

TRENTON SPECIAL SCHOOL DISTRICT
Board of Trustees' Regular Meeting
Central Office – 6 p.m.
July 28, 2026

ROLL CALL: The Trenton Special School District Board of Trustees met in regular meeting on Tuesday, July 28, 2026, at 6 p.m. In attendance were the following:

Justin Weaver, Chairman
Lisa Andrews-Young
Clint Hickerson
Shannon Parra

Tim Haney, Director of Schools
Katie Dinwiddie
Ross Pope

CALL TO ORDER: Chairman Justin Weaver called the meeting to order.

APPROVAL OF AGENDA: Chairman Weaver presented the agenda for the July 28, 2026, Regular Meeting for approval. Ross Pope made a motion to approve the amended agenda with a second by Katie Dinwiddie. The motion carried unanimously.

APPROVAL OF MINUTES: Chairman Weaver presented the minutes of the June 16, 2026, Regular Meeting for approval. With no additions or corrections, Clint Hickerson made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

REPORTS: Lisa Garland shared that the School Nutrition Program had received \$28,400 in the Fresh Fruits and Vegetables Grant for the 2026-2027 school year. This grant helps introduce TES students with different fresh fruits and vegetables through their snack.

CONSENT AGENDA: The following items appeared on the “Consent Agenda”:

1. Approval of Central Office Financial Reports
 - a. May 2026
 - b. June 2026
2. Approval of Three Schools Financial Reports
 - a. May 2026
 - b. June 2026

Katie Dinwiddie made the motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

PUBLIC COMMENT: There was no public comment.

REGULAR AGENDA: The following items appeared on the “Regular Agenda”:

APPROVAL OF 2026-2027 PROPOSED DISCIPLINARY HEARING BOARD MEMBERS: Stephanie Franks request approval of 2026-2027 Disciplinary Hearing Board Members to include:

Jake Ramsey	Randy Reynolds	Charlotte Doaks	
Lisa Bradford	Greg Vinson	Jason Driggers, Alternate	Stephanie Franks, Chairman

Ross Pope made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF 2026-2027 PHS SCHOOL FEES: Sonya Hayman requested approval of the following 2026-2027 PHS School Fees:

Art Club \$15 covers a field trip to Memphis

HOSA \$15 State and National dues

Speech and Debate \$15 t-shirt

FFA \$25 Regional, State, and National dues plus a t-shirt

Junior Rotary \$15 membership dues

DECA \$15 membership dues

Band \$496 (They can fundraise with a calendar donation for this.) show design, music, Licensing, guard work, equipment, guard uniforms, flags, and extra staff

Katie Dinwiddie made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF FFA STATE LAMB SHOW IN LEBANON ON AUGUST 13TH AND 14TH FOR NINE STUDENTS AND TWO CHAPERONS: Sonya Hayman requested approval for nine (9) students and two (2) chaperons to attend the FFA State Lamb Show in Lebanon on August 13th and 14th. Ross Pope made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously

APPROVAL OF PRESCHOOL ACCESS FOR ALL NETWORK BUDGET: Amy Allen requested approval of the Preschool Access for All Network Budget of \$30,000. Funds will be used to purchase supplies and provide additional professional development for staff. Lisa Andrews-Young made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF 2026-2027 GENERAL PURPOSE BUDGET: Tammy Smith requested approval of the 2026-2027 General Purpose budget. The budget includes \$17,442,356 in expenditures and \$16,197,878 in revenue. The additional need funds would come from the Fund Balance (\$1,228,973), Assigned for Battelle STEM TRMS (\$5,000), and Assigned for Battelle STEM PHS (\$10,405). This year's budget included an aggregate increase to the Teacher Salary Schedule of 3.38% for an additional \$249,369. The State required a minimum salary schedule increase of \$159,512.85. Non-certified staff received a 5% salary increase for an additional \$79,814. Clint Hickerson made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

APPROVAL OF 2026-2027 BUS GARAGE BUDGET: Tammy Smith requested approval of the 2026-2027 Bus Garage Budget for \$702,531. The Bus Garage is prorated between the five (5) districts in Gibson County based on the number of buses in operation. Trenton Special School District's share is 12.94%. Ross Pope made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

APPROVAL OF SCHOOL YEAR 2026-2027 AGREEMENT TO ADMINISTER THE SCHOOL NUTRITION PROGRAMS: Lisa Garland requested approval of the School Year 2026-2027 Agreement to Administer the School Nutrition Programs. It covers the School Breakfast Program, National School Lunch Program, Seamless Summer Program, Afterschool Snack Program, and Special Milk Program. Katie Dinwiddie made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF 2026-2027 SCHOOL NUTRITION BUDGET: Lisa Garland requested approval of 2026-2027 School Nutrition budget of \$2,142,718. Clint Hickerson made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

APPROVAL OF TITLE I BUDGET AMENDMENT: Lisa Garland requested approval of the reduction of \$9,099.40 to the Title I budget. Funds would be taken from the Instructional Coach category. Katie Dinwiddie made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF CTE PERKINS BASIC GRANT: Lisa Garland requested approval the CTE Perkins Basic Grant for \$25,756.10. Funds will be used for Instructional Supplies (10,756.10), Other Supplies and Materials

(6,000), Professional Development (3,000), and Other Charges (3,000). Clint Hickerson made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

APPROVAL OF CTE PERKINS RESERVE SECONDARY APPLICATION: Lisa Garland requested approval of the CTE Perkins Reserve Secondary Application Grant in the amount of \$50,000. Funds will be used for Vocational Equipment. Katie Dinwiddie made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF CTE AMENDMENT #1: Lisa Garland requested approval of the CTE Amendment #1. Funds were reduced by \$1,550.05 due to reallocation. Industry certifications were reduced by the \$1,550.05. Clint Hickerson made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

APPROVAL OF FIRST READING OF SECTION 1 POLICIES: Anna Cobb requested approval of First Reading of Section 1 Policies with the following changes:

Policy 1.400 School Board Meetings – provide for electronic attendance during inclement weather or natural disaster up to three times per year.

Policy 1.403 Agendas – provide a final agenda, including supporting materials, shall be published on the school district website no later than 48 hours prior to the regular board meeting. The executive committee shall assign a sufficient amount of time for each item on the agenda. At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month by month actions required by law and those required to carry out the Board’s annual goals including review of designated sections of the board policy manual and progress of programs for student achievement.

Policy 1.901 Charter School Applications – define the application process, review team, and approval/denial of application.

Policy 1.903 Charter School Oversight – define monitoring system, site visits, charter school reporting, and authorizer reporting and review.

Policy 1.905 Charter School Renewal – outline the process of annual notice, interim review, cumulative performance report, application and evaluation, and renewal criteria.

Policy 1.906 Charter School Revocation – outline the process for revoking a school charter including notice, revocation due to priority status, and procedures for closure.

Ross Pope made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF FIRST READING OF SECTION 2 POLICIES: Anna Cobb requested approval of First Reading of Section 2 Policies with the following changes:

Policy 2.100 Fiscal Management Goals – updated item 3 to have financial policies and accompanying procedures to be reviewed annually to ensure ongoing compliance.

Policy 2.200 Annual Operating Budget – the Director of Schools is tasked with ensuring that the budget documents are presented in a clear and understandable manner. Within 30 days of the beginning of the fiscal year, budgets shall be presented to the Commissioner. Beginning in 2027, will provide the office of the Comptroller of the Treasury by August 1: (1) budgetary report for the upcoming school year and (2) expenditure report of the immediately preceding school year.

Katie Dinwiddie made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF FIRST READING OF SECTION 4 POLICIES: Anna Cobb requested approval of First Reading of Section 4 Policies with the following changes:

Policy 4.100 Instructional Program – defines sex as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics

existing at the time of birth.”

Policy 4.213 Family Life Education – requires instruction on child trafficking prevention and awareness be provided to all students in grades K-12 in a manner that is age-appropriate.

Policy 4.215 Instructional Use of Digital Devices – new policy to regulate the amount of time students grades K-5 can receive digital instruction.

Policy 4.300 Extracurricular Activities – defines sex as one’s sex at the time of birth.

Policy 4.301 Interscholastic Athletics – defines sex as one’s sex at the time of birth. Defines private school student participation.

Policy 4.600 Grading System – 8th grade students taking enrolled in high school courses shall follow the 9-12 uniform grading system established by the State Board of Education

Policy 4.603 Promotion and Retention – 3rd grade student may be promoted if the student scored within the 50th percentile on the most recently administered universal reading screener approved by the State Board of Education or the Tennessee universal reading screener.

Policy 4.605 Graduation Requirements – students may meet the Classic Learning Test (CLT) instead of the ACT or SAT. Total number of students graduating early shall be reported to the TN Department of Education.

Clint Hickerson made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF FIRST READING OF SECTION 5 POLICIES: Anna Cobb requested approval of First Reading of Section 5 Policies with the following changes:

Policy 5.104 Equal Opportunity Employment – defines sex as one’s sex at the time of birth.

Policy 5.106 Application and Employment – employees shall be verified by eVerify

Policy 5.200 Separation of Practices for Tenured Teachers – removed the option to request suspension of a teacher’s license due to breach of contract

Policy 5.201 Separation of Practices for Non-Tenured Teachers – removed the option to request suspension of a teacher’s license due to breach of contract

Policy 5.302 Sick Leave – changes sick days to 8 days for 10 month employees, 9 days for 11 month employees, and 10 days for 12 month employees

Policy 5.303 Personal and Professional Leave – changes personal days from two per year to four

Policy 5.501 Complaints and Grievances – defines sex as one’s sex at the time of birth.

Policy 5.600 Staff Rights & Responsibilities – prohibits employees from any sexually related behavior with students including students who have graduated or withdrawn in the immediately preceding 12 months.

Policy 5.801 Director of Schools Recruitment and Selection – allows for candidates to be interviewed by the Board in executive session. Requires all deliberation to occur during public meeting.

Lisa Andrews-Young made a motion to approve with a second by Ross Pope. The motion carried unanimously.

APPROVAL OF FIRST READING OF SECTION 6 POLICIES: Anna Cobb requested approval of First Reading of Section 6 Policies with the following changes:

Policy 6.100 Student Goals – defines sex as one’s sex at the time of birth.

Policy 6.200 Attendance – addresses transfer students with truancy issues

Policy 6.202 Home Schools – ensure administration of appropriate tests in English and math in grades five, seven and nine.

Policy 6.205 Student Assignments – provides guidelines if there is an order of protection between two students with the development of a student safety plan.

Policy 6.301 Rights and Responsibilities of Students – defines sex as one’s sex at the time of birth.

Policy 6.303 Questioning Students and Searches – only school employees who have completed state required orientation and training shall search students. Defines sex as one’s sex at the time of birth.

Policy 6.304 Student Discriminations, Harassment, Bullying, Cyberbullying, and Intimidation – defines sex as one’s sex at the time of birth

Policy 6.3041 Title IX and Sexual Harassment – defines sex as one’s sex at the time of birth. Update Title IX Coordinator to Paul Pillow

Policy 6.306 Interference/Disruption of School Activities – defines process of notifying parents in the event of a classroom evacuation.

Policy 6.318 Admission of Suspended or Expelled Students – disciplinary investigation of a student who withdraws from the district during the investigation may continue. If the student reenrolls in the district, the disciplinary investigation and/or consequences shall resume.

Policy 6.4053 Outside Applied Behavior Analysis Therapy – new policy applies to “private pay providers” under contracts with parents/guardians of students with autism spectrum disorder or developmental delays. Providers shall enter into an MOU with TSSD to give the student services during the school day.

Policy 6.412 Emergency Allergy Response Plan – new policy on administering epinephrine due to allergic reactions

Policy 6.506 Students from Military Families – allows students in 11th or 12th grade and a dependent child of a service member the option to remain in their present school district even if they have relocated due to a military reassignment. The student can remain until graduation or the student withdraws.

Ross Pope made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF 2026-2027 DIFFERENTIATED PAY PLAN: Shannon Parra requested approval of the 2026-2027 Differentiated Pay Plan. The plan is the same as prior years. Hard to Staff positions are defined as secondary math, science, and foreign language along with Special Education CDC classrooms. Katie Dinwiddie made a motion to approve with a second by Lisa Andrews-Young. The motion carried unanimously.

DIRECTORS REPORT: The following items were shared by Director Haney:

TRMS New Hires — Vicki Cleek, Teacher Assistant

TRMS Resignations — Krystal Hoff, Special Education Teacher and Clintonisha Moore, Teacher Assistant

TSBA Conference/Convention - Thurs, Nov 5th to Sun, Nov 8th

School Activities

Jul 30 Districtwide Luncheon, 12 noon

Aug 3 First Day of School

Aug 7 TRMS Fall Pictures

Aug 10 - 14 TRMS iReady Diagnostic in Reading and Math

Aug 18 TRMS Washington Trip Interest Meeting, 5:30 pm

Aug 26 TRMS House Day

Aug 27, TRMS Football Homecoming

Athletic Activities

Aug 6 TRMS Girls Soccer vs Henderson Co, 6 pm

TRMS 7th and 8th Grade Football at Huntingdon, 6:30 pm

Aug 10 TRMS Girls Soccer at McKenzie, 5:30 pm

TRMS Softball vs Milan, 5 pm

Aug 13 TRMS 7th and 8th Grade Football vs Gibson County, 6:30 pm

TRMS Softball at Union City, 5 pm

Aug 14 PHS Football Jamboree Home, 7 pm

Aug 17 TRMS Girls Soccer at Milan, 5:30 pm

TRMS Softball at Gleason, 5 pm:

Aug 20 TRMS Girls Soccer vs Hardin Co, 6 pm

TRMS Softball at Gibson County, 5 pm

Aug 21 PHS Football vs Ripley, 7 pm

Aug 24 TRMS 5th and 6th Grade Football at Humboldt, 6 pm

TRMS Softball at USJ, 5 pm
Aug 25 TRMS Girls Soccer vs Gibson County, 5:30 pm
TRMS Softball at TCA, 5 pm
Aug 27 TRMS 7th and 8th Grade Football vs Union City, 6:30 pm
Aug 28 PHS Football vs Humboldt, 7 pm
Aug 31 TRMS 5th and 6th Grade Football at USJ, 6 pm
Sept 1 TRMS Softball vs Union City, 5 pm
Sept 3 TRMS Girls Soccer at Crockett County, 5:30 pm
TRMS Softball at Dyersburg, 5 pm
Sept 4 PHS Football at Gibson County, 7 pm

ADJOURNMENT: With no further business, Clint Hickerson made the motion to adjourn. Katie Dinwiddie seconded the motion. The motion carried unanimously.

Chairman of the Board

Secretary to the Board