

**Board of Education**  
**September 27, 2018 6:00 PM**  
Central Services Board Room

1. Call to Order - Mrs. Teresa Boston
2. Welcome to Visitors - Mrs. Teresa Boston
3. Moment of Silence/Pledge of Allegiance - Mrs. Teresa Boston-Maggie Keyes, Martin Elementary 5th Grader
4. Special Recognition - Mrs. Teresa Boston
  - 4.A. New Look for the Summer Feeding Bus
  - 4.B. Justin Whittenbarger - TDOE School Leaders for Rural Principal Network
5. Roll Call
6. Declaration of Conflict - Mr. Earl Patton
7. \*Approval of August 23, 2018 Minutes
8. \*Approval of Agenda
9. Community Comments
10. Building & Project Updates - Mr. Kim Chamberlin
11. Incident Report for Friday, September 14th, with Bryant Dunaway, Attorney General, 13th Judicial District. Chris Kendrick, Interim Chief of Police.
12. \*Election/Appointment of BOE Officials
  - 12.A. \*Nomination/Election of Chairman
  - 12.B. \*Nomination/Election of Vice Chariman
  - 12.C. \*Nomination/Election of Parliamentarian
  - 12.D. \*Nomination/Election of TLN Representative
  - 12.E. \*Nomination/Election of Recorder
13. School Board Reports
  - 13.A. TLN Report - Mr. Robert Safdie
14. Board Member(s) Report from Training(s)
15. Legal Report - Mr. Earl Patton
16. Director's Report - Mrs. Janet Graham
  - 16.A. Discussion Policies 3.202, 3.203 & 3.205- Mr. Robert Safdie
  - 16.B. \*TSBA Code of Ethics Pledge

- 16.C. 2017-2018 Data Presentation - Dr. Rebecca Wood
- 16.D. \*Discussion H.R. Supervisor Salary and Benefits
- 16.E. \*UCHRA Agreement
- 16.F. \*University of Tennessee Partnership Agreement
- 16.G. \*Memorandum of Cooperation for the Redesign of Instructional Leadership Program at Austin Peay State University
- 16.H. \*Teacher Graduate Study Survey for Cumberland County Teachers
- 16.I. Work Ethic Distinction Standards
- 16.J. School District Planning and Work Session Schedule - Discussion
- 16.K. Discussion - Policy 5.303 and TCA 49-5-205 - Mr. Robert Safdie
- 16.L. Board Requested Insurance Options - Mr. Jim Inman
- 16.M. FYI

- 16.M.1. 2018-2019 Annual Planning Calendar

- 16.M.2. Administrative Meeting Agenda

- 16.M.3. Attendance Report

- 16.M.4. Personnel Report

- 16.M.5. Substitute List

- 16.M.6. School News Articles

- 16.M.7. School Calendar of Events

## 17. School Board Committees

### 17.A. Policy Committee

- 17.A.1. \*Approval of First Reading of Policies

- 17.A.1.a. Policy 1.701 School District Planing

- 17.A.1.b. Policy 1.900 Charter School Authorizing Principles

- 17.A.1.c. Policy 1.902 Charter School Agreements

- 17.A.1.d. Policy 1.903 Charter School Oversight

- 17.A.1.e. Policy 1.904 Charter School Intervention

- 17.A.1.f. Policy 1.905 Charter School Renewal

- 17.A.1.g. Policy 1.906 Charter School Revocation

- 17.A.1.h. Policy 3.212 District Water Testing

- 17.A.2. \*Approval of Second Reading of Policies

- 17.A.2.a. Policy 5.106 Application and Employment
- 17.A.2.b. Policy 5.118 Background Investigations
- 17.A.2.c. Policy 4.602 Class Rankings
- 17.A.2.d. Policy 5.203 Recommendations and File Transfers
- 17.A.2.e. Policy 5.200 Separation Practices for Tenured Teachers
- 17.A.2.f. Policy 5.201 Separation Practices for Non-Tenured Teachers
- 17.A.2.g. Policy 6.200 Attendance
- 17.B. Building and Grounds Committee
  - 17.B.1. \*CCHS Retractable Flag- Ms. Shirley Parris
- 18. Chief Financial Officer's Report
  - 18.A. Monthly Financial Report
  - 18.B. \*Lincoln Financial
  - 18.C. \* Good Samaritans
  - 18.D. Monthly Sales Tax Report
  - 18.E. \*Resolution - Lincoln Financial
- 19. \*Consent Agenda
  - 19.A. \*Approval of Volunteers
    - 19.A.1. Brown Elementary Volunteer List
    - 19.A.2. Crab Orchard Elementary Volunteer List
    - 19.A.3. CCHS Volunteer List
    - 19.A.4. Homestead Elementary Volunteer List
    - 19.A.5. Middle School Sports Volunteer List
    - 19.A.6. Martin Elementary Volunteer List
    - 19.A.7. North Cumberland Elementary Volunteer List
    - 19.A.8. South Cumberland Elementary Volunteer List
    - 19.A.9. KOTR Volunteer List
    - 19.A.10. Stone Elementary Volunteer List
    - 19.A.11. Pleasant Hill Elementary Volunteer List
    - 19.A.12. Pine View Elementary Volunteers
  - 19.B. \*Approval of Overnight and Out of State Field Trips

- 19.B.1. Martin Elementary Beta Club Overnight Trip - Nashville
- 19.B.2. Martin Elementary Beta Club Overnight/Out of State Trip
- 19.B.3. CCHS Girl's Basketball Overnight Trip
- 19.B.4. CCHS Boy's and Girl's Basketball Overnight Trip
- 19.B.5. Crab Orchard Elementary Overnight Trip
- 19.B.6. Crab Orchard Elementary Beta Club Overnight Trip
- 19.B.7. SMHS Wrestling Team Overnight Trips
- 19.B.8. CTE Overnight Travel
- 19.B.9. North Cumberland Elementary Beta Club Overnight Trip
- 19.B.10. South Cumberland Elementary Beta Club Overnight Trip
- 19.B.11. South Cumberland Elementary Agriculture/FFA Out of Town Trips
- 19.B.12. South Cumberland Elementary Out of Town Trip
- 19.B.13. North Cumberland and Stone Elementary Out of State Field Trip
- 19.C. \*Approval of Contracts
  - 19.C.1. Homestead Elementary Yearbook Contract
  - 19.C.2. Martin Elementary 2019-2020 Picture Contract
  - 19.C.3. Trane Contract
- 19.D. \*Approval of Grants
  - 19.D.1. VEC Customer Share Grant/South Cumberland Elementary
- 19.E. \*School Wide Fundraisers
  - 19.E.1. Martin Elementary Scholastic Book Fair
  - 19.E.2. Crab Orchard Elementary Scholastic Book Fair
  - 19.E.3. Pine View Elementary School Wide Fundraiser
  - 19.E.4. Pleasant Hill Elementary Book Fair
  - 19.E.5. South Cumberland Elementary Book Fair
- 19.F. \*Approval of Disposal of Surplus Property
  - 19.F.1. North Cumberland Elementary Surplus List
  - 19.F.2. Crab Orchard Elementary Surplus List
  - 19.F.3. Stone Elementary Surplus List
  - 19.F.4. General Education, School Nutrition and SPED Surplus List

19.F.5. CCHS Surplus List

19.G. \*Executive Approval

19.G.1. CCHS Golf Tournament Overnight Trip

19.G.2. Homestead Elementary Downtown Crossville Tour Volunteer List

20. Old Business

21. Questions from Media

22. Adjournment

23. (\*) Indicates Board Approval Required