

**Agenda Item Title:** Board's Five-Year Strategic Plan 2026-2031

**Board Meeting Date:** May 12, 2026

**Department:** Director's Office

**Presented by:** Trey Duke

**Board Agenda Category:**

Consent Agenda

Action Item

Reports and Information

**Requires City Council Approval:** Yes  No

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### Summary

In August 2025, district staff initiated the development of a new five-year strategic plan aligned to five overarching goals approved by the Board. Since that time, staff has actively engaged teachers, principals, district administrators, and parents to gather feedback on the objectives and strategies necessary to achieve these goals. This draft represents the current culmination of that collaborative work and serves as a comprehensive blueprint for implementing the Board's vision for the district. In accordance with state board policy, the five-year strategic plan will be reviewed and updated on a two-year cycle to ensure continued relevance and progress.

### Staff Recommendation

No formal recommendation. For review only

### Fiscal Impact

No fiscal impact. For review Only.

### Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success