

**Board of Education**  
**May 28, 2015 6:00 PM**  
Central Services Board Room

1. 5:45 Call to Order - Mr. Dan Schlafer / CLOSED SESSION
  - 1.A. Former Employee Claim For Back Pay - CLOSED SESSION
2. Call to Order - Mr. Dan Schlafer
3. Welcome to Visitors - Mr. Dan Schlafer
4. Moment of Silence/Pledge of Allegiance - Mr. Dan Schlafer
5. Special Recognition - Mr. Dan Schlafer
  - 5.A. Abby Grace Lowe, Martin Elementary - Pledge of Allegiance
  - 5.B. Natalie Tayes, Stone Elementary - Reading
  - 5.C. School Spotlight - South Elementary, Darrell Threet
  - 5.D. School Spotlight - Stone Memorial High School, Dr. Scott Maddox
  - 5.E. Stone Memorial High School Booster Club Recognition
  - 5.F. Hoop Shoot State Final Recognition
  - 5.G. 4-H Members - Congress in Nashville Recognition
  - 5.H. Photographer of the Year, Crossville Chronicle - Ms. Heather Mullinix
  - 5.I. Doctorate Degree - Dr. Scott Maddox
  - 5.J. Doctorate Degree - Dr. Tammy Stewart
6. Roll Call - Mr. Dan Schlafer
7. Declaration of Conflict - Mr. Earl Patton
8. \*Approval of April 23, 2015 Minutes - Mr. Dan Schlafer
9. \*Approval of Agenda - Mr. Dan Schlafer
10. Community Comments - Mr. Dan Schlafer
11. Elected Official Comments
12. PTOA Comments - Mr. Rolf Weeks
13. School Board Reports
  - 13.A. TLN Report - Mr. Jeff Freitag
  - 13.B. Board Member(s) Report From Training(s)
14. Legal Report - Mr. Earl Patton
  - 14.A. \*Seven County Lawsuit - Chancery Court

- 14.B. \*Former Employee Claim For Back Pay
- 14.C. North Cumberland Elementary School Roof Warranty
- 15. Superintendent's Report - Mr. Donald Andrews
  - 15.A. Bus Driver Benefit Package - Mr. Travis Isaacson
  - 15.B. Job Descriptions / Salary Guidelines
  - 15.C. \*Approval of FY2016 ePlan for ESEA and IDEA - Dr. Keena Inman and Ms. Ricki Harris
  - 15.D. \*Approval of CTE - 2015-2016 Federal Carl Perkins Plan - Mr. Chris King
  - 15.E. \*Board Attorney Retainer Agreement 2015-2016 - Mr. Dan Schlafer
  - 15.F. Personnel List for 2015-2016 School Year - Ms. Christie Thompson
    - 15.F.1. Bus Driver 2015-2016 Personnel List
    - 15.F.2. School Nutrition 2015-2016 Personnel List
    - 15.F.3. Non-Certified Personnel
    - 15.F.4. Non-Tenured Personnel
    - 15.F.5. Tenured Personnel
    - 15.F.6. Not Rehired
      - 15.F.6.a. School Nutrition Personnel
      - 15.F.6.b. Non-Certified Personnel
      - 15.F.6.c. Certified Personnel
  - 15.G. FYI
    - 15.G.1. Administrative Meeting Agenda
    - 15.G.2. Attendance Report
    - 15.G.3. Personnel Report
    - 15.G.4. Substitute List
    - 15.G.5. Professional Development Report
    - 15.G.6. Board of Distinction Checklist
    - 15.G.7. School News
    - 15.G.8. School Calendar of Events
      - 15.G.8.a. Pleasant Hill Elementary June Calendar
- 16. School Board Committees
  - 16.A. Policy Committee - Mr. Richard Janeway - 5/4/15

- 16.A.1. \*Approval of First Reading of Policies
  - 16.A.1.a. Policy 4.401 Textbook Selection, Distribution and Care
  - 16.A.1.b. Policy 4.700 Testing Programs
  - 16.A.1.c. Policy 5.200 Suspension/Dismissal of Non-tenured Teachers
  - 16.A.1.d. Policy 5.201 Suspension/Dismissal of Tenured Teachers
  - 16.A.1.e. Policy 5.302 Sick Leave
  - 16.A.1.f. Policy 5.303 Personal and Professional Leave
  - 16.A.1.g. Policy 5.801 Director of Schools Recruitment and Selection
  - 16.A.1.h. Policy 6.317 Student Disciplinary Hearing Authority
  - 16.A.1.i. Policy 6.4031 Pediculosis (Head Lice)
  - 16.A.1.j. Policy 6.600 Student Records
- 16.A.2. \*Approval of Second Reading of Policies
- 16.B. Athletic Task Force - Mr. David Bowman - 4/21/15
  - 16.B.1. \*Athletic Director Job Responsibilities
  - 16.B.2. Athletic Manual
  - 16.B.3. Elementary Fall Athletic Calendar
- 16.C. Building and Grounds Committee - Ms. Vivian Hutson - 4/16/15
  - 16.C.1. \*Martin Elementary Overcrowding
  - 16.C.2. \*Facilities Engineer
  - 16.C.3. \*Middle School Study
  - 16.C.4. \*Pleasant Hill Cafeteria
  - 16.C.5. \*Pleasant Hill Office Door Addition
- 16.D. Safety Committee - Mr. Josh Stone - TBA
- 16.E. Technology Committee - Mr. Josh Stone - 6/15/15
- 17. Chief Financial Officer's Report - Mr. Travis Isaacson
  - 17.A. Monthly Financial Report
  - 17.B. Monthly Sales Tax Report
  - 17.C. \*2015-2016 Budget
    - 17.C.1. Cumberland County FY16 BEP May Estimate
  - 17.D. \*School Nutrition Program Budget 2015-2016

- 17.E. \*Federal Programs/Title Budget 2015-2016
- 17.F. \*Special Education Program Budget 2015-2016 (with 4% increase)
- 17.G. \*Budget Amendment - Special Education Fund
- 17.H. \*Budget Amendment - Central Cafeteria Fund \$19,015.00
- 17.I. \*Budget Amendment - Central Cafeteria Fund \$9,340.00
- 17.J. \*Budget Resolution - Transportation/Regular Instruction
- 17.K. \*Budget Resolution - Supervisor/Secretary
- 17.L. \*Budget Resolution - Supervisor/Mechanics
- 17.M. \*Budget Resolution - Engineering/Other
- 17.N. \*General Purpose School Fund Budget Resolutions \$14,750
- 17.O. \*General Purpose School Fund Budget Resolutions \$11,555
- 17.P. \*General Purpose School Fund Budget Resolutions \$1,000
- 17.Q. \*General Purpose School Fund Budget Resolutions \$152
- 17.R. \*General Purpose School Fund Budget Resolutions \$2590
- 17.S. \*General Purpose School Fund Budget Resolutions \$7258
- 17.T. \*General Purpose School Fund Budget Resolutions \$5500
- 17.U. \*General Purpose School Fund Budget Resolutions \$12,630
- 17.V. \*General Purpose School Fund Budget Resolutions \$1300
- 17.W. \*General Purpose School Fund Budget Resolutions \$400
- 17.X. \*General Purpose School Fund Budget Resolutions \$15,800
- 17.Y. \*General Purpose School Fund Budget Resolutions \$3,680
- 17.Z. \*General Purpose School Fund Budget Resolutions \$18,710
- 17.AA. \*General Purpose Fund Budget Resolution - \$22,000
- 18. \*Consent Agenda
  - 18.A. \*Approval of Volunteers
  - 18.B. \*Approval of Overnight and Out of State Field Trips
  - 18.C. \*Approval of Contracts
    - 18.C.1. Brown Elementary - Life Touch Photography/Yearbook Agreement 2015-2016
    - 18.C.2. Cumberland County High School - Canteen Select Services
    - 18.C.3. Cumberland County High School - Flagship Photography Company 2015'-2016'

18.C.4. Cumberland County High School - Josten's Publishing for Yearbook Services 2015'-2016'

18.C.5. Stone Memorial High School - Canteen Select Services

18.C.6. Occupational Therapy Contract - Karyn Henderson, Global Therapies, Inc 2015'-2016'

18.C.7. Occupational Therapy Services - Karen Vaden, COTA/L 2015'-2016'

18.C.8. Physical Therapy - Therapy.WorksLLC 2015'-2016'

18.C.9. Crab Orchard Elementary - Sheffield Photography Group Agreement 2015-2016

18.C.10. South Elementary - Lifetouch Photography/Yearbook 2015-2016

18.C.11. Follett School Solutions Agreement

18.D. \*Approval of Grants

18.D.1. \*IDEA Discretionary Grant \$35,860.00

18.E. \*School Wide Fundraisers

18.F. \*Approval of Disposal of Surplus Property

18.G. \*Executive Approval

18.G.1. Old Business

18.G.2. Questions from Media

18.G.3. Adjournment

18.G.4. (\*) Indicates Board Approval Required