



LAKELAND BOARD OF EDUCATION

BUSINESS MEETING MINUTES

Monday, December 8, 2025, 5:45 PM

Lakeland City Hall / Board Room
10001 Highway 70
Lakeland, TN 38002

I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG

With a quorum present, the meeting was called to order on Monday, December 8, 2025 at 5:45 PM, by Chair Laura Harrison. Laura Harrison led a moment of silence and led the Pledge to the Flag.

II. ROLL CALL

Attendance Taken at 5:45 PM.

Deborah Thomas:	Present
Keith Acton:	Present
Michelle Childs:	Present
Laura Harrison (Chair):	Present
Jeremy Burnett (Vice-Chair):	Present

III. CHAIR'S WELCOME

IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)

No comments.

V. REPORTS

1. Superintendent's Report

Superintendent Horrell reported on various administrative items:

- **Recognition of the HS Cross Country Team**

HS Cross Country Team State Qualifiers: Max Adriano, Elaine Fabacher, George Elkins, Tatum Madden, Matthew Normand, Charles Snyder, Sebastian Buder, Amelia Mackus, Gabe Russell, Maci Hale, Cristina Moreno, Cameron Miller, Victoria Santaaygo, Lisa Spagl, Matthew Grady (coach) and Jared Kelly (coach)

- SCOPE Conference information will become available in January



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2. Monthly Financial Summary

- October 2025

3. Legislative Liaison Update

Legislative Representative Childs presented an update to the board which included information regarding education bills currently under consideration by the legislature. Questions from board members were taken and responses given accordingly.

- Lakeland Preparatory Hosted Senator Brent Taylor, Representative Tom Leatherwood, and Representative Mark White
- Toured LPS and were presented with our Legislative Agenda
- Continued to advocate for special education preschool funding

VI. APPROVAL OF AGENDA

Laura Harrison (Chair) moved to approve the agenda as presented, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

VII. CONSENT AGENDA

1. Approval of Meeting Minutes: November 4, 2025 - Business Meeting
2. Approval of Update to the Board Meeting Calendar
3. Approval of Update to 25-26 Budget Amendments (12/25)
4. Approval of Update to 25-26 School Fees List
5. Approval of a Resolution to Authorize and Appropriate Funds for an Actuarial Study to Determine the Cost(s) Associated with a Political Subdivision's Participation in the Tennessee Consolidated Retirement System in Accordance with Tennessee Code Annotated, Title 8, Chapters 34-37



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Laura Harrison (Chair) moved to approve the items on the Consent Agenda as presented, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

VIII. DISCUSSION / ACTION

1. Approval of Resolution 2025/12-01: A Resolution Authorizing the Split of Lakeland Preparatory Into Separate Middle and High Schools

Laura Harrison (Chair) moved to bring Resolution 2025/12-01 to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

- Gratitude was bestowed upon Ms. Martin for her dedication and diligence in building Lakeland Preparatory School.
- All members of the current administration will have a place under the new organization.
- Ms. Martin was given the option and has chosen to continue as the principal of the middle school effective at the beginning of the 2026–2027 school year.

When the question was called, Resolution 2025/12-01: A Resolution Authorizing the Split of Lakeland Preparatory Into Separate Middle and High Schools was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye



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2. **Approval of Resolution 2025/12-02: A Resolution Authorizing Execution of the Sale of Property to the State of Tennessee for US 70 Right of Way Plans**

Laura Harrison (Chair) moved to bring Resolution 2025/12-02 to the floor for discussion, seconded by Keith Acton.

When the question was called, Resolution 2025/12-02: A Resolution Authorizing Execution of the Sale of Property to the State of Tennessee for US 70 Right of Way Plans was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

3. **Approval of New Policy 2.205 - Unassigned Fund Balance and Cash Balance [First Reading]**

Laura Harrison (Chair) moved to bring Approval of New Policy 2.205 — Unassigned Fund Balance and Cash Balance [First Reading] to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

When the question was called, Policy 2.205 — Unassigned Fund Balance and Cash Balance was approved as presented on first reading. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye



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4. Approval of Amendment to Policy 2.805 - Purchasing

Laura Harrison (Chair) moved to bring Policy 2.805 — Purchasing to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

When the question was called, the update to Policy 2.805 — Purchasing was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

5. Approval of Amendment to Policy 3.209 - Estimating Facility Costs

Laura Harrison (Chair) moved to bring Policy 3.209 — Estimating Facility Costs to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

When the question was called, the update to Policy 3.209 — Estimating Facility Costs was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

6. Approval of Amendment to Policy 4.205 - Enrollment in Advanced Courses

Laura Harrison (Chair) moved to bring Policy 4.205 — Enrollment in Advanced Courses to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

A recommendation was suggested by school counselor, Ms. Bittick and Dr. Horrell that the policy reflects "a Dual Enrollment course earning **three or more**"



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Laura Harrison (Chair) motioned to amend the policy to reflect "a Dual Enrollment course earning *three or more* ", seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

Ms. Thomas requested that Policy 4.205 and 4.600 cross-reference each other.

When the question was called, the update to Policy 4.205 — Enrollment in Advanced Courses was approved as amended. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

7. Approval of Amendment to Policy 4.600 - Grading System

Laura Harrison (Chair) moved to bring Policy 4.600 - Grading System to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

Deborah Thomas motioned to replace pg. 3, lines 5-7 with the language of "a Dual Enrollment course earning *three or more*" to match Policy 4.205 and was seconded by Laura Harrison (Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye



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Harrison (Chair): Aye

Thomas: Aye

When the question was called, the update to Policy 4.600 - Grading System was approved as amended. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

8. Approval of Amendment to Policy 4.602 - Honor Roll, Awards, & Class Ranking

Laura Harrison (Chair) moved to bring Policy 4.602 — Honor Roll, Awards, & Class Ranking to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

When the question was called, the update to Policy 4.602 — Honor Roll, Awards, & Class Ranking was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

9. Approval of Amendment to Policy 4.605 - Graduation Requirements

Laura Harrison (Chair) moved to bring update to Policy 4.605 — Graduation Requirements to the floor for discussion, seconded by Jeremy Burnett (Vice Chair).

When the question was called, the update to Policy 4.605 — Graduation Requirements was approved as amended. **Motion carried.**



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Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

IX. ANNOUNCEMENTS

X. ADJOURNMENT

There being no other business on which to take action, Jeremy Burnett (Vice Chair) moved to adjourn the meeting, seconded by Keith Acton. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

The meeting was adjourned at 06:33 PM on Monday, December 8, 2025.

These minutes were approved on Monday, January 12, 2025.

Laura Harrison, Chair

ATTEST:

Dr. Ted Horrell, Superintendent

Summer Smith, Board Secretary