

MURFREESBORO CITY SCHOOLS												
CLASSIFIED SALARY SCHEDULE FOR 2026-2027												
LEVEL OF EXPERIENCE												
POSITION / ASSIGNMENT	SCHEDULE	HOW PAID	ENTRY PAY	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS
TRANSPORTATION DEPARTMENT												
	Days											
Bus Driver (Full Time)	190	Hourly	22.48	23.18	23.89	24.59	25.29	25.99	26.70	27.41	28.10	28.80
Bus Driver (Part Time)	As Needed	Hourly	25.09	25.09	25.09	25.09	25.09	25.09	25.09	25.09	25.09	25.09
Bus Assistant (current team only)	190	Hourly	14.70	14.73	15.00	15.30	15.54	15.84	16.09	16.37	16.66	16.90
SCHOOL BASED												
	Hours											
Educational Assistant (Full Time) Degree	1400	Hourly	17.17	17.64	18.05	18.52	18.97	19.42	19.65	19.83	20.32	20.91
	1400	Salary	24,032	24,697	25,282	25,932	26,565	27,199	27,499	27,768	28,433	29,272
Educational Assistant (Full Time) Non-Degree	1400	Hourly	16.29	16.75	17.11	17.52	17.94	18.37	18.56	18.79	19.19	19.77
	1400	Salary	22,797	23,446	23,952	24,539	25,124	25,710	25,995	26,296	26,866	27,673
Office Assistant (Full Time) Degree	1400	Hourly	17.17	17.64	18.05	18.52	18.97	19.42	19.65	19.83	20.32	20.91
	1400	Salary	24,032	24,697	25,282	25,932	26,565	27,199	27,499	27,768	28,433	29,272
Office Assistant (Full Time) Non-Degree	1400	Hourly	16.29	16.75	17.11	17.52	17.94	18.37	18.56	18.79	19.19	19.77
	1400	Salary	22,797	23,446	23,952	24,539	25,124	25,710	25,995	26,296	26,866	27,673
Attendance Secretary (Full Time) Degree	1449	Hourly	19.61	20.11	20.59	21.10	21.60	22.10	22.34	22.55	23.07	23.75
	1449	Salary	28,417	29,160	29,839	30,585	31,305	32,028	32,368	32,683	33,428	34,404
Attendance Secretary (Full Time) Non-Degree	1449	Hourly	18.63	19.15	19.55	20.00	20.47	20.93	21.14	21.39	21.88	22.48
	1449	Salary	26,992	27,739	28,328	28,981	29,658	30,333	30,651	30,988	31,691	32,576
Secretary/Bookkeeper (Full Time) Degree	1540	Hourly	19.61	20.06	21.13	22.17	23.25	24.28	25.35	26.41	27.37	28.38
	1540	Salary	30,206	30,902	32,543	34,158	35,796	37,385	39,025	40,664	42,152	43,698
Secretary/Bookkeeper (Full Time) Non-Degree	1540	Hourly	18.69	19.14	20.20	21.25	22.31	23.35	24.40	25.47	26.44	27.45
	1540	Salary	28,766	29,463	31,105	32,718	34,356	35,945	37,587	39,225	40,713	42,259
MDA GenEd (Part Time) 5hrs/day	900	Hourly	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29
MDA Librarian (Part Time) 4hrs/day	720	Hourly	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29
Certified Occupational Therapy Assistant	200 Days	1400	35,052	35,052	35,052	35,052	35,052	37,647	37,647	37,647	37,647	37,647
Sign Language Interpreter	200 Days	1400	31,824	31,824	31,824	31,824	31,824	33,696	33,696	33,696	33,696	33,696
TECHNOLOGY DEPARTMENT												
	Hours											
Technician	2080	Salary	56,160	57,283	58,429	59,597	60,787	62,003	63,242	64,508	65,799	67,114
SUB TEACHERS/EA SPED SUBS												
Certified Teacher (T/W/TH)	As Needed	Per Day	120									
Certified Teacher (M/F)	As Needed	Per Day	130									
Substitute Teacher Non-Certified (T/W/TH)	As Needed	Per Day	110									
Substitute Teacher Non-Certified (M/F)	As Needed	Per Day	120									
Certified/Non-Certified Teacher 15 or more days in a month			200	Bonus								
Certified/Non-Certified Teacher with Classroom split additional			15	Per day								
SCHOOL NUTRITION												
	Days											
Cafeteria Manager	190	Salary	39,344	39,707	40,069	40,342	40,795	41,158	41,520	41,883	42,246	42,609
Cafeteria Assistant Managers	180	Hourly	18.36	18.47	18.58	18.70	18.81	18.92	19.03	19.58	19.70	20.05
Cafeteria Staff	180	Hourly	16.32	16.43	16.54	16.66	16.77	16.88	16.99	17.54	17.66	18.01

MURFREESBORO CITY SCHOOLS												
CLASSIFIED SALARY SCHEDULE FOR 2026-2027												
LEVEL OF EXPERIENCE												
POSITION / ASSIGNMENT	SCHEDULE	HOW PAID	ENTRY PAY	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS
Farm to School												
	Days											
Full Time Farmer Educator	220	Salary	32,250	32,911	33,591	34,291	34,991	35,711	36,449	37,207	37,985	38,782
Part Time Farmer Educator	As Needed	Hourly	17.34	17.70	18.06	18.44	18.82	19.21	19.60	20.01	20.43	20.86
MAINTENANCE DEPARTMENT												
	Hours											
General Maintenance	2080	Hourly	14.67	15.07	15.50	16.02	16.50	17.00	17.48	17.97	18.46	18.97
Maintenance Foreman	2080	Hourly	17.94	18.47	19.04	19.62	20.21	20.82	21.45	22.07	22.74	23.42
Maintenance Technician	2080	Hourly	19.24	20.34	21.42	22.51	23.64	24.72	25.83	27.26	28.35	29.40
EXTENDED SCHOOL PROGRAM												
Assistant Site Director	As Needed	Hourly	17.13	17.70	18.27	18.84	19.13	19.40	19.70	19.98	20.26	20.26
Caller (current team only)	As Needed	Hourly	16.55	17.13	17.70	17.98	18.27	18.55	18.55	18.55	18.55	18.55
ESP Staff	As Needed	Hourly	15.98	16.55	17.13	17.41	17.70	17.98	17.98	17.98	17.98	17.98
ESP Student Worker	As Needed	Hourly	12.24	12.24	12.24	12.24	12.24	12.24	12.24	12.24	12.24	12.24
Little Sprouts Lead Teacher Degree	200 Days	1400	28,348	29,253	30,235	30,655	31,253	31,745	32,220	32,703	33,194	33,691
Little Sprouts Lead Teacher Non-Degree	200 Days	1400	27,139	28,044	28,949	29,402	29,853	30,306	30,759	31,210	31,663	32,115
Little Sprouts Hourly	As Needed	Hourly	15.98	16.55	17.13	17.41	17.70	17.98	17.98	17.98	17.98	17.98
Certified Teacher when Teaching in ESP	As Needed	Hourly	45.00									
EA when Teaching in ESP	As Needed	Hourly	30.00									
SCHOOL NURSES												
	Hours											
Registered Nurse (RN)	1400	Hourly	29.91	31.58	33.22	34.89	36.55	38.21	39.87	41.53	42.32	43.35
	1400	Salary	41,867	44,204	46,520	48,856	51,171	53,505	55,821	58,159	59,245	60,686
Licensed Practical Nurse (LPN)	1400	Hourly	22.44	23.27	24.09	24.93	25.76	26.58	27.42	28.26	29.02	29.77
	1400	Salary	31,408	32,563	33,721	34,900	36,056	37,212	38,372	39,558	40,628	41,679
Sub Nurse - RN	As Needed	Hourly	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18
Sub Nurse - LPN	As Needed	Hourly	19.87	19.87	19.87	19.87	19.87	19.87	19.87	19.87	19.87	19.87
Director of Schools			Date:									
Board of Education Chair			Date:									