*Justin Whittenbarger*



**CRAB ORCHARD  
ELEMENTARY SCHOOL**

240 School Road  
Crab Orchard, TN 37723  
PHONE: (931) 484-7400 FAX: (931) 456-5655  
Principal: Debbie Beaty  
Asst. Principal: Marcy Harelson

May 12, 2022

Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Cumberland County Board of Education,

Crab Orchard Elementary is requesting that the following General fund items be retired. Please see the attached list for an itemization. Please contact me with any further questions and/or concerns.

Thank you,

A handwritten signature in black ink, appearing to read "Marcy Harelson".

Marcy Harelson  
AP Crab Orchard Elementary

**CRAB  
ORCHARD  
ELEMENTARY  
May 2022  
TO BE  
RETIRED  
LIST**

**AMENDED 5/13/22**

<b>PROPERTY NUMBER</b>	<b>ITEM DESCRIPTION</b>	<b>LOCATION REMOVED FROM</b>	<b>REASON TO RETIRE</b>	<b>PURCHASE FUND</b>	<b>EMAILED TO</b>	<b>DATE sent for retirement approval</b>	<b>COMPLETE</b>	<b>NOTES</b>
22035	Apple 17 inch IMac	classroom	too old	General	DM/MN	5/12/22		
22048	Apple 17 inch IMac	classroom	too old	General	DM/MN	5/12/22		
40195	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
40184	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
40200	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
40192	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
40177	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
40261	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
40166	Apple iMac Core 2 Duo	classroom	too old	General	DM/MN	5/12/22		
37160	Behringer Europower Mixer	cafeteria	too old	General	DM/MN	5/12/22		
37184	Renaissance Receiver	classroom	too old	General	DM/MN	5/12/22		
1001710	Apple iPad 3	classroom	too old	Perkins	DM/MN	5/13/22		



# Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

**Kelly J. Smith**

*Principal*

TO: Dr. Ina Maxwell, Director of Schools  
Cumberland County Board of Education

FROM: Kelly Smith, Principal  
April Moore, Assistant Principal  
Stone Memorial High School

RE: Inventory Items for Retirement

DATE: May 16, 2022

Dear Dr. Maxwell and B.O.E. Members:

Attached you will find a list of inventory items that are slated for retirement. Our SMHS Technology Technician and our School Inventory Auditor have inspected each item. The property no longer serves the staff or students of SMHS or would the property serve another Cumberland County student or staff member. Please accept our proposal to retire the items and know that we will follow all proper protocols to dispose of them once approval is granted.

If you have any questions, please feel free to contact us. In an effort to ensure that our inventory is accurate and our school materials records are kept current with fidelity, Mrs. Moore is working diligently to collaborate with others to maintain accuracy through TIP-Web IT.

Respectfully submitted,

Kelly Smith  
Principal

April Moore  
Assistant Principal

Stone Memorial High School~SMHS  
**Room Inventory Worksheet**

5/16/2022

79-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
___ 1000098	Apple iPad 16GB Black	iPad Wi-Fi 16GB Black	iPad		DMQKJ43FF 183	\$479.00
___ 1000228	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200517	\$0.00
___ 1000229	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11131700005	\$0.00
___ 1000230	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11131700011	\$0.00
___ 1000231	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200521	\$0.00
___ 1000232	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200520	\$0.00
___ 1000233	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200540	\$0.00
___ 1000234	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200535	\$0.00
___ 1000235	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11131700016	\$0.00
___ 1000236	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200518	\$0.00
___ 1000237	Custom Built Computer by Josh Aytes	unknown	COMPUTER		11132200530	\$0.00
___ 1000296	Logitech C920 Webcam	C920	ELECTRONIC		1210L200W8 B8	\$0.00
___ 1000327	Apple MacBook Pro	MacBook Pro	LAPTOP		C1MN6E4AD TY3	\$964.05

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/16/2022

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
1000410	Lenovo M73z All-in-One ThinkCentre Computer	M73z 10BCS00J00	COMPUTER		MJ01KLH6	\$479.00
1000423	Edsal Sandusky Storage Cabinet	unknown	STORAGE CABINET		TA3R36246007	\$0.00
1000756	HP M506 LaserJet Printer	M506	PRINTER		PHBGQ08665	\$0.00
10007567	Snark HZ1 Tuners	HZ1	ELECTRONIC		50016	\$0.00
1000866	Apple MLMN2LL/A iPad Tablet	MLMN2LL/A	iPad		DMPSC3R6H1M9	\$0.00
1001006	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2128011691	\$139.99
1001007	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2128013992	\$139.99
1001009	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2110012697	\$139.99
1001010	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2128021511	\$139.99
1001011	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2128014265	\$139.99
1001012	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2128011078	\$139.99
1001024	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		1011013065-K-0609A	\$139.99
1001389	OKI B6500 Printer	B6500	PRINTER		CB9C147757A0	\$0.00

Stone Memorial High School~SMHS  
Room Inventory Worksheet

5/16/2022

79-TO RETIRE INVENTORY~BOE- RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
___ 1001475	Elmo TT02RX Document Camera	TT02RX	CAMERA		616494	\$585.00
___ 1001505	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117000837	\$139.99
___ 1001510	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117000946	\$139.99
___ 1001513	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117000444	\$139.99
___ 1001515	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117005019	\$139.99
___ 1001520	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117000435	\$139.99
___ 1001522	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117005024	\$139.99
___ 1001523	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2117000876	\$139.99
___ 1001601	OKI 136500N-Laser AG Printer	136500N	PRINTER		AS11162031 A0	\$0.00
___ 1001607	Generic Computer	unknown	COMPUTER		FS1	\$0.00
___ 1001611	Apple 21 1/2 inch iMac Computer	unknown	COMPUTER		C02HM0Y6D KL9	\$0.00
___ 1001625	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2048051014	\$139.99
___ 1001627	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2048024123	\$139.99

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/16/2022

79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
1001631	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2048051026	\$139.99
1001632	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2058053612	\$139.99
1001634	Texas Instruments TI-Nspire Graphing Calculator	TI-Nspire	CALCULATOR		2048051215	\$139.99
1001696	Apple iPad 3	unknown	iPad		SDYTJC6KR DJ8T	\$0.00
1001708	Apple iPad 3	unknown	iPad		SDYTJC6MZ DJ8T	\$0.00
1001934	Clearone Chat 150 Conference Speaker	Chat 150	ELECTRONIC		2151-1225-08	\$0.00
1002106	Apple ZOTL iMac Computer	ZOTL	COMPUTER		C02VG0KSJ 1GC	\$0.00
1002175	Benq W1070 Projector	W1070	PROJECTOR		PVXAG0148 300	\$0.00
1002484	Dell D07S Computer	D07S	COMPUTER		9283992	\$0.00
1002485	Dell D07S Computer	D07S	COMPUTER		9283990	\$0.00
1002486	Dell D07S Computer	D07S	COMPUTER		9283981	\$0.00
1002487	Dell D07S Computer	D07S	COMPUTER		FG5QW52	\$0.00
1002489	Dell D07S Computer	D07S	COMPUTER		FMG9Q22	\$0.00
1002490	Dell D07S Computer	D07S	COMPUTER		7715D42	\$0.00
1002491	Dell D07S Computer	D07S	COMPUTER		1G98382	\$0.00
1002492	Dell D07S Computer	D07S	COMPUTER		JY9YBZ1	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/16/2022

79-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
1002494	Dell D07S Computer	D07S	COMPUTER		CHK8282	\$0.00
1002495	Dell D07S Computer	D07S	COMPUTER		2PFF942	\$0.00
1002498	Dell D07S Computer	D07S	COMPUTER		F4KFS52	\$0.00
1002500	Dell D07S Computer	D07S	COMPUTER		FFNZR52	\$0.00
1002501	Dell D07S Computer	D07S	COMPUTER		F7VQ482	\$0.00
1002502	Dell D07S Computer	D07S	COMPUTER		9283985	\$0.00
1002503	Dell D07S Computer	D07S	COMPUTER		3B7QT52	\$0.00
1002506	Dell D07S Computer	D07S	COMPUTER		1FQH522	\$0.00
1002529	IPEVO V4K Document Camera	Ipevo V4K	CAMERA		331915VAC0 5453	\$105.78
1021	Milwaukee 6390-20 Tilt-Lok 7 1/4 inch Circular Saw	6390-20	SHOP EQUIPMENT		983C806150 470	\$0.00
1038	Milwaukee 0234-1 1/2 inch Electric Drill	0234-1	SHOP EQUIPMENT		532C506231 440	\$0.00
1044	Bosch Grader	unknown	SHOP EQUIPMENT		965573	\$0.00
1136	Dell XPS Computer	XPS	COMPUTER		HX8KL81	\$0.00
1139	Dell Optiplex XPS Computer	XPS	COMPUTER		4Y8KL81	\$0.00
1142	Dell XPS Computer	XPS	COMPUTER		G7SFM81	\$0.00
1151	Dell XPS Computer	XPS	COMPUTER		7X8KL81	\$0.00
1154	Dell XPS Computer	XPS	COMPUTER		9Y8KL81	\$0.00
1157	Dell XPS Computer	XPS	COMPUTER		DX8KL81	\$0.00
1160	Dell XPS Computer	XPS	COMPUTER		GX8KL81	\$0.00
1163	Dell XPS Computer	XPS	COMPUTER		CY8KL81	\$0.00

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79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
1167	Dell XPS Computer	XPS	COMPUTER		6Y8KL81	\$0.00	
1231	Coffee Urn	unknown	APPLIANCE		742103397	\$0.00	
16201	JVC HR XVC16BU DVD-VCR Combo	HR XVC16BU	ELECTRONIC		9153617	\$0.00	
17496	Dell OptiPlex GX520 Computer	GX520	COMPUTER		74CM3B1	\$0.00	
17499	Dell OptiPlex GX520 Computer	GX520	COMPUTER		8DKM3B1	\$0.00	
17505	Dell OptiPlex GX520 Computer	GX520	COMPUTER		2GKM3B1	\$0.00	
17506	Dell OptiPlex GX520 Computer	GX520	COMPUTER		5DKM3B1	\$0.00	
17507	Dell OptiPlex GX520 Computer	GX520	COMPUTER		9JKM3B1	\$0.00	
17508	Dell OptiPlex GX520 Computer	GX520	COMPUTER		1FKM3B1	\$0.00	
17509	Dell OptiPlex GX520 Computer	GX520	COMPUTER		7GKM3B1	\$0.00	
17510	Dell OptiPlex GX520 Computer	GX520	COMPUTER		2JKM3B1	\$0.00	
17513	Dell OptiPlex GX520 Computer	GX520	COMPUTER		9GKM3B1	\$0.00	
17515	Dell OptiPlex GX520 Computer	GX520	COMPUTER		BCKM3B1	\$0.00	
17518	Dell OptiPlex GX520 Computer	GX520	COMPUTER		HDKM3B1	\$0.00	

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79-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL			
Tag	Product	Model	Product Type	Assigned To	Serial	Price	
___ 17520	Dell OptiPlex GX520 Computer	GX520	COMPUTER		H4CM3B1	\$0.00	
___ 17521	Dell OptiPlex GX520 Computer	GX520	COMPUTER		58CM3B1	\$0.00	
___ 17522	Dell OptiPlex GX520 Computer	GX520	COMPUTER		59CM3B1	\$0.00	
___ 18037	Makita Grinder	unknown	SHOP EQUIPMENT		211691E	\$0.00	
___ 18131	Dell OptiPlex GX520 Computer	GX520	COMPUTER		973M3B1	\$0.00	
___ 18132	Dell OptiPlex GX520 Computer	GX520	COMPUTER		JFKM3B1	\$0.00	
___ 19401	Optiquest Monitor	unknown	MONITOR		Q4A0619019 47	\$0.00	
___ 22624	Epson PowerLite S6 LCD Projector	PLS6	PROJECTOR		JWUF7Z576 3L	\$0.00	
___ 23234	DeWALT 18v Light	unknown	LIGHT			\$0.00	
___ 32564	Philips DVP3340v/17 DVD- VCR Combo	DVP3340v/17	ELECTRONIC		DE1A073171 6634	\$0.00	
___ 3589	Dell Latitude E6500 Laptop	E6500	LAPTOP		GH4XTH1	\$0.00	
___ 36617	Dell OptiPlex GX520 Computer	GX520	COMPUTER		6TFWPB1	\$0.00	
___ 38673	Milwaukee Hand Tool	unknown	SHOP EQUIPMENT		070A505310 636	\$0.00	
___ 38727	ViewSonic Q7 Monitor	Q7	MONITOR		Q4A0619019 43	\$0.00	

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79-TO RETIRE INVENTORY~BOE-RETIRE Holding					Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Assigned To	Serial	Price
39063	Texas Instruments TI-Nspire Touchpad Calculator	TI-Nspire Touchpad	CALCULATOR		2175004871	\$0.00
39405	Apple Xserve G5 2_3 GHz 3 DP PowerPC A1068	A1608 EMC 1994	ELECTRONIC		QP6050ASR TQ	\$0.00
39449	Videonics Video Mixer	unknown	ELECTRONIC		MX003745	\$0.00
39551	Dell Monitor	unknown	MONITOR		CN- OWH318- 72872-691- 3721	\$0.00
39588	Texas Instruments TINAVWNA Wireless Router	TINAVWNA	WIRELESS ROUTER		2101008943 73	\$0.00
39589	Texas Instruments TINAVWNA Wireless Router	TINAVWNA	WIRELESS ROUTER		2101008943 48	\$0.00
39604	Texas Instruments TINAVWNA Wireless Router	TINAVWNA	WIRELESS ROUTER		2101008954 20	\$0.00
39609	Texas Instruments TINAVWNA Wireless Router	TINAVWNA	WIRELESS ROUTER		2101008940 99	\$0.00
39616	Texas Instruments TINAVWNA Wireless Router	TINAVWNA	WIRELESS ROUTER		2101008909 95	\$0.00
39780	Air Compressor	unknown	SHOP EQUIPMENT			\$0.00
39855	Texas Instruments K0913M Electric Calculator	K0913M	CALCULATOR			\$0.00
39898	Apple iPad mini Wi-Fi Only 1st Gen A1432 Tablet	A1432 EMC 2607	iPad		F9FN6XAFF 196	\$0.00
40462	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1718892	\$0.00
40473	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1715794	\$0.00

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79-TO RETIRE INVENTORY~BOE- RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
40474	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1718920	\$0.00
40475	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1718922	\$0.00
40483	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1714792	\$0.00
40496	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1718900	\$0.00
40497	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1715781	\$0.00
40511	Dell 1707FPF 17inch Monitor	1707FPF	MONITOR		1714780	\$0.00
45912	Apple A1466 MacBook Air 13-inch 2017	A1466	LAPTOP		CM1V45TVJ 1WL	\$0.00
48014	Recordex iMMPad SE SimplicitySlate Tablet	iMMPad SE	TABLET		14003525	\$0.00