

**Board of Education**

**November 29, 2012 6:00 PM**

Central Office Board Room

1. Phoenix School CTE Lab Open House at 5:15 pm
2. Call to Order at 6:00 pm  
**Speaker(s):** Jim Blalock
3. Welcome to Visitors
4. Pledge to Flag/Moment of Silence
5. Special Recognition:
  - 5.A. Tammy Stewart, Coordinated School Health Coordinator
  - 5.B. SMHS Career and Technical Education
  - 5.C. Cumberland County High School Athletics
6. Board Report
7. Roll Call
8. \*Approval of October 25, 2012 Minutes
9. \*Approval of Agenda
10. Community Comments
11. School Board Reports
  - 11.A. TLN Report  
**Speaker(s):** Josh Stone
12. Legal Report  
**Speaker(s):** Earl Patton
13. Director of Schools Report  
**Speaker(s):** Aarona VanWinkle
  - 13.A. Food Service Annual Report 2012  
**Speaker(s):** Kathy Hamby
  - 13.B. \*Approval of Compliance Report  
**Speaker(s):** Aarona VanWinkle
  - 13.C. 2012 Report Card  
**Speaker(s):** Rebecca Wood
  - 13.D. Approved Correction 2013/2014 Calendar
  - 13.E. Superintendent Search Services
    - 13.E.1. Cascade Consulting Group

- 13.E.2. Hazard, Young, Attea & Associates
  - 13.E.2.a. HYA Overview
  - 13.E.2.b. HYA Comprehensive Search Process
  - 13.E.2.c. HYA References
- 13.E.3. McPherson & Jacobson, LLC
  - 13.E.3.a. McPherson & Jacobson Table of Contents
  - 13.E.3.b. McPherson & Jacobson Five Phases of Search
  - 13.E.3.c. McPherson & Jacobson Price Breakdown
  - 13.E.3.d. McPherson & Jacobson References
- 13.E.4. PROACT Services
  - 13.E.4.a. PROACT Proposal
- 13.E.5. Ray & Associates, Inc.
  - 13.E.5.a. Ray & Associates Proposal
- 13.E.6. Tennessee School Boards Association
  - 13.E.6.a. Tennessee School Boards Association Proposal
- 13.E.7. Wayne Qualls - Consultant
  - 13.E.7.a. Wayne Qualls Proposal
- 13.F. FYI
  - 13.F.1. Administrative Meeting Agenda
  - 13.F.2. Attendance Report
  - 13.F.3. Personnel Report
  - 13.F.4. Substitute List
  - 13.F.5. Professional Development Report
  - 13.F.6. Character Counts
    - 13.F.6.a. Helping Children Learn and Practice Empathy
    - 13.F.6.b. Focus on Caring
  - 13.F.7. Central Connection
  - 13.F.8. Tech Bytes
  - 13.F.9. Annual Planning Calendar
  - 13.F.10. 12 Month Agenda

- 13.F.11. Facilities and Maintenance Plan
- 13.F.12. Weekly DOS Newsletters
- 13.F.13. NSBA Southern Region Conference
- 13.F.14. Pleasant Hill Opening and Ribbon Cutting Ceremony
- 13.F.15. School Calendar of Events

14. School Board Committees

14.A. Building and Grounds Committee

**Speaker(s):** Sandra Brewer

14.A.1. Field Reports

14.B. Policy Committee

**Speaker(s):** Richard Janeway

14.B.1. \*Approval of First Reading of Policies

14.B.1.a. 1.805 Use of Electronic Mail (email)

14.B.1.b. 1.806 Advertising and Distribution of Materials in the Schools

14.B.1.c. 5.501 Complaints

14.B.1.d. 5.502 Complaints and Grievances Procedures for Citizens

14.B.1.e. 6.304 Student Discrimination/Harassment and Bullying/Intimidation and 6.305 Student Concerns, Complaints and Grievances

14.B.1.f. 6.411 Student Wellness

14.B.2. \*Approval of Second Reading of Policies

14.B.2.a. 4.406 Use of the Internet

14.B.2.b. 5.701 Substitute Teachers

14.C. Safety Committee

**Speaker(s):** Gordon Davis

14.C.1. Safety Committee Meeting Minutes for November 14, 2012

14.D. Ethics Committee

15. Business Manager Report

**Speaker(s):** Cindy Randol

15.A. Monthly Financial Report

15.B. Monthly Sales Tax Report

16. \*Consent Agenda

16.A. \*Approval of Volunteers

- 16.A.1. Glenn Martin Elementary
- 16.A.2. North Cumberland Elementary
- 16.A.3. South Cumberland Elementary
- 16.A.4. Crab Orchard Elementary
- 16.A.5. Phoenix School
- 16.B. \*Approval of Overnight and Out of State Field Trips
  - 16.B.1. North Cumberland Elementary Honor Students
  - 16.B.2. Stone Memorial High School Dance Team
  - 16.B.3. Stone Memorial High School Wrestling Team
  - 16.B.4. Stone Memorial High School Girls Basketball
  - 16.B.5. Stone Memorial High School Boys Basketball
  - 16.B.6. South Cumberland Elementary 6th Graders
  - 16.B.7. South Cumberland Elementary 8th Graders
  - 16.B.8. Cumberland County High School Band
  - 16.B.9. Cumberland County High School Boys Basketball
- 16.C. \*Approval of Disposal of Surplus Property
  - 16.C.1. Glenn Martin Elementary School
  - 16.C.2. North Cumberland Elementary School
  - 16.C.3. Homestead Elementary School
- 16.D. Executive Approval
  - 16.D.1. Stone Memorial High School Volunteer
  - 16.D.2. Stone Memorial High School Cross Country Team
  - 16.D.3. Special Education Discretionary Grant
  - 16.D.4. Bus Advertising Agreement
- 17. Old Business
- 18. Questions from Media
- 19. Adjournment
- 20. (\*) Indicates Board Approval Required