

Director of Schools Evaluation Committee
February 1, 2022 4:40 PM
Central Services Board Room

1. Call to Order - Stace Karge
2. Moment of Silence /Pledge - Stace Karge
3. Approval of Committee Minutes
4. Elect a Chair
5. Direction committee wishes to pursue
6. Other Discussion
7. Adjournment

Director of Schools Evaluation Committee Meeting

March 15, 2021 4:30 PM

Central Services Board Room

The Director of Schools Evaluation Committee met on Wednesday, September 26, 2019, in the Central Services Board Room where Mrs. Karge called the meeting to order at the approximate hour of 4:30 p.m. She welcomed everyone to the meeting.

PRESENT:

Jim Inman, District 1

Robert Safdie, District 2

Ina Maxwell, Director of School

Stephanie Barnes, CAO

Stace Karge, District 9

Anita Hale, District 4

Bo Magnusson, Safety and Security

- 1. Call to Order** – Mrs. Stace Karge
- 2. Moment of Silence / Pledge of Allegiance** – Mrs. Stace Karge
- 3. Approval of December 2, 2019 Minutes**

VOICE VOTE: Inman (mover-yes)
Hale (seconder-yes)
All Ayes

MOTION: Carried unanimously

4. Elect a Chairman

Inman elected Karge, Hale Seconded.

VOICE VOTE: Inman (mover-yes)
Hale (seconder-yes)
All Ayes

MOTION: Carried unanimously

5. Update on Director of Schools Survey

Karge introduced the agenda item and said to Inman, I know you have been working on that. Inman stated, "I have contacted TSBA and asked them if they would help us again and they have said yes they would. I have actually not responded to Ben Torres, who have been in contact with. I wanted to wait until after this meeting, so the chairman could take care of that. Karge said, "We had agreed a couple of meetings ago (board meetings) that we were going to use the same survey. Are we still in agreement with that?" Inman confirmed we were. All we have to do is get him all the email information like we did before and they will take it from there. If you would like I can write a letter to go out to them to assure them that it is anonymous. If you want me to?" Karge said she would also like to send one ahead of time, just to let them know that this is coming down the pike. I know that that was a problem the last time. The people got the email then there was no blurb and we tried to go back but it was a little too little a little too late. I would really encourage all the staff to participate in this survey. What we are trying to do, just to refresh everybody's memory is, we need a baseline. That is why we are using the same

survey. Keep all things equal. This survey was vetted, it was completely vetted and then vetted again. You will go over that in the minutes and I think it is completely appropriate. I will ask you Dr. Maxwell. Did you have any thoughts about that.” Maxwell responded, “I read through that when it came before the board either last month or the month before and I have no questions or comments about it. I like your process”. Karge said, “That’s really what this is. Just like any employee needs to know their strengths and weaknesses and areas of improvement. That’s really all it is. Nothing more than its her first year. It’s a baseline and I know from what I’ve seen this year I can’t imagine it going anywhere but up.” Hale asked if the survey goes out to everyone. Karge confirmed it does. Inman stated, “That’s the way we did it last year and that is the way we plan on doing it this year, so we get the same feedback from everybody. It’s just like Stace said it’s just to get a baseline to see how everybody feels. I’m a very strong proponent of ...the people in the school system as well as the community having a voice. How strong a voice or how much weight we’re going to put with it, I don’t worry about that. I just want them to have a voice. Hale said she likes that people can voice their opinion. Karge said she knows from Dr. Maxwell’s interview that she works for our staff and our community. There is no wrong there is no right, it just gives a baseline to show strengths and weaknesses. And the things that are great with our school system and it will only get better.

6. Other Discussion

7. Adjournment

VOICE VOTE: Inman (mover-yes)
Hale (seconder-yes)
All Ayes

MOTION: Carried unanimously

Dr. Ina Maxwell
Director of Schools

Mrs. Stace Karge
Chairman of Director of Schools Evaluation Committee

Jane Franklin
Executive Assistant for the Director of Schools and BOE