

Agenda Item Title: Amergis Staffing Agreement for Supplemental Staffing Support

Board Meeting Date: April 7, 2026

Department: Human Resources

Presented by: Dr. Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

Murfreesboro City Schools seeks approval to enter into an agreement with Amergis Healthcare Staffing, Inc. to provide supplemental staffing support, primarily for special education positions, as well as other hard-to-fill roles as needed. Amergis will recruit, screen, and employ personnel, but all staff will work under MCS supervision, and the district will retain final approval of candidates prior to placement. Amergis is responsible for employee compensation, benefits, and required screenings.

Staff Recommendation

Approve the Amergis Staffing Agreement for supplemental staffing support for hard-to-fill positions as needed.

Fiscal Impact

Costs will be incurred based on hourly bill rates for contracted personnel and will be paid from existing departmental budgets as positions are utilized.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success