



**LAKELAND BOARD OF EDUCATION**

**BUSINESS MEETING MINUTES**

**Monday, July 13, 2026, 5:45 PM**

**Lakeland School System District Office  
3009 Davies Plantation Road  
Lakeland, TN 38002**

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**I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**

With a quorum present, the meeting was called to order on Monday, July 13, 2026, at 5:45 PM, by Chair Laura Harrison. Laura Harrison led a moment of silence and led the Pledge to the Flag.

**II. ROLL CALL**

Attendance Taken at 5:45 PM.

|                              |         |
|------------------------------|---------|
| Deborah Thomas:              | Present |
| Keith Acton:                 | Present |
| Michelle Childs:             | Present |
| Laura Harrison (Chair):      | Present |
| Jeremy Burnett (Vice-Chair): | Absent  |

**III. CHAIR'S WELCOME**

**IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**

*No comments.*

**V. REPORTS**

**1. Superintendent's Report**

Superintendent Horrell reported on various administrative items:

- Recognition of the Middle School Track and Field State Champions: Demari Remus, Chloe Cleary, Morgan Johnson, Ryan Willingham, Hayley Jones, Ava Cheston, Ella Vasilescu, Juliana Mooneyhan, Reese McMahon, Stella Estes, Chloe Kirby, Tristan McIntyre, Kayla Miller, and their coaches, Coach Steve Doss and Aleisha Hunter
- Principal Martin presented the following students with their eighth grade promotion certificates, as they missed the ceremony while attending Track and Field States: Morgan Johnson, Juliana Mooneyhan, Ava Cheston, Haley Jones, Ella Vasilescu, Ryan Willingham, Chloe Kirby, and Kayla Miller



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- Recognition of the High School Track and Field State Champions: Abby Stevens, McKenna Stuart, Emily Acton, Kelsey Phillips, Mark Foster, Addie Beth Johnson
- Recognition of the High School Track and Field and Pentathlon State Champions: Ben Kanda, Elizabeth Foster, Jack Gatewood, and their coaches, Coach Michael Harris and Aleisha Hunter
- Recognition of D.J. Paganoni as the recipient of two National School Public Relation Association (NSPRA) Awards of Excellence for video.
- LSS Awarded \$50K Perkins Award
- Appreciation of custodians for all of their summer work

#### 2. Monthly Financial Summary

- May 2026

#### 3. Legislative Liaison Update

Legislative Representative Michelle Childs stated that no report was available as the General Assembly was not in session.

#### VI. APPROVAL OF AGENDA

Laura Harrison (Chair) motioned to move this item to the floor, seconded by Kieth Acton.

Michelle Childs requested to move item #12, *Approval of 26-27 School Fees List*, from the Consent Agenda to the Discussion/Action. **This item was moved without objection.**

Kieth Acton requested to move item #'s 3,4,5, and 6, from the Discussion/Action to the Consent Agenda.

- *Approval of Resolution 2026/ 07-01: A Resolution to Purchase a Vehicle for Maintenance Use*
- *Approval of Katherine Kimmel of Lewis Thomason, P.C. as LSS Board Attorney*
- *Five Year Strategic Plan Updates*
- *Approval of Updated Branding Elements*

**Without objection, these items were moved on the agenda.**

When the question was called, the agenda was approved as amended.



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Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**VII. CONSENT AGENDA**

**1. Approval of Meeting Minutes:**

- Special Called Meeting - June 1, 2026
- Business Meeting - June 8, 2026

**2. Approval of Update to Committee Appointments**

- Disciplinary Hearing Authority (Kim Pickens, Chad Uhiren, Ashley Maclin, Ashley Jackson, Kim Louis, Dr. Dorian Brown, Dr. James Barbee)

**3. Approval of FY 27 Consolidated Application Approval for IDEA/ESEA School Year 2026-2027**

**4. Approval of Uniform Grant Guidance (UGG) Manual**

**5. Approval of Internal Control Manual**

**6. Approval of AI Policy Enforcement Report**

**7. Approval of 2026-2027 Annual Agenda (Board Policy 1.403)**

**8. Approval of Update to 26-27 School Board Meeting Calendar**

**9. Approval of 2026-2027 Professional Development Plan**

**10. Approval of 25-26 Bullying Compliance Report**

**11. Threat Assessment Reporting**

**12. Approval of FY 26-27 Budget Amendments (07/26)**

**13. Approval of 26-27 LPS Extracurricular Activities and Clubs**

**14. Approval of 26-27 LMPs Extracurricular Activities and Clubs**

**15. Approval of Amendment to Policy 1.400 - School Board Meetings**



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- 16. Approval of Amendment to Policy 1.403 - Agendas**
- 17. Approval of Amendment to Policy 1.404 - Appeals to and Appearances Before the Board**
- 18. Approval of Amendment to Policy 2.100 - Fiscal Management Goals**
- 19. Approval of Amendment to Policy 2.401 - Gifts and Bequests**
- 20. Approval of Amendment to Policy 4.100 - Instructional Goals**
- 21. Approval of Amendment to Policy 4.213 - Family Life Education**
- 22. Approval of Amendment to Policy 4.300 - Extracurricular Activities**
- 23. Approval of Amendment to Policy 4.301 - Interscholastic Athletics**
- 24. Approval of Amendment to Policy 4.600 - Grading System**
- 25. Approval of Amendment to Policy 4.603 - Promotion and Retention**
- 26. Approval of Amendment to Policy 4.605 - Graduation Requirements**
- 27. Approval of Amendment to Policy 5.106 - Application and Employment**
- 28. Approval of Amendment to Policy 5.110 - Compensation Guides & Contracts**
- 29. Approval of Amendment to Policy 5.117 - Teacher Tenure**
- 30. Approval of Amendment to Policy 5.200 - Separation Practices for Tenured Teachers**
- 31. Approval of Amendment to Policy 5.201 - Separation Practices for Non-Tenured Teachers**
- 32. Approval of Amendment to Policy 5.302 - Sick Leave**
- 33. Approval of Amendment to Policy 5.303 - Personal and Professional Leave**
- 34. Approval of Amendment to Policy 5.600 - Staff Rights & Responsibilities**
- 35. Approval of Amendment to Policy 5.801 - Superintendent Recruitment and Selection**
- 36. Approval of Amendment to Policy 6.100 - Student Goals**
- 37. Approval of Amendment to Policy 6.200 - Attendance**
- 38. Approval of Amendment to Policy 6.202 - Home Schools**



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- 39. Approval of Amendment to Policy 6.203 - School Admissions**
- 40. Approval of Amendment to Policy 6.205 - Student Assignments**
- 41. Approval of Amendment to Policy 6.2062 - Enrollment of the Children of Employees**
- 42. Approval of Amendment to Policy 6.301 - Rights and Responsibilities of Students**
- 43. Approval of Amendment to Policy 6.303 - Interrogations and Searches**
- 44. Approval of Amendment to Policy 6.304 - Student Discrimination, Harassment, Bullying, Cyber-bullying and Intimidation**
- 45. Approval of Amendment to Policy 6.3041 - Title IX & Sexual Harassment**
- 46. Approval of Amendment to Policy 6.306 - Interference/Disruption of School Activities**
- 47. Approval of Amendment to Policy 6.318 - Admission of Suspended or Expelled Students**
- 48. Approval of Amendment to Policy 6.412 - Emergency Allergy Response Plan**
- 49. Approval of Amendment to Policy 6.506 - Students from Military Families**
- 50. Approval of Resolution 2026 / 07-01: A Resolution to Purchase a Vehicle for Maintenance Use**
- 51. Approval of Katherine Kimmel of Lewis Thomason, P.C. as LSS Board Attorney**
- 52. Five Year Strategic Plan Updates**
- 53. Approval of Updated Branding Elements**

VIII. Laura Harrison (Chair) moved to approve the items on the Consent Agenda as presented, seconded by Keith Acton. **Motion carried.**

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye



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**IX. DISCUSSION / ACTION**

**1. Facilities Condition Assessment Presentation**

Mr. Gately-Sweatt presented.

**2. Discussion on LSS Board Room**

Laura Harrison (Chair) motioned to move this item to the floor, seconded by Kieth Acton.

Superintendent Horrell requested emergency replacement of the windows in the atrium area.

Laura Harrison (Chair) motioned to approve the replacement, seconded by Kieth Acton.

Kieth Acton recommended building in a cost contingency to cover the cost of any additional discoveries.

When the question was called, the motion carried unanimously to approve emergency replacement of the windows.

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

Laura Harrison (Chair) made a motion to direct the Facilities Committee to provide the Board with a proposal to complete the construction of the boardroom, seconded by Kieth Acton. **Motion carried.**

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye



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**3. Approval of Policy 4.215 - Instructional Use of Digital Devices (First Reading)**

Laura Harrison (Chair) motioned to bring this item to the floor, seconded by Kieth Acton.

After discussion, Laura Harrison (Chair) motioned to suspend the rules to adopt this policy without a second reading, seconded by Michelle Childs.

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**4. Approval of Policy 6.4053 - Outside Applied Behavior Analysis Therapy (First Reading)**

Laura Harrison motioned to move this item to the floor, seconded by Kieth Acton.

After discussion, Laura Harrison (Chair) motioned to suspend the rules to adopt this policy without a second reading, seconded by Kieth Acton.

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**5. Approval of 26-27 Schools Fees List**

Laura Harrison (Chair) motioned to move this item to the floor, seconded by Michelle Childs.

Michelle Childs requested to update the 26-27 School Fees List to reflect "not to exceed \$30 per book" for *Damaged / Lost Library Per Book Fee*.

Michelle Childs motioned to amend the 26-27 School Fees List, seconded by Kieth Acton. **Motion carried.**



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Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

Without objection, the 26-27 School Fees List was approved as amended.

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**X. ANNOUNCEMENTS**

**XI. ADJOURNMENT**

There being no other business on which to take action, Laura Harrison (Chair) moved to adjourn the meeting, seconded by Kieth Acton. **Motion carried.**

Acton: Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye



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**The meeting was adjourned at 6:54 PM on Monday, July 13, 2026.  
These minutes were approved on Monday, August 10, 2026.**

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Laura Harrison, Chair

ATTEST:

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Dr. Ted Horrell, Superintendent

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Summer Smith, Board Secretary