

**Board of Education**  
**July 30, 2015 6:00 PM**  
Central Services Board Room

1. Call to Order - Mr. Dan Schlafer
2. Welcome to Visitors - Mr. Dan Schlafer
3. Moment of Silence/Pledge of Allegiance - Mr. Dan Schlafer
4. Special Recognition - Mr. Dan Schlafer
  - 4.A. Campbell, Stone, & Wood Charitable Fund
  - 4.B. Ms. Robin Pinder, National Distinguished Principal
  - 4.C. LTC Chris King - 38 years of Military Service
5. Roll Call - Mr. Dan Schlafer
6. Declaration of Conflict - Mr. Earl Patton
7. \*Approval of June 18, 2015 Minutes
8. \*Approval of June 23, 2015 Minutes
9. \*Approval of June 25, 2015 Minutes
10. \*Approval of Agenda
11. Community Comments
12. Elected Official Comments
13. PTOA Comments - Mr. Rolf Weeks
14. School Board Reports
  - 14.A. TLN Report - Mr. Jeff Freitag
15. Legal Report - Mr. Earl Patton  
**Speaker(s):** Earl Patton
16. Superintendent's Report - Mr. Donald E Andrews  
**Speaker(s):** Donald E. Andrews
  - 16.A. \*New and Updated Job Descriptions - Ms. Christie Thompson
  - 16.B. Current Job Descriptions
  - 16.C. \*Revised Certified Pay Scale - Mr. Travis Isaacson
  - 16.D. \*Revised Non-Certified Pay Scale - Mr. Travis Isaacson
  - 16.E. \*Differentiated Pay Plan Update - Dr. Rebecca Wood
  - 16.F. BOE Retreat/Work Session - Mr. Dan Schlafer & Mr. Donald Andrews

- 16.G. Fall District Meeting - Ms. Janet Graham
- 16.H. Medical Insurance Ending Period - Ms. Christie Thompson
- 16.I. Board of Distinction Checklist - Mr. Dan Schlafer
- 16.J. School System / Superintendent Meeting Calendars - Mr. Donald Andrews
- 16.K. Convocation Agenda - Mr. Donald Andrews
- 16.L. \*System Testing Coordinators
- 16.M. \*Disciplinary Hearing Authority - Mr. Bo Magnusson
- 16.N. \*Local Approval for a Special Course - Ms. Graham
- 16.O. Discussion of SAT 10 - Dr. Wood

16.P. FYI

- 16.P.1. Administrative Meeting Agenda
- 16.P.2. Attendance Report
- 16.P.3. Personnel Report
- 16.P.4. Substitute List
- 16.P.5. Professional Development Report
- 16.P.6. Annual Planning Calendar
- 16.P.7. School Calendar of Events
- 16.P.8. School Messenger Renewal Authorization

17. School Board Committees

- 17.A. Policy Committee - Mr. Richard Janeway
  - 17.A.1. \*Approval of First Reading of Policies
    - 17.A.1.a. Policy 4.600 Grading System
      - 17.A.1.a.1. Administrative Procedures - Grading
    - 17.A.1.b. Policy 5.117 Procedure for Granting Tenure
    - 17.A.1.c. Policy 5.203 Non-Renewal
    - 17.A.1.d. Policy 5.303 Personal and Professional Leave
    - 17.A.1.e. Policy 6.312 Use of Personal Communication Devices in School
    - 17.A.1.f. Policy 6.313 Discipline Procedures
    - 17.A.1.g. Policy 6.314 Corporal Punishment
    - 17.A.1.h. Policy 6.316 Suspension/Expulsion/Remand

17.A.1.i. Policy 6.317 Student Disciplinary Hearing Authority

17.A.1.j. Policy 6.405 Medicines

17.A.2. \*Approval of Second Reading of Policies

17.B. Building and Grounds Committee - Ms. Vivian Hutson - 7/22/15

17.B.1. \*Approval of Engineer

17.B.2. \*Crab Orchard Addition Renovation Contract

17.C. Safety Committee - Mr. Josh Stone

17.D. Technology Committee - Mr. Josh Stone

18. Chief Financial Officer's Report

**Speaker(s):** Bob Scarbrough

18.A. Monthly Financial Report

18.B. Monthly Sales Tax Report

18.C. ENA Payment Agreement

18.D. 2015'-2016' Budget Update

18.D.1. Option A - Books

18.E. Opt Out Update

19. \*Consent Agenda

19.A. \*Approval of Volunteers

19.B. \*Approval of Overnight and Out of State Field Trips

19.B.1. \*2015-2016 Field Trip Locations

19.B.2. Cumberland County High School - Lady Jets Basketball Team - "Rock Holiday Classic" tournament, Orlando, FL 12/27/15-12/30/15

19.C. \*Approval of Contracts

19.C.1. \*Pleasant Hill Elementary Cafeteria Table Bid Specifications - Ms. Kathy Hamby

19.D. \*Approval of Grants

19.D.1. FY 2016 IDEA Discretionary Supplemental Funds Grant - Dr. Keena Inman

19.D.2. McKinney-Vento Grant for Homeless Students - Ms. Rickie Harris

19.D.3. Focus School Grant Application - Phoenix High School & Stone Elementary

19.D.4. IDEA Preschool Discretionary Grant Award

19.E. \*School Wide Fundraisers

19.F. \*Approval of Disposal of Surplus Property

- 19.G. \*Executive Approval
- 20. Old Business
- 21. Questions from Media
- 22. Adjournment
- 23. (\*) Indicates Board Approval Required