

**Agenda Item Title:** 2026-2031 Strategic Plan

**Board Meeting Date:** June 23, 2026

**Department:** Director of Schools

**Presented by:** Trey Duke

**Board Agenda Category:**

Consent Agenda

Action Item

Reports and Information

**Requires City Council Approval:** Yes  No

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### Summary

In August 2025, the district began the process of developing a new five-year strategic plan (2026–2031) to serve as a blueprint for implementing the Board’s vision for the school district. The Board established and solidified district goals in October, and from October through May, district staff gathered extensive input from teachers, school administrators, department heads, and parents through a variety of engagement opportunities. Since that time, the Board has received multiple updates and had additional opportunities to provide feedback. This evening, we are presenting the final draft for approval. Once adopted, the strategic plan will provide consistency of priorities for leadership across the district, guide budgetary and funding priorities, and serve as a framework for measuring and monitoring our progress as a district.

### Staff Recommendation

Approval of the district’s five-year plan as presented.

### Fiscal Impact

The five-year strategic plan will serve as a guide for creating budget priorities. However, there is no specific fiscal impact with the revision.

### Connection to MCS’s Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success